UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 \mathbf{X}

For the quarterly period ended June 30, 2012

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from

Commission file number 001-09718

to

The PNC Financial Services Group, Inc.

(Exact name of registrant as specified in its charter)

Pennsylvania (State or other jurisdiction of incorporation or organization)

25-1435979 (I.R.S. Employer

One PNC Plaza, 249 Fifth Avenue, Pittsburgh, Pennsylvania 15222-2707 (Address of principal executive offices, including zip code)

(412) 762-2000

(Registrant's telephone number, including area code)

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ⊠ No □

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes 🗵 No 🗆

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer X Accelerated filer Non-accelerated filer Smaller reporting company Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes 🗆 No 🗵

As of August 1, 2012, there were 529,405,539 shares of the registrant's common stock (\$5 par value) outstanding.

Identification No.)

THE PNC FINANCIAL SERVICES GROUP, INC.
Cross-Reference Index to Second Quarter 2012 Form 10-Q

PART I – FINANCIAL INFORMATION	Pages
Item 1. Financial Statements (Unaudited).	
Consolidated Income Statement	77
Consolidated Statement of Comprehensive Income	78
Consolidated Balance Sheet Consolidated Statement Of Cash Flows	79 80
Notes To Consolidated Financial Statements (Unaudited)	
Note 1 Accounting Policies	82
Note 2 Acquisition and Divestiture Activity	85
Note 3 Loan Sale and Servicing Activities and Variable Interest Entities	87
Note 4 Loans and Commitments to Extend Credit Note 5 Asset Quality	93 94
Note 6 Purchased Loans	108
Note 7 Allowances for Loan and Lease Losses and Unfunded Loan	
Commitments and Letters of Credit	111
Note 8 Investment Securities Note 9 Fair Value	115 121
Note 10 Goodwill and Other Intangible Assets	121
Note 11 Capital Securities of Subsidiary Trusts and Perpetual Trust Securities	141
Note 12 Certain Employee Benefit And Stock Based Compensation Plans	142
Note 13 Financial Derivatives Note 14 Earnings Per Share	145
Note 14 Earnings Per Share Note 15 Total Equity And Other Comprehensive Income	152 153
Note 16 Income Taxes	155
Note 17 Legal Proceedings	158
Note 18 Commitments and Guarantees	160
Note 19 Segment Reporting Note 20 Subsequent Events	164 167
	107
Statistical Information (Unaudited) Average Consolidated Balance Sheet And Net Interest Analysis	168
Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.	100
Financial Review	
Consolidated Financial Highlights	1
Executive Summary	3
Consolidated Income Statement Review Consolidated Balance Sheet Review	9 13
Off-Balance Sheet Arrangements And Variable Interest Entities	24
Fair Value Measurements	25
European Exposure	26
Business Segments Review Critical Accounting Estimates And Judgments	27 43
Status Of Oualified Defined Benefit Pension Plan	43
Recourse And Repurchase Obligations	45
Risk Management	49
Internal Controls And Disclosure Controls And Procedures	71
Glossary Of Terms Cautionary Statement Regarding Forward-Looking Information	71 75
Item 3. Quantitative and Qualitative Disclosures About Market Risk.	49-70 and 145-152
Item 4. Controls and Procedures.	71
PART II – OTHER INFORMATION	
Item 1. Legal Proceedings.	170
Item 1A. Risk Factors.	170
Item 2. Unregistered Sales Of Equity Securities And Use Of Proceeds.	170
Item 6. Exhibits.	170
Exhibit Index.	170
Signature	170
Corporate Information	171

THE PNC FINANCIAL SERVICES GROUP, INC. Cross-Reference Index to Second Quarter 2012 Form 10-Q (continued)

MD&A TABLE REFERENCE

Table	Description	Page
1	Consolidated Financial Highlights	1
2	Net Interest Income and Net Interest Margin	9
3	Summarized Balance Sheet Data	13
4	Details Of Loans	14
5	Accretion – Purchased Impaired Loans	15
6	Accretable Net Interest – Purchased Impaired Loans	15
7	Valuation of Purchased Impaired Loans	15
8	Weighted Average Life of the Purchased Impaired Portfolios	16
9	Accretable Difference Sensitivity – Total Purchased Impaired Loans	16
10	Net Unfunded Credit Commitments	16
11	Details of Investment Securities	17
12	Vintage, Current Credit Rating, and FICO Score for Asset-Backed Securities	18
13	Other-Than-Temporary Impairments	19
14	Net Unrealized Gains and Losses on Non-Agency Securities	20
15	Loans Held For Sale	21
16	Details Of Funding Sources	22
17	Risk-Based Capital	23
18	Fair Value Measurements – Summary	25
19	Summary of European Exposure	26
20	Results Of Businesses – Summary	28
21	Retail Banking Table	29
22	Corporate & Institutional Banking Table	33
23	Asset Management Group Table	36
24	Residential Mortgage Banking Table	39
25	BlackRock Table	40
26	Non-Strategic Assets Portfolio Table	42
27	Pension Expense – Sensitivity Analysis	45
28	Analysis of Quarterly Residential Mortgage Repurchase Claims by Vintage	47
29	Analysis of Quarterly Residential Mortgage Unresolved Asserted Indemnification and Repurchase Claims	47
30	Analysis of Residential Mortgage Indemnification and Repurchase Claim Settlement Activity	47
31	Analysis of Home Equity Unresolved Asserted Indemnification and Repurchase Claims	49
32	Analysis of Home Equity Indemnification and Repurchase Claim Settlement Activity	49
33	Nonperforming Assets By Type	52
34	OREO and Foreclosed Assets	53
35	Change in Nonperforming Assets	53
36	Accruing Loans Past Due 30 To 59 Days	54
37	Accruing Loans Past Due 60 To 89 Days	54
38	Accruing Loans Past Due 90 Days Or More	55
39	Home Equity Lines of Credit – Draw Period End Dates	56
40	Bank-Owned Consumer Real Estate Related Loan Modifications	57
41	Bank-Owned Consumer Real Estate Related Loan Modifications Re-Default by Vintage	58
42	Summary of Troubled Debt Restructurings	59
43	Loan Charge-Offs And Recoveries	60
4.4		(1
44	Allowance for Loan and Lease Losses	61
45	Credit ratings as of June 30, 2012 for PNC and PNC Bank, N.A.	64
46	<u>Contractual Obligations</u>	65
47	<u>Other Commitments</u>	65
48	Interest Sensitivity Analysis	66
49	Net Interest Income Sensitivity to Alternative Rate Scenarios (Second Quarter 2012)	66
50	Alternate Interest Rate Scenarios: One Year Forward	67
51	Enterprise-Wide Trading-Related Gains/Losses Versus Value at Risk	67
52	Trading Revenue	68
53	Equity Investments Summary	68
54	Financial Derivatives	70

THE PNC FINANCIAL SERVICES GROUP, INC. Cross-Reference Index to Second Quarter 2012 Form 10-Q (continued)

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS TABLE REFERENCE

Table	Description	Page
55	RBC Bank (USA) Purchase Accounting	86
56	RBC Bank (USA) Intangible Assets	86
57	RBC Bank (USA) and PNC Pro Forma Results	87
58	Certain Financial Information and Cash Flows Associated with Loan Sale and Servicing Activities	89
59	Consolidated VIEs – Carrying Value	90
60	Assets and Liabilities of Consolidated VIEs	91
61	Non-Consolidated VIEs	91
62	Loans Outstanding	93
63	Net Unfunded Credit Commitments	93
64	Age Analysis of Past Due Accruing Loans	94
65	Nonperforming Assets	95
66	Commercial Lending Asset Quality Indicators	97
67	Home Equity and Residential Real Estate Balances	98
68	Consumer Real Estate Secured Asset Quality Indicators – Excluding Purchased Impaired Loans	98
69	Consumer Real Estate Secured Asset Quality Indicators – Purchased Impaired Loans	100
70	Credit Card and Other Consumer Loan Classes Asset Quality Indicators	102
71	Summary of Troubled Debt Restructurings	103
72	Financial Impact and TDRs by Concession Type	104
73	TDRs which have Subsequently Defaulted	106
74	Impaired Loans	108
75	Developed Leaving II areas - Deleaves	109
70	<u>Purchased Impaired Loans – Balances</u> Accretable Yield	109
76 77		
77	<u>RBC Bank (USA) Acquisition – Purchased Loans Balances</u>	110
78 70	Purchased Impaired Loans – RBC Bank (USA) Acquisition	110
79	<u>Purchased Non-Impaired Loans – Fair Value</u> Purchased Non-Impaired Loans – Cash Flows	111
80		111
81	Rollforward of Allowance for Loan and Lease Losses and Associated Loan Data	113
82	Rollforward of Allowance for Unfunded Loan Commitments and Letters of Credit	114
83	Investment Securities Summary	115
84	Gross Unrealized Loss and Fair Value of Securities Available for Sale	116
85	Credit Impairment Assessment Assumptions – Non-Agency Residential Mortgage-Backed	117
0.0	and Asset-Backed Securities	117
86	Summary of OTTI Credit Losses Recognized in Earnings	118
87	Summary of OTTI Noncredit (Losses) Recoveries Included in Accumulated Other Comprehensive Loss	118
88	Rollforward of Cumulative OTTI Credit Losses Recognized in Earnings	119
89	Gains (Losses) on Sales of Securities Available for Sale	119
90	Contractual Maturity of Debt Securities	120
91	Weighted-Average Expected Maturity of Mortgage and Other Asset-Backed Debt Securities	120
92	Fair Value of Securities Pledged and Accepted as Collateral	120
93	Fair Value Measurements – Summary	126
94	Reconciliation of Level 3 Assets and Liabilities	127
95	Fair Value Measurement – Recurring Quantitative Information	131
96	Fair Value Measurements – Nonrecurring	134
97	Fair Value Measurements – Nonrecurring Quantitative Information	134
98	Fair Value Option – Changes in Fair Value	135
99	Fair Value Option – Fair Value and Principal Balances	136
100	Additional Fair Value Information Related to Financial Instruments	130
100	Changes in Goodwill by Business Segment	137
101	Summary of Changes in Goodwill and Other Intangible Assets	139
102	Other Intangible Assets	139
103	Amortization Expense on Existing Intangible Assets	140
		110

THE PNC FINANCIAL SERVICES GROUP, INC. Cross-Reference Index to Second Quarter 2012 Form 10-Q (continued)

105Commercial Mortgage Servicing Rights140106Residential Mortgage Can Servicing Assets - Key Valuation Assumptions141107Commercial Mortgage Loan Servicing Assets - Key Valuation Assumptions141108Residential Mortgage and Other Loan Servicing141109Eces from Mortgage and Other Loan Servicing141101Net Periodic Pension and Postretirement Benefits Costs143111Option Pricing Assumptions143112Stock Option Rollforward144113Nonvested Cash-Payable Restricted Stock Junit Awards - Rollforward144114Nonvested Cash-Payable Restricted Stock Junit Awards - Rollforward144115Derivatives Designated in GAAP Hedge Relationships - Tair Value Hedges148116Derivatives Designated in GAAP Hedge Relationships - Cash Flow Medgers149117Derivatives Designated in GAAP Hedge Relationships - Cash Flow Medgers149118Derivatives Designated as Hedging Instruments under GAAP150120Credit Ratings of Credit Default Swaps151121Credit Ratings of Credit Default Swaps151122Referenced/Underlying Assets of Credit Default Swaps151123Risk Participation Agreements Sold152124Internal Credit Ratings of Credit Default Swaps151125Basis and Diluted Earnings per Common Share152126Rollforward of Total Equity153127Other Comprehensive Income154128Accumulated Other Compreh		O CONSOLIDATED FINANCIAL STATEMENTS TABLE REFERENCE (Continued)	
106Residential Mortgage Servicing Rights140107Commercial Mortgage Loan Servicing Assets - Key Valuation Assumptions141108Residential Mortgage Loan Servicing Assets - Key Valuation Assumptions141109Fees from Mortgage and Other Loan Servicing141109Fees from Mortgage and Destretimemet Benefits Costs143110Net Periodic Pension and Postretimemet Benefits Costs143111Option Pricing Assumptions144112Stock Option Rollforward144113Norvested Cash-Pavable Restricted Stock/Unit Awards – Rollforward144114Norvested Cash-Pavable Restricted Stock/Unit Awards – Rollforward144115Derivatives Designated in GAAP Hedge Relationships – Fair Value Hedges149116Derivatives Designated in GAAP Hedge Relationships – Cash Flow Hedges149117Derivatives Designated in GAAP Hedge Relationships – Set Investment Hedges150118Derivatives Designated in GAAP Hedge Relationships – Set Investment Hedges150120Credit Default Swaps151121Credit Default Swaps151122Referenced/Underlying Assets of Credit Default Swaps151123Risk Participation Agreements Sold152124Internal Credit Ratings of Risk Participation Agreements Sold152125Basic and Diluted Earnings per Common Share153126Rollforward of Total Hedges Components151127Other Comprehensive Income (Loss) Components157128<	Table	Description	Page
107Commercial Mortgage Loan Servicing Assets – Key Valuation Assumptions141108Residential Mortgage Loan Servicing Assets – Key Valuation Assumptions141109Fees from Mortgage and Other Loan Servicing143110Net Periodic Pension and Postretirement Benefits Costs143111Option Pricing Assumptions143112Stock Option Rollforward144113Nonvested Incentive/Performance Unit Share Awards and Restricted Stock/Unit Awards – Rollforward144114Nonvested Cash-Pavable Restricted Stock/Unit Awards – Rollforward144115Derivatives Total Notional or Contractual Amounts and Estimated Stock/Unit Awards – Rollforward144116Derivatives Designated in GAAP Hedge Relationships – Fair Value Hedges149117Derivatives Designated in GAAP Hedge Relationships – Stel Investment Hedges150119Gains (Losses) on Derivatives Not Designated as Hedging Instruments under GAAP150120Credit Default Swaps151121Credit Ratings of Credit Default Swaps151122Referenced/Underlying Assets of Credit Default Swaps151123Risk Participation Agreements Sold152124Internal Credit Ratings of Risk Participation Agreements Sold152125Basic and Diuted Earnings per Common Share153126Rollforward of Total Equity153127Net Operating Loss Carryforwards and Tax Credit Carryforwards157130Net Outstanding Standby Letters of Credit Default Swaps157<			
108Residential Mortgage Loan Servicing Assets – Key Valuation Assumptions141109Fees from Mortgage and Other Loan Servicing141100Net/Periodic Pension and Postretirment Benefits Costs143111Option Pricing Assumptions143112Stock Option Rollforward144113Nonvested Incentive/Performance Unit Share Awards and Restricted Stock/Unit Awards – Rollforward144114Nonvested Cash-Payable Restricted Share Unit – Rollforward144115Derivatives Total Notional or Contractual Amounts and Estimated Net Fair Values148116Derivatives Designated in GAAP Hedge Relationships – Cash Flow Hedges149117Derivatives Designated in GAAP Hedge Relationships – Cash Flow Hedges150119Gains (Lossec) on Derivatives No Designated as Hedging Instruments under GAAP151120Credit Default Swaps151121Credit Ratings of Credit Default Swaps151122Referenced/Under/ving Assets of Credit Default Swaps151123Risk Participation Agreements Sold152124Internal Credit Ratings of Credit Default Swaps151125Basic and Diluted Earnings per Common Share152126Rollforward of Total Equity153127Other Comprehensive Income (Loss) Components157128Accumulated Other Comprehensive Income (Loss) Components157129Net Operating Loss carryforwards and Tax Credit Carryforwards157129Net Operating Loss carryforwards and Tax Credit Ca			
109Fees from Mortgage and Other Loan Servicing141110Net Periodic Pension and Postretirement Benefits Costs143111Option Pricing Assumptions143112Stock Option Rollforward144113Nonvested Incentive/Performance Unit Share Awards and Restricted Stock/Unit Awards – Rollforward144114Nonvested Cash-Payable Restricted Share Unit – Rollforward145115Derivatives Total Notional or Contractual Amounts and Estimated Net Fair Values149116Derivatives Designated in GAAP Hedge Relationships – Fair Value Hedges149117Derivatives Designated in GAAP Hedge Relationships – Cash Flow Hedges150118Derivatives Designated in GAAP Hedge Relationships – Net Investment Hedges150120Credit Default Swaps151121Credit Ratings of Credit Default Swaps151122Referenced/Underlying Assets of Credit Default Swaps151123Risk Participation Agreements Sold152124Internal Credit Ratings of Risk Participation Agreements Sold152125Basic and Diluted Earnings per Common Share153126Rollforward of Total Equity153127Other Comprehensive Income154128Accumulated Other Comprehensive Income157129Net Operating Loss Carryforwards and Tax Credit Carryforwards157130Net Outstanding Standby Letters of Credit160131Analysis of Commercial Mortgage Recourse Obligations163133Reinsura			
110Net Periodic Pension and Postretirement Benefits Costs143111Option Pricing Assumptions143112Stock Option Rollforward144113Nonvested Incentive/Performance Unit Share Awards and Restricted Stock/Unit Awards – Rollforward144114Nonvested Cash-Payable Restricted Share Unit – Rollforward144115Derivatives Total Notional or Contractual Amounts and Estimated Net Fair Values148116Derivatives Designated in GAAP Hedge Relationships – Fair Value Hedges149117Derivatives Designated in GAAP Hedge Relationships – Cash Flow Hedges149118Derivatives Designated in GAAP Hedge Relationships – Cash Flow Hedges150119Gains (Losses) on Derivatives Not Designated as Hedging Instruments under GAAP150120Credit Default Swaps151121Credit Indings of Credit Default Swaps151122Referenced/Underlying Assets of Credit Default Swaps151123Risk Participation Agreements Sold152124Rolforward of Total Equity153125Basic and Diluted Earnings per Common Share152126Rollforward of Total Equity153127Net Operating Loss Carryforwards and Tax Credit Carryforwards157128Accumulated Other Comprehensive Income (Loss) Components157129Net Operating Loss Carryforwards and Tax Credit Carryforwards157130Reinsurance Agreements Exposure163133Reinsurance Agreements Exposure163134			
111Option Pricing Assumptions143112Stock Option Rollforward144113Nonvested Incentive/Performance Unit Share Awards and Restricted Stock/Unit Awards – Rollforward144114Nonvested Cash-Payable Restricted Share Unit – Rollforward145115Derivatives Total Notional or Contractual Amounts and Estimated Net Fair Values148116Derivatives Designated in GAAP Hedge Relationships – Fair Value Hedges149117Derivatives Designated in GAAP Hedge Relationships – Cash Flow Hedges150118Derivatives Designated in GAAP Hedge Relationships – Net Investment Hedges150119Gains (Losses) on Derivatives Not Designated as Hedging Instruments under GAAP151120Credit Default Swaps151121Credit Default Swaps151122Referenced/Inderlying Assets of Credit Default Swaps151123Risk Participation Agreements Sold152124Internal Credit Ratings of Risk Participation Agreements Sold152125Basic and Diluted Earnings per Common Share153126Rollforward of Total Equity153127Other Comprehensive Income154128Accumulated Other Comprehensive Income (Loss) Components157129Net Operating Loss Caryforwards and Tax Credit Caryforwards157130Net Outstanding Standby Letters of Credit160131Analysis of Commercial Mortgage Recourse Obligations162133Reinsurance Agreements Exposure163134 <t< td=""><td></td><td></td><td></td></t<>			
112Stock Option Rollforward144113Nonvested Incentive/Performance Unit Share Awards and Restricted Stock/Unit Awards – Rollforward144114Nonvested Cash-Payable Restricted Share Unit – Rollforward145115Derivatives Total Notional or Contractual Amounts and Estimated Net Fair Values148116Derivatives Designated in GAAP Hedge Relationships – Sair Value Hedges149117Derivatives Designated in GAAP Hedge Relationships – Sah Flow Hedges149118Derivatives Designated in GAAP Hedge Relationships – Sah Flow Hedges150119Gains (Losses) on Derivatives Not Designated as Hedging Instruments under GAAP150120Credit Default Swaps151121Credit Ratings of Credit Default Swaps151122Referenced/Underlying Assets of Credit Default Swaps151123Risk Participation Agreements Sold152124Internal Credit Ratings of Risk Participation Agreements Sold152125Basic and Diluted Earnings per Common Share153126Rollforward of Total Equity153127Other Comprehensive Income154128Accumulated Other Comprehensive Income (Loss) Components157129Net Optating Usas Carryforwards and Tax Credit Carryforwards157130Net Optating Usas Carryforwards and Tax Credit Carryforwards157131Analysis of Commercial Mortgage Recourse Obligations162132Analysis of Commercial Mortgage Recourse Obligations163133Reinsurance Ag			
113Nonvested Incentive/Performance Unit Share Awards and Restricted Stock/Unit Awards – Rollforward144114Nonvested Cash-Payable Restricted Share Unit – Rollforward145115Derivatives Total Notional or Contractual Amounts and Estimated Net Fair Values148116Derivatives Designated in GAAP Hedge Relationships – Fair Value Hedges149117Derivatives Designated in GAAP Hedge Relationships – Cash Flow Hedges150118Derivatives Designated in GAAP Hedge Relationships – Net Investment Hedges150120Credit Default Swaps151121Credit Default Swaps151122Referenced/Underlying Assets of Credit Default Swaps151123Risk Participation Agreements Sold152124Internal Credit Ratings of Risk Participation Agreements Sold152125Basic and Diluted Earnings per Common Share153126Rolforward of Total Equity153127Other Comprehensive Income154128Accumulated Other Comprehensive Income (Loss) Components157130Net Outstanding Standby Letters of Credit Der Asserted Claims and Unasserted Claims156131Analysis of Commercial Mortgage Recourse Obligations162133Reinsurance Agreements Exposure163134Reinsurance Reserves – Rollforward163			
114Nonvested Cash-Payable Restricted Share Unit – Rollforward145115Derivatives Total Notional or Contractual Amounts and Estimated Net Fair Values148116Derivatives Designated in GAAP Hedge Relationships – Fair Value Hedges149117Derivatives Designated in GAAP Hedge Relationships – Cash Flow Hedges149118Derivatives Designated in GAAP Hedge Relationships – Net Investment Hedges150119Gains (Losses) on Derivatives Not Designated as Hedging Instruments under GAAP150120Credit Default Swaps151121Credit Ratings of Credit Default Swaps151122Referenced/Underlying Assets of Credit Default Swaps151123Risk Participation Agreements Sold152124Internal Credit Ratings of Credit Default Swaps152125Basic and Diluted Earnings per Common Share152126Rollforward of Total Equity153127Other Comprehensive Income (Loss) Components157130Net Outstanding Standby Letters of Credit160131Analysis of Commercial Mortgage Recourse Obligations162132Analysis of Commercial Mortgage Recourse Obligations163133Reinsurance Agreements Exposure163134Reinsurance Agreements Exposure163134Reinsurance Reserves – Rollforward163			
115Derivatives Total Notional or Contractual Amounts and Estimated Net Fair Values148116Derivatives Designated in GAAP Hedge Relationships – Cash Flow Hedges149117Derivatives Designated in GAAP Hedge Relationships – Cash Flow Hedges150118Derivatives Designated in GAAP Hedge Relationships – Net Investment Hedges150119Gains (Losses) on Derivatives Not Designated as Hedging Instruments under GAAP150120Credit Default Swaps151121Credit Default Swaps151122Referenced/Underlying Assets of Credit Default Swaps151123Risk Participation Agreements Sold152124Internal Credit Ratings of Risk Participation Agreements Sold152125Basic and Diluted Earnings per Common Share153126Rollforward of Total Equity153127Other Comprehensive Income154128Accumulated Other Comprehensive Income (Loss) Components157130Net Outstanding Standby Letters of Credit160131Analysis of Commercial Mortgage Recourse Obligations162132Analysis of Commercial Mortgage Recourse Obligations162133Reinsurance Agreements Exposure163134Reinsurance Reserves – Rollforward163134Reinsurance Reserves – Rollforward163			
116Derivatives Designated in GAAP Hedge Relationships – Fair Value Hedges149117Derivatives Designated in GAAP Hedge Relationships – Cash Flow Hedges149118Derivatives Designated in GAAP Hedge Relationships – Net Investment Hedges150119Gains (Losses) on Derivatives Not Designated as Hedging Instruments under GAAP150120Credit Default Swaps151121Credit Ratings of Credit Default Swaps151122Referenced/Underlying Assets of Credit Default Swaps151123Risk Participation Agreements Sold152124Internal Credit Ratings of Risk Participation Agreements Sold152125Basic and Diluted Earnings per Common Share152126Rollforward of Total Equity153127Other Comprehensive Income154128Accumulated Other Comprehensive Income (Loss) Components157130Net Outstanding Standby Letters of Credit162131Analysis of Indemnification and Repurchase Liability for Asserted Claims and Unasserted Claims163133Reinsurance Agreements Enoposure163134Reinsurance A			145
117Derivatives Designated in GAAP Hedge Relationships - Cash Flow Hedges149118Derivatives Designated in GAAP Hedge Relationships - Net Investment Hedges150119Gains (Losses) on Derivatives Not Designated as Hedging Instruments under GAAP150120Credit Default Swaps151121Credit Default Swaps151122Referenced/Underlying Assets of Credit Default Swaps151123Risk Participation Agreements Sold152124Internal Credit Ratings of Risk Participation Agreements Sold152125Basic and Diluted Earnings per Common Share153126Rollforward of Total Equity153127Other Comprehensive Income154128Accumulated Other Comprehensive Income (Loss) Components157130Net Outstanding Standby Letters of Credit160131Analysis of Indemnification and Repurchase Liability for Asserted Claims and Unasserted Claims163133Reinsurance Agreement Exposure163134Reinsurance Agreement Exposure163			148
118Derivatives Designated in GAAP Hedge Relationships – Net Investment Hedges150119Gains (Losses) on Derivatives Not Designated as Hedging Instruments under GAAP150120Credit Default Swaps151121Credit Ratings of Credit Default Swaps151122Referenced/Underlying Assets of Credit Default Swaps151123Risk Participation Agreements Sold152124Internal Credit Ratings of Risk Participation Agreements Sold152125Basic and Diluted Earnings per Common Share152126Rollforward of Total Equity153127Other Comprehensive Income154128Accumulated Other Comprehensive Income (Loss) Components157130Net Outstanding Standby Letters of Credit160131Analysis of Indemnification and Repurchase Liability for Asserted Claims and Unasserted Claims163133Reinsurance Agreements Exposure163134Reinsurance Reserves – Rollforward163	116		149
119Gains (Losses) on Derivatives Not Designated as Hedging Instruments under GAAP150120Credit Default Swaps151121Credit Ratings of Credit Default Swaps151122Referenced/Underlying Assets of Credit Default Swaps151123Risk Participation Agreements Sold152124Internal Credit Ratings of Risk Participation Agreements Sold152125Basic and Diluted Earnings per Common Share152126Rollforward of Total Equity153127Other Comprehensive Income154128Accumulated Other Comprehensive Income (Loss) Components157130Net Operating Loss Carryforwards and Tax Credit Carryforwards157131Analysis of Indemnification and Repurchase Liability for Asserted Claims and Unasserted Claims163133Reinsurance Agreements Exposure163134Reinsurance Reserves – Rollforward163	117		149
120Credit Default Swaps151121Credit Ratings of Credit Default Swaps151122Referenced/Underlying Assets of Credit Default Swaps151123Risk Participation Agreements Sold152124Internal Credit Ratings of Risk Participation Agreements Sold152125Basic and Diluted Earnings per Common Share152126Rollforward of Total Equity153127Other Comprehensive Income154128Accumulated Other Comprehensive Income (Loss) Components157129Net Operating Loss Carryforwards and Tax Credit Carryforwards157130Net Outstanding Standby Letters of Credit162131Analysis of Indemnification and Repurchase Liability for Asserted Claims and Unasserted Claims163133Reinsurance Agreements Exposure163134Reinsurance Reserves – Rollforward163	118	Derivatives Designated in GAAP Hedge Relationships – Net Investment Hedges	150
121Credit Ratings of Credit Default Swaps151122Referenced/Underlying Assets of Credit Default Swaps151123Risk Participation Agreements Sold152124Internal Credit Ratings of Risk Participation Agreements Sold152125Basic and Diluted Earnings per Common Share152126Rollforward of Total Equity153127Other Comprehensive Income154128Accumulated Other Comprehensive Income (Loss) Components157130Net Outstanding Standby Letters of Credit160131Analysis of Commercial Mortgage Recourse Obligations162132Analysis of Indemnification and Repurchase Liability for Asserted Claims and Unasserted Claims163133Reinsurance Agreements Exposure163134Reinsurance Reserves – Rollforward163	119		150
122Referenced/Underlying Assets of Credit Default Swaps151123Risk Participation Agreements Sold152124Internal Credit Ratings of Risk Participation Agreements Sold152125Basic and Diluted Earnings per Common Share152126Rollforward of Total Equity153127Other Comprehensive Income154128Accumulated Other Comprehensive Income (Loss) Components157129Net Operating Loss Carryforwards and Tax Credit Carryforwards157130Net Outstanding Standby Letters of Credit160131Analysis of Commercial Mortgage Recourse Obligations162132Analysis of Indemnification and Repurchase Liability for Asserted Claims and Unasserted Claims163133Reinsurance Agreements Exposure163134Reinsurance Reserves – Rollforward163	120	Credit Default Swaps	151
123Risk Participation Agreements Sold152124Internal Credit Ratings of Risk Participation Agreements Sold152125Basic and Diluted Earnings per Common Share152126Rollforward of Total Equity153127Other Comprehensive Income154128Accumulated Other Comprehensive Income (Loss) Components157129Net Operating Loss Carryforwards and Tax Credit Carryforwards157130Net Outstanding Standby Letters of Credit160131Analysis of Commercial Mortgage Recourse Obligations162132Analysis of Indemnification and Repurchase Liability for Asserted Claims and Unasserted Claims163133Reinsurance Agreements Exposure163134Reinsurance Reserves – Rollforward163	121	Credit Ratings of Credit Default Swaps	151
124Internal Credit Ratings of Risk Participation Agreements Sold152125Basic and Diluted Earnings per Common Share152126Rollforward of Total Equity153127Other Comprehensive Income154128Accumulated Other Comprehensive Income (Loss) Components157129Net Operating Loss Carryforwards and Tax Credit Carryforwards157130Net Outstanding Standby Letters of Credit160131Analysis of Commercial Mortgage Recourse Obligations162132Analysis of Indemnification and Repurchase Liability for Asserted Claims and Unasserted Claims163133Reinsurance Agreements Exposure163134Reinsurance Reserves – Rollforward163	122	Referenced/Underlying Assets of Credit Default Swaps	151
125Basic and Diluted Earnings per Common Share152126Rollforward of Total Equity153127Other Comprehensive Income154128Accumulated Other Comprehensive Income (Loss) Components157129Net Operating Loss Carryforwards and Tax Credit Carryforwards157130Net Outstanding Standby Letters of Credit160131Analysis of Commercial Mortgage Recourse Obligations162132Analysis of Indemnification and Repurchase Liability for Asserted Claims and Unasserted Claims163133Reinsurance Agreements Exposure163134Reinsurance Reserves – Rollforward163	123	Risk Participation Agreements Sold	152
126Rollforward of Total Equity153127Other Comprehensive Income154128Accumulated Other Comprehensive Income (Loss) Components157129Net Operating Loss Carryforwards and Tax Credit Carryforwards157130Net Outstanding Standby Letters of Credit160131Analysis of Commercial Mortgage Recourse Obligations162132Analysis of Indemnification and Repurchase Liability for Asserted Claims and Unasserted Claims163133Reinsurance Agreements Exposure163134Reinsurance Reserves – Rollforward163	124	Internal Credit Ratings of Risk Participation Agreements Sold	152
127Other Comprehensive Income154128Accumulated Other Comprehensive Income (Loss) Components157129Net Operating Loss Carryforwards and Tax Credit Carryforwards157130Net Outstanding Standby Letters of Credit160131Analysis of Commercial Mortgage Recourse Obligations162132Analysis of Indemnification and Repurchase Liability for Asserted Claims and Unasserted Claims163133Reinsurance Agreements Exposure163134Reinsurance Reserves – Rollforward163	125	Basic and Diluted Earnings per Common Share	152
128Accumulated Other Comprehensive Income (Loss) Components157129Net Operating Loss Carryforwards and Tax Credit Carryforwards157130Net Outstanding Standby Letters of Credit160131Analysis of Commercial Mortgage Recourse Obligations162132Analysis of Indemnification and Repurchase Liability for Asserted Claims and Unasserted Claims163133Reinsurance Agreements Exposure163134Reinsurance Reserves – Rollforward163	126	Rollforward of Total Equity	153
129Net Operating Loss Carryforwards and Tax Credit Carryforwards157130Net Outstanding Standby Letters of Credit160131Analysis of Commercial Mortgage Recourse Obligations162132Analysis of Indemnification and Repurchase Liability for Asserted Claims and Unasserted Claims163133Reinsurance Agreements Exposure163134Reinsurance Reserves – Rollforward163	127	Other Comprehensive Income	154
130Net Outstanding Standby Letters of Credit160131Analysis of Commercial Mortgage Recourse Obligations162132Analysis of Indemnification and Repurchase Liability for Asserted Claims and Unasserted Claims163133Reinsurance Agreements Exposure163134Reinsurance Reserves – Rollforward163	128	Accumulated Other Comprehensive Income (Loss) Components	157
131 Analysis of Commercial Mortgage Recourse Obligations 162 132 Analysis of Indemnification and Repurchase Liability for Asserted Claims and Unasserted Claims 163 133 Reinsurance Agreements Exposure 163 134 Reinsurance Reserves – Rollforward 163	129	Net Operating Loss Carryforwards and Tax Credit Carryforwards	157
132Analysis of Indemnification and Repurchase Liability for Asserted Claims and Unasserted Claims163133Reinsurance Agreements Exposure163134Reinsurance Reserves – Rollforward163	130	Net Outstanding Standby Letters of Credit	160
132Analysis of Indemnification and Repurchase Liability for Asserted Claims and Unasserted Claims163133Reinsurance Agreements Exposure163134Reinsurance Reserves – Rollforward163	131	Analysis of Commercial Mortgage Recourse Obligations	162
134 <u>Reinsurance Reserves – Rollforward</u> 163		Analysis of Indemnification and Repurchase Liability for Asserted Claims and Unasserted Claims	163
134 <u>Reinsurance Reserves – Rollforward</u> 163			163
			163
			166

FINANCIAL REVIEW

TABLE 1: CONSOLIDATED FINANCIAL HIGHLIGHTS

THE PNC FINANCIAL SERVICES GROUP, INC.

Dollars in millions, except per share data		hann months	المماسم	luna 20	5	w months a	ndad b	
Unaudited	1	Three months ended June 30 2012 2011				nded Jt	2011	
Financial Results (a)								
Revenue								
Net interest income	\$	2,526	\$	2,150	\$	4,817	\$	4,326
Noninterest income		1,097		1,452		2,538		2,907
Total revenue		3,623		3,602		7,355		7,233
Noninterest expense		2,648		2,176		5,103		4,246
Pretax, pre-provision earnings (b)		975		1,426		2,252		2,987
Provision for credit losses		256		280		441		701
Income before income taxes and noncontrolling interests (pretax earnings)	\$	719	\$	1,146	\$	1,811	\$	2,286
Net Income	\$	546	\$	912	\$	1,357	\$	1,744
Less: Net income (loss) attributable to noncontrolling interests		(5)		(1)		1		(6)
Preferred stock dividends and discount accretion		25		25		64		29
Net income attributable to common shareholders	\$	526	\$	888	\$	1,292	\$	1,721
Diluted earnings per common share	\$.98	\$	1.67	\$	2.42	\$	3.24
	4	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Ψ	1107	Ψ	22	Ψ	0.2.
Cash dividends declared per common share	\$.40	\$.35	\$.75	\$.45
Integration costs:	*							
Pretax	\$	52	\$	5	\$	197	\$	6
After-tax	\$	34	\$	3	\$	128	\$	4
Impact on diluted earnings per share	\$.06	\$.01	\$.24	\$.01
Noncash charges for unamortized discounts related to redemption of trust preferred securities:								
Pretax	\$	130			\$	130		
After-tax	\$	85			\$	85		
Impact on diluted earnings per share	\$.16			\$.16		
Provision for residential mortgage repurchase obligations:								
Pretax	\$	438	\$	21	\$	470	\$	35
After-tax	\$	284	\$	14	\$	305	\$	23
Impact on diluted earnings per share	\$.54	\$.03	\$.58	\$.04
Performance Ratios	Ψ		Ψ		Ŷ		Ŷ	
Net interest margin (c)		4.08%		3.93%		3.99%		3.93%
Noninterest income to total revenue		30		40		35		40
Efficiency		73		60		69		59
Return on:		15		00		09		37
Average common shareholders' equity		6.23		11.44		7.80		11.29
Average common shareholders' equity Average assets		.74		1.40		.94		1.34
Average dassets		./᠇		1.70		.77		1.5

See page 71 for a glossary of certain terms used in this Report.

Certain prior period amounts have been reclassified to conform with the current period presentation, which we believe is more meaningful to readers of our consolidated financial statements. The after-tax amounts in this table and notes below were calculated using a marginal federal income tax rate of 35% and include applicable income tax adjustments.

The Executive Summary and Consolidated Income Statement Review portions of the Financial Review section of this Report provide information regarding items impacting the comparability of the periods presented. (a) (b)

We believe that pretax, pre-provision earnings, a non-GAAP measure, is useful as a tool to help evaluate the ability to provide for credit costs through operations. Calculated as annualized taxable-equivalent net interest income divided by average earning assets. The interest income earned on certain earning assets is completely or partially exempt from federal income tax. As such, these tax-exempt instruments typically yield lower returns than taxable investments. To provide more meaningful comparisons of net interest margins for all earning assets, we use net interest income on a taxable-equivalent (c) basis in calculating net interest margin by increasing the interest income earned on tax-exempt assets to make it fully equivalent to interest income earned on tax-exempt assets to make it fully equivalent to interest income to an adaptement. This adjustment is not permitted under generally accepted accounting principles (GAAP) in the Consolidated Income Statement. The taxable-equivalent adjustments to net interest income for the three months ended June 30, 2012 and June 30, 2011 were \$35 million and \$25 million, respectively. The taxable-equivalent so net interest income for the six months ended June 30, 2012 and June 30, 2011 were \$66 million and \$49 million.

TABLE 1: CONSOLIDATED FINANCIAL HIGHLIGHTS (CONTINUED) (a)

Loans (b) (c) 180,425 159,014 1 Allowance for loan and lease losses (b) 4,156 4,347 Interest-earning deposits with banks (b) 3,995 1,169 Investment securities (b) 61,937 60,634 Loans held for sale (c) 3,333 2,936 Goodwill and other intangible assets 10,962 10,144 Equity investments (b) (d) 10,617 10,134 Noninterest-bearing deposits 64,476 59,048 Interest-bearing deposits 142,447 128,918 1 Total deposits 206,923 187,966 1 Transaction deposits 166,043 147,637 1 Borrowed funds (b) 43,689 36,704 1 Shareholders' equity 37,005 34,053 1	June 30
Balance Sheet Data (dollars in millions, except per share data) S299,575 \$ 271,205 \$22 Assets 180,425 159,014 1 Allowance for loan and lease losses (b) 41,156 4,347 Interest-earning deposits with banks (b) 3,995 1,169 Investment securities (b) 61,937 60,634 Loans (b) (c) 3,333 2,936 Goodwill and their intargible assets 10,962 10,144 Equity investments (b) (d) 10,617 10,134 Noninterest-bearing deposits 64,476 59,048 Interest-earning deposits 64,476 59,048 Interest-bearing deposits 142,447 128,918 1 Total deposits 206,923 187,966 1 Transaction deposits 146,043 147,637 1 Borrowed funds (b) 33,884 32,417 Accumulated other comprehensive income (loss) 402 (105) Book value per common share 64,00 61.52 Common shares outstanding (millions) 529 527 Loans to deposits 87	2011
Assets \$299,575 \$271,205 \$2 Loans (b) (c) 180,425 159,014 1 Allowance for loan and lease losses (b) 4,156 4,347 Interest-carning deposits with banks (b) 3,995 1,169 Investment securities (b) 61,937 60,634 Loans held for sale (c) 3,333 2,936 Goodwill and other intangible assets 10,962 10,144 Equity investments (b) (d) 10,617 10,134 Noninterest-bearing deposits 64,476 59,048 Interest-bearing deposits 142,447 128,918 1 Total deposits 106,043 147,637 1 Bornoved funds (b) 43,689 36,704 5 Shareholders' equity 37,005 34,053 2 Common shareholders' equity 33,884 32,417 2 Accumulated other comprehensive income (loss) 402 (105) 529 Book value per common share 64,00 61,52 2 2 Loans to deposits 87% 85% 5 103 103 Total assets under mana	2011
Loars (b) (c) 180,425 159,014 1 Allowance for loan and lease losses (b) 4,156 4,347 Interest-earning deposits with banks (b) 3,995 1,169 Investment securities (b) 61,937 60,634 Loans held for sale (c) 3,333 2,936 Goodwill and other intangible assets 10,962 10,144 Equity investments (b) (d) 10,617 10,134 Noninterest-bearing deposits 64,476 59,048 Interest-taring deposits 206,923 187,966 1 Total deposits 10,602 10,144 10,617 10,134 Noninterest-bearing deposits 64,476 59,048 1 Interest-deposits 106,043 147,637 1 Borrowed funds (b) 33,884 32,417 34,089 36,704 Shareholders' equity 33,884 32,417 320 320 Common share 64,00 61,52 527 1 Loans to deposits 529 527 1 206 37,005 30,85% Client Assets (billions) 529 527	63,117
Allowance for loan and lease losses (b) 4,156 4,347 Interest-earning deposits with banks (b) 3,995 1,169 Investment scurities (b) 61,937 60,634 Loans held for sale (c) 3,333 2,936 Goodwill and other intangible assets 10,962 10,144 Equity investments (b) (d) 10,617 10,134 Noninterest-bearing deposits 64,476 59,048 Interest-bearing deposits 142,447 128,918 1 Total deposits 206,923 187,966 1 Bornowef funds (b) 43,689 36,704 33,884 32,417 Accumulated other comprehensive income (loss) 402 (105) 105 Book value per common share 64,00 61.52 Common shares outstanding (millions) 529 527 Loans to deposits 87% 85% 103 103 103 Client Assets (billions) 105 103 103 103 103 Total deposits 36 34 104 105 103 104 Accumulated other comprehensive income (loss) 105 1	50,319
Interest-earning deposits with banks (b) 3,995 1,169 Investment securities (b) 61,937 60,634 Loans held for sale (c) 3,333 2,936 Goodwill and other intangible assets 10,962 10,144 Equity investments (b) (d) 10,617 10,134 Noninterest-bearing deposits 64,476 59,048 Interest-bearing deposits 142,447 128,918 1 Total deposits 206,923 187,966 1 Transaction deposits 166,043 147,637 1 Borrowed funds (b) 33,884 32,417 37,005 34,053 Common shareholders' equity 33,884 32,417 Accumulated other comprehensive income (loss) 402 (105) Book value per common share 64,00 61.52 Common shares outstanding (millions) 529 527 Loans to deposits 87% 85% 103 103 Total assets under administration 105 103 Total assets under administration 105 103 103 Total assets 34 34 Total client assets 36 34 <	4,627
Investment securities (b) 61,937 60,634 Loans held for sale (c) 3,333 2,936 Goodwill and other intagible assets 10,962 10,144 Equity investments (b) (d) 10,617 10,134 Noninterest-bearing deposits 64,476 59,048 Interest-bearing deposits 142,447 128,918 1 Total deposits 206,923 187,966 1 Transaction deposits 166,043 147,637 1 Borrowed funds (b) 43,689 36,704 33,884 32,417 Accumulated other comprehensive income (loss) 402 (105) 105 105 Book value per common share 64,00 61.52 Common shares outstanding (millions) 529 527 Loans to deposits 87% 85% 509 5107 5 Nondiscretionary assets under administration 105 103 104 104 105 103 Total assets 36 34 105 103 104 104 105 103 104 104 105 103 104 104 105	4,508
Loans held for sale (c) 3,333 2,936 Goodwill and other intangible assets 10,962 10,144 Equity investments (b) (d) 10,617 10,134 Noninterest-bearing deposits 64,476 59,048 Interest-bearing deposits 142,447 128,918 1 Total deposits 206,923 187,966 1 Transaction deposits 166,043 147,637 1 Borrowed funds (b) 33,884 32,417 Accumulated other comprehensive income (loss) 402 (105) Book value per common share 64.00 61.52 Common shares outstanding (millions) 529 527 Loans to deposits 87% 85% 85% 105 105 103 Client Assets (billions) 529 527 527 Loans to deposits 105 103 105 103 500	59,414
Goodwill and other intangible assets 10,962 10,144 Equity investments (b) (d) 10,617 10,134 Noninterest-bearing deposits 64,476 59,048 Interest-bearing deposits 142,447 128,918 1 Total deposits 206,923 187,966 1 Borrowd funds (b) 43,689 36,704 34,053 Shareholders' equity 37,005 34,053 2 Common shareholders' equity 33,884 32,417 Accumulated other comprehensive income (loss) 402 (105) Book value per common share 64,00 61.52 Common shares outstanding (millions) 529 527 Loans to deposits 87% 85% 205 5 103 Client Assets (billions) 105 103 105 103 Total assets under administration 105 103 105 103 Total assets 36 34 105 103 Total assets \$ 250 \$ 244 \$	2,679
Equity investments (b) (d) 10,617 10,134 Noninterest-bearing deposits 64,476 59,048 Interest-bearing deposits 142,447 128,918 1 Total deposits 206,923 187,966 1 Borrowed funds (b) 43,689 36,704 33,884 32,417 Shareholders' equity 37,005 34,053 33,884 32,417 Accumulated other comprehensive income (loss) 402 (105) 0 Book value per common share 64.00 61.52 Common shares outstanding (millions) 52.9 52.7 Loans to deposits 87% 85% 85% 85% Client Assets (billions) Total assets under administration 105 103 Total assets 36 34 34 Total assets 36 34 34 Total definition assets 36 34 34 Total assets 36 34 34 Client Assets 36 34 34 Total assets 36 34 34 Total assets	10,594
Noninterest-bearing deposits 64,476 59,048 Interest-bearing deposits 142,447 128,918 1 Total deposits 206,923 187,966 1 Transaction deposits 166,043 147,637 1 Borrowed funds (b) 43,689 36,704 37,005 34,053 Common shareholders' equity 33,884 32,417 Accumulated other comprehensive income (loss) 402 (105) Book value per common share 64,00 61.52 Common shares outstanding (millions) 529 527 Loans to deposits 87% 85% 85% 103 103 Total assets (billions) 105 103 103 103 Total assets under administration 214 210 103 Total assets 36 34 34 Total client assets \$ 250 \$ 244 \$	9,776
Interest-bearing deposits 142,447 128,918 1 Total deposits 206,923 187,966 1 Transaction deposits 166,043 147,637 1 Borrowed funds (b) 43,689 36,704 3 Shareholders' equity 37,005 34,053 3 Common shareholders' equity 33,884 32,417 402 (105) Book value per common share 64,00 61.52 6 6 Common shares outstanding (millions) 529 527 527 100 5 Loans to deposits 87% 85% 85% 6 103 105 103 Total assets under administration 105 103 105 103 104 105 103 104 104 104 105 103 104 104 104 104 105 103 104 104 105 103 104 104 105 103 105 103 105 103 105 103 105 103 104 104 105 103 104 104	,,,,0
Interest-bearing deposits 142,447 128,918 1 Total deposits 206,923 187,966 1 Transaction deposits 166,043 147,637 1 Borrowed funds (b) 43,689 36,704 3 Shareholders' equity 37,005 34,053 3 Common shareholders' equity 33,884 32,417 Accumulated other comprehensive income (loss) Book value per common share 64.00 61.52 6 Common shares outstanding (millions) 529 527 Loans to deposits 87% 85% Client Assets (billions) 105 103 Total assets under administration 214 210 Brokerage account assets 36 34 Total assets \$ 250 \$ Zotal client assets \$ 250 \$ 244 \$	52,683
Total deposits 206,923 187,966 1 Transaction deposits 166,043 147,637 1 Borrowed funds (b) 43,689 36,704 3 Shareholders' equity 37,005 34,053 Common shareholders' equity 33,884 32,417 Accumulated other comprehensive income (loss) 402 (105) 0	29,208
Transaction deposits 166,043 147,637 1 Borrowed funds (b) 43,689 36,704 Shareholders' equity 37,005 34,053 Common shareholders' equity 33,884 32,417 Accumulated other comprehensive income (loss) 402 (105) Book value per common share 64.00 61.52 Common shares outstanding (millions) 529 527 Loans to deposits 87% 85% Client Assets (billions) 105 103 Discretionary assets under administration 105 103 Total assets 36 34 Total client assets \$ 250 \$ 244 \$ Capital Ratios \$ 250 \$ 244 \$	81,891
Borrowed funds (b)43,68936,704Shareholders' equity37,00534,053Common shareholders' equity33,88432,417Accumulated other comprehensive income (loss)402(105)Book value per common share64.0061.52Common shares outstanding (millions)529527Loans to deposits87%85%Client Assets (billions)Discretionary assets under management9107\$Nondiscretionary assets under administration105103Total client assets3634Total client assets\$250\$244\$Capital Ratios\$250\$244\$	37,109
Shareholders' equity37,00534,053Common shareholders' equity33,88432,417Accumulated other comprehensive income (loss)402(105)Book value per common share64,0061,52Common shares outstanding (millions)529527Loans to deposits87%85%Client Assets (billions)Discretionary assets under administration105103Total assets under administration214210Brokerage account assets3634Total client assets\$ 250\$ 244\$Capital Ratios	35,176
Common shareholders' equity33,88432,417Accumulated other comprehensive income (loss)402(105)Book value per common share64.0061.52Common shares outstanding (millions)529527Loans to deposits87%85%Client Assets (billions)Discretionary assets under management\$ 109\$ 107\$Nondiscretionary assets under administration105103Total assets under administration214210Brokerage account assets3634Total client assets\$ 250\$ 244\$Capital Ratios	32,235
Accumulated other comprehensive income (loss)402(105)Book value per common share64.0061.52Common shares outstanding (millions)529527Loans to deposits87%85%Client Assets (billions)Discretionary assets under management\$ 109\$ 107\$Nondiscretionary assets under administration105103105Total assets under administration214210Bock rage account assets3634Total client assets\$ 250\$ 244\$Capital Ratios	31,588
Book value per common share64.0061.52Common shares outstanding (millions)529527Loans to deposits87%85%Client Assets (billions)Discretionary assets under management\$ 109\$ 107\$Nondiscretionary assets under administration105103Total assets under administration214210Brokerage account assets3634Total client assets\$ 250\$ 244\$Capital Ratios	69
Common shares outstanding (millions)529527Loans to deposits87%85%Client Assets (billions)0107\$Discretionary assets under management105103Nondiscretionary assets under administration105103Total assets under administration214210Brokerage account assets3634Total client assets\$250\$Capital Ratios5555	
Common shares outstanding (millions)529527Loans to deposits87%85%Client Assets (billions)5109\$Discretionary assets under management\$109\$107\$Nondiscretionary assets under administration105103103103Total assets under administration2142103634Brokerage account assets3634345Capital Ratios\$250\$244\$	60.02
Client Assets (billions)Discretionary assets under management\$ 109\$ 107\$Nondiscretionary assets under administration105103Total assets under administration214210Brokerage account assets3634Total client assets\$ 250\$ 244\$Capital Ratios	526
Discretionary assets under management\$109\$107\$Nondiscretionary assets under administration105103103Total assets under administration214210214210Brokerage account assets3634343634Total client assets\$250\$244\$Capital Ratios	83%
Nondiscretionary assets under administration105103Total assets under administration214210Brokerage account assets3634Total client assets\$ 250\$ 244Capital Ratios	
Nondiscretionary assets under administration105103Total assets under administration214210Brokerage account assets3634Total client assets\$ 250\$ 244Capital Ratios	109
Total assets under administration214210Brokerage account assets3634Total client assets\$ 250\$ 244Capital Ratios	110
Brokerage account assets 36 34 Total client assets \$ 250 \$ 244 \$ Capital Ratios	219
Total client assets \$ 250 \$ 244 \$ Capital Ratios	35
	254
	10.5%
Tier 1 risk-based (e) 11.4 12.6	12.8
Total risk-based (e) 14.2 15.8	16.2
Leverage (e) 10.1 11.1	11.0
Common shareholders' equity to assets 11.3 12.0	12.0
Asset Quality	
Nonperforming loans to total loans 1.92% 2.24%	2.57%
Nonperforming assets to total loans, OREO and foreclosed assets 2.31 2.60	2.97
Nonperforming assets to total assets 1.39 1.53	1.70
Net charge-offs to average loans (for the three months ended) (annualized) .71 .83	1.11
Allowance for loan and lease losses to total loans 2.30 2.73	3.08
Allowance for loan and lease losses to nonperforming loans (f) 120 122	120
	2,646

The Executive Summary and Consolidated Balance Sheet Review portions of the Financial Review section of this Report provide information regarding items impacting the comparability of the periods presented. Amounts include consolidated variable interest entities. See Consolidated Balance Sheet in Part I, Item 1 of this Report for additional information. Amounts include assets for which we have elected the fair value option. See Consolidated Balance Sheet in Part I, Item 1 of this Report for additional information. (a)

(b) (c)

(d)

Amounts include our equity interest in BlackRock. The minimum US regulatory capital ratios under Basel I are 4.0% for Tier 1 risk-based, 8.0% for Total risk-based, and 4.0% for Leverage. The comparable well-capitalized levels are 6.0% for Tier 1 risk-based, 10.0% for (e) Total risk-based, and 5.0% for Leverage.

(f) The allowance for loan and lease losses includes impairment reserves attributable to purchased impaired loans. Nonperforming loans exclude certain government insured or guaranteed loans, loans held for sale, loans

Excludes loans held for under the fair value option and purchased impaired loans. Excludes loans held for sale and purchased impaired loans. In the first quarter of 2012, we adopted a policy stating that home equity loans past due 90 days or more would be placed on nonaccrual status. Prior policy required (g) that these loans be past due 180 days before being placed on nonaccrual status

FINANCIAL REVIEW

THE PNC FINANCIAL SERVICES GROUP, INC.

This Financial Review, including the Consolidated Financial Highlights, should be read together with our unaudited Consolidated Financial Statements and unaudited Statistical Information included elsewhere in this Report and with Items 6, 7, 8 and 9A of our 2011 Annual Report on Form 10-K as amended by Amendment No. 1 on Form 10-K/A (2011 Form 10-K). We have reclassified certain prior period amounts to conform with the current period presentation, which we believe is more meaningful to readers of our consolidated financial statements. For information regarding certain business, regulatory and legal risks, see the following sections as they appear in this Report and in our 2011 Form 10-K and our First Quarter 2012 Form 10-Q: the Risk Management section of the Financial Review portion of the respective report; Item 1A Risk Factors included in our 2011 Form 10-K; and the Legal Proceedings and Commitments and Guarantees Notes of the Notes to Consolidated Financial Statements included in the respective report. Also, see the Cautionary Statement Regarding Forward-Looking Information section in this Financial Review and the Critical Accounting Estimates And Judgments section in this Financial Review and in our 2011 Form 10-K for certain other factors that could cause actual results or future events to differ, perhaps materially, from historical performance and from those anticipated in the forward-looking statements included in this Report. See Note 19 Segment Reporting in the Notes To Consolidated Financial Networe as reported on a generally accepted accounting principles (GAAP) basis.

EXECUTIVE SUMMARY

PNC is one of the largest diversified financial services companies in the United States and is headquartered in Pittsburgh, Pennsylvania.

PNC has businesses engaged in retail banking, corporate and institutional banking, asset management, and residential mortgage banking, providing many of its products and services nationally and others in PNC's primary geographic markets located in Pennsylvania, Ohio, New Jersey, Michigan, Illinois, Maryland, Indiana, North Carolina, Florida, Kentucky, Washington, D.C., Alabama, Delaware, Georgia, Virginia, Missouri, Wisconsin and South Carolina. PNC also provides certain products and services internationally.

KEY STRATEGIC GOALS

We manage our company for the long term and seek to manage risk in keeping with a moderate risk philosophy. We emphasize maintaining strong capital and liquidity positions, investing in our markets and products, and embracing our corporate responsibility to the communities where we do business.

Our strategy to enhance shareholder value centers on driving growth in pre-tax, preprovision earnings by achieving growth in revenue from our balance sheet and a diverse business mix that exceeds growth in expenses controlled through disciplined cost management.

The primary drivers of revenue are the acquisition, expansion and retention of customer relationships. We strive to expand our customer base by offering convenient banking options and leading technology solutions, providing a broad range of fee-based and credit products and services, focusing on customer service, and managing a significantly enhanced branding initiative. This strategy is designed to give our customers choices based on their needs. Rather than striving

to optimize fee revenue in the short term, our approach is focused on effectively growing targeted market share and "share of wallet." We may also grow revenue through appropriate and targeted acquisitions and, in certain businesses, by expanding into new geographical markets.

PNC faces a variety of risks that may impact different aspects of our risk profile from time to time, the extent of each varies depending on factors such as the current economic, political and regulatory environment, the impact of mergers and acquisition activity, and operational challenges. Many of these risks and our risk management strategies are described in more detail in our 2011 Form 10-K and elsewhere in this Report.

We expect to build capital via retained earnings while having opportunities to return capital to shareholders during 2012. See the 2012 Capital and Liquidity Actions section of this Executive Summary, the Funding and Capital Sources section of the Consolidated Balance Sheet Review section and the Liquidity Risk Management section of this Financial Review and the Supervision and Regulation section in Item 1 of our 2011 Form 10-K.

RBC BANK (USA) ACQUISITION

On March 2, 2012, we acquired 100% of the issued and outstanding common stock of RBC Bank (USA), the US retail banking subsidiary of Royal Bank of Canada. As part of the acquisition, PNC also purchased a credit card portfolio from RBC Bank (Georgia), National Association. PNC paid \$3.6 billion in cash as the consideration for the acquisition of both RBC Bank (USA) and the credit card portfolio. The transaction added approximately \$18.1 billion in deposits, \$14.5 billion of loans and \$1.1 billion of goodwill and intangible assets to PNC's Consolidated Balance Sheet. Our Consolidated Income Statement includes the impact of business activity associated with the RBC Bank (USA) acquisition subsequent to March 2, 2012.

RBC Bank (USA), based in Raleigh, North Carolina, operated more than 400 branches in North Carolina, Florida, Alabama, Georgia, Virginia and South Carolina. The primary reasons for the acquisition of RBC Bank (USA) were to enhance shareholder value, to improve PNC's competitive position in the financial services industry, and to further expand PNC's existing branch network in the states where it currently operates as well as expanding into new markets. When combined with PNC's existing network, PNC now has 2,888 branches across 17 states and the District of Columbia, ranking it fifth among U.S. banks in branches. See Note 2 Acquisition and Divestiture Activity in the Notes To Consolidated Financial Statements in this Report for additional information regarding this acquisition and 2011 branch acquisition activity.

PENDING SALE OF SMARTSTREET

On April 20, 2012, PNC signed a purchase and assumption agreement with Union Bank, N.A. pursuant to which Union Bank will assume the deposits and acquire certain assets of the Smartstreet business unit, which was acquired by PNC as part of the RBC Bank (USA) acquisition. Smartstreet is a nationwide business focused on homeowner or community association managers and has approximately \$1 billion of assets and deposits as of June 30, 2012. The transaction is expected to close in the fall of 2012 and is subject to certain closing conditions, including regulatory approval.

2012 CAPITAL AND LIQUIDITY ACTIONS

Our ability to take certain capital actions, including plans to pay or increase common stock dividends or to repurchase shares under current or future programs, is subject to the results of the supervisory assessment of capital adequacy undertaken by the Board of Governors of the Federal Reserve System (Federal Reserve) and our primary bank regulators as part of the Comprehensive Capital Analysis and Review (CCAR) process. This capital adequacy assessment is based on a review of a comprehensive capital plan submitted to the Federal Reserve. In connection with the annual review process for 2012 (2012 CCAR), PNC filed its capital plan with the Federal Reserve on January 9, 2012. As we announced on March 13, 2012, the Federal Reserve accepted the capital plan that we submitted for their review and did not object to our capital actions proposed as part of that plan. The capital actions included recommendations to increase the quarterly common stock dividend and a modest share repurchase program. For additional information concerning the CCAR process and the factors the Federal Reserve takes into consideration in evaluating capital plans, see Item 1 Business - Supervision and Regulation included in our 2011 Form 10-K.

On April 5, 2012, consistent with our capital plan submitted to the Federal Reserve in 2012, our Board of Directors approved an increase to PNC's quarterly common stock dividend from \$.35 per common share to \$.40 per common share. Additionally, also consistent with that capital plan, PNC plans

4 The PNC Financial Services Group, Inc. - Form 10-Q

to purchase up to \$250 million of common stock under our existing 25 million share repurchase program in open market or privately negotiated transactions during 2012. Such purchases were initiated in the second quarter with approximately \$50 million repurchased as of June 30, 2012. The discussion of capital within the Consolidated Balance Sheet Review section of this Financial Review includes additional information regarding our common stock repurchase program.

On March 8, 2012, PNC Funding Corp issued \$1 billion of senior notes, unconditionally guaranteed by The PNC Financial Services Group, Inc., due March 8, 2022. Interest is paid semi-annually at a fixed annual rate of 3.30%. The offering resulted in gross proceeds to us of \$990 million before offering related expenses. We intend to use the net proceeds from this offering for general corporate purposes, which may include: advances to PNC and its subsidiaries to finance their activities, repayment of outstanding indebtedness, and repurchases and redemptions of issued and outstanding securities of PNC and its subsidiaries.

On April 24, 2012, we issued 60 million depositary shares, each representing a 1/4,000th interest in a share of our Fixed-to-Floating Rate Non-Cumulative Perpetual Preferred Stock, Series P, in an underwritten public offering resulting in gross proceeds of \$1.5 billion to us before commissions and expenses. We intend to use the net proceeds from the sale of the depositary shares for general corporate purposes, which may include repurchases and redemptions of issued and outstanding securities of PNC and its subsidiaries, including trust preferred securities.

On April 25, 2012 we redeemed \$300 million of trust preferred securities issued by PNC Capital Trust D with a current distribution rate of 6.125% and \$6 million of trust preferred securities issued by Yardville Capital Trust III with a current distribution rate of 10.18%. In addition, on May 25, 2012 we redeemed \$500 million of trust preferred securities issued by National City Capital Trust III with a current distribution rate of 6.625%. These redemptions together resulted in a noncash charge for unamortized discounts of approximately \$130 million in the second quarter of 2012.

On June 20, 2012, PNC Bank, N.A. issued \$1.0 billion of senior extendible floating rate bank notes with an initial maturity date of July 20, 2013, subject to the holder's monthly option to extend, and a final maturity date of June 20, 2014. Interest is paid at the 3-month LIBOR rate, reset quarterly, plus a spread of 22.5 basis points, which spread is subject to four potential one basis point increases in the event of certain extensions of maturity by the holder.

On June 28, 2012 we announced the July 30, 2012 redemption of \$450 million of trust preferred securities issued by PNC Capital Trust E with a current distribution rate of 7.750% and \$517.5 million of enhanced trust preferred securities issued by

National City Capital Trust IV with a current distribution rate of 8.000%. These redemptions together will result in a noncash charge for unamortized discounts of approximately \$95 million in the third quarter of 2012. As a result of these redemptions and assuming the redemption of other trust preferred securities redemable at par in the fourth quarter of 2012, PNC expects its total second half noncash charges to be \$162 million rather than \$150 million, as disclosed in PNC's first quarter 2012 Form 10-Q.

Our Tier 1 risk-based capital ratio at June 30, 2012 reflected second quarter capital actions of issuing approximately \$1.5 billion of preferred stock and redeeming or announcing the redemption of approximately \$1.8 billion of trust preferred securities. The discussion of capital within the Consolidated Balance Sheet Review section of this Financial Review includes additional information regarding our capital ratios.

RECENT MARKET AND INDUSTRY DEVELOPMENTS

The following updates our previous disclosures on recent market and industry developments, including with respect to regulatory developments, mortgage matters and governmental programs. We provide additional information on these matters in the Recent Market and Industry Developments, Residential Mortgage Matters and PNC's Participation in Select Government Programs sections of the Financial Review in Item 7 of our 2011 Form 10-K and Part I, Item 2 of our First Quarter 2012 Form 10-Q. We also refer you to Item 1 Business–Supervision and Regulation and Item 1A Risk Factors included in our 2011 Form 10-K with respect to reforms and regulatory developments affecting PNC and the financial services industry.

Among the recent legislative and regulatory developments affecting the banking industry are evolving regulatory capital standards for banking organizations. These evolving standards include the so-called "Basel III" initiatives that are part of the effort by international banking supervisors to improve the ability of the banking sector to absorb shocks in periods of financial and economic stress and changes by the federal banking agencies to reduce the use of credit ratings in the rules governing regulatory capital.

In June 2012, the US banking regulators requested comment on three sets of proposed rules that implement the Basel III capital framework and also make other changes to US regulatory capital standards for banking institutions. The Basel III proposed rules include heightened capital requirements for banking institutions in terms of both higher quality capital and higher regulatory capital ratios. These proposed rules, among other things, would revise the capital levels at which a banking institution would be subject to the prompt corrective action framework (including the establishment of a new tier 1 common capital requirement), eliminate or reduce the ability of certain types of capital instruments to count as regulatory capital, eliminate the Tier 1 treatment of trust preferred securities (as required by Dodd-

Frank) following a phase-in period beginning in 2013, and require new deductions from capital for investments in unconsolidated financial institutions, mortgage servicing assets and deferred tax assets that exceed specified thresholds. The proposed rules also would establish a new capital conservation buffer and, for large or internationally active banks, a supplemental leverage capital requirement that would take into account certain off-balance sheet exposures and a countercyclical capital buffer that would initially be set at zero. The proposed Basel III rules would become effective under a phase-in period beginning January 1, 2013 and to be in full effect on January 1, 2019.

The other proposed rules issued by the US banking regulators in June 2012 would revise the manner in which a banking institution determines its risk-weighted assets for risk-based capital purposes under the Basel II framework applicable to large or internationally active banks (referred to as the advanced approach) and under the Basel I framework applicable to all banking institutions (referred to as the standardized approach). These rules would replace references to credit ratings with alternative methodologies for assessing creditworthiness. In addition, among other things, the advanced approach proposal would implement the changes to counterparty credit risk weightings included in the Basel II capital framework, and the standardized approach would modify the risk-weighting framework for residential mortgage assets. The standardized approach changes to the Basel I risk-weighting rules are proposed to become effective no later than July 1, 2015.

In June 2012, the US banking regulators also adopted final market risk capital rules to implement the enhancements to the market risk framework adopted by the Basel Committee (commonly referred to as "Basel II.5"). The final rules are effective January 1, 2013 and, among other things, establish new stressed Value at Risk ("VaR") and incremental risk charges for covered trading positions and replace references to credit ratings in the market risk rules with alternative methodologies for assessing credit risk.

KEY FACTORS AFFECTING FINANCIAL PERFORMANCE

Our financial performance is substantially affected by a number of external factors outside of our control, including the following:

- General economic conditions, including the continuity, speed and stamina
 of the moderate economic recovery in general and on our customers in
 particular,
- The level of, and direction, timing and magnitude of movement in, interest rates and the shape of the interest rate yield curve,
- The functioning and other performance of, and availability of liquidity in, the capital and other financial markets,
- Loan demand, utilization of credit commitments and standby letters of credit, and asset quality,

- Customer demand for non-loan products and services,
- Changes in the competitive and regulatory landscape and in counterparty creditworthiness and performance as the financial services industry restructures in the current environment,
- The impact of the extensive reforms enacted in the Dodd-Frank legislation and other legislative, regulatory and administrative initiatives, including those outlined in our 2011 Form 10-K, our First Quarter 2012 Form 10-Q and elsewhere in this Report, and
- The impact of market credit spreads on asset valuations.

In addition, our success will depend upon, among other things:

- Further success in the acquisition, growth and retention of customers,
- Continued development of the geographic markets related to our recent acquisitions, including full deployment of our product offerings and integration of the acquired RBC Bank (USA) businesses into PNC,
- Revenue growth and our ability to provide innovative and valued products to our customers,
- Our ability to utilize technology to develop and deliver products and services to our customers,
- Our ability to manage and implement strategic business objectives within the changing regulatory environment,
- A sustained focus on expense management,
- Managing the non-strategic assets portfolio and impaired assets,
- Improving our overall asset quality,
- Continuing to maintain and grow our deposit base as a low-cost funding source,
- Prudent risk and capital management related to our efforts to manage risk in keeping with a moderate risk philosophy, and to meet evolving regulatory capital standards,
- · Actions we take within the capital and other financial markets,
- · The impact of legal and regulatory-related contingencies, and
- The appropriateness of reserves needed for critical estimates and related contingencies.

For additional information, please see the Cautionary Statement Regarding Forward-Looking Information section in this Financial Review and Item 1A Risk Factors in our 2011 Form 10-K.

INCOME STATEMENT HIGHLIGHTS

- Net income for the second quarter of 2012 of \$546 million decreased 40
 percent compared to the second quarter of 2011. Net income for the second
 quarter of 2012 was reduced by higher provision for residential mortgage
 repurchase obligations, noncash charges
- 6 The PNC Financial Services Group, Inc. Form 10-Q

related to redemption of trust preferred securities, and higher integration costs. For additional detail, please see the Consolidated Income Statement Review section in this Financial Review.

- Net interest income of \$2.5 billion for the second quarter of 2012 increased 17 percent compared with the second quarter of 2011 due to the full quarter benefit of the RBC Bank (USA) acquisition, organic loan growth and lower funding costs.
- Net interest margin increased to 4.08% for the second quarter of 2012 compared to 3.93% for the second quarter of 2011, primarily driven by a decline in the cost of interest-bearing deposits and borrowed funds and the contribution to margin of the loans acquired in the RBC Bank (USA) acquisition.
- Noninterest income of \$1.1 billion for the second quarter of 2012 decreased \$355 million compared to the second quarter of 2011. The overall decrease was primarily due to higher provision for residential mortgage repurchase obligations and lower consumer service fees from the regulatory impact of lower interchange fees on debit card transactions. These declines were partially offset by an increase in residential mortgage loan sales revenue related to an increase in loan origination volume as well as higher corporate services fee income from higher commercial mortgage banking revenue and higher merger and advisory fees.
- The provision for credit losses declined to \$256 million for the second quarter of 2012 compared to \$280 million for the second quarter of 2011 as overall credit quality improved, partially offset by credit provisions related to the RBC Bank (USA) acquisition.
- Noninterest expense of \$2.6 billion for the second quarter of 2012 increased \$472 million compared with the second quarter of 2011 primarily driven by operating expense for the RBC Bank (USA) acquisition, noncash charges related to redemption of trust preferred securities, higher integration costs, additions to legal reserves, increased expenses for other real estate owned and residential mortgage foreclosure-related matters, and higher pension costs.

CREDIT QUALITY HIGHLIGHTS

- Overall credit quality improved during the second quarter of 2012.
- Nonperforming assets of \$4.2 billion at June 30, 2012 declined 4 percent during the second quarter of 2012 and remained flat compared to December 31, 2011.
- Accruing loans past due 90 days or more of \$2.5 billion at June 30, 2012 decreased \$490 million, or 16 percent, from December 31, 2011, primarily due to a change in policy for home equity loans past due 90 days being placed on nonaccrual status, compared to prior policy of past due 180 days and a decline in government insured residential real estate loans.

- Net charge-offs of \$315 million declined \$18 million, or 5 percent, during the second quarter and declined 24 percent compared to the second quarter of 2011. Net charge-offs for the six months ended June 30, 2012 were \$648 million or an annualized .76% of average loans, compared to \$947 million or an annualized 1.27% of average loans for the six months ended June 30, 2011, which is a decrease of 32 percent in net charge-offs in the comparison.
 - The allowance for loan and lease losses was 2.30% of total loans and 120% of nonperforming loans at June 30, 2012, compared with 2.73% and 122% at December 31, 2011.

BALANCE SHEET HIGHLIGHTS

- PNC continued to expand and deepen customer relationships through new client acquisition and cross sales.
 - In Retail Banking, net checking relationships grew 128,000 organically in the first half of 2012, or 4 percent on an annualized basis.
 - Nearly 500 new primary clients in corporate banking were added in the first half of 2012.
- Total loans increased by \$21 billion, or 13 percent, to \$180 billion at June 30, 2012 compared to December 31, 2011.
 - Total commercial lending continued to have strong growth, increasing \$15.8 billion, or 18 percent, from December 31, 2011, which includes the impact from the RBC Bank (USA) acquisition.
 - Total consumer lending increased \$5.6 billion from December 31, 2011 primarily in home equity and automobile loans, including the impact from the RBC Bank (USA) acquisition.
- Total deposits were \$207 billion at June 30, 2012 compared with \$188 billion at December 31, 2011.
 - Transaction deposits increased by \$18.4 billion, or 12 percent, to \$166 billion, or 80 percent of deposits, at June 30, 2012 compared to December 31, 2011, which includes the impact from the RBC Bank (USA) acquisition.
 - Time deposits increased by \$2.5 billion at June 30, 2012 compared to December 31, 2011 reflecting higher Eurodollar deposits in the second quarter.
 - Retail certificates of deposit declined by \$3.2 billion at June 30, 2012 from December 31, 2011 as the final wave of higher rate accounts matured in the second quarter.
- PNC's balance sheet remained core funded with a loans to deposits ratio of 87 percent at June 30, 2012 and retained a strong bank holding company liquidity position.
- PNC maintained strong capital levels with a Tier 1 common capital ratio of 9.3 percent at June 30, 2012 and 10.3 percent at December 31, 2011. The impact

on the ratio of the acquisition of RBC Bank (USA) was a decrease of approximately 1.2 percentage points.

- PNC expects to reach its Basel III Tier 1 common capital ratio goal of 8.0 to 8.5 percent by year end 2013 without benefit of phase-ins, based on Basel III proposed rules and including application of Basel II (including proposed modifications) and Basel II.5 rules as issued by the US banking agencies.
- Among other effects, the recently issued notices of proposed rules suggest an estimated benefit of approximately 90 basis points to our Basel III Tier 1 common capital ratio as a result of the treatment of sub-investment grade securities under the proposed rules, as compared to the Basel III framework.
- The Tier 1 risk-based capital ratio of 11.4 percent at June 30, 2012 reflected second quarter capital actions of issuing approximately \$1.5 billion of preferred stock and redeeming or announcing the redemption of approximately \$1.8 billion of trust preferred securities.
- In April 2012 the PNC board of directors raised the quarterly cash dividend on common stock to 40 cents per share, an increase of 5 cents per share, or 14 percent. PNC plans to purchase up to \$250 million of common stock under its existing 25 million share repurchase program in open market or privately negotiated transactions during 2012. Such purchases were initiated in the second quarter with approximately \$50 million repurchased as of June 30, 2012.

Our Consolidated Income Statement and Consolidated Balance Sheet Review sections of this Financial Review describe in greater detail the various items that impacted our results for the first six months of 2012 and 2011 and balances at June 30, 2012 and December 31, 2011, respectively.

AVERAGE CONSOLIDATED BALANCE SHEET HIGHLIGHTS

Various seasonal and other factors impact our period-end balances whereas average balances are generally more indicative of underlying business trends apart from the impact of acquisitions and divestitures. The Consolidated Balance Sheet Review section of this Financial Review provides information on changes in selected Consolidated Balance Sheet categories at June 30, 2012 compared with December 31, 2011.

Total average assets were \$288.8 billion for the first six months of 2012 compared with \$261.8 billion for the first six months of 2011, primarily due to assets added from the March 2, 2012 acquisition of RBC Bank (USA). Average interest-earning assets were \$243.9 billion for the first six months of 2012, compared with \$222.4 billion in the first six months of 2011, primarily driven by a \$21.2 billion increase

in average total loans reflecting the impact of loans added from the RBC Bank (USA) acquisition and organic growth.

Average total loans increased by \$21.2 billion to \$171.2 billion for the first six months of 2012 compared with the first six months of 2011, primarily due to an increase in average commercial loans of \$16.1 billion and an increase in average consumer loans of \$4.3 billion.

Loans represented 70% of average interest-earning assets for the first six months of 2012 and 67% of average interest-earning assets for the first six months of 2011.

Average investment securities increased \$1.1 billion to \$61.5 billion in the first six months of 2012 compared with the first six months of 2011. Total investment securities comprised 25% of average interest-earning assets for the first six months of 2012 and 27% for the first six months of 2011.

Average noninterest-earning assets totaled \$44.9 billion in the first six months of 2012 compared with \$39.4 billion in the first six months of 2011. The increase primarily related to the impact of the RBC Bank (USA) acquisition, including goodwill recorded from the acquisition, as well as the impact of increases in valuations on securities and increases in equity investments.

Average total deposits were \$197.4 billion for the first six months of 2012 compared with \$180.8 billion for the first six months of 2011. The increase of \$16.6 billion resulted from an increase in average noninterest-bearing deposits of \$10.4 billion, an increase in average interest-bearing demand deposits of \$6.4 billion and an increase in average money market deposits of \$5.5 billion, partially offset by a decrease in retail certificates of deposit of \$7.6 billion. The growth also reflects customer preferences for liquidity in this prolonged period of low interest rates, in addition to the impact of deposit added in the RBC Bank (USA) acquisition. The decline in retail certificates of deposit notuced the impact of higher rate acquired accounts that matured in the past 12 months. Total deposits at June 30, 2012 were \$206.9 billion compared with \$188.0 billion at December 31, 2011 and are further discussed within the Consolidated Balance Sheet Review section of this Report.

Average total deposits represented 68% of average total assets for the first six months of 2012 and 69% for the first six months of 2011.

Average transaction deposits were \$156.2 billion for the first six months of 2012 compared with \$133.9 billion for the first six months of 2011. Organic deposit growth along with the continued corporate and personal customer preference for liquidity, as well as the impact from the RBC Bank (USA) acquisition, contributed to the year-over-year increase in average balances.

8 The PNC Financial Services Group, Inc. - Form 10-Q

Average borrowed funds increased to \$41.7 billion for the first six months of 2012 compared with \$36.7 billion for the first six months of 2011 primarily to fund loan growth. Net issuances of Federal Home Loan Bank (FHLB) borrowings during the first six months of 2012 and an increase in commercial paper issued drove the increase compared with the first six months of 2011. Total borrowed funds at June 30, 2012 were \$43.7 billion compared with \$36.7 billion at December 31, 2011 and are further discussed within the Consolidated Balance Sheet Review section of this Financial Review. The Liquidity Risk Management portion of the Risk Management section of this Financial Review includes additional information regarding our sources and uses of borrowed funds.

Business Segment Highlights

Total business segment earnings were \$1.6 billion for the first six months of 2012 and the first six months of 2011. Highlights of results for the first six months and the second quarters of 2012 and 2011 are included below. Enhancements were made to the internal funds transfer pricing methodology during the second quarter of 2012. Prior period amounts have been reclassified to conform with the current period presentation, which we believe is more meaningful to readers of our financial statements. The Business Segments Review section of this Financial Review includes a Results of Businesses-Summary table and further analysis of our business segment results over the first six months of 2012 and 2011 including presentation differences from Note 19 Segment Reporting in our Notes To Consolidated Financial Statements of this Report.

We provide a reconciliation of total business segment earnings to PNC total consolidated net income as reported on a GAAP basis in Note 19 Segment Reporting in our Notes To Consolidated Financial Statements of this Report.

Retail Banking

Retail Banking earned \$283 million in the first six months of 2012 compared with \$188 million for the same period a year ago. Earnings increased from the prior year as a result of improved net interest income and a lower provision for credit losses partially offset by higher noninterest expense and a decline in noninterest income. Retail Banking continued to maintain its focus on growing core customers, selectively investing in the business for future growth, and disciplined expense management.

In the second quarter of 2012, Retail Banking earned \$136 million compared with earnings of \$129 million for the second quarter 2011. The increase was primarily due to an increase in net interest income and a lower provision for credit losses partially offset by higher noninterest expense and a decline in noninterest income. The increase in net interest income was attributable to higher deposit balances and improvements in spread as the business continued to execute on customer

growth initiatives. The increase in noninterest expense was due to a full quarter of operating expense for the RBC Bank (USA) acquisition and higher additions to legal reserves.

Corporate & Institutional Banking

Corporate & Institutional Banking earned \$1.1 billion in the first six months of 2012 as compared with \$.9 billion in the first six months of 2011. The increase in earnings was primarily due to higher net interest income resulting from higher average loans and deposits. We continued to focus on adding new clients, increasing cross sales and remaining committed to strong expense discipline.

In the second quarter of 2012, Corporate & Institutional Banking earned \$577 million compared with earnings of \$462 million in the second quarter of 2011. The increase reflected higher net interest income primarily due to the full quarter benefit of the RBC Bank (USA) acquisition and higher loan balances.

Asset Management Group

Asset Management Group earned \$74 million in the first six months of 2012 compared with \$103 million in the first six months of 2011. Assets under administration were \$214 billion at June 30, 2012 and \$219 billion at June 30, 2011. Earnings for the first six months of 2012 reflected an increase in the provision for credit losses and an increase in noninterest expense partially offset by growth in net interest income and noninterest income. Noninterest expense increased due to continued investments in the business including additional headcount. The core growth strategies for the business continue to include: investing in higher growth geographies, increasing internal referral sales and adding new front line sales staff.

In the second quarter of 2012, Asset Management Group earned \$38 million compared with \$54 million in the second quarter of 2011. The decrease is primarily due to a lower benefit from provision for credit losses and higher noninterest expense from strategic business investments.

Residential Mortgage Banking

Residential Morgage Banking reported a loss of \$152 million in the first six months of 2012 compared with earnings of \$127 million in the first six months of 2011. Earnings declined from the prior year period primarily as a result of lower noninterest income reflecting the impact of higher provision for residential mortgage repurchase obligations and higher noninterest expense, partially offset by increased loan sales revenue driven by higher loan origination volume.

In the second quarter of 2012, Residential Mortgage Banking reported a loss of \$213 million compared with earnings of \$55 million in the second quarter of 2011 driven by the provision for residential mortgage repurchase obligations, partially offset by increased loan sales revenue driven by higher loan origination volume.

<u>BlackRock</u>

Our BlackRock business segment earned \$178 million in the first six months of 2012 and \$179 million in the first six months of 2011. Second quarter 2012 business segment earnings from BlackRock were \$88 million compared with \$93 million in the second quarter of 2011. The lower business segment earnings from BlackRock for the second quarter of 2012 compared to the second quarter of 2011 was primarily due to PNC's lower earnings from BlackRock.

Non-Strategic Assets Portfolio

This business segment consists primarily of acquired non-strategic assets. Non-Strategic Assets Portfolio had earnings of \$138 million for the first six months of 2012 compared with \$109 million in the first six months of 2011. The increase was driven primarily by a lower provision for credit losses partially offset by a decline in revenue.

In the second quarter of 2012, Non-Strategic Assets Portfolio had earnings of \$67 million compared with \$84 million for the second quarter of 2011. The decrease was due to a decline in net interest income from lower loan yields and loan balances partially offset by a decrease in the provision for credit losses reflecting overall improvement in credit quality. Our intent is to wind-down this portfolio.

Other

"Other" reported a loss of \$236 million for the six months of 2012 compared with earnings of \$132 million for the first six months of 2011. In the second quarter of 2012, "Other" reported a loss of \$147 million compared with earnings of \$35 million in the second quarter of 2011. The decreases in both 2012 periods were primarily due to higher integration costs and noncash charges related to redemption of trust preferred securities.

CONSOLIDATED INCOME STATEMENT REVIEW

Our Consolidated Income Statement is presented in Part I, Item 1 of this Report.

Net income for the first six months of 2012 was \$1.4 billion, a decrease of 22 percent compared with \$1.7 billion for the first six months of 2011. Net income for the second quarter of 2012 was \$546 million, a decrease of 40 percent, compared with \$912 million for the second quarter of 2011. Net income for both periods in 2012 was reduced by higher provision for residential mortgage repurchase obligations, noncash charges related to redemption of trust preferred securities, and higher integration costs.

Table 2: Net Interest Income and Net Interest Margin

	Three mont June		Six months ended June 30		
Dollars in millions	2012	2011	2012	2011	
Net interest income	\$2,526	\$2,150	\$4,817	\$4,326	
Net interest margin	4.08%	3.93%	3.99%	3.93%	

Changes in net interest income and margin result from the interaction of the volume and composition of interest-earning assets and related yields, interest-bearing liabilities and related rates paid, and noninterest-bearing sources of funding. See the Statistical Information (Unaudited) – Average Consolidated Balance Sheet And Net Interest Analysis section of this Report for additional information.

The increases in net interest income compared with both the second quarter of 2011 and the first six months of 2011 were primarily due to the full quarter benefit of the RBC Bank (USA) acquisition, organic loan growth, and lower funding costs.

The net interest margin was 3.99% for the first six months of 2012 and 3.93% for the first six months of 2011. The following factors impacted the comparison:

- A weighted-average 32 basis point decrease in the rate accrued on interestbearing liabilities. The rate accrued on interest-bearing deposits, the largest component, decreased 28 basis points, and the rate on total borrowed funds decreased by 54 basis points. The rate on interest-bearing deposits declined primarily due to higher rate retail certificates of deposit that matured in the last 12 months. The decline in the rate on total borrowed funds is primarily attributable to the redemption of trust preferred securities in the second quarter of 2012.
- These factors were partially offset by a 20 basis point decrease in the yield on interest-earning assets. The yield on loans, the largest portion of our earning assets, decreased 26 basis points primarily due to lower rates on new loan volume in the current low rate environment.

The net interest margin was 4.08% for the second quarter of 2012 and 3.93% for the second quarter of 2011. The following factors impacted the comparison:

- A weighted-average 37 basis decrease in the rate accrued on interestbearing liabilities. The rate accrued on interest-bearing deposits, the largest component, decreased 31 basis points, and the rate on total borrowed funds decreased by 74 basis points. Similar to the six months comparison, the decreases were primarily due to higher rate retail certificates of deposit that matured in the last 12 months as well as the redemption of trust preferred securities during the second quarter.
- These factors were partially offset by a 13 basis point decrease in the yield on interest-earning assets. The yield on loans, the largest portion of our earning assets, decreased 21 basis points, due to lower rates on new loan volume in the current low rate environment.

10 The PNC Financial Services Group, Inc. - Form 10-Q

We believe our net interest margin will come under pressure in future quarters, assuming the current low rate environment continues.

Based on commercial loan growth, reduced deposit and funding costs and the impact of acquisitions, we expect our net interest income for full year 2012 versus 2011 to increase in percentage terms by 10 to 12 percent, assuming the economic outlook for the remainder of 2012 will be a continuation of the recent trends. We expect future benefits to our funding costs related to calling certain trust preferred securities. In addition to the \$806 million of trust preferred securities redeemed in the second quarter with an average rate of almost 6.5 percent, we redeemed \$968 million of trust preferred securities as discussed in our Form 8-K filed on June 28, 2012, we will save an additional \$25 million between the redemption dates. Our Tier 1 risk-based capital ratio at June 30, 2012 reflected both the second quarter and the announced July redemptions of \$1.8 billion of trust preferred securities.

As we look beyond 2012 and given our anticipation of the continuing low rate environment, our ability to sustain or grow our net interest income will be dependent primarily on our ability to grow loans and lower-cost deposits.

Noninterest Income

Noninterest income totaled \$2.5 billion for the first six months of 2012 and \$2.9 billion for the first six months of 2011. Noninterest income was \$1.1 billion for the second quarter of 2012 and \$1.5 billion for the second quarter of 2011. The decreases were primarily due to the higher provision for residential mortgage repurchase obligations and lower consumer service fees from the regulatory impact of lower interchange fees on debit card transactions. These declines were partially offset by an increase in residential mortgage loan sales revenue related to an increase in loan origination volume as well as higher commercial mortgage banking revenue and higher merger and acquisition advisory fees.

Asset management revenue, including BlackRock, increased \$11 million to \$562 million in the first six months of 2012 compared with the first six months of 2011, primarily due to higher earnings from our BlackRock investment. Asset management revenue was \$278 million in the second quarter of 2012 compared with \$288 million in the second quarter of 2011 due to lower earnings during the second quarter 2012 from our BlackRock investment. Discretionary assets under management totaled \$109 billion at both June 30, 2012 and June 30, 2011.

For the first six months of 2012, consumer services fees totaled \$554 million compared with \$644 million in the first six months of 2011. Consumer services fees were \$290 million in the second quarter of 2012 compared with \$333 million in the second quarter of 2011. Lower consumer services fees for both periods reflected the regulatory impact of lower interchange fees on debit card transactions partially offset by higher volumes of customer-initiated transactions. As further discussed in the Retail Banking section of the Business Segments Review portion of this Financial Review, the Dodd-Frank limits on interchange rates were effective October 1, 2011 and had a negative impact on revenues of approximately \$150 million in the first six months of 2012, including \$80 million in the second quarter of 2012.

Corporate services revenue totaled \$522 million in the first six months of 2012 and \$445 million in the first six months of 2011. Corporate services revenue was \$290 million in the second quarter of 2012 compared with \$228 million in the second quarter of 2011. Higher commercial mortgage banking revenue and merger and acquisition advisory fees led to the increase in corporate services revenue for both periods.

Residential mortgage revenue totaled \$57 million in the first six months of 2012 and \$358 million in the first six months of 2011. The second quarter comparables were a loss of \$173 million for the second quarter of 2012 and revenue of \$163 million in the second quarter of 2011. Residential mortgage revenue for the first six months of 2012 included provision for residential mortgage repurchase obligations of \$470 million compared to \$35 million for the first six months of 2011. The comparable amounts for the second quarters of 2012 and 2011 were \$438 million and \$21 million, respectively. These decreases in residential mortgage revenue for both periods were partially offset by an increase in loan sales revenue driven by higher loan origination volume.

We have recently and expect to continue to experience elevated levels of residential mortgage repurchase demands, primarily related to the 2006 to 2008 vintages of loans, particularly those that defaulted more than two years ago. As a result, we have increased our residential mortgage repurchase reserve to \$462 million at June 30, 2012, resulting in the provision of \$438 million for the second quarter of 2012. Management believes our indemnification and repurchase liability appropriately reflects the estimated probable losses on indemnification and repurchase claims for all loans sold and outstanding as of June 30, 2012 and 2011. In making these estimates, we consider the losses that we expect to incur over the life of the sold loans. Our expected lifetime losses on our total portfolio are \$1.7 billion, which includes \$1.2 billion of losses incurred to date. Barring a significant change in the expected future behaviors and demand patterns of our investors or other unforeseen circumstances, we believe we are appropriately reserved.

Service charges on deposits totaled \$271 million for the first six months of 2012 and \$254 million for the first six months of 2011. Service charges on deposits totaled \$144 million for the second quarter of 2012 and \$131 million for the second quarter of 2011. The increases in both periods reflected success in growing customers, as well as the impact of the RBC Bank (USA) acquisition.

Net gains on sales of securities totaled \$119 million for both the first six months of 2012 and 2011. Net gains on sales of securities were \$62 million for the second quarter of 2012 and \$82 million for the second quarter of 2011.

The net credit component of OTTI of securities recognized in earnings was a loss of \$72 million in the first six months of 2012, including a loss of \$34 million in the second quarter, compared with losses of \$73 million and \$39 million for the same periods in 2011, respectively.

Other noninterest income totaled \$525 million for the first six months of 2012 compared with \$609 million for the first six months of 2011. Other noninterest income totaled \$240 million for the second quarter of 2012 and \$266 million for the second quarter of 2011. The decreases over the comparable periods were driven by several individually insignificant items.

Other noninterest income typically fluctuates from period to period depending on the nature and magnitude of transactions completed. Further details regarding our trading activities are included in the Market Risk Management – Trading Risk portion of the Risk Management section of this Financial Review, further details regarding private and other equity investments are included in the Market Risk Management-Equity And Other Investment Risk section, and further details regarding gains or losses related to our equity investment in BlackRock are included in the Business Segments Review section.

Looking to full year 2012, we expect noninterest income to be essentially flat and continue to see total revenue increasing in the high single digits in percentage terms, excluding any future significant provisions for residential mortgage repurchase obligations and assuming the economic outlook for 2012 will be a continuation of the current environment.

Product Revenue

In addition to credit and deposit products for commercial customers, Corporate & Institutional Banking offers other services, including treasury management, capital markets-related products and services, and commercial mortgage banking activities for customers in all business segments. A portion of the revenue and expense related to these products is reflected in the Corporate & Institutional Banking segment results and the remainder is reflected in the results of other businesses. The Other Information section in the Corporate &

Institutional Banking table in the Business Segments Review section of this Financial Review includes the consolidated revenue to PNC for these services. A discussion of the consolidated revenue from these services follows.

Treasury management revenue, which includes fees as well as net interest income from customer deposit balances, totaled \$697 million for the first six months of 2012 and \$624 million for the first six months of 2011. For the second quarter of 2012, treasury management revenue was \$354 million compared with \$309 million for the second quarter of 2011. Higher deposit balances along with strong growth in commercial card and lockbox products led to the favorable results.

Revenue from capital markets-related products and services totaled \$307 million in the first six months of 2012 compared with \$304 million in the first six months of 2011. The year-to-date comparison reflects higher mergers and acquisition advisory fees and strong customer driven capital markets activity, offset by lower loan sale activity and the increased impact of counterparty credit risk on the valuations of customer derivatives positions. For the second quarter of 2012, capital markets-related revenue was \$151 million compared with \$165 million for the second quarter of 2011. This comparison reflects the increased impact of counterparty credit risk on the valuations of underwriting fees, partially offset by higher mergers and acquisition advisory fees and higher client sales revenues.

Commercial mortgage banking activities include revenue derived from commercial mortgage servicing (including net interest income and noninterest income from loan servicing and ancillary services, net of commercial mortgage servicing rights amortization, and commercial mortgage servicing rights valuations net of hedge), and revenue derived from commercial mortgage loans intended for sale and related hedges (including loan origination fees, net interest income, valuation adjustments and gains or losses on sales).

Commercial mortgage banking activities resulted in revenue of \$129 million in the first six months of 2012 compared with \$64 million in the first six months of 2011. For the second quarter of 2012, revenue from commercial mortgage banking activities was \$81 million compared to \$18 million for the second quarter of 2011. Both comparisons benefited from higher revenue from commercial mortgage servicing, and in the second quarter comparison, higher revenue from loan originations.

Provision For Credit Losses

The provision for credit losses totaled \$441 million for the first six months of 2012 compared with \$701 million for the first six months of 2011. The provision for credit losses totaled \$256 million for the second quarter of 2012 compared

12 The PNC Financial Services Group, Inc. - Form 10-Q

with \$280 million for the second quarter of 2011. The decline in the comparison was driven by overall credit quality improvement and continuation of actions to reduce exposure levels, partially offset by credit provisions related to the RBC Bank (USA) acquisition.

We expect our provision for credit losses for full year 2012 to improve relative to full year 2011 assuming the economic outlook for the full year 2012 will be a continuation of the current environment and excluding unexpected legal and regulatory-related contingencies to the extent that the nature of the resolution of such contingencies causes us to recognize additional provision.

The Credit Risk Management portion of the Risk Management section of this Financial Review includes additional information regarding factors impacting the provision for credit losses.

Noninterest Expense

Noninterest expense was \$5.1 billion for the first six months of 2012 and \$4.2 billion for the first six months of 2011. Noninterest expense for the first six months of 2012 included integration costs of \$197 million, operating expenses of \$189 million for the RBC Bank (USA) acquisition and noncash charges of \$130 million related to redemption of trust preferred securities. The impacts of these items were not significant to noninterest expense for the first six months of 2011. In addition to the above items, additions to legal reserves, increased expenses for other real estate owned and higher pension costs contributed to the increase in noninterest expense in the first six months of 2012.

Noninterest expense totaled \$2.6 billion for the second quarter of 2012 compared with noninterest expense of \$2.2 billion for the second quarter of 2011. Second quarter 2012 expense included a full quarter of operating expenses for the RBC Bank (USA) acquisition of \$149 million, noncash charges of \$130 million related to redemption of trust preferred securities and integration costs of \$52 million. The impacts of these items were not significant to noninterest expense for the second quarter of 2011. Similar to the six month comparison, additions to legal reserves, increased expenses for other real estate owned and higher pension costs also contributed to the increase in noninterest expense compared to the prior year quarter.

Excluding noncash charges for trust preferred securities redemptions and integration expenses for both years, we expect that total noninterest expense for full year 2012 will increase in percentage terms by high single-digits compared to full year 2011. This expectation is primarily due to the inclusion of RBC Bank (USA) related expenses. This guidance excludes future significant legal and regulatory-related costs.

We expect integration costs of \$68 million and \$28 million in the third and fourth quarters of 2012, respectively, and we are looking to achieve a total of \$550 million in annualized cost savings at PNC and in integration savings at RBC Bank (USA). Noninterest expense for the third quarter of 2012 will include \$95 million in non-cash charges for trust preferred securities redemptions and we expect potentially an additional \$67 million in the fourth quarter assuming another redemption of approximately \$500 million.

Effective Income Tax Rate

The effective income tax rate was 25.1% in the first six months of 2012 compared with 23.7% in the first six months of 2011. For the second quarter of 2012, our effective income tax rate was 24.1% compared with 20.4% for the second quarter of 2011. The increase in the effective tax rate in both comparisons was primarily attributable to a \$54 million benefit in the second quarter of 2011 related to the reversal of deferred tax liabilities.

CONSOLIDATED BALANCE SHEET REVIEW

Table 3: Summarized Balance Sheet Data

	June 30	Dec. 31
In millions	2012	2011
Assets		
Loans	\$180,425	\$159,014
Investment securities	61,937	60,634
Cash and short-term investments	11,898	9,992
Loans held for sale	3,333	2,936
Goodwill and other intangible assets	10,962	10,144
Equity investments	10,617	10,134
Other, net	20,403	18,351
Total assets	\$299,575	\$271,205
Liabilities		
Deposits	\$206,923	\$187,966
Borrowed funds	43,689	36,704
Other	8,749	9,289
Total liabilities	259,361	233,959
Total shareholders' equity	37,005	34,053
Noncontrolling interests	3,209	3,193
Total equity	40,214	37,246
Total liabilities and equity	\$299,575	\$271,205

The summarized balance sheet data above is based upon our Consolidated Balance Sheet in this Report.

The increase in total assets of \$28.4 billion at June 30, 2012 compared with December 31, 2011 was primarily due to the addition of assets from the RBC Bank (USA) acquisition and organic loan growth. Total liabilities increased \$25.4 billion from June 30, 2012 compared with December 31, 2011 primarily due to the addition of deposits from the RBC Bank (USA) acquisition and an increase in borrowed funds activity.

An analysis of changes in selected balance sheet categories follows.

LOANS

A summary of the major categories of loans outstanding follows. Outstanding loan balances of \$180.4 billion at June 30, 2012 and \$159.0 billion at December 31, 2011 were net of unearned income, net deferred loan fees, unamortized discounts and premiums, and purchase discounts and premiums of \$3.1 billion at June 30, 2012 and \$2.3 billion at December 31, 2011, respectively. The balances do not include future accretable net interest (i.e., the difference between the undiscounted expected cash flows and the carrying value of the loan) on the purchased impaired loans.

Loans increased \$21.4 billion as of June 30, 2012 compared with December 31, 2011. On March 2, 2012, our RBC Bank (USA) acquisition added \$14.5 billion of loans, which included \$6.4 billion of commercial, \$2.5 billion of commercial real estate, \$3.4 billion of consumer (including \$3.0 billion of home equity loans and \$.3 billion of credit card loans), \$2.1 billion of residential real estate, and \$.1 billion of equipment lease financing loans. Excluding acquisition activity, the growth in commercial loans was due to organic growth in the portfolio while the growth in consumer loans was primarily driven by automobile loans due to automobile paper securitizations and indirect automobile lending. In addition, excluding acquisition activity, the decline in residential real estate loans was due to loan demand being outpaced by paydowns, refinancing, and charge-offs.

Loans represented 60% of total assets at June 30, 2012 and 59% of total assets at December 31, 2011. Commercial lending represented 58% of the loan portfolio at June 30, 2012 and 56% at December 31, 2011. Consumer lending represented 42% at June 30, 2012 and 44% at December 31, 2011.

Commercial real estate loans represented 10% of total loans and 6% of total assets at both June 30, 2012 and December 31, 2011. See the Credit Risk Management portion of the Risk Management section of this Financial Review for additional details of loans.

Table 4: Details Of Loans

	June 30	Dec. 31
In millions	2012	2011
Commercial Lending Commercial		
Retail/wholesale trade	© 12.424	¢ 11.520
	\$ 13,434	\$ 11,539
Manufacturing	13,442	11,453
Service providers	11,875	9,717
Real estate related (a)	10,051	8,488
Financial services	9,397	6,646
Health care	6,240	5,068
Other industries	14,462	12,783
Total commercial	78,901	65,694
Commercial real estate		
Real estate projects	12,837	10,640
Commercial mortgage	5,643	5,564
Total commercial real estate	18,480	16,204
Equipment lease financing	6,764	6,416
Total Commercial Lending	104,145	88,314
Consumer Lending		
Home equity		
Lines of credit	24,360	22,491
Installment	11,478	10,598
Total home equity	35,838	33,089
Residential real estate		
Residential mortgage	14,927	13,885
Residential construction	896	584
Total residential real estate	15,823	14,469
Credit card	4,123	3,976
Other consumer	,	,
Education	8,807	9,582
Automobile	7,166	5,181
Other	4,523	4,403
Total other consumer	20,496	19,166
Total Consumer Lending	76,280	70,700
Total loans (b)	\$180,425	\$159,014
(a) Includes loops to sustant and in the real estate and construction	\$100,425	ψ157,014

(a) Includes loans to customers in the real estate and construction industries.

(b) Construction loans with interest reserves, and A/B Note restructurings are not significant to PNC.

14 The PNC Financial Services Group, Inc. - Form 10-Q

Total loans above include purchased impaired loans of \$8.1 billion, or 4% of total loans, at June 30, 2012, and \$6.7 billion, or 4% of total loans, at December 31, 2011. The increase is related to the addition of purchased impaired loans from the RBC Bank (USA) acquisition.

We are committed to providing credit and liquidity to qualified borrowers. Total loan originations and new commitments and renewals totaled \$76 billion for the first six months of 2012, including \$41 billion in the second quarter.

Our loan portfolio continued to be diversified among numerous industries and types of businesses in our principal geographic markets.

Commercial lending is the largest category and is the most sensitive to changes in assumptions and judgments underlying the determination of the allowance for loan and lease losses (ALLL). This estimate considers factors such as:

- Industry concentrations and conditions,
- Recent credit quality trends,
- · Recent loss experience in particular portfolios,
- Recent macro economic factors,
- · Changes in risk selection and underwriting standards, and
- Timing of available information.

Higher Risk Loans

Our total ALLL of \$4.2 billion at June 30, 2012 consisted of \$1.9 billion and \$2.3 billion established for the commercial lending and consumer lending categories, respectively. The ALLL included what we believe to be appropriate loss coverage on higher risk loans in the commercial and consumer portfolios. We do not consider government insured or guaranteed loans to be higher risk as defaults are materially mitigated by payments of insurance or guarantee amounts for approved claims. Additional information regarding our higher risk loans and ALLL is included in Note 5 Asset Quality and Note 7 Allowances for Loan and Lease Losses and Unfunded Loan Commitments and Letters of Credit in our Notes To Consolidated Financial Statements included in this Report.

Purchase Accounting Accretion and Valuation of Purchased Impaired Loans Information related to purchase accounting accretion and valuation for purchased impaired loans for the second quarter and first six months of 2012 and 2011 follows.

Table 5: Accretion – Purchased Impaired Loans

nonths ended Six month June 30 June	
2011 (b) 2012 (a)	2011 (b)
\$ 186 \$ 336	\$ 346
) (88) (208)	(194)
98 128	152
40 91	121
\$ 138 \$ 219	\$ 273
ψ 150	ψ 21)

(a) (b) Represents National City and RBC Bank (USA) acquisitions. Represents National City acquisition.

Table 6: Accretable Net Interest – Purchased Impaired Loans

In billions	2012	2011
January 1	\$2.1	\$2.2
Addition of accretable yield due to RBC Bank (USA) acquisition on March 2, 2012	.6	
Accretion	(.3)	(.4)
Excess cash recoveries	(.1)	(.1)
Net reclassifications to accretable from non-accretable and other activity	.1	.6
June 30 (a)	\$2.4	\$2.3
(a) As of June 30, 2012, we estimate that the reversal of contractual interest on purchased impaired loans will total approximately \$1.5 billion in future periods. This will offset the total net accretable into	erest in future	interest

income of \$2.4 billion on purchased impaired loans.

Table 7: Valuation of Purchased Impaired Loans

	June	30, 2012 (a)	December 31, 2011 (b)		
Dollars in billions	Balance	Net Investment	Balance	Net Investment	
Commercial and commercial real estate loans:					
Unpaid principal balance	\$ 2.2		\$ 1.0		
Purchased impaired mark	(.7)		(.1)		
Recorded investment	1.5	-	.9	-	
Allowance for loan losses	(.2)		(.2)		
Net investment	1.3	59%	.7	70%	
Consumer and residential mortgage loans:				-	
Unpaid principal balance	7.3		6.5		
Purchased impaired mark	(.7)		(.7)		
Recorded investment	6.6	-	5.8	_	
Allowance for loan losses	(.8)		(.8)		
Net investment	5.8	79%	5.0	- 77%	
Total purchased impaired loans:				-	
Unpaid principal balance	9.5		7.5		
Purchased impaired mark	(1.4)		(.8)		
Recorded investment	8.1	_	6.7	_	
Allowance for loan losses	(1.0)		(1.0)		
Net investment	\$ 7.1	75%	\$ 5.7	76%	

Represents National City and RBC Bank (USA) acquisitions. Represents National City acquisition. (a)

(b)

The unpaid principal balance of purchased impaired loans increased from \$7.5 billion at December 31, 2011 to \$9.5 billion at June 30, 2012 due to the acquisition of RBC Bank (USA), partially offset by payments, disposals, and charge-offs of amounts determined to be uncollectible. The remaining purchased impaired mark at June 30, 2012 was \$1.4 billion, which was an increase from \$0.8 billion at December 31, 2011. The associated allowance for loan losses remained flat at June 30, 2012 compared to December 31, 2011. The net investment of \$5.7 billion at December 31, 2011 also increased 25% to \$7.1 billion at June 30, 2012. At June 30, 2012, our largest individual purchased impaired loan had a recorded investment of \$17.5 million.

We currently expect to collect total cash flows of \$9.5 billion on purchased impaired loans, representing the \$7.1 billion net investment (carrying value) at June 30, 2012 and the accretable net interest of \$2.4 billion shown in the Accretable Net Interest-Purchased Impaired Loans table. These represent the net future expected cash flows on purchased impaired loans, as contractual interest will be reversed.

Weighted Average Life of the Purchased Impaired Portfolios

The table below provides the weighted average life (WAL) for each of the purchased impaired portfolios as of the second quarter of 2012.

Table 8: Weighted Average Life of the Purchased Impaired Portfolios

in millions	Recorded Investment	WAL (a)
Commercial	\$ 405	2.6 years
Commercial real estate	1,127	2.2 years
Consumer (b)	2,774	4.5 years
Residential real estate	3,777	4.7 years
Total	\$ 8,083	4.2 years

(a) Weighted average life represents the average number of years for which each dollar of unpaid principal remains outstanding.

(b) Portfolio primarily consists of nonrevolving home equity products.

Purchased Impaired Loans – Accretable Difference Sensitivity Analysis

The following table provides a sensitivity analysis on the Purchased Impaired Loan portfolio. The analysis reflects hypothetical changes in key drivers for expected cash flows under declining and improving conditions. Any unusual significant economic events or changes, as well as other variables not considered below (e.g., natural disasters), could result in impacts outside of the ranges represented below. Additionally, commercial and commercial real estate loan settlements or sales proceeds can vary widely from appraised values due to a number of factors including, but not limited to special use considerations, liquidity premiums, and improvements / deterioration in other income sources.

16 The PNC Financial Services Group, Inc. - Form 10-Q

Table 9: Accretable Difference Sensitivity – Total Purchased Impaired Loans

In billions	or quarter ended June 30, 2012		eclining nario (a)	Improving Scenario (b)		
Expected Cash Flows	\$ 9.5	\$	(0.5)	\$	0.8	
Accretable Difference	2.4		(0.1)		0.5	
Allowance for Loan and						
Lease Losses	(1.0)		(0.4)		0.3	

(a) Declining Scenario – Reflects hypothetical changes that would decrease future cash flow expectations. For consumer loans we assume home price forecast decreases by 10% and unemployment rate forecast increases by 2 percentage points; for commercial loans we assume that collateral values decrease by 10%.

Increases by 2 percentage points, for commercial roans we assume mar contacter values decrease by 10%.
(b) Improving Scenario – Reflects hypothetical changes that would increase future cash flow expectations. For consumer loans we assume home price forecast increases by 10%, unemployment rate forecast decreases by 2 percentage points and interest rate forecast increases by 2 percentage points; for commercial loans we assume that collateral values increases by 10%.

The impact of declining cash flows is primarily reflected as immediate impairment (allowance for loan losses). The impact of increased cash flows is first recognized as a reversal of the allowance with any additional cash flow increases reflected as an increase in accretable yield over the life of the loan.

Net Unfunded Credit Commitments

Net unfunded credit commitments are comprised of the following:

Table 10: Net Unfunded Credit Commitments

30 December 31
12 2011
)8 \$ 64,955
86 18,317
96 16,216
46 3,783
36 \$ 103,271
3

(a) Less than 5% of these amounts at each date relate to commercial real estate.

Commitments to extend credit represent arrangements to lend funds or provide liquidity subject to specified contractual conditions. Commercial commitments reported above exclude syndications, assignments and participations, primarily to financial institutions, totaling \$20.7 billion at June 30, 2012 and \$20.2 billion at December 31, 2011.

Unfunded liquidity facility commitments and standby bond purchase agreements totaled \$780 million at June 30, 2012 and \$742 million at December 31, 2011 and are included in the preceding table primarily within the Commercial / commercial real estate category.

In addition to the credit commitments set forth in the table above, our net outstanding standby letters of credit totaled \$11.3 billion at June 30, 2012 and \$10.8 billion at December 31, 2011. Standby letters of credit commit us to make payments on behalf of our customers if specified future events occur.

Information regarding our allowance for unfunded loan commitments and letters of credit is included in Note 7 Allowance for Loan and Lease Losses and Unfunded Loan Commitments and Letters of Credit in our Notes To Consolidated Financial Statements of this Report.

INVESTMENT SECURITIES

Table 11: Details of Investment Securities

-	June 30	0, 2012	December 31, 2011			
_	Amortized	Fair	Amortized	Fair		
In millions	Cost	Value	Cost	Value		
Securities available for sale (a)	\$50,585	\$51,251	\$48,609	\$48,568		
Securities held to maturity	10,686	11,146	12,066	12,450		
Total securities	\$61,271	\$62,397	\$60,675	\$61,018		

(a) Includes \$355 million of both amortized cost and fair value of securities classified as corporate stocks and other at June 30, 2012. Comparably, at December 31, 2011, amortized cost and fair value of these corporate stocks and other was \$368 million.

The carrying amount of investment securities totaled \$61.9 billion at June 30, 2012, an increase of \$1.3 billion, or 2%, from \$60.6 billion at December 31, 2011. The increase primarily reflected an increase of \$1.8 billion in available for sale asset-backed securities which is primarily due to securities added in the RBC Bank (USA) acquisition and an increase of \$1.0 billion in available for sale agency residential mortgage-backed securities due to net purchase activity. These increases were partially offset by a \$1.4 billion decrease in held to maturity debt securities due to principal payments of the held to maturity securities. Investment securities represented 21% of total assets at June 30, 2012 and 22% at December 31, 2011.

We evaluate our portfolio of investment securities in light of changing market conditions and other factors and, where appropriate, take steps intended to improve our overall positioning. We consider the portfolio to be well-diversified and of high quality. US Treasury and government agencies, agency residential mortgage-backed and agency commercial mortgage-backed securities collectively represented 60% of the investment securities portfolio at June 30, 2012.

At June 30, 2012, the securities available for sale portfolio included a net unrealized gain of \$666 million, which represented the difference between fair value and amortized

cost. The comparable amount at December 31, 2011 was a net unrealized loss of \$41 million. The fair value of investment securities is impacted by interest rates, credit spreads, market volatility and liquidity conditions. The fair value of investment securities generally decreases when interest rates increase and vice versa. In addition, the fair value generally decreases when credit spreads widen and vice versa.

The improvement in the net unrealized gain as compared with a loss at December 31, 2011 was primarily due to the effect of higher valuations of nonagency residential mortgage-backed securities which had a decrease in net unrealized losses of \$430 million. Net unrealized gains and losses in the securities available for sale portfolio are included in Shareholders' equity as Accumulated other comprehensive income or loss from continuing operations, net of tax on our Consolidated Balance Sheet.

Additional information regarding our investment securities is included in Note 8 Investment Securities and Note 9 Fair Value in our Notes to Consolidated Financial Statements included in this Report.

Unrealized gains and losses on available for sale securities do not impact liquidity or risk-based capital under currently effective capital rules. However, reductions in the credit ratings of these securities could have an impact on the liquidity of the securities or the determination of risk-weighted assets which could reduce our regulatory capital ratios under currently effective capital rules. In addition, the amount representing the credit-related portion of OTTI on available for sale securities would reduce our earnings and regulatory capital ratios. Reductions in credit ratings of these securities would not have a direct impact on the risk-weightings of these securities under the proposed capital rules issued by the US banking regulators in June 2012.

The expected weighted-average life of investment securities (excluding corporate stocks and other) was 3.9 years at June 30, 2012 and 3.7 years at December 31, 2011.

We estimate that, at June 30, 2012, the effective duration of investment securities was 2.4 years for an immediate 50 basis points parallel increase in interest rates and 2.3 years for an immediate 50 basis points parallel decrease in interest rates. Comparable amounts at December 31, 2011 were 2.6 years and 2.4 years, respectively.

The following table provides detail regarding the vintage, current credit rating, and FICO score of the underlying collateral at origination, where available, for residential mortgage-backed, commercial mortgage-backed and other asset-backed securities held in the available for sale and held to maturity portfolios:

Table 12: Vintage, Current Credit Rating, and FICO Score for Asset-Backed Securities

			June 30, 2012		
	Age	ency	Non-ag	gency	
Dollars in millions	Residential Mortgage- Backed Securities	Commercial Mortgage- Backed Securities	Residential Mortgage- Backed Securities	Commercial Mortgage- Backed Securities	Asset- Backed Securities
Fair Value – Available for Sale	\$ 27,814	\$ 876	\$ 5,887	\$ 2,802	\$ 5,423
Fair Value – Held to Maturity	4,324	1,367	\$ 5,007	3,102	984
Total Fair Value	\$ 32,138	\$ 2,243	\$ 5,887	\$ 5,904	\$ 6,407
% of Fair Value:		* , -		1 1	
By Vintage					
2012	10%	1%		4%	
2011	29%	43%		5%	
2010	28%	17%		4%	4%
2009	11%	20%		3%	3%
2008	3%	2%			3%
2007	3%	2%	24%	8%	4%
2006	1%	4%	22%	22%	6%
2005 and earlier	7%	11%	53%	52%	6%
Not Available	8%		1%	2%	74%
Total	100%	100%	100%	100%	100%
By Credit Rating (at June 30, 2012)					
Agency	100%	100%			
AAA			1%	77%	60%
AA			1%	7%	28%
А			2%	10%	1%
BBB			5%	2%	
BB			12%	2%	
В			7%		1%
Lower than B			71%		8%
No rating			1%	2%	2%
Total	100%	100%	100%	100%	100%
By FICO Score (at origination)					
>720			56%		2%
<720 and >660			30%		6%
<660					3%
No FICO score			14%		89%
Total			100%		100%

We conduct a comprehensive security-level impairment assessment quarterly on all securities in an unrealized loss position to determine whether the loss represents OTTI. Our assessment considers the security structure, recent security collateral performance metrics, external credit ratings, failure of the issuer to make scheduled interest or principal payments, our judgment and expectations of future performance, and relevant independent industry research, analysis and forecasts.

We also consider the severity of the impairment and the length of time that the security has been impaired in our assessment. Results of the periodic assessment are reviewed by a cross-functional senior management team representing Asset & Liability Management, Finance, and Market Risk Management. The senior management team considers the results of the assessments, as well as other factors, in determining whether the impairment is other-than-temporary.

We recognize the credit portion of OTTI charges in current earnings for those debt securities where we do not intend to sell and believe we will not be required to sell the securities prior to expected recovery. The noncredit portion of OTTI is included in Accumulated other comprehensive income (loss). Also see our Consolidated Statement of Comprehensive Income.

We recognized OTTI for the second quarter and first six months of 2012 and 2011 as follows:

Table 13: Other-Than-Temporary Impairments

	T	Three months ended June 30			ths ended e 30
In millions	20	012	2011	2012	2011
Credit portion of OTTI losses (a)					
Non-agency residential mortgage-backed	\$	31 \$	35	\$ 63	\$ 63
Asset-backed		3	4	8	9
Other debt				1	1
Total credit portion of OTTI losses		34	39	72	73
Noncredit portion of OTTI (recoveries) (b)		(2)	34	(24)	30
Total OTTI losses	\$	32 \$	73	\$ 48	\$ 103

(a) Reduction of Noninterest income on our Consolidated Income Statement.

(b) Included in Accumulated other comprehensive income (loss), net of tax, on our Consolidated Balance Sheet. Also see our Consolidated Statement of Comprehensive Income.

The following table summarizes net unrealized gains and losses recorded on non-agency residential and commercial mortgage-backed securities and other asset-backed securities, which represent our most significant categories of securities not backed by the US government or its agencies. A summary of all OTTI credit losses recognized for the first six months of 2012 by investment type is included in Note 8 Investment Securities in the Notes To Consolidated Financial Statements in this Report.

Table 14: Net Unrealized Gains and Losses on Non-Agency Securities

	June 30, 2012								
	Residen	tial Moi	tgage-		cial Mortg			et-Backed	
In millions	Backe	ed Secur	ities	Backe	ed Securiti	es	Sec	urities (a)	
Available for Sale Securities (Non-Agency)									
	Fair Value		Unrealized ain (Loss)	Fair Value	Net U	nrealized Gain	Fair Value		Inrealized ain (Loss)
Credit Rating Analysis	value	0	alli (LOSS)	value		Gaili	value	U	ani (Loss)
AAA	\$ 81			\$1,675	\$	70	\$3,148	\$	15
Other Investment Grade (AA, A, BBB)	507	\$	13	925	Ŷ	51	1,662	Ŷ	2
Total Investment Grade	588		13	2,600		121	4,810		17
BB	710		(107)	94		1	4		
В	369		(27)				56		(4)
Lower than B	4,190		(565)				529		(110)
Total Sub-Investment Grade	5,269		(699)	94		1	589		(114)
Total No Rating	30			108		3	21		(19)
Total	\$5,887	\$	(686)	\$2,802	\$	125	\$5,420	\$	(116)
OTTI Analysis									
Investment Grade:									
OTTI has been recognized									
No OTTI recognized to date	\$ 588	\$	13	\$2,600	\$	121	\$4,810	\$	17
Total Investment Grade	588		13	2,600		121	4,810		17
Sub-Investment Grade:									
OTTI has been recognized	3,393		(627)				555		(110)
No OTTI recognized to date	1,876		(72)	94		1	34		(4)
Total Sub-Investment Grade	5,269		(699)	94		1	589		(114)
No Rating:									
OTTI has been recognized							21		(19)
No OTTI recognized to date	30			108		3			
Total No Rating	30			108		3	21		(19)
Total	\$5,887	\$	(686)	\$2,802	\$	125	\$5,420	\$	(116)
Securities Held to Maturity (Non-Agency)									
Credit Rating Analysis									
AAA				\$2,861	\$	89	\$ 655	\$	4
Other Investment Grade (AA, A, BBB)				241		8	220		1
Total Investment Grade				3,102		97	875		5
BB							4		
В									
Lower than B									
Total Sub-Investment Grade							4		
Total No Rating							99		4
Total				\$3,102	\$	97	\$ 978	\$	9

(a) Excludes \$3 million and \$6 million of available for sale and held to maturity agency asset-backed securities, respectively.

Residential Mortgage-Backed Securities

At June 30, 2012, our residential mortgage-backed securities portfolio was comprised of \$32.1 billion fair value of US government agency-backed securities and \$5.9 billion fair value of non-agency (private issuer) securities. The agency securities are generally collateralized by 1-4 family, conforming, fixed-rate residential mortgages. The non-agency securities are also generally collateralized by 1-4 family residential mortgages. The mortgage loans underlying the non-agency securities are generally non-conforming (i.e., original balances in excess of the amount qualifying for agency securities) and predominately have interest rates that are fixed for a period of time, after which the rate adjusts to a floating rate based upon a contractual spread that is indexed to a market rate (i.e., a "hybrid ARM"), or interest rates that are fixed for the term of the loan.

Substantially all of the non-agency securities are senior tranches in the securitization structure and at origination had credit protection in the form of credit enhancement, over-collateralization and/or excess spread accounts.

During the first half of 2012, we recorded OTTI credit losses of \$63 million on nonagency residential mortgage-backed securities. All of the losses were associated with securities rated below investment grade. As of June 30, 2012, the noncredit portion of OTTI losses recorded in Accumulated other comprehensive income for non-agency residential mortgage-backed securities totaled \$627 million and the related securities had a fair value of \$3.4 billion.

The fair value of sub-investment grade investment securities for which we have not recorded an OTTI credit loss as of June 30, 2012 totaled \$1.9 billion, with unrealized net losses of \$72 million. The results of our security-level assessments indicate that we will recover the entire cost basis of these securities. Note 8 Investment Securities in the Notes To Consolidated Financial Statements in this Report provides further detail regarding our process for assessing OTTI for these securities.

Commercial Mortgage-Backed Securities

The fair value of the non-agency commercial mortgage-backed securities portfolio was \$5.9 billion at June 30, 2012 and consisted of fixed-rate, private-issuer securities collateralized by non-residential properties, primarily retail properties, office buildings, and multi-family housing. The agency commercial mortgage-backed securities portfolio was \$2.2 billion fair value at June 30, 2012 consisting of multi-family housing. Substantially all of the securities are the most senior tranches in the subordination structure.

There were no OTTI credit losses on commercial mortgage-backed securities during the first six months of 2012.

Asset-Backed Securities

The fair value of the asset-backed securities portfolio was \$6.4 billion at June 30, 2012 and consisted of fixed-rate and floating-rate, private-issuer securities collateralized primarily by various consumer credit products, including residential mortgage loans, credit cards, automobile loans, and student loans. Substantially all of the securities are senior tranches in the securitization structure and have credit protection in the form of credit enhancement, over-collateralization and/or excess spread accounts.

We recorded OTTI credit losses of \$8 million on asset-backed securities during the first six months of 2012. All of the securities are collateralized by first lien and second lien residential mortgage loans and are rated below investment grade. As of June 30, 2012, the noncredit portion of OTTI losses recorded in Accumulated other comprehensive income for asset-backed securities totaled \$129 million and the related securities had a fair value of \$576 million.

For the sub-investment grade investment securities (available for sale and held to maturity) for which we have not recorded an OTTI loss through June 30, 2012, the remaining fair value was \$38 million, with unrealized net losses of \$4 million. The results of our security-level assessments indicate that we will recover the cost basis of these securities. Note 8 Investment Securities in the Notes To Consolidated Financial Statements in this Report provides further detail regarding our process for assessing OTTI for these securities.

If current housing and economic conditions were to worsen, and if market volatility and illiquidity were to worsen, or if market interest rates were to increase appreciably, the valuation of our investment securities portfolio could continue to be adversely affected and we could incur additional OTTI credit losses that would impact our Consolidated Income Statement.

Table 15: Loans Held For Sale

	June 30	June 30 December 31		
In millions	2012		2011	
Commercial mortgages at fair value	\$ 837	\$	843	
Commercial mortgages at lower of cost or fair				
value	184		451	
Total commercial mortgages	1,021		1,294	
Residential mortgages at fair value	1,939		1,522	
Other	373		120	
Total	\$3,333	\$	2,936	

We stopped originating certain commercial mortgage loans designated as held for sale in 2008 and continue pursuing opportunities to reduce these positions at appropriate prices. We sold \$10 million in unpaid principal balance of these commercial mortgage loans held for sale carried at fair value in the first six months of 2012. We sold \$25 million of these loans in the first six months of 2011.

We recognized total net gains of \$15 million in the first six months of 2012, including gains of \$18 million in the second quarter, on the valuation and sale of commercial mortgage loans held for sale, net of hedges. Total net gains of \$20 million on the valuation and sale of commercial mortgage loans held for sale, net of hedges, were recognized in the first six months of 2011, including gains of \$7 million in the second quarter.

Residential mortgage loan origination volume was \$7.0 billion in the first six months of 2012 compared to \$5.8 billion for the first six months of 2011. Substantially all such loans were originated under agency or Federal Housing Administration (FHA) standards.

We sold \$6.4 billion of loans and recognized related gains of \$318 million during the first six months of 2012, of which \$177 million occurred in the second quarter. The comparable amounts for the first six months of 2011 were \$6.5 billion and \$171 million, respectively, including \$73 million in the second quarter.

Interest income on loans held for sale was \$95 million in the first six months of 2012, including \$45 million in the second quarter. Comparable amounts for 2011 were \$107 million and \$38 million, respectively. These amounts are included in Other interest income on our Consolidated Income Statement.

Goodwill and Other Intangible Assets

Goodwill and other intangible assets totaled \$11.0 billion at June 30, 2012 and \$10.1 billion at December 31, 2011. During the first six months of 2012, PNC recorded goodwill of \$944 million and other intangible assets of \$180 million associated with the RBC Bank (USA) acquisition. See Note 2 Acquisition and Divestiture Activity and Note 10 Goodwill and Other Intangible Assets included in the Notes To Consolidated Financial Statements in this Report.

FUNDING AND CAPITAL SOURCES

Table 16: Details Of Funding Sources

	June 30 December 3		
In millions	2012	2011	
Deposits			
Money market	\$ 99,661	\$ 89,912	
Demand	66,378	57,717	
Retail certificates of deposit	26,274	29,518	
Savings	10,068	8,705	
Time deposits in foreign offices and other time	4,542	2,114	
Total deposits	206,923	187,966	
Borrowed funds			
Federal funds purchased and repurchase			
agreements	4,166	2,984	
Federal Home Loan Bank borrowings	10,440	6,967	
Bank notes and senior debt	10,185	11,793	
Subordinated debt	7,593	8,321	
Other	11,305	6,639	
Total borrowed funds	43,689	36,704	
Total	\$250,612	\$ 224,670	

Total funding sources increased \$25.9 billion at June 30, 2012 compared with December 31, 2011.

Total deposits increased \$19.0 billion, or 10%, at June 30, 2012 compared with December 31, 2011. On March 2, 2012, our RBC Bank (USA) acquisition added \$18.1 billion of deposits, including \$6.9 billion of money market, \$6.7 billion of demand deposit, \$4.1 billion of retail certificates of deposit, and \$.4 billion of savings accounts. Excluding acquisition activity, money market, demand deposits, savings and time deposits in foreign offices and other time deposit accounts increased for the six months ended June 30, 2012, partially offset by the maturity of retail certificates of deposit. Interest-bearing deposits represented 69% of total deposits at both June 30, 2012 and December 31, 2011. Total borrowed funds increased \$7.0 billion since December 31, 2011. The change from December 31, 2011 was due to an increase in Federal funds purchased and repurchase agreements along with an increase in FHLB borrowings, commercial paper, and the issuance of \$2.1 billion of bank notes and senior debt, partially offset by repayments, maturities and the redemption of trust preferred securities.

Capital

See 2012 Capital and Liquidity Actions in the Executive Summary section of this Financial Review for additional information regarding our June 2012 announcement of the July 2012 redemption of trust preferred securities, our June 2012 issuance of senior bank notes, our May 2012 redemption of trust preferred securities, our plans to purchase shares under PNC's existing common stock repurchase program (described

below) during 2012, our April 2012 increase to PNC's quarterly common stock dividend, redemption of trust preferred securities and issuance of preferred securities, and our March 2012 issuance of senior notes.

We manage our capital position by making adjustments to our balance sheet size and composition, issuing debt, equity or hybrid instruments, executing treasury stock transactions, managing dividend policies and retaining earnings.

Total shareholders' equity increased \$3.0 billion, to \$37.0 billion, at June 30, 2012 compared with December 31, 2011 and included an increase in retained earnings of \$0.9 billion. The issuance of \$1.5 billion of preferred stock in April 2012 contributed to the increase in capital surplus. Accumulated other compared with a loss of \$0.1 billion at December 31, 2011 primarily due to higher net unrealized gains on securities and lower OTTI losses on debt securities. Common shares outstanding were 529 million at June 30, 2012 million at December 31, 2011 primarily due to higher net unrealized gains on securities.

Our current common stock repurchase program permits us to purchase up to 25 million shares of PNC common stock on the open market or in privately negotiated transactions. This program will remain in effect until fully utilized or until modified, superseded or terminated. The extent and timing of share repurchases under this program will depend on a number of factors including, among others, market and general economic conditions, economic and regulatory capital considerations, alternative uses of capital, regulatory and contractual limitations, and the potential impact on our credit ratings. Consistent with our capital plan submitted to the Federal Reserve in the first quarter of 2012, we plan to purchase up to \$250 million of common stock under this program during 2012. Such purchases were initiated in the second quarter with approximately \$50 million repurchased as of June 30, 2012.

Table 17: Risk-Based Capital

Dollars in millions	June 30 2012	December 31 2011
Capital components	2012	2011
Shareholders' equity		
Common	\$ 33,885	\$ 32,417
Preferred	3,120	1,636
Trust preferred capital securities	770	2,354
Noncontrolling interests	1,346	1,351
Goodwill and other intangible assets	(9,981)	(9,027)
Eligible deferred income taxes on		(-))
goodwill and other intangible assets	372	431
Pension, other postretirement benefit		
plan adjustments	699	755
Net unrealized securities (gains)		
losses, after-tax	(472)	41
Net unrealized gains on cash flow		
hedge derivatives, after-tax	(664)	(717)
Other	(148)	(168)
Tier 1 risk-based capital	28,927	29,073
Subordinated debt	4,084	4,571
Eligible allowance for credit losses	3,201	2,904
Total risk-based capital	\$ 36,212	\$ 36,548
Tier 1 common capital		
Tier 1 risk-based capital	\$ 28,927	\$ 29,073
Preferred equity	(3,120)	(1,636)
Trust preferred capital securities	(770)	(2,354)
Noncontrolling interests	(1,346)	(1,351)
Tier 1 common capital	\$ 23,691	\$ 23,732
Assets		
Risk-weighted assets, including off-		
balance sheet instruments and market		
risk equivalent assets	\$254,875	\$ 230,705
Adjusted average total assets	285,788	261,958
Capital ratios		
Tier 1 common	9.3%	10.3%
Tier 1 risk-based	11.4	12.6
Total risk-based	14.2	15.8
Leverage	10.1	11.1

Federal banking regulators have stated that they expect all bank holding companies to have a level and composition of Tier 1 capital well in excess of the 4% regulatory minimum, and they have required the largest US bank holding companies, including PNC, to have a capital buffer sufficient to withstand losses and allow them to meet credit needs of their customers through estimated stress scenarios. They have also stated their view that common equity should be the dominant form of Tier 1 capital. As a result, regulators are now emphasizing the Tier 1 common capital ratio in their evaluation of bank holding company capital levels, although a

formal ratio for this metric is not provided for in current regulations. We seek to manage our capital consistent with these regulatory principles, and believe that our June 30, 2012 capital levels were aligned with them.

Dodd-Frank requires the Federal Reserve Board to establish capital requirements that would, among other things, eliminate the Tier 1 treatment of trust preferred securities following a phase-in period expected to begin in 2013. Accordingly, PNC has started to and will further consider redeeming on the first call date some of its trust preferred securities, based on such considerations as dividend rates, future capital requirements, capital market conditions and other factors. See 2012 Capital and Liquidity Actions in the Executive Summary section of this Financial Review for additional information regarding our April 2012 and May 2012 redemptions of trust preferred securities. See Note 13 Capital Securities of Subsidiary Trusts and Perpetual Trust Securities in Item 8 of our 2011 Form 10-K and Note 11 Capital Securities of Subsidiary Trusts and Perpetual Trust Securities in the Notes to Consolidated Financial Statements in this Report for additional information on trust preferred securities.

Our Tier 1 common capital ratio was 9.3% at June 30, 2012, compared with 10.3% at December 31, 2011. Our Tier 1 risk-based capital ratio decreased 120 basis points to 11.4% at June 30, 2012 from 12.6% at December 31, 2011. Our total risk-based capital ratio declined 160 basis points to 14.2% at June 30, 2012 from 15.8% at December 31, 2011. The decline in these ratios was primarily due to an increase in goodwill and risk-weighted assets as a result of the RBC Bank (USA) acquisition. Our Tier 1 risk-based capital ratio reflected second quarter 2012 capital actions of issuing approximately \$1.5 billion of preferred stock and redeeming or announcing the redemption of approximately \$1.8 billion from \$230.7 billion at December 31, 2011 to \$254.0 billion at June 30, 2012 due to the RBC Bank (USA) acquisition and loan growth for the first six months of 2012.

At June 30, 2012, PNC and PNC Bank, National Association (PNC Bank), our domestic bank subsidiary, were both considered "well capitalized" based on US regulatory capital ratio requirements under Basel I. To qualify as "well-capitalized", regulators currently require bank holding companies and banks to maintain capital ratios of at least 6% for Tier 1 risk-based, 10% for total risk-based, and 5% for leverage. We believe PNC and PNC Bank will continue to meet these requirements during the remainder of 2012.

The access to, and cost of, funding for new business initiatives including acquisitions, the ability to engage in expanded business activities, the ability to pay dividends, the level of deposit insurance costs, and the level and nature of regulatory oversight depend, in part, on a financial institution's capital strength.

24 The PNC Financial Services Group, Inc. - Form 10-Q

We provide additional information regarding enhanced capital requirements and some of their potential impacts on PNC in Item 1A Risk Factors included in our 2011 Form 10-K.

OFF-BALANCE SHEET ARRANGEMENTS AND VARIABLE INTEREST ENTITIES

We engage in a variety of activities that involve unconsolidated entities or that are otherwise not reflected in our Consolidated Balance Sheet that are generally referred to as "off-balance sheet arrangements." Additional information on these types of activities is included in our 2011 Form 10-K and in the following sections of this Report:

- Commitments, including contractual obligations and other commitments, included within the Risk Management section of this Financial Review,
- Note 3 Loan Sale and Servicing Activities and Variable Interest Entities in the Notes To Consolidated Financial Statements,
- Note 11 Capital Securities of Subsidiary Trusts and Perpetual Trust Securities in the Notes To Consolidated Financial Statements, and
- Note 18 Commitments and Guarantees in the Notes To Consolidated Financial Statements.

PNC consolidates variable interest entities (VIEs) when we are deemed to be the primary beneficiary. The primary beneficiary of a VIE is determined to be the party that meets both of the following criteria: (1) has the power to make decisions that most significantly affect the economic performance of the VIE and (2) has the obligation to absorb losses or the right to receive benefits that in either case could potentially be significant to the VIE.

A summary of VIEs, including those that we have consolidated and those in which we hold variable interests but have not consolidated into our financial statements, as of June 30, 2012 and December 31, 2011 is included in Note 3 of this Report.

Trust Preferred Securities

In connection with \$1.9 billion in principal amount of junior subordinated debentures associated with trust preferred securities outstanding as of June 30, 2012 that were issued by various subsidiary statutory trusts, we are subject to certain restrictions, including restrictions on dividend payments. Generally, if there is (i) an event of default under the debentures, (ii) PNC elects to defer interest on the debentures, (iii) PNC exercises its right to defer payments on the related trust preferred securities issued by the statutory trusts, or (iv) there is a default under PNC's guarantee of such payment obligations, as specified in the applicable governing documents, then PNC would be subject during the period of such default or deferral to restrictions on dividends and other provisions protecting the status of the debenture holders similar to or in some ways more restrictive than those potentially imposed under the Exchange Agreements with

PNC Preferred Funding Trust II and Trust III, as described in Note 13 Capital Securities of Subsidiary Trusts and Perpetual Trust Securities in our 2011 Form 10-K. See 2012 Capital and Liquidity Actions in the Executive Summary section of this Financial Review for additional information regarding our April 2012 and May 2012 redemptions of trust preferred securities and June 2012 announcement of the July 2012 redemption of trust preferred securities. The replacement capital covenant described in Note 13 in our 2011 Form 10-K, for which the holders of our 6 7/8% Subordinated Notes due May 15, 2019 are the beneficiaries, is no longer applicable due to the July 2012 redemption of trust preferred securities issued by PNC Capital Trust E.

FAIR VALUE MEASUREMENTS

In addition to the following, see Note 9 Fair Value in the Notes To Consolidated Financial Statements in this Report for further information regarding fair value.

The following table summarizes the assets and liabilities measured at fair value and the portion of such assets and liabilities that are classified within Level 3 of the valuation hierarchy.

Table 18: Fair Value Measurements – Summary

		June 30,	2012	December	31, 2011
In millions	Т	otal Fair Value	Level 3	Total Fair Value	Level 3
Total assets	\$	69,521	\$10,391	\$66,658	\$10,051
Total assets at fair value as a percentage of consolidated assets		23%		25%	
Level 3 assets as a percentage of total assets at fair value			15%		15%
Level 3 assets as a percentage of consolidated assets			3%		4%
Total liabilities	\$	8,363	\$ 289	8,625	308
Total liabilities at fair value as a percentage of consolidated liabilities		3%		4%	
Level 3 liabilities as a percentage of total liabilities at fair value			3%		4%
Level 3 liabilities as a percentage of consolidated liabilities			<1%		<1%

The majority of assets recorded at fair value are included in the securities available for sale portfolio. The majority of Level 3 assets represent non-agency residential mortgagebacked and asset-backed securities in the securities available for sale portfolio for which there was limited market activity.

An instrument's categorization within the hierarchy is based on the lowest level of input that is significant to the fair value measurement. PNC reviews and updates fair value hierarchy classifications quarterly. Changes from one quarter to the next related to the observability of inputs to a fair value measurement may result in a reclassification (transfer) of assets or liabilities between hierarchy levels. During the first six months of 2012 there were transfers of assets and liabilities from Level 2 to Level 3 of \$460 million consisting primarily of mortgage-backed securities as a result of a ratings downgrade which reduced the observability of valuation inputs. During the first six months of 2012 and 2011 there were no other material transfers of assets or liabilities between the hierarchy levels.

EUROPEAN EXPOSURE

Table 19: Summary of European Exposure

In millions	Direct	Indirect	Total
June 30, 2012			
Greece, Ireland, Italy, Portugal, and Spain			
("GIIPS")	\$ 121	\$ 28	\$ 149
Belgium, France, and Turkey	174	912	1,086
Subtotal	295	940	1,235
United Kingdom	978	466	1,444
Others (a)	872	859	1,731
Total	\$2,145	\$2,265	\$4,410
December 31, 2011			
Greece, Ireland, Italy, Portugal, and Spain			
("GIIPS")	\$ 118	\$ 63	\$ 181
Belgium, France, and Turkey	154	770	924
Subtotal	272	833	1,105
United Kingdom	847	396	1,243
Others (a)	968	803	1,771
Total	\$2,087	\$2,032	\$4,119

(a) Others consist of Denmark, Germany, the Netherlands, Sweden, and Switzerland.

European entities are defined as supranational, sovereign, financial institutions and non-financial entities within the countries that comprise the European Union, European Union candidate countries and other European countries. Foreign exposure underwriting and approvals are centralized. PNC currently underwrites new foreign activities if the credit is generally associated with activities of its US commercial customers, and in the case of PNC Business Credit's UK operations, transactions that are predominantly well collateralized by self liquidating assets such as receivables, inventories or in limited situations, the borrower's appraised value of certain fixed assets, such that PNC is at minimal risk of loss. Formerly PNC had underwritten foreign infrastructure leases supported by highly rated bank letters of credit, US Treasury securities and the underlying assets of the lease. Country exposures are monitored and reported on a regular basis. We actively monitor sovereign risk, banking system health, and market conditions and adjust limits as appropriate. We rely on information from internal and external sources, including international financial institutions, economists and analysts, industry trade organizations, rating agencies, econometric data analytical service providers, and geopolitical news analysis services.

Direct exposure primarily consists of loans, leases, securities, derivatives, letters of credit and unfunded contractual commitments with European entities, and totaled \$2.1 billion at June 30, 2012. Direct exposure outstanding was \$1.6 billion and other direct exposure was \$498 million primarily for unfunded contractual commitments. The \$1.6 billion outstanding balance (.55% of PNC total assets) primarily represents \$635 million for cross-border leases in support of

26 The PNC Financial Services Group, Inc. - Form 10-Q

national infrastructure, which are supported by letters of credit and other collateral having trigger mechanisms that require replacement or collateral in the form of cash or United States Treasury or government securities, \$555 million for United Kingdom foreign office loans and \$224 million of securities issued by AAA-rated sovereigns. The remaining \$498 million of our direct exposure is largely comprised of \$436 million for unfunded contractual commitments primarily for United Kingdom local office commitments to PNC Business Credit corporate customers on a secured basis or activities supporting our domestic customers export activities through the confirmation of trade letters of credit.

The comparable level of direct exposure at December 31, 2011 was \$2.1 billion, including \$1.6 billion outstanding and \$485 million primarily for unfunded contractual commitments. The \$1.6 billion outstanding balance (.59% of PNC total assets) primarily included \$625 million for cross-border leases in support of national infrastructure, \$382 million for United Kingdom foreign office loans and \$357 million of securities issued by AAA-rated sovereigns. The remaining \$485 million of our direct exposure is largely comprised of \$440 million for unfunded contractual commitments primarily for United Kingdom local office commitments to PNC Business Credit corporate customers on a secured basis.

We also track European financial exposures where PNC is appointed as a fronting bank by our clients and we elect to assume the joint probability of default risk. As of June 30, 2012 and December 31, 2011, PNC had \$2.3 billion and \$2.0 billion, respectively, of indirect exposure. For PNC to incur a loss in these indirect exposures, both the obligor and the financial counterparty participating bank would need to default. PNC assesses both the corporate customer and the participating banks for counterparty risk and where PNC has found that a participating bank exposes PNC to unacceptable risk, PNC will reject the participating bank as an acceptable counterparty and will ask the corporate customer to find an acceptable participating bank.

Among the regions and nations that PNC monitors, we have identified eight countries for which we are more closely monitoring their economic and financial situation. The basis for the increased monitoring includes, but is not limited to, sovereign debt burden, near term financing risk, political instability, GDP trends, balance of payments, market confidence, banking system distress and/or holdings of stressed sovereign debt. The countries identified are: Greece, Ireland, Italy, Portugal, Spain (collectively "GIIPS"), Belgium, France and Turkey.

Direct and indirect exposure to entities in the GIIPS countries totaled \$149 million as of June 30, 2012, of which \$120

million is direct exposure for cross-border leases within Portugal and indirect exposure of \$28 million for letters of credit with strong underlying obligors within Ireland, Italy and Spain. The comparable amounts as of December 31, 2011 were total direct and indirect exposure of \$181 million, consisting of \$118 million of direct exposure for cross-border leases within Portugal, indirect exposure of \$48 million for letters of credit with strong underlying obligors within Ireland, Italy and Spain and \$15 million for unfunded contractual commitments to Spain.

Direct and indirect exposure to entities in Belgium, France, and Turkey totaled \$1.1 billion as of June 30, 2012. Direct exposure of \$174 million primarily consists of \$70 million for cross-border leases within Belgium, and \$62 million for unfunded contractual commitments in France and \$29 million of covered bonds issued by a financial institution in France. Indirect exposure is \$912 million for letters of credit with strong underlying obligors in France and Belgium. The comparable amounts as of December 31, 2011 were total direct and indirect exposure of \$924 million as of December 31, 2011 of which there was \$154 million of direct exposure primarily consisting of \$75 million for cross-border leases within Belgium, \$62 million for unfunded contractual commitments in France and \$11 million for 90% Overseas Private Investment Corporation ("OPIC") guaranteed Turkish loans. Indirect exposure was \$770 million for letters of credit with strong underlying obligors in France and Belgium.

BUSINESS SEGMENTS REVIEW

We have six reportable business segments:

- Retail Banking
- Corporate & Institutional Banking
- Asset Management Group
- Residential Mortgage Banking
- BlackRock
- Non-Strategic Assets Portfolio

Business segment results, including inter-segment revenues, and a description of each business are included in Note 19 Segment Reporting included in the Notes To Consolidated Financial Statements of this Report. Certain amounts included in this Financial Review differ from those amounts shown in Note 19 primarily due to the presentation in this Financial Review of business net interest revenue on a taxable-equivalent basis.

Results of individual businesses are presented based on our internal management reporting practices. There is no comprehensive, authoritative body of guidance for management accounting equivalent to GAAP; therefore, the financial results of our individual businesses are not necessarily comparable with similar information for any other company. We periodically refine our internal methodologies as management reporting practices are enhanced. Retrospective application of new methodologies is made to prior period reportable business segment results and disclosures to create comparability to the current period presentation to reflect any such refinements. Financial results are presented, to the extent practicable, as if each business operated on a stand-alone basis. We have aggregated the business results for certain similar operating segments for financial reporting purposes.

Assets receive a funding charge and liabilities and capital receive a funding credit based on a transfer pricing methodology that incorporates product maturities, duration and other factors. During the second quarter of 2012, enhancements were made to the funds transfer pricing methodology. Retrospective application of our new funds transfer pricing methodology has been made to the prior period reportable business segment results and disclosures to create comparability to the current period presentation, which we believe is more meaningful to readers of our financial statements.

A portion of capital is intended to cover unexpected losses and is assigned to our business segments using our risk-based economic capital model, including consideration of the goodwill and other intangible assets at those business segments, as well as the diversification of risk among the business segments.

We have allocated the allowances for loan and lease losses and for unfunded loan commitments and letters of credit based on our assessment of risk in the business segment loan portfolios. Our allocation of the costs incurred by operations and other shared support areas not directly aligned with the businesses is primarily based on the use of services.

Total business segment financial results differ from total consolidated net income. The impact of these differences is reflected in the "Other" category. "Other" for purposes of this Business Segments Review and the Business Segment Highlights in the Executive Summary includes residual activities that do not meet the criteria for disclosure as a separate reportable business, such as gains or losses related to BlackRock transactions, integration costs, asset and liability management activities including net securities gains or losses, other-than-temporary impairment of investment securities and certain trading activities, exited businesses, alternative investments, including private equity, intercompany eliminations, most corporate overhead, tax adjustments that are not allocated to business segments, and differences between business segment performance reporting and financial statement reporting (GAAP), including the presentation of net income attributable to noncontrolling interests.

Table 20: Results Of Businesses – Summary (a) (Unaudited)

	Inc	ome	Rev	enue	Average	Assets (b)
Six months ended June 30 – in millions	2012	2011	2012	2011	2012	2011
Retail Banking	\$ 283	\$ 188	\$ 2,987	\$ 2,773	\$ 71,420	\$ 66,211
Corporate & Institutional Banking	1,072	906	2,705	2,320	97,866	78,002
Asset Management Group	74	103	483	467	6,613	6,786
Residential Mortgage Banking	(152)	127	184	478	11,745	11,218
BlackRock	178	179	227	229	5,597	5,596
Non-Strategic Assets Portfolio	138	109	421	515	12,407	13,743
Total business segments	1,593	1,612	7,007	6,782	205,648	181,556
Other (c) (d)	(236)	132	348	451	83,199	80,270
Net income	\$1,357	\$1,744	\$ 7,355	\$ 7,233	\$ 288,847	\$ 261,826

During the second quarter of 2012, enhancements were made to the funds transfer pricing methodology. Retrospective application of our new funds transfer pricing methodology has been made to the prior period reportable business segment results and disclosures to create comparability to the current period presentation, which we believe is more meaningful to readers of our financial statements. (a)

(b) Period-end balances for BlackRock.

For our segment reporting presentation in this Financial Review, "Other" for the first six months of 2012 included \$197 million of pretax integration costs related to acquisitions. "Other" average assets include securities available for sale associated with asset and liability management activities. (c)

(d)

Retail Banking (Unaudited)

Table 21: Retail Banking Table

Six months ended June 30 Dollars in millions, except as noted	2012	2011
Income Statement		
Net interest income	\$ 2,159	\$ 1,878
Noninterest income		
Service charges on deposits	258	242
Brokerage	94	105
Consumer services	404	481
Other	72	67
Total noninterest income	828	895
Total revenue	2,987	2,773
Provision for credit losses	300	456
Noninterest expense	2,240	2,021
Pretax earnings	447	296
Income taxes	164	108
Earnings	\$ 283	\$ 188
Average Balance Sheet		
Loans		
Consumer		
Home equity	\$ 27,499	\$ 25,984
Indirect auto	4,735	2,579
Indirect other	1,242	1,565
Education	9,270	8,991
Credit cards	4,001	3,705
Other	2,222	1,816
Total consumer	48,969	44,640
Commercial and commercial real estate	11,083	10,711
Floor plan	1,733	1,523
Residential mortgage	1,002	1,241
Total loans	62,787	58,115
Goodwill and other intangible assets	6,058	5,759
Other assets	2,575	2,337
Total assets	\$ 71,420	\$ 66,211
Deposits		
Noninterest-bearing demand	\$ 19,572	\$ 18,274
Interest-bearing demand	26,986	21,397
Money market	45,436	40,583
Total transaction deposits	91,994	80,254
Savings	9,489	7,858
Certificates of deposit	27,309	34,709
Total deposits	128,792	122,821
Other liabilities	410	955
Capital	8,391	8,148
Total liabilities and equity	\$137,593	\$131,924

Six months ended June 30 Dollars in millions, except as noted		2011
Performance Ratios	2012	2011
Return on average capital	7%	5%
Return on average assets	.80	.57
Noninterest income to total revenue	28	32
Efficiency	75	73
Other Information (a)		
Credit-related statistics:		
Commercial nonperforming assets	\$ 275	\$ 301
Consumer nonperforming assets	685	403
Total nonperforming assets (b)	\$ 960	\$ 704
Purchased impaired loans (c)	\$ 886	\$ 826
Commercial lending net charge-offs	\$ 66	\$ 132
Credit card lending net charge-offs	99	122
Consumer lending (excluding credit card) net charge-offs	213	226
Total net charge-offs	\$ 378	\$ 480
Commercial lending annualized net charge-off ratio	1.04%	2.18%
Credit card lending annualized net charge-off ratio	4.98%	6.64%
Consumer lending (excluding credit card) annualized net charge-off ratio	.93%	1.08%
Total annualized net charge-off ratio	1.21%	1.67%
Home equity portfolio credit statistics: (d)		
% of first lien positions at origination	39%	37%
Weighted-average loan-to-value ratios (LTVs) (e)	78%	73%
Weighted-average updated FICO scores (f)	742	743
Annualized net charge-off ratio	1.01%	1.16%
Loans 30 – 59 days past due	.54%	.48%
Loans 60 – 89 days past due	.33%	.30%
Loans 90 days past due (g)	1.24%	1.02%
Other statistics:		
ATMs	7,206	6,734
Branches (h)	2,888	2,459
Customer-related statistics: (in thousands)		
Retail Banking checking relationships	6,349	5,627
Retail online banking active customers	3,953	3,354
Retail online bill payment active customers	1,189	1,045
Brokerage statistics:		
Financial consultants (i)	684	712
Full service brokerage offices	40	37
Brokerage account assets (billions)	\$ 36	\$ 35

(a) (b) Presented as of June 30, except for net charge-offs and annualized net charge-off ratios, which are for the six months ended. Includes nonperforming loans of \$924 million at June 30, 2012 and \$679 million at June 30, 2011. In the first quarter of 2012, we adopted a policy stating that Home equity loans past due 90 days or more would be placed on nonaccrual status. The prior policy required that these loans be past due 180 days before being placed on nonaccrual status.

(c)

(d) (e) (f)

Recorded investment of purchased impaired loans related to acquisitions. Lien position, LTV, FICO and delinquency statistics are based upon balances and other data that exclude the impact of accounting for acquired loans. Updated LTV is reported for June 30, 2012. For June 30, 2011, LTV is based upon data from loan origination. Original LTV excludes certain acquired portfolio loans where this data is not available.

Represents FICO scores that are updated monthly for home equity lines and quarterly for the home equity installment loans.

(g)

Includes non-accrual loans. Excludes satellite offices (e.g., drive-ups, electronic branches, and retirement centers) that provide limited products and/or services. Financial consultants provide services in full service brokerage offices and traditional bank branches. (h)

(i)

Retail Banking earned \$283 million for the first six months of 2012 compared with earnings of \$188 million for the same period a year ago. The increase in earnings resulted from a lower provision for credit losses, organic growth in loan and transaction deposit balances, lower rates paid on deposits, higher levels of customerinitiated transactions, and the impact of the RBC Bank (USA) acquisition, partially offset by the regulatory impact of lower interchange fees on debit card transactions and additions to legal reserves.

The results for the first six months of 2012 include the impact of the retail business associated with the acquisition of RBC Bank (USA) and the credit card portfolio purchase from RBC Bank (Georgia), National Association in March 2012. Retail Banking added approximately \$12.1 billion in deposits, \$4.9 billion in loans, 460,000 checking relationships, over 400 branches, and over 400 ATMs through this acquisition. Retail Banking's footprint extends across 17 states and Washington, D.C. covering nearly half the US population and serving 5,612,000 consumers and 737,000 small businesses with 2,888 branches and 7,206 ATM's.

Retail Banking's core strategy is to grow consumer and small business checking households by providing an experience that builds customer loyalty and creates opportunities to sell other products and services including loans, savings, investment products and money management services. Net new checking relationships grew 588,000 in the first six months of 2012, including 460,000 from the RBC Bank (USA) acquisition. The growth reflects strong results and gains in all of our markets as well as strong customer retention in the overall network. The business is also focused on expanding the use of technology, using services such as online banking and mobile deposit taking to improve customer service convenience and lower our service delivery costs. Active online banking customers and active online bill payment customers increased by 18% and 14%, respectively, from June 30 of the prior year.

Total revenue for the first six months of 2012 was \$3.0 billion compared with \$2.8 billion for the same period of 2011. Net interest income of \$2.2 billion increased \$281 million compared with the first six months of 2011. The increase resulted from higher organic loan and transaction deposit balances, lower rates paid on deposits, and the impact of the RBC (USA) acquisition.

Noninterest income declined \$67 million compared to the first half of 2011. The decline was driven by the regulatory impact of lower interchange fees on debit card transactions, and lower brokerage annuity fees as a result of the low rate environment, partially offset by higher volumes of customer-initiated transactions, including debit and credit cards, and the impact of RBC Bank (USA). The Dodd-Frank limits related to interchange rates on debit card transactions were effective October 1, 2011. In the first six months of 2012, the negative impact on Retail Banking revenue from these limits was approximately \$150 million.

The provision for credit losses was \$300 million in the first six months of 2012 compared with \$456 million in prior year. Net charge-offs were \$378 million for the first half of 2012 compared with \$480 million for the same period in 2011. Improvements in credit quality over the prior year were evident in the small business, home equity and credit card portfolios. The level of provisioning going forward will be dependent on general economic conditions, loan growth, utilization of credit commitments and asset quality.

Noninterest expense increased \$219 million in the first six months of 2012 compared to the same period of 2011. The increase was primarily attributable to the operating expenses associated with RBC Bank (USA) and additions to legal reserves.

Growing core checking deposits is key to Retail Banking's growth and to providing a source of low-cost funding to PNC. The deposit product strategy of Retail Banking is to remain disciplined on pricing, target specific products and markets for growth, and focus on the retention and growth of balances for relationship customers. In the first six months of 2012, average total deposits of \$128.8 billion increased \$6.0 billion, or 5%, compared with the same period in 2011.

- Average transaction deposits grew \$11.7 billion, or 15% and average savings deposit balances grew \$1.6 billion or 21% year over year as a result of organic deposit growth along with the continued customer preference for liquidity and the RBC Bank (USA) acquisition. In the first half of 2012, compared with the same period a year ago, average demand deposits increased \$6.9 billion, or 17% to \$46.6 billion; average money market deposits increased \$4.9 billion, or 12% to \$45.4 billion.
- Total average certificates of deposit decreased \$7.4 billion or 21% compared to the same period in 2011. The decline in average certificates of deposit was due to the run-off of high rate certificates of deposit partially offset by the impact of the RBC Bank (USA) acquisition.

Retail Banking continues to focus on a relationship-based lending strategy that targets specific customer sectors, including mass and mass affluent consumers, small businesses and auto dealerships. In the first six months of 2012, average total loans were \$62.8 billion, an increase of \$4.7 billion, or 8%, over the same period in 2011, of which \$3.1 billion was attributable to the RBC Bank (USA) acquisition, primarily in the home equity portfolio.

- Average indirect auto loans increased \$2.2 billion, or 84%, over the first six months of 2011. The increase was due to the expansion of our indirect sales force and product introduction to acquired markets, as well as overall increases in auto sales.
- Average home equity loans increased \$1.5 billion, or 6%, compared with the same period in 2011. The increase was due to the RBC Bank (USA)

acquisition. The remainder of the portfolio showed a decline as loan demand was outpaced by paydowns, refinancings, and charge-offs. Retail Banking's home equity loan portfolio is relationship based, with 97% of the portfolio attributable to borrowers in our primary geographic footprint.

- Average commercial and commercial real estate loans increased \$372 million, or 3%, compared with the same period in 2011. The increase was due to the acquisition of RBC Bank (USA). The remainder of the portfolio showed a decline as loan demand was outpaced by paydowns, refinancings, and charge-offs.
- Average credit card balances increased \$296 million, or 8%, compared with the first six months of 2011 as a result of an increase in active accounts and the portfolio purchase from RBC Bank (Georgia), National Association in March 2012.
- 32 The PNC Financial Services Group, Inc. Form 10-Q

- Average education loans were \$279 million, or 3%, higher in the first half of 2012 compared with the same period in 2011, primarily due to portfolio purchases in July 2011 and November 2011 of approximately \$445 million and \$560 million, respectively.
- Average auto dealer floor plan loans grew \$210 million, or 14%, compared with the first six months of 2011, primarily resulting from dealer line utilization and additional dealer relationships.
- Average indirect other and residential mortgages in this segment are primarily run-off portfolios and declined \$323 million and \$239 million, respectively, compared with the same period in 2011. The indirect other portfolio is comprised of marine, RV, and other indirect loan products.

Corporate & Institutional Banking

(Unaudited)

Table 22: Corporate & Institutional Banking Table

Return on average capital 25% 23 Return on average capital 2.20 2.34 Return on average capital 2.20 2.34 Return on average capital 2.20 2.35 Efficiency 35 38 Commercial Mortgage Servicing Portfolio (in billions) 5 267 \$ \$ 260 Beginning of period \$ 2 67 \$ \$ 260 Acquisitions/additions 17 23 Repayments/transfers (20) (21) End of period \$ 264 \$ 268 Other Informatio \$ 204 \$ \$ 269 \$ 268 Other Information \$ \$ 267 \$ \$ 624 \$ \$ 268 \$ 268 \$ 268 \$ 268 \$ \$ 268 \$ <th>Six months ended June 30</th> <th></th> <th></th>	Six months ended June 30		
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Purchased impaired loans (d) (f) \$ 1,088 \$ 603 Net charge-offs \$ 73 \$ 238		\$ 1.686	\$ 2.260
Net charge-offs \$ 73 \$ 238			
Net carrying amount of commercial mortgage servicing rights (d) S 398 S 597	Net carrying amount of commercial mortgage servicing rights (d)	\$ 398	\$ 592

(a) Represents consolidated PNC amounts. See the additional revenue discussion regarding treasury management, capital markets-related products and services, and commercial mortgage banking activities in the Product Revenue section of the Consolidated Income Statement Review.

(b) Includes valuations on commercial mortgage loans held for sale and related commitments, derivative valuations, origination fees, gains on sale of loans held for sale and net interest income on loans held for sale.

Includes net interest income and noninterest income from loan servicing and ancillary services, net of commercial mortgage servicing rights amortization. Commercial mortgage servicing rights (impairment)/recovery, net of hedge is shown separately. (c)

(d) As of June 30.

As of Julie 30. Includes nonperforming loans of \$1.5 billion at June 30, 2012 and \$2.1 billion at June 30, 2011. Recorded investment of purchased impaired loans related to acquisitions. (e) (f)

Corporate & Institutional Banking earned \$1.1 billion in the first six months of 2012 compared with \$.9 billion in the first six months of 2011. The increase in earnings was primarily due to higher net interest income. We continued to focus on adding new clients, increasing cross sales, and remaining committed to strong expense discipline.

Results in 2012 include the impact of the RBC Bank (USA) acquisition in March 2012 which added approximately \$7.5 billion of loans and \$4.8 billion of deposits at acquisition date.

Highlights of Corporate & Institutional Banking's performance during the first six months of 2012 include the following:

- Overall results benefited from successful sales efforts to new clients and product penetration of the existing customer base.
- New primary client acquisitions in Corporate Banking were nearly 500 in the first half of 2012.
- Loan commitments increased 23% to \$169 billion at June 30, 2012 compared to June 30, 2011, primarily due to the RBC Bank (USA) acquisition and growth in our Financial Services Advisory and Banking (FSAB), Corporate Finance, Public Finance, Healthcare, Real Estate and Business Credit businesses.
- Period-end loan balances have increased for seven consecutive quarters, including an increase of 5% at June 30, 2012 compared with March 31, 2012 and 34% compared with June 30, 2011.
- Our Treasury Management business, which ranks among the top providers in the country, continued to invest in markets, products and infrastructure as well as major initiatives such as healthcare.
- Cross sales of treasury management and capital markets-related products and services to customers in PNC's markets continued to be successful and were ahead of 2011.
- Midland Loan Services was the number one servicer of FNMA and FHLMC multifamily and healthcare loans and was the second leading servicer of commercial and multifamily loans by volume as of March 31, 2012 according to Mortgage Bankers Association and has also received the highest U.S. servicer and special servicer ratings from Fitch Ratings and Standard & Poor's for the 11th consecutive year.

Net interest income for the first six months of 2012 was \$2.0 billion, a 19% increase from the first six months of 2011, reflecting higher average loans and deposits including the impact of the RBC Bank (USA) acquisition.

Corporate service fees were \$448 million in the first half of 2012, a increase of \$72 million from the first half of 2011, primarily due to higher commercial mortgage banking revenue

34 The PNC Financial Services Group, Inc. - Form 10-Q

and merger and acquisition advisory fees. The major components of corporate service fees are treasury management, corporate finance fees and commercial mortgage servicing revenue.

Other noninterest income was \$234 million in the first six months of 2012 compared with \$247 million in the first six months of 2011. The decrease of \$13 million was primarily due to increased impact of counterparty credit risk on the valuations of customer derivatives positions.

The provision for credit losses was \$52 million in the first six months of 2012 compared with \$1 million in the first six months of 2011. The increase reflected the impact of higher loan and commitment levels. Net charge-offs were \$73 million in the first six months of 2012, which decreased \$165 million, or 69%, compared with the first six months of 2011. The decline was attributable primarily to the commercial real estate portfolio. Nonperforming assets declined for the ninth consecutive quarter, and at \$1.7 billion represented a 25% decrease from June 30, 2011.

Noninterest expense was \$959 million in the first half of 2012, an increase of \$70 million from the first half of 2011. Higher compensation-related costs were driven by higher staffing, including the impact of the RBC Bank (USA) acquisition.

Average loans were \$81.7 billion in the first six months of 2012 compared with \$64.7 billion in the first six months of 2011, an increase of 26%.

- The Corporate Banking business provides lending, treasury management, and capital markets-related products and services to mid-sized corporations, government and not-for-profit entities, and selectively to large corporations. Average loans for this business increased \$10.1 billion or 31% in the first half of 2012 compared with the first half of 2011, primarily due to an increase in loan commitments from new customers.
- PNC Real Estate provides commercial real estate and real-estate related lending and is one of the industry's top providers of both conventional and affordable multifamily financing. Average loans for this business increased \$2.1 billion or 14% in the first half of 2012 compared to the first half of 2011 due to improved originations.
- PNC Business Credit is one of the top five asset-based lenders in the country with increasing market share according to the Commercial Finance Association. The loan portfolio is relatively high yielding, with moderate risk, as the loans are mainly secured by short-term assets. Average loans increased \$1.8 billion or 24% in the first six months of 2012 compared with the first six months of 2011 due to customers seeking stable lending sources, loan usage rates, and market share expansion.

 PNC Equipment Finance is the 4th largest bank-affiliated leasing company with over \$10 billion in equipment finance assets.

Average deposits were \$58.0 billion in the first six months of 2012, an increase of \$11.3 billion, or 24%, compared with the first six months of 2011.

- Deposit growth has been very strong, consistent with the industry-wide trend, as clients hold record levels of cash.
 Deposit inflows into noninterest-bearing demand deposits continued as
- Deposit inflows into noninterest-bearing demand deposits continued as FDIC insurance has been an attraction for customers maintaining liquidity during this prolonged period of low interest rates.
- The repeal of Regulation Q limitations on interest-bearing commercial demand deposit accounts became effective in the third quarter of 2011. Interest in this product has been muted due to the current rate environment.

The commercial mortgage servicing portfolio was \$264 billion at June 30, 2012 compared with \$268 billion at June 30, 2011. Servicing additions were more than offset by portfolio run-off.

See the additional revenue discussion regarding treasury management, capital markets-related products and services, and commercial mortgage banking activities in the Product Revenue section of the Consolidated Income Statement Review.

Asset Management Group (Unaudited)

Table 23: Asset Management Group Table

Six months ended June 30 Dollars in millions, except as noted	2012	2011
Income Statement		
Net interest income	\$ 150	\$ 138
Noninterest income	333	329
Total revenue	483	467
Provision for credit losses (benefit)	9	(24)
Noninterest expense	357	328
Pretax earnings	117	163
Income taxes	43	60
Earnings	\$ 74	\$ 103
Average Balance Sheet		
Loans		
Consumer	\$4,252	\$4,062
Commercial and commercial real estate	1,112	1,395
Residential mortgage	692	713
Total loans	6,056	6,170
Goodwill and other intangible assets	339	370
Other assets	218	246
Total assets	\$6,613	\$6,786
Deposits		
Noninterest-bearing demand	\$1,468	\$1,112
Interest-bearing demand	2,656	2,301
Money market	3,593	3,577
Total transaction deposits	7,717	6,990
CDs/IRAs/savings deposits	519	664
Total deposits	8,236	7,654
Other liabilities	70	70
Capital	405	349
Total liabilities and equity	\$8,711	\$8,073
Performance Ratios		
Return on average capital	37%	60%
Return on average assets	2.25	3.06
Noninterest income to total revenue	69	70
Efficiency	74	70
Other Information		
Total nonperforming assets (a) (b)	\$ 67	\$ 69
Purchased impaired loans (a) (c)	\$ 122	\$ 135
Total net charge-offs (recoveries)	\$ 5	\$ (11)
Assets Under Administration (in billions) (a) (d)		
Personal	\$ 102	\$ 102
Institutional	112	117
Total	\$ 214	\$ 219

Six months ended June 30		
Six monus ended state 50 Dollars in millions, except as noted	2012	2011
Asset Type		
Equity	\$116	\$121
Fixed Income	66	65
Liquidity/Other	32	33
Total	\$214	\$219
Discretionary assets under management		
Personal	\$ 71	\$ 70
Institutional	38	39
Total	\$109	\$109
Asset Type		
Equity	\$ 56	
Fixed Income	38	37
Liquidity/Other	15	16
Total	\$109	\$109
Nondiscretionary assets under administration		
Personal	\$ 31	\$ 32
Institutional	74	78
Total	\$105	\$110
Asset Type		
Equity	\$ 60	\$ 65
Fixed Income	28	28
Liquidity/Other	17	17
Total	\$105	\$110

(a) As of June 30.

(b) Includes nonperforming loans of \$63 million at June 30, 2012 and \$64 million at June 30, 2011.

(c) Recorded investment of purchased impaired loans related to acquisitions.

(d) Excludes brokerage account assets.

Asset Management Group earned \$74 million through the first six-months of 2012 compared with \$103 million through the same period in 2011. Assets under administration were \$214 billion as of June 30, 2012 compared to \$219 billion as of June 30, 2011 driven by the exit of pension related assets. Revenue increased \$16 million or 3% in the year-over-year comparison as higher average deposit balances increased net interest income by 9% and stronger average equity markets and strong sales drove a 1% increase in noninterest income. This revenue increase was offset by higher noninterest expense from strategic business investments and higher provision for credit losses. Net charge-offs were \$5 million compared with net recoveries of \$11 million through the first six months of 2011.

The core growth strategies for the business continue to include: investing in higher growth geographies, increasing internal referral sales and adding new front line sales staff. Through the second quarter of 2012, the business delivered strong sales production and benefited from significant referrals from other PNC lines of business. Over time and with stabilized market conditions, the successful execution of these strategies and the accumulation of our strong sales performance are expected to create meaningful growth in assets under management and noninterest income.

Highlights of Asset Management Group's performance during the first six months of 2012 include the following:

- Net flows of approximately \$0.2 billion in discretionary assets under management after adjustments to total net flows for cyclical client activities;
- New primary client acquisition has increased nearly 25% over 2011;
- Strong sales as production has increased for five consecutive quarters, including an increase of nearly 40% over the first six months of 2011;
- Significant referrals from other PNC lines of business, an increase of 45% over 2011; and
- Continuing levels of new business investment and focused hiring to drive growth with nearly 170 external new hires.

Assets under administration were \$214 billion at June 30, 2012, compared to \$219 billion at June 30, 2011. Discretionary assets under management were \$109 billion at both June 30, 2012 and June 30, 2011. Nondiscretionary assets under administration of \$105 billion decreased by \$5 billion from June 30, 2011.

Total revenue for the first half of 2012 was \$483 million compared with \$467 million for the same period in 2011. Net interest income was \$150 million for the first six months of 2012 compared with \$138 million in the same period in 2011. The increase was primarily attributable to higher average deposit balances. Noninterest income was \$333 million for the first six months of 2012, an increase of \$4 million from the prior year due to stronger average equity markets and strong sales.

Provision for credit losses was \$9 million for the first six months of 2012 compared to a benefit of \$24 million for the same period of 2011.

Noninterest expense was \$357 million in the first half of 2012, an increase of \$29 million or 9% from the prior year. The increase was attributable to investments in the business to

38 The PNC Financial Services Group, Inc. - Form 10-Q

drive growth including front-line sales staff, client-facing technology and aggressive marketing. Over the last 12 months, total full-time headcount has increased by approximately 166 positions or 5%. Asset Management Group remains focused on disciplined expense management as it invests in these strategic growth opportunities.

Average deposits for the first half of 2012 increased \$582 million, or 8%, over the prior year period. Average transaction deposits grew 10% compared with the 2011 period and were partially offset by the strategic run-off of higher rate certificates of deposit in the comparison. Average loan balances of \$6.1 billion for the first half of 2012 decreased \$114 million, or 2%, from the prior year period as portfolio repositioning and loan pay downs exceeded new loan production.

Residential Mortgage Banking (Unaudited)

Table 24: Residential Mortgage Banking Table

Income S 144 Noninterst income S 140 Noninterst income 100 Lam serving free mene 110 Noninterst income 110 Total consistences 110 Noninterst income 110 Noninterst income 110 Noninterst expense 40 Numinterst expense 40 Numinterst expense 40 Numinterst expense 5 Norinterst income 5 Norinterst income 5 Norinterst income 5 Norinterst income 5			
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Adjustable rate/balloon 9% Weighted-average interest rate 5.21% MSR capitalized value (in billions) \$ 6 \$ MSR capitalization value (in basis points) \$ 0 \$ Weighted-average servicing fee (in basis points) \$ 29 Other Information \$	ervicing portfolio – third-party statistics: (a)		
Weighted-average interest rate 5.21% MSR capitalized value (in billions) \$ 6 \$ MSR capitalized value (in basis points) \$0 \$ \$ MSR capitalized value (in basis points) \$0 \$ \$ Other Information \$29 \$ \$	Fixed rate	91%	90%
Weighted-average interest rate 5.21% MSR capitalized value (in billions) \$ 6 \$ MSR capitalized value (in basis points) \$0 \$ MSR capitalized value (in basis points) \$0 \$ Other Information \$29 \$	Adjustable rate/balloon	9%	10%
MSR capitalized value (in billions) \$.6 \$ MSR capitalization value (in basis points) 50 50 Weighted-average servicing fee (in basis points) 29 50 Other Information 50 50	Weighted-average interest rate	5.21%	5.49%
MSR capitalization value (in basis points) 50 Weighted-average servicing fee (in basis points) 29 Other Information 29		\$.6	\$ 1.0
Weighted-average servicing fee (in basis points) 29 Other Information		50	80
Other Information			29
		27	
	nner iniormation oan origination volume (in billions)	\$ 7.0	\$ 5.8
		\$ 7.0	ф <i>Э</i> .8
Percentage of originations represented by:		1000/	1000/
Agency and government programs 100%			100%
Refinance volume 77%			77%
Purchased impaired loans (a) (c) \$ 84 \$	urchased impaired loans (a) (c)	\$ 84	\$ 141
Total nonperforming assets (a) (b) \$ 78 \$ Purchased impaired loans (a) (c) \$ \$4 \$	otal nonperforming assets (a) (b)	\$ 78	\$ 65

As of June 30. Includes nonperforming loans of \$37 million at June 30, 2012 and \$10 million at June 30, 2011. Recorded investment of purchased impaired loans related to acquisitions.

(a) (b) (c)

Residential Mortgage Banking reported a loss of \$152 million in the first six months of 2012 compared with earnings of \$127 million in the first six months of 2011. Earnings declined from the prior year six month period primarily as a result of lower noninterest income reflecting higher provision for residential mortgage repurchase obligations and higher noninterest expense, partially offset by increased loan sales revenue driven by higher loan origination volume.

The strategic focus of the business is the acquisition of new customers through a retail loan officer sales force with an emphasis on home purchase transactions. Two key aspects of this strategy are: (1) Competing on the basis of superior service to new and existing customers in serving their home purchase and refinancing needs; and (2) pursuing strategic partnerships with reputable residential real estate franchises to acquire new customers. A key consideration in pursuing this approach is the cross-sell opportunity, especially in the bank footprint markets.

Residential Mortgage Banking overview:

- Total loan originations were \$7.0 billion for the first six months of 2012 compared with \$5.8 billion in the comparable period of 2011. Loans continue to be originated primarily through direct channels under FNMA, FHLMC and FHA/VA agency guidelines. Refinancings were 77% of originations in both periods. During the first six months of 2012, 30% of loan originations were under the original or revised Home Affordable Refinance Program (HARP or HARP 2).
- Investors having purchased mortgage loans may request PNC to indemnify them against losses on certain loans or to repurchase loans that they believe do not comply with applicable contractual loan origination covenants and representations and warranties we have made. At June 30, 2012, the liability for estimated losses on repurchase and indemnification claims for the Residential Mortgage Banking business segment was \$462 million compared with \$95 million at June 30, 2011. See the Recourse And Repurchase Obligations section of this Financial Review and Note 18 Commitments and Guarantees in the Notes To Consolidated Financial Statements of this Report for additional information.
 - PNC has and expects to experience elevated levels of residential mortgage loan repurchase demands reflecting a change in behavior and demand patterns of two government-sponsored enterprises, FNMA and FHLMC, primarily related to loans sold in 2006 through 2008 in agency securitizations.
- Residential mortgage loans serviced for others totaled \$116 billion at June 30, 2012 compared with \$125 billion at June 30, 2011 as payoffs continued to outpace new direct loan origination volume and acquisitions.
- 40 The PNC Financial Services Group, Inc. Form 10-Q

- Noninterest income was \$80 million in the first six months of 2012 compared with \$375 million in the first six months of 2011. The decrease resulted from additions to reserves of \$470 million for residential mortgage loan repurchase obligations, partially offset by increased loan sales revenue driven by higher loan origination volume.
- Net interest income was \$104 million in the first six months of 2012 compared with \$103 million in the first six months of 2011.
- Noninterest expense was \$433 million in the first six months of 2012 compared with \$277 million in the first six months of 2011. The increase from the prior year period was primarily driven by additions to legal reserves and higher residential mortgage foreclosure-related expenses.
- The fair value of mortgage servicing rights was \$0.6 billion at June 30, 2012 compared with \$1.0 billion at June 30, 2011. The decline was due to lower mortgage rates at June 30, 2012 and a smaller mortgage servicing portfolio.

BlackRock (Unaudited)

Table 25: BlackRock Table

Information related to our equity investment in BlackRock follows:

Six months ended June 30		
Dollars in millions	2012	2011
Business segment earnings (a)	\$178	\$179
PNC's economic interest in BlackRock (b)	22%	22%

(a) Includes PNC's share of BlackRock's reported GAAP earnings and additional income taxes on those earnings incurred by PNC.

(b) At June 30.

Carrying value of PNC's investment in BlackRock (c) \$ 5.4		
	\$ 5.3	
Market value of PNC's investment in BlackRock (d) 6.1	6.4	

(c) PNC accounts for its investment in BlackRock under the equity method of accounting, exclusive of a related deferred tax liability of \$1.8 billion at June 30, 2012 and \$1.7 billion at December 31, 2011. In May 2012, we exchanged 2 million shares of BlackRock Series B Preferred Stock for an equal number of shares of BlackRock common stock. The exchange transaction had no impact on the carrying value of our investment in BlackRock nor our use of the equity method of accounting. (d) Does not include liquidity discount.

PNC accounts for its BlackRock Series C Preferred Stock at fair value, which offsets the impact of marking-to-market the obligation to deliver these shares to BlackRock to partially fund BlackRock LTIP programs. The fair value amount of the BlackRock Series C Preferred Stock is included on our Consolidated Balance Sheet in the caption Other assets. Additional information regarding the valuation of the BlackRock Series C Preferred Stock is included in Note 9 Fair Value in the Notes To Consolidated Financial Statements of this Report.

At June 30, 2012, approximately 1.5 million shares of BlackRock Series C Preferred Stock were available to fund a portion of awards under future BlackRock LTIP programs.

PNC accounts for its remaining investment in BlackRock under the equity method of accounting. Our voting interest in BlackRock common stock was approximately 21% at June 30, 2012.

Our 2011 Form 10-K includes additional information about our investment in BlackRock, including the September 2011 transfer of 1.3 million shares of BlackRock Series C Preferred Stock from PNC to BlackRock to satisfy a portion of our LTIP obligation.

Non-Strategic Assets Portfolio

(Unaudited)

Table 26: Non-Strategic Assets Portfolio Table

Six months ended June 30 Dollars in millions	2012	2011
Income Statement	2012	2011
Net interest income	\$ 438	\$ 493
Noninterest income	(17)	22
Total revenue	421	515
Provision for credit losses	68	233
Noninterest expense	135	109
Pretax earnings	218	173
Income taxes	80	64
Earnings	\$ 138	\$ 109
Average Balance Sheet		
Commercial Lending:		
Commercial/Commercial real estate	\$ 1,006	\$ 1,477
Lease financing	672	727
Total commercial lending	1,678	2,204
Consumer Lending:		
Consumer	4,758	5,429
Residential real estate	6,291	6,293
Total consumer lending	11,049	11,722
Total portfolio loans	12,727	13,926
Other assets (a)	(320)	(183)
Total assets	\$12,407	\$13,743
Deposits and other liabilities	\$ 179	\$ 148
Capital	1,244	1,397
Total liabilities and equity	\$ 1,423	\$ 1,545
Performance Ratios		
Return on average capital	22%	16%
Return on average assets	2.24	1.60
Other Information		
Nonperforming assets (b) (c)	\$ 1,120	\$ 1,087
Purchased impaired loans (b) (d)	\$ 5,889	\$ 5,543
Net charge-offs (e)	\$ 174	\$ 219
Annualized net charge-off ratio (e)	2.75%	3.17%
Loans (b)		
Commercial Lending		
Commercial/Commercial real estate	\$ 945	\$ 1,222
Lease financing	677	701
Total commercial lending	1,622	1,923
Consumer Lending		
Consumer	4,575	5,240
Residential real estate	6,475	6,250
Total consumer lending	11,050	11,490
Total loans	\$12,672	\$13,413

Other assets includes deferred taxes, ALLL and OREO. Other assets were negative in both periods due to the ALLL. (a)

(b) (c) (d)

As of June 30. Includes nonperforming loans of \$.7 billion at June 30, 2012 and \$.8 billion at June 30, 2011. Recorded investment of purchased impaired loans related to acquisitions. At June 30, 2012, this segment contained 73% of PNC's purchased impaired loans. For the six months ended June 30.

(e)

This business segment consists primarily of acquired non-strategic assets. Non-Strategic Assets Portfolio had earnings of \$138 million in the first six months of 2012 compared with \$109 million in the first six months of 2011. The increase was primarily attributable to a lower provision for credit losses partially offset by a decline in revenue.

The first six months of 2012 included the impact of the RBC Bank (USA) acquisition which added approximately \$1.0 billion of residential real estate loans, \$.2 billion of commercial/commercial real estate loans and \$.2 billion of OREO assets. Of these assets, \$1.0 billion were deemed purchased impaired loans.

Non-Strategic Assets Portfolio overview:

- Average portfolio loans declined to \$12.7 billion in the first six months of 2012 compared with \$13.9 billion in the first six months of 2011. The overall decline was driven by customer payment activity and portfolio management activities to reduce under-performing assets partially offset by the addition of loans from the RBC Bank (USA) acquisition.
- Net interest income was \$438 million in the first six months of 2012 compared with \$493 million in the first six months of 2011. The decrease was driven by lower loan yields and loan balances.
- Noninterest income was a loss of \$17 million in the first six months of 2012 compared with earnings of \$22 million in the first six months of 2011. The decline was driven mainly by larger valuation adjustments to liabilities for estimated repurchase losses on home equity loans sold.
- The provision for credit losses was \$68 million in the first six months of 2012 compared with \$233 million in the first six months of 2011. The decrease in the provision for credit losses reflected overall improvement in credit quality.
- Noninterest expense in the first six months of 2012 was \$135 million compared with \$109 million in the first six months of 2011. The increase was primarily due to higher other real estate owned expenses.
- Nonperforming loans decreased to \$0.7 billion as of June 30, 2012 compared with \$0.8 billion at June 30, 2011. The consumer lending portfolio comprised 71% of the nonperforming loans at June 30, 2012. Nonperforming consumer loans increased \$81 million, from June 30, 2011.
- Net charge-offs were \$174 million in the first six months of 2012 and \$219 million in the first six months of 2011. The decrease was due to lower net charge-offs on residential real estate and commercial real estate loans.

The majority of assets within this portfolio were obtained through acquisitions. Consequently, the business activity of this segment is to manage the wind-down of the portfolio assigned to it while maximizing the value and mitigating risk. The fair value marks taken upon acquisition of the assets, the team we have in place, and targeted asset resolution strategies help us to manage these assets.

- The \$12.7 billion of loans held in this portfolio at June 30, 2012 are stated inclusive of a fair value adjustment on purchased impaired loans at acquisition. Taking the adjustment and the ALLL into account, the net carrying basis of this loan portfolio is 80% of customer outstandings.
- The Commercial Lending portfolio declined 16% since June 30, 2011. Loans to residential developers declined 23% to \$0.9 billion while the lease financing portfolio remained relatively flat at \$0.7 billion. The leases are long-term with relatively low credit risk.
- Consumer Lending portfolio declined \$0.4 billion or 4% when compared to the same period last year. The decline was 12% before including \$1.0 billion of recently acquired RBC Bank (USA) residential mortgages and lot loans. The portfolio's credit quality performance has stabilized through actions taken by management. Management has implemented various refinance programs, line management programs, and loss mitigation programs to mitigate risks within these portfolios while assisting borrowers to maintain homeownership when possible.
- When loans are sold, we may assume certain loan repurchase obligations associated with those loans primarily relating to situations where investors may request PNC to indemnify them against losses or to repurchase loans that they believe do not comply with applicable contractual loan origination covenants and representations and warranties we have made. From 2005 to 2007, home equity loans were sold with such contractual provisions. At June 30, 2012, the liability for estimated losses on repurchase and indemnification claims for the Non-Strategic Assets Portfolio business segment was \$61 million compared to \$55 million at June 30, 2011. See the Recourse And Repurchase Obligations section of this Financial Review and Note 18 Commitments and Guarantees in the Notes To Consolidated Financial Statements included in this Report for additional information.

CRITICAL ACCOUNTING ESTIMATES AND JUDGMENTS

Note 1 Accounting Policies in Part II, Item 8 of our 2011 Form 10-K and in the Notes To Consolidated Financial Statements included in Part I, Item 1 of this Report describe the most significant accounting policies that we use. Certain of these policies require us to make estimates or economic assumptions that may prove inaccurate or be subject to variations that may significantly affect our reported results and financial position for the period or in future periods.

We must use estimates, assumptions, and judgments when assets and liabilities are required to be recorded at, or adjusted to reflect, fair value.

Assets and liabilities carried at fair value inherently result in a higher degree of financial statement volatility. Fair values and the information used to record valuation adjustments for certain assets and liabilities are based on either quoted market prices or are provided by independent third-party sources, including appraisers and valuation specialists, when available. When such third-party information is not available, we estimate fair value primarily by using cash flow and other financial modeling techniques. Changes in underlying factors, assumptions, or estimates could materially impact our future financial condition and results of operations.

We discuss the following critical accounting policies and judgments under this same heading in Item 7 of our 2011 Form 10-K:

- Fair Value Measurements
 - Allowances For Loan And Lease Losses And Unfunded Loan
 - Commitments And Letters of Credit
 Estimated Cash Flows on Purchased Impaired Loans
 - Goodwill
 - Lease Residuals
 - Revenue Recognition
 - Residential and Commercial Mortgage Servicing Rights
- Income Taxes
- Proposed Accounting Standards

We provide additional information about many of these items in the Notes To Consolidated Financial Statements included in Part I, Item I of this Report.

The following critical accounting estimate and judgment has been updated during the first six months of 2012:

Goodwill

Goodwill arising from business acquisitions represents the value attributable to unidentifiable intangible elements in the business acquired. Most of our goodwill relates to value inherent in the Retail Banking and Corporate & Institutional Banking businesses. The value of this goodwill is dependent upon our ability to provide quality, cost effective services in the face of competition from other market participants on a national and, with respect to some products and services, an international basis. We also rely upon continuing investments in processing systems, the development of value-added service features, and the ease of access by customers to our services.

As such, the value of goodwill is supported by earnings, which is driven by transaction volume and, for certain businesses, the market value of assets under administration or for which processing services are provided. Lower earnings resulting from a lack of growth or our inability to deliver cost-effective

44 The PNC Financial Services Group, Inc. - Form 10-Q

services over sustained periods can lead to impairment of goodwill, which could result in a current period charge to earnings. At least annually, in the fourth quarter, or more frequently if events occur or circumstances have changed significantly from the annual test date, management reviews the current operating environment and strategic direction of each reporting unit taking into consideration any events or changes in circumstances that may have an effect on the unit. For this review, inputs are generated and used in calculating the fair value of the reporting unit, which is compared to its carrying amount (the "step 1" goodwill impairment test) as further discussed below. A reporting unit is defined as an operating segment or one level below an operating segment. If the fair value of the reporting unit exceeds its carrying amount, the reporting unit is not considered impaired. However, if the fair value of the reporting unit is less than its carrying amount, the reporting unit's goodwill would be evaluated for impairment. In this circumstance, the implied fair value of reporting unit goodwill would be compared to the carrying amount of that goodwill. If the carrying amount of goodwill exceeds the implied fair value of goodwill, the difference is recognized as an impairment loss. The implied fair value of reporting unit goodwill is determined by assigning the fair value of a reporting unit to its assets and liabilities (including any unrecognized intangible assets) with the residual amount equal to the implied fair value of goodwill as if the reporting unit had been acquired in a business combination.

A reporting unit's carrying amount is based upon assigned economic capital as determined by PNC's internal management methodologies. In performing step 1 of our goodwill impairment testing, we utilize three equity metrics:

- Assigned reporting unit economic capital as determined by our internal management methodologies, inclusive of goodwill.
- A 6%, "well capitalized", Tier 1 common ratio for the reporting unit.
- The capital levels for comparable companies (as reported in comparable company public financial statements), adjusted for differences in risk characteristics between the comparable companies and the reporting unit.

In determining a reporting unit's fair value and comparing it to its carrying value, we utilize the highest of these three amounts (the "targeted equity") in our discounted cash flow methodology. Under this methodology, we will infuse capital to achieve the targeted equity amount.

As of October 1, 2011 (annual goodwill impairment testing date), unallocated excess capital (difference between shareholders' equity, minus total economic capital, and increased by the incremental targeted equity capital infusion) was mainly attributable to our pending acquisitions.

Based on the results of our analysis, there have been no impairment charges related to goodwill in 2011, 2010 or 2009. Despite the impact of challenging market conditions and Dodd-Frank regulations on earnings, we believe our Retail Banking reporting unit is well positioned given expected long-term growth in deposits (including the impact of continued run off of higher rate CDs), its demonstrated ability to acquire new customers while retaining existing ones, based in part upon a suite of best-in-class products that are continually enhanced (e.g., Virtual Wallet[®], PNC Cash Flow Options, and credit cards), expansion into new markets with above average demographic growth attributes, cross-sell opportunities for existing and new customers, a focus on retirement and investment services for the mass and mass affluent customer sectors, a scale that helps lower per unit cost for increased regulatory costs, and disciplined expense management.

During the second quarter of 2012, PNC recorded additional provision for residential mortgage repurchase obligations of approximately \$438 million. Due to the amount of repurchase provision recorded during the second quarter, we performed an interim period goodwill impairment test for the Residential Mortgage Banking reporting unit, which had \$45 million of goodwill at June 30, 2012. Based on the results of this analysis, the fair value of the Residential Mortgage Banking reporting unit exceeded its carrying amount and no impairment was recorded.

See Note 10 Goodwill and Other Intangible Assets in the Notes To Consolidated Financial Statements in Part 1, Item 1 of this Report for additional information.

Recent Accounting Pronouncements

For information on Recent Accounting Pronouncements, see Note 1 Accounting Policies in the Notes To Consolidated Financial Statements included in Part I, Item I of our First Quarter 2012 Form 10-Q regarding the impact of the adoption of new accounting guidance issued by the Financial Accounting Standards Board.

STATUS OF QUALIFIED DEFINED BENEFIT PENSION PLAN

We have a noncontributory, qualified defined benefit pension plan (plan or pension plan) covering eligible employees. Benefits are determined using a cash balance formula where earnings credits are a percentage of eligible compensation. We calculate the expense associated with the pension plan and the assumptions and methods that we use reflect trust assets at their fair market value. On an annual basis, we review the actuarial assumptions related to the pension plan.

We currently estimate a pretax pension expense of \$89 million in 2012 compared with pretax expense of \$3 million in 2011. This year-over-year expected increase is primarily due to the amortization impact of the unfavorable 2011 investment returns as compared with the expected long-term return assumption and the increase in obligations due to the drop in the discount rate. In addition, the estimate for 2012 includes approximately \$1 million for employees expected to join the plan from the RBC Bank (USA) acquisition upon attainment of certain eligibility criteria.

The table below reflects the estimated effects on pension expense of certain changes in annual assumptions, using 2012 estimated expense as a baseline.

Table 27: Pension Expense – Sensitivity Analysis

-	Estimated	
	Increase to	
	2012	
	Pension	
	Expense	
Change in Assumption (a)	(In millions)	
.5% decrease in discount rate	\$ 23	
.5% decrease in expected long-term return on assets	\$ 18	
.5% increase in compensation rate	\$ 2	

(a) The impact is the effect of changing the specified assumption while holding all other assumptions constant.

We provide additional information on our pension plan in Item 7 of our 2011 Form 10-K Status of Qualified Defined Benefit Pension Plan section.

RECOURSE AND REPURCHASE OBLIGATIONS

As discussed in Note 3 Loan Sale and Servicing Activities and Variable Interest Entities in our 2011 Form 10-K, PNC has sold commercial mortgage, residential mortgage and home equity loans directly or indirectly through securitization and loan sale transactions in which we have continuing involvement. One form of continuing involvement includes certain recourse and loan repurchase obligations associated with the transferred assets.

Commercial Mortgage Loan Recourse Obligations

We originate, close, and service certain multi-family commercial mortgage loans which are sold to FNMA under FNMA's Delegated Underwriting and Servicing (DUS) program. We participated in a similar program with the FHLMC.

Under these programs, we generally assume up to a one-third pari passu risk of loss on unpaid principal balances through a loss share arrangement. At June 30, 2012 and December 31, 2011, the unpaid principal balance outstanding of loans sold as a participant in these programs was \$12.9 billion and \$13.0 billion, respectively. The potential maximum exposure under the loss share arrangements was \$3.9 billion at June 30, 2012 and \$4.0 billion at December 31, 2011. We maintain a reserve for estimated losses based on our exposure. The reserve for losses under these programs totaled \$48 million and \$47 million as of June 30, 2012 and December 31, 2011, respectively, and is included in Other liabilities on our Consolidated Balance Sheet. If payment is required under

these programs, we would not have a contractual interest in the collateral underlying the mortgage loans on which losses occurred, although the value of the collateral is taken into account in determining our share of such losses. Our exposure and activity associated with these recourse obligations are reported in the Corporate & Institutional Banking segment.

Residential Mortgage Repurchase Obligations

While residential mortgage loans are sold on a non-recourse basis, we assume certain loan repurchase obligations associated with mortgage loans we have sold to investors. These loan repurchase obligations primarily relate to situations where PNC is alleged to have breached certain origination covenants and representations and warranties made to purchasers of the loans in the respective purchase and sale agreements. Residential mortgage loans covered by these loan repurchase obligations include first and second-lien mortgage loans we have sold through Agency securitizations, Non-Agency securitizations, and loan sale transactions. As discussed in Note 3 in our 2011 Form 10-K, Agency securitizations consist of mortgage loan sale transactions with FNMA, FHLMC, and the GNMA program, while Non-Agency securitizations consist of mortgage loan sale transactions with private investors. Mortgage loan sale transactions that are not part of a securitization may involve FNMA, FHLMC or private investors. Our historical exposure and activity associated with Agency securitization repurchase obligations has primarily been related to transactions with FNMA and FHLMC, as indemnification and repurchase losses associated with Federal Housing Agency (FHA) and Department of Veterans Affairs (VA)-insured and uninsured loans pooled in GNMA securitizations historically have been minimal. Repurchase obligation activity associated with residential mortgages is reported in the Residential Mortgage Banking segment.

Loan covenants and representations and warranties are established through loan sale agreements with various investors to provide assurance that PNC has sold loans that are of sufficient investment quality. Key aspects of such covenants and representations and warranties include the loan's compliance with any applicable loan criteria established for the transaction, including underwriting standards, delivery of all required loan documents to the investor or its designated party, sufficient collateral valuation, and the validity of the lien securing the loan. As a result of alleged breaches of these contractual obligations, investors may request PNC to indemnify them against losses on certain loans or to repurchase loans.

We investigate every investor claim on a loan by loan basis to determine the existence of a legitimate claim, and that all other conditions for indemnification or repurchase have been met prior to the settlement with that investor. Indemnifications for loss or loan repurchases typically occur when, after review of the claim, we agree insufficient evidence exists to dispute the investor's claim that a breach of a loan covenant and

46 The PNC Financial Services Group, Inc. - Form 10-Q

representation and warranty has occurred, such breach has not been cured, and the effect of such breach is deemed to have had a material and adverse effect on the value of the transferred loan. Depending on the sale agreement and upon proper notice from the investor, we typically respond to such indemnification and repurchase requests within 90 days, although final resolution of the claim may take a longer period of time. With the exception of the sales agreements associated with the Agency securitizations, most sale agreements do not provide for penalties or other remedies if we do not respond timely to investor indemnification or repurchase requests.

Indemnification and repurchase claims are typically settled on an individual loan basis through make-whole payments or loan repurchases; however, on occasion we may negotiate pooled settlements with investors. In connection with pooled settlements, we typically do not repurchase loans and the consummation of such transactions generally results in us no longer having indemnification and repurchase exposure with the investor in the transaction.

For the first and second-lien mortgage balances of unresolved and settled claims contained in the tables below, a significant amount of these claims were associated with sold loans originated through correspondent lender and broker origination channels. In certain instances when indemnification or repurchase claims are settled for these types of sold loans, we have recourse back to the correspondent lenders, brokers and other third-parties (e.g., contract underwriting companies, closing agents, appraisers, etc.). Depending on the underlying reason for the investor claim, we determine our ability to pursue recourse with these parties and file claims with them accordingly. Our historical recourse recovery rate has been insignificant as our efforts have been impacted by the inability of such parties to reimburse us for their recourse obligations (e.g., their capital availability or whether they remain in business) or factors that limit our ability to pursue recourse from these parties (e.g., contractual loss caps, statutes of limitations).

Origination and sale of residential mortgages is an ongoing business activity and, accordingly, management continually assesses the need to recognize indemnification and repurchase liabilities pursuant to the associated investor sale agreements. We establish indemnification and repurchase liabilities for estimated losses on sold first and second-lien mortgages for which indemnification is expected to be provided or for loans that are expected to be repurchased. For the first and second-lien mortgage sold portfolio, we have established an indemnification and repurchase liability pursuant to investor sale agreements based on claims made and our estimate of future claims on a loan by loan basis. To estimate the mortgage repurchase liability arising from breaches of representations and warranties, we consider the following factors: 1) borrower performance in our historically sold portfolio (both actual and estimated future defaults), 2) the level of outstanding unresolved repurchase claims,

3) estimated probable future repurchase claims, considering information about file requests, delinquent and liquidated loans, resolved and unresolved mortgage insurance rescission notices and our historical experience with claim rescissions, 4) the potential ability to cure the defects identified in the repurchase claims ("rescission rate"), and 5) the estimated severity of loss upon repurchase of the loan or collateral, make-whole settlement, or indemnification.

See Note 18 Commitments and Guarantees in the Notes To Consolidated Financial Statements in Part I, Item 1 of this Report for additional information.

The following tables present repurchase claims by vintage and total unresolved repurchase claims for the past five quarters.

Table 28: Analysis of Quarterly Residential Mortgage Repurchase Claims by Vintage

Dollars in millions	June 30 2012	March 31 2012	Decembe 2	r 31 011	September 30 2011	June 30 2011
2004 & Prior	\$ 31	\$ 10	\$	11	\$ 14	\$ 18
2005	19	12		13	14	15
2006	56	41		28	22	36
2007	182	100		90	78	107
2008	49	17		18	9	18
2008 & Prior	337	180	1	60	137	194
2009 - 2012	42	33		29	26	22
Total	\$ 379	\$ 213	\$ 1	89	\$ 163	\$ 216
FNMA, FHLMC, and GNMA %	86%	88%	I.	91%	84%	78%

Table 29: Analysis of Quarterly Residential Mortgage Unresolved Asserted Indemnification and Repurchase Claims

	June 30	March 31	December 31	September 30	June 30
Dollars in millions	2012	2012	2011	2011	2011
FNMA, FHLMC, and GNMA Securitizations	\$ 419	\$ 337	\$ 302	\$ 242	\$ 204
Private Investors (a)	83	69	73	72	65
Total unresolved claims	\$ 502	\$ 406	\$ 375	\$ 314	\$ 269
FNMA, FHLMC, and GNMA %	83%	83%	81%	77%	5 76%
(a) Activity relates to loans sold through Non-Agency securitization and loan sale transactions.					

The table below details our indemnification and repurchase claim settlement activity during the first six months and the second quarter of 2012 and 2011.

Table 30: Analysis of Residential Mortgage Indemnification and Repurchase Claim Settlement Activity

				2012					201	1		
		Unpaid				alue of		Unpaid				Value of
		Principal		Losses	1	rchased		rincipal		Losses		rchased
Six months ended June 30 - In millions	Ba	lance (a)	Incu	rred (b)	Lo	oans (c)	Bala	ince (a)	Incur	red (b)	L	oans (c)
Residential mortgages (d):												
FNMA, FHLMC, and GNMA securitizations	\$	153	\$	89	\$	38	\$	110	\$	54	\$	42
Private investors (e)		46		28		4		56		30		12
Total indemnification and repurchase settlements	\$	199	\$	117	\$	42	\$	166	\$	84	\$	54
				2012					201	11		
		Unpaid			Fair	Value of		Unpaid			Fair	Value of
		Principal		Losses	1	irchased		rincipal		Losses		rchased
Three months ended June 30 - In millions	В	alance (a)	Incu	irred (b)	L	oans (c)	Bal	ance (a)	Incur	rred (b)	L	oans (c)
Residential mortgages (d):												
FNMA, FHLMC, and GNMA securitizations	\$	103	\$	60	\$	25	\$	51	\$	25	\$	18
Private investors (e)		25		17		1		35		25		6
Total indemnification and repurchase settlements	\$	128	\$	77	\$	26	\$	86	\$	50	\$	24

(a) Represents unpaid principal balance of loans at the indemnification or repurchase date. Excluded from these balances are amounts associated with pooled settlement payments as loans are typically not repurchased in these transactions.

(b) Represents both i) amounts paid for indemnification/settlement payments and ii) the difference between loan repurchase price and fair value of the loan at the repurchase date. These losses are charged to the indemnification and repurchase liability.

(c) Represents fair value of loans repurchased only as we have no exposure to changes in the fair value of loans or underlying collateral when indemnification/settlement payments are made to investors.

(d) Repurchase activity associated with insured loans, government-guaranteed loans, and loans repurchased through the exercise of our removal of account provision (ROAP) option are excluded from this table. Refer to Note 3 in the Notes To Consolidated Financial Statements in this Report for further discussion of ROAPs.

(e) Activity relates to loans sold through Non-Agency securitizations and loan sale transactions.

During 2011 and the first six months of 2012, unresolved and settled investor indemnification and repurchase claims were primarily related to one of the following alleged breaches in representations and warranties: 1) misrepresentation of income, assets or employment; 2) property evaluation or status issues (e.g., appraisal, title, etc.); 3) underwriting guideline violations; or 4) mortgage insurance rescissions. In the second quarter of 2012, FNMA and FHLMC enhanced efforts to reduce their exposure to losses on purchased loans resulted in a dramatic increase in repurchase claims, primarily on the 2006-2008 vintages, but also on other vintages, while loss severity and claim rescission rates remained relatively unchanged from prior quarters. Included in this higher volume were repurchase claims made on loans in later stages of default than had previously been observed. For example, in the second guarter of 2012, we experienced repurchase claims on loans which had defaulted more than two years prior to the claim date, which was inconsistent with historical activity. In response to these changes in behavior, we held discussions with both FNMA and FHLMC to clarify their intentions and to confirm our expectations of future claim activity. We anticipate that both entities will continue to aggressively pursue loss mitigation strategies.

This increase in repurchase claim activity has contributed to the higher balances of unresolved claims for residential mortgages at June 30, 2012, as well as the increase in residential mortgage indemnification and repurchase settlement activity in 2012. In response to the significant increase in claims and change in FNMA's and FHLMC's behavior, management revised its estimates of future claims resulting in an increase to the indemnification and repurchase liability in the second quarter of 2012.

At June 30, 2012 and December 31, 2011, the liability for estimated losses on indemnification and repurchase claims for residential mortgages totaled \$462 million and \$83 million, respectively. We believe our indemnification and repurchase liability appropriately reflects the estimated probable losses on indemnification and repurchase claims for all residential mortgage loans sold and outstanding as of June 30, 2012 and December 31, 2011. In making these estimates, we consider the losses that we expect to incur over the life of the sold loans. See Note 18 Commitments and Guarantees in the Notes To Consolidated Financial Statements in Part I, Item 1 of this Report for additional information.

Indemnification and repurchase liabilities, which are included in Other liabilities on the Consolidated Balance Sheet, are initially recognized when loans are sold to investors and are subsequently evaluated by management. Initial recognition and subsequent adjustments to the indemnification and repurchase liability for the sold residential mortgage portfolio are recognized in residential mortgage revenue on the Consolidated Income Statement.

48 The PNC Financial Services Group, Inc. - Form 10-Q

Home Equity Repurchase Obligations

PNC's repurchase obligations include obligations with respect to certain brokered home equity loans/lines that were sold to a limited number of private investors in the financial services industry by National City prior to our acquisition of National City. PNC is no longer engaged in the brokered home equity lending business, and our exposure under these loan repurchase obligations is limited to repurchases of the loans sold in these transactions. Repurchase activity associated with brokered home equity lines/loans is reported in the Non-Strategic Assets Portfolio segment.

Loan covenants and representations and warranties were established through loan sale agreements with various investors to provide assurance that PNC sold loans to the investors of sufficient investment quality. Key aspects of such covenants and representations and warranties include the loan's compliance with any applicable loan criteria established for the transaction, including underwriting standards, delivery of all required loan documents to the investor or its designated party, sufficient collateral valuation, and the validity of the lien securing the loan. As a result of alleged breaches of these contractual obligations, investors may request PNC to indemnify them against losses on certain loans or to repurchase loans.

We investigate every investor claim on a loan by loan basis to determine the existence of a legitimate claim, and that all other conditions for indemnification or repurchase have been met prior to settlement with that investor. Indemnifications for loss or loan repurchases typically occur when, after review of the claim, we agree insufficient evidence exists to dispute the investor's claim that a breach of a loan covenant and representation and warranty has occurred, such breach has not been cured, and the effect of such breach is deemed to have had a material and adverse effect on the value of the transferred loan. Depending on the sale agreement and upon proper notice from the investor, we typically respond to home equity indemnification and repurchase requests within 60 days, although final resolution of the claim may take a longer period of time. Most home equity sale agreements do not provide for penalties or other remedies if we do not respond timely to investor indemnification or repurchase requests.

Investor indemnification or repurchase claims are typically settled on an individual loan basis through make-whole payments or loan repurchases; however, on occasion we may negotiate pooled settlements with investors. In connection with pooled settlements, we typically do not repurchase loans and the consummation of such transactions generally results in us no longer having indemnification and repurchase exposure with the investor in the transaction.

The following table details the unpaid principal balance of our unresolved home equity indemnification and repurchase claims at June 30, 2012 and December 31, 2011.

Table 31: Analysis of Home Equity Unresolved Asserted Indemnification and Repurchase Claims

	June 30	Dec. 31
In millions	2012	2011
Home equity loans/lines:		
Private investors (a)	\$ 72	\$ 110
(a) Activity relates to brokered home equity loans/lines sold t	hrough loan sale transactions	which occurred

during 2005-2007.

To mitigate losses associated with indemnification and repurchase claims, we investigate every investor claim on a loan by loan basis to determine the existence of a legitimate claim, and that all other conditions for indemnification or repurchase have been met prior to the settlement with an investor.

The table below details our home equity indemnification and repurchase claim settlement activity during the first six months and the second quarter of 2012 and 2011.

Table 32: Analysis of Home Equity Indemnification and Repurchase Claim Settlement Activity

		2012			2011	
	Unpaid Principal	Losses	Fair Value of Repurchased	Unpaid Principal	Losses	Fair Value of Repurchased
Six months ended June 30 - In millions	Balance (a)	Incurred (b)	Loans (c)	Balance (a)	Incurred (b)	Loans (c)
Home equity loans/lines:						
Private investors - Repurchases (d)	\$ 16	\$ 13	\$ 3	\$ 30	\$ 98	\$ 1
		2012			2011	
	Unpaid	_	Fair Value of	Unpaid	_	Fair Value of
Three months ended June 30 - In millions	Principal Balance (a)	Losses Incurred (b)	Repurchased Loans (c)	Principal Balance (a)	Losses Incurred (b)	Repurchased Loans (c)
Home equity loans/lines:						
Private investors - Repurchases (d)	\$6	\$ 5	\$ 1	\$ 8	\$ 76	\$ 1

(a) Represents unpaid principal balance of loans at the indemnification or repurchase date. Excluded from these balances are amounts associated with pooled settlement payments as loans are typically not repurchased in these transactions.

(b) Represents the difference between loan repurchase price and fair value of the loan at the repurchase date. These losses are charged to the indemnification and repurchase liability. 2011 also includes amounts for settlement payments.

(c) Represents fair value of loans repurchased only as we have no exposure to changes in the fair value of loans or underlying collateral when indemnification/settlement payments are made to investors.

(d) Activity relates to brokered home equity loans/lines sold through loan sale transactions which occurred during 2005-2007.

During 2011 and the first six months of 2012, unresolved and settled investor indemnification and repurchase claims were primarily related to one of the following alleged breaches in representations and warranties: 1) misrepresentation of income, assets or employment; 2) property evaluation or status issues (e.g., appraisal, title, etc.); or 3) underwriting guideline violations. The lower balance of unresolved indemnification and repurchase claims at June 30, 2012 is attributed to lower claims submissions and lower inventories of claims undergoing review due to elevated settlement activity in 2011. The lower first half 2012 indemnification and repurchase settlement activity was also affected by the lower claim activity and the lower inventory of claims mentioned above as well as a higher rate of claim rescissions.

An indemnification and repurchase liability for estimated losses for which indemnification is expected to be provided or for loans that are expected to be repurchased was established at the acquisition of National City. Management's evaluation of these indemnification and repurchase liabilities is based upon trends in indemnification and repurchase claims, actual loss experience, risks in the underlying serviced loan portfolios, current economic conditions and the periodic negotiations that management may enter into with investors to settle existing and potential future claims. At June 30, 2012 and December 31, 2011, the liability for estimated losses on indemnification and repurchase claims for home equity loans/lines was \$61 million and \$47 million, respectively. We believe our indemnification and repurchase liability appropriately reflects the estimated probable losses on indemnification and repurchase claims for all home equity loans/lines sold and outstanding as of June 30, 2012 and December 31, 2011. In making these estimates, we consider the losses that we expect to incur over the life of the sold loans. See Note 18 Commitments and Guarantees in the Notes To Consolidated Financial Statements in Part I, Item 1 of this Report for additional information.

Indemnification and repurchase liabilities, which are included in Other liabilities on the Consolidated Balance Sheet, are evaluated by management on a quarterly basis. Initial recognition and subsequent adjustments to the indemnification and repurchase liability for home equity loans/lines are recognized in Other noninterest income on the Consolidated Income Statement.

RISK MANAGEMENT

We encounter risk as part of the normal course of operating our business and we design risk management processes to help manage these risks.

The Risk Management section included in Item 7 of our 2011 Form 10-K describes our risk management philosophy, principles, governance and various aspects of our corporate-level risk management program. Additionally, our 2011 Form 10-K provides an analysis of our primary areas of risk: credit, operational, model, liquidity, and market, as well as a discussion of our use of financial derivatives as part of our overall asset and liability risk management process, and addresses historical performance in appropriate places within the Risk Management section of that report.

The following information updates our 2011 Form 10-K risk management disclosures.

CREDIT RISK MANAGEMENT

Credit risk represents the possibility that a customer, counterparty or issuer may not perform in accordance with contractual terms. Credit risk is inherent in the financial services business and results from extending credit to customers, purchasing securities, and entering into financial derivative transactions and certain guarantee contracts. Credit risk is one of our most significant risks. Our processes for managing credit risk are embedded in PNC's risk culture and in our decisionmaking processes using a systematic approach whereby credit risks and related exposures are: identified and assessed; managed through specific policies and processes; measured and evaluated against our risk tolerance limits; and reported, along with specific mitigation activities, to management and the board through our governance structure.

ASSET QUALITY OVERVIEW

Overall asset quality trends for the first six months of 2012 improved from both December 31, and June 30, 2011 and included the following:

- Overall loan delinquencies have decreased \$628 million, or 14%, from year-end 2011 levels. The reduction was mainly due to a change in policy for home equity loans past due 90 days being placed on nonaccrual status, compared to prior policy of past due 180 days in addition to a decline in residential real estate and government insured other consumer. These decreases were partially offset by an increase in commercial real estate related to RBC Bank (USA).
- Nonperforming loans decreased \$102 million, or 3%, to \$3.5 billion as of June 30, 2012 compared with \$3.6 billion as of December 31, 2011 mainly attributable to decreases in commercial real estate and commercial which were partially offset by the change in home equity policy as discussed above.
- Nonperforming assets increased \$20 million, or less than 1%, to \$4,176 million as of June 30, 2012 compared with December 31, 2011 primarily driven by OREO assets due to the acquisition of RBC Bank (USA) offset by the decrease in nonperforming loans.

50 The PNC Financial Services Group, Inc. - Form 10-Q

- Second quarter 2012 net charge-offs were \$315 million, down 24% from second quarter 2011 net charge-offs of \$414 million. Six months ending June 30, 2012 net charge-offs were \$648 million, down 32% from six months ending June 30, 2011 net charge-offs of \$947 million.
- The provision for credit losses declined to \$256 million in the second quarter of 2012 compared with \$280 million for the second quarter of 2011 as overall credit quality improved, partially offset by credit provisions related to the RBC Bank (USA) acquisition. The provision for credit losses declined to \$441 million for the six months ending June 30, 2012 compared with \$701 million for the six months ending June 30, 2011.
- The level of ALLL has decreased to \$4.2 billion at June 30, 2012 from \$4.3 billion at December 31, 2011 and \$4.6 billion at June 30, 2011.

NONPERFORMING ASSETS AND LOAN DELINQUENCIES

Nonperforming Assets, including OREO and Foreclosed Assets

Nonperforming assets include nonaccrual loans and leases for which ultimate collectability of the full amount of contractual principal and interest is not probable and include TDRs, OREO and foreclosed assets. Loans held for sale, certain government insured or guaranteed loans, purchased impaired loans and loans accounted for under the fair value option are excluded from nonperforming loans. Additional information regarding our nonaccrual policies is included in Note 1 Accounting Policies in the Notes to Consolidated Financial Statements in this Report. The major categories of nonperforming assets are presented in the following table.

Nonperforming assets increased \$20 million from December 31, 2011, to \$4,176 million at June 30, 2012. The increase in nonperforming assets at June 30, 2012 compared with year end was primarily attributable to OREO added in the acquisition of RBC Bank (USA) and higher nonperforming home equity loans from a change in policy which places home equity loans on nonaccrual status when past due 90 days or more compared with 180 days under the prior policy. This increase was partially offset by a decline in nonperforming commercial real estate and commercial loans. Nonperforming loans decreased \$102 million to \$3.5 billion while OREO and foreclosed assets increased \$102 million to \$718 million. The ratio of nonperforming assets to total loans, OREO and foreclosed assets decreased to 2.31% at June 30, 2012 from 2.60% at December 31, 2011. The ratio of nonperforming loans to total loans declined to 1.92% at June 30, 2012, compared to 2.24% at December 31, 2011. Total nonperforming assets have declined \$2.2 billion, or 34%, from their peak of \$6.4 billion at March 31, 2010.

Management continues to evaluate nonaccrual and charge off policies for secondlien consumer loans (residential mortgages and home equity loans and lines) pursuant to interagency supervisory guidance on practices for loans and lines of credit secured by junior liens on 1-4 family residential properties. This may result in future classification of performing second-lien consumer loans as nonperforming, including where the first-lien loan is 90 days or more past due. The credit loss policies for these loans are considered in our reserving process.

At June 30, 2012, TDRs included in nonperforming loans was \$1.2 billion or 34% of total nonperforming loans compared to \$1.1 billion or 32% of nonperforming loans as of December 31, 2011. Within consumer nonperforming loans, residential real estate TDRs comprise 49% of total residential real estate nonperforming loans at June 30, 2012, down from 51% at December 31, 2011. Home equity TDRs comprise

56% of home equity nonperforming loans at June 30, 2012, down from 77% at December 31, 2011. The level of TDRs in these portfolios is expected to result in elevated nonperforming loan levels for longer periods because TDRs remain in nonperforming status until a borrower has made at least six consecutive months of payments under the modified terms or ultimate resolution occurs.

At June 30, 2012, our largest nonperforming asset was \$45 million in the Real Estate Rental and Leasing Industry and our average nonperforming loans associated with commercial lending was under \$1 million. Our ten largest outstanding nonperforming assets are all from the commercial lending portfolio and represent 32% and 6% of total commercial lending nonperforming loans and total nonperforming assets, respectively, as of June 30, 2012.

Table 33: Nonperforming Assets By Type

T UL	June 30	Dec. 31
In millions Nonperforming loans	2012	2011
Commercial lending		
Commercial		
Retail/wholesale trade	\$ 110	\$ 109
Manufacturing	141	\$ 109 117
Service providers	141	147
Real estate related (a)	214	252
Financial services	15	36
Health care	22	29
Other industries	144	209
Total commercial	791	899
Commercial real estate		
Real estate projects	924	1.051
Commercial mortgage	218	294
Total commercial real estate	1.142	1.345
Equipment lease financing	19	22
Total commercial lending	1.952	2,266
Consumer lending (b)	-,=	_,_ • •
Home equity (c)	722	529
Residential real estate		
Residential mortgage (d)	707	685
Residential construction	32	41
Credit card	6	8
Other consumer	39	31
Total consumer lending	1,506	1,294
Total nonperforming loans (e)	3,458	3,560
OREO and foreclosed assets		
Other real estate owned (OREO) (f)	670	561
Foreclosed and other assets	48	35
Total OREO and foreclosed assets	718	596
Total nonperforming assets	\$4,176	\$4,156
Amount of commercial lending nonperforming loans contractually current as to remaining principal and interest	\$ 642	\$ 632
Percentage of total commercial lending nonperforming loans	33%	28%
Amount of TDRs included in nonperforming loans	\$1,189	\$1,141
Percentage of total nonperforming loans	34%	32%
Nonperforming loans to total loans	1.92%	2.24%
Nonperforming assets to total loans, OREO and foreclosed assets	2.31	2.60
Nonperforming assets to total assets	1.39	1.53
Allowance for loan and lease losses to total nonperforming loans (e) (g)	120	122
(a) Includes loans related to customers in the real estate and construction industries.		

Includes loans related to customers in the real estate and construction industries. Excludes most consumer loans and lines of credit, not secured by residential real estate, which are charged off after 120 to 180 days past due and are not placed on nonperforming status. (a) (b)

In the first quarter of 2012, we adopted a policy stating that Home equity loans past due 90 days or more would be placed on nonaccrual status. Prior policy required that these loans be past due 180 days before being placed (c) on nonaccrual status.

(d)

Nonperforming residential mortgage excludes loans of \$55 million and \$61 million accounted for under the fair value option as of June 30, 2012 and December 31, 2011, respectively. Nonperforming loans exclude certain government insured or guaranteed loans, loans held for sale, loans accounted for under the fair value option and purchased impaired loans. OREO excludes \$262 million and \$280 million at June 30, 2012 and December 31, 2011, respectively, related to residential real estate that was acquired by us upon foreclosure of serviced loans because they are insured by (e)

(f)

the Federal Housing Administration (FHA) or guaranteed by the Department of Veterans Affairs (VA). The allowance for Ioan and lease losses includes impairment reserves attributable to purchased impaired loans. See Note 7 Allowances for Loan and Lease Losses and Unfunded Loan Commitments and Letters of Credit in the Notes To Consolidated Financial Statements in this Report for additional information. (g)

Table 34: OREO and Foreclosed Assets

	June 30	Dec. 31
In millions	2012	2011
Other real estate owned (OREO):		
Residential properties	\$ 188	\$ 191
Residential development properties	201	183
Commercial properties	281	187
Total OREO	670	561
Foreclosed and other assets	48	35
Total OREO and foreclosed assets	\$ 718	\$ 596

Total OREO and foreclosed assets increased \$122 million during the first six months of 2012 from \$596 million at December 31, 2011, to \$718 million at June 30, 2012, which represents 17% of total nonperforming assets. As of June 30, 2012 and December 31, 2011, 26% and 32%, respectively, of our OREO and foreclosed assets were comprised of single family residential properties. The higher level of OREO and foreclosed assets was driven mainly by the acquisition of RBC Bank (USA). This was partially offset by higher valuation losses and higher sales related to commercial OREO. Excluded from OREO at June 30, 2012 and December 31, 2011, respectively, was \$262 million and \$280 million of residential real estate that was acquired by us upon foreclosure of serviced loans because they are insured by the Federal Housing Administration (FHA) or guaranteed by the Department of Veterans Affairs (VA).

Table 35: Change in No nperforming Assets

In millions	2012	2011
January 1	\$4,156	\$5,123
New nonperforming assets	1,983	1,846
Charge-offs and valuation adjustments	(529)	(713)
Principal activity, including paydowns and payoffs	(842)	(983)
Asset sales and transfers to loans held for sale	(314)	(306)
Returned to performing status	(278)	(486)
June 30	\$4,176	\$4,481

The table above presents nonperforming asset activity for the six months ended June 30, 2012 and 2011. For the six months ended June 30, 2012, nonperforming assets increased \$20 million from \$4,156 million at December 31, 2011, to \$4,176 million at June 30, 2012, driven primarily by other real estate owned added in the acquisition of RBC Bank (USA) and higher nonperforming home equity loans arising from a change in policy which places home equity loans on nonaccrual status when past due 90 days or more compared with 180 days under the prior policy. These increases were partially offset by a decline in nonperforming commercial real estate and commercial loans. Approximately 82% of total nonperforming loans are secured by collateral which would be expected to reduce credit losses and require less reserves in

the event of default, and 33% of commercial lending nonperforming loans are contractually current as to principal and interest. As of June 30, 2012, commercial nonperforming loans are carried at approximately 59% of their unpaid principal balance, due to charge-offs recorded to date, before consideration of the allowance for loan and lease losses.

Purchased impaired loans are considered performing, even if contractually past due (or if we do not expect to receive payment in full based on the original contractual terms), as we are currently accreting interest income over the expected life of the loans. The accretable yield represents the excess of the expected cash flows on the loans at the measurement date over the carrying value. Generally decreases, other than interest rate decreases for variable rate notes, in the net present value of expected cash flows of individual commercial or pooled purchased impaired loans would result in an impairment charge to the provision for loan losses in the period in which the change is deemed probable. Generally increases in the net present value of expected cash flows of purchased impaired loans would first result in a recovery of previously recorded allowance for loan losses, to the extent applicable, and then an increase to accretable yield for the remaining life of the purchased impaired loans. Total nonperforming loans and assets in the tables above are significantly lower than they would have been due to this accounting treatment for purchased impaired loans. This treatment also results in a lower ratio of nonperforming loans to total loans and a higher ratio of ALLL to nonperforming loans. See Note 6 Purchased Loans in the Notes To Consolidated Financial Statements in this Report for additional information on these loans.

Loan Delinquencies

We regularly monitor the level of loan delinquencies and believe these levels may be a key indicator of loan portfolio asset quality. Measurement of delinquency status is based on the contractual terms of each loan. Loans that are 30 days or more past due in terms of payment are considered delinquent. Loan delinquencies exclude loans held for sale and purchased impaired loans, but include government insured or guaranteed loans.

Total early stage loan delinquencies (accruing loans past due 30 to 89 days) decreased from December 31, 2011, to \$1.4 billion at June 30, 2012. Consumer lending early stage delinquencies decreased by \$241 million. This reduction included government insured other consumer amounts. This reduction was offset by an increase in commercial lending early stage delinquencies of \$103 million mainly due to commercial real estate related to RBC Bank (USA).

Accruing loans past due 90 days or more are referred to as late stage delinquencies. These loans are not included in nonperforming loans and continue to accrue interest because they are well secured by collateral, are in the process of collection and are reasonably expected to result in repayment and/or restoration to current status, or are managed in

homogenous portfolios with specified charge-off timeframes adhering to regulatory guidelines. These loans decreased \$490 million, or 16%, from \$3.0 billion at December 31, 2011, to \$2.5 billion at June 30, 2012, mainly due to the change in policy for home equity loans and improvements in government insured delinquent residential real estate loans.

The following tables display the delinquency status of our loans at June 30, and March 31, 2012 and December 31, 2011. Additional information regarding accruing loans past due is included in Note 5 Asset Quality in the Notes To Consolidated Financial Statements in this Report.

Table 36: Accruing Loans Past Due 30 To 59 Days

	Amount			Percent of Total Outstandings		
	June 30	Mar. 31	Dec. 31	June 30	Mar. 31	Dec. 31
Dollars in millions	2012	2012	2011	2012	2012	2011
Commercial	\$ 130	\$ 195	\$ 122	.16%	.26%	.19%
Commercial real estate	123	144	96	.67	.78	.59
Equipment lease financing	5	25	22	.07	.38	.34
Home equity (a)	124	127	173	.35	.36	.52
Residential real estate						
Non government insured (b)	148	198	180	.94	1.22	1.24
Government insured	123	122	122	.78	.75	.84
Credit card	33	34	38	.80	.83	.96
Other consumer						
Non government insured	43	50	58	.21	.26	.30
Government insured	164	171	207	.80	.88	1.08
Total	\$ 893	\$1,066	\$1,018	.49	.60	.64

Table 37: Accruing Loans Past Due 60 To 89 Days

	Amount			Percent of Total Outstandings		
	June 30	Mar. 31	Dec. 31	June 30	Mar. 31	Dec. 31
Dollars in millions	2012	2012	2011	2012	2012	2011
Commercial	\$ 65	\$ 53	\$ 47	.08%	.07%	.07%
Commercial real estate	105	44	35	.57	.24	.22
Equipment lease financing	2	2	5	.03	.03	.08
Home equity (a)	68	79	114	.19	.22	.34
Residential real estate						
Non government insured (b)	52	56	72	.33	.35	.50
Government insured	91	100	104	.58	.62	.72
Credit card	22	24	25	.53	.59	.63
Other consumer						
Non government insured	16	20	21	.08	.10	.11
Government insured	113	98	124	.55	.50	.65
Total	\$ 534	\$ 476	\$ 547	.30	.27	.34

Table 38: Accruing Loans Past Due 90 Days Or More

		Amount				
	June 30	Mar. 31	Dec. 31	June 30	Mar. 31	Dec. 31
Dollars in millions	2012	2012	2011	2012	2012	2011
Commercial	\$ 34	\$ 28	\$ 49	.04%	.04%	.07%
Commercial real estate	16	5	6	.09	.03	.04
Equipment lease financing	1	5		.01	.08	
Home equity (c)			221			.67
Residential real estate						
Non government insured (b)	104	116	152	.66	.72	1.05
Government insured	1,925	2,012	2,129	12.17	12.41	14.71
Credit card	38	47	48	.92	1.15	1.21
Other consumer						
Non government insured	17	21	23	.08	.11	.12
Government insured	348	351	345	1.70	1.80	1.80
Total	\$2,483	\$2,585	\$2,973	1.38	1.47	1.87

(a) In the second quarter of 2012, the Home equity amounts as of March 31, 2012 were reduced by \$47 million and \$24 million for the Accruing Loans Past Due 30 to 59 Days and 60 to 89 Days, respectively, to correct for immaterial amounts. Prior periods have not been adjusted.

(b) In the second quarter of 2012, the Residential real estate amounts as of March 31, 2012 were reduced by \$24 million, \$17 million and \$24 million for the Accruing Loans Past Due 30 to 59 Days, 60 to 89 Days and 90 Days or More, respectively, to correct for immaterial amounts. Prior periods have not been adjusted.

(c) In the first quarter of 2012, we adopted a policy stating that Home equity loans past due 90 days or more would be placed on nonaccrual status. Prior policy required that these loans be past due 180 days before being placed on nonaccrual status.

On a regular basis our Special Asset Committee closely monitors loans, primarily commercial loans, that are not included in the nonperforming or accruing past due categories and for which we are uncertain about the borrower's ability to comply with existing repayment terms over the next six months. These loans totaled \$268 million at June 30, 2012 and \$438 million at December 31, 2011.

Home Equity Loan Portfolio

Our home equity loan portfolio totaled \$35.8 billion as of June 30, 2012, or 20% of the total loan portfolio. Of that total, \$24.3 billion, or 68%, was outstanding under primarily variable-rate home equity lines of credit and \$11.5 billion, or 32%, consisted of closed-end home equity installment loans. Approximately 2% of the home equity portfolio was on nonperforming status as of June 30, 2012.

As of June 30, 2012, we are in an originated first lien position for approximately 34% of the total portfolio and, where originated as a second lien, we currently hold or service the first lien position for approximately an additional 2% of the portfolio. Historically, we have originated and sold first mortgages which has resulted in a low percentage of home equity loans where we hold the first lien mortgage position. The remaining 64% of the portfolio was secured by second liens where we do not hold the first lien position. For the majority of the home equity portfolio where we are in, hold or service the first lien position, the credit performance of this portion of the portfolio is superior to the portfolio where we hold the second lien position but do not hold the first lien.

Subsequent to origination, PNC is not typically notified when a senior lien position that is not held by PNC is satisfied. Therefore, information about the current lien status of the loans is limited, for loans that were originated in subordinated lien positions where PNC does not also hold the senior lien, to what can be obtained from external sources. PNC contracted with a third-party service provider to provide updated loan, lien and collateral data that is aggregated from public and private sources.

We track borrower performance monthly, including obtaining updated FICO scores at least quarterly, original LTVs, updated LTVs semi-annually, and other credit metrics at least quarterly, including the historical performance of any mortgage loans regardless of lien position that we may or may not hold. This information is used for internal reporting and risk management purposes. For internal reporting and risk management purposes. For internal reporting and risk management the population into pools based on product type (e.g., home equity loans, brokered home equity loans, home equity lines of credit). As part of our overall risk analytics monitoring, we segment the home equity portfolio based upon the delinquency, modification status, and bankruptcy status of these loans, as well as based upon the delinquency, modification status, and bankruptcy status of any mortgage loan with the same borrower (regardless of whether it is a first lien senior to our second lien).

In establishing our ALLL, we utilize a delinquency roll-rate methodology for pools of loans. In accordance with accounting principles, under this methodology, we establish our allowance based upon incurred losses and not lifetime expected losses. The roll-rate methodology estimates

transition/roll of loan balances from one delinquency state (e.g., 30-59 days past due) to another delinquency state (e.g., 60-89 days past due) and ultimately chargeoff. The roll through to charge-off is based on PNC's actual loss experience for each type of pool. Since a pool may consist of first and second liens, the charge-off amounts for the pool are proportionate to the composition of first and second liens in the pool. Our experience has been that the ratio of first to second lien loans has been consistent over time and is appropriately represented in our pools used for roll-rate calculations.

Generally, our variable-rate home equity lines of credit have either a seven or ten year draw period, followed by a 20 year amortization term. During the draw period, we have home equity lines of credit where borrowers pay interest only and home equity lines of credit where borrowers pay principal and interest. Based upon outstanding balances at June 30, 2012, the following table presents the periods when home equity lines of credit draw periods are scheduled to end.

Table 39: Home Equi	v Lines of	^r Credit—Draw	Period End Dates

	Interest Only	Pı	incipal and		
In millions	Product	Inter	est Product		
Remainder of 2012	\$ 684	\$	111		
2013	1,334		308		
2014	2,047		607		
2015	2,090		741		
2016	1,625		584		
2017 and thereafter	6,228		7,401		
Total (a)	\$ 14,008	\$	9,752		

(a) Includes approximately \$106 million, \$157 million, \$186 million, \$189 million, \$23 million and \$343 million of home equity lines of credit with balloon payments with draw periods scheduled to end in the remainder of 2012, 2013, 2014, 2015, 2016, and 2017 and thereafter, respectively.

We view home equity lines of credit where borrowers are paying principal and interest under the draw period as less risky than those where the borrowers are paying interest only, as these borrowers have a demonstrated ability to make some level of principal and interest payments.

Based upon outstanding balances, and excluding purchased impaired loans, at June 30, 2012, for home equity lines of credit for which the borrower can no longer draw (e.g., draw period has ended or borrowing privileges have been terminated), approximately 4.29% were 30-89 days past due and approximately 6.13% were greater than or equal to 90 days past due. Generally, when a borrower becomes 60 days past due, we terminate borrowing privileges, and those privileges are not subsequently reinstated. At that point, we continue our collection/recovery processes, which may include a loss mitigation loan modification resulting in a loan that is classified as a TDR.

56 The PNC Financial Services Group, Inc. - Form 10-Q

See Note 5 Asset Quality in the Notes To Consolidated Financial Statements in this Report for additional information.

LOAN MODIFICATIONS AND TROUBLED DEBT RESTRUCTURINGS

Consumer Loan Modifications

We modify loans under government and PNC-developed programs based upon our commitment to help eligible homeowners and borrowers avoid foreclosure, where appropriate. Initially, a borrower is evaluated for a modification under a government program. If a borrower does not qualify under a government program, the borrower is then evaluated under a PNC program. Our programs utilize both temporary and permanent modifications and typically reduce the interest rate, extend the term and/or defer principal. Temporary and permanent modifications under programs involving a change to loan terms are generally classified as TDRs. Further, certain payment plans and trial payment arrangements which do not include a contractual change to loan terms may be classified as TDRs. Additional detail on TDRs is discussed below as well as in Note 5 Asset Quality in the Notes To Consolidated Financial Statements in this Report.

A temporary modification, with a term between three and 60 months, involves a change in original loan terms for a period of time and reverts to the original loan terms as of a specific date or the occurrence of an event, such as a failure to pay in accordance with the terms of the modification. Typically, these modifications are for a period of up to 24 months after which the interest rate reverts to the original loan rate. A permanent modification, with a term greater than 60 months, is a modification in which the terms of the original loan are changed. Permanent modifications primarily include the government-created Home Affordable Modification Program (HAMP) or PNC-developed HAMP-like modification programs.

For consumer loan programs, such as residential mortgages and home equity loans and lines, we will enter into a temporary modification when the borrower has indicated a temporary hardship and a willingness to bring current the delinquent loan balance. Examples of this situation often include delinquency due to illness or death in the family, or a loss of employment. Permanent modifications are entered into when it is confirmed that the borrower does not possess the income necessary to continue making loan payments at the current amount, but our expectation is that payments at lower amounts can be made. Residential mortgage and home equity loans and lines have been modified with changes in terms for up to 60 months, although the majority involve periods of three to 24 months.

We also monitor the success rates and delinquency status of our loan modification programs to assess their effectiveness in

serving our customers' needs while mitigating credit losses. The following tables provide the number of accounts and unpaid principal balance of modified consumer real estate related loans as well as the number of accounts and unpaid principal balance of modified loans that were 60 days or more past due as of six months, nine months, twelve months and fifteen months after the modification date.

Table 40: Bank-Owned Consumer Real Estate Related Loan Modifications

	June 30	, 2012	December 31, 2011			
		Unpaid		Unpaid		
	Number of	Principal	Number of	Principal		
Dollars in millions	Accounts	Balance	Accounts	Balance		
Home equity						
Temporary Modifications	11,249	\$1,002	13,352	\$1,215		
Permanent Modifications	4,759	318	1,533	92		
Total home equity	16,008	1,320	14,885	1,307		
Residential Mortgages						
Permanent Modifications	8,379	1,450	7,473	1,342		
Non-Prime Mortgages						
Permanent Modifications	4,458	627	4,355	610		
Residential Construction						
Permanent Modifications	1,462	596	1,282	578		
Total Bank-Owned Consumer Real						
Estate Related Loan						
Modifications	30,307	\$3,993	27,995	\$3,837		

Table 41: Bank-Owned Consumer Real Estate Related Loan Modifications Re-Default by Vintage (a) (b)

	Six M	lonths	Nine M	Ionths	Twelve	Months	Fifteen	Months	
	Number of	% of	Unpaid						
June 30, 2012	Accounts	Vintage	Accounts	Vintage	Accounts	Vintage	Accounts	Vintage	Principal
Dollars in millions, except as noted	Re-defaulted	Balance (c)							
Permanent Modifications									()
Home Equity									
Fourth Quarter 2011	9	1.9%							\$ 1,097
Third Quarter 2011	24	4.2	33	5.7%					2,494
Second Quarter 2011	20	5.3	29	7.8	39	10.4%			2,615
First Quarter 2011	9	9.5	9	9.5	12	12.6	12	12.6%	1,179
Fourth Quarter 2010	6	17.1	9	25.7	8	22.9	9	25.7	481
Residential Mortgages									
Fourth Quarter 2011	212	22.2							36,202
Third Quarter 2011	281	22.8	375	30.4					61,995
Second Quarter 2011	367	26.8	459	33.6	508	37.1			84,358
First Quarter 2011	322	20.1	465	29.1	529	33.1	557	34.8	90,984
Fourth Quarter 2010	300	17.0	467	26.5	610	34.7	639	36.3	112,240
Non-Prime Mortgages									
Fourth Quarter 2011	38	14.7							5,890
Third Quarter 2011	86	23.2	104	28.0					14,974
Second Quarter 2011	114	18.9	153	25.4	174	28.9			29,673
First Quarter 2011	76	18.1	101	24.1	116	27.7	137	32.7	15,541
Fourth Quarter 2010	13	14.3	20	22.0	24	26.4	26	28.6	3,840
Residential Construction									
Fourth Quarter 2011 (d)	5	5.6							
Third Quarter 2011	2	1.8	2	1.8					635
Second Quarter 2011	4	3.9	4	3.9	3	2.9			651
First Quarter 2011	7	4.2	10	6.0	17	10.2	18	10.8	9,443
Fourth Quarter 2010	10	4.3	16	6.9	23	9.9	25	10.7	5,768
Temporary Modifications									
Home Equity									
Fourth Quarter 2011 (d)	29	5.6%							
Third Quarter 2011	43	9.8	53	12.1%					\$ 6,663
Second Quarter 2011	64	10.3	94	15.1	117	18.8%			13,187
First Quarter 2011	89	6.5	156	11.4	197	14.4	224	17.8%	22,571
Fourth Quarter 2010	127	6.6	255	13.3	328	17.2	383	20.0	42,166

(a) An account is considered in re-default if it is 60 days or more delinquent after modification. The data in this table represents loan modifications completed during the quarter ending December 31, 2010 through December 31, 2011 and represents a vintage look at all quarterly accounts and the number of those modified accounts (for each quarterly vintage) 60 days or more delinquent at six, nine, twelve, and fifteen months after modification. Account totals include active and inactive accounts that were delinquent when they achieved inactive status.

(b) Vintage refers to the quarter in which the modification occurred.

(c) Reflects June 30, 2012 unpaid principal balances of the re-defaulted accounts for the Fourth Quarter 2011 Vintage at Six Months, for the Third Quarter 2011 Vintage at Nine Months, for the Second Quarter 2011 Vintage at Twelve Months, and for the First Quarter 2011 and prior Vintages at Fifteen Months.

(d) The unpaid principal balance for this vintage totals less than \$1 million.

In addition to temporary loan modifications, we may make available to a borrower a payment plan or a HAMP trial payment period. Under a payment plan or a HAMP trial payment period, there is no change to the loan's contractual terms so the borrower remains legally responsible for payment of the loan under its original terms. A payment plan involves the borrower paying the past due amounts over a short period of time, generally three months, in addition to the contractual payment amounts over that period upon which a borrower is brought current. Due to the short term nature of the payment plan there is a minimal impact to the ALLL.

Under a HAMP trial payment period, we establish an alternate payment, generally at an amount less than the contractual payment amount, for the borrower during this short time period. This allows a borrower to demonstrate successful payment performance before permanently restructuring the loan into a HAMP modification. Subsequent to successful borrower performance under the trial payment period, we will capitalize the original contractual amount past due and restructure the loan's contractual terms, along with bringing the restructured account to current. As the borrower is often already delinquent at the time of participation in the HAMP

trial payment period, there is not a significant increase in the ALLL. If the trial payment period is unsuccessful, the loan will be evaluated for further action based upon our existing policies.

Residential conforming and certain residential construction loans have been permanently modified under HAMP or, if they do not qualify for a HAMP modification, under PNC-developed programs, which in some cases may operate similarly to HAMP. These programs first require a reduction of the interest rate followed by an extension of term and, if appropriate, deferral of principal payments. As of June 30, 2012 and December 31, 2011, 3,646 accounts with a balance of \$565 million and 2,701 accounts with a balance of \$478 million, respectively, of residential real estate loans have been modified under HAMP and were still outstanding on our balance sheet.

We do not re-modify a defaulted modified loan except for subsequent significant life events, as defined by the Office of the Comptroller of the Currency (OCC). A re-modified loan continues to be classified as a TDR for the remainder of its term regardless of subsequent payment performance.

Commercial Loan Modifications and Payment Plans

Modifications of terms for large commercial loans are based on individual facts and circumstances. Commercial loan modifications may involve reduction of the interest rate, extension of the term of the loan and/or forgiveness of principal. Modified large commercial loans are usually already nonperforming prior to modification. We evaluate these modifications for TDR classification based upon whether we granted a concession to a borrower experiencing financial difficulties. Additional detail on TDRs is discussed below as well as in Note 5 Asset Quality in the Notes To Consolidated Financial Statements in this Report.

Beginning in 2010, we established certain commercial loan modification and payment programs for small business loans, Small Business Administration loans, and investment real estate loans. As of June 30, 2012 and December 31, 2011, \$76 million and \$81 million, respectively, in loan balances were covered under these modification and payment plan programs. Of these loan balances, \$27 million and \$24 million have been determined to be TDRs as of June 30, 2012 and December 31, 2011.

Troubled Debt Restructurings

A TDR is a loan whose terms have been restructured in a manner that grants a concession to a borrower experiencing financial difficulties. TDRs typically result from our loss mitigation activities and include rate reductions, principal forgiveness, postponement/reduction of scheduled amortization, and extensions, which are intended to minimize economic loss and to avoid foreclosure or repossession of collateral. For the six months ended June 30, 2012, \$1.6 billion of loans held for sale, loans accounted for under

the fair value option, pooled purchased impaired loans, as well as certain consumer government insured or guaranteed loans which were evaluated for TDR consideration, are not classified as TDRs. The comparable amount for the six months ended June 30, 2011 was \$1.1 billion.

Table 42: Summary of Troubled Debt Restructurings

	June 30	Dec. 31
In millions	2012	2011
Consumer lending:		
Real estate-related	\$1,560	\$1,492
Credit card (a)	252	291
Other consumer	24	15
Total consumer lending	1,836	1,798
Total commercial lending	483	405
Total TDRs	\$2,319	\$2,203
Nonperforming	\$1,189	\$1,141
Accruing (b)	878	771
Credit card (a)	252	291
Total TDRs	\$2,319	\$2,203

(a) Includes credit cards and certain small business and consumer credit agreements whose terms have been restructured and are TDRs. However, since our policy is to exempt these loans from being placed on nonaccrual status as permitted by regulatory guidance as generally these loans are directly charged off in the period that they become 180 days past due, these loans are excluded from nonperforming loans.

(b) Accruing loans have demonstrated a period of at least six months of performance under the restructured terms and are excluded from nonperforming loans.

Total TDRs increased \$116 million or 5% during the first six months of 2012 to \$2.3 billion as of June 30, 2012. Of this total, nonperforming TDRs totaled \$1.2 billion, which represents approximately 34% of total nonperforming loans.

TDRs that have returned to performing (accruing) status are excluded from nonperforming loans. These loans have demonstrated a period of at least six months of consecutive performance under the restructured terms. These TDRs increased \$107 million or 14% during the first six months of 2012 to \$878 million as of June 30, 2012. This increase reflects the further seasoning and performance of the TDRs. See Note 5 Asset Quality in the Notes to Consolidated Financial Statements in this Report for additional information.

ALLOWANCES FOR LOAN AND LEASE LOSSES AND UNFUNDED LOAN COMMITMENTS AND LETTERS OF CREDIT

We recorded \$648 million in net charge-offs for the first six months of 2012, compared to \$947 million in the first six months of 2011. Commercial lending net charge-offs fell from \$429 million in the first six months of 2011 to \$189 million in the first six months of 2012. Consumer lending net charge-offs declined from \$518 million in the first six months of 2011 to \$459 million in the first six months of 2012.

Table 43: Loan Charge-Offs And Recoveries

Six months ended				Percent of
June 30				Average Loans
Dollars in millions	Charge-offs	Recoveries	Net Charge-offs	(annualized)
2012				
Commercial	\$ 234	\$ 147	\$ 87	.24%
Commercial real estate	159	52	107	1.22
Equipment lease financing	10	15	(5)	(.16)
Home equity	252	30	222	1.28
Residential real estate	67		67	.87
Credit card	110	11	99	4.95
Other consumer	97	26	71	.73
Total	\$ 929	\$ 281	\$ 648	.76
2011				
Commercial	\$ 364	\$ 178	\$ 186	.66%
Commercial real estate	282	40	242	2.84
Equipment lease financing	25	24	1	.03
Home equity	252	21	231	1.38
Residential real estate	101	2	99	1.31
Credit card	134	12	122	6.58
Other consumer	100	34	66	.79
Total	\$ 1,258	\$ 311	\$ 947	1.27

Total net charge-offs are lower than they would have been otherwise due to the accounting treatment for purchased impaired loans. This treatment also results in a lower ratio of net charge-offs to average loans. See Note 6 Purchased Loans in the Notes To Consolidated Financial Statements in this Report for additional information on net charge-offs related to these loans.

We maintain an ALLL to absorb losses from the loan portfolio and determine this allowance based on quarterly assessments of the estimated probable credit losses incurred in the loan portfolio. We maintain the ALLL at a level that we believe to be appropriate to absorb estimated probable credit losses incurred in the loan portfolio as of the balance sheet date. While we make allocations to specific loans and pools of loans, the total reserve is available for all loan and lease losses. Although quantitative modeling factors as discussed below are constantly changing as the financial strength of the borrower and overall economic conditions change, there were no significant changes during the first six months of 2012 to the methodology we follow to determine our ALLL.

We establish specific allowances for loans considered impaired using methods prescribed by GAAP. All impaired loans are subject to individual analysis, except leases and large groups of smaller-balance homogeneous loans which may include, but are not limited to, credit card, residential mortgage, and consumer installment loans. Specific allowances for individual loans (including commercial and consumer TDRs) are determined based on an analysis of the present value of expected future cash flows from the loans discounted at their effective interest rate, observable market

60 The PNC Financial Services Group, Inc. - Form 10-Q

price, or the fair value of the underlying collateral.

Reserves allocated to non-impaired commercial loan classes are based on probability of default (PD) and loss given default (LGD) credit risk ratings.

Our pool reserve methodology is sensitive to changes in key risk parameters such as PD, LGD and exposure at date of default (EAD). In general, a given change in any of the major risk parameters will have a corresponding change in the pool reserve allocations for non-impaired commercial loans. Our commercial loans are the largest category of credits and are most sensitive to changes in the key risk parameters and pool reserve loss rates.

The majority of the commercial portfolio is secured by collateral, including loans to asset-based lending customers that continue to show demonstrably lower LGD. Further, the large investment grade or equivalent portion of the loan portfolio has performed well and has not been subject to significant deterioration.

Allocations to non-impaired consumer loan classes are based upon a roll-rate model which uses statistical relationships, calculated from historical data that estimate the movement of loan outstandings through the various stages of delinquency and ultimately charge-off.

A portion of the ALLL related to qualitative and measurement factors has been assigned to loan categories. These factors include, but are not limited to, the following:

· Industry concentrations and conditions,

- Recent credit quality trends,
- Recent loss experience in particular portfolios,
- Recent macro economic factors,
- · Changes in risk selection and underwriting standards, and
- Timing of available information, including the performance of first lien positions.

In addition to the ALLL, we maintain an allowance for unfunded loan commitments and letters of credit. We report this allowance as a liability on our Consolidated Balance Sheet. We maintain the allowance for unfunded loan commitments and letters of credit at a level we believe is appropriate to absorb estimated probable losses on these unfunded credit facilities. We determine this amount using estimates of the probability of the ultimate funding and losses related to those credit exposures. Other than the estimation of the probability of funding, this methodology is very similar to the one we use for determining our ALLL.

We refer you to Note 5 Asset Quality and Note 7 Allowances for Loan and Lease Losses and Unfunded Loan Commitments and Letters of Credit in the Notes To Consolidated Financial Statements in this Report for further information on key asset quality indicators that we use to evaluate our portfolio and establish the allowances.

Table 44: Allowance for Loan and Lease Losses

Dollars in millions	2012	2011
January 1	\$4,347	\$4,887
Total net charge-offs	(648)	(947)
Provision for credit losses	441	701
Net change in allowance for unfunded loan		
commitments and letters of credit	16	(14)
June 30	\$4,156	\$4,627
Net charge-offs to average loans (for the six months		
ended) (annualized)	.76%	1.27%
Allowance for loan and lease losses to total loans	2.30	3.08
Commercial lending net charge-offs	\$ (189)	\$ (429)
Consumer lending net charge-offs	(459)	(518)
Total net charge-offs	\$ (648)	\$ (947)
Net charge-offs to average loans (for the six months		
ended) (annualized)		
Commercial lending	.39%	1.07%
Consumer lending	1.25	1.50

As further described in the Consolidated Income Statement Review section of this Report, the provision for credit losses totaled \$441 million for the first six months of 2012 compared to \$701 million for the first six months of 2011. For the first six months of 2012, the provision for commercial lending credit losses declined by \$154 million or 64% from the first

six months of 2011. Similarly, the provision for consumer lending credit losses decreased \$106 million or 23% from the first six months of 2011.

Purchased impaired loans are recorded at fair value and applicable accounting guidance prohibits the carry over or creation of valuation allowances at acquisition. Because the initial fair values of these loans already reflect a credit component, additional reserves are established when performance is expected to be worse than our expectations as of the acquisition date. At June 30, 2012, we had established reserves of \$1.0 billion for purchased impaired loans. In addition, all loans (purchased impaired and non-impaired) acquired in the RBC Bank (USA) acquisition were recorded at fair value. No allowance for loan losses was carried over and no allowance was created at acquisition. See Note 6 Purchased Loans for additional information.

At June 30, 2012, total ALLL to total nonperforming loans was 120%. The comparable amount for December 31, 2011 was 122%. These ratios are 81% and 84%, respectively, when excluding the \$1.4 billion of allowance at June 30, 2012 and December 31, 2011 allocated to consumer loans and lines of credit not secured by residential real estate and purchased impaired loans. We have excluded consumer loans and lines of credit not secured by real estate as they are charged off after 120 to 180 days past due and not placed on nonperforming status. Additionally, we have excluded purchased impaired loans as they are considered performing regardless of their delinquency status as interest is accreted based on our estimate of expected cash flows and additional allowance is recorded when these cash flows are below recorded investment. See the Nonperforming Assets By Type table within this Credit Risk Management section for additional information.

See Note 7 Allowances for Loan and Lease Losses and Unfunded Loan Commitments and Letters of Credit and Note 6 Purchased Loans in the Notes To Consolidated Financial Statements of this Report regarding changes in the ALLL and in the allowance for unfunded loan commitments and letters of credit.

CREDIT DEFAULT SWAPS

From a credit risk management perspective, we use credit default swaps (CDS) as a tool to manage risk concentrations in the credit portfolio. That risk management could come from protection purchased or sold in the form of single name or index products. When we buy loss protection by purchasing a CDS, we pay a fee to the seller, or CDS counterparty, in return for the right to receive a payment if a specified credit event occurs for a particular obligor or reference entity.

When we sell protection, we receive a CDS premium from the buyer in return for PNC's obligation to pay the buyer if a specified credit event occurs for a particular obligor or reference entity.

We evaluate the counterparty credit worthiness for all our CDS activities. Counterparty credit lines are approved based on a review of credit quality in accordance with our traditional credit quality standards and credit policies. The credit risk of our counterparties is monitored in the normal course of business. In addition, all counterparty credit lines are subject to collateral thresholds and exposures above these thresholds are secured.

CDSs are included in the "Derivatives not designated as hedging instruments under GAAP" table in the Financial Derivatives section of this Risk Management discussion.

LIQUIDITY RISK MANAGEMENT

Liquidity risk has two fundamental components. The first is potential loss assuming we were unable to meet our funding requirements at a reasonable cost. The second is the potential inability to operate our businesses because adequate contingent liquidity is not available in a stressed environment. We manage liquidity risk at the consolidated company level (bank, parent company, and nonbank subsidiaries combined) to help ensure that we can obtain cost-effective funding to meet current and future obligations under both normal "business as usual" and stressful circumstances, and to help ensure that we maintain an appropriate level of contingent liquidity.

Spot and forward funding gap analyses are used to measure and monitor consolidated liquidity risk. Funding gaps represent the difference in projected sources of liquidity available to offset projected uses. We calculate funding gaps for the overnight, thirty-day, ninety-day, one hundred eighty-day and one-year time intervals. Management also monitors liquidity through a series of early warning indicators that may indicate a potential market, or PNC-specific, liquidity stress event. Finally, management performs a set of liquidity stress tests and maintains a contingency funding plan to address a potential liquidity crisis. In the most severe liquidity stress simulation, we assume that PNC's liquidity position is under pressure, while the market in general is under systemic pressure. The simulation considers, among other things, the impact of restricted access to both secured and unsecured external sources of funding, accelerated run-off of customer deposits, valuation pressure on assets, and heavy demand to fund contingent obligations. Risk limits are established within our Liquidity Risk Policy. Management's Asset and Liability Committee regularly reviews compliance with the established limits.

Parent company liquidity guidelines are designed to help ensure that sufficient liquidity is available to meet our parent company obligations over the succeeding 24-month period. Risk limits for parent company liquidity are established within our Enterprise Capital and Liquidity Management Policy. The

62 The PNC Financial Services Group, Inc. - Form 10-Q

Board of Directors' Risk Committee regularly reviews compliance with the established limits.

Bank Level Liquidity – Uses

Obligations requiring the use of liquidity can generally be characterized as either contractual or discretionary. At the bank level, primary contractual obligations include funding loan commitments, satisfying deposit withdrawal requests and maturities and debt service related to bank borrowings. As of June 30, 2012, there were approximately \$19.7 billion of bank borrowings with maturities of less than one year. We also maintain adequate bank liquidity to meet future potential loan demand and provide for other business needs, as necessary. See the Bank Level Liquidity – Sources section below.

Bank Level Liquidity – Sources

Our largest source of bank liquidity on a consolidated basis is the deposit base that comes from our retail and commercial businesses. Total deposits increased to \$206.9 billion at June 30, 2012 from \$188.0 billion at December 31, 2011, primarily due to the RBC Bank (USA) acquisition. Liquid assets and unused borrowing capacity from a number of sources are also available to maintain our liquidity position. Borrowed funds come from a diverse mix of short and long-term funding sources.

At June 30, 2012, our liquid assets consisted of short-term investments (Federal funds sold, resale agreements, trading securities, and interest-earning deposits with banks) totaling \$7.8 billion and securities available for sale totaling \$51.3 billion. Of our total liquid assets of \$59.1 billion, we had \$22.3 billion pledged as collateral for borrowings, trust, and other commitments. The level of liquid assets fluctuates over time based on many factors, including market conditions, loan and deposit growth and active balance sheet management.

In addition to the customer deposit base, which has historically provided the single largest source of relatively stable and low-cost funding and liquid assets, the bank also obtains liquidity through the issuance of traditional forms of funding including long-term debt (senior notes and subordinated debt and FHLB advances) and shortterm borrowings (Federal funds purchased, securities sold under repurchase agreements, commercial paper issuances, and other short-term borrowings).

PNC Bank, N.A. has the ability to offer up to \$20 billion in senior and subordinated unsecured debt obligations with maturities of more than nine months. Through June 30, 2012, PNC Bank, N.A. had issued \$9.4 billion of debt under this program including the following during 2012:

\$100 million of senior bank notes issued March 5, 2012 and due April 8, 2015. Interest is paid semi-annually at a fixed rate of 1.07%,

- \$1.0 billion of senior extendible floating rate bank notes issued June 20, 2012 with an initial maturity date of July 20, 2013, subject to the holder's monthly option to extend, and a final maturity date of June 20, 2014. Interest is paid at the 3-month LIBOR rate, reset quarterly, plus a spread of 22.5 basis points, which spread is subject to four potential one basis point increases in the event of certain extensions of maturity by the holder,
- \$900 million of senior extendible floating rate bank notes issued to an affiliate on June 27, 2012 with an initial maturity date of July 27, 2013, subject to the holder's monthly option to extend, and a final maturity date of April 27, 2014. Interest is paid at the 3-month LIBOR rate, reset quarterly, plus a spread of 22.5 basis points, and
- \$500 million of senior extendible floating rate bank notes issued to an affiliate on June 27, 2012 with an initial maturity date of July 27, 2013, subject to the holder's monthly option to extend, and a final maturity date of January 27, 2014. Interest is paid at the 3-month LIBOR rate, reset quarterly, plus a spread of 22.5 basis points.

Total senior and subordinated debt increased to \$6.6 billion at June 30, 2012 from \$4.1 billion at December 31, 2011 due to issuances.

PNC Bank, N.A. is a member of the FHLB-Pittsburgh and as such has access to advances from FHLB-Pittsburgh secured generally by residential mortgage and other mortgage-related loans. At June 30, 2012, our unused secured borrowing capacity was \$11.2 billion with FHLB-Pittsburgh. Total FHLB borrowings increased to \$10.4 billion at June 30, 2012 from \$7.0 billion at December 31, 2011 due to \$4.0 billion in new borrowings partially offset by maturities.

PNC Bank, N.A. has the ability to offer up to \$10.0 billion of its commercial paper to provide additional liquidity. As of June 30, 2012, there was \$3.1 billion outstanding under this program. Other borrowed funds on our Consolidated Balance Sheet also includes \$6.3 billion of commercial paper issued by Market Street Funding LLC, a consolidated VIE.

PNC Bank, N.A. can also borrow from the Federal Reserve Bank of Cleveland's (Federal Reserve Bank) discount window to meet short-term liquidity requirements. The Federal Reserve Bank, however, is not viewed as the primary means of funding our routine business activities, but rather as a potential source of liquidity in a stressed environment or during a market disruption. These potential borrowings are secured by securities and commercial loans. At June 30, 2012, our unused secured borrowing capacity was \$28.2 billion with the Federal Reserve Bank.

Parent Company Liquidity - Uses

Obligations requiring the use of liquidity can generally be characterized as either contractual or discretionary. The parent company's contractual obligations consist primarily of debt service related to parent company borrowings and funding non-bank affiliates. As of June 30, 2012, there were approximately \$550 million of parent company borrowings with maturities of less than one year.

Additionally, the parent company maintains adequate liquidity to fund discretionary activities such as paying dividends to PNC shareholders, share repurchases, and acquisitions. See the Parent Company Liquidity – Sources section below. In March 2012, we used approximately \$3.6 billion of parent company cash to acquire both RBC Bank (USA) and a credit card portfolio from RBC Bank (Georgia), National Association. Additionally, in June 2012, we used \$1.4 billion of parent company cash to purchase senior extendible floating rate bank notes issued by PNC Bank, N.A.

See 2012 Capital and Liquidity Actions in the Executive Summary section of this Financial Review for information regarding the Federal Reserve's 2012 CCAR process, including their acceptance of the capital plan filed by PNC on January 9, 2012 and their not objecting to our capital actions proposed as part of that plan, as well as additional information regarding our April 2012 increase to PNC's quarterly common stock dividend, our plans to purchase shares under PNC's existing common stock repurchase program during the remainder of 2012, our March 2012 issuance of \$1 billion of senior notes, our April 2012 issuance of \$1.5 billion of preferred stock, our April 2012 redemption of \$306 million of trust preferred securities, and our June 2012 announcement of the July 2012 redemption of f450 million of trust preferred securities. We repurchased approximately \$50 million of common stock under PNC's existing common stock repurchase program during the second quarter of 2012.

Parent Company Liquidity – Sources

The principal source of parent company liquidity is the dividends it receives from its subsidiary bank, which may be impacted by the following:

- Bank-level capital needs,
- Laws and regulations,
- Corporate policies,
- Contractual restrictions, and
- Other factors.

The amount available for dividend payments by PNC Bank, N.A. to the parent company without prior regulatory approval was approximately \$1.3 billion at June 30, 2012. There are statutory and regulatory limitations on the ability of national banks to pay dividends or make other capital distributions or to extend credit to the parent company or its non-bank subsidiaries. See Note 21 Regulatory Matters in the Notes To

Consolidated Financial Statements in Item 8 of our 2011 Form 10-K for a further discussion of these limitations. Dividends may also be impacted by the bank's capital needs and by contractual restrictions. We provide additional information on certain contractual restrictions under the "Trust Preferred Securities" section of the Off-Balance Sheet Arrangements And Variable Interest Entities section of this Financial Review and in Note 13 Capital Securities of Subsidiary Trusts and Perpetual Trust Securities in the Notes To Consolidated Financial Statements in Item 8 of our 2011 Form 10-K.

In addition to dividends from PNC Bank, N.A., other sources of parent company liquidity include cash and investments, as well as dividends and loan repayments from other subsidiaries and dividends or distributions from equity investments. As of June 30, 2012, the parent company had approximately \$3.2 billion in funds available from its cash and investments.

We can also generate liquidity for the parent company and PNC's non-bank subsidiaries through the issuance of debt securities and equity securities, including certain capital securities, in public or private markets and commercial paper. We have effective shelf registration statements pursuant to which we can issue additional debt and equity securities, including certain hybrid capital instruments. Total senior and subordinated debt and hybrid capital instruments decreased to \$12.6 billion at June 30, 2012 from \$16.0 billion at December 31, 2011 due to \$3.0 billion in maturities and \$816 million in redemptions partially offset by \$1.0 billion in new borrowings.

During 2012 we issued the following securities under our shelf registration statement:

- \$1.0 billion of senior notes issued March 8, 2012 and due March 2022. Interest is paid semi-annually at a fixed rate of 3.30%. The offering resulted in gross proceeds to us, before offering related expenses, of \$990 million,
- Sixty million depositary shares, each representing a 1/4,000th interest in a share of our Fixed-to-Floating Rate Non-Cumulative Perpetual Preferred Stock, Series P, issued April 24, 2012, resulting in gross proceeds to us, before commissions and expenses, of \$1.5 billion.

The parent company, through its subsidiary PNC Funding Corp, has the ability to offer up to \$3.0 billion of commercial paper to provide additional liquidity. As of June 30, 2012, there were no issuances outstanding under this program.

Note 18 Equity in Item 8 of our 2011 Form 10-K describes the 16,885,192 warrants we have outstanding, each to purchase one share of PNC common stock at an exercise price of \$67.33 per share. These warrants were sold by the US Treasury in a secondary public offering in May 2010 after the US Treasury exchanged its TARP Warrant. These warrants will expire December 31, 2018.

Status of Credit Ratings

The cost and availability of short-term and long-term funding, as well as collateral requirements for certain derivative instruments, is influenced by PNC's debt ratings.

In general, rating agencies base their ratings on many quantitative and qualitative factors, including capital adequacy, liquidity, asset quality, business mix, level and quality of earnings, and the current legislative and regulatory environment, including implied government support. In addition, rating agencies themselves have been subject to scrutiny arising from the financial crisis and could make or be required to make substantial changes to their ratings policies and practices, particularly in response to legislative and regulatory changes, including as a result of provisions in Dodd-Frank. Potential changes in the legislative and regulatory environment and the timing of those changes could impact our ratings, which as noted above, could impact our liquidity and financial condition. A decrease, or potential decrease, in credit ratings could impact access to the capital markets and/or increase the cost of debt, and thereby adversely affect liquidity and financial condition.

Table 45: Credit ratings as of June 30, 2012 for PNC and PNC Bank, N.A.

	Standard &		
	Moody's	Poor's	Fitch
The PNC Financial Services Group, Inc.			
Senior debt	A3	A-	A+
Subordinated debt	Baa1	BBB+	А
Preferred stock	Baa3	BBB	BBB-
PNC Bank, N.A.			
Subordinated debt	A3	A-	А
Long-term deposits	A2	А	AA-
Short-term deposits	P-1	A-1	F1+

Commitments

The following tables set forth contractual obligations and various other commitments as of June 30, 2012 representing required and potential cash outflows.

Table 46: Contractual Obligations

		Payment Due By Period			
	-	Less than one	One to three	Four to five	After five
June 30, 2012 – in millions	Total	year	years	years	years
Remaining contractual maturities of time deposits (a)	\$30,816	\$ 21,981	\$ 5,045	\$ 1,948	\$ 1,842
Borrowed funds (a) (b)	43,689	24,772	5,199	5,339	8,379
Minimum annual rentals on noncancellable leases	2,762	382	653	472	1,255
Nonqualified pension and postretirement benefits	558	64	122	116	256
Purchase obligations (c)	604	385	147	43	29
Total contractual cash obligations	\$78,429	\$ 47,584	\$ 11,166	\$ 7,918	\$11,761

Includes purchase accounting adjustments.

(b) Includes basis adjustment relating to accounting hedges.

(c) Includes purchase obligations for goods and services covered by noncancellable contracts and contracts including cancellation fees.

At June 30, 2012, unrecognized tax benefits totaled \$231 million. This liability for unrecognized tax benefits represents an estimate of tax positions that we have taken in our tax returns which ultimately may not be sustained upon examination by taxing authorities. Since the ultimate amount and timing of any future cash settlements cannot be predicted with reasonable certainty, this estimated liability has been excluded from the contractual obligations table. See Note 16 Income Taxes in the Notes To Consolidated Financial Statements of this Report for additional information.

Our contractual obligations totaled \$72.0 billion at December 31, 2011. The increase in the comparison is primarily attributable to the increase in borrowed funds. See the Funding and Capital Sources section in the Consolidated Balance Sheet Review section of this Financial Review for additional information.

Table 47: Other Commitments (a)

		Amount Of Commitment Expiration By Period			
	Total	T th	One to these	E to Cons	After five
June 30, 2012 – in millions	Amounts Committed	Less than one year	One to three years	Four to five years	vears
Net unfunded credit commitments	\$113,636	\$ 49,958	\$ 35,422	\$ 27,805	\$ 451
Standby letters of credit (b)	11,311	5,074	4,705	1,458	74
Reinsurance agreements (c)	6,004	2,771	92	46	3,095
Other commitments (d)	713	459	177	73	4
Total commitments	\$131,664	\$ 58,262	\$ 40,396	\$ 29,382	\$ 3,624

(a) Other commitments are funding commitments that could potentially require performance in the event of demands by third parties or contingent events. Loan commitments are reported net of syndications, assignments and participations.

(b) Includes \$7.3 billion of standby letters of credit that support remarketing programs for customers' variable rate demand notes.

(c) Reinsurance agreements are with third-party insurers related to insurance sold to our customers. Balances represent estimates based on availability of financial information.

(d) Includes unfunded commitments related to private equity investments of \$215 million and other investments of \$3 million that are not on our Consolidated Balance Sheet. Also includes commitments related to tax credit investments of \$447 million and other direct equity investments of \$48 million that are included in Other liabilities on our Consolidated Balance Sheet.

MARKET RISK MANAGEMENT

Market risk is the risk of a loss in earnings or economic value due to adverse movements in market factors such as interest rates, credit spreads, foreign exchange rates, and equity prices. We are exposed to market risk primarily by our involvement in the following activities, among others:

- Traditional banking activities of taking deposits and extending loans,
 Equity and other investments and activities whose economic values are
- directly impacted by market factors, and
- Fixed income, equities, derivatives, and foreign exchange activities, as a result of customer activities and underwriting.

We have established enterprise-wide policies and methodologies to identify, measure, monitor, and report market risk. Market Risk Management provides independent oversight by monitoring compliance with these limits and guidelines, and reporting significant risks in the business to the Risk Committee of the Board.

Market Risk Management – Interest Rate Risk

Interest rate risk results primarily from our traditional banking activities of gathering deposits and extending loans. Many factors, including economic and financial conditions, movements in interest rates, and consumer preferences, affect the difference between the interest that we earn on assets and the interest that we pay on liabilities and the level of our noninterest-bearing funding sources. Due to the repricing term mismatches and embedded options inherent in certain of these products, changes in market interest rates not only affect expected near-term earnings, but also the economic values of these assets and liabilities.

Asset and Liability Management centrally manages interest rate risk as set forth in our risk management policies approved by management's Asset and Liability Committee and the Risk Committee of the Board.

Sensitivity results and market interest rate benchmarks for the second quarters of 2012 and 2011 follow:

Table 48: Interest Sensitivity Analysis

	Second	Second
	Quarter	Quarter
	2012	2011
Net Interest Income Sensitivity Simulation		
Effect on net interest income in first year from		
gradual interest rate change over following 12		
months of:		
100 basis point increase	2.5%	1.4%
100 basis point decrease (a)	(1.9)%	(1.1)%
Effect on net interest income in second year from		
gradual interest rate change over the		
preceding 12 months of:		
100 basis point increase	7.9%	4.5%
100 basis point decrease (a)	(5.1)%	(3.8)%
Duration of Equity Model (a)		
Base case duration of equity (in years):	(8.2)	(1.0)
Key Period-End Interest Rates		
One-month LIBOR	.25%	.19%
Three-year swap	.62%	1.15%

(a) Given the inherent limitations in certain of these measurement tools and techniques, results become less meaningful as interest rates approach zero.

In addition to measuring the effect on net interest income assuming parallel changes in current interest rates, we routinely simulate the effects of a number of nonparallel interest rate environments. The following Net Interest Income Sensitivity to Alternative Rate Scenarios table reflects the percentage change in net interest income over the next two 12-month periods assuming (i) the PNC Economist's most likely rate forecast, (ii) implied market forward rates, and (iii) Yield Curve Slope Flattening (a 100 basis point yield curve slope flattening between 1-month and ten-year rates superimposed on current base rates) scenario.

Table 49: Net Interest Income Sensitivity to Alternative Rate Scenarios (Second Quarter 2012)

	PNC Economist	Market Forward	Slope Flattening
First year sensitivity	— %	.7%	(1.0)%
Second year sensitivity	2.2%	2.1%	(3.9)%

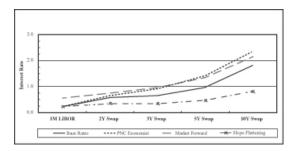
All changes in forecasted net interest income are relative to results in a base rate scenario where current market rates are assumed to remain unchanged over the forecast horizon.

When forecasting net interest income, we make assumptions about interest rates and the shape of the yield curve, the volume and characteristics of new business, and the behavior of existing on- and off-balance sheet positions. These assumptions determine the future level of simulated net interest income in the base interest rate scenario and the other

interest rate scenarios presented in the above table. These simulations assume that as assets and liabilities mature, they are replaced or repriced at then current market rates. We also consider forward projections of purchase accounting accretion when forecasting net interest income.

The following graph presents the yield curves for the base rate scenario and each of the alternate scenarios one year forward.

Table 50: Alternate Interest Rate Scenarios: One Year Forward



The second quarter 2012 interest sensitivity analyses indicate that our Consolidated Balance Sheet is positioned to benefit from an increase in interest rates and an upward sloping interest rate yield curve. We believe that we have the deposit funding base and balance sheet flexibility to adjust, where appropriate and permissible, to changing interest rates and market conditions.

Market Risk Management – Trading Risk

Our trading activities are primarily customer-driven trading in fixed income securities, derivatives and foreign exchange contracts, as well as the daily mark-tomarket impact from the credit valuation adjustment (CVA) on the customer derivatives portfolio. They also include the underwriting of fixed income and equity securities.

We use value-at-risk (VaR) as the primary means to measure and monitor market risk in trading activities. We calculate a diversified VaR at a 95% confidence interval. VaR is used to estimate the probability of portfolio losses based on the statistical analysis of historical market risk factors.

We believe a diversified VaR is a better representation of risk than a non-diversified VaR as it reflects empirical correlations across different asset classes. PNC began to include the daily

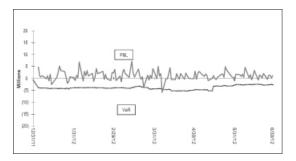
mark-to-market impact from the CVA in determining the diversified VaR measure during the first quarter of 2012 and comparative periods are stated on a comparable basis.

During the first six months of 2012, our 95% VaR ranged between \$2.5 million and \$5.3 million, averaging \$3.9 million. During the first six months of 2011, our 95% VaR ranged between \$2.1 million and \$4.8 million, averaging \$3.6 million.

To help ensure the integrity of the models used to calculate VaR for each portfolio and enterprise-wide, we use a process known as backtesting. The backtesting process consists of comparing actual observations of trading-related gains or losses against the VaR levels that were calculated at the close of the prior day. Over a normal business cycle, we would expect an average of twelve to thirteen instances a year in which actual losses exceeded the prior day VaR measure at the enterprisewide level at a 95% confidence interval. This assumes that market exposures remain constant throughout the day and that recent historical market variability is a good predictor of future variability. Also, including customer revenue and intraday hedging helps to reduce trading losses and may reduce the number of instances of actual losses exceeding the prior day VaR measure. There were two such instances during the first six months of 2012 under our diversified VaR measure. In comparison, there were no such instances during the first six months of 2011. We use a 500 day look back period for backtesting and include customer related revenue.

The following graph shows a comparison of enterprise-wide trading-related gains and losses against prior day diversified VaR for the period.

Table 51: Enterprise-Wide Trading-Related Gains/Losses Versus Value at Risk



Total trading revenue was as follows:

Table 52: Trading Revenue

Six months ended June 30		
In millions	2012	2011
Net interest income	\$ 20	\$ 22
Noninterest income	105	108
Total trading revenue	\$125	\$130
Securities underwriting and trading (a)	\$ 43	\$ 45
Foreign exchange	47	36
Financial derivatives and other	35	49
Total trading revenue	\$125	\$130
Three months ended June 30		
In millions	2012	2011
Net interest income	\$ 11	\$ 11
Noninterest income	33	58
Total trading revenue	\$ 44	\$ 69
Securities underwriting and trading (a)	\$ 18	\$ 29
Securities underwriting and trading (a) Foreign exchange	\$ 18 27	\$29 19
8 8 7	4 .	4 .

(a) Includes changes in fair value for certain loans accounted for at fair value.

The trading revenue disclosed above includes results from providing investing and risk management services to our customers as well as results from hedges of customer activity. Trading revenue excludes the impact of economic hedging activities which we transact to manage risk primarily related to residential and commercial mortgage servicing rights, residential and commercial mortgage loans held-for-sale, and certain residential mortgage-backed agency securities with embedded derivatives. Derivatives used for economic hedging are typically also carried at fair value on the balance sheet, resulting in symmetrical accounting treatment for both the hedging instrument and the hedged item. Economic hedge results, along with the associated hedged items, are reported in the respective income statement line items, as appropriate.

Trading revenue for the first six months of 2012 decreased \$5 million compared with the first six months of 2011 primarily due to the increased impact of counterparty credit risk on valuations of customer derivative positions and to a lesser extent, lower underwriting activity. These decreases were partially offset by higher derivative, foreign exchange, and securities client sales revenue and improved client related trading results.

Trading revenue for the second quarter of 2012 decreased \$25 million compared with the second quarter of 2011 primarily due to the increased impact of counterparty credit risk on valuations of customer derivative positions and to a lesser extent, lower underwriting activity. These decreases

68 The PNC Financial Services Group, Inc. - Form 10-Q

were partially offset by higher derivative and foreign exchange client sales revenues and improved client related trading results.

Market Risk Management – Equity And Other Investment Risk

Equity investment risk is the risk of potential losses associated with investing in both private and public equity markets. PNC invests primarily in private equity markets. In addition to extending credit, taking deposits, and underwriting and trading financial instruments, we make and manage direct investments in a variety of transactions, including management buyouts, recapitalizations, and growth financings in a variety of industries. We also have investments in affiliated and nonaffiliated funds that make similar investments in private equity and in debt and equity-oriented hedge funds. The economic and/or book value of these investments and other assets such as loan servicing rights are directly affected by changes in market factors.

The primary risk measurement for equity and other investments is economic capital. Economic capital is a common measure of risk for credit, market and operational risk. It is an estimate of the potential value depreciation over a one year horizon commensurate with solvency expectations of an institution rated single-A by the credit rating agencies. Given the illiquid nature of many of these types of investments, it can be a challenge to determine their fair values. See Note 9 Fair Value in the Notes To Consolidated Financial Statements in this Report for additional information.

Various PNC business units manage our equity and other investment activities. Our businesses are responsible for making investment decisions within the approved policy limits and associated guidelines.

A summary of our equity investments follows:

Table 53: Equity Investments Summary

	June 30	Dec. 31
In millions	2012	2011
BlackRock	\$ 5,397	\$ 5,291
Tax credit investments	2,905	2,646
Private equity	1,621	1,491
Visa	459	456
Other	235	250
Total	\$10,617	\$10,134

BlackRock

PNC owned approximately 36 million common stock equivalent shares of BlackRock equity at June 30, 2012, accounted for under the equity method. The primary risk measurement, similar to other equity investments, is economic capital. The Business Segments Review section of this Financial Review includes additional information about BlackRock.

Tax Credit Investments

Included in our equity investments are tax credit investments which are accounted for under the equity method. These investments, as well as equity investments held by consolidated partnerships, totaled \$2.9 billion at June 30, 2012 and \$2.6 billion at December 31, 2011.

Private Equity

The private equity portfolio is an illiquid portfolio comprised of mezzanine and equity investments that vary by industry, stage and type of investment.

Private equity investments carried at estimated fair value totaled \$1.6 billion at June 30, 2012 and \$1.5 billion at December 31, 2011. As of June 30, 2012, \$957 million was invested directly in a variety of companies and \$664 million was invested indirectly through various private equity funds. Included in direct investments are investment activities of two private equity funds that are consolidated for financial reporting purposes. The noncontrolling interests of these funds totaled \$250 million as of June 30, 2012. The indirect private equity funds are not redeemable, but PNC receives distributions over the life of the partnership from liquidation of the underlying investments by the investee. See Item 1 Business – Supervision and Regulation and Item 1A Risk Factors included in our 2011 Form 10-K for discussion of potential impacts of the Volcker Rule provisions of Dodd-Frank on our holding interests in and sponsorship of private equity or hedge funds.

Our unfunded commitments related to private equity totaled \$215 million at June 30, 2012 compared with \$247 million at December 31, 2011.

Visa

At June 30, 2012, our investment in Visa Class B common shares totaled approximately 23 million shares and was recorded at \$459 million. Based on the June 30, 2012 closing price of \$123.63 for the Visa Class A shares, the market value of our total investment was approximately \$1.2 billion at the current conversion ratio which considers all litigation funding by Visa to date. The Visa Class B common shares we own generally will not be transferable, except under limited circumstances, until they can be converted into shares of the publicly traded class of stock, which cannot happen until the settlement of all of the specified litigation. It is expected that Visa will continue to adjust the conversion ratio of Visa Class B to Class A shares in connection with any settlements in excess of any amounts then in escrow for that purpose and will also reduce the conversion ratio to the extent that it adds any funds to the escrow in the future.

Our 2011 Form 10-K has additional information regarding the October 2007 Visa restructuring, our involvement with judgment and loss sharing agreements with Visa and certain other banks, and the status of pending interchange litigation.

See Note 17 Legal Proceedings and Note 18 Commitments and Guarantees in our Notes To Consolidated Financial Statements of this Report for additional information.

Other Investments

We also make investments in affiliated and non-affiliated funds with both traditional and alternative investment strategies. The economic values could be driven by either the fixed-income market or the equity markets, or both. At June 30, 2012, other investments totaled \$235 million compared with \$250 million at December 31, 2011. We recognized net gains related to these investments of \$13 million during both the first six months of 2012 and 2011, including net losses of \$2 million during both the second quarter of 2012 and 2011.

Given the nature of these investments, if market conditions affecting their valuation were to worsen, we could incur future losses.

Our unfunded commitments related to other investments totaled \$3 million at both June 30, 2012 and December 31, 2011.

Financial Derivatives

We use a variety of financial derivatives as part of the overall asset and liability risk management process to help manage exposure to interest rate, market and credit risk inherent in our business activities. Substantially all such instruments are used to manage risk related to changes in interest rates. Interest rate and total return swaps, interest rate caps and floors, swaptions, options, forwards and futures contracts are the primary instruments we use for interest rate risk management. We also enter into derivatives with customers to facilitate their risk management activities.

Financial derivatives involve, to varying degrees, interest rate, market and credit risk. For interest rate swaps and total return swaps, options and futures contracts, only periodic cash payments and, with respect to options, premiums are exchanged. Therefore, cash requirements and exposure to credit risk are significantly less than the notional amount on these instruments.

Further information on our financial derivatives is presented in Note 1 Accounting Policies in our Notes To Consolidated Financial Statements under Item 8 of our 2011 Form 10-K and in Note 13 Financial Derivatives in the Notes To Consolidated Financial Statements in this Report, which is incorporated here by reference.

Not all elements of interest rate, market and credit risk are addressed through the use of financial or other derivatives, and such instruments may be ineffective for their intended purposes due to unanticipated market changes, among other reasons.

The following table provides the notional or contractual amounts and estimated net fair value of financial derivatives at June 30, 2012 and December 31, 2011.

Table 54: Financial Derivatives

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(a) The floating rate portion of interest rate contracts is based on money-market indices. As a percent of notional amount, 54% were based on 1-month LIBOR and 46% on 3-month LIBOR at June 30, 2012 compared with 57% and 43%, respectively, at December 31, 2011.

(b) Fair value amount includes net accrued interest receivable of \$139 million at June 30, 2012 and \$140 million at December 31, 2011.

Includes zero-coupon swaps. (c)

(d) The increases in the negative fair values from December 31, 2011 to June 30, 2012 for pay-fixed swaps, future options and equity contracts were due to the changes in fair values of the existing contracts along with new Includes PNC's obligation to fund a portion of certain BlackRock LTIP programs and includes a forward purchase commitment for certain loans upon conversion from a variable rate to a fixed rate.

(e)

INTERNAL CONTROLS AND DISCLOSURE CONTROLS AND PROCEDURES

As of June 30, 2012, we performed an evaluation under the supervision and with the participation of our management, including the Chairman and Chief Executive Officer and the Executive Vice President and Chief Financial Officer, of the effectiveness of the design and operation of our disclosure controls and procedures and of changes in our internal control over financial reporting.

Based on that evaluation, our Chairman and Chief Executive Officer and our Executive Vice President and Chief Financial Officer concluded that our disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities and Exchange Act of 1934, as amended) were effective as of June 30, 2012, and that there has been no change in PNC's internal control over financial reporting that occurred during the second quarter of 2012 that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

GLOSSARY OF TERMS

Accretable net interest (Accretable yield) – The excess of cash flows expected to be collected on a purchased impaired loan over the carrying value of the loan. The accretable net interest is recognized into interest income over the remaining life of the loan using the constant effective yield method.

<u>Adjusted average total assets</u> – Primarily comprised of total average quarterly (or annual) assets plus (less) unrealized losses (gains) on investment securities, less goodwill and certain other intangible assets (net of eligible deferred taxes).

Annualized - Adjusted to reflect a full year of activity.

<u>Assets under management</u> – Assets over which we have sole or shared investment authority for our customers/clients. We do not include these assets on our Consolidated Balance Sheet.

Basis point - One hundredth of a percentage point.

<u>Carrying value of purchased impaired loans</u> – The net value on the balance sheet which represents the recorded investment less any valuation allowance.

<u>Cash recoveries</u> – Cash recoveries used in the context of purchased impaired loans represent cash payments from customers that exceeded the recorded investment of the designated impaired loan.

<u>Charge-off</u> – Process of removing a loan or portion of a loan from our balance sheet because it is considered uncollectible. We also record a charge-off when a loan is transferred from portfolio holdings to held for sale by reducing the loan carrying amount to the fair value of the loan, if fair value is less than carrying amount.

<u>Combined loan-to-value ratio (CLTV)</u> – This is the aggregate principal balance(s) of the mortgages on a property divided by its appraised value or purchase price.

<u>Commercial mortgage banking activities</u> – Includes commercial mortgage servicing, originating commercial mortgages for sale and related hedging activities. Commercial mortgage banking activities revenue includes commercial mortgage servicing (including net interest income and noninterest income from loan servicing and ancillary services, net of commercial mortgage servicing rights amortization, and commercial mortgage servicing rights valuations), and revenue derived from commercial mortgage loans intended for sale and related hedges (including loan origination fees, net interest income, valuation adjustments and gains or losses on sales).

<u>Common shareholders' equity to total assets</u> – Common shareholders' equity divided by total assets. Common shareholders' equity equals total shareholders' equity less the liquidation value of preferred stock.

Core net interest income – Total net interest income less purchase accounting accretion.

<u>Credit derivatives</u> – Contractual agreements, primarily credit default swaps, that provide protection against a credit event of one or more referenced credits. The nature of a credit event is established by the protection buyer and protection seller at the inception of a transaction, and such events include bankruptcy, insolvency and failure to meet payment obligations when due. The buyer of the credit derivative pays a periodic fee in return for a payment by the protection seller upon the occurrence, if any, of a credit event.

<u>Credit spread</u> – The difference in yield between debt issues of similar maturity. The excess of yield attributable to credit spread is often used as a measure of relative creditworthiness, with a reduction in the credit spread reflecting an improvement in the borrower's perceived creditworthiness.

<u>Derivatives</u> – Financial contracts whose value is derived from changes in publicly traded securities, interest rates, currency exchange rates or market indices. Derivatives cover a wide assortment of financial contracts, including but not limited to forward contracts, futures, options and swaps.

<u>Duration of equity</u> – An estimate of the rate sensitivity of our economic value of equity. A negative duration of equity is associated with asset sensitivity (*i.e.*, positioned for rising interest rates), while a positive value implies liability sensitivity (*i.e.*, positioned for declining interest rates). For example, if the duration of equity is +1.5 years, the economic value of equity declines by 1.5% for each 100 basis point increase in interest rates.

Earning assets – Assets that generate income, which include: Federal funds sold; resale agreements; trading securities;

interest-earning deposits with banks; loans held for sale; loans; investment securities; and certain other assets.

<u>Economic capital</u> – Represents the amount of resources that a business or business segment should hold to guard against potentially large losses that could cause insolvency and is based on a measurement of economic risk. The economic capital measurement process involves converting a risk distribution to the capital that is required to support the risk, consistent with our target credit rating. As such, economic risk serves as a "common currency" of risk that allows us to compare different risks on a similar basis.

<u>Effective duration</u> – A measurement, expressed in years, that, when multiplied by a change in interest rates, would approximate the percentage change in value of on- and off- balance sheet positions.

Efficiency - Noninterest expense divided by total revenue.

<u>Fair value</u> – The price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

FICO score – A credit bureau-based industry standard score created by Fair Isaac Co. which predicts the likelihood of borrower default. We use FICO scores both in underwriting and assessing credit risk in our consumer lending portfolio. Lower FICO scores indicate likely higher risk of default, while higher FICO scores indicate likely lower risk of default. FICO scores are updated on a periodic basis.

<u>Foreign exchange contracts</u> – Contracts that provide for the future receipt and delivery of foreign currency at previously agreed-upon terms.

<u>Funds transfer pricing</u> – A management accounting methodology designed to recognize the net interest income effects of sources and uses of funds provided by the assets and liabilities of a business segment. We assign these balances LIBOR-based funding rates at origination that represent the interest cost for us to raise/invest funds with similar maturity and repricing structures.

<u>Futures and forward contracts</u> – Contracts in which the buyer agrees to purchase and the seller agrees to deliver a specific financial instrument at a predetermined price or yield. May be settled either in cash or by delivery of the underlying financial instrument.

GAAP - Accounting principles generally accepted in the United States of America.

<u>Home price index (HPI)</u> - A broad measure of the movement of single-family house prices in the U.S.

<u>Interest rate floors and caps</u> – Interest rate protection instruments that involve payment from the protection seller to the protection buyer of an interest differential, which

72 The PNC Financial Services Group, Inc. - Form 10-Q

represents the difference between a short-term rate (e.g., three-month LIBOR) and an agreed-upon rate (the strike rate) applied to a notional principal amount.

<u>Interest rate swap contracts</u> – Contracts that are entered into primarily as an asset/liability management strategy to reduce interest rate risk. Interest rate swap contracts are exchanges of interest rate payments, such as fixed-rate payments for floating-rate payments, based on notional principal amounts.

<u>Intrinsic value</u> – The difference between the price, if any, required to be paid for stock issued pursuant to an equity compensation arrangement and the fair market value of the underlying stock.

<u>Investment securities</u> – Collectively, securities available for sale and securities held to maturity.

Leverage ratio - Tier 1 risk-based capital divided by adjusted average total assets.

<u>LIBOR</u> – Acronym for London InterBank Offered Rate. LIBOR is the average interest rate charged when banks in the London wholesale money market (or interbank market) borrow unsecured funds from each other. LIBOR rates are used as a benchmark for interest rates on a global basis. PNC's product set includes loans priced using LIBOR as a benchmark.

<u>Loan-to-value ratio (LTV)</u> – A calculation of a loan's collateral coverage that is used both in underwriting and assessing credit risk in our lending portfolio. LTV is the sum total of loan obligations secured by collateral divided by the market value of that same collateral. Market values of the collateral are based on an independent valuation of the collateral. For example, an LTV of less than 90% is better secured and has less credit risk than an LTV of greater than or equal to 90%.

Loss given default (LGD) – An estimate of recovery based on collateral type, collateral value, loan exposure, or the guarantor(s) quality and guaranty type (full or partial). Each loan has its own LGD. The LGD risk rating measures the percentage of exposure of a specific credit obligation that we expect to lose if default occurs. LGD is net of recovery, through either liquidation of collateral or deficiency judgments rendered from foreclosure or bankruptcy proceedings.

Net interest margin – Annualized taxable-equivalent net interest income divided by average earning assets.

<u>Nonaccretable difference</u> – Contractually required payments receivable on a purchased impaired loan in excess of the cash flows expected to be collected.

Nondiscretionary assets under administration – Assets we hold for our customers/clients in a non-discretionary, custodial

capacity. We do not include these assets on our Consolidated Balance Sheet.

<u>Nonperforming assets</u> – Nonperforming assets include nonperforming loans, TDRs, and OREO and foreclosed assets, but exclude certain government insured or guaranteed loans, loans held for sale, loans accounted for under fair value option and purchased impaired loans. We do not accrue interest income on assets classified as nonperforming.

Nonperforming loans – Loans for which we do not accrue interest income. Nonperforming loans include loans to commercial, commercial real estate, equipment lease financing, home equity, residential real estate, credit card and other consumer customers as well as TDRs which have not returned to performing status. Nonperforming loans exclude certain government insured or guaranteed loans, loans held for sale, loans accounted for under the fair value option and purchased impaired loans. Nonperforming loans exclude purchased impaired loans as we are currently accreting interest income over the expected life of the loans.

Notional amount – A number of currency units, shares, or other units specified in a derivative contract.

<u>Operating leverage</u> – The period to period dollar or percentage change in total revenue (GAAP basis) less the dollar or percentage change in noninterest expense. A positive variance indicates that revenue growth exceeded expense growth (*i.e.*, positive operating leverage) while a negative variance implies expense growth exceeded revenue growth (*i.e.*, negative operating leverage).

<u>Options</u> – Contracts that grant the purchaser, for a premium payment, the right, but not the obligation, to either purchase or sell the associated financial instrument at a set price during a specified period or at a specified date in the future.

<u>Other real estate owned (OREO) and foreclosed assets</u> – Assets taken in settlement of troubled loans primarily through deed-in-lieu of foreclosure or foreclosure. Foreclosed assets include real and personal property, equity interests in corporations, partnerships, and limited liability companies.</u>

<u>Other-than-temporary impairment (OTTI)</u> – When the fair value of a security is less than its amortized cost basis, an assessment is performed to determine whether the impairment is other-than-temporary. If we intend to sell the security or more likely than not will be required to sell the security before recovery of its amortized cost basis less any current-period credit loss, an other-than-temporary impairment is considered to have occurred. In such cases, an other-than-temporary impairment is recognized in earnings equal to the entire difference between the investment's amortized cost basis and its fair value at the balance sheet date. Further, if we do not expect to recover the entire amortized cost of the security, an other-than-temporary impairment is considered to have occurred. However for debt securities, if we do not intend to sell the security and it is not more likely than not that we will be required to sell the security before its recovery, the other-than-temporary loss is separated into (a) the amount representing the credit loss, and (b) the amount related to all other factors. The other-thantemporary impairment related to credit losses is recognized in earnings while the amount related to all other factors is recognized in other comprehensive income, net of tax.

Parent company liquidity coverage – Liquid assets divided by funding obligations within a two year period.

<u>Pretax earnings</u> – Income from continuing operations before income taxes and noncontrolling interests.

Pretax, pre-provision earnings - Total revenue less noninterest expense.

<u>Primary client relationship</u> – A corporate banking client relationship with annual revenue generation of \$10,000 to \$50,000 or more, and for Asset Management Group, a client relationship with annual revenue generation of \$10,000 or more.

<u>Probability of default (PD)</u> – An internal risk rating that indicates the likelihood that a credit obligor will enter into default status.

<u>Purchase accounting accretion</u> – Accretion of the discounts and premiums on acquired assets and liabilities. The purchase accounting accretion is recognized in net interest income over the weighted-average life of the financial instruments using the constant effective yield method. Accretion for purchased impaired loans includes any cash recoveries received in excess of the recorded investment.

<u>Purchased impaired loans</u> – Acquired loans determined to be credit impaired under FASB ASC 310-30 (AICPA SOP 03-3). Loans are determined to be impaired if there is evidence of credit deterioration since origination and for which it is probable that all contractually required payments will not be collected.

<u>Recorded investment</u> – The initial investment of a purchased impaired loan plus interest accretion and less any cash payments and writedowns to date. The recorded investment excludes any valuation allowance which is included in our allowance for loan and lease losses.

<u>Recovery</u> – Cash proceeds received on a loan that we had previously charged off. We credit the amount received to the allowance for loan and lease losses.

<u>Residential development loans</u> – Project-specific loans to commercial customers for the construction or development of residential real estate including land, single family homes,

condominiums and other residential properties. This would exclude loans to commercial customers where proceeds are for general corporate purposes whether or not such facilities are secured.

<u>Residential mortgage servicing rights hedge gains/(losses), net</u> – We have elected to measure acquired or originated residential mortgage servicing rights (MSRs) at fair value under GAAP. We employ a risk management strategy designed to protect the economic value of MSRs from changes in interest rates. This strategy utilizes securities and a portfolio of derivative instruments to hedge changes in the fair value of MSRs arising from changes in interest rates. These financial instruments are expected to have changes in fair value which are negatively correlated to the change in fair value of MSRs, exclusive of changes due to time decay and payoffs, combined with the change in the fair value of the associated securities and derivative instruments.

Return on average assets - Annualized net income divided by average assets.

Return on average capital - Annualized net income divided by average capital.

Return on average common shareholders' equity- Annualized net income less preferred stock dividends, including preferred stock discount accretion and redemptions, divided by average common shareholders' equity.

<u>Risk-weighted assets</u> – Computed by the assignment of specific risk-weights (as defined by the Board of Governors of the Federal Reserve System) to assets and offbalance sheet instruments.

Securitization - The process of legally transforming financial assets into securities.

<u>Servicing rights</u> – An intangible asset or liability created by an obligation to service assets for others. Typical servicing rights include the right to receive a fee for collecting and forwarding payments on loans and related taxes and insurance premiums held in escrow.

<u>Swaptions</u> – Contracts that grant the purchaser, for a premium payment, the right, but not the obligation, to enter into an interest rate swap agreement during a specified period or at a specified date in the future.

<u>Taxable-equivalent interest</u> – The interest income earned on certain assets is completely or partially exempt from Federal income tax. As such, these tax-exempt instruments typically yield lower returns than taxable investments. To provide more meaningful comparisons of yields and margins for all interest-earning assets, we use interest income on a taxable-equivalent basis in calculating average yields and net interest margins by

74 The PNC Financial Services Group, Inc. - Form 10-Q

increasing the interest income earned on tax-exempt assets to make it fully equivalent to interest income earned on other taxable investments. This adjustment is not permitted under GAAP on the Consolidated Income Statement.

<u>Tier 1 common capital</u> – Tier 1 risk-based capital, less preferred equity, less trust preferred capital securities, and less noncontrolling interests.

Tier 1 common capital ratio – Tier 1 common capital divided by period-end risk-weighted assets.

<u>Tier 1 risk-based capital</u> – Total shareholders' equity, plus trust preferred capital securities, plus certain noncontrolling interests that are held by others; less goodwill and certain other intangible assets (net of eligible deferred taxes relating to taxable and nontaxable combinations), less equity investments in nonfinancial companies less ineligible servicing assets and less net unrealized holding losses on available for sale equity securities. Net unrealized holding gains on available for sale debt securities and net unrealized holding gains (losses) on available for sale debt securities and net unrealized holding gains (losses) on cash flow hedge derivatives are excluded from total shareholders' equity for Tier 1 risk-based capital purposes.

<u>Tier 1 risk-based capital ratio</u> – Tier 1 risk-based capital divided by period-end riskweighted assets.

Total equity - Total shareholders' equity plus noncontrolling interests.

<u>Total return swap</u> – A non-traditional swap where one party agrees to pay the other the "total return" of a defined underlying asset (e.g., a loan), usually in return for receiving a stream of LIBOR-based cash flows. The total returns of the asset, including interest and any default shortfall, are passed through to the counterparty. The counterparty is therefore assuming the credit and economic risk of the underlying asset.

<u>Total risk-based capital</u> – Tier 1 risk-based capital plus qualifying subordinated debt and trust preferred securities, other noncontrolling interest not qualified as Tier 1, eligible gains on available for sale equity securities and the allowance for loan and lease losses, subject to certain limitations.

Total risk-based capital ratio - Total risk-based capital divided by period-end riskweighted assets.

<u>Transaction deposits</u> – The sum of interest-bearing money market deposits, interestbearing demand deposits, and noninterest-bearing deposits.

<u>Troubled debt restructuring</u> (TDR) – A loan whose terms have been restructured in a manner that grants a concession to a borrower experiencing financial difficulties.

<u>Value-at-risk (VaR)</u> – A statistically-based measure of risk that describes the amount of potential loss which may be incurred due to severe and adverse market movements. The measure is of the maximum loss which should not be exceeded on 95 out of 100 days for a 95% VaR.

<u>Watchlist</u> – A list of criticized loans, credit exposure or other assets compiled for internal monitoring purposes. We define criticized exposure for this purpose as exposure with an internal risk rating of other assets especially mentioned, substandard, doubtful or loss.

<u>Yield curve</u> – A graph showing the relationship between the yields on financial instruments or market indices of the same credit quality with different maturities. For example, a "normal" or "positive" yield curve exists when long-term bonds have higher yields than short-term bonds. A "flat" yield curve exists when yields are the same for short-term and long-term bonds. A "steep" yield curve exists when yields on long-term bonds are significantly higher than on short-term bonds. An "inverted" or "negative" yield curve exists when short-term bonds have higher yields than long-term bonds.

CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING INFORMATION

We make statements in this Report, and we may from time to time make other statements, regarding our outlook for earnings, revenues, expenses, capital levels and ratios, liquidity levels, asset levels, asset quality, financial position, and other matters regarding or affecting PNC and its future business and operations that are forward-looking statements within the meaning of the Private Securities Litigation Reform Act. Forward-looking statements are typically identified by words such as "believe," "plan," "expect," "anticipate," "see," "look," "intend," "outlook," "project," "forecast," "estimate," "goal," "will," "should" and other similar words and expressions. Forward-looking statements are subject to numerous assumptions, risks and uncertainties, which change over time.

Forward-looking statements speak only as of the date made. We do not assume any duty and do not undertake to update forward-looking statements. Actual results or future events could differ, possibly materially, from those anticipated in forward-looking statements, as well as from historical performance.

Our forward-looking statements are subject to the following principal risks and uncertainties.

- Our businesses, financial results and balance sheet values are affected by business and economic conditions, including the following:
 - Changes in interest rates and valuations in debt, equity and other financial markets.

- Disruptions in the liquidity and other functioning of U.S. and global financial markets.
- The impact on financial markets and the economy of any changes in the credit ratings of U.S. Treasury obligations and other U.S. governmentbacked debt, as well as issues surrounding the level of U.S. and European government debt and concerns regarding the creditworthiness of certain sovereign governments, supranationals and financial institutions in Europe.
- Actions by Federal Reserve, U.S. Treasury and other government agencies, including those that impact money supply and market interest rates.
- Changes in customers', suppliers' and other counterparties' performance and creditworthiness.
- Slowing or failure of the current moderate economic expansion.
- Continued effects of aftermath of recessionary conditions and uneven spread of positive impacts of recovery on the economy and our counterparties, including adverse impacts on levels of unemployment, loan utilization rates, delinquencies, defaults and counterparty ability to meet credit and other obligations.
- Changes in customer preferences and behavior, whether due to changing business and economic conditions, legislative and regulatory initiatives, or other factors.
- Our forward-looking financial statements are subject to the risk that economic and financial market conditions will be substantially different than we are currently expecting. These statements are based on our current view that the moderate economic expansion will persist in 2012 and interest rates will remain very low.
- Legal and regulatory developments could have an impact on our ability to operate our businesses, financial condition, results of operations, competitive position, reputation, or pursuit of attractive acquisition opportunities. Reputational impacts could affect matters such as business generation and retention, liquidity, funding, and ability to attract and retain management. These developments could include:
 - Changes resulting from legislative and regulatory reforms, including major reform of the regulatory oversight structure of the financial services industry and changes to laws and regulations involving tax, pension, bankruptcy, consumer protection, and other industry aspects, and changes in accounting policies and principles. We will be impacted by extensive reforms provided for in the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Dodd-Frank Act") and otherwise growing out of the recent financial crisis, the precise nature, extent and timing of which, and their impact on us, remains uncertain.
 - Changes to regulations governing bank capital and liquidity standards, including due to the Dodd-Frank Act and to Basel-related initiatives.

- Unfavorable resolution of legal proceedings or other claims and regulatory and other governmental investigations or other inquiries. In addition to matters relating to PNC's business and activities, such matters may include proceedings, claims, investigations, or inquiries relating to pre-acquisition business and activities of acquired companies, such as National City. These matters may result in monetary judgments or settlements or other remedies, including fines, penalties, restitution or alterations in our business practices, and in additional expenses and collateral costs, and may cause reputational harm to PNC.
- Results of the regulatory examination and supervision process, including our failure to satisfy requirements of agreements with governmental agencies.
- Impact on business and operating results of any costs associated with obtaining rights in intellectual property claimed by others and of adequacy of our intellectual property protection in general.
- Business and operating results are affected by our ability to identify and effectively manage risks inherent in our businesses, including, where appropriate, through effective use of third-party insurance, derivatives, and capital management techniques, and to meet evolving regulatory capital standards. In particular, our results currently depend on our ability to manage elevated levels of impaired assets.
- Business and operating results also include impacts relating to our equity interest in BlackRock, Inc. and rely to a significant extent on information provided to us by BlackRock. Risks and uncertainties that could affect BlackRock are discussed in more detail by BlackRock in its SEC filings.
- Our acquisition of RBC Bank (USA) presents us with risks and uncertainties related to the integration of the acquired businesses into PNC, including:
 - Anticipated benefits of the transaction, including cost savings and strategic gains, may be significantly harder or take longer to achieve than expected or may not be achieved in their entirety as a result of unexpected factors or events.
 - Our ability to achieve anticipated results from this transaction is dependent also on the extent of credit losses in the acquired loan portfolios and the extent of deposit attrition, in part related to the state of economic and financial markets. Also, litigation and regulatory and other governmental investigations that may be filed or commenced relating to the preacquisition business and activities of RBC Bank

76 The PNC Financial Services Group, Inc. - Form 10-Q

(USA) could impact the timing or realization of anticipated benefits to PNC.

- Integration of RBC Bank (USA)'s business and operations into PNC may take longer than anticipated or be substantially more costly than anticipated or have unanticipated adverse results relating to RBC Bank (USA)'s or PNC's existing businesses. PNC's ability to integrate RBC Bank (USA) successfully may be adversely affected by the fact that this transaction results in PNC entering several geographic markets where PNC did not previously have any meaningful retail presence.
- In addition to the RBC Bank (USA) transaction, we grow our business in part by acquiring from time to time other financial services companies, financial services assets and related deposits and other liabilities. These other acquisitions often present risks and uncertainties analogous to those presented by the RBC Bank (USA) transaction. Acquisition risks include those presented by the nature of the business acquired as well as risks and uncertainties related to the acquisition transactions themselves, regulatory issues, and the integration of the acquired businesses into PNC after closing.
- Competition can have an impact on customer acquisition, growth and retention
 and on credit spreads and product pricing, which can affect market share,
 deposits and revenues. Industry restructuring in the current environment could
 also impact our business and financial performance through changes in
 counterparty creditworthiness and performance and in the competitive and
 regulatory landscape. Our ability to anticipate and respond to technological
 changes can also impact our ability to respond to customer needs and meet
 competitive demands.
- Business and operating results can also be affected by widespread disasters, dislocations, terrorist activities or international hostilities through impacts on the economy and financial markets generally or on us or our counterparties specifically.

We provide greater detail regarding these as well as other factors in our 2011 Form 10-K, as amended by Amendment No. 1 thereto, in our first quarter 2012 Form 10-Q, and elsewhere in this Report, including in the Risk Factors and Risk Management sections and the Legal Proceedings and Commitments and Guarantees Notes of the Notes to Consolidated Financial Statements in those reports. Our forward-looking statements may also be subject to other risks and uncertainties, including those discussed elsewhere in this Report or in our other filings with the SEC.

CONSOLIDATED INCOME STATEMENT

THE PNC FINANCIAL SERVICES GROUP, INC.

Unaudited Interest Income Loans Investment securities Other Total interest income Interest Expense Deposits Borrowed funds Total interest expense Net interest income Not interest income Asset management Consumer services Corporate services Corporate services	2012 \$2,163 527 106 2,796 83 187 270 2,526 278 290 200	2011 \$1,905 549 93 2,547 180 217 397 2,150 288	2012 \$4,114 1,053 226 5,393 186 390 576 4,817	2011 \$3,789 1,127 214 5,130 362 442 804 4,326
Loans Investment securities Other Total interest income Interest Expense Deposits Borrowed funds Total interest expense Net interest income Not interest income Asset management Consumer services	527 106 2,796 83 187 270 2,526 278 290	549 93 2,547 180 217 397 2,150	1,053 226 5,393 186 390 576	1,127 214 5,130 362 442 804
Investment securities Other Total interest income Interest Expense Deposits Borrowed funds Total interest expense Net interest income Not interest income Consumer services	527 106 2,796 83 187 270 2,526 278 290	549 93 2,547 180 217 397 2,150	1,053 226 5,393 186 390 576	1,127 214 5,130 362 442 804
Other Total interest income Interest Expense Deposits Borrowed funds Total interest expense Net interest income Noninterest Income Asset management Consumer services	106 2,796 83 187 270 2,526 278 290	93 2,547 180 217 397 2,150	226 5,393 186 390 576	214 5,130 362 442 804
Total interest income Interest Expense Deposits Borrowed funds Total interest expense Net interest income Noninterest Income Asset management Consumer services	2,796 83 187 270 2,526 278 290	2,547 180 217 397 2,150	5,393 186 390 576	5,130 362 442 804
Interest Expense Deposits Borrowed funds Total interest expense Net interest income Noninterest Income Asset management Consumer services	83 187 270 2,526 278 290	180 217 397 2,150	186 390 576	362 442 804
Deposits Borrowed funds Total interest expense Net interest income Noninterest Income Asset management Consumer services	187 270 2,526 278 290	217 397 2,150	390 576	442 804
Borrowed funds Total interest expense Net interest income Noninterest Income Asset management Consumer services	187 270 2,526 278 290	217 397 2,150	390 576	442 804
Total interest expense Net interest income Noninterest Income Asset management Consumer services	270 2,526 278 290	397 2,150	576	804
Net interest income Noninterest Income Asset management Consumer services	2,526 278 290	2,150		
Noninterest Income Asset management Consumer services	278 290	· · · · ·	4,817	4,326
Asset management Consumer services	290	288		
Consumer services	290	288		
			562	551
Corporate services	200	333	554	644
	290	228	522	445
Residential mortgage	(173)	163	57	358
Service charges on deposits	144	131	271	254
Net gains on sales of securities	62	82	119	119
Other-than-temporary impairments	(32)	(73)	(48)	(103)
Less: Noncredit portion of other-than-temporary impairments (a)	2	(34)	24	(30)
Net other-than-temporary impairments	(34)	(39)	(72)	(73)
Other	240	266	525	609
Total noninterest income	1,097	1,452	2,538	2,907
Total revenue	3,623	3,602	7,355	7,233
Provision For Credit Losses	256	280	441	701
Noninterest Expense				
Personnel	1,119	976	2,230	1,965
Occupancy	199	176	389	369
Equipment	181	158	356	325
Marketing	67	63	135	103
Other	1,082	803	1,993	1,484
Total noninterest expense	2,648	2,176	5,103	4,246
Income before income taxes and noncontrolling interests	719	1,146	1,811	2,286
Income taxes	173	234	454	542
Net income	546	912	1,357	1,744
Less: Net income (loss) attributable to noncontrolling interests	(5)	(1)	1	(6)
Preferred stock dividends and discount accretion	25	25	64	29
Net income attributable to common shareholders	\$ 526	\$ 888	\$1,292	\$1,721
Earnings Per Common Share				
Basic	\$ 1.00	\$ 1.69	\$ 2.44	\$ 3.27
Diluted	.98	1.67	2.42	3.24
Average Common Shares Outstanding				
Basic	527	524	526	524
Diluted	530	527	529	527

(a) Included in accumulated other comprehensive income (loss).

See accompanying Notes To Consolidated Financial Statements

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

THE PNC FINANCIAL SERVICES GROUP, INC.

In millions		onths ended ne 30	Six mont	hs ended e 30
In minutes	2012	2011	2012	2011
Net income	\$ 546	\$ 912	\$1,357	\$1,744
Other comprehensive income, before tax and net of reclassifications into Net income:				
Net unrealized gains on non-OTTI securities	158	481	396	509
Net unrealized gains (losses) on OTTI securities	8	(44)	414	187
Net unrealized gains (losses) on cash flow hedge derivatives	6	143	(84)	35
Pension and other postretirement benefit plan adjustments	39	(5)	87	11
Other	(30)	6	(18)	39
Other comprehensive income, before tax and net of reclassifications into Net income	181	581	795	781
Income tax expense related to items of other comprehensive income	(60)	(203)	(288)	(281)
Other comprehensive income, after tax and net of reclassifications into Net income	121	378	507	500
Comprehensive income	667	1,290	1,864	2,244
Less: Comprehensive income (loss) attributable to noncontrolling interests	(5)	(1)	1	(6)
Comprehensive income attributable to PNC	\$672	\$ 1,291	\$1,863	\$2,250

See accompanying Notes To Consolidated Financial Statements.

CONSOLIDATED BALANCE SHEET

THE PNC FINANCIAL SERVICES GROUP, INC.

In millions, except par value Unaudited	June 30 2012	December 31 2011
Assets		
Cash and due from banks (includes \$6 and \$7 for VIEs) (a)	\$ 4,136	\$ 4,105
Federal funds sold and resale agreements (includes \$542 and \$732 measured at fair value) (b)	1,646	2,205
Trading securities	2,121	2,513
Interest-earning deposits with banks (includes \$8 and \$325 for VIEs) (a)	3,995	1,169
Loans held for sale (includes \$2,776 and \$2,365 measured at fair value) (b)	3,333	2,936
Investment securities (includes \$108 and \$109 for VIEs) (a)	61,937	60,634
Loans (includes \$7,987 and \$6,096 for VIEs)		
(includes \$291 and \$227 measured at fair value) (a) (b)	180,425	159,014
Allowance for loan and lease losses (includes \$(84) and \$(91) for VIEs) (a)	(4,156)	(4,347)
Net loans	176,269	154,667
Goodwill	9,158	8,285
Other intangible assets	1,804	1,859
Equity investments (includes \$1,729 and \$1,643 for VIEs) (a)	10,617	10,134
Other (includes \$1,184 and \$1,205 for VIEs) (includes \$200 and \$210 measured at fair value) (a) (b)	24,559	22,698
Total assets	\$299,575	\$ 271,205
Liabilities		
Deposits		
Noninterest-bearing	\$ 64,476	\$ 59,048
Interest-bearing	142,447	128,918
Total deposits	206,923	187,966
Borrowed funds		
Federal funds purchased and repurchase agreements	4,166	2,984
Federal Home Loan Bank borrowings	10,440	6,967
Bank notes and senior debt	10,185	11,793
Subordinated debt	7,593	8,321
Other (includes \$6,545 and \$4,777 for VIEs) (a)	11,305	6,639
Total borrowed funds	43,689	36,704
Allowance for unfunded loan commitments and letters of credit	224	240
Accrued expenses (includes \$105 and \$155 for VIEs) (a)	3,428	4,175
Other (includes \$837 and \$734 for VIEs) (a)	5,097	4,874
Total liabilities	259,361	233,959
Equity	,	,
Preferred stock (c)		
Common stock (\$5 par value, authorized 800 shares, issued 537 shares)	2,687	2,683
Capital surplus – preferred stock	3,120	1,637
Capital surplus – common stock and other	12,098	12,072
Retained earnings	19,149	18,253
Accumulated other comprehensive income (loss)	402	(105)
Common stock held in treasury at cost: 8 and 10 shares	(451)	(487)
Total shareholders' equity	37,005	34,053
Noncontrolling interests	3,209	3,193
Total equity	40,214	37,246
Total liabilities and equity	\$299,575	\$ 271,205
Amounts represent the assets or liabilities of consolidated variable interest entities (VIEs). Amounts represent items for which the Corporation has elected the fair value option. Par value less than \$.5 million at each date. See accompanying Notes To Consolidated Financial Statements.	********	,

See accompanying Notes To Consolidated Financial Statements.

CONSOLIDATED STATEMENT OF CASH FLOWS THE PNC FINANCIAL SERVICES GROUP, INC.

In millions	Six month June	
Unaudited	2012	2011
Operating Activities		
Net income	\$ 1,357	\$ 1,744
Adjustments to reconcile net income to net cash provided (used) by operating activities		
Provision for credit losses	441	701
Depreciation and amortization	554	569
Deferred income taxes (benefit)	412	(127)
Net gains on sales of securities	(119)	(119)
Net other-than-temporary impairments	72	73
Mortgage servicing rights valuation adjustment	216	230
Noncash charge on trust preferred securities redemption	130	
Undistributed earnings of BlackRock	(132)	(132)
Excess tax benefits from share-based payment arrangements	(15)	
Net change in		
Trading securities and other short-term investments	1,394	779
Loans held for sale	(521)	411
Other assets	168	(1,048)
Accrued expenses and other liabilities	11	583
Other	(154)	41
Net cash provided (used) by operating activities	3,814	3,705
Investing Activities		
Sales		
Securities available for sale	6,594	15,023
Loans	771	1,027
Repayments/maturities		
Securities available for sale	4,198	2,792
Securities held to maturity	1,638	1,230
Purchases		
Securities available for sale	(10,104)	(12,866)
Securities held to maturity	(100)	(187)
Loans	(672)	(712)
Net change in		
Federal funds sold and resale agreements	553	1,340
Interest-earning deposits with banks	(2,537)	(2,897)
Loans	(8,206)	(1,393)
Net cash received (paid) for acquisition activity	(3,294)	261
Other	(82)	(387)
Net cash provided (used) by investing activities	(11,241)	3,231

CONSOLIDATED STATEMENT OF CASH FLOWS

THE PNC FINANCIAL SERVICES GROUP, INC. (continued from previous page)

In millions		ths ended e 30
Unaudited	2012	2011
Financing Activities		
Net change in		
Noninterest-bearing deposits	\$ 1,264	\$ 2,618
Interest-bearing deposits	(350)	(4,385)
Federal funds purchased and repurchase agreements	836	(327)
Other borrowed funds	3,718	(393)
Sales/issuances		
Federal Home Loan Bank borrowings	7,000	
Bank notes and senior debt	2,089	
Other borrowed funds	9,665	4,634
Preferred stock	1,482	
Common and treasury stock	112	24
Repayments/maturities		
Federal Home Loan Bank borrowings	(4,497)	(1,021)
Bank notes and senior debt	(3,777)	(2,427)
Subordinated debt	(829)	(524)
Other borrowed funds	(8,760)	(4,251)
Excess tax benefits from share-based payment arrangements	15	
Acquisition of treasury stock	(51)	(52)
Preferred stock cash dividends paid	(63)	(28)
Common stock cash dividends paid	(396)	(236)
Net cash provided (used) by financing activities	7,458	(6,368)
Net Increase (Decrease) In Cash And Due From Banks	31	568
Cash and due from banks at beginning of period	4,105	3,297
Cash and due from banks at end of period	\$ 4,136	\$ 3,865
Supplemental Disclosures		
Interest paid	\$ 633	\$ 819
Income taxes paid	22	697
Income taxes refunded	9	27
Non-cash Investing and Financing Items		
Transfer from loans to loans held for sale, net	356	429
Transfer from loans to foreclosed assets	509	352
See accompanying Notes To Consolidated Financial Statements.		

See accompanying Notes To Consolidated Financial Statements.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

THE PNC FINANCIAL SERVICES GROUP, INC.

BUSINESS

PNC is one of the largest diversified financial services companies in the United States and is headquartered in Pittsburgh, Pennsylvania.

PNC has businesses engaged in retail banking, corporate and institutional banking, asset management, and residential mortgage banking, providing many of its products and services nationally and others in PNC's primary geographic markets located in Pennsylvania, Ohio, New Jersey, Michigan, Illinois, Maryland, Indiana, North Carolina, Florida, Kentucky, Washington, D.C., Alabama, Delaware, Georgia, Virginia, Missouri, Wisconsin and South Carolina. PNC also provides certain products and services internationally.

NOTE 1 ACCOUNTING POLICIES

BASIS OF FINANCIAL STATEMENT PRESENTATION

Our consolidated financial statements include the accounts of the parent company and its subsidiaries, most of which are wholly owned, and certain partnership interests and variable interest entities.

We prepared these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America (GAAP). We have eliminated intercompany accounts and transactions. We have also reclassified certain prior year amounts to conform to the 2012 presentation. These reclassifications did not have a material impact on our consolidated financial condition or results of operations.

As described in Note 2 Acquisition and Divestiture Activity, on March 2, 2012, PNC acquired 100% of the issued and outstanding common stock of RBC Bank (USA), the US retail banking subsidiary of Royal Bank of Canada. As part of the acquisition, PNC also purchased a credit card portfolio from RBC Bank (Georgia), National Association. The transactions added approximately \$18.1 billion of deposits and \$14.5 billion of loans to PNC's Consolidated Balance Sheet.

In our opinion, the unaudited interim consolidated financial statements reflect all normal, recurring adjustments needed to present fairly our results for the interim periods. The results of operations for interim periods are not necessarily indicative of the results that may be expected for the full year or any other interim period.

When preparing these unaudited interim consolidated financial statements, we have assumed that you have read the audited consolidated financial statements included in our 2011 Annual Report on Form 10-K as amended by Amendment No. 1 on Form 10-K/A (2011 Form 10-K). Reference is made

82 The PNC Financial Services Group, Inc. - Form 10-Q

to Note 1 Accounting Policies in the 2011 Form 10-K for a detailed description of significant accounting policies. There have been no significant changes to these policies in the first six months of 2012 other than as disclosed herein. These interim consolidated financial statements serve to update the 2011 Form 10-K and may not include all information and notes necessary to constitute a complete set of financial statements.

We have considered the impact on these consolidated financial statements of subsequent events.

USE OF ESTIMATES

We prepared these consolidated financial statements using financial information available at the time, which requires us to make estimates and assumptions that affect the amounts reported. Our most significant estimates pertain to our fair value measurements, allowances for loan and lease losses and unfunded loan commitments and letters of credit, and accretion on purchased impaired loans. Actual results may differ from the estimates and the differences may be material to the consolidated financial statements.

INVESTMENT IN BLACKROCK, INC.

We account for our investment in the common stock and Series B Preferred Stock of BlackRock (deemed to be in-substance common stock) under the equity method of accounting. In May 2012, we exchanged 2 million shares of Series B Preferred Stock of BlackRock for an equal number of shares of BlackRock common stock. The exchange transaction had no impact on the carrying value of our investment in BlackRock or our use of the equity method of accounting. The investment in BlackRock is reflected on our Consolidated Balance Sheet in Equity investments, while our equity in earnings of BlackRock is reported on our Consolidated Income Statement in Asset management revenue.

We also own approximately 1.5 million shares of Series C Preferred Stock of BlackRock after delivery of approximately 1.3 million shares in September 2011 pursuant to our obligation to partially fund a portion of certain BlackRock longterm incentive plan (LTIP) programs. Since these preferred shares are not deemed to be in-substance common stock, we have elected to account for these preferred shares at fair value and the changes in fair value will offset the impact of markingto-market the obligation to deliver these shares to BlackRock. Our investment in the BlackRock Series C Preferred Stock is included on our Consolidated Balance Sheet in Other assets.

As noted above, we mark-to-market our obligation to transfer BlackRock shares related to certain BlackRock LTIP programs. This obligation is classified as a derivative not designated as a hedging instrument under GAAP as disclosed in Note 13 Financial Derivatives.

NONPERFORMING ASSETS

Nonperforming assets include:
Nonaccrual loans and leases,

- Troubled debt restructurings (TDRs), and
- Other real estate owned and foreclosed assets.

Nonperforming loans are those loans that have deteriorated in credit quality to the extent that full collection of contractual principal and interest is not probable. When a loan is determined to be nonperforming (and as a result is impaired), the accrual of interest is ceased and the loan is classified as nonaccrual. The current year accrued and uncollected interest is reversed out of net interest income. Additionally, any prior year accrued and uncollected interest is charged-off.

A loan acquired and accounted for under ASC 310-30 – Loans and Debt Securities Acquired with Deteriorated Credit Quality is reported as an accruing loan and a performing asset due to the accretion of interest income.

We generally classify Commercial Lending (Commercial, Commercial Real Estate, and Equipment Lease Financing) loans as nonaccrual (and therefore nonperforming) when we determine that the collection of interest or principal is not probable or when delinquency of interest or principal payments has existed for 90 days or more and the loans are not well-secured and in the process of collection. A loan is considered well-secured when the collateral in the form of liens on (or pledges of) real or personal property, including marketable securities, has a realizable value sufficient to discharge the debt in full, including accrued interest. Such factors that would lead to nonperforming status and subject the loan to an impairment test would include, but are not limited to, the following:

- Deterioration in the financial position of the borrower resulting in the loan moving from accrual to cash basis,
- The collection of principal or interest is 90 days or more past due unless the asset is both well-secured and in the process of collection,
- Reasonable doubt exists as to the certainty of the borrower's future debt service ability, whether 90 days have passed or not,
- Borrower has filed or will likely file for bankruptcy,
- The bank advances additional funds to cover principal or interest,
- We are in the process of liquidating a commercial borrower, or
- We are pursuing remedies under a guarantee.

We charge off commercial nonaccrual loans when we determine that a specific loan, or portion thereof, is uncollectible. This determination is based on the specific facts and circumstances of the individual loans. In making this determination, we consider the viability of the business or project as a going concern, the past due status when the asset is not well-secured, the expected cash flows to repay the loan, the value of the collateral, and the ability and willingness of any guarantors to perform.

Effective in the second quarter of 2011, the commercial nonaccrual policy was applied to certain small business credit card balances. This change resulted in loans being placed on nonaccrual status when they become 90 days or more past due. We continue to charge-off these loans at 180 days past due.

Additionally, in general, for smaller dollar commercial loans of \$1 million or less, a partial or full charge-off will occur at 120 days past due for term loans and 180 days past due for revolvers.

A consumer loan is considered well-secured, when the collateral in the form of liens on (or pledges of) real or personal property, including marketable securities, has a realizable value sufficient to discharge the debt in full, including accrued interest. Starting in the first quarter of 2012, home equity installment loans and lines of credit, whether well-secured or not, are classified as nonaccrual at 90 days past due instead of the prior policy of nonaccrual classification at 180 days past due. Wellsecured residential real estate loans are classified as nonaccrual at 180 days past due.

Home equity installment loans, lines of credit, and residential real estate loans that are not well-secured and/or are not in the process of collection are charged-off at 180 days past due to the estimated fair value of the collateral less costs to sell.

Most consumer loans and lines of credit, not secured by residential real estate, are charged off after 120 to 180 days past due. Generally, they are not placed on nonaccrual status as permitted by regulatory guidance.

If payment is received on a nonperforming loan, the payment is first applied to the recorded investment; once this principal obligation has been fulfilled, payments are applied to recover any charged-off amounts related to the impaired loan that might exist. Finally, if both principal and any charge-offs have been recovered, then the payment will be recorded as interest income.

A TDR is a loan whose terms have been restructured in a manner that grants a concession to a borrower experiencing financial difficulties. TDRs may include restructuring certain terms of loans, receipts of assets from debtors in partial satisfaction of loans, or a combination thereof. For TDRs, payments are applied based upon their contractual terms unless the related loan is deemed non-performing. TDRs are included in nonperforming loans until returned to performing status through the fulfilling of restructured terms for a reasonable period of time (generally 6 months).

See Note 5 Asset Quality and Note 7 Allowances for Loan and Lease Losses and Unfunded Loan Commitments and Letters of Credit for additional TDR information.

Nonaccrual loans are generally not returned to accrual status until the obligation is brought current and the borrower has performed in accordance with the contractual terms for a reasonable period of time and collection of the contractual principal and interest is no longer in doubt.

Foreclosed assets are comprised of any asset seized or property acquired through a foreclosure proceeding or acceptance of a deed-in-lieu of foreclosure. Other real estate owned is comprised principally of commercial real estate and residential real estate properties obtained in partial or total satisfaction of loan obligations. After obtaining a foreclosure judgment, or in some jurisdictions the initiation of proceedings under a power of sale in the loan instruments, the property will be sold. When we acquire the title, we transfer the loan to foreclosed assets included in Other assets on our Consolidated Balance Sheet. Property obtained in satisfaction of a loan is initially recorded at estimated fair value less cost to sell. Based upon the estimated fair value less cost to sell, the recorded investment of the loan is adjusted and, typically, a charge-off/recovery is recognized to the Allowance for Loan and Lease Losses (ALLL). We estimate fair values primarily based on appraisals, or sales agreements with third parties. Anticipated recoveries and government guarantees are also considered in evaluating the potential impairment of loans at the date of transfer.

Subsequently, foreclosed assets are valued at the lower of the amount recorded at acquisition date or estimated fair value less cost to sell. Valuation adjustments on these assets and gains or losses realized from disposition of such property are reflected in Other noninterest expense.

See Note 5 Asset Quality and Note 7 Allowances for Loan and Lease Losses and Unfunded Loan Commitments and Letters of Credit for additional information.

ALLOWANCE FOR LOAN AND LEASE LOSSES

We maintain the ALLL at a level that we believe to be appropriate to absorb estimated probable credit losses incurred in the loan portfolio as of the balance sheet date. Our determination of the allowance is based on periodic evaluations of the loan and lease portfolios and other relevant factors. This evaluation is inherently subjective as it requires material estimates, all of which may be susceptible to significant change, including, among others:

- Probability of default (PD),
- Loss given default (LGD),
- Exposure at date of default (EAD),
- Movement through delinquency stages,
- · Amounts and timing of expected future cash flows,
- Value of collateral, and
- Qualitative factors such as changes in current economic conditions that may not be reflected in historical results.

84 The PNC Financial Services Group, Inc. - Form 10-Q

While our reserve methodologies strive to reflect all relevant risk factors, there continues to be uncertainty associated with, but not limited to, potential imprecision in the estimation process due to the inherent time lag of obtaining information and normal variations between estimates and actual outcomes. We provide additional reserves that are designed to provide coverage for losses attributable to such risks. The ALLL also includes factors which may not be directly measured in the determination of specific or pooled reserves. Such qualitative factors may include:

determination of specific or pooled reserves. Such qualitative factors may include:
 Industry concentrations and conditions,

- Industry concentrations and co
 Recent credit quality trends,
- Recent loss experience in particular portfolios.
- Recent noss experience in particular portionos,
 Recent macro economic factors,
- Changes in risk selection and underwriting standards, and
- Timing of available information, including the performance of first lien positions.

In determining the appropriateness of the ALLL, we make specific allocations to impaired loans and allocations to portfolios of commercial and consumer loans. While allocations are made to specific loans and pools of loans, the total reserve is available for all credit losses.

Nonperforming loans are considered impaired under ASC 310-Receivables and are allocated a specific reserve. Specific reserve allocations are determined as follows:

- For commercial nonperforming loans and TDRs greater than or equal to a
 defined dollar threshold, specific reserves are based on an analysis of the
 present value of the loan's expected future cash flows, the loan's
 observable market price or the fair value of the collateral.
- For commercial nonperforming loans and TDRs below the defined dollar threshold, the loans are aggregated for purposes of measuring specific reserve impairment using the applicable loan's LGD percentage multiplied by the balance of the loan.
- Consumer nonperforming loans are collectively reserved for unless classified as TDRs, for which specific reserves are based on an analysis of the present value of the loan's expected future cash flows.
- For purchased impaired loans, subsequent decreases to the net present value of expected cash flows will generally result in an impairment charge to the provision for credit losses, resulting in an increase to the ALLL.

When applicable, this process is applied across all the loan classes in a similar manner. However, as previously discussed, certain consumer loans and lines of credit, not secured by residential real estate, are charged off instead of being classified as nonperforming.

Our credit risk management policies, procedures and practices are designed to promote sound lending standards and prudent

credit risk management. We have policies, procedures and practices that address financial statement requirements, collateral review and appraisal requirements, advance rates based upon collateral types, appropriate levels of exposure, crossborder risk, lending to specialized industries or borrower type, guarantor requirements, and regulatory compliance.

See Note 5 Asset Quality and Note 7 Allowances for Loan and Lease Losses and Unfunded Loan Commitments and Letters of Credit for additional information.

ALLOWANCE FOR UNFUNDED LOAN COMMITMENTS AND LETTERS OF CREDIT

We maintain the allowance for unfunded loan commitments and letters of credit at a level we believe is appropriate to absorb estimated probable credit losses on these unfunded credit facilities as of the balance sheet date. We determine the allowance based on periodic evaluations of the unfunded credit facilities, including an assessment of the probability of commitment usage, credit risk factors, and, solely for commercial lending, the terms and expiration dates of the unfunded credit facilities. The allowance for unfunded loan commitments and letters of credit is recorded as a liability on the Consolidated Balance Sheet. Net adjustments to the allowance for unfunded loan commitments and letters of credit are included in the provision for credit losses.

The reserve for unfunded loan commitments is estimated in a manner similar to the methodology used for determining reserves for similar funded exposures. However, there is one important distinction. This distinction lies in the estimation of the amount of these unfunded commitments that will become funded. This is determined using a loan equivalency factor, which is a statistical estimate of the amount of an unfunded commitment that will fund over a given period of time. Once the future funded amount is estimated, the calculation of the allowance follows similar methodologies to those employed for balance sheet exposure.

See Note 5 Asset Quality and Note 7 Allowances for Loan and Lease Losses and Unfunded Loan Commitments and Letters of Credit for additional information.

EARNINGS PER COMMON SHARE

Basic earnings per common share is calculated using the two-class method to determine income attributable to common shareholders. Unvested share-based payment awards that contain nonforfeitable rights to dividends or dividend

equivalents are considered participating securities under the two-class method. Income attributable to common shareholders is then divided by the weightedaverage common shares outstanding for the period.

Diluted earnings per common share is calculated under the more dilutive of either the treasury method or the two-class method. For the diluted calculation, we increase the weighted-average number of shares of common stock outstanding by the assumed conversion of outstanding convertible preferred stock and debentures from the beginning of the year or date of issuance, if later, and the number of shares of common stock that would be issued assuming the exercise of stock options and warrants and the issuance of incentive shares using the treasury stock method. These adjustments to the weighted-average number of shares of common stock outstanding are made only when such adjustments will dilute earnings per common share. See Note 14 Earnings Per Share for additional information.

RECENT ACCOUNTING PRONOUNCEMENTS

For information on Recent Accounting Pronouncements, see Note 1 Accounting Policies in the Notes To The Consolidated Financial Statements included in Part I, Item I of our First Quarter 2012 Form 10-Q.

NOTE 2 ACQUISITION AND DIVESTITURE ACTIVITY

RBC Bank (USA) Acquisition

On March 2, 2012, PNC acquired 100% of the issued and outstanding common stock of RBC Bank (USA), the US retail banking subsidiary of Royal Bank of Canada. As part of the acquisition, PNC also purchased a credit card portfolio from RBC Bank (Georgia), National Association. PNC paid \$3.6 billion in cash as consideration for the acquisition of both RBC Bank (USA) and the credit card portfolio. The transactions added approximately \$18.1 billion of deposits and \$14.5 billion of loans to PNC's Consolidated Balance Sheet.

RBC Bank (USA), based in Raleigh, North Carolina, operated more than 400 branches in North Carolina, Florida, Alabama, Georgia, Virginia and South Carolina. The primary reasons for the acquisition of RBC were to enhance shareholder value, to improve PNC's competitive position in the financial services industry, and to further expand PNC's existing branch network in the states where it currently operates as well as expanding into new markets.

The RBC Bank (USA) transactions noted above were accounted for using the acquisition method of accounting and, as such, assets acquired, liabilities assumed and consideration exchanged were recorded at their estimated fair value on the acquisition date. All acquired loans were also recorded at fair value. No allowance for loan losses was carried over and no allowance was created at acquisition. In connection with the acquisition, the assets acquired, and the liabilities assumed were recorded at fair value on the date of acquisition, as summarized in the following table:

Table 55: RBC Bank (USA) Purchase Accounting (a)

In millions

Purchase price as of March 2, 2012 (a)	\$ 3,599
Recognized amounts of identifiable assets acquired and (liabilities assumed), at fair value (b)	
Cash due from banks	305
Trading assets, interest-earning deposits with banks, and other short-term investments	1,493
Loans held for sale	97
Investment securities	2,349
Net loans	14,512
Other intangible assets	180
Equity investments	35
Other assets	3,390
Deposits	(18,094)
Other borrowed funds	(1,321)
Other liabilities	(291)
Total fair value of identifiable net assets	2,655

Total fair value of identifiable net assets

Goodwill

(a) The table above has been updated to reflect certain immaterial adjustments, including final purchase price settlement.

944

(b) These items are considered as non-cash activity for the Consolidated Statement of Cash Flows.

In many cases the determination of estimated fair values required management to make certain estimates about discount rates, future expected cash flows, market conditions and other future events that are highly subjective in nature. The most significant of these determinations related to the fair valuation of acquired loans. See Note 6, Purchased Loans, for further discussion of the accounting for purchased impaired and purchased non-impaired loans, including the determination of fair value for acquired loans.

The amount of goodwill recorded reflects the increased market share and related synergies that are expected to result from the acquisition, and represents the excess purchase price over the estimated fair value of the net assets acquired by PNC. The goodwill was assigned primarily to PNC's Retail Banking and Corporate & Institutional Banking segments, and

86 The PNC Financial Services Group, Inc. - Form 10-Q

is not deductible for income tax purposes. Other intangible assets acquired, as of March 2, 2012 consisted of the following:

Table 56: RBC Bank (USA) Intangible Assets

		As of March 2, 2012				
	Fair	Fair Weighted Amortizati				
Intangible Assets (in millions)	Value	Life	Method			
Residential mortgage servicing rights	\$ 16	68 months	(a)			
Core deposits	164	144 months	Accelerated			
Total	\$180					

(a) Intangible asset accounted for at fair value

See Note 10, Goodwill and Other Intangible Assets, for further discussion of the accounting for goodwill and other intangible assets.

The estimated amount of RBC Bank (USA) revenue and net income (excluding integration costs) included in PNC's consolidated income statement for the sixmonths ended June 30, 2012 was \$423 million and \$117 million, respectively. Upon closing and conversion of the RBC Bank (USA) transaction, subsequent to March 2, 2012, separate records for RBC Bank (USA) as a stand-alone business have not been maintained as the operations of RBC Bank (USA) have been fully integrated into PNC. RBC Bank (USA) revenue and earnings disclosed above reflect management's best estimate, based on information available at the reporting date.

The following table presents certain unaudited pro forma information for illustrative purposes only, for the six months ended June 30, 2012 and 2011 as if RBC Bank (USA) had been acquired on January 1, 2011. The unaudited estimated pro forma information combines the historical results of RBC Bank (USA) with the Company's consolidated historical results and includes certain adjustments reflecting the estimated impact of certain fair value adjustments for the respective periods. The pro forma information is not indicative of what would have occurred had the acquisition taken place on January 1, 2011. In particular, no adjustments have been made to eliminate the impact of other-than-temporary impairment losses and losses recognized on the sale of securities that may not have been necessary had the investment securities been recorded at fair value as of January 1, 2011. The unaudited pro forma information does not consider any changes to the provision for credit losses resulting from recording loan assets at fair value. Additionally, the pro forma financial information does not include the impact of possible business model changes and does not reflect pro forma adjustments to conform accounting policies between RBC Bank (USA) and PNC. Additionally, PNC expects to achieve further operating cost savings and other business synergies, including revenue growth, as a result

of the acquisition that are not reflected in the pro forma amounts that follow. As a result, actual results will differ from the unaudited pro forma information presented.

Table 57: RBC Bank (USA) and PNC Pro Forma Results

	For the S	l Pro Forma Six Months June 30
In millions	2012	2011
Total revenues	\$7,564	\$7,907
Net income	1,345	1,632

In connection with the RBC Bank (USA) acquisition and other prior acquisitions, PNC recognized \$197 million of integration charges in the first six months of 2012. PNC recognized \$6 million of integration charges in the first six months of 2011 in connection with prior acquisitions. The integration charges are included in the table above.

PENDING SALE OF SMARTSTREET

On April 20, 2012, PNC signed a purchase and assumption agreement with Union Bank, N.A. pursuant to which Union Bank will assume the deposits and acquire certain assets of the Smartstreet business unit, which was acquired by PNC as part of the RBC Bank (USA) acquisition. Smartstreet is a nationwide business focused on homeowner or community association managers and had approximately \$1 billion of assets and deposits as of June 30, 2012. The transaction is expected to close in the fall of 2012 and is subject to certain closing conditions, including regulatory approval.

FLAGSTAR BRANCH ACQUISITION

Effective December 9, 2011, PNC acquired 27 branches in the northern metropolitan Atlanta, Georgia area from Flagstar Bank, FSB, a subsidiary of Flagstar Bancorp, Inc. The fair value of the assets acquired totaled approximately \$211.8 million, including \$169.3 million in cash, \$24.3 million in fixed assets and \$18.2 million of goodwill and intangible assets. We also assumed approximately \$210.5 million of deposits associated with these branches. No deposit premium was paid and no loans were acquired in the transaction. Our Consolidated Income Statement includes the impact of the branch activity subsequent to our December 9, 2011 acquisition.

BANKATLANTIC BRANCH ACQUISITION

Effective June 6, 2011, we acquired 19 branches in the greater Tampa, Florida area from BankAtlantic, a subsidiary of BankAtlantic Bancorp, Inc. The fair value of the assets acquired totaled \$324.9 million, including \$256.9 million in cash, \$26.0 million in fixed assets and \$42.0 million of goodwill and intangible assets. We also assumed approximately \$324.5 million of deposits associated with these branches. A \$39.0 million deposit premium was paid and no loans were acquired in the transaction. Our Consolidated Income Statement includes the impact of the branch activity subsequent to our June 6, 2011 acquisition.

NOTE 3 LOAN SALE AND SERVICING ACTIVITIES AND VARIABLE INTEREST ENTITIES

LOAN SALE AND SERVICING ACTIVITIES

We have transferred residential and commercial mortgage loans in securitization or sales transactions in which we have continuing involvement. These transfers have occurred through Agency securitization, Non-Agency Securitization, and loan sale transactions. Agency securitizations consist of securitization transactions with Federal National Mortgage Association (FNMA), Federal Home Loan Mortgage Corporation (FHLMC), and Government National Mortgage Association (GNMA) (collectively the Agencies). FNMA and FHLMC generally securitize our transferred loans into mortgage-backed securities for sale into the secondary market through special purpose entities (SPEs) that they sponsor. We, as an authorized GNMA issuer/servicer, pool Federal Housing Administration (FHA) and Department of Veterans Affairs (VA) insured loans into mortgage-backed securities for sale into the secondary market. In Non-Agency securitizations, we have transferred loans into securitization SPEs. Third-party investors have also purchased our loans in loan sale transactions and in certain instances have subsequently sold these loans into securitization SPEs. Securitization SPEs utilized in the Agency and Non-Agency securitization transactions are VIEs.

Our continuing involvement in the FNMA, FHLMC, and GNMA securitizations, Non-Agency securitizations, and loan sale transactions generally consists of servicing, repurchases of previously transferred loans under certain conditions and loss share arrangements, and, in limited circumstances, holding of mortgage-backed securities issued by the securitization SPEs.

Depending on the transaction, we may act as the master, primary, and/or special servicer to the securitization SPEs or third-party investors. Servicing responsibilities typically consist of collecting and remitting monthly borrower principal and interest payments, maintaining escrow deposits, performing loss mitigation and foreclosure activities, and, in certain instances, funding of servicing advances. Servicing advances, which are reimbursable, are recognized in Other assets at cost and are made for principal and interest and collateral protection.

We earn servicing and other ancillary fees for our role as servicer and, depending on the contractual terms of the servicing arrangement, we can be terminated as servicer with or without cause. At the consummation date of each type of loan transfer, we recognize a servicing asset at fair value. Servicing assets are recognized in Other intangible assets on our Consolidated Balance Sheet and when subsequently accounted for at fair value are classified within Level 3 of the fair value hierarchy. See Note 9 Fair Value and Note 10 Goodwill and Other Intangible Assets for further discussion of our residential and commercial servicing assets.

Certain loans transferred to the Agencies contain removal of account provisions (ROAPs). Under these ROAPs, we hold an option to repurchase at par individual delinquent loans that meet certain criteria. When we have the unilateral ability to repurchase a delinquent loan, effective control over the loan has been regained and we recognize an asset (in either Loans or Loans held for sale) and a corresponding liability (in Other borrowed funds) on the balance sheet regardless of our intent to repurchase the loan. At June 30, 2012 and December 31, 2011, the balance of our ROAP asset and liability totaled \$177 million and \$265 million, respectively.

The Agency and Non-Agency mortgage-backed securities issued by the securitization SPEs that are purchased and held on our balance sheet are typically purchased in the secondary market. PNC does not retain any credit risk on its Agency mortgage-backed security positions as FNMA, FHLMC, and the US Government (for GNMA) guarantee losses of principal and interest. Substantially all of the non-agency mortgage- backed securitizes acquired and held on our balance sheet are senior tranches in the securitization structure.

We also have involvement with certain Agency and Non-Agency commercial securitization SPEs where we have not transferred commercial mortgage loans. These SPEs were

88 The PNC Financial Services Group, Inc. - Form 10-Q

sponsored by independent third-parties and the loans held by these entities were purchased exclusively from other third-parties. Generally, our involvement with these SPEs is as servicer with servicing activities consistent with those described above.

We recognize a liability for our loss exposure associated with contractual obligations to repurchase previously transferred loans due to breaches of representations and warranties and also for loss sharing arrangements (recourse obligations) with the Agencies. Other than providing temporary liquidity under servicing advances and our loss exposure associated with our repurchase and recourse obligations, we have not provided nor are we required to provide any type of credit support, guarantees, or commitments to the securitization SPEs or third-party investors in these transactions. See Note 18 Commitments and Guarantees for further discussion of our repurchase and recourse obligations.

The following table provides information related to certain financial information associated with PNC's loan sale and servicing activities:

Table 58: Certain Financial Information and Cash Flows Associated with Loan Sale and Servicing Activities

—	Residential	Commercial	Но	me Equity
In millions	Mortgages	Mortgages (a)		s/Lines (b)
FINANCIAL INFORMATION – June 30, 2012				
Servicing portfolio (c)	\$116,011	\$ 149,602	\$	5,508
Carrying value of servicing assets (d)	581	398		1
Servicing advances (e)	565	490		9
Servicing deposits (f)	2,158	3,764		37
Repurchase and recourse obligations (g)	462	48		61
Carrying value of mortgage-backed securities held (h)	4,951	1,623		
FINANCIAL INFORMATION – December 31, 2011				
Servicing portfolio (c)	\$118,058	\$ 155,813	\$	5,661
Carrying value of servicing assets (d)	647	468		1
Servicing advances (e)	563	510		8
Servicing deposits (f)	2,264	3,861		38
Repurchase and recourse obligations (g)	83	47		47
Carrying value of mortgage-backed securities held (h)	4,654	1,839		
CASH FLOWS – Three months ended June 30, 2012				
Sales of loans (i)	\$ 2,939	\$ 468		
Repurchases of previously transferred loans (j)	358		\$	6
Contractual servicing fees received	95	46		6
Servicing advances recovered/(funded), net	20	13		
Cash flows on mortgage-backed securities held (h)	283	223		
CASH FLOWS – Three months ended June 30, 2011				
Sales of loans (i)	\$ 3,144	\$ 421		
Repurchases of previously transferred loans (j)	365		\$	8
Contractual servicing fees received	87	44		6
Servicing advances recovered/(funded), net	(22)	(1)		
Cash flows on mortgage-backed securities held (h)	107	80		
CASH FLOWS – Six months ended June 30, 2012				
Sales of loans (i)	\$ 6,448	\$ 949		
Repurchases of previously transferred loans (j)	769		\$	16
Contractual servicing fees received	194	91		11
Servicing advances recovered/(funded), net	(1)	21		
Cash flows on mortgage-backed securities held (h)	539	352		
CASH FLOWS – Six months ended June 30, 2011				
Sales of loans (i)	\$ 6,529	\$ 904		
Repurchases of previously transferred loans (j)	809		\$	30
Contractual servicing fees received	177	87		12
Servicing advances recovered/(funded), net	8	(36)		15
Cash flows on mortgage-backed securities held (h)	258	177		

(a)

Represents financial and cash flow information associated with both commercial mortgage loan transfer and servicing activities. These activities were part of an acquired brokered home equity business in which PNC is no longer engaged. See Note 18 Commitments and Guarantees for further information. (b)

(c) For our continuing involvement with residential mortgage and home equity loan/line transfers, amount represents outstanding balance of loans transferred and serviced. For commercial mortgages, amount represents the portion of the overall servicing portfolio in which loans have been transferred by us or third parties to VIEs.

(d)

See Note 9 Fair Value and Note 10 Goodwill and Other Intangible Assets for further information. Pursuant to certain contractual servicing agreements, represents outstanding balance of funds advanced (i) to investors for monthly collections of borrower principal and interest, (ii) for borrower draws on unused home equity (e) lines of credit, and (iii) for collateral protection associated with the underlying mortgage collateral.

(f)

Represents balances in custodial and escrow demand deposit accounts held at PNC on behalf of investors. Borrowers' loan payments including escrows are deposited in these accounts prior to their distribution. Represents liability for our loss exposure associated with loan repurchases for breaches of representations and warranties for our Residential Mortgage Banking and Non-Strategic Assets Portfolio segments, and our (g) commercial mortgage loss share arrangements for our Corporate & Institutional Banking segment. See Note 18 Commitments and Guarantees for further information.

- (h) Represents securities held where PNC transferred to and/or services loans for a securitization SPE and we hold securities issued by that SPE.
- There were no gains or losses recognized on the transaction date for sales of residential mortgage and certain commercial mortgage loans as these loans are recognized on the balance sheet at fair value. For transfers of commercial mortgage loans not recognized on the balance sheet at fair value, gains/losses recognized on sales of these loans were insignificant for the periods presented. (i)
- (j) Includes repurchases of government insured, and government guaranteed loans, repurchased through the exercise of our ROAP option.

VARIABLE INTEREST ENTITIES (VIES)

As discussed in our 2011 Form 10-K, we are involved with various entities in the normal course of business that are deemed to be VIEs. The following provides a summary of

VIEs, including those that we have consolidated and those in which we hold variable interests but have not consolidated into our financial statements as of June 30, 2012 and December 31, 2011.

Table 59: Consolidated VIEs – Carrying Value (a) (b)

June 30, 2012 In millions	Market Street	Credit Card Securitization Trust	Tax Credit Investments	Total
Assets				
Cash and due from banks			\$6	\$ 6
Interest-earning deposits with banks			8	8
Investment securities	\$ 108			108
Loans	6,214	\$ 1,773		7,987
Allowance for loan and lease losses		(84)		(84)
Equity investments			1,729	1,729
Other assets	464	(40) (c)	760	1,184
Total assets	\$6,786	\$ 1,649	\$ 2,503	\$10,938
Liabilities				
Other borrowed funds	\$6,320		\$ 225	\$ 6,545
Accrued expenses			105	105
Other liabilities	459		378	837
Total liabilities	\$6,779		\$ 708	\$ 7,487
		Cuadit Cand		

		Credit Card		
December 31, 2011	Market	Securitization	Tax Credit	
In millions	Street	Trust	Investments	Total
Assets				
Cash and due from banks			\$ 7	\$ 7
Interest-earning deposits with banks		\$ 317	8	325
Investment securities	\$ 109			109
Loans	4,163	1,933		6,096
Allowance for loan and lease losses		(91)		(91)
Equity investments			1,643	1,643
Other assets	360	7	838	1,205
Total assets	\$4,632	\$ 2,166	\$ 2,496	\$ 9,294
Liabilities				
Other borrowed funds	\$4,272	\$ 287	\$ 218	\$ 4,777
Accrued expenses		50	105	155
Other liabilities	355		379	734
Total liabilities	\$4,627	\$ 337	\$ 702	\$ 5,666

(a) Amounts represent carrying value on PNC's Consolidated Balance Sheet.

Amounts represent earlying value on two is consolvated parameters incert. Difference between total assets and total liabilities represents the equity portion of the VIE or intercompany assets and liabilities which are eliminated in consolidation. Represents reclassification of tax position to conform with presentation on PNC's Consolidated Balance Sheet. (b)

(c)

Table 60: Assets and Liabilities of Consolidated VIEs (a)

	Aggregate	Aggregate
In millions	Assets	Liabilities
June 30, 2012		
Market Street	\$ 7,895	\$ 7,896
Credit Card Securitization Trust	1,725	18
Tax Credit Investments	2,512	730
December 31, 2011		
Market Street	\$ 5,490	\$ 5,491
Credit Card Securitization Trust	2,175	494
Tax Credit Investments	2,503	723

(a) Amounts in this table differ from total assets and liabilities in the preceding "Consolidated VIEs-Carrying Value" table due to the elimination of intercompany assets and liabilities in the preceding table

Table 61: Non-Consolidated VIEs

				Carrying	Carrying
	Aggregate	Aggregate	PNC Risk	Value of	Value of
In millions	Assets	Liabilities	of Loss	Assets	Liabilities
June 30, 2012					
Commercial Mortgage-Backed Securitizations (a)	\$ 68,215	\$ 68,215	\$ 1,851	\$1,851 (c)	
Residential Mortgage-Backed Securitizations (a)	40,962	40,962	4,962	4,962 (c)	\$ 91 (e)
Tax Credit Investments and Other (b)	6,011	2,426	954	954 (d)	389 (e)
Total	\$115,188	\$111,603	\$ 7,767	\$ 7,767	\$ 480
				Carrying	Carrying
	Aggregate	Aggregate	PNC Risk	Value of	Value of
In millions	Assets	Liabilities	of Loss	Assets	Liabilities
December 31, 2011					
Commercial Mortgage-Backed Securitizations (a)	\$ 75,961	\$ 75,961	\$ 2,079	\$2,079 (c)	
Residential Mortgage-Backed Securitizations (a)	44,315	44,315	4,667	4,667 (c)	\$ 99 (e)
Tax Credit Investments and Other (b)	5,395	2,384	837	837 (d)	352 (e)
Total	\$125,671	\$122,660	\$ 7,583	\$ 7,583	\$ 451

(a) Amounts reflect involvement with securitization SPEs where PNC transferred to and/or services loans for a SPE and we hold securities issued by that SPE. Asset amounts equal outstanding liability amounts of the SPEs due to limited availability of SPE financial information. We also invest in other mortgage and asset-backed securities issued by third-party VIEs with which we have no continuing involvement. Further information on these securities is included in Note 8 Investment Securities and values disclosed represent our maximum exposure to loss for those securities' holdings.

Aggregate assets and aggregate liabilities are based on limited availability of financial information associated with certain acquired partnerships. (b)

Included in Trading securities, Investment securities, Other intangible assets, and Other assets on our Consolidated Balance Sheet. (c)

\$946 million included in Equity investments and \$8 million included in Other assets at June 30, 2012 on our Consolidated Balance Sheet. \$837 million included in Equity investments at December 31, 2011 on our (d) Consolidated Balance Sheet.

(e) Included in Other liabilities on our Consolidated Balance Sheet.

Market Street

Market Street Funding LLC (Market Street), owned by an independent third-party, is a multi-seller asset-backed commercial paper conduit that primarily purchases assets or makes loans secured by interests in pools of receivables from US corporations. Market Street funds the purchases of assets or loans by issuing commercial paper. Market Street is supported by pool-specific credit enhancements, liquidity facilities, and a program-level credit enhancement. Generally, Market Street mitigates its potential interest rate risk by entering into agreements with its borrowers that reflect interest rates based upon its weighted-average commercial paper cost of funds. During 2011 and the first six months of 2012, Market Street met all of its funding needs through the issuance of commercial paper.

PNC Bank, N.A. provides certain administrative services, the program-level credit enhancement and a liquidity facility to Market Street in exchange for fees negotiated based on market rates. The program-level credit enhancement covers net losses in the amount of 10% of commitments, excluding explicitly rated AAA/Aaa facilities. Coverage is the form of a cash collateral account funded by a loan facility. This facility expires in June 2017. At June 30, 2012, \$1.1 billion was outstanding on this facility.

Although the commercial paper obligations at June 30, 2012 and December 31, 2011 were supported by Market Street's assets, PNC Bank, N.A. may be obligated to fund Market Street under the \$10.8 billion of liquidity facilities for events such as commercial paper market disruptions, borrower

The PNC Financial Services Group, Inc. - Form 10-Q 91

bankruptcies, collateral deficiencies or covenant violations. Our credit risk under the liquidity facility is secondary to the risk of first loss absorbed by Market Street borrowers through over-collateralization of assets and losses absorbed by deal-specific credit enhancement provided by a third party. The deal-specific credit enhancement is generally structured to cover a multiple of expected losses for the pool of assets and is sized to meet rating agency standards for comparably structured transactions.

Through the credit enhancement and liquid facility arrangements, PNC Bank, N.A. has the power to direct the activities of Market Street that most significantly affect its economic performance and these arrangements expose PNC Bank, N.A. to expected losses or residual returns that are potentially significant to Market Street. Therefore, PNC Bank, N.A. consolidates Market Street. PNC Bank, N.A. is not required to nor have we provided additional financial support to Market Street and Market Street creditors have no direct recourse to PNC Bank, N.A.

Credit Card Securitization Trust

We were the sponsor of several credit card securitizations facilitated through a trust. This bankruptcy-remote SPE or VIE was established to purchase credit card receivables from the sponsor and to issue and sell asset-backed securities created by it to independent third-parties. The SPE was financed primarily through the sale of these asset-backed securities. These transactions were originally structured as a form of liquidity and to afford favorable capital treatment.

Our continuing involvement in these securitization transactions consisted primarily of holding certain retained interests and acting as the primary servicer. For each securitization series that was outstanding, our retained interests held were in the form of a pro-rata undivided interest, or sellers' interest, in the transferred receivables, subordinated tranches of asset-backed securities, interest-only strips, discount receivables, and subordinated interests in accrued interest and fees in securitized receivables. We consolidated the SPE as we were deemed the primary beneficiary of the entity based upon our level of continuing involvement. Our role as primary servicer gave us the power to direct the activities of the SPE that most significantly affect its economic performance and our holding of retained interests gave us the obligation to absorb or receive expected losses or residual returns that are significant to the SPE. The underlying assets of the consolidated SPE were restricted only for payment of the beneficial interest issued by the SPE. We were not required to nor did we provide additional financial support to the SPE. Additionally, creditors of the SPE have no direct recourse to PNC.

During the first quarter of 2012, the last series issued by the SPE, Series 2007-1, matured. At June 30, 2012, the SPE remained outstanding and we consolidated the entity as we

92 The PNC Financial Services Group, Inc. - Form 10-Q

continued to be the primary beneficiary of the SPE through our holding of seller's interest and our role as the primary servicer.

Tax Credit Investments

We make certain equity investments in various tax credit limited partnerships or limited liability companies (LLCs). The purpose of these investments is to achieve a satisfactory return on capital and to assist us in achieving goals associated with the Community Reinvestment Act.

Also, we are a national syndicator of affordable housing equity. In these syndication transactions, we create funds in which our subsidiaries are the general partner or managing member and sell limited partnership or non-managing member interests to third parties. In some cases PNC may also purchase a limited partnership or non-managing member interest in the fund. The purpose of this business is to generate income from the syndication of these funds, generate servicing fees by managing the funds, and earn tax credits to reduce our tax liability. General partner or managing the fund investments in operating limited partnerships or LLCs, as well as oversight of the ongoing operations of the fund portfolio.

Typically, the general partner or managing member will be the party that has the right to make decisions that will most significantly impact the economic performance of the entity. However, certain partnership or LLC agreements provide the limited partner or non-managing member the ability to remove the general partner or managing member without cause. This results in the limited partner or non-managing member being the party that has the right to make decisions that will most significantly impact the economic performance of the entity. The primary sources of losses and benefits for these investments are the tax credits, tax benefits due to passive losses on the investments, and development and operating cash flows. We have consolidated investments in which we are the general partner or managing member and have a limited partnership interest or non-managing member interest that could potentially absorb losses or receive benefits that are significant. The assets are primarily included in Equity investments and Other assets on our Consolidated Balance Sheet with the liabilities classified in Other borrowed funds, Accrued expenses, and Other liabilities and the third party investors' interests included in the Equity section as Noncontrolling interests. Neither creditors nor equity investors in these investments have any recourse to our general credit. We have not provided financial or other support to the limited partnership or LLC that we are not contractually obligated to provide. The consolidated aggregate assets and liabilities of these investments are provided in the Consolidated VIEs table and reflected in the "Other" business segment.

For tax credit investments in which we do not have the right to make decisions that will most significantly impact the

economic performance of the entity, we are not the primary beneficiary and thus they are not consolidated. These investments are disclosed in the Non-Consolidated VIEs table. The table also reflects our maximum exposure to loss. Our maximum exposure to loss is equal to our legally binding equity commitments adjusted for recorded impairment and partnership results. We use the equity method to account for our investment in these entities with the investments reflected in Equity investments on our Consolidated Balance Sheet. In addition, we increase our recognized investments and recognize a liability for all legally binding unfunded equity commitments. These liabilities are reflected in Other liabilities on our Consolidated Balance Sheet.

Residential and Commercial Mortgage-Backed Securitizations

In connection with each Agency and Non-Agency securitization discussed above, we evaluate each SPE utilized in these transactions for consolidation. In performing these assessments, we evaluate our level of continuing involvement in these transactions as the nature of our involvement ultimately determines whether or not we hold a variable interest and/or are the primary beneficiary of the SPE. Factors we consider in our consolidation assessment include the significance of (1) our role as servicer, (2) our holdings of mortgage-backed securities issued by the securitization SPE, and (3) the rights of third-party variable interest holders.

Our first step in our assessment is to determine whether we hold a variable interest in the securitization SPE. We hold a variable interest in an Agency and Non-Agency securitization SPE through our holding of mortgage-backed securities issued by the SPE and/or our repurchase and recourse obligations. Each SPE in which we hold a variable interest is evaluated to determine whether we are the primary beneficiary of the entity. For Agency securitization transactions, our contractual role as servicer does not give us the power to direct the activities that most significantly affect the economic performance of the SPEs. Thus, we are not the primary beneficiary of these entities. For Non-Agency securitization transactions, we would be the primary beneficiary to the extent our servicing activities give us the power to direct the activities that most significantly affect the economic performance of the SPE and we hold a more than insignificant variable interest in the entity. At June 30, 2012, our level of continuing involvement in Non-Agency securitization SPEs did not result in PNC being deemed the primary beneficiary of any of these entities. Details about the Agency and Non-Agency securitization SPEs where we hold a variable interest and are not the primary beneficiary are included in the table above. Our maximum exposure to loss as a result of our involvement with these SPEs is the carrying value of the mortgage-backed securities, servicing assets, servicing advances, and our liabilities associated with our repurchase and recourse obligations. Creditors of the securitization SPEs have no recourse to PNC's assets or general credit.

NOTE 4 LOANS AND COMMITMENTS TO EXTEND CREDIT

Loans outstanding were as follows:

Table 62: Loans Outstanding

	June 30	December 31
In millions	2012	2011
Commercial lending		
Commercial	\$ 78,901	\$ 65,694
Commercial real estate	18,480	16,204
Equipment lease financing	6,764	6,416
Total commercial lending	104,145	88,314
Consumer lending		
Home equity	35,838	33,089
Residential real estate	15,823	14,469
Credit card	4,123	3,976
Other consumer	20,496	19,166
Total consumer lending	76,280	70,700
Total loans (a) (b)	\$180,425	\$ 159,014

(a) Net of unearned income, net deferred loan fees, unamortized discounts and premiums, and purchase discounts and premiums totaling \$3.1 billion and \$2.3 billion at June 30, 2012 and December 31, 2011, respectively.

(b) Future accretable yield related to purchased impaired loans is not included in loans outstanding.

At June 30, 2012, we pledged \$23.1 billion of commercial loans to the Federal Reserve Bank and \$37.9 billion of residential real estate and other loans to the Federal Home Loan Bank as collateral for the contingent ability to borrow, if necessary. The comparable amounts at December 31, 2011 were \$21.8 billion and \$27.7 billion, respectively.

Table 63: Net Unfunded Credit Commitments

	June 30	December 31
In millions	2012	2011
Commercial and commercial real estate	\$ 70,808	\$ 64,955
Home equity lines of credit	20,486	18,317
Credit card	17,896	16,216
Other	4,446	3,783
Total (a)	\$113,636	\$ 103,271

(a) Excludes standby letters of credit. See Note 18 Commitments and Guarantees for additional information on standby letters of credit.

Commitments to extend credit represent arrangements to lend funds or provide liquidity subject to specified contractual conditions. At June 30, 2012, commercial commitments reported above exclude \$20.7 billion of syndications, assignments and participations, primarily to financial institutions. The comparable amount at December 31, 2011 was \$20.2 billion.

Commitments generally have fixed expiration dates, may require payment of a fee, and contain termination clauses in the event the customer's credit quality deteriorates. Based on our historical experience, most commitments expire unfunded, and therefore cash requirements are substantially less than the total commitment.

NOTE 5 ASSET QUALITY

ASSET QUALITY

We closely monitor economic conditions and loan performance trends to manage and evaluate our exposure to credit risk. Trends in delinquency rates are a key indicator, among other considerations, of credit risk within the loan portfolios. The measurement of delinquency status is based on the contractual terms of each loan. Loans that are 30 days or more past due in terms of payment are considered delinquent. Loan delinquencies exclude loans held for sale and purchased impaired loans, but include government insured or guaranteed loans. The trends in nonperforming assets represent another key indicator of the potential for future credit losses. Nonperforming assets include nonperforming loans, TDRs, and other real estate owned (OREO) and foreclosed assets, but exclude certain government insured or guaranteed loans, loans held for sale, loans accounted for under the fair value option and purchased impaired loans. See Note 6 Purchased Loans for further information.

See Note 1 Accounting Policies for additional delinquency, nonperforming, and charge-off information.

The following tables display the delinquency status of our loans and our nonperforming assets at June 30, 2012 and December 31, 2011.

Table 64: Age Analysis of Past Due Accruing Loans

							-			
			Accrui	ng						
In millions	rrent or Less an 30 Days Past Due	59 Days ast Due	60-8	39 Days ast Due	90 Days Or More Past Due	Total Past Due (a)	Nonj	performing Loans	Purchased Impaired	Total Loans
June 30, 2012		 				()				
Commercial	\$ 77,476	\$ 130	\$	65	\$ 34	\$ 229	\$	791	\$ 405	\$ 78,901
Commercial real estate	15,967	123		105	16	244		1,142	1,127	18,480
Equipment lease financing	6,737	5		2	1	8		19	,	6,764
Home equity (b) (c)	32,152	124		68		192		722	2,772	35,838
Residential real estate (d) (e)	8,864	271		143	2,029	2,443		739	3,777	15,823
Credit card	4,024	33		22	38	93		6		4,123
Other consumer (f)	19,754	207		129	365	701		39	2	20,496
Total	\$ 164,974	\$ 893	\$	534	\$2,483	\$ 3,910	\$	3,458	\$ 8,083	\$180,425
Percentage of total loans	91.43%	.49%		.30%	1.38%	2.17%		1.92%	4.48%	100.00%
December 31, 2011										
Commercial	\$ 64,437	\$ 122	\$	47	\$ 49	\$ 218	\$	899	\$ 140	\$ 65,694
Commercial real estate	14,010	96		35	6	137		1,345	712	16,204
Equipment lease financing	6,367	22		5		27		22		6,416
Home equity (b) (c)	29,288	173		114	221	508		529	2,764	33,089
Residential real estate (d) (e)	7,935	302		176	2,281	2,759		726	3,049	14,469
Credit card	3,857	38		25	48	111		8		3,976
Other consumer (f)	18,355	265		145	368	778		31	2	19,166
Total	\$ 144,249	\$ 1,018	\$	547	\$2,973	\$ 4,538	\$	3,560	\$ 6,667	\$159,014
Percentage of total loans	90.72%	.64%		.34%	1.87%	2.85%		2.24%	4.19%	100.00%

(a) Past due loan amounts exclude purchased impaired loans as they are considered performing, even if contractually past due (or if we do not expect to receive payment in full based on the original contractual terms), as we are currently accreting interest income over the expected life of the loans.

(b) In the first quarter of 2012, we adopted a policy stating that Home equity loans past due 90 days or more would be placed on nonaccrual status. Prior policy required that these loans be past due 180 days before being placed on nonaccrual status.

(c) In the second quarter of 2012, the Home equity amounts as of June 30, 2012 were reduced by \$42 million and \$27 million for the accruing loans past due 30 to 59 Days and 60 to 89 Days respectively, to correct for immaterial amounts. Prior period amounts have not been adjusted.

(d) Past due loan amounts at June 30, 2012, include government insured or guaranteed residential real estate mortgages, totaling \$.1 billion for 30 to 59 days past due, \$.1 billion for 60 to 89 days past due and \$1.9 billion for 90 days or more past due. Past due loan amounts at December 31, 2011, include government insured or guaranteed residential real estate mortgages, totaling \$.1 billion for 30 to 59 days past due, \$.1 billion for 60 to 89 days past due, \$.1 billion for 60 to 89 days past due and \$1.9 billion for 60 to 89 days past due and \$2.1 billion for 90 days or more past due.

(e) In the second quarter of 2012, the Residential real estate amounts as of June 30, 2012 were reduced by \$28 million, \$14 million and \$28 million for the accruing loans past due 30 to 59 Days, 60 to 89 Days and 90 Days or More respectively, to correct for immaterial amounts. Prior period amounts have not been adjusted.

(f) Past due loan amounts at June 30, 2012, include government insured or guaranteed other consumer loans, totaling \$.2 billion for 30 to 59 days past due, \$.1 billion for 60 to 89 days past due and \$.3 billion for 90 days or more past due. Past due loan amounts at December 31, 2011, include government insured or guaranteed other consumer loans, totaling \$.2 billion for 30 to 59 days past due, \$.1 billion for 60 to 89 days past due and \$.3 billion for 90 days or more past due. Past due loan amounts at December 31, 2011, include government insured or guaranteed other consumer loans, totaling \$.2 billion for 30 to 59 days past due, \$.1 billion for 60 to 89 days past due and \$.3 billion for 90 days or more past due.

Table 65: Nonperforming Assets

Dollars in millions	June 30	2012	Deservel	per 31, 2011
Nonperforming loans	Julie 50	2012	Decenn	der 51, 2011
Commercial lending				
Commercial	\$	791	\$	899
Commercial real estate	+	,142	Ψ	1,345
Equipment lease financing	-	19		22
Total commercial lending	1	.952		2,266
Consumer lending (a)		,,		_,_ • •
Home equity (b)		722		529
Residential real estate (c)		739		726
Credit card		6		8
Other consumer		39		31
Total consumer lending	1	,506		1,294
Total nonperforming loans (d)	3	,458		3,560
OREO and foreclosed assets		<i>(</i>		,
Other real estate owned (OREO) (e)		670		561
Foreclosed and other assets		48		35
Total OREO and foreclosed assets		718		596
Total nonperforming assets	\$ 4	,176	\$	4,156
Nonperforming loans to total loans		1.92%		2.24%
Nonperforming assets to total loans, OREO and foreclosed assets		2.31		2.60
Nonperforming assets to total assets		1.39		1.53

(a) Excludes most consumer loans and lines of credit, not secured by residential real estate, which are charged off after 120 to 180 days past due and are not placed on nonperforming status.

(b) In the first quarter of 2012, we adopted a policy stating that Home equity loans past due 90 days or more would be placed on nonaccrual status. Prior policy required that these loans be past due 180 days before being placed on nonaccrual status.

(c) Nonperforming residential real estate excludes loans of \$55 million and \$61 million accounted for under the fair value option as of June 30, 2012 and December 31, 2011, respectively.

(d) Nonperforming loans exclude certain government insured or guaranteed loans, loans held for sale, loans accounted for under the fair value option and purchased impaired loans.
 (e) OREO excludes \$262 million and \$280 million at June 30, 2012 and December 31, 2011, respectively, related to residential real estate that was acquired by us upon foreclosure of serviced loans because they are insured by

(e) OREO excludes \$262 million and \$280 million at June 30, 2012 and December 31, 2011, respectively, related to residential real estate that was acquired by us upon foreclosure of serviced loans because they are insured by the Federal Housing Administration (FHA) or guaranteed by the Department of Veterans Affairs (VA).

Nonperforming loans also include loans whose terms have been restructured in a manner that grants a concession to a borrower experiencing financial difficulties. In accordance with applicable accounting guidance, these loans are considered TDRs. See Note 1 Accounting Policies and the TDR section of this Note 5 for additional information. For the six months ended June 30, 2012, \$1.6 billion of loans held for sale, loans accounted for under the fair value option, pooled purchased impaired loans, as well as certain consumer government insured or guaranteed loans which were evaluated for TDR consideration, are not classified as TDRs. The comparable amount for the six months ended June 30, 2011 was \$1.1 billion.

Total nonperforming loans in the nonperforming assets table above include TDRs of \$1.2 billion at June 30, 2012 and \$1.1 billion at December 31, 2011. TDRs returned to performing (accruing) status totaled \$878 million and \$771 million at June 30, 2012 and December 31, 2011, respectively, and are excluded from nonperforming loans. These loans have

demonstrated a period of at least six months of consecutive performance under the restructured terms. At June 30, 2012 and December 31, 2011, remaining commitments to lend additional funds to debtors in a commercial or consumer TDR were immaterial.

ADDITIONAL ASSET QUALITY INDICATORS

We have two overall portfolio segments – Commercial Lending and Consumer Lending. Each of these two segments is comprised of one or more loan classes. Classes are characterized by similarities in initial measurement, risk attributes and the manner in which we monitor and assess credit risk. The commercial segment is comprised of the commercial, commercial real estate, equipment lease financing, and commercial purchased impaired loan classes. The consumer segment is comprised of the home equity, residential real estate, credit card, other consumer, and consumer purchased impaired loan classes. Asset quality indicators for each of these loan classes are discussed in more detail below.

COMMERCIAL LENDING ASSET CLASSES

COMMERCIAL LOAN CLASS

For commercial loans, we monitor the performance of the borrower in a disciplined and regular manner based upon the level of credit risk inherent in the loan. To evaluate the level of credit risk, we assign an internal risk rating reflecting the borrower's PD and LGD. This two-dimensional credit risk rating methodology provides risk granularity in the monitoring process on an ongoing basis. At least annually, we update PDs based upon market data. Additionally, when statistically significant historical data exists, we update our LGDs. The combination of the PD and LGD ratings assigned to a commercial loan, capturing both the combination of expectations of default and loss severity in event of default, reflects the relative estimated likelihood of loss for that loan at the reporting date. Loans with better PD and LGD have a lower likelihood of loss. The loss amount also considers EAD, which we update when statistically significant historical data exists.

Based upon the amount of the lending arrangement and our risk rating assessment, we follow a formal schedule of written periodic review. On a quarterly basis, we conduct formal reviews of a market's or business unit's entire loan portfolio, focusing on those loans which we perceive to be of higher risk, based upon PDs and LGDs, or weakening credit quality. If circumstances warrant, it is our practice to review any customer obligation and its level of credit risk more frequently. We attempt to proactively manage our loans by using various procedures that are customized to the risk of a given loan, including ongoing outreach, contact, and assessment of obligor financial conditions, collateral inspection and appraisal.

COMMERCIAL REAL ESTATE LOAN CLASS

We manage credit risk associated with our commercial real estate projects and commercial mortgage activities similar to commercial loans by analyzing PD and LGD. However, due to the nature of the collateral, for commercial real estate projects and commercial mortgages, the LGDs tend to be significantly lower than those seen in the commercial class. Additionally, risks connected with commercial real estate projects and commercial mortgage activities tend to be correlated to the

96 The PNC Financial Services Group, Inc. - Form 10-Q

loan structure and collateral location, project progress and business environment. As a result, these attributes are also monitored and utilized in assessing credit risk.

As with the commercial class, a formal schedule of periodic review is performed to also assess market/geographic risk and business unit/industry risk. Often as a result of these overviews, more in-depth reviews and increased scrutiny is placed on areas of higher risk, including adverse changes in risk ratings, deteriorating operating trends, and/or areas that concern management. The goal of these reviews is to assess risk and take actions to mitigate our exposure to such risks.

EQUIPMENT LEASE FINANCING LOAN CLASS

We manage credit risk associated with our equipment lease financing class similar to commercial loans by analyzing PD and LGD.

Based upon the dollar amount of the lease and of the level of credit risk, we follow a formal schedule of periodic review. Generally, this occurs on a quarterly basis, although we have established practices to review such credit risk more frequently, if circumstances warrant. Our review process entails analysis of the following factors: equipment value/residual value, exposure levels, jurisdiction risk, industry risk, guarantor requirements, and regulatory compliance.

COMMERCIAL PURCHASED IMPAIRED LOANS CLASS

The credit impacts of purchased impaired loans are primarily determined through the estimation of expected cash flows. Commercial cash flow estimates are influenced by a number of credit related items, which include but are not limited to: estimated collateral value, receipt of additional collateral, secondary trading prices, circumstances of possible and/or ongoing liquidation, capital availability, business operations and payment patterns.

We attempt to proactively manage these factors by using various procedures that are customized to the risk of a given loan. These procedures include a review by our Special Asset Committee (SAC), ongoing outreach, contact, and assessment of obligor financial conditions, collateral inspection and appraisal.

See Note 6 Purchased Loans for additional information.

Table 66: Commercial Lending Asset Quality Indicators (a)

			ans		
	Pass	Special			Total
In millions	Rated (b)	Mention (c)	Substandard (d)	Doubtful (e)	Loans
June 30, 2012					
Commercial	\$73,232	\$ 2,204	\$ 2,784	\$ 276	\$ 78,496
Commercial real estate	13,551	957	2,512	333	17,353
Equipment lease financing	6,599	34	123	8	6,764
Purchased impaired loans	76	64	843	549	1,532
Total commercial lending (f)	\$93,458	\$ 3,259	\$ 6,262	\$ 1,166	\$104,145
December 31, 2011					
Commercial	\$60,649	\$ 1,831	\$ 2,817	\$ 257	\$ 65,554
Commercial real estate	11,478	791	2,823	400	15,492
Equipment lease financing	6,210	48	153	5	6,416
Purchased impaired loans	107	35	542	168	852
Total commercial lending (f)	\$78,444	\$ 2,705	\$ 6,335	\$ 830	\$ 88,314

(a) Based upon PDs and LGDs.

(b) Pass Rated loans include loans not classified as "Special Mention", "Substandard", or "Doubtful".

(c) Special Mention rated loans have a potential weakness that deserves management's close attention. If left uncorrected, these potential weaknesses may result in deterioration of repayment prospects at some future date. These loans do not expose us to sufficient risk to warrant a more adverse classification at this time.
(d) Substandard rated loans have a well-defined weakness or weaknesses that iconardize the collection or liquidation of debt. They are characterized by the distinct possibility that we will sustain some loss if the deficiencies are

(d) Substandard rated loans have a well-defined weakness or weaknesses that jeopardize the collection or liquidation of debt. They are characterized by the distinct possibility that we will sustain some loss if the deficiencies are not corrected.
 (e) Doubtful rated loans possess all the inherent weaknesses of a Substandard loan with the additional characteristics that the weakness makes collection or liquidation in full improbable due to existing facts, conditions, and

(e) Doubtful rated loans possess all the inherent weaknesses of a Substandard loan with the additional characteristics that the weakness makes collection or liquidation in full improbable due to existing facts, conditions, and values.

(f) Loans are included above based on their contractual terms as "Pass", "Special Mention", "Substandard" or "Doubtful".

CONSUMER LENDING ASSET CLASSES

HOME EQUITY AND RESIDENTIAL REAL ESTATE LOAN CLASSES

We use several credit quality indicators, including delinquency information, nonperforming loan information, updated credit scores, originated and updated LTV ratios, and geography, to monitor and manage credit risk within the home equity and residential real estate loan classes. We evaluate mortgage loan performance by source originators and loan servicers. A summary of asset quality indicators follows:

Delinquency/Delinquency Rates: We monitor trending of delinquency/delinquency rates for home equity and residential real estate loans. See the Asset Quality section of this Note 5 for additional information.

<u>Nonperforming Loans</u>: We monitor trending of nonperforming loans for home equity and residential real estate loans. See the Asset Quality section of this Note 5 for additional information.

<u>Credit Scores</u>: We use a national third-party provider to update FICO credit scores for home equity loans and lines of credit and residential real estate loans on at least a quarterly basis. The updated scores are incorporated into a series of credit management reports, which are utilized to monitor the risk in the loan classes.

LTV (inclusive of combined loan-to-value (CLTV) ratios for second lien positions) Semi-annually, we update the property values of real estate collateral and calculate an updated LTV ratio. For open-end credit lines secured by real estate in regions experiencing significant declines in property values, more frequent valuations may occur. We examine LTV migration and stratify LTV into categories to monitor the risk in the loan classes.

Historically, we used, and we continue to use, a combination of original LTV and updated LTV for internal risk management reporting and risk management purposes (e.g., line management, loss mitigation strategies). In addition to the fact that estimated property values by their nature are estimates, given certain data limitations it is important to note that updated LTVs may be based upon management's assumptions (e.g., if an updated LTV is not provided by the third-party service provider, home price index (HPI) changes will be incorporated in arriving at management's estimate of updated LTV).

<u>Geography</u>: Geographic concentrations are monitored to evaluate and manage exposures. Loan purchase programs are sensitive to, and focused within, certain regions to manage geographic exposures and associated risks.

A combination of updated FICO scores, originated and updated LTV ratios and geographic location assigned to home equity loans and lines of credit and residential real estate loans are used to monitor the risk in the loan classes. Loans with higher FICO scores and lower LTVs tend to have a lower level of risk. Conversely, loans with lower FICO scores, higher LTVs, and in certain geographic locations tend to have a higher level of risk.

In the table below, we provide information on home equity and residential real estate outstanding balances and recorded investment. See Note 4 Loans and Commitments to Extend Credit for additional information.

Table 67: Home Equity and Residential Real Estate Balances

In millions	June 30 2012	December 31 2011
Home equity and residential real estate loans – excluding purchased impaired loans (a)	\$44,712	\$ 41,014
Home equity and residential real estate loans – purchased impaired loans (a)	7,330	6,533
Government insured or guaranteed residential real estate mortgages (a)	2,503	2,884
Purchase accounting, deferred fees and other accounting adjustments	(2,884)	(2,873)
Total home equity and residential real estate loans (b)	\$51,661	\$ 47,558
(a) Represents outstanding balance		

(a) Represents outstanding balance.(b) Represents recorded investment.

Table 68: Consumer Real Estate Secured Asset Quality Indicators – Excluding Purchased Impaired Loans (a) (b)

	Home	Equity	Residen		
June 30, 2012 – in millions	1st Liens	2nd Liens			Total
Current estimated LTV ratios (c) (d)					
Greater than or equal to 125% and updated FICO scores:					
Greater than 660	\$ 517	\$ 3,149	\$	817	\$ 4,483
Less than or equal to 660 (e) (f)	82	714		273	1,069
Missing FICO	11	15		41	67
Greater than or equal to 100% to less than 125% and updated FICO scores:					
Greater than 660	838	3,069		940	4,847
Less than or equal to 660 (e) (f)	124	568		232	924
Missing FICO	23	12		18	53
Greater than or equal to 90% to less than 100% and updated FICO scores:					
Greater than 660	752	1,719		695	3,166
Less than or equal to 660	105	258		144	507
Missing FICO	38	21		15	74
Less than 90% and updated FICO scores:					
Greater than 660	7,726	10,698		5,111	23,535
Less than or equal to 660					
	952	1,585		931	3,468
Missing FICO	909	260		438	1,607
Missing LTV and updated FICO scores:					
Greater than 660		9			9
Less than or equal to 660		1			1
Missing FICO				902	902
Total home equity and residential real estate loans	\$12,077	\$22,078	\$	10,557	\$44,712

	Home I	Equity (g)	Residential Real Estate		
December 31, 2011 – in millions	1st Liens	2nd Liens			Total
Current estimated LTV ratios (c) (d)					
Greater than or equal to 125% and updated FICO scores:					
Greater than 660	\$ 481	\$ 3,222	\$	1,845	\$ 5,548
Less than or equal to 660 (e) (f)	78	747		463	1,288
Missing FICO	1	9		289	299
Greater than or equal to 100% to less than 125% and updated FICO scores:					
Greater than 660	706	2,940		1,336	4,982
Less than or equal to 660 (e) (f)	127	582		349	1,058
Missing FICO	1	5		53	59
Greater than or equal to 90% to less than 100% and updated FICO scores:					
Greater than 660	660	1,587		760	3,007
Less than or equal to 660	98	255		200	553
Missing FICO	8	15		12	35
Less than 90% and updated FICO scores:					
Greater than 660	6,588	9,747		3,152	19,487
Less than or equal to 660	821	1,405		799	3,025
Missing FICO	679	218		32	929
Missing LTV and updated FICO scores:					
Greater than 660		11			11
Less than or equal to 660		2			2
Missing FICO					
				731	731
Total home equity and residential real estate loans	\$10,248	\$20,745	\$	10,021	\$41,014

(a) Excludes purchased impaired loans of approximately \$7.3 billion and \$6.5 billion in outstanding balances, certain government insured or guaranteed residential real estate mortgages of approximately \$2.5 billion and \$2.9 billion, and loans held for sale at June 30, 2012 and December 31, 2011, respectively. See the Consumer Real Estate Secured Asset Quality Indicators - Purchased Impaired Loans table below for additional information on purchased impaired loans. Amounts shown represent outstanding balance.

(b)

Based upon updated LTV (inclusive of CLTV for second lien positions). (c)

Updated LTV (inclusive of CLTV for second lien positions) are estimated using modeled property values. These ratios are updated semi-annually. The related estimates and inputs are based upon an approach that uses a combination of third-party automated valuation models (AVMs), HPI indices, property location, internal and external balance information, origination data and management assumptions. In cases where we are in an originated second lien position, we generally utilize origination balances provided by a third-party which do not include an amortization assumption when calculating updated LTV. Accordingly, the results of these calculations do not (d) represent actual appraised loan level collateral or updated LTV based upon a current first lien balance, and as such, are necessarily imprecise and subject to change as we enhance our methodology. (e)

Higher risk loans are defined as loans with both an updated FICO score of less than or equal to 660 and an updated LTV greater than or equal to 100%. The following states have the highest percentage of higher risk loans at June 30, 2012: New Jersey 12%, Illinois 10%, Florida 10%, California 10%, Pennsylvania 9%, Ohio 9%, Maryland 6%, and Michigan 5%. The remainder (f) of the states have lower than 4% of the high risk loans individually, and collectively they represent approximately 29% of the higher risk loans. At December 31, 2011, the states with the highest percentage of higher risk loans were as follows: Pennsylvania 13%, New Jersey 13%, Illinois 10%, Ohio 9%, Florida 8%, California 8%, Maryland 5%, and Michigan 5%. The remainder of the states had lower than 3% of the high risk loans individually, and collectively they represented approximately 29% of the higher risk loans.

In the second quarter of 2012, we made changes to the assumptions used to determine home equity first and second lien positions. This resulted in an increase in Home equity 2nd liens of \$2.4 billion and a corresponding (g) decrease in Home equity 1st liens as of December 31, 2011.

Table 69: Consumer Real Estate Secured Asset Quality Indicators – Purchased Impaired Loans (a)

	Home Eq	uity (b) (c)	Residential Real Estate (b) (c)		
June 30, 2012 – in millions	1st Liens	2nd Liens			Total
Current estimated LTV ratios (d) (e)					
Greater than or equal to 125% and updated FICO scores:					
Greater than 660	\$ 16	\$ 681	\$	369	\$1,066
Less than or equal to 660	16	379		335	730
Missing FICO		19		17	36
Greater than or equal to 100% to less than 125% and updated FICO scores:					
Greater than 660	23	427		367	817
Less than or equal to 660	20	217		308	545
Missing FICO		16		13	29
Greater than or equal to 90% to less than 100% and updated FICO scores:					
Greater than 660	14	109		189	312
Less than or equal to 660	12	67		175	254
Missing FICO		5		3	8
Less than 90% and updated FICO scores:					
Greater than 660	59	646		1,124	1,829
Less than or equal to 660	104	432		953	1,489
Missing FICO	1	20		44	65
Missing LTV and updated FICO scores:					
Greater than 660				1	1
Less than or equal to 660				1	1
Missing FICO		6		142	148
Total home equity and residential real estate loans	\$ 265	\$ 3,024	\$	4,041	\$7,330

	Home Equ	ity (b) (c) (f)	Residential Real Estate (b) (c)		
December 31, 2011 – in millions	1st Liens	2nd Liens			Total
Current estimated LTV ratios (d) (e)					
Greater than or equal to 125% and updated FICO scores:					
Greater than 660	\$ 15	\$ 833	\$	361	\$1,209
Less than or equal to 660	15	513		681	1,209
Missing FICO		23		38	61
Greater than or equal to 100% to less than 125% and updated FICO scores:					
Greater than 660	17	509		229	755
Less than or equal to 660	16	286		375	677
Missing FICO		19		7	26
Greater than or equal to 90% to less than 100% and updated FICO scores:					
Greater than 660	10	127		116	253
Less than or equal to 660	11	79		208	298
Missing FICO		5		4	9
Less than 90% and updated FICO scores:					
Greater than 660	46	423		404	873
Less than or equal to 660	72	366		679	1,117
Missing FICO	1	17		22	40
Missing LTV and updated FICO scores:					
Greater than 660				1	1
Less than or equal to 660		1		1	2
Missing FICO		1		2	3
Total home equity and residential real estate loans					
· ·	\$ 203	\$ 3,202	\$	3,128	\$6,533

(a) Amounts shown represent outstanding balance. See Note 6 Purchased Loans for additional information.

(b) For the estimate of cash flows utilized in our purchased impaired loan accounting, other assumptions and estimates are made, including amortization of first lien balances, pre-payment rates, etc., which are not reflected in this table.

(c) The following states have the highest percentage of loans at June 30, 2012: California 21%, Florida 21%, Illinois 8%, Ohio 6%, North Carolina 5%, and Michigan 4%. The remainder of the states have lower than a 4% concentration of purchased impaired loans individually, and collectively they represent approximately 35% of the purchased impaired portfolio. At December 31, 2011, the states with the highest percentage of loans were as follows: California 22%, Florida 13%, Illinois 12%, Ohio 9%, Michigan 5% and New York 4%. The remainder of the states have lower than a 4% concentration of purchased impaired loans individually, and collectively they represent approximately 35% of the purchased impaired loans individually, and collectively they represent approximately 35% of the purchased impaired loans individually, and collectively they represent approximately 35% of the purchased impaired portfolio.
 (d) Based upon updated LTV (inclusive of CLTV for second lien positions).

(e) Updated LTV (inclusive of CLTV for second lien positions) are estimated using modeled property values. These ratios are updated semi-annually. The related estimates and inputs are based upon an approach that uses a combination of third-party AVMs, HPI indices, property location, internal and external balance information, origination data and management assumptions. In cases where we are in an originated second lien position, we generally utilize origination balances provided by a third-party which do not include an amortization assumption when calculating updated LTV. Accordingly, the results of these calculations do not represent actual appraised loan level collateral or updated LTV based upon a current first lien balance, and as such, are necessarily imprecise and subject to change as we enhance our methodology.

(f) In the second quarter of 2012, we made changes to the assumptions used to determine lien position. This resulted in a decrease in Home equity 1st liens of \$65 million and a corresponding increase in Home equity 2nd liens as of December 31, 2011.

CREDIT CARD AND OTHER CONSUMER LOAN CLASSES

We monitor a variety of asset quality information in the management of the credit card and other consumer loan classes. Other consumer loan classes include education, automobile, and other secured and unsecured lines and loans. Along with the trending of delinquencies and losses for each class, FICO credit score updates are generally obtained on a monthly basis, as well as a variety of credit bureau attributes. Loans with high FICO scores tend to have a lower likelihood of loss. Conversely, loans with low FICO scores tend to have a higher likelihood of loss.

CONSUMER PURCHASED IMPAIRED LOANS CLASS

Estimates of the expected cash flows primarily determine the credit impacts of consumer purchased impaired loans. Consumer cash flow estimates are influenced by a number of credit related items, which include, but are not limited to: estimated real estate values, payment patterns, updated FICO scores, the current economic environment, updated LTV ratios and the date of origination. These key factors are monitored to help ensure that concentrations of risk are mitigated and cash flows are maximized.

See Note 6 Purchased Loans for additional information.

Table 70: Credit Card and Other Consumer Loan Classes Asset Quality Indicators

	Cree	dit Card (a)	Other Consumer (b)		
		% of Total Loans		% of Total Loans	
		Using FICO		Using FICO	
Dollars in millions	Amount	Credit Metric	Amount	Credit Metric	
June 30, 2012					
FICO score greater than 719	\$2,107	50%	\$ 6,315	56%	
650 to 719	1,145	28	2,527	23	
620 to 649	188	5	400	4	
Less than 620	255	7	542	5	
No FICO score available or required (c)	428	10	1,407	12	
Total loans using FICO credit metric	4,123	100%	11,191	100%	
Consumer loans using other internal credit metrics (b)			9,305		
Total loan balance	\$4,123		\$20,496		
Weighted-average updated FICO score (d)		725		740	
December 31, 2011					
FICO score greater than 719	\$2,016	51%	\$ 5,556	61%	
650 to 719	1,100	28	2,125	23	
620 to 649	184	5	370	4	
Less than 620	284	7	548	6	
No FICO score available or required (c)	392	9	574	6	
Total loans using FICO credit metric	3,976	100%	9,173	100%	
Consumer loans using other internal credit metrics (b)			9,993		
Total loan balance	\$3,976		\$19,166		
Weighted-average updated FICO score (d)		723		739	

(a) At June 30, 2012, we had \$38 million of credit card loans that are higher risk (i.e., loans with both updated FICO scores less than 660 and in late stage (90+ days) delinquency status). The majority of the June 30, 2012 balance related to higher risk credit card loans is geographically distributed throughout the following areas: Ohio 18%, Michigan 14%, Pennsylvania 13%, Illinois 7%, Indiana 7%, Florida 6%, New Jersey 5% and Kentucky 4%. All other states, none of which comprise more than 4%, make up the remainder of the balance. At December 31, 2011, we had \$49 million of credit card loans that are higher risk. The majority of the December 31, 2011 balance related to higher risk credit card loans is geographically distributed throughout the following areas: Ohio 20%, Michigan 14%, Pennsylvania 13%, Illinois 7%, Indiana 7%, Florida 6% and Kentucky 5%. All other states, none of which comprise more than 4%, make up the remainder of the balance.

(b) Other consumer loans for which updated FICO scores are used as an asset quality indicator include non-government guaranteed or insured education loans, automobile loans and other secured and unsecured lines and loans. Other consumer loans for which other internal credit metrics are used as an asset quality indicator include primarily government guaranteed or insured education loans, as well as consumer loans to high net worth individuals. Other internal credit metrics may include delinquency status, geography or other factors.

(c) Credit card loans and other consumer loans with no FICO score available or required refers to new accounts issued to borrowers with limited credit history, accounts for which we cannot obtain an updated FICO (e.g., recent profile changes), cards issued with a business name, and/or cards secured by collateral. Management proactively assesses the risk and size of this loan portfolio and, when necessary, takes actions to mitigate the credit risk.
 (d) Weighted-average updated FICO score excludes accounts with no FICO score available or required.

TROUBLED DEBT RESTRUCTURINGS (TDRS)

A TDR is a loan whose terms have been restructured in a manner that grants a concession to a borrower experiencing financial difficulties. TDRs typically result from our loss mitigation activities and include rate reductions, principal forgiveness, postponement/reduction of scheduled amortization, and extensions, which are intended to minimize economic loss and to avoid foreclosure or repossession of collateral. In those situations where principal is forgiven, the amount of such principal forgiveness is immediately charged off.

Table 71: Summary of Troubled Debt Restructurings

Some TDRs may not ultimately result in the full collection of principal and interest, as restructured, and result in potential incremental losses. These potential incremental losses have been factored into our overall ALLL estimate. The level of any subsequent defaults will likely be affected by future economic conditions. Once a loan becomes a TDR, it will continue to be reported as a TDR until it is ultimately repaid in full, the collateral is foreclosed upon, or it is fully charged off. We held specific reserves in the ALLL of \$572 million and \$580 million at June 30, 2012, and December 31, 2011, respectively, for the total TDR portfolio.

	June 30	Dec. 31
In millions	2012	2011
Total consumer lending	\$1,836	\$1,798
Total commercial lending	483	405
Total TDRs	\$2,319	\$2,203
Nonperforming	\$1,189	\$1,141
Accruing (a)	878	771
Credit card (b)	252	291
Total TDRs	\$2,319	\$2,203

(a) Accruing loans have demonstrated a period of at least six months of performance under the restructured terms and are excluded from nonperforming loans.

(b) Includes credit cards and certain small business and consumer credit agreements whose terms have been restructured and are TDRs. However, since our policy is to exempt these loans from being placed on nonaccrual status as permitted by regulatory guidance as generally these loans are directly charged off in the period that they become 180 days past due, these loans are excluded from nonperforming loans.

The table below quantifies the number of loans that were classified as TDRs as well as the change in the recorded investments as a result of the TDR classification during the three months and six months ended June 30, 2012 and 2011. Additionally, the table provides information about the types of TDR concessions. The Principal Forgiveness TDR category includes principal forgiveness and accrued interest forgiveness. These types of TDRs result in a write down of the recorded investment and a charge-off if such action has not already taken place. The Rate Reduction TDR category would result in reductions to future interest deferral. The TDRs within this category would result in reductions to future interest mem. The Other TDR category primarily includes postponement/reduction of scheduled amortization, as well as contractual extensions.

In some cases, there have been multiple concessions granted on one loan. When there have been multiple concessions granted, the principal forgiveness TDR was prioritized for purposes of determining the inclusion in the table below. For example, if there is principal forgiveness in conjunction with lower interest rate and postponement of amortization, the type of concession will be reported as Principal Forgiveness. Second in priority would be rate reduction. For example, if there is an interest rate reduction in conjunction with postponement of amortization, the type of concession will be reported as a Rate Reduction.

Table 72: Financial Impact and TDRs by Concession Type (a)

		Pre-TDR	Post-TDR Recorded Investment (c)			
During the three months ended June 30, 2012	Number	Recorded	Principal	Rate		
Dollars in millions	of Loans	Investment (b)	Forgiveness	Reduction	Other	Total
Commercial lending						
Commercial	33	\$ 102	\$ 1	\$ 40	\$ 42	\$ 83
Commercial real estate	13	26	8	5	9	22
Equipment lease financing	1	3	1			1
Total commercial lending	47	131	10	45	51	106
Consumer lending						
Home equity	1,083	69		60	8	68
Residential real estate	200	41		18	20	38
Credit card	2,268	17		16		16
Other consumer	61	1			1	1
Total consumer lending	3,612	128		94	29	123
Total TDRs	3,659	\$ 259	\$ 10	\$ 139	\$ 80	\$229
During the three months ended June 30, 2011 (d) Dollars in millions						
Commercial lending						
Commercial	169	\$ 38	\$ 8	\$ 9	\$ 14	\$ 31
Commercial real estate	19	75	22	29	9	60
Total commercial lending (e)	188	113	30	38	23	91
Consumer lending						
Home equity	669	59		55	4	59
Residential real estate	356	69		50	15	65
Credit card	3,492	26		25		25
Other consumer	117	4		1	3	4
Total consumer lending	4,634	158		131	22	153
Total TDRs	4,822	\$ 271	\$ 30	\$ 169	\$ 45	\$244

		D	TDD	Post-TDR Recorded Investment (c)					
During the six months ended June 30, 2012	Number		e-TDR corded	Dr	incipal	OSI-IDK	Rate	investment (c)	
Dollars in millions	of Loans		tment (b)		veness	Red	uction	Other	Total
Commercial lending				Ŭ					
Commercial	137	\$	128	\$	3	\$	44	\$ 53	\$100
Commercial real estate	34		100		17		43	29	89
Equipment lease financing	6		18		1			11	12
Total commercial lending	177		246		21		87	93	201
Consumer lending									
Home equity	2,186		143				112	30	142
Residential real estate	382		74				29	42	71
Credit card	4,651		35				33		33
Other consumer	413		10				1	9	10
Total consumer lending	7,632		262				175	81	256
Total TDRs	7,809	\$	508	\$	21	\$	262	\$174	\$457
During the six months ended June 30, 2011 (d) Dollars in millions									
Commercial lending									
Commercial	319	S	57	\$	10	\$	11	\$ 25	\$ 46
Commercial real estate	39	Ψ	144	Ψ	35	ψ	71	22	128
Total commercial lending (e)	358		201		45		82	47	174
Consumer lending									
Home equity	1,739		145				139	7	146
Residential real estate	730		161				123	23	146
Credit card	7,459		56				53		53
Other consumer	138		5				1	4	5
Total consumer lending	10,066		367				316	34	350
Total TDRs	10,424	\$	568	\$	45	\$	398	\$ 81	\$524

(a) Impact of partial charge offs at TDR date are included in this table.

(b) Represents the recorded investment of the loans as of the quarter end prior to the TDR designation, and excludes immaterial amounts of accrued interest receivable.

(c) Represents the recorded investment of the TDRs as of the quarter end the TDR occurs, and excludes immaterial amounts of accrued interest receivable.

(d) Includes loans modified during the three months and six months ended June 30, 2011 that were determined to be TDRs under the requirements of ASU 2011-02, which was adopted on July 1, 2011 and prospectively applied to all modifications entered into on and after January 1, 2011.

(e) During both the three months and six months ended June 30, 2011, there were no loans classified as TDRs in the Equipment lease financing loan class.

TDRs may result in charge-offs and interest income not being recognized. At or around the time of modification, there was \$11 million in recorded investment of commercial TDRs, less than \$1 million in recorded investment of commercial real estate TDRs, and less than \$1 million in recorded investment of equipment lease financing TDRs charged off during the three months ended June 30, 2012. Comparable amounts for the three months ended June 30, 2011 were \$21 million, \$5 million, and zero respectively. For residential real estate, there was \$3 million of recorded investment charged off during the three months ended June 30, 2012, related to modifications in which principal was partially deferred and deemed uncollectible. The comparable amount for the three months ended June 30, 2011 was \$4 million. There were no charge offs around the time of modification related to home equity, credit card, and other consumer TDR portfolios for either periods.

At or around the time of modification, there was \$12 million in recorded investment of commercial TDRs, \$2 million in recorded investment of commercial real estate TDRs, and

\$5 million in recorded investment of equipment lease financing TDRs charged off during the six months ended June 30, 2012. Comparable amounts for the six months ended June 30, 2011 were \$23 million, \$7 million, and zero respectively. For residential real estate, there was \$3 million of recorded investment charged off during the six months ended June 30, 2012 related to modifications in which principal was partially deferred and deemed uncollectible. The comparable amount for the six months ended June 30, 2011 was \$12 million. There were no charge offs around the time of modification related to home equity, credit card, and other consumer TDR portfolios for either periods.

A financial effect of rate reduction TDRs is that interest income is not recognized. Interest income not recognized that otherwise would have been earned in the three months and six months ended June 30, 2012 and 2011 related to both commercial TDRs and consumer TDRs was not material.

After a loan is determined to be a TDR, we continue to track its performance under its most recent restructured terms. In

the table below, we consider a TDR to have subsequently defaulted when it becomes 60 days past due after the most recent date the loan was restructured. The following table presents the recorded investment of loans that were classified as TDRs or were subsequently modified during each 12-month

period prior to the reporting periods preceding April 1, 2012, April 1, 2011, January 1, 2012 and January 1, 2011, respectively, in the table below and subsequently defaulted during these reporting periods.

Table 73: TDRs which have Subsequently Defaulted

During the three months ended June 30, 2012 Dollars in millions	Number of Contracts	Recorde	d Investment
Commercial lending			
Commercial	27	\$	5
Commercial real estate	15		35
Equipment lease financing	5		11
Total commercial lending	47		51
Consumer lending			
Home equity	161		14
Residential real estate	144		23
Credit card	2,114		15
Other consumer	39		1
Total consumer lending	2,458		53
Total TDRs	2,505	\$	104
During the three months ended June 30, 2011 (a)	Number of		
Dollars in millions	Contracts	Recorde	d Investment
Commercial lending			
Commercial real estate	14	\$	18
Total commercial lending (b)	14		18
Consumer lending			
Home equity	313		24
Residential real estate	63		15
Credit card	2,380		17
Other consumer	4		1
Total consumer lending	2,760		57
Total TDRs	2,774	\$	75

During the six months ended June 30, 2012			
Dollars in millions	Number of Contracts	Recorded	d Investment
Commercial lending			
Commercial	58	\$	15
Commercial real estate	23		40
Equipment lease financing	5		11
Total commercial lending	86		66
Consumer lending			
Home equity	366		33
Residential real estate	307		46
Credit card	2,815		20
Other consumer	76		3
Total consumer lending	3,564		102
Total TDRs	3,650	\$	168
During the six months ended June 30, 2011 (a)			
Dollars in millions	Number of Contracts	Recorde	d Investment
Commercial lending			
Commercial	4	\$	22
Commercial real estate	19		52
Total commercial lending (b)	23		74
Consumer lending			
Home equity	557		45
Residential real estate	115		31
Credit card	3,228		22
Other consumer	4		1
Total consumer lending	3,904		99
Total TDRs	3,927	\$	173

(a) Includes loans modified during the three months and six months ended June 30, 2011 that were determined to be TDRs under the requirements of ASU 2011-02, which was adopted on July 1, 2011 and prospectively applied to all modifications entered into on and after January 1, 2011.

(b) During both the three months and six months ended June 30, 2011, there were no loans classified as TDRs in the Equipment lease financing loan class that have subsequently defaulted. Additionally, during the three months ended June 30, 2011 there were no loans classified as TDRs in the Commercial loan class that have subsequently defaulted.

The impact to the ALLL for commercial lending TDRs is the effect of moving to the specific reserve methodology from the quantitative reserve methodology for those loans that were not already put on nonaccrual status. There is an impact to the ALLL as a result of the concession made, which generally results in the expectation of fewer future cash flows. The decline in expected cash flows, as well as the application of a present value discount rate, when compared to the recorded investment, results in a charge-off or increased ALLL. Subsequent defaults of commercial lending TDRs do not have a significant impact on the ALLL as these TDRs are individually evaluated under the specific reserve methodology.

For consumer lending TDRs the ALLL is calculated using a discounted cash flow model, which leverages subsequent default, prepayment, and severity rate assumptions based upon historically observed data. Similar to the commercial lending specific reserve methodology, the reduced expected cash flows resulting from the concessions granted impact the consumer lending ALLL. The decline in expected cash flows, as well as the application of a present value discount rate,

when compared to the recorded investment, results in a charge-off or increased ALLL.

IMPAIRED LOANS

Impaired loans include commercial nonperforming loans and consumer and commercial TDRs, regardless of nonperforming status. Excluded from impaired loans are nonperforming leases, loans held for sale, smaller balance homogeneous type loans and purchased impaired loans. See Note 6 Purchased Loans for additional information. Nonperforming equipment lease financing loans of \$19 million and \$22 million at June 30, 2012, and December 31, 2011, respectively, are excluded from impaired loans pursuant to authoritative lease accounting guidance. We did not recognize any interest income on impaired loans that have not returned to performing status, while they were impaired during the six months ended June 30, 2012 and June 30, 2011. The following table provides further detail on impaired loans individually evaluated for impairment and the associated ALLL. Certain commercial impaired loans do not have a related ALLL as the valuation of these impaired loans exceeded the recorded investment.

Table 74: Impaired Loans

In millions	Unpaid Principal Balance	Inco	Recorded estment (a)		Associated wance (b)	Invio	Average Recorded stment (a)
June 30, 2012	Balance	IIIVe	estiment (a)	Alle	(b)	Inve	stinent (a)
Impaired loans with an associated allowance							
Commercial	\$ 992	\$	670	\$	216	\$	715
Commercial real estate	1.090	φ	713	φ	248	φ	895
Home equity	830		819		291		791
Residential real estate	902		741		174		733
Credit card	220		220		58		240
Other consumer	56		56		4		54
Total impaired loans with an associated allowance	\$4,090	\$	3,219	\$	991	\$	3,428
Impaired loans without an associated allowance	\$7,070	ψ	5,217	ψ	771	ψ	3,720
Commercial	\$ 412	\$	157			\$	150
Commercial real estate	792	ψ	466			ψ	390
Total impaired loans without an associated allowance	\$1.204	\$	623			\$	540
Total impaired loans	\$5,294	\$	3.842	\$	991	\$	3.968
December 31, 2011		+	e , e	Ť		+	-,,
Impaired loans with an associated allowance							
Commercial	\$1,125	\$	785	\$	241	\$	979
Commercial real estate	1,452	-	1,043	*	318	+	1,247
Home equity	774		762		292		702
Residential real estate	853		730		193		609
Credit card	258		258		53		281
Other consumer	48		48		3		39
Total impaired loans with an associated allowance	\$4,510	\$	3.626	\$	1.100	\$	3.857
Impaired loans without an associated allowance							/
Commercial	\$ 347	\$	125			\$	104
Commercial real estate	592		342				413
Total impaired loans without an associated allowance	\$ 939	\$	467			\$	517
Total impaired loans	\$5,449	\$	4,093	\$	1.100	\$	4,374

Recorded investment in a loan includes the unpaid principal balance plus accrued interest and net accounting adjustments, less any charge-offs. Recorded investment does not include any associated valuation allowance. (a) Average recorded investment is for the six months ended June 30, 2012, and year ended December 31, 2011.

Associated allowance amounts include \$572 million and \$580 million for TDRs at June 30, 2012, and December 31, 2011, respectively. (h)

NOTE 6 PURCHASED LOANS

PURCHASED IMPAIRED LOANS

Purchased impaired loans are accounted for under ASC 310-30, which addresses accounting for differences between contractual cash flows and cash flows expected to be collected from the initial investment in loans if those differences are attributable, at least in part, to credit quality. Several factors were considered when evaluating whether a loan was considered a purchased impaired loan, including the delinquency status of the loan, updated borrower credit status, geographic information, and updated loan-to-values (LTV). GAAP allows purchasers to aggregate purchased impaired loans acquired in the same fiscal quarter into one or more pools, provided that the loans have common risk characteristics. A pool is then accounted for as a single asset with a single composite interest rate and an aggregate

108 The PNC Financial Services Group, Inc. - Form 10-Q

expectation of cash flows. Purchased impaired loans with homogeneous consumer, residential real estate and smaller balance commercial loans with common risk characteristics are aggregated into pools where appropriate. Commercial loans with a total commitment greater than a defined threshold are accounted for individually. The excess of cash flows expected at acquisition over the estimated fair value is referred to as the accretable yield and is recognized as interest income over the remaining life of the loan using the constant effective yield method. The difference between contractually required payments at acquisition and the cash flows expected to be collected at acquisition is referred to as the nonaccretable difference. Subsequent changes in the expected cash flows of individual or pooled purchased impaired loans from the date of acquisition will either impact the accretable yield or result in an impairment charge to provision for credit losses in the period in which the changes become probable. Decreases to

the net present value of expected cash flows will generally result in an impairment charge recorded as a provision for credit losses, resulting in an increase to the allowance for loan and lease losses, and a reclassification from accretable yield to nonaccretable difference. Prepayments and interest rate decreases for variable rate notes are treated as a reduction of cash flows expected to be collected and a reduction of projections of contractual cash flows such that the nonaccretable difference is not affected. Thus, for decreases in cash flows expected to be collected resulting from prepayments and interest rate decreases for variable rate notes, the effect will be to reduce the yield prospectively.

The following table provides purchased impaired loans at June 30, 2012 and at December 31, 2011:

Table 75: Purchased Impaired Loans – Balances

	June 3	0, 2012 (a)	December	31, 2011 (b)	
	Recorded	Outstanding	Recorded	Outstanding	
In millions	Investment	Balance	Investment	Balance	
Commercial Lending					
Commercial	\$ 405	\$ 686	\$ 140	\$ 245	
Commercial real estate	1,127	1,467	712	743	
Total Commercial Lending	1,532	2,153	852	988	
Consumer Lending					
Consumer	2,774	3,289	2,766	3,405	
Residential real estate	3,777	4,041	3,049	3,128	
Total Consumer Lending	6,551	7,330	5,815	6,533	
Total	\$ 8,083	\$ 9,483	\$ 6,667	\$ 7,521	
(a) Bernstein (1) (in a 1) (in a d BBC Berl (UCA) and initial					

(a) Represents National City and RBC Bank (USA) acquisitions.

(b) Represents National City acquisition.

As of December 31, 2011, the allowance for loan and lease losses related to purchased impaired loans was \$998 million. During the first six months of 2012, \$76 million of provision and \$39 million of charge-offs were recorded on purchased impaired loans. At June 30, 2012, the allowance for loan and lease losses was \$1.0 billion on \$7.4 billion of purchased impaired loans while the remaining \$0.7 billion of purchased impaired loans required no allowance as the net present value of expected cash flows equaled or exceeded the recorded investment. Subsequent increases in the net present value of cash flows will result in a recovery of any previously recorded allowance for loan and lease losses, to the extent applicable, and/or a reclassification from non-accretable difference to accretable yield, which was recognized prospectively. Disposals of loans, which may include sales of loans or foreclosures, result in removal of the loan from the purchased impaired loan portfolio. The cash flow re-estimation process is completed quarterly to evaluate the appropriateness of the allowance associated with the purchased impaired loans.

Activity for the accretable yield for the first six months of 2012 follows:

Table 76: Accretable Yield (a)

In millions	2012
January 1	\$2,109
Addition of accretable yield due to RBC Bank (USA) acquisition on	
March 2, 2012	587
Accretion (including excess cash recoveries)	(427)
Net reclassifications to accretable from non-accretable (b)	146
Disposals	(12)
June 30	\$2,403

(a) The table above has been updated to reflect certain immaterial adjustments.

(b) Over ninety percent of the net reclassifications were driven by the commercial portfolio. Over two thirds of the commercial portfolio impact related to excess cash recoveries recognized during the period, with the remaining due to improvements of cash expected to be collected on both RBC Bank (USA) and National City loans in future periods. The remaining net reclassifications were due to future cash flow changes in the consumer portfolio.

RBC Bank (USA) Acquisition

Loans acquired as part of the RBC Bank (USA) acquisition on March 2, 2012 had an outstanding balance of \$16.7 billion. At purchase, acquired loans were recorded at fair value. No separate valuation allowance was carried over and no allowance was created at acquisition. Fair values were determined by discounting both principal and interest cash flows expected to be collected using a market discount rate for similar instruments with adjustments that management believes a market participant would consider in determining fair value. Cash flows expected to be collected as of the acquisition date were estimated using internal models and third party data that incorporate management's best estimate of key assumptions, such as default rates, loss severity, prepayment speeds, and timing of disposition upon default. In addition, each loan was reviewed to determine if it should be classified as a purchased impaired loan accounted for under ASC 310-30. Loans with evidence of credit quality deterioration since origination and for which it was probable at purchase that PNC will be unable to collect all contractually required payments were considered purchased impaired. Several factors were considered when evaluating whether a loan was considered a purchased impaired loan, including the delinquency status of the loan, updated borrower credit status, geographic information, and updated loan-to-values (LTV). In accordance with ASC 310-30, excluded from the purchased impaired loans were leases, revolving credit arrangements and loans held for sale.

As of March 2, 2012, loans were classified as impaired or non-impaired and had a fair value of \$2.0 billion and \$12.5 billion, respectively, and an outstanding balance of \$3.0 billion and \$13.7 billion, respectively.

Table 77: RBC Bank (USA) Acquisition – Purchased Loans Balances (a)

	Purchased Impaired Loans		Other Pure	chased Loans		
			Ou	utstanding		Outstanding
In millions	Fair V	alue		Balance	Fair Value	Balance
Commercial Lending						
Commercial	\$ 3	330	\$	564	\$ 5,954	\$ 6,298
Commercial real estate	4	597		1,018	2,101	2,340
Equipment lease financing					86	92
Total Commercial Lending	9	927		1,582	8,141	8,730
Consumer Lending						
Home equity	1	175		215	2,827	3,346
Residential real estate	8	896		1,214	1,168	1,202
Credit card and other consumer					376	385
Total Consumer Lending	1,0	071		1,429	4,371	4,933
Total	\$ 1,9	998	\$	3,011	\$12,512	\$ 13,663
(a) The table shows have been undered to reflect contain immetanial adjustments and realizations between commencial and commencial real extern						

(a) The table above has been updated to reflect certain immaterial adjustments and reclassifications between commercial and commercial real estate.

The table below details the contractually required payments, non-accretable difference, accretable yield, and fair value for purchased impaired loans acquired in the RBC Bank (USA) acquisition as of March 2, 2012.

Table 78: Purchased Impaired Loans – RBC Bank (USA) Acquisition (a)

In millions	Mar	rch 2, 2012
Contractually required payments including interest	\$	3,769
Less: Nonaccretable difference		1,184
Cash flows expected to be collected		2,585
Less: Accretable yield		587
Fair value of loans acquired	\$	1,998
(a) The table above has been updated to reflect certain immaterial adjustments.		

(a) The table above has been updated to renter certain miniaterial adje

RBC Bank (USA) Purchased Non-Impaired Loans

Other purchased loans acquired in the RBC Bank (USA) acquisition were recorded at fair value as provided in the table below. The difference between the acquisition date fair value and the outstanding balance represents the fair value adjustment for a loan and includes both credit and interest rate considerations. Fair values were determined by discounting both principal and interest cash flows expected to be collected using a market discount rate for similar instruments with adjustments that management believes a market participant would consider in determining fair value. Fair value adjustments may be discounts (or premiums) to a loan's cost basis and are accreted (or amortized) to net interest income (or expense) over the loan's remaining life in accordance with ASC 310-20. Fair value adjustments for revolving loans are accreted (or amortized) using a straight line method. Term loans are accreted (or amortized) using the constant effective yield method.

Table 79: Purchased Non-Impaired Loans – Fair Value (a)

As of March 2, 2012		Commercial	Equipment Lease	Home	Residential	Credit Card and	
In millions	Commercial	Real Estate	Finance	Equity	Real Estate	Other Consumer	Total
Outstanding Balance	\$ 6,298	\$ 2,340	\$ 92	\$3,346	\$ 1,202	\$ 385	\$13,663
Less: Fair value adjustment	344	239	6	519	34	9	1,151
Fair value of loans acquired	5,954	2,101	86	2,827	1,168	376	12,512

(a) The table above has been updated to reflect certain immaterial adjustments.

The table below details contractually required payments, cash flows not expected to be collected and cash flows expected to be collected on other purchased loans acquired in connection with the RBC Bank (USA) transaction.

Table 80: Purchased Non-Impaired Loans – Cash Flows (a)

			Equipment				
As of March 2, 2012		Commercial	Lease	Home	Residential	Credit Card and	
In millions	Commercial	Real Estate	Finance	Equity	Real Estate	Other Consumer	Total
Contractually required repayments including interest (b)	6,857	2,473	101	5,003	1,869	414	16,717
Less: Contractual cash flows not expected to be collected	102	129	6	1,501	538	189	2,465
Cash flows expected to be collected	\$ 6,755	\$ 2,344	\$ 95	\$3,502	\$ 1,331	\$ 225	\$14,252

(a) The table above has been updated to reflect certain immaterial adjustments

(b) Denotes required payments based on a loan's contractual schedule assuming no loss or prepayment.

NOTE 7 ALLOWANCES FOR LOAN AND LEASE LOSSES AND UNFUNDED LOAN COMMITMENTS AND LETTERS OF CREDIT

We maintain the ALLL and the Allowance for Unfunded Loan Commitments and Letters of Credit at levels that we believe to be appropriate to absorb estimated probable credit losses incurred in the portfolios as of the balance sheet date. We use the two main portfolio segments – Commercial Lending and Consumer Lending – and we develop and document the ALLL under separate methodologies for each of these segments as further discussed and presented below.

ALLOWANCE FOR LOAN AND LEASE LOSSES COMPONENTS

For all loans, except purchased impaired loans, the ALLL is the sum of three components: (1) asset specific/individual impaired reserves, (2) quantitative (formulaic or pooled) reserves, and (3) qualitative (judgmental) reserves. See Note 6 Purchased Loans for additional ALLL information. While we make allocations to specific loans and pools of loans, the total reserve is available for all loan and lease losses. Although quantitative modeling factors as discussed below are updated as the financial strength of the borrower and overall economic conditions change, there were no significant changes to our ALLL methodology during the first six months of 2012.

ASSET SPECIFIC/INDIVIDUAL COMPONENT

Commercial nonperforming loans and all TDRs are considered impaired and are allocated a specific reserve. See Note 1 Accounting Policies for additional information.

COMMERCIAL LENDING QUANTITATIVE COMPONENT

The estimates of the quantitative component of ALLL for incurred losses within the commercial lending portfolio segment are determined through statistical loss modeling utilizing PD, LGD, and EAD. Based upon loan risk ratings we assign PDs and LGDs. Each of these statistical parameters is determined based on historical data, including market data. PD is influenced by such factors as liquidity, industry, obligor financial structure, access to capital, and cash flow. LGD is influenced by collateral type, original and/or updated LTV, and guarantees by related parties.

CONSUMER LENDING QUANTITATIVE COMPONENT

Quantitative estimates within the consumer lending portfolio segment are calculated using a roll-rate model based on statistical relationships, calculated from historical data that estimate the movement of loan outstandings through the various stages of delinquency and ultimately charge-off.

QUALITATIVE COMPONENT

While our reserve methodologies strive to reflect all relevant risk factors, there continues to be uncertainty associated with, but not limited to, potential imprecision in the estimation process due to the inherent time lag of obtaining information and normal variations between estimates and actual outcomes. We provide additional reserves that are designed to provide coverage for losses attributable to such risks. The ALLL also includes factors which may not be directly measured in the determination of specific or pooled reserves. Such qualitative factors include:

- · Industry concentrations and conditions,
- Recent credit quality trends,
- Recent loss experience in particular portfolios,
- Recent macro economic factors,
- Changes in risk selection and underwriting standards, and
- Timing of available information.

ALLOWANCE FOR RBC BANK (USA) PURCHASED NON-IMPAIRED LOANS

ALLL for RBC Bank (USA) purchased non-impaired loans is determined based upon the methodologies described above compared to the remaining acquisition date fair value discount that has yet to be accreted into interest income. After making

112 The PNC Financial Services Group, Inc. - Form 10-Q

the comparison, an ALLL is recorded for the amount greater than the discount, or no ALLL is recorded if the discount is greater.

ALLOWANCE FOR PURCHASED IMPAIRED LOANS

ALLL for purchased impaired loans is determined in accordance with ASC 310-30 by comparing the net present value of the cash flows expected to be collected to the Recorded Investment for a given loan (or pool of loans). In cases where the net present value of expected cash flows is lower than Recorded Investment, ALLL is established. Cash flows expected to be collected represent management's best estimate of the cash flows expected over the life of a loan (or pool of loans). For large balance commercial loans, cash flows are separately estimated and compared to the Recorded Investment at the loan level. For smaller balance pooled loans, cash flows are estimated using cash flow models and compared at the risk pool level, which was defined at acquisition based on risk characteristics of the loan. Our cash flow models use loan data including, but not limited to, delinquency status of the loan, updated borrower FICO credit scores, geographic information, historical loss experience, and updated LTVs, as well as best estimates for unemployment rates, home prices and other economic factors to determine estimated cash flows.

Table 81: Rollforward of Allowance for Loan and Lease Losses and Associated Loan Data

	Commercial	Consumer	
In millions	Lending	Lending	Total
June 30, 2012			
Allowance for Loan and Lease Losses	• • • • • • •		
January 1	\$ 1,995	\$ 2,352	\$ 4,347
Charge-offs	(403)	(526)	(929)
Recoveries	214	67	281
Net charge-offs	(189)	(459)	(648)
Provision for credit losses	88	353	441
Net change in allowance for unfunded loan commitments and letters of credit	7	9	16
June 30	\$ 1,901	\$ 2,255	\$ 4,156
TDRs individually evaluated for impairment	\$ 45	\$ 527	\$ 572
Other loans individually evaluated for impairment	419		419
Loans collectively evaluated for impairment	1,210	920	2,130
Purchased impaired loans	227	808	1,035
June 30	\$ 1,901	\$ 2,255	\$ 4,156
Loan Portfolio			
TDRs individually evaluated for impairment	\$ 483	\$ 1,836	\$ 2,319
Other loans individually evaluated for impairment	1,523	φ 1,050	1.523
Loans collectively evaluated for impairment	100.607	67,893	168,500
Purchased impaired loans	1,532	6,551	8,083
June 30	\$104,145	\$76,280	\$180,425
Portfolio Segment ALLL as a percentage of total ALLL	469		100%
Ratio of the allowance for loan and lease losses to total loans	1.839	· · · · · ·	2.30%
	1.837	0 2.9070	2.3076
June 30, 2011			
Allowance for Loan and Lease Losses	¢ 2567	¢ 2.220	¢ 4007
January 1	\$ 2,567	\$ 2,320	\$ 4,887
Charge-offs	(671)	(587)	(1,258)
Recoveries	242	69	311
Net charge-offs	(429)	(518)	(947)
Provision for credit losses	242	459	701
Net change in allowance for unfunded loan commitments and letters of credit	11	(25)	(14)
June 30	\$ 2,391	\$ 2,236	\$ 4,627
TDRs individually evaluated for impairment (a)	\$ 27	\$ 550	\$ 577
Other loans individually evaluated for impairment	705		705
Loans collectively evaluated for impairment	1,382	1,014	2,396
Purchased impaired loans	277	672	949
June 30	\$ 2,391	\$ 2,236	\$ 4,627
Loan Portfolio			
TDRs individually evaluated for impairment (a)	\$ 305	\$ 1,614	\$ 1,919
Other loans individually evaluated for impairment	2,445		2,445
Loans collectively evaluated for impairment	77,279	61,420	138,699
Purchased impaired loans	1,120	6,136	7,256
June 30	\$ 81,149	\$69.170	\$150,319
Portfolio segment ALLL as a percentage of total ALLL	529	,,	100%
Ratio of the allowance for loan and lease losses to total loans	2.95%		3.08%
	2.937	J J.2370	3.00%

(a) Includes only TDRs individually evaluated for impairment prior to the adoption of ASU 2011-02.

ALLOWANCE FOR UNFUNDED LOAN COMMITMENTS AND LETTERS OF CREDIT We maintain the allowance for unfunded loan commitments and letters of credit at a level we believe is appropriate to absorb estimated probable credit losses on these unfunded credit facilities as of the balance sheet date. See Note 1 Accounting Policies for additional information.

Table 82: Rollforward of Allowance for Unfunded Loan Commitments and Letters of Credit

In millions	2012	2011
January 1	\$240	\$188
Net change in allowance for unfunded loan commitments and letters of credit	(16)	14
June 30	\$224	\$202

NOTE 8 INVESTMENT SECURITIES

Table 83: Investment Securities Summary

	Amortized	Unr	Fair	
In millions	Cost	Gains	Losses	Value
June 30, 2012		Guilio	200500	
SECURITIES AVAILABLE FOR SALE				
Debt securities				
US Treasury and government agencies	\$ 2,642	\$ 256		\$ 2,898
Residential mortgage-backed	÷ _,•			-,
Agency	26,894	931	\$ (11)	27,814
Non-agency	6,573	210	(896)	5,887
Commercial mortgage-backed	.,		(0,0)	-,,
Agency	841	35		876
Non-agency	2,677	128	(3)	2,802
Asset-backed	5,539	30	(146)	5,423
State and municipal	1,982	94	(41)	2,035
Other debt	3,082	83	(4)	3,161
Total debt securities	50,230	1,767	(1,101)	50,896
Corporate stocks and other	355	,	(, .)	355
Total securities available for sale	\$50,585	\$1,767	\$(1,101)	\$51,251
SECURITIES HELD TO MATURITY	400,000	4-97-07	*(-,-*-)	<i></i>
Debt securities				
US Treasury and government agencies	\$ 226	\$ 50		\$ 276
Residential mortgage-backed (agency)	4,154	170		4,324
Commercial mortgage-backed	4,154	170		4,524
Agency	1,296	71		1,367
Non-agency	3,005	98	\$ (1)	3,102
Asset-backed	975	10	(1)	984
State and municipal	671	46	(1)	717
Other debt	359	17		376
Total securities held to maturity	\$10,686	\$ 462	\$ (2)	\$11,146
December 31, 2011	\$10,000	ψ 10 <u>2</u>	φ (2)	<i>\\\\\\\\\\\\\</i>
SECURITIES AVAILABLE FOR SALE				
Debt securities				
US Treasury and government agencies	\$ 3,369	\$ 348		\$ 3,717
Residential mortgage-backed	\$ 5,509	\$ 540		\$ 5,717
Agency	26,081	772	\$ (61)	26,792
Non-agency	6,673	152	(1,268)	5,557
Commercial mortgage-backed	0,075	152	(1,200)	5,557
Agency	1,101	39		1,140
Non-agency	1,101	57		1,140
iven agency	2,693	80	(17)	2,756
Asset-backed	3,854	31	(216)	3,669
State and municipal	1,779	75	(47)	1,807
Other debt	2,691	83	(12)	2,762
Total debt securities	48,241	1,580	(1,621)	48,200
Corporate stocks and other	368			368
Total securities available for sale	\$48,609	\$1,580	\$(1,621)	\$48,568
SECURITIES HELD TO MATURITY				
Debt securities				
US Treasury and government agencies	\$ 221	\$ 40		\$ 261
Residential mortgage-backed (agency)	4,761	131	\$ (1)	4,891
Commercial mortgage-backed				
Agency	1,332	50		1,382
Non-agency	3,467	108	(2)	3,573
Asset-backed	1,251	14	(3)	1,262
State and municipal	671	31		702
Other debt	363	16		379
Total securities held to maturity		\$ 390		\$12,450

The fair value of investment securities is impacted by interest rates, credit spreads, market volatility and liquidity conditions. Net unrealized gains and losses in the securities available for sale portfolio are included in shareholders' equity as accumulated other comprehensive income or loss, net of tax, unless credit-related. Securities held to maturity are carried at amortized cost. At June 30, 2012, accumulated other comprehensive income included pretax gains of \$83 million from derivatives used to hedge the purchase of investment securities classified as held to maturity. The gains will be accreted into interest income as an adjustment of yield on the securities.

The gross unrealized loss on debt securities held to maturity was \$2 million at June 30, 2012 and \$6 million at December 31, 2011, with \$.1 billion and \$.5 billion of

 Table 84: Gross Unrealized Loss and Fair Value of Securities Available for Sale

positions in a continuous loss position for less than 12 months at June 30, 2012 and December 31, 2011, respectively. The gross unrealized loss and fair value on debt securities held to maturity that were in a continuous loss position for 12 months or more were not significant at both June 30, 2012 and December 31, 2011.

The following table presents gross unrealized loss and fair value of securities available for sale at June 30, 2012 and December 31, 2011. The securities are segregated between investments that have been in a continuous unrealized loss position for less than twelve months and twelve months or more based on the point in time the fair value declined below the amortized cost basis. The table includes debt securities where a portion of other-than-temporary impairment (OTTI) has been recognized in accumulated other comprehensive loss.

	Unre	Unrealized loss position less than 12 months		Unrealized loss position 12 months or more			Total		al		
	Un	realized	lionui	Fair	U	nrealized	n more	Fair	Un	realized	Fair
In millions		Loss		Value	-	Loss		Value		Loss	Value
June 30, 2012											
Debt securities											
Residential mortgage-backed											
Agency	\$	(8)	\$	934	\$	(3)	\$	158	\$	(11)	\$ 1,092
Non-agency		(32)		276		(864)		4,344		(896)	4,620
Commercial mortgage-backed											
Non-agency		(1)		182		(2)		60		(3)	242
Asset-backed		(4)		1,044		(142)		698		(146)	1,742
State and municipal		(6)		423		(35)		362		(41)	785
Other debt		(2)		108		(2)		13		(4)	121
Total	\$	(53)	\$	2,967	\$	(1,048)	\$	5,635	\$ (1,101)	\$ 8,602
December 31, 2011											
Debt securities											
Residential mortgage-backed											
Agency	\$	(24)	\$	2,165	\$	(37)	\$	408	\$	(61)	\$ 2,573
Non-agency		(26)		273		(1,242)		4,378	(1,268)	4,651
Commercial mortgage-backed											
Non-agency		(17)		483						(17)	483
Asset-backed		(13)		1,355		(203)		764		(216)	2,119
State and municipal		(6)		512		(41)		318		(47)	830
Other debt		(5)		240		(7)		289		(12)	529
Total	\$	(91)	\$	5,028	\$	(1,530)	\$	6,157	\$ (1,621)	\$11,185

EVALUATING INVESTMENT SECURITIES FOR OTHER-THAN-TEMPORARY IMPAIRMENTS

For the securities in the preceding table, as of June 30, 2012 we do not intend to sell and believe we will not be required to sell the securities prior to recovery of the amortized cost basis.

On at least a quarterly basis, we conduct a comprehensive security-level assessment on all securities in an unrealized loss position to determine if OTTI exists. An unrealized loss exists

116 The PNC Financial Services Group, Inc. - Form 10-Q

when the current fair value of an individual security is less than its amortized cost basis. An OTTI loss must be recognized for a debt security in an unrealized loss position if we intend to sell the security or it is more likely than not we will be required to sell the security prior to recovery of its amortized cost basis. In this situation, the amount of loss recognized in income is equal to the difference between the fair value and the amortized cost basis of the security. Even if we do not expect to sell the security, we must evaluate the expected cash flows to be received to determine if we believe a credit loss has occurred. In the event of a credit loss, only the amount of impairment associated with the credit loss is recognized in income. The portion of the unrealized loss relating to other factors, such as liquidity conditions in the market or changes in market interest rates, is recorded in accumulated other comprehensive loss.

The security-level assessment is performed on each security, regardless of the classification of the security as available for sale or held to maturity. Our assessment considers the security structure, recent security collateral performance metrics if applicable, external credit ratings, failure of the issuer to make scheduled interest or principal payments, our judgment and expectations of future performance, and relevant independent industry research, analysis and forecasts. We also consider the severity of the impairment in our assessment. Results of the periodic assessment are reviewed by a cross-functional senior management team representing Asset & Liability Management, Finance, and Market Risk Management. The senior management team considers the results of the assessments, as well as other factors, in determining whether the impairment is other-than-temporary.

For debt securities, a critical component of the evaluation for OTTI is the identification of credit-impaired securities, where management does not expect to receive cash flows sufficient to recover the entire amortized cost basis of the security. The paragraphs below describe our process for identifying credit impairment for our most significant categories of securities not backed by the US government or its agencies.

NON-AGENCY RESIDENTIAL MORTGAGE-BACKED SECURITIES AND ASSET-BACKED SECURITIES COLLATERALIZED BY FIRST-LIEN AND SECOND-LIEN NON-AGENCY RESIDENTIAL MORTGAGE LOANS

Potential credit losses on these securities are evaluated on a security by security basis. Collateral performance assumptions are developed for each security after reviewing collateral composition and collateral performance statistics. This includes analyzing recent delinquency roll rates, loss severities, voluntary prepayments, and various other collateral and performance metrics. This information is then combined with general expectations on the housing market, employment, and other economic factors to develop estimates of future performance.

Security level assumptions for prepayments, loan defaults, and loss given default are applied to every security using a third-party cash flow model. The third-party cash flow model then generates projected cash flows according to the structure of

each security. Based on the results of the cash flow analysis, we determine whether we will recover the amortized cost basis of our security.

The following table provides detail on the significant assumptions used to determine credit impairment for non-agency residential mortgage-backed and asset-backed securities collateralized by first-lien and second-lien non-agency residential mortgage loans:

Table 85: Credit Impairment Assessment Assumptions – Non-Agency Residential Mortgage-Backed and Asset-Backed Securities (a)

	_	Weighted-
June 30, 2012	Range	average (b)
Long-term prepayment rate (annual CPR)		
Prime	7-20%	14%
Alt-A	5-12	6
Option ARM	3-6	3
Remaining collateral expected to default		
Prime	1-49%	20%
Alt-A	3-62	34
Option ARM	15-74	55
Loss severity		
Prime	25-70%	48%
Alt-A	30-83	62
Option ARM	40-75	61

(a) Collateralized by first-lien and second-lien non-agency residential mortgage loans.
 (b) Calculated by weighting the relevant assumption for each individual security by the current outstanding cost basis of the security.

NON-AGENCY COMMERCIAL MORTGAGE-BACKED SECURITIES

Credit losses on these securities are measured using property-level cash flow projections and forward-looking property valuations. Cash flows are projected using a detailed analysis of net operating income (NOI) by property type which, in turn, is based on the analysis of NOI performance over the past several business cycles combined with PNC's economic outlook for the current cycle. Loss severities are based on property price projections, which are calculated using capitalization rate projections. The capitalization rate projections are based on a combination of historical capitalization rates and expected capitalization rates implied by current market activity, our outlook and relevant independent industry research, analysis and forecasts. Securities exhibiting weaker performance within the model are subject to further analysis. This analysis is performed at the loan level, and includes assessing local market conditions, reserves, occupancy, rent rolls and master/special servicer details.

During the second quarter and first six months of 2012 and 2011, the OTTI credit losses recognized in noninterest income related to estimated credit losses on securities that we do not expect to sell were as follows:

Table 86: Summary of OTTI Credit Losses Recognized in Earnings

	Three r ended J		Six mont June	
In millions	2012	2011	2012	2011
Available for sale securities:				
Non-agency residential				
mortgage-backed	\$(31)	\$(35)	\$(63)	\$(63)
Asset-backed	(3)	(4)	(8)	(9)
Other debt			(1)	(1)
Total	\$(34)	\$(39)	\$(72)	\$(73)

118 The PNC Financial Services Group, Inc. - Form 10-Q

 Table 87: Summary of OTTI Noncredit (Losses) Recoveries Included in

 Accumulated Other Comprehensive Loss

	Three	months	Six mon	ths ended
	ended .	une 30	Jur	ne 30
In millions	2012	2011	2012	2011
Total	\$ 2	\$(34)	\$24	\$(30)

The following table presents a rollforward of the cumulative OTTI credit losses recognized in earnings for all debt securities for which a portion of an OTTI loss was recognized in accumulated other comprehensive loss:

Table 88: Rollforward of Cumulative OTTI Credit Losses Recognized in Earnings

		on-agency		on-agency					
		residential		ommercial					
In millions	mortga	ige-backed	mortgag	ge-backed	Asse	t-backed	Oth	er debt	Total
For the three months ended June 30, 2012									
March 31, 2012	\$	(859)	\$	(6)	\$	(249)	\$	(14)	\$(1,128)
Loss where impairment was not previously recognized		(1)							(1)
Additional loss where credit impairment was previously recognized		(30)				(3)			(33)
June 30, 2012	\$	(890)	\$	(6)	\$	(252)	\$	(14)	\$(1,162)
			•						
	N	on-agency	No	on-agency					
		residential		mmercial				Other	
In millions		ige-backed		ge-backed	Asse	t-backed		debt	Total
For the three months ended June 30, 2011		<u> </u>	8-2						
March 31, 2011	\$	(737)	S	(6)	S	(228)	S	(13)	\$ (984)
Loss where impairment was not previously recognized		()	Ť	(-)		(3)		()	(3)
Additional loss where credit impairment was previously recognized		(35)				(1)			(36)
Reduction due to credit impaired securities sold		11				(-)			11
June 30, 2011	\$	(761)	\$	(6)	\$	(232)	S	(13)	\$(1,012)
	Ψ	(,01)	\$	(0)	Ŷ	(252)	Ŷ	(15)	\$(1,012)
	N	on-agency	Ne	on-agency	1		1		
		residential		mmercial				Other	
In millions		ige-backed		ge-backed	Asse	t-backed		debt	Total
For the six months ended June 30, 2012	mong	.ge ouened	monga	50 oueneu	11550	ouched		acor	roun
December 31, 2011	\$	(828)	S	(6)	\$	(244)	S	(13)	\$(1,091)
Loss where impairment was not previously recognized	Ψ	(020)	φ	(0)	φ	(244)	Ψ	(1)	(3)
Additional loss where credit impairment was previously recognized		(61)				(8)		(1)	(69)
Reduction due to credit impaired securities sold		(01)				(0)			(0))
June 30, 2012	\$	(890)	S	(6)	\$	(252)	S	(14)	\$(1,162)
500, 2012	Ψ	(070)	÷	(0)	Ψ	(252)	Ψ	(14)	Φ(1,102)
	N	on-agency	Na	on-agency	1		1		
		residential		ommercial				Other	
In millions		ige-backed		ge-backed	1000	t-backed		debt	Total
For the six months ended June 30, 2011	monga	ige-backed	mongaş	ge-Dackeu	ASSC	I-Dackeu		debt	Total
December 31, 2010	\$	(709)	S	(11)	s	(223)	S	(12)	\$ (955)
Loss where impairment was not previously recognized	э	(709)	3	(11)	\$	(223)	\$	(12)	\$ (933) (7)
Additional loss where credit impairment was previously recognized		(60)				(6)		(1)	(7)
		()		5		(0)			(66)
Reduction due to credit impaired securities sold June 30, 2011	¢	(761)	e.	5 (6)	e	(222)	6	(12)	
June 50, 2011	\$	(/01)	\$	(6)	\$	(232)	\$	(13)	\$(1,012)

Information relating to gross realized securities gains and losses from the sales of securities is set forth in the following table.

Table 89: Gains (Losses) on Sales of Securities Available for Sale

In millions	Proceeds	Gross Gains	Gross Losses	Net Gains	Tax Expense
For the six months ended June 30					
2012	\$ 6,607	\$ 129	\$ 10	\$ 119	\$ 42
2011	15,436	267	148	119	42

The following table presents, by remaining contractual maturity, the amortized cost, fair value and weighted-average yield of debt securities at June 30, 2012.

Table 90: Contractual Maturity of Debt Securities

June 30, 2012			А	fter 1 Year	А	fter 5 Years	After 10	
Dollars in millions	1 Ye	ar or Less	throu	igh 5 Years	throu	gh 10 Years	Years	Total
SECURITIES AVAILABLE FOR SALE								
US Treasury and government agencies	\$	2	\$	951	\$	1,241	\$ 448	\$ 2,642
Residential mortgage-backed								
Agency				29		757	26,108	26,894
Non-agency						23	6,550	6,573
Commercial mortgage-backed								
Agency		2		684		144	11	841
Non-agency		4		174		49	2,450	2,677
Asset-backed				1,256		1,512	2,771	5,539
State and municipal		24		55		323	1,580	1,982
Other debt		447		1,577		627	431	3,082
Total debt securities available for sale	\$	479	\$	4,726	\$	4,676	\$40,349	\$50,230
Fair value	\$	485	\$	4,856	\$	4,888	\$40,667	\$50,896
Weighted-average yield, GAAP basis		2.86%		2.44%		2.75%	3.51%	3.33%
SECURITIES HELD TO MATURITY								
US Treasury and government agencies							\$ 226	\$ 226
Residential mortgage-backed (agency)							4,154	4,154
Commercial mortgage-backed								
Agency			\$	205	\$	1,086	5	1,296
Non-agency	\$	16		57			2,932	3,005
Asset-backed		6		424		82	463	975
State and municipal		32		25		153	461	671
Other debt				2		357		359
Total debt securities held to maturity	\$	54	\$	713	\$	1,678	\$ 8,241	\$10,686
Fair value	\$	55	\$	729	\$	1,770	\$ 8,592	\$11,146
Weighted-average yield, GAAP basis		2.43%		3.21%		3.33%	4.22%	4.00%

Based on current interest rates and expected prepayment speeds, the weightedaverage expected maturity of mortgage and other asset-backed debt securities were as follows as of June 30, 2012:

Table 91: Weighted-Average Expected Maturity of Mortgage and Other Asset-Backed Debt Securities

issuer, other than FNMA and FHLMC, that exceeded 10% of total shareholders' equity.

The following table presents the fair value of securities that have been either pledged to or accepted from others to collateralize outstanding borrowings.

Table 92: Fair Value of Securities Pledged and Accepted as Collateral

-	June 30	December 31
In millions	2012	2011
Pledged to others	\$22,282	\$ 20,109
Accepted from others:		
Permitted by contract or custom to sell or repledge	1,372	1,796
Permitted amount repledged to others	618	892

	June 30, 2012
Agency residential mortgage-backed securities	3.4 years
Non-agency residential mortgage-backed securities	4.8 years
Agency commercial mortgage-backed securities	4.9 years
Non-agency commercial mortgage-backed securities	2.6 years
Asset-backed securities	3.5 years

Weighted-average yields are based on historical cost with effective yields weighted for the contractual maturity of each security. At June 30, 2012, there were no securities of a single

The securities pledged to others include positions held in our portfolio of investment securities, trading securities, and securities accepted as collateral from others that we are permitted by contract or custom to sell or repledge, and were used to secure public and trust deposits, repurchase agreements, and for other purposes. The securities accepted from others that we are permitted by contract or custom to sell or repledge are a component of Federal funds sold and resale agreements on our Consolidated Balance Sheet.

NOTE 9 FAIR VALUE

FAIR VALUE MEASUREMENT

Fair value is defined in GAAP as the price that would be received to sell an asset or the price that would be paid to transfer a liability on the measurement date. The standard focuses on the exit price in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants. GAAP establishes a fair value reporting hierarchy to maximize the use of observable inputs when measuring fair value and defines the three levels of inputs as noted below.

Level 1

Fair value is determined using a quoted price in an active market for identical assets or liabilities. Level 1 assets and liabilities may include debt securities, equity securities and listed derivative contracts that are traded in an active exchange market and certain US Treasury securities that are actively traded in over-the-counter markets.

Level 2

Fair value is estimated using inputs other than quoted prices included within Level 1 that are observable for assets or liabilities, either directly or indirectly. Level 2 assets and liabilities may include debt securities, equity securities and listed derivative contracts with quoted prices that are traded in markets that are not active, and certain debt and equity securities and over-the-counter derivative contracts whose fair value is determined using a pricing model without significant unobservable inputs. This category generally includes US government agency debt securities, agency residential and commercial mortgage-backed debt securities, asset-backed debt securities, corporate debt securities, residential mortgage loans held for sale, and derivative contracts.

Level 3

Fair value is estimated using unobservable inputs that are significant to the fair value of the assets or liabilities. Level 3 assets and liabilities may include financial instruments whose value is determined using pricing services, pricing models with internally developed assumptions, discounted cash flow methodologies, or similar techniques, as well as instruments for which the determination of fair value requires significant management judgment or estimation. This category generally

includes certain available for sale and trading securities, commercial mortgage loans held for sale, private equity investments, residential mortgage servicing rights, BlackRock Series C Preferred Stock and certain financial derivative contracts. The available for sale and trading securities within Level 3 include non-agency residential mortgage-backed securities, auction rate securities, certain private-issuer asset-backed securities and corporate debt securities. Nonrecurring items, primarily certain nonaccrual and other loans held for sale, commercial mortgage servicing rights, equity investments and other assets are also included in this category.

We characterize active markets as those where transaction volumes are sufficient to provide objective pricing information, with reasonably narrow bid/ask spreads and where dealer quotes received do not vary widely and are based on current information. Inactive markets are typically characterized by low transaction volumes, price quotations that vary substantially among market participants or are not based on current information, wide bid/ask spreads, a significant increase in implied liquidity risk premiums, yields, or performance indicators for observed transactions or quoted prices compared to historical periods, a significant decline or absence of a market for new issuance, or any combination of the above factors. We also consider nonperformance risks including credit risk as part of our valuation methodology for all assets and liabilities measured at fair value.

Any models used to determine fair values or to validate dealer quotes based on the descriptions below are subject to review and independent testing as part of our model validation and internal control testing processes. Our Model Validation Committee reviews significant models on at least an annual basis. In addition, we have teams, independent of the traders, verify marks and assumptions used for valuations at each period end.

Assets and liabilities measured at fair value, by their nature, result in a higher degree of financial statement volatility. Assets and liabilities classified within Level 3 inherently require the use of various assumptions, estimates and judgments when measuring their fair value. As observable market activity is commonly not available to use when estimating the fair value of Level 3 assets and liabilities, we must estimate fair value using various modeling techniques. These techniques include the use of a variety of inputs/assumptions including credit quality, liquidity, interest rates or other relevant inputs across the entire population of our Level 3 assets and liabilities. Changes in the significant underlying factors or assumptions (either an increase or a decrease) in any of these areas underlying our estimates may result in a significant increase/decrease in the Level 3 fair value measurement of a particular asset and/or liability from period to period.

Financial Instruments Accounted For at Fair Value on a Recurring Basis

SECURITIES AVAILABLE FOR SALE AND TRADING SECURITIES

Securities accounted for at fair value include both the available for sale and trading portfolios. We primarily use prices obtained from pricing services, dealer quotes, or recent trades to determine the fair value of securities. As of June 30, 2012, 83% of the positions in these portfolios were priced by using pricing services provided by third-party vendors. The third-party vendors use a variety of methods when pricing securities that incorporate relevant market data to arrive at an estimate of what a buyer in the marketplace would pay for a security under current market conditions. One of the vendor's prices are set with reference to market activity for highly liquid assets such as U.S. Treasury and agency securities and agency residential mortgagebacked securities, and matrix pricing for other asset classes, such as commercial mortgage and other asset-backed securities. Another vendor primarily uses discounted cash flow pricing models considering adjustments for spreads and prepayments for the instruments we value using this service, such as non-agency residential mortgage-backed securities, agency adjustable rate mortgage securities, agency collateralized mortgage obligations (CMOs), commercial mortgage-backed securities and municipal bonds. The vendors we use provide pricing services on a global basis and have quality management processes in place to monitor the integrity of the valuation inputs and the prices provided to users, including procedures to consider and incorporate information received from pricing service users who may challenge a price. We monitor and validate the reliability of vendor pricing on an ongoing basis through pricing methodology reviews, by performing detailed reviews of the assumptions and inputs used by the vendor to price individual securities, and through price validation testing. Price validation testing is performed independent of the risk-taking function and involves corroborating the prices received from third-party vendors with prices from another third-party source, by reviewing valuations of comparable instruments, by comparison to internal valuations, or by reference to recent sales of similar securities. Securities not priced by one of our pricing vendors may be valued using a dealer quote. Dealer quotes received are typically non-binding. Securities priced using a dealer quote are subject to corroboration either with another dealer quote, by comparison to similar securities priced by either a third-party vendor or another dealer, or through internal valuation in order to validate that the quote is representative of the market. Security prices are also validated through actual cash settlement upon sale of a security.

A cross-functional team comprised of representatives from Asset & Liability Management, Finance, and Market Risk Management oversees the governance of the processes and methodologies used to estimate the fair value of securities and the price validation testing that is performed. This management team reviews pricing sources and trends and the results of validation testing on a monthly basis.

122 The PNC Financial Services Group, Inc. - Form 10-Q

Securities are classified within the fair value hierarchy after giving consideration to the activity level in the market for the security type and the observability of the inputs used to determine the fair value. When a quoted price in an active market exists for the identical security, this price is used to determine fair value and the security is classified within Level 1 of the hierarchy. Level 1 securities include certain U.S. Treasury securities and exchange traded equities. When a quoted price in an active market for the identical security is not available, fair value is estimated using either an alternative market approach, such as a recent trade or matrix pricing, or an income approach, such as a discounted cash flow pricing model. If the inputs to the valuation are based primarily on market observable information then the security is classified within Level 2 of the hierarchy. Level 2 securities include agency debt securities, agency residential mortgage-backed securities, agency and non-agency commercial mortgage-backed securities, asset-backed securities collateralized by non-mortgage-related consumer loans, municipal securities, and other debt securities. Level 2 securities are predominantly priced by third parties, either a pricing vendor or dealer.

In certain cases where there is limited activity or less transparency around the inputs to the valuation, securities are classified within Level 3 of the hierarchy. Securities classified as Level 3 consist primarily of non-agency residential mortgage-backed and asset-backed securities collateralized by first- and second-lien residential mortgage loans. Fair value for these securities is primarily estimated using pricing obtained from third-party vendors. In some cases, fair value is estimated using a dealer quote, by reference to prices of securities of a similar vintage and collateral type or by reference to recent sales of similar securities. Market activity for these security types is limited with little price transparency. As a result, these securities are generally valued by the third-party vendor using a discounted cash flow approach that incorporates observable market activity where available. Significant inputs to the valuation include prepayment projections and credit loss assumptions (default rate and loss severity) and discount rates that are deemed representative of current market conditions. The discount rates used incorporate a spread over the benchmark curve that takes into consideration liquidity risk and potential credit risk not already included in the credit loss assumptions. Significant increases (decreases) in any of those assumptions in isolation would result in a significantly lower (higher) fair value measurement. Prepayment estimates generally increase when market interest rates decline and decrease when market interest rates rise. Credit loss estimates are driven by the ability of borrowers to pay their loans and housing market prices and are impacted by changes in overall macroeconomic conditions, typically increasing when economic conditions worsen and decreasing when conditions improve. An increase in the estimated prepayment rate typically results in a decrease in estimated credit losses and vice versa. Discount rates typically increase when market interest rates increase and/or credit and liquidity risks increase and decrease when market

interest rates decline and/or credit and liquidity conditions improve. Price validation procedures are performed and the results are reviewed on a monthly basis for these Level 3 securities by a cross-functional Asset & Liability Management, Finance, and Market Risk Management team. Specific price validation procedures performed for these securities include comparing current prices to historical pricing trends by collateral type and vintage, comparing prices by product type to indicative pricing grids published by market makers, and by obtaining corroborating dealer prices for a sample of securities.

Certain infrequently traded debt securities within the State and municipal and Other debt Securities available-for-sale and Trading securities categories are also classified in Level 3. The significant unobservable inputs used to estimate the fair value of these securities include an estimate of expected credit losses and a discount for liquidity risk. These inputs are incorporated into the fair value measurement by either increasing the spread over the benchmark curve or by applying a credit and liquidity discount to the par value of the security. Significant increases (decreases) in credit and/or liquidity risk could result in a significantly lower (higher) fair value estimate.

FINANCIAL DERIVATIVES

Exchange-traded derivatives are valued using quoted market prices and are classified as Level 1. However, the majority of derivatives that we enter into are executed over-the-counter and are valued using internal models. These derivatives are primarily classified as Level 2 as the readily observable market inputs to these models are validated to external sources. The external sources for these inputs include industry pricing services, or are corroborated through recent trades, dealer quotes, yield curves, implied volatility or other market-related data. Level 2 financial derivatives are primarily estimated using a combination of Eurodollar future prices and observable benchmark interest rate swaps to construct projected discounted cash flows. Financial derivatives that are priced using significant management judgment or assumptions are classified as Level 3.

Fair value information for Level 3 financial derivatives is presented separately for interest rate contracts and other contracts. Interest rate contracts include residential and commercial mortgage interest rate lock commitments and certain interest rate options. Other contracts include risk participation agreements, certain equity options and other types of contracts.

Significant unobservable inputs for residential mortgage loan commitments include the probability of funding and embedded servicing. The fair value of residential mortgage loan commitments assets as of June 30, 2012 was \$87 million. The probability of funding for residential mortgage loan commitments represents the expected proportion of loan

commitments in the pipeline that will fund. Additionally, embedded in the market price of the underlying loan is a value for retaining servicing of the loan once it is sold. Significant increases (decreases) in the fair value of a residential mortgage loan commitment asset (liability) result when the probability of funding increases (decreases). Significant increases (decreases) in the fair value of a residential mortgage loan commitment result when the embedded servicing value increases (decreases).

The fair value of commercial mortgage loan commitments assets as of June 30, 2012 was \$17 million compared to liabilities of \$4 million. Significant unobservable inputs for commercial mortgage loan commitments include spread over the benchmark curve U.S. Treasury interest rate and embedded servicing value. The spread over the benchmark curve reflects management assumptions regarding credit and liquidity risks. Embedded servicing value reflects the estimated value for retaining the right to service the underlying loan once it is sold. Significant increases (decreases) in the fair value of commercial mortgage loan commitments result when the spread over the benchmark curve decreases (increases) or the embedded servicing value increases (decreases).

The fair value of interest rate options assets as of June 30, 2012 was \$5 million compared to liabilities of \$3 million. The significant unobservable input used in the fair value measurement of the interest rate options is expected interest rate volatility. Significant increases (decreases) in interest rate volatility would result in a significantly higher (lower) fair value measurement.

The fair value of risk participation agreement assets as of June 30, 2012 was \$8 million compared to liabilities of \$7 million. The significant unobservable inputs used in the fair value measurement of risk participation agreements are probability of default and loss severity. Significant increases (decreases) in probability of default and loss severity would result in a significantly higher (lower) fair value measurement.

The fair value of the other contracts liabilities as of June 30, 2012 was \$75 million. The significant unobservable inputs for the other contracts for derivative liabilities include credit and liquidity discount and spread over the benchmark curve that are deemed representative of current market conditions. Significant increases (decreases) in these assumptions would result in significantly lower (higher) fair value measurement.

The fair values of our derivatives are adjusted for nonperformance risk through the calculation of our Credit Valuation Adjustment (CVA). Our CVA is computed using new loan pricing and considers externally available bond spreads, in conjunction with internal historical recovery observations.

RESIDENTIAL MORTGAGE LOANS HELD FOR SALE

We account for certain residential mortgage loans originated for sale on a recurring basis at fair value. We have elected to account for certain RBC Bank (USA) residential mortgage loans held for sale at fair value. The election of the fair value option aligns the accounting for the residential mortgages with related hedges.

Residential mortgage loans are valued based on quoted market prices, where available, prices for other traded mortgage loans with similar characteristics, and purchase commitments and bid information received from market participants. These loans are regularly traded in active markets and observable pricing information is available from market participants. The prices are adjusted as necessary to include the embedded servicing value in the loans and to take into consideration the specific characteristics of certain loans that are priced based on the pricing of similar loans. These adjustments represent unobservable inputs to the valuation but are not considered significant given the relative insensitivity of the value to changes in these inputs to the fair value of the loans. Accordingly, residential mortgage loans held for sale are classified as Level 2.

RESIDENTIAL MORTGAGE SERVICING RIGHTS

Residential mortgage servicing rights (MSRs) are carried at fair value on a recurring basis. Assumptions incorporated into the residential MSRs valuation model reflect management's best estimate of factors that a market participant would use in valuing the residential MSRs. Although sales of residential MSRs do occur, residential MSRs do not trade in an active, open market with readily observable prices so the precise terms and conditions of sales are not available. As a benchmark for the reasonableness of its residential MSRs fair value, PNC obtains opinions of value from independent parties ("brokers"). These brokers provided a range (+/- 10 bps) based upon their own discounted cash flow calculations of our portfolio that reflect conditions in the secondary market, and any recently executed servicing transactions. PNC compares its internally-developed residential MSRs value to the ranges of values received from the brokers. If our residential MSRs fair value falls outside of the brokers' ranges, management will assess whether a valuation adjustment is warranted. For the periods presented, PNC's residential MSRs value did not fall outside of the brokers' ranges. We consider our residential MSRs value to represent a reasonable estimate of fair value. Due to the nature of the valuation inputs, residential MSRs are classified as Level 3.

The significant unobservable inputs used in the fair value measurement of residential MSRs are constant prepayment rates and spread over the benchmark curve. Significant increases (decreases) in prepayment rates and spread over the benchmark curve would result in lower (higher) fair market value of residential MSRs.

124 The PNC Financial Services Group, Inc. - Form 10-Q

COMMERCIAL MORTGAGE LOANS HELD FOR SALE

We account for certain commercial mortgage loans classified as held for sale at fair value. The election of the fair value option aligns the accounting for the commercial mortgages with related hedges.

We determine the fair value of commercial mortgage loans held for sale by using a discounted cash flow model. Fair value is determined using sale valuation assumptions that management believes a market participant would use in pricing the loans. When available, valuation assumptions include observable inputs based on the benchmark LIBOR interest rate swap curve and whole loan sales. The significant unobservable input is management's assumption of the spread applied to the benchmark rate. The spread over the benchmark curve includes management's assumptions of the impact of credit and liquidity risk. Significant increases (decreases) in the spread applied to the benchmark would result in a significantly lower (higher) asset value. The wide range of the spread over the benchmark curve is due to the varying risk and underlying property characteristics within our portfolio. Based on the significance of unobservable inputs, we classified this portfolio as Level 3.

EQUITY INVESTMENTS

The valuation of direct and indirect private equity investments requires significant management judgment due to the absence of quoted market prices, inherent lack of liquidity and the long-term nature of such investments. The carrying values of direct and affiliated partnership interests reflect the expected exit price and are based on various techniques including multiples of adjusted earnings of the entity, independent appraisals, anticipated financing and sale transactions with third parties, or the pricing used to value the entity in a recent financing transaction. A multiple of adjusted earnings calculation is the valuation technique utilized most frequently and the multiple of earnings is the primary and most significant unobservable input used in such calculation. The multiple of earnings is utilized in conjunction with portfolio company financial results and our ownership interest in portfolio company securities to determine PNC's interest in the enterprise value of the portfolio company. Significant decreases (increases) in the multiple of earnings could result in a significantly lower (higher) fair value measurement. The magnitude of the change in fair value is dependent on the significance of the change in the multiple of earnings and the significance of portfolio company adjusted earnings. Valuation inputs or analysis are supported by portfolio company or market documentation. Due to the size, private and unique nature of each portfolio company, lack of liquidity and the long-term nature of investments, relevant benchmarking is not always feasible. A Valuation Committee reviews the portfolio company valuations on a quarterly basis and oversight is provided by senior management of the business.

We value indirect investments in private equity funds based on net asset value as provided in the financial statements that we receive from their managers. Due to the time lag in our receipt of the financial information and based on a review of investments and valuation techniques applied, adjustments to the manager-provided value are made when available recent portfolio company information or market information indicates a significant change in value from that provided by the manager of the fund. These investments are classified as Level 3.

CUSTOMER RESALE AGREEMENTS

We have elected to account for structured resale agreements, which are economically hedged using free-standing financial derivatives, at fair value. The fair value for structured resale agreements is determined using a model that includes observable market data such as interest rates as inputs. Readily observable market inputs to this model can be validated to external sources, including yield curves, implied volatility or other market-related data. These instruments are classified as Level 2.

LOANS

Loans accounted for at fair value include residential mortgage loans held for sale that were subsequently reclassified to portfolio loans. These loans are transferred to portfolio loans if they are deemed unsaleable. These loans are valued similarly to residential mortgage loans held for sale and are classified as Level 2. This category also includes repurchased brokered home equity loans. These loans are repurchased due to a breach of representations or warranties in the loan sales agreements and occur typically after the loan is in default. The fair value price is based on bids and market observations of transactions of similar vintage. Because transaction details regarding the credit and underwriting quality are often unavailable, bid information from brokers and investors is heavily relied upon. Accordingly, these loans are classified as Level 3. A significant input to the valuation includes a credit and liquidity discount that is deemed representative of current market conditions. Significant increases (decreases) in this assumption would result in a significantly lower (higher) fair value measurement.

BLACKROCK SERIES C PREFERRED STOCK

We have elected to account for the shares of BlackRock Series C Preferred Stock received in a stock exchange with BlackRock at fair value. We own approximately 1.5 million of these shares after delivery of approximately 1.3 million shares

in September 2011 pursuant to our obligation to partially fund a portion of certain BlackRock LTIP programs. The Series C Preferred Stock economically hedges the BlackRock LTIP liability that is accounted for as a derivative. The fair value of the Series C Preferred Stock is determined using a third-party modeling approach, which includes both observable and unobservable inputs. This approach considers expectations of a default/liquidation event and the use of liquidity discounts based on our inability to sell the security at a fair, open market price in a timely manner. Although dividends are equal to common shares and other preferred series, significant transfer restrictions exist on our Series C shares for any purpose other than to satisfy the LTIP obligation. Due to the significance of unobservable inputs, this security is classified as Level 3. Significant increases (decreases) in the liquidity discount would result in a significantly lower (higher) asset value for the BlackRock Series C and vice versa for the BlackRock LTIP liability.

OTHER ASSETS

We have entered into a prepaid forward contract with a financial institution to mitigate the risk of offsetting a portion of the Company's deferred compensation and supplemental incentive savings plan liabilities that are based on the Company's stock price and are subject to market risk. The prepaid forward contract is initially valued at the transaction price and is subsequently valued by reference to the market price of the Company's stock in Other Assets at fair value. In addition, deferred compensation and supplemental incentive savings plan participants may also invest based on fixed income and equity-based funds. The Company utilizes a Rabbi Trust to hedge the returns by purchasing the same funds on which the participant returns are based. The Rabbi Trust balances are recorded in Other Assets at fair value using the quoted market price. These assets are generally classified as Level 2. The asset category also includes FHLB interests and the retained interest only interests related to the Small Business Administration (SBA) securitizations which are classified as Level 3. The fair value of the FHLB interests as of June 30, 2012 was \$5 million. The fair value of the SBA securitization interests as of June 30, 2012 was \$2 million. The significant unobservable inputs used in the fair value measurement of these types of assets are constant prepayment rates and spread over the benchmark curve. Significant increases (decreases) in prepayment rates and spread over the benchmark curve would result in lower (higher) fair market value of these assets.

Assets and liabilities measured at fair value on a recurring basis, including instruments for which PNC has elected the fair value option, follow.

Table 93: Fair Value Measurements – Summary

		Jur	ne 30, 2012	December 31, 2011				
				Total				Total
n millions	Level 1	Level 2	Level 3	Fair Value	Level 1	Level 2	Level 3	Fair Value
Assets								
Securities available for sale								
US Treasury and government agencies	\$ 1,957	\$ 941		\$ 2,898	\$ 1,659	\$ 2,058		\$ 3,717
Residential mortgage-backed								
Agency		27,814		27,814		26,792		26,792
Non-agency			\$ 5,887	5,887			\$ 5,557	5,557
Commercial mortgage-backed								
Agency		876		876		1,140		1,140
Non-agency		2,802		2,802		2,756		2,756
Asset-backed		4,735	688	5,423		2,882	787	3,669
State and municipal		1,698	337	2,035		1,471	336	1,807
Other debt		3,106	55	3,161		2,713	49	2,762
Total debt securities	1,957	41,972	6,967	50,896	1,659	39,812	6,729	48,200
Corporate stocks and other	339	16		355	368			368
Total securities available for sale	2,296	41,988	6,967	51,251	2,027	39,812	6,729	48,568
Financial derivatives (a) (b)								
Interest rate contracts	23	9,328	109	9,460		9,150	60	9,210
Other contracts		188	8	196		246	7	253
Total financial derivatives	23	9,516	117	9,656		9,396	67	9,463
Residential mortgage loans held for sale (c)		1,939		1,939		1.522		1.522
Trading securities (d)								
Debt (e) (f)	1.053	974	41	2,068	1,058	1.371	39	2,468
Equity	50	3		53	42	3		45
Total trading securities	1.103	977	41	2.121	1,100	1,374	39	2,513
Residential mortgage servicing rights (g)	1,105	211	581	581	1,100	1,571	647	647
Commercial mortgage loans held for sale (c)			837	837			843	843
Equity investments			057	057			045	045
Direct investments			957	957			856	856
Indirect investments (h)			677	677			648	648
Total equity investments			1.634	1,634			1,504	1.504
Customer resale agreements (i)		542	1,051	542		732	1,501	732
Loans (j)		284	7	291		222	5	227
Other assets		204	,	271		222	5	227
BlackRock Series C Preferred Stock (k)			200	200			210	210
Other		462	200	469		422	210	429
Total other assets		462	207	669		422	217	639
Total assets	\$ 3,422	\$ 55,708	\$ 10,391	\$ 69,521	\$ 3,127	\$ 53,480	\$ 10,051	\$ 66,658
abilities	\$ 3,422	\$ 55,708	\$ 10,391	\$ 09,521	\$ 3,127	\$ 55,480	\$ 10,051	\$ 00,038
Financial derivatives (b) (l)								
Interest rate contracts	\$ 10	\$ 7,091	\$ 7	\$ 7,108		\$ 7,065	\$ 6	\$ 7,071
	\$ 10	\$ 7,091	\$ / 200	\$ 7,108		\$ 7,065		\$ 7,071
BlackRock LTIP		104				222	210	
Other contracts	10	184	82	266	_	233	92	325
Total financial derivatives	10	7,275	289	7,574		7,298	308	7,606
Trading securities sold short (m)				707	0.007	10		1.044
Debt (e)	745	42		787	\$ 997	19		1,016
Total trading securities sold short	745	42		787	997	19		1,016
Other liabilities		2		2		3		3
Total liabilities	\$ 755	\$ 7,319	\$ 289	\$ 8,363	\$ 997	\$ 7,320	\$ 308	\$ 8,625

Included in Other assets on our Consolidated Balance Sheet. (a)

- Amounts at June 30, 2012 and December 31, 2011 are presented gross and are not reduced by the impact of legally enforceable master netting agreements that allow PNC to net positive and negative positions and cash collateral held or placed with the same counterparty. At June 30, 2012 and December 31, 2011, respectively, the net asset amounts were \$2.7 billion and \$2.4 billion and the net liability amounts were \$.6 billion and (b) \$.7 billion.
- (c) Included in Loans held for sale on our Consolidated Balance Sheet, PNC has elected the fair value option for certain commercial and residential mortgage loans held for sale.
- (d) Fair value includes net unrealized gains of \$115 million at June 30, 2012 compared with net unrealized gains of \$102 million at December 31, 2011. Approximately 25% of these securities are residential mortgage-backed securities and 50% are US Treasury and government agencies securities at June 30, 2012. Comparable amounts at December 31, 2011 were 57% and
- (e) 34%, respectively.
- At December 31, 2011, \$1.1 billion of residential mortgage-backed agency securities with embedded derivatives were carried in Trading securities. At June 30, 2012, substantially all of these securities have been sold. Included in Other intangible assets on our Consolidated Balance Sheet. (f)
- (g)
- The indirect equity funds are not redeemable, but PNC receives distributions over the life of the partnership from liquidation of the underlying investments by the investee, which we expect to occur over the next twelve years. (h) The amount of unfunded contractual commitments related to indirect equity investments was \$176 million and related to direct equity investments was \$39 million as of June 30, 2012, respectively.
- (i) Included in Federal funds sold and resale agreements on our Consolidated Balance Sheet. PNC has elected the fair value option for these items.
- Included in Loans on our Consolidated Balance Sheet. (i)
- (k) PNC has elected the fair value option for these shares.
- (l) Included in Other liabilities on our Consolidated Balance Sheet. Included in Other borrowed funds on our Consolidated Balance Sheet. (m)

Reconciliations of assets and liabilities measured at fair value on a recurring basis using Level 3 inputs for the three months and six months ended June 30, 2012 and 2011 follow.

Table 94: Reconciliation of Level 3 Assets and Liabilities

Three Months Ended June 30, 2012

Level 3 Instruments Only In millions	Fair Value March 31, 2012	gain Incl	Fotal realize ns or losses luded in Earnings	for the	e period (a) Included in Other prehensive	Purchas	es S	Sales	Issuances	Settler	ments	Transfers out of Level 3 (b)	Fair Value June 30, 2012	Unrealized gains (losses) on assets and liabilities held on Consolidated Balance Sheet at June 30, 2012 (c)
Assets														
Securities available for sale														
Residential mortgage-														
backed non-agency	\$ 6,121	\$	20	\$	(34)	\$ 4	17			\$	(267)		\$ 5,887	\$ (31)
Commercial mortgage-														
backed non-agency			1								(1)			
Asset-backed	752		(1)		17		\$	(47)			(33)		688	(3)
State and municipal	336		1										337	
Other debt	55						3	(3)					55	
Total securities														
available for sale	7,264		21		(17)		50	(50)			(301)		6,967	(34)
Financial derivatives	84		115				1				(82)	\$ (1)	117	123
Trading securities – Debt	39		2										41	1
Residential mortgage														
servicing rights	724		(126)						\$ 24		(41)		581	(124)
Commercial mortgage loans held for sale	840		4								(7)		837	(2)
Equity investments														
Direct investments	865		20			1		(44)					957	20
Indirect investments	657		37				9	(36)					677	35
Total equity investments	1,522		57			13	35	(80)					1,634	55
Loans	6						1						7	
Other assets														
BlackRock Series C Preferred Stock	241		(41)										200	(41)
Other	7												7	(11)
Total other assets	248		(41)			_							207	(41)
Total assets	\$ 10,727		32(e)	\$	(17)	\$ 18		(130)	\$ 24		(431)	\$ (1)		\$ (22)(f)
Total liabilities (d)	\$ 334	\$	(56)(e)				\$	1		\$	10		\$ 289	\$ (40)(f)

Three Months Ended June 30, 2011

Level 3 Instruments Only In millions	Fair Value March 31, 2011		ed / unrealized for the period (a) Included in Other comprehensive income	Purchases	Sales	Issuances	Settlements	Fair Value June 30, 2011	Unrealized gains (losses) on assets and liabilities held on Consolidated Balance Sheet at June 30, 2011 (c)
Assets		-							
Securities available for sale									
Residential mortgage-backed non-agency	\$ 7,171	\$ (58)	\$ (73)	\$ 3	\$(280)		\$ (309)	\$ 6,454	\$ (35)
Asset-backed	1,024		(11)				(62)	951	(4)
State and municipal	341		1	5			(6)	341	
Other debt	73	(1)	2	2	(2)		1	75	
Corporate stocks and other	1						(1)		
Total securities available for sale	8,610	(59)	(81)	10	(282)		(377)	7,821	(39)
Financial derivatives	50	63		3			(56)	60	63
Trading securities – Debt	60	1					(5)	56	
Residential mortgage servicing rights	1,109	(107)				\$ 31	(37)	996	(105)
Commercial mortgage loans held for sale	858	6			(6)		(2)	856	5
Equity investments									
Direct investments	794	21		55	(21)			849	20
Indirect investments	663	27		14	(40)			664	29
Total equity investments	1,457	48		69	(61)			1,513	49
Loans	2			2				4	
Other assets									
BlackRock Series C Preferred Stock	447	(21)						426	(21)
Other	8							8	
Total other assets	455	(21)						434	(21)
Total assets	\$ 12,601	\$ (69) (e)	\$ (81)	\$ 84	\$(349)	\$ 31	\$ (477)	\$ 11,740	\$ (48) (f)
Total liabilities (d)	\$ 476	\$ (14) (e)			\$5		\$ (23)	\$ 444	\$ (18) (f)

Six Months Ended June 30, 2012

Level 3 Instruments Only In millions Assets	<u>g</u> Fair Value Dec. 31, 2011	Total realized / ains or losses for Included in Earnings	the period (a) Included in Other compre- hensive		Sales	Issuances	Settlements	Transfers into Level 3 (b)	Transfers out of Level 3 (b)	Fair Value June 30, 2012	Unrealized gains (losses) on assets and liabilities held on Consolidated Balance Sheet at June 30, 2012 (c)
Securities available for sale											
Residential mortgage-backed non-agency	\$ 5,557 \$	11	\$ 486	\$ 47	\$(163)		\$ (509)	\$ 458		\$ 5,887	\$ (63)
Commercial mortgage-backed non-agency		2					(2)				
Asset-backed	787	(7)	59		(87)		(64)			688	(8)
State and municipal	336		3				(2)			337	
Other debt	49	(1)	1	ç	(3)					55	(1)
Total securities available for sale	6,729	5	549	50	(253)		(577)	458		6,967	(72)
Financial derivatives	67	195		4	-		(150)	3	\$ (2)	117	176
Trading securities – Debt	39	3					(1)			41	2
Residential mortgage servicing rights	647	(106)		64		\$ 53	(77)			581	(104)
Commercial mortgage loans held for sale	843	(2)			(4)					837	(4)
Equity investments											
Direct investments	856	42		159						957	41
Indirect investments	648	68		30	()					677	65
Total equity investments	1,504	110		189	(169)					1,634	106
Loans	5			2						7	
Other assets											
BlackRock Series C Preferred Stock	210	(10)								200	(10)
Other	7									7	
Total other assets	217	(10)								207	(10)
Total assets	\$ 10,051 \$		\$ 549	\$ 315	\$(426)	\$ 53	\$ (805)	\$ 461	\$ (2)	\$10,391	\$ 94(f)
Total liabilities (d)	\$ 308 \$	21(e)			\$ 1	-	\$ (40)	\$ 1	\$ (2)	\$ 289	\$ (8)(f)

Six Months Ended June 30, 2011

Level 3 Instruments Only	Fair Value Dec. 31,		zed / unrealized as for the period (a) Included in Other comprehensive					Fair Value June 30,	Unrealized gains (losses) on assets and liabilities held on Consolidated Balance Sheet at June 30,
In millions	2010	Earnings	income	Purchases	Sales	Issuances	Settlements	2011	2011 (c)
Assets									
Securities available for sale									
Residential mortgage-backed non-agency	\$ 7,233	\$ (64)	\$ 182	\$ 45	\$(280)		\$ (662)	\$ 6,454	\$ (63)
Asset-backed	1,045	(3)	43				(134)	951	(9)
State and municipal	228		3	121			(11)	341	
Other debt	73	(2)	4	2	(3)		1	75	(1)
Corporate stocks and other	4						(4)		
Total securities available for sale	8,583	(69)	232	168	(283)		(810)	7,821	(73)
Financial derivatives	77	106		3			(126)	60	90
Trading securities – Debt	69	(3)					(10)	56	(5)
Residential mortgage servicing rights	1,033	(71)		48		\$ 70	(84)	996	(70)
Commercial mortgage loans held for sale	877	(1)			(13)		(7)	856	(1)
Equity investments									
Direct investments	749	34		102	(36)			849	31
Indirect investments	635	71		24	(66)			664	71
Total equity investments	1,384	105		126	(102)			1,513	102
Loans	2			2				4	
Other assets									
BlackRock Series C Preferred Stock	396	30						426	30
Other	7			1				8	
Total other assets	403	30		1				434	30
Total assets	\$ 12,428	\$ 97(e)	\$ 232	\$ 348	\$(398)	\$ 70	\$ (1,037)	\$ 11,740	\$ 73(f)
Total liabilities (d)	\$ 460	\$ 50(e)			\$ 8		\$ (74)	\$ 444	\$ 34(f)

Losses for assets are bracketed while losses for liabilities are not. (a)

(b) PNC's policy is to recognize transfers in and transfers out as of the end of the reporting period.

The amount of the total gains or losses for the period included in earnings that is attributable to the change in unrealized gains or losses related to those assets and liabilities held at the end of the reporting period. (c) Financial derivatives. (d)

Net gains (realized and unrealized) included in earnings relating to Level 3 assets and liabilities were \$88 million for the second quarter of 2012, while for the first six months of 2012 there were \$174 million of net gains (e) (realized and unrealized) included in earnings. The comparative amounts included net losses (realized and unrealized) of \$55 million for second quarter 2011 and net gains (realized and unrealized) of \$47 million for the first six months of 2011. These amounts were included in Noninterest income on the Consolidated Income Statement. These amounts also included amortization and accretion of \$54 million for the second quarter of 2012 and \$86 million for the first six months of 2012. The comparative amounts were \$31 million for the second quarter of 2011 and \$55 million for the first six months of 2011. The amortization and accretion amounts were included in Interest income on the Consolidated Income Statement.

Met unrealized gains relating to those assets and liabilities held at the end of the reporting period were \$18 million for the second quarter of 2012, while for the first six months of 2012 there were \$102 million of net unrealized gains. The comparative amounts included net unrealized losses of \$30 million for the second quarter of 2011 and net unrealized gains of \$39 million for the first six months of 2011. These amounts were included in (f) Noninterest income on the Consolidated Income Statement.

An instrument's categorization within the hierarchy is based on the lowest level of input that is significant to the fair value measurement. PNC reviews and updates fair value hierarchy classifications quarterly. Changes from one quarter to the next related to the observability of inputs to a fair value measurement may result in a reclassification (transfer) of assets or liabilities between hierarchy levels. During the first

six months of 2012 there were transfers of assets and liabilities from Level 2 to Level 3 of \$460 million consisting primarily of mortgage-backed securities as a result of a ratings downgrade which reduced the observability of valuation inputs. During the first six months of 2012 and 2011 there were no other material transfers of assets or liabilities between the hierarchy levels.

Quantitative information about the significant unobservable inputs within Level 3 recurring assets and liabilities follows.

Table 95: Fair Value Measurement – Recurring Quantitative Information

Level 3 Instruments Only	Fair Value June 30			
Dollars in millions	2012	Valuation Techniques	Unobservable Inputs	Range (Weighted Average)
Assets	2012	valuation reeninques	Chooser vable inputs	Range (Weighted Average)
Securities available for sale				
Residential mortgage- backed non-agency	\$ 5,887	Priced by a third-party vendor using a discounted cash flow pricing model (a)	Constant prepayment rate (CPR) Constant default rate (CDR) Loss Severity Spread over the benchmark curve (b)	1.0% - 40.0% (5.0%) (a) 0.0% - 20.0% (7.0%) (a) 10.0% - 92.0% (50.0%) (a) 568bps weighted average (a)
Asset-backed	688	Priced by a third-party vendor using a discounted cash flow pricing model (a)	Constant prepayment rate (CPR) Constant default rate (CDR) Loss Severity Spread over the benchmark curve (b)	1.0% - 8.0% (3.0%) (a) 1.0% - 25.0% (9.0%) (a) 10.0% - 100.0% (71.0%) (a) 709bps weighted average (a)
State and municipal	154	Discounted cash flow	Spread over the benchmark curve (b)	125bps - 310bps (183bps)
the second se	183	Consensus pricing (c)	Credit and Liquidity discount	0.0% - 40.0% (9.0%)
	337	1 0()	1 2	
Other debt	55	Consensus pricing (c)	Credit and Liquidity discount	7.0% - 95.0% (86.0%)
Total debt securities	6,967	1 0()	1 2	
Financial derivatives assets	0,007			
Interest rate contracts				
Residential mortgage loan commitments	87	Discounted cash flow	Probability of funding Embedded servicing value	5.0% - 99.0% (69.4%) 0.5% - 1.2% (0.8%)
Commercial mortgage loan commitments	17	Discounted cash flow	Spread over the benchmark curve (b) Embedded servicing value	55bps - 290bps (94bps) 1.3% - 2.6% (1.8%)
Interest rate options	5	Option model	Interest rate volatility	27.0% - 36.0% (35.0%)
	109			
Other contracts				
Risk participation agreements	8	Discounted cash flow	Probability of default Loss Severity	4.0% - 100.0% (29.0%) 28.0% - 41.0% (32.0%)
	8			
	117			
Trading securities - Debt	41	Consensus pricing (c)	Credit and Liquidity discount	8.0% - 40.0% (24.0%)
Residential mortgage servicing rights	581	Discounted cash flow	Constant prepayment rate (CPR) Spread over the benchmark curve (b)	3.9% - 55.9% (21.4%) 939bps - 1.941bps (1,146 bps)
Commercial mortgage loans held for sale	837	Discounted cash flow	Spread over the benchmark curve (b)	480bps - 3,060bps (914bps)
Equity investments - Direct investments	957	Multiple of adjusted earnings	Multiple of earnings	4.5 - 11.0 (7.2)
Equity investments - Indirect (d)	677	Net asset value	Net asset value	
Loans	7	Consensus pricing (c)	Credit and Liquidity discount	40.0% - 97.0% (68.0%)
Other assets				
BlackRock Series C Preferred Stock	200	Consensus pricing (c)	Liquidity discount	22.5%
Other				
FHLB interests	5	Discounted cash flow	Constant prepayment rate (CPR)	7.8%
SBA securitization interests	2	Discounted cash flow	Constant prepayment rate (CPR) Spread over the benchmark curve (b)	13.3% 650bps
	7			
	207			

	Fair Val	ne			
Level 3 Instruments Only	June 30				
Dollars in millions	2012		Valuation Techniques	Unobservable Inputs	Range (Weighted Average)
Liabilities					
Financial derivative liabilities					
Interest rate contracts					
Commercial mortgage loan commitments	\$	4	Discounted cash flow	Spread over the benchmark curve (b) Embedded servicing value	65bps - 290bps (114bps) 1.3% - 2.6% (1.9%)
Interest rate options		3	Option model	Interest rate volatility	27.0% - 37.0% (36.0%)
		7			
BlackRock LTIP	2	200	Consensus pricing (c)	Liquidity discount	22.5%
Other contracts					
Other liability contracts		75	Discounted cash flow	Credit and Liquidity discount Spread over the benchmark curve (b)	39.0% - 99.0% (48.0%) 157bps
Risk participation agreements		7	Discounted cash flow	Probability of default Loss Severity	1.0% - 100.0% (32.0%) 5.0% - 41.0% (30.0%)
		82			
Total Liabilities	\$ 2	289			

(a) Level 3 residential mortgage-backed non-agency and asset-backed securities with fair values as of June 30, 2012 totaling \$5,136 million and \$662 million, respectively, were priced by a third-party vendor using a discounted cash flow pricing model, that incorporates consensus pricing, where available. The significant unobservable inputs for these securities were provided by the third-party vendor and are disclosed in the table. Our procedures to validate the prices provided by the third-party vendor related to these securities are discussed further in the Fair Value Measurement section of this Note 9. Certain Level 3 residential mortgage-backed non-agency and asset-backed securities with fair value as of June 30, 2012 of \$751 million and \$26 million, respectively, were valued using a pricing source, such as, a dealer quote or comparable security price, for which the significant unobservable inputs used to determine the price were not reasonably available.

(b) The assumed yield spread over the benchmark curve for each instrument is generally intended to incorporate non-interest-rate risks such as credit and liquidity risks.

(c) Consensus pricing refers to fair value estimates that are generally internally developed using information such as dealer quotes or other third-party provided valuations or comparable asset prices.

(d) The range on these indirect equity investments has not been disclosed due to the diverse nature of the underlying investments.

OTHER FINANCIAL ASSETS ACCOUNTED FOR AT FAIR VALUE ON A NONRECURRING BASIS

We may be required to measure certain other financial assets at fair value on a nonrecurring basis. These adjustments to fair value usually result from the application of lower-of-cost-or-fair value accounting or write-downs of individual assets due to impairment.

Nonaccrual Loans

The amounts below for nonaccrual loans represent the fair value of loans which is primarily based on the appraised value of the collateral or the net book value of the collateral from the borrower's most recent financial statements if no appraisal is available. The appraisal value is used to determine the weighted average loss severity of the nonaccrual loans. As part of the appraisal process, persons ordering or reviewing appraisals are independent of the asset manager. Appraisals must be provided by licensed or certified appraisers and conform to the Uniform Standards of Professional Appraisal Practice. For loans secured by commercial properties where the underlying collateral is in excess of \$250,000, appraisals are obtained at least annually. In certain instances (e.g., physical changes in the property), a more recent appraisal is obtained. Additionally, borrower ordered appraisals are not permitted, and PNC ordered appraisals are regularly reviewed. For loans secured by commercial properties where the underlying collateral is \$250,000 and less, there is no requirement to obtain an appraisal. In instances where an appraisal is not obtained, the collateral value is determined consistent with external third-party appraisal standards, by an

132 The PNC Financial Services Group, Inc. - Form 10-Q

internal person independent of the asset manager. We have a real estate valuation services group whose sole function is to manage the real estate appraisal solicitation and evaluation process for commercial loans. All third-party appraisals are reviewed by this group, including consideration of comments/questions on the appraisal by the reviewer, customer relationship manager, credit officer, and underwriter. Upon resolving these comments/questions through discussions with the third-party appraiser, adjustments to the initial appraisal may occur and be incorporated into the final issued appraisal report.

If an appraisal is outdated due to changed project or market conditions, or if the net book value is utilized, management uses an LGD percentage which represents the exposure PNC expects to lose in the event a borrower defaults on an obligation. Accordingly, LGD which represents the loss severity is a function of collateral recovery rates and loan-to-value. Those rates are established based upon actual PNC loss experience and external market data. In instances where we have agreed to sell the property to a third party, the fair value is based on the contractual sales price adjusted for costs to sell. In these instances, the most significant unobservable input is the appraised value or the sales price. The estimated costs to sell are incremental direct costs to transact a sale such as broker commissions, legal, closing costs and title transfer fees. The costs must be essential to the sale and would not have been incurred if the decision to sell had not been made. The costs to sell are based on costs associated with our actual sales of commercial and residential OREO and foreclosed assets which are assessed annually.

Loans Held for Sale

The amounts below for loans held for sale include the carrying value of commercial mortgage loans which are intended to be sold with servicing retained. The fair value of the commercial mortgage loans is determined using discounted cash flows. Significant observable market data includes the applicable benchmark U.S. Treasury interest rates. These instruments are classified within Level 3. Significant unobservable inputs include a spread over the benchmark curve and the embedded servicing value. Significant increases (decreases) to the spread over the benchmark curve would result in a significantly lower (higher) carrying value of the assets. Significantly higher (lower) carrying value. Loans held for sale also includes syndicated commercial loan inventory. The fair value of the syndicated commercial loan inventory. The fair value of the syndicated commercial loan inventory. The fair value of the syndicated commercial loan inventory prices are based upon dealer quotes. These instruments are classified within Level 2.

Equity Investments

The amounts below for equity investments represent the carrying value of Low Income Housing Tax Credit (LIHTC) investments held for sale calculated using a discounted cash flow model. The significant unobservable input is management's estimate of required market rate of return. The market rate of return is based on comparison to recent LIHTC sales in the market. Significant increases (decreases) in this input would result in a significantly lower (higher) carrying value of the investments.

Commercial Mortgage Servicing Rights

Commercial MSRs are periodically evaluated for impairment and the amounts below reflect an impairment of three strata at June 30, 2012 and December 31, 2011, respectively. For purposes of impairment, the commercial MSRs are stratified based on asset type, which characterizes the predominant risk of the underlying financial asset. The fair value of commercial MSRs is estimated by using a discounted cash flow model incorporating unobservable inputs for assumptions as to constant prepayment rates, discount rates and other factors. Significant increases (decreases) in constant prepayment rates and discount rates would result in significantly lower (higher) commercial MSR value determined based on current market conditions and expectations.

OREO and Foreclosed Assets

The amounts below for OREO and foreclosed assets represent the carrying value of OREO and foreclosed assets for which valuation adjustments were recorded subsequent to the transfer to OREO and foreclosed assets. Valuation adjustments are based on the fair value less cost to sell of the property. Fair value is based on appraised value or sales price. As part of the appraisal process, persons ordering or reviewing appraisals are independent of the asset manager. The ongoing performance of appraisers is regularly reviewed. Additionally,

appraisals must be provided by licensed or certified appraisers and conform to the Uniform Standards of Professional Appraisal Practice. For commercial properties in excess of \$250,000 appraisals are obtained at least annually. In certain instances (e.g., physical changes in the property), a more recent appraisal is obtained. For commercial properties of \$250,000 and less, there is no requirement to obtain an appraisal. In instances where an appraisal is not obtained, the collateral value is determined consistent with external third party appraisal standards, by an internal person independent of the asset manager. In instances where we have agreed to sell the property to a third party, the fair value is based on the contractual sale price adjusted for costs to sell. The significant unobservable inputs for OREO and foreclosed assets are the appraised value or the sales price. The estimated costs to sell are incremental direct costs to transact a sale such as broker commissions, legal, closing costs and title transfer fees. The costs must be essential to the sale and would not have been incurred if the decision to sell had not been made. The costs to sell are based on costs associated with our actual sales of commercial and residential OREO and foreclosed assets which are assessed annually. We have a real estate valuation services group whose sole function is to manage the real estate appraisal solicitation and evaluation process for commercial real estate. All third-party appraisals are reviewed by this group, including consideration of comments/questions on the appraisal by the reviewer, asset manager, and credit officer. Upon resolving these comments/questions through discussions with the third-party appraiser, adjustments to the initial appraisal may occur and be incorporated into the final issued appraisal report.

Long-Lived Assets Held for Sale

The amounts below for Long-lived assets held for sale represent the carrying value of the asset for which valuation adjustments were recorded during the current year and subsequent to the transfer to Long-lived assets held for sale. Valuation adjustments are based on the fair value of the property less an estimated cost to sell. Fair value is determined either by a recent appraisal, recent sales offer or changes in market or property conditions. Appraisals are provided by licensed or certified appraisers. Where we have agreed to sell the property to a third party, the fair value is based on the contractual sale price. The significant unobservable inputs for Longlived assets held for sale are the appraised value, the sales price or the changes in market or property conditions. Changes in market or property conditions are subjectively determined by management through observation of the physical condition of the property along with the condition of properties in the surrounding market place. The availability and recent sales of similar properties is also considered. The range of fair values can vary significantly as this category often includes smaller properties such as offsite ATM locations and smaller rural branches up to large commercial buildings, operation centers or urban branches.

Table 96: Fair Value Measurements – Nonrecurring (a)

				Gains (Gains (
	Fa	ir Value	•	Three months ended		Six mont	hs ended
	June 30	Dec	ember 31	June 30	June 30	June 30	June 30
In millions	2012		2011	2012	2011	2012	2011
Assets							
Nonaccrual loans	\$ 298	\$	253	\$ (42)	\$ (42)	\$ (96)	\$ (81)
Loans held for sale	81		130	(1)	(18)	(1)	(18)
Equity investments			1				
Commercial mortgage servicing rights	389		457	(14)	(40)	(33)	(75)
OREO and foreclosed assets	287		223	(32)	(22)	(59)	(42)
Long-lived assets held for sale	14		17	(6)	(1)	(13)	(2)
Total assets	\$1,069	\$	1,081	\$ (95)	\$ (123)	\$(202)	\$(218)

(a) All Level 3, except for \$32 million included in Loans held for sale which is categorized as Level 2 as of June 30, 2012.

Quantitative information about the significant unobservable inputs within Level 3 nonrecurring assets follows.

Table 97: Fair Value Measurements – Nonrecurring Quantitative Information

Level 3 Instruments Only Dollars in millions	Fair Value June 30, 2012	Valuation Techniques	Unobservable Inputs	Range (Weighted Average) (a)
Assets				
Nonaccrual loans	\$ 298	Fair value of collateral	Loss severity	0.4% - 95.3% (37.9%)
Loans held for sale	49	Discounted cash flow	Spread over the benchmark curve (b) Embedded servicing value	55bps - 62bps (56bps) 1.3% - 2.6% (1.4%)
Commercial mortgage servicing rights	389	Discounted cash flow	Constant prepayment rate (CPR) Discount rate	5.0% - 21.0% (6.7%) 6.0% - 8.0% (7.9%)
OREO and foreclosed assets	287	Fair value of property	Appraised value Sales price	\$0.0 - \$12.0 (\$0.5) \$0.0 - \$5.0 (\$0.3)
Long-lived assets held for sale	14	Fair value of property	Appraised value Sales price Adjustments for market/property conditions	\$0.0 - \$2.1 (\$0.5) \$0.0 - \$1.6 (\$0.2) \$0.0 - \$0.2 (\$0.1)
Total Assets	\$ 1,037			

(a) Where dollar amounts are disclosed, the amounts represent the lowest and highest fair value of the respective assets in the population except for adjustments for market/property conditions which represents the range of adjustments to individual properties.

(b) The assumed yield spread over benchmark curve for each instrument is generally intended to incorporate non-interest-rate risks such as credit and liquidity risks.

FINANCIAL ASSETS ACCOUNTED FOR UNDER FAIR VALUE OPTION

Refer to the Fair Value Measurement section of this Note 9 regarding the fair value of commercial mortgage loans held for sale, residential mortgage loans held for sale, certain portfolio loans, customer resale agreements, and BlackRock Series C Preferred Stock.

Commercial Mortgage Loans Held for Sale

Interest income on these loans is recorded as earned and reported on the Consolidated Income Statement in Other interest income. The impact on earnings of offsetting economic hedges is not reflected in these amounts. Changes in fair value due to instrument-specific credit risk for both the first six months of 2012 and 2011 were not material.

<u>Residential Mortgage Loans Held for Sale and in Portfolio</u> Interest income on these loans is recorded as earned and

134 The PNC Financial Services Group, Inc. - Form 10-Q

reported on the Consolidated Income Statement in Other interest income. Throughout 2011 and the first six months of 2012, certain residential mortgage loans for which we elected the fair value option were subsequently reclassified to portfolio loans. Changes in fair value due to instrument-specific credit risk for the first six months of 2012 and 2011 were not material.

Customer Resale Agreements

Interest income on structured resale agreements is reported on the Consolidated Income Statement in Other interest income. Changes in fair value due to instrument-specific credit risk for both the first six months of 2012 and 2011 were not material.

Residential Mortgage-Backed Agency Securities with Embedded Derivatives

Interest income on securities is reported on the Consolidated Income Statement in Interest income.

The changes in fair value included in Noninterest income for items for which we elected the fair value option follow.

 Table 98: Fair Value Option – Changes in Fair Value (a)
 Changes in Fair Value (a)

	Gains (I Three mor		Gains (Six mont	Losses) ths ended
	June 30	June 30	June 30	June 30
In millions	2012	2011	2012	2011
Assets				
Customer resale agreements	\$ (2)	\$ 1	\$ (6)	\$ (7)
Residential mortgage-backed agency securities with embedded derivatives (b)	(1)	(3)	13	(3)
Commercial mortgage loans held for sale	4	6	(2)	(1)
Residential mortgage loans held for sale	(287)	60	(200)	108
Residential mortgage loans – portfolio	(9)	(8)	(26)	2
BlackRock Series C Preferred Stock	(41)	(21)	(10)	30

(a)

The impact on earnings of offsetting hedged items or hedging instruments is not reflected in these amounts. These residential mortgage-backed agency securities with embedded derivatives were carried as Trading securities. (b)

Fair values and aggregate unpaid principal balances of items for which we elected the fair value option follow.

Table 99: Fair Value Option – Fair Value and Principal Balances

In millions	Fair Value	Aggregate Unpaid Principal Balance	Difference
June 30, 2012	, and	1	Billerenee
Customer resale agreements	\$ 542	\$ 509	\$ 33
Residential mortgage loans held for sale			
Performing loans	1,901	1,819	82
Loans 90 days or more past due	29	43	(14)
Nonaccrual loans	9	21	(12)
Total	1,939	1,883	56
Commercial mortgage loans held for sale (a)	· · · · · · · · · · · · · · · · · · ·		
Performing loans	827	962	(135)
Nonaccrual loans	10	18	(8)
Total	837	980	(143)
Residential mortgage loans—portfolio			
Performing loans	76	104	(28)
Loans 90 days or more past due (b)	159	177	(18)
Nonaccrual loans	56	178	(122)
Total	\$ 291	\$ 459	\$ (168)
December 31, 2011			
Customer resale agreements	\$ 732	\$ 686	\$ 46
Residential mortgage-backed agency securities with embedded derivatives (c)	1,058	864	194
Residential mortgage loans held for sale			
Performing loans	1,501	1,439	62
Loans 90 days or more past due	19	25	(6)
Nonaccrual loans	2	4	(2)
Total	1,522	1,468	54
Commercial mortgage loans held for sale (a)			
Performing loans	829	962	(133)
Nonacerual loans	14	27	(13)
Total	843	989	(146)
Residential mortgage loans—portfolio			
Performing loans			
	74	97	(23)
Loans 90 days or more past due (b)	90	95	(5)
Nonaccrual loans	63	176	(113)
Total	\$ 227	\$ 368	\$ (141)

(b)

There were no loans 90 days or more past due within this category at June 30, 2012 or December 31, 2011. The majority of these loans are government insured loans, which positively impacts the fair value. These residential mortgage-backed agency securities with embedded derivatives were carried as Trading securities. (c)

Table 100: Additional Fair Value Information Related to Financial Instruments

			June 30, 2012			Decembe	r 31, 2011
	Carrying		Fair	Value		Carrying	Fair
In millions	Amount	Total	Level 1	Level 2	Level 3	Amount	Value
Assets							
Cash and due from banks	\$ 4,136	\$ 4,136	\$ 4,136			\$ 4,105	\$ 4,105
Short-term assets	6,765	6,765		\$ 6,765		4,462	4,462
Trading securities	2,121	2,121	1,103	977	\$ 41	2,513	2,513
Investment securities	61,937	62,397	2,572	52,727	7,098	60,634	61,018
Loans held for sale	3,333	3,335		1,939	1,396	2,936	2,939
Net loans (excludes leases)	169,508	172,036		284	171,752	148,254	151,167
Other assets	4,314	4,314		2,473	1,841	4,019	4,019
Mortgage servicing rights	979	981			981	1,115	1,118
Financial derivatives							
Designated as hedging instruments under GAAP	1,987	1,987		1,987		1,888	1,888
Not designated as hedging instruments under GAAP	7,669	7,669	23	7,529	117	7,575	7,575
Total Assets	\$ 262,749	\$ 265,741	\$ 7,834	\$ 74,681	\$ 183,226	\$ 237,501	\$ 240,804
Liabilities							
Demand, savings and money market deposits	\$ 176,108	\$ 176,108		\$ 176,108		\$ 156,335	\$ 156,335
Time deposits	30,815	31,113		31,113		31,632	31,882
Borrowed funds	43,939	45,044	\$ 745	43,373	\$ 926	36,966	39,064
Financial derivatives							
Designated as hedging instruments under GAAP	145	145		145		116	116
Not designated as hedging instruments under GAAP	7,429	7,429	10	7,130	289	7,490	7,490
Unfunded loan commitments and letters of credit	206	206			206	223	223
Total Liabilities	\$ 258,642	\$ 260,045	\$ 755	\$ 257,869	\$ 1,421	\$ 232,762	\$ 235,110

The aggregate fair values in the table above do not represent the total market value of PNC's assets and liabilities as the table excludes the following:

- real and personal property,
- · lease financing,
- loan customer relationships,
- · deposit customer intangibles,
- retail branch networks,
- · fee-based businesses, such as asset management and brokerage, and
- trademarks and brand names.

We used the following methods and assumptions to estimate fair value amounts for financial instruments.

General

For short-term financial instruments realizable in three months or less, the carrying amount reported on our Consolidated Balance Sheet approximates fair value. Unless otherwise stated, the rates used in discounted cash flow analyses are based on market yield curves.

Cash and due from banks

The carrying amounts reported on our Consolidated Balance Sheet for cash and due from banks approximate fair values.

For purposes of this disclosure only, cash and due from banks includes the following:

- due from banks, and
- · interest-earning deposits with banks.

Cash and due from banks are classified as Level 1.

Short-Term Assets

The carrying amounts reported on our Consolidated Balance Sheet for short-term investments approximate fair values primarily due to their short-term nature. For purposes of this disclosure only, short-term assets include the following:

- federal funds sold and resale agreements,
- cash collateral,
- customers' acceptances, and
- accrued interest receivable.

Short-term assets are classified as Level 2.

Securities

Securities include both the investment securities (comprised of available for sale and held to maturity securities) and trading securities portfolios. We primarily use prices obtained from pricing services, dealer quotes or recent trades to determine the fair value of securities. As of June 30, 2012, 85% of the positions in these portfolios were priced by pricing services

provided by third-party vendors. The third-party vendors use a variety of methods when pricing securities that incorporate relevant market data to arrive at an estimate of what a buyer in the marketplace would pay for a security under current market conditions. One of the vendor's prices are set with reference to market activity for highly liquid assets, such as U.S. Treasury and agency securities and agency mortgage-backed securities, and matrix pricing for other asset classes, such as commercial mortgage and other asset-backed securities. Another vendor primarily uses pricing models considering adjustments for ratings, spreads, matrix pricing and prepayments for the instruments we value using this service, such as non-agency residential mortgage-backed securities, agency adjustable rate mortgage securities, agency CMOs, commercial mortgage-backed securities, and municipal bonds. Management uses various methods and techniques to validate prices obtained from pricing services and dealers, including reference to another third-party source, by reviewing valuations of comparable instruments, or by comparison to internal valuations.

Net Loans And Loans Held For Sale

Fair values are estimated based on the discounted value of expected net cash flows incorporating assumptions about prepayment rates, net credit losses and servicing fees. For purchased impaired loans, fair value is assumed to equal PNC's carrying value, which represents the present value of expected future principal and interest cash flows, as adjusted for any ALLL recorded for these loans. See Note 6 Purchased Loans for additional information. For revolving home equity loans and commercial credit lines, this fair value does not include any amount for new loans or the related fees that will be generated from the existing customer relationships. Nonaccrual loans are valued at their estimated recovery value. Also refer to the Fair Value Measurement and Fair Value Option sections of this Note 9 regarding the fair value of commercial and residential mortgage loans held for sale. Loans are presented net of the ALLL and do not include future accretable discounts related to purchased impaired loans.

Other Assets

Other assets as shown in the preceding table includes the following:

- FHLB and FRB stock,
 - · equity investments carried at cost and fair value, and
 - BlackRock Series C Preferred Stock.

Investments accounted for under the equity method, including our investment in BlackRock, are not included in the preceding table.

Refer to the Fair Value Measurement section of this Note 9 regarding the fair value of equity investments.

The aggregate carrying value of our investments that are carried at cost and FHLB and FRB stock was \$2.0 billion at June 30, 2012 and \$1.9 billion as of December 31, 2011, both of which approximate fair value at each date.

Mortgage Servicing Assets

Fair value is based on the present value of the estimated future cash flows, incorporating assumptions as to prepayment rates, discount rates, default rates, escrow balances, interest rates, cost to service and other factors.

The key valuation assumptions for commercial and residential mortgage loan servicing assets at June 30, 2012 and December 31, 2011 are included in Note 10 Goodwill and Other Intangible Assets.

Customer Resale Agreements

Refer to the Fair Value Measurement section of this Note 9 regarding the fair value of customer resale agreements.

Deposits

The carrying amounts of noninterest-bearing and interest-bearing demand, interestbearing money market and savings deposits approximate fair values. For time deposits, which include foreign deposits, fair values are estimated based on the discounted value of expected net cash flows assuming current interest rates. All deposits are classified as Level 2.

Borrowed Funds

The carrying amounts of Federal funds purchased, commercial paper, repurchase agreements, trading securities sold short, cash collateral, other short-term borrowings, acceptances outstanding and accrued interest payable are considered to be their fair value because of their short-term nature. For all other borrowed funds, fair values are estimated using either prices obtained from third-party vendors or an internally developed discounted cash flow approach taking into consideration our current incremental borrowing rates for similar instruments.

Unfunded Loan Commitments And Letters Of Credit

The fair value of unfunded loan commitments and letters of credit is determined from a market participant's view including the impact of changes in interest rates, credit and other factors. Because our obligation on substantially all unfunded loan commitments and letters of credit varies with changes in interest rates, these instruments are subject to little fluctuation in fair value due to changes in interest rates. We establish a liability on these facilities related to their creditworthiness. These instruments are classified as Level 3.

Financial Derivatives

Refer to the Fair Value Measurement section of this Note 9 regarding the fair value of financial derivatives.

NOTE 10 GOODWILL AND OTHER INTANGIBLE ASSETS

Changes in goodwill by business segment during the first six months of 2012 follow:

Table 101: Changes in Goodwill by Business Segment (a)

_		Corporate &	Asset	Residential		
	Retail	Institutional	Management	Mortgage		
In millions	Banking	Banking	Group	Banking	Other	Total
December 31, 2011	\$5,394	\$ 2,763	\$ 69	\$ 43	\$ 16	\$8,285
RBC Bank (USA) Acquisition	426	470		2	46	944
Other	(29)	(21)	(5)		(16)	(71)
June 30, 2012	\$5,791	\$ 3,212	\$ 64	\$ 45	\$ 46	\$9,158

(a) The Non-Strategic Assets Portfolio business segment does not have any goodwill allocated to it.

Changes in goodwill and other intangible assets during the first six months of 2012 follow:

Table 102: Summary of Changes in Goodwill and Other Intangible Assets

		Customer-	Servicing
In millions	Goodwill	Related	Rights
December 31, 2011	\$ 8,285	\$ 742	\$1,117
Additions/adjustments:			
RBC Bank (USA) Acquisition	944	164	16
Other (a)	(71)		
Mortgage and other loan servicing rights			(57)
Net impairment charge			(33)
Amortization		(82)	(63)
June 30, 2012	\$ 9,158	\$ 824	\$ 980
(a) Drimonily related to connection of amount for an accuriation offecting price points			

(a) Primarily related to correction of amount for an acquisition affecting prior periods.

Assets and liabilities of acquired entities are recorded at estimated fair value as of the acquisition date.

The gross carrying amount, accumulated amortization and net carrying amount of other intangible assets by major category consisted of the following:

Table 103: Other Intangible Assets

-	June 30	Dec	ember 31
In millions	2012		2011
Customer-related and other intangibles			
Gross carrying amount	\$1,689	\$	1,525
Accumulated amortization	(865)		(783)
Net carrying amount	\$ 824	\$	742
Mortgage and other loan servicing rights			
Gross carrying amount	\$1,955	\$	2,009
Valuation allowance	(206)		(197)
Accumulated amortization	(769)		(695)
Net carrying amount	\$ 980	\$	1,117
Total	\$1,804	\$	1,859

Our other intangible assets have finite lives and are amortized primarily on a straight-line basis. Core deposit intangibles are amortized on an accelerated basis.

For customer-related and other intangibles, the estimated remaining useful lives range from 1 year to 12 years, with a weighted-average remaining useful life of 9 years.

Amortization expense on existing intangible assets follows:

Table 104: Amortization Expense on Existing Intangible Assets

III IIIIIIOIIS	
Six months ended June 30, 2012	\$ 145
Six months ended June 30, 2011	161
Remainder of 2012	136
2013	237
2014	209
2015	188
2016	162
2017	132

Changes in commercial mortgage servicing rights follow:

 Table 105: Commercial Mortgage Servicing Rights

In millions	2012	2011
Commercial Mortgage Servicing Rights – Net		
Carrying Amount		
January 1	\$ 468	\$ 665
Additions (a)	25	80
Net impairment charge	(33)	(75)
Amortization expense	(62)	(78)
June 30	\$ 398	\$ 592
Commercial Mortgage Servicing Rights – Valuation		
Allowance		
January 1	\$(197)	\$ (40)
Provision	(44)	(79)
Recoveries	11	4
Other (b)	24	
June 30	(206)	(115)

(a) Additions for the first six months of 2012 and first six months of 2011 included \$18 million and \$25 million, respectively, from loans sold with servicing retained. Additions for the first six months of 2012 and first six months of 2011 included \$7 million and \$55 million, respectively, from purchases of servicing rights from third parties.

(b) Represents impairment of servicing rights considered to be permanent resulting from MSR valuation changes primarily from market-driven changes in interest rates.

We recognize as an other intangible asset the right to service mortgage loans for others. Commercial MSRs are purchased and originated when loans are sold with servicing retained. Commercial MSRs are initially recorded at fair value. These rights are subsequently accounted for at the lower of amortized cost or fair value, and are substantially amortized in proportion to and over the period of estimated net servicing income of 5 to 10 years.

Commercial MSRs are periodically evaluated for impairment. For purposes of impairment, the commercial MSRs are stratified based on asset type, which characterizes the predominant risk of the underlying financial asset. If the

140 The PNC Financial Services Group, Inc. - Form 10-Q

carrying amount of any individual stratum exceeds its fair value, a valuation reserve is established with a corresponding charge to Corporate services on our Consolidated Income Statement.

The fair value of commercial MSRs is estimated by using a discounted cash flow model incorporating unobservable inputs for assumptions as to constant prepayment rates, discount rates and other factors determined based on current market conditions and expectations.

Changes in the residential MSRs follow:

Table 106: Residential Mortgage Servicing Rights

In millions		2012		2011
January 1	\$	647	\$	1,033
Additions:				
From loans sold with servicing retained		53		70
RBC Bank (USA) Acquisition		16		
Purchases		48		48
Changes in fair value due to:				
Time and payoffs (a)		(77)		(84)
Other (b)		(106)		(71)
June 30	\$	581	\$	996
Unpaid principal balance of loans serviced for				
others at June 30	\$116,011 \$124		24,765	

(a) Represents decrease in MSR value due to passage of time, including the impact from both regularly scheduled loan principal payments and loans that were paid down or paid off during the period.
 (b) Represents MSR value changes resulting primarily from market-driven changes in interest rates.

We recognize mortgage servicing right assets on residential real estate loans when we retain the obligation to service these loans upon sale and the servicing fee is more than adequate compensation. MSRs are subject to declines in value principally from actual or expected prepayment of the underlying loans and defaults. We manage this risk by economically hedging the fair value of MSRs with securities and derivative instruments which are expected to increase (or decrease) in value when the value of MSRs declines (or increases).

The fair value of residential MSRs is estimated by using a cash flow valuation model which calculates the present value of estimated future net servicing cash flows, taking into consideration actual and expected mortgage loan prepayment rates, discount rates, servicing costs, and other economic factors which are determined based on current market conditions.

The fair value of commercial and residential MSRs and significant inputs to the valuation models as of June 30, 2012 are shown in the tables below. The expected and actual rates of mortgage loan prepayments are significant factors driving the fair value. Management uses internal proprietary models to

estimate future commercial mortgage loan prepayments and a third party model to estimate future residential mortgage loan prepayments. These models have been refined based on current market conditions and management judgment. Future interest rates are another important factor in the valuation of MSRs. Management utilizes market implied forward interest rates to estimate the future direction of mortgage and discount rates. The forward rates utilized are derived from the current yield curve for U.S. dollar interest rate swaps and are consistent with pricing of capital markets instruments. Changes in the shape and slope of the forward curve in future periods may result in volatility in the fair value estimate.

A sensitivity analysis of the hypothetical effect on the fair value of MSRs to adverse changes in key assumptions is presented below. These sensitivities do not include the impact of the related hedging activities. Changes in fair value generally cannot be extrapolated because the relationship of the change in the assumption to the change in fair value may not be linear. Also, the effect of a variation in a particular assumption on the fair value of the MSRs is calculated independently without changing any other assumption. In reality, changes in one factor may result in changes in another (for example, changes in mortgage interest rates, which drive changes in prepayment rate estimates, could result in changes in the interest rate spread), which could either magnify or counteract the sensitivities.

The following tables set forth the fair value of commercial and residential MSRs and the sensitivity analysis of the hypothetical effect on the fair value of MSRs to immediate adverse changes of 10% and 20% in those assumptions:

 Table 107: Commercial Mortgage Loan Servicing Assets – Key Valuation

 Assumptions

_			
	June 30	Dec	ember 31
Dollars in millions	2012		2011
Fair Value	\$ 400	\$	471
Weighted-average life (years)	5.6		5.9
Weighted-average constant prepayment rate	6.34%		5.08%
Decline in fair value from 10% adverse			
change	\$ 8	\$	6
Decline in fair value from 20% adverse			
change	\$ 15	\$	11
Effective discount rate	7.92%		7.92%
Decline in fair value from 10% adverse			
change	\$ 12	\$	9
Decline in fair value from 20% adverse			
change	\$ 23	\$	18

Table 108: Residential Mortgage Loan Servicing Assets – Key Valuation Assumptions

_	June 30	December 31
Dollars in millions	2012	2011
Fair value	\$ 581	\$ 647
Weighted-average life (years)	3.7	3.6
Weighted-average constant prepayment rate	21.35%	22.10%
Decline in fair value from 10% adverse		
change	\$ 42	\$ 44
Decline in fair value from 20% adverse		
change	\$ 79	\$ 84
Weighted-average option adjusted spread	11.46%	11.77%
Decline in fair value from 10% adverse		
change	\$ 22	\$ 25
Decline in fair value from 20% adverse		
change	\$ 43	\$ 48

Fees from mortgage and other loan servicing comprised of contractually specified servicing fees, late fees, and ancillary fees follows:

Table 109: Fees from Mortgage and Other Loan Servicing

In millions	2012	2011
Six months ended June 30	\$276	\$318
Three months ended June 30	138	159

We also generate servicing fees from fee-based activities provided to others for which we do not have an associated servicing asset.

Fees from commercial MSRs, residential MSRs and other loan servicing are reported on our Consolidated Income Statement in the line items Corporate services, Residential mortgage, and Consumer services, respectively.

NOTE 11 CAPITAL SECURITIES OF SUBSIDIARY TRUSTS AND PERPETUAL TRUST SECURITIES

Capital Securities of Subsidiary Trusts

Our capital securities of subsidiary trusts ("Trusts") are described in Note 13 Capital Securities of Subsidiary Trusts and Perpetual Trust Securities in our 2011 Form 10-K. All of these Trusts are wholly owned finance subsidiaries of PNC. In the event of certain changes or amendments to regulatory requirements or federal tax rules, the capital securities are redeemable. The financial statements of the Trusts are not included in PNC's consolidated financial statements in accordance with GAAP.

On April 25, 2012 we redeemed the \$300 million of trust preferred securities issued by the PNC Capital Trust D with a current distribution rate of 6.125% and a maturity date of December 15, 2033, and \$6 million of trust preferred securities issued by the Yardville Capital Trust III with a

current distribution rate of 10.18% and a maturity date of June 8, 2031. On May 25, 2012 we redeemed the \$500 million of trust preferred securities issued by the National City Capital Trust III with a current distribution rate of 6.625% and a scheduled maturity date of May 25, 2047. These redemptions resulted in a noncash charge for the unamortized discounts of \$130 million in the second quarter of 2012.

See Note 20 Subsequent Events for additional discussion of our June 2012 announcement of our July 2012 redemptions of the PNC Capital Trust E and the National City Capital Trust IV trust preferred securities. In addition, the replacement capital covenant described in Note 13 in our 2011 Form 10-K, for which the holders of our 6 7/8% Subordinated Notes due May 15, 2019 are the beneficiaries, is no longer applicable due to the July 2012 redemption of trust preferred securities issued by PNC Capital Trust E.

The obligations of the respective parent of each Trust, when taken collectively, are the equivalent of a full and unconditional guarantee of the obligations of such Trust under the terms of the capital securities. Such guarantee is subordinate in right of payment in the same manner as other junior subordinated debt. There are certain restrictions on PNC's overall ability to obtain funds from its subsidiaries. For additional disclosure on these funding restrictions, including an explanation of dividend and intercompany loan limitations, see Note 21 Regulatory Matters in our 2011 Form 10-K.

PNC is also subject to restrictions on dividends and other provisions potentially imposed under the Exchange Agreements with PNC Preferred Funding Trusts II and III, as described in Note 13 in our 2011 Form 10-K in the Perpetual Trust Securities section, and to other provisions similar to or in some ways more restrictive than those potentially imposed under those agreements.

142 The PNC Financial Services Group, Inc. - Form 10-Q

Perpetual Trust Securities

Our perpetual trust securities are described in Note 13 in our 2011 Form 10-K. Our 2011 Form 10-K also includes additional information regarding the PNC Preferred Funding Trust I and Trust II Securities, including descriptions of replacement capital and dividend restriction covenants. The PNC Preferred Funding Trust III Securities include dividend restriction covenants similar to those described for the PNC Preferred Funding Trust II Securities.

NOTE 12 CERTAIN EMPLOYEE BENEFIT AND STOCK BASED COMPENSATION PLANS

Pension And Postretirement Plans

As described in Note 14 Employee Benefit Plans in our 2011 Form 10-K, we have a noncontributory, qualified defined benefit pension plan covering eligible employees. Benefits are determined using a cash balance formula where earnings credits are a percentage of eligible compensation. Pension contributions are based on an actuarially determined amount necessary to fund total benefits payable to plan participants.

We also maintain nonqualified supplemental retirement plans for certain employees and provide certain health care and life insurance benefits for qualifying retired employees (postretirement benefits) through various plans. The nonqualified pension and postretirement benefit plans are unfunded. PNC reserves the right to terminate or make plan changes at any time.

PNC acquired RBC Bank (USA) during the first quarter of 2012. RBC Bank (USA) employees will become eligible to participate in PNC's pension and postretirement medical benefits upon attainment of certain criteria.

The components of our net periodic pension and post-retirement benefit cost for the first six months of 2012 and 2011 were as follows:

Table 110: Net Periodic Pension and Postretirement Benefits Costs

	Qualified Pension Plan				Nonqualified Retirement Plans				Postretirement Benefits			
Three months ended												
June 30 In millions	201	,	2011		2012		2011		2012		2011	
Net periodic cost consists of:	201		2011		2012		2011		2012		2011	
Service cost	\$ 2	5 \$	21	\$	1	\$	1	\$	2	\$	3	
Interest cost	4	3	49		4		4		4		4	
Expected return on plan assets	(7)	(74)									
Amortization of prior service cost	(.	2)	(2)						(1)		(1)	
Amortization of actuarial losses	2		5		1		1		(1)		, í	
Net periodic cost (benefit)	\$ 22	2 \$	(1)	\$	6	\$	6	\$	4	\$	6	
	Qualified Pension Plan											
	Ouali	ied Pensio	n Plan	No	ngualified R	etirement	Plans	Po	stretirem	ent Bene	efits	
Six months ended	Quali	ied Pensio	ı Plan	No	nqualified R	etirement	Plans	Рс	stretirem	ent Bene	efits	
June 30				No		etirement						
June 30 In millions	Quali 201		1 Plan 2011	No	nqualified R 2012	letirement	Plans 2011		ostretirem 2012		efits 2011	
June 30 In millions Net periodic cost consists of:	201	2	2011		2012		2011	:	2012		2011	
June 30 In millions	201 \$ 5	2	2011 47	No \$	2012	tetirement	2011		2012 3		2011	
June 30 In millions Net periodic cost consists of:	201	2	2011		2012		2011	:	2012		2011	
June 30 In millions Net periodic cost consists of: Service cost	201 \$ 5	2 \$	2011 47		2012		2011	:	2012 3		2011	
June 30 In millions Net periodic cost consists of: Service cost Interest cost	201 \$ 5 9	2 \$ 5 2)	2011 47 98		2012		2011	:	2012 3		2011 4 9	
June 30 In millions Net periodic cost consists of: Service cost Interest cost Expected return on plan assets	201 \$ 5 9 (14)	2 5 2) 4)	2011 47 98 (149)		2012		2011	:	2012 3 8		2011 4 9	

Stock Based Compensation Plans

As more fully described in Note 15 Stock Based Compensation Plans in our 2011 Form 10-K, we have long-term incentive award plans (Incentive Plans) that provide for the granting of incentive stock options, nonqualified stock options, stock appreciation rights, incentive shares/performance units, restricted stock, restricted share units, other share-based awards and dollar-denominated awards to executives and, other than incentive stock options, to non-employee directors. Certain Incentive Plan awards may be paid in stock, cash or a combination of stock and cash. We typically grant a substantial portion of our stock-based compensation awards during the first quarter of the year. As of June 30, 2012, no stock appreciation rights were outstanding.

Total compensation expense recognized related to all share-based payment arrangements during the first six months of

2012 and 2011 was \$56 million and \$53 million, respectively.

Nonqualified Stock Options

Options are granted at exercise prices not less than the market value of common stock on the grant date. Generally, options become exercisable in installments after the grant date. No option may be exercisable after 10 years from its grant date. Payment of the option exercise price may be in cash or by surrendering shares of common stock at market value on the exercise date. The exercise price may be paid in previously owned shares.

For purposes of computing stock option expense, we estimated the fair value of stock options primarily by using the Black-Scholes option-pricing model. Option pricing models require the use of numerous assumptions, many of which are very subjective.

Table 111: Option Pricing Assumptions

Weighted-average for the six months ended		
June 30	2012	2011
Risk-free interest rate	1.1 %	2.8 %
Dividend yield	2.3	0.6
Volatility	35.1	34.7
Expected life	5.9 yrs.	5.9 yrs.
Grant-date fair value	\$16.22	\$22.82

Table 112: Stock Option Rollforward

			Conve	Options rted From onal City		
	Pl	NC	Op	To	otal	
		Weighted-		Weighted-		Weighted-
		Average		Average		Average
		Exercise		Exercise		Exercise
In thousands, except weighted-average data	Shares	Price	Shares	Price	Shares	Price
Outstanding at December 31, 2011	17,490	\$ 54.48	949	\$684.40	18,439	\$ 86.90
Granted	461	60.70			461	60.70
Exercised	(1,854)	48.51			(1,854)	48.51
Cancelled	(450)	61.54	(24)	410.12	(474)	78.82
Outstanding at June 30, 2012	15,647	\$ 55.17	925	\$691.36	16,572	\$ 90.70
Exercisable at June 30, 2012	12,739	\$ 53.82	925	\$691.36	13,664	\$ 97.01

During the first six months of 2012, we issued approximately 1.4 million shares from treasury stock in connection with stock option exercise activity. As with past exercise activity, we currently intend to utilize treasury stock primarily for any future stock option exercises.

Incentive/Performance Unit Share Awards and Restricted Stock/Unit Awards

The fair value of nonvested incentive/performance unit share awards and restricted stock/unit awards is initially determined based on prices not less than the market value of our common stock price on the date of grant. The value of certain incentive/performance unit share awards is subsequently remeasured based on the achievement of one or more financial and other performance goals over a three-year period. The Personnel and Compensation Committee ("P&CC") of the Board of Directors approves the final award payout with respect to incentive/performance unit share awards. Restricted stock/unit

awards have various vesting periods generally ranging from 36 months to 60 months.

Beginning in 2012, we incorporated several risk-related performance changes to certain incentive performance unit awards made under our long-term incentive compensation programs. In addition to achieving certain financial performance metrics relative to our peers, the final payout amount will be subject to a negative adjustment if PNC fails to meet certain risk-related performance metrics as specified in the award agreement. However, the P&CC has the discretion to reduce any or all of this negative adjustment under certain circumstances. These awards have a three-year performance period and are payable in either stock or a combination of stock and cash. Additionally, performance-based restricted share units were granted in 2012 to certain of our executives in lieu of stock options, with generally the same terms and conditions as the 2011 awards of the same.

Table 113: Nonvested Incentive/Performance Unit Share Awards and Restricted Stock/Unit Awards—Rollforward

			Nonvested	
	Nonvested	Weighted-	Restricted	Weighted-
	Incentive/	Average	Stock/	Average
	Performance	Grant Date	Unit	Grant Date
Shares in thousands	Unit Shares	Fair Value	Shares	Fair Value
December 31, 2011	830	\$ 61.68	2,512	\$ 54.87
Granted	465	60.70	1,399	61.10
Vested/Released	(100)	64.21	(783)	45.51
Forfeited	(28)	62.79	(66)	60.11
June 30, 2012	1,167	\$ 61.04	3,062	\$ 59.99

In the chart above, the unit shares and related weighted-average grant date fair value of the incentive/performance awards exclude the effect of dividends on the underlying shares, as those dividends will be paid in cash.

At June 30, 2012, there was \$115 million of unrecognized deferred compensation expense related to nonvested share-based compensation arrangements granted under the Incentive Plans. This cost is expected to be recognized as expense over a period of no longer than five years.

Liability Awards

We granted cash-payable restricted share units to certain executives. The grants were made primarily as part of an annual bonus incentive deferral plan. While there are time-based and service-related vesting criteria, there are no market or performance criteria associated with these awards. Compensation expense recognized related to these awards was recorded in prior periods as part of annual cash bonus criteria. As of June 30, 2012, there were 817,786 of these cash-payable restricted share units outstanding.

A summary of all nonvested, cash-payable restricted share unit activity follows:

Table 114: Nonvested Cash-Payable Restricted Share Unit – Rollforward

	Nonvested	
	Cash-	
	Payable	
	Restricted	Aggregate
	Unit	Intrinsic
In thousands	Shares	Value
Outstanding at December 31, 2011	1,052	
Granted	543	
Vested and Released	(629)	
Forfeited	(10)	
Outstanding at June 30, 2012	956	\$58,435

NOTE 13 FINANCIAL DERIVATIVES

We use derivative financial instruments (derivatives) primarily to help manage exposure to interest rate, market and credit risk and reduce the effects that changes in interest rates may have on net income, fair value of assets and liabilities, and cash flows. We also enter into derivatives with customers to facilitate their risk management activities.

Derivatives represent contracts between parties that usually require little or no initial net investment and result in one party delivering cash or another type of asset to the other party based on a notional amount and an underlying as specified in the contract. Derivative transactions are often measured in terms of notional amount, but this amount is generally not exchanged and it is not recorded on the balance sheet. The notional amount is the basis to which the underlying is applied to determine required payments under the derivative contract. The underlying is a referenced interest rate (commonly LIBOR), security price, credit spread or other index. Residential and commercial real estate loan commitments associated with loans to be sold also qualify as derivative instruments.

All derivatives are carried on our Consolidated Balance Sheet at fair value. Derivative balances are presented on a net basis taking into consideration the effects of legally enforceable master netting agreements. Cash collateral exchanged with counterparties is also netted against the applicable derivative fair values.

Further discussion on how derivatives are accounted for is included in Note 1 Accounting Policies in our 2011 Form 10-K

DERIVATIVES DESIGNATED IN HEDGE RELATIONSHIPS

Certain derivatives used to manage interest rate risk as part of our asset and liability risk management activities are designated as accounting hedges under GAAP. Derivatives hedging the risks associated with changes in the fair value of assets or liabilities are considered fair value hedges,

derivatives hedging the variability of expected future cash flows are considered cash flow hedges, and derivatives hedging a net investment in a foreign subsidiary are considered net investment hedges. Designating derivatives as accounting hedges allows for gains and losses on those derivatives, to the extent effective, to be recognized in the income statement in the same period the hedged items affect earnings.

Fair Value Hedges

We enter into receive-fixed, pay-variable interest rate swaps to hedge changes in the fair value of outstanding fixed-rate debt and borrowings caused by fluctuations in market interest rates. The specific products hedged may include bank notes, Federal Home Loan Bank borrowings, and senior and subordinated debt. We also enter into pay-fixed, receive-variable interest rate swaps, and zero-coupon swaps to hedge changes in the fair value of fixed rate and zero-coupon investment securities caused by fluctuations in market interest rates. The specific products hedged include US Treasury, government agency and other debt securities. For these hedge relationships, we use statistical regression analysis to assess hedge effectiveness at both the inception of the hedge relationship and on an ongoing basis. There were no components of derivative gains or losses excluded from the assessment of hedge effectiveness.

The ineffective portion of the change in value of our fair value hedge derivatives resulted in net losses of \$25 million for the first six months of 2012 compared with net losses of \$22 million for the first six months of 2011.

Cash Flow Hedges

We enter into receive-fixed, pay-variable interest rate swaps to modify the interest rate characteristics of designated commercial loans from variable to fixed in order to reduce the impact of changes in future cash flows due to market interest rate changes. For these cash flow hedges, any changes in the fair value of the derivatives that are effective in offsetting changes in the forecasted interest cash flows are recorded in Accumulated other comprehensive income and are reclassified to interest income in conjunction with the recognition of interest receipts on the loans. In the 12 months that follow June 30, 2012, we expect to reclassify from the amount currently reported in Accumulated other comprehensive income net derivative gains of \$265 million pretax, or \$172 million after-tax, in association with interest receipts on the hedged loans. This amount could differ from amounts actually recognized due to changes in interest rates, hedge de-designations, and the addition of other hedges subsequent to June 30, 2012. The maximum length of time over which forecasted loan cash flows are hedged is 8 years. We use statistical regression analysis to assess the effectiveness of these hedge relationships at both the inception of the hedge relationship and on an ongoing basis.

We also periodically enter into forward purchase and sale contracts to hedge the variability of the consideration that will

be paid or received related to the purchase or sale of investment securities. The forecasted purchase or sale is consummated upon gross settlement of the forward contract itself. As a result, hedge ineffectiveness, if any, is typically minimal. Gains and losses on these forward contracts are recorded in Accumulated other comprehensive income and are recognized in earnings when the hedged cash flows affect earnings. In the 12 months that follow June 30, 2012, we expect to reclassify from the amount currently reported in Accumulated other comprehensive income, net derivative gains of \$58 million pretax, or \$38 million after-tax, as adjustments of yield on investment securities. The maximum length of time we are hedging forecasted purchases is four months. There were no amounts in Accumulated other comprehensive income related to the forecasted sale of securities at June 30, 2012.

There were no components of derivative gains or losses excluded from the assessment of hedge effectiveness related to either cash flow hedge strategy.

During the first six months of 2012 and 2011, there were no gains or losses from cash flow hedge derivatives reclassified to earnings because it became probable that the original forecasted transaction would not occur. The amount of cash flow hedge ineffectiveness recognized in income for the first six months of 2012 and 2011 was not material to PNC's results of operations.

Net Investment Hedges

We enter into foreign currency forward contracts to hedge non-U.S. Dollar (USD) net investments in foreign subsidiaries against adverse changes in foreign exchange rates. We assess whether the hedging relationship is highly effective in achieving offsetting changes in the value of the hedge and hedged item by qualitatively verifying that the critical terms of the hedge and hedged item match at the inception of the hedging relationship basis. There were no components of derivative gains or losses excluded from the assessment of the hedge effectiveness.

At June 30, 2012, there was no net investment hedge ineffectiveness.

Further detail regarding the notional amounts, fair values and gains and losses recognized related to derivatives used in fair value, cash flow, and net investment hedge strategies is presented in the tables that follow.

DERIVATIVES NOT DESIGNATED IN HEDGE RELATIONSHIPS

We also enter into derivatives that are not designated as accounting hedges under GAAP.

The majority of these derivatives are used to manage risk related to residential and commercial mortgage banking activities and are considered economic hedges. Although these derivatives are used to hedge risk, they are not designated as

146 The PNC Financial Services Group, Inc. - Form 10-Q

accounting hedges because the contracts they are hedging are typically also carried at fair value on the balance sheet, resulting in symmetrical accounting treatment for both the hedging instrument and the hedged item.

Our residential mortgage banking activities consist of originating, selling and servicing mortgage loans. Residential mortgage loans that will be sold in the secondary market, and the related loan commitments, which are considered derivatives, are accounted for at fair value. Changes in the fair value of the loans and commitments due to interest rate risk are hedged with forward loan sale contracts as well as US Treasury and Eurodollar futures and options. Gains and losses on the loans and commitments held for sale and the derivatives used to economically hedge them are included in Residential mortgage noninterest income on the Consolidated Income Statement.

We typically retain the servicing rights related to residential mortgage loans that we sell. Residential mortgage servicing rights are accounted for at fair value with changes in fair value influenced primarily by changes in interest rates. Derivatives used to hedge the fair value of residential mortgage servicing rights include interest rate futures, swaps, options (including caps, floors, and swaptions), and forward contracts to purchase mortgage-backed securities. Gains and losses on residential mortgage servicing rights and the related derivatives used for hedging are included in Residential mortgage noninterest income.

Certain commercial mortgage loans held for sale are accounted for at fair value. These loans and the related loan commitments, which are considered derivatives, are accounted for at fair value. In addition we originate loans for sale into the secondary market that are carried at the lower of cost or fair value. The commitments related to these loans are also derivatives and accounted for at fair value. Derivatives used to economically hedge these loans and commitments from changes in fair value due to interest rate risk and credit risk include forward loan sale contracts, interest rate swaps, and credit default swaps. Gains and losses on the commitments, loans and derivatives are included in Other noninterest income. Derivatives used to economically hedge the shange in value of commercial mortgage servicing rights include interest rate swaps and futures. Gains or losses on these derivatives are included in Corporate Services noninterest income.

The residential and commercial loan commitments associated with loans to be sold which are accounted for as derivatives are valued based on the estimated fair value of the underlying loan and the probability that the loan will fund within the terms of the commitment. The fair value also takes into account the fair value of the embedded servicing right.

We offer derivatives to our customers in connection with their risk management needs. These derivatives primarily consist of interest rate swaps, interest rate caps, floors, swaptions,

foreign exchange contracts, and equity contracts. We primarily manage our market risk exposure from customer transactions by entering into a variety of hedging transactions with third-party dealers. Gains and losses on customer-related derivatives are included in Other noninterest income.

The derivatives portfolio also includes derivatives used for other risk management activities. These derivatives are entered into based on stated risk management objectives.

This segment of the portfolio includes credit default swaps (CDS) used to mitigate the risk of economic loss on a portion of our loan exposure. We also sell loss protection to mitigate the net premium cost and the impact of mark-to-market accounting on CDS purchases to hedge the loan portfolio. The fair values of these derivatives typically are based on related credit spreads. Gains and losses on the derivatives entered into for other risk management are included in Other noninterest income.

Included in the customer, mortgage banking risk management, and other risk management portfolios are written interest-rate caps and floors entered into with customers and for risk management purposes. We receive an upfront premium from the counterparty and are obligated to make payments to the counterparty if the underlying market interest rate rises above or falls below a certain level designated in the contract. The fair value of the written caps and floors liability on our Consolidated Balance Sheet was \$4 million at June 30, 2012 and \$6 million at December 31, 2011. Our ultimate obligation under written options is based on future market conditions and is only quantifiable at settlement.

Further detail regarding the derivatives not designated in hedging relationships is presented in the tables that follow.

DERIVATIVE COUNTERPARTY CREDIT RISK

By entering into derivative contracts we are exposed to credit risk. We seek to minimize credit risk through internal credit approvals, limits, monitoring procedures, executing master netting agreements and collateral requirements. We generally enter into transactions with counterparties that carry high quality credit ratings. Nonperformance risk including credit risk is included in the determination of the estimated net fair value.

We generally have established agreements with our major derivative dealer counterparties that provide for exchanges of marketable securities or cash to collateralize either party's positions. At June 30, 2012, we held cash, US government securities and mortgage-backed securities totaling \$1.1 billion under these agreements. We pledged cash and US government securities of \$1.0 billion under these agreements. To the extent not netted against derivative fair values under a master netting agreement, the receivable for cash pledged is included in Other assets and the obligation for cash held is included in Other borrowed funds on our Consolidated Balance Sheet.

The credit risk associated with derivatives executed with customers is essentially the same as that involved in extending loans and is subject to normal credit policies. We may obtain collateral based on our assessment of the customer's credit quality.

We periodically enter into risk participation agreements to share some of the credit exposure with other counterparties related to interest rate derivative contracts or to take on credit exposure to generate revenue. We will make/receive payments under these agreements if a customer defaults on its obligation to perform under certain derivative swap contracts. Risk participation agreements are included in the derivatives table that follows. Our exposure related to risk participations where we sold protection is discussed in the Credit Derivatives section below.

CONTINGENT FEATURES

Some of PNC's derivative instruments contain provisions that require PNC's debt to maintain an investment grade credit rating from each of the major credit rating agencies. If PNC's debt ratings were to fall below investment grade, it would be in violation of these provisions, and the counterparties to the derivative instruments could request immediate payment or demand immediate and ongoing full overnight collateralization on derivative instruments in net liability positions.

The aggregate fair value of all derivative instruments with credit-risk-related contingent features that were in a net liability position on June 30, 2012 was \$1.2 billion for which PNC had posted collateral of \$1.0 billion in the normal course of business. The maximum amount of collateral PNC would have been required to post if the credit-risk-related contingent features underlying these agreements had been triggered on June 30, 2012, would be an additional \$.2 billion.

Table 115: Derivatives Total Notional or Contractual Amounts and Estimated Net Fair Values

		Asset Derivatives								Liability Derivatives								
	June	30. 20		Ben	Decembe	r 31. 20						December 31, 2011						
	Notional/				Notional/	,			Notional/	.,			Notional/	,				
	Contract		Fair		Contract		Fair		Contract		Fair		Contract		Fair			
In millions	Amount		Value (a)		Amount	V	/alue (a)		Amount	,	Value (b)		Amount	v	Value (b)			
Derivatives designated as hedging instruments under GAAP																		
Interest rate contracts:																		
Cash flow hedges	\$ 15,187	\$	580	\$	16,542	\$	572					\$	93					
Fair value hedges	11,077		1,403		10,476		1,316	\$	1,996	\$	141		1,797	\$	116			
Foreign exchange contracts:																		
Net investment hedge	264		4						326		4		326					
Total derivatives designated as hedging instruments	\$ 26,528	\$	1,987	\$	27,018	\$	1,888	\$	2,322	\$	145	\$	2,216	\$	116			
Derivatives not designated as hedging instruments under GAAP																		
Derivatives used for residential mortgage banking activities:																		
Residential mortgage servicing																		
Interest rate contracts	\$ 117,857	\$	3,051	\$	122,395	\$	3,390	\$	77,038	\$	2,539	\$	63,226	\$	2,854			
Loan sales			,		, i i i i i i i i i i i i i i i i i i i				ĺ.		, í		, í		<i>,</i>			
Interest rate contracts	9,555		110		7,394		68		6,497		60		3,976		39			
Subtotal	\$ 127,412	\$	3,161	\$	129,789	\$	3,458	\$	83,535	\$	2,599	\$	67,202	\$	2,893			
Derivatives used for commercial mortgage banking activities:	·																	
Interest rate contracts	\$ 1,789	\$	75	\$	1,476	\$	54	\$	1,207	\$	92	\$	1,149	\$	80			
Credit contracts:																		
Credit default swaps	95		4		95		5											
Subtotal	\$ 1,884	\$	79	\$	1,571	\$	59	\$	1,207	\$	92	\$	1,149	\$	80			
Derivatives used for customer-related activities:																		
Interest rate contracts	\$ 69,485	\$	4,236	\$	73,751	\$	3,804	\$	73,516	\$	4,268	\$	68,981	\$	3,943			
Foreign exchange contracts	5,491		176		6,088		231		5,683		169		5,832		222			
Equity contracts	128		1		118		5		57		5		66		8			
Credit contracts:																		
Risk participation agreements	1,658		8		1,691		6		1,647		7		1,568		5			
Subtotal	\$ 76,762	\$	4,421	\$	81,648	\$	4,046	\$	80,903	\$	4,449	\$	76,447	\$	4,178			
Derivatives used for other risk management activities:																		
Interest rate contracts	\$ 996	\$	5	\$	2,190	\$	6	\$	423	\$	8	\$	1,479	\$	39			
Foreign exchange contracts	3								25		3		25		4			
Equity contracts	6		3						6		3							
Credit contracts:																		
Credit default swaps	15				209		6											
Other contracts (c)									354		275		386		296			
Subtotal	\$ 1,020	\$	8	\$	2,399	\$	12	\$	808	\$	289	\$	1,890	\$	339			
Total derivatives not designated as hedging instruments	\$ 207,078	\$	7,669	\$	215,407	\$	7,575	\$	166,453	\$	7,429	\$	146,688	\$	7,490			
Total Gross Derivatives	\$ 233,606	\$	9,656	\$	242,425	\$	9,463	\$	168,775	\$	7,574	\$	148,904	\$	7,606			
Less: Legally enforceable master netting agreements			5,996				6,052				5,996				6,052			
Less: Cash collateral			944				1,051				966				843			
Total Net Derivatives		\$	2,716			S	2,360			\$	612			\$	711			

(a) (b)

Included in Other assets on our Consolidated Balance Sheet. Included in Other liabilities on our Consolidated Balance Sheet. Includes PNC's obligation to fund a portion of certain BlackRock LTIP programs and includes a forward purchase commitment for certain loans upon conversion from a variable rate to a fixed rate. (c)

Gains (losses) on derivative instruments and related hedged items follow:

Table 116: Derivatives Designated in GAAP Hedge Relationships – Fair Value Hedges

		—		June 3	0, 2012			June 30, 2011		
		_				Gain				Gain
					(L	.oss) on				(Loss) on
				Gain		Related		Gain		Related
				Loss) on		Hedged	(I	loss) on		Hedged
				rivatives		Items		ivatives		Items
				ognized		ognized		ognized		Recognized
Six months ended		_	in	Income	in	Income	in	Income		in Income
In millions	Hedged Items	Location	1	Amount	1	Amount		Amount		Amount
Interest rate contracts	US Treasury and	Investment securities								
	Government Agencies	(interest income)								
	Securities		\$	(29)	\$	26	\$	(25)	\$	26
Interest rate contracts	Other Debt Securities	Investment securities								
		(interest income)		(2)		2		(9)		9
Interest rate contracts	Subordinated debt	Borrowed funds								
		(interest expense)		8		(24)		30		(43)
Interest rate contracts	Bank notes and senior	Borrowed funds								
	debt	(interest expense)		74		(80)		48		(58)
Total			\$	51	\$	(76)	\$	44	\$	(66)

		—		June 3	0, 2012			Jun	June 30, 2011		
						Gain				Gain	
					(L	oss) on				(Loss) on	
				Gain	1	Related		Gain		Related	
			(Lo	oss) on	1	Hedged	(I	.oss) on		Hedged	
				atives		Items		ivatives		Items	
			Reco	gnized	Reco	ognized	Rec	ognized]	Recognized	
Three months ended			in I	ncome	in	Income	in	Income		in Income	
In millions	Hedged Items	Location	А	mount	A	Amount		Amount		Amount	
Interest rate contracts	US Treasury and	Investment securities									
	Government Agencies	(interest income)									
	Securities		\$	(48)	\$	50	\$	(40)		\$ 40	
Interest rate contracts	Other Debt Securities	Investment securities									
		(interest income)		(2)		2		(13)		13	
Interest rate contracts	Subordinated debt	Borrowed funds									
		(interest expense)		44		(50)		89		(94)	
Interest rate contracts	Bank notes and senior	Borrowed funds									
	debt	(interest expense)		127		(128)		98		(108)	
Total			\$	121	\$	(126)	\$	134		6 (149)	

Table 117: Derivatives Designated in GAAP Hedge Relationships – Cash Flow Hedges

Six months ended In millions	-	Re	Gain (Loss) on Derivatives Gain (Loss) Reclassified from G Recognized in OCI Accumulated OCI into Income (Effective Portion) (Effective Portion)			Gain (Loss) Recog	gnized in Income on Derivatives ffective Portion)	
				Location	Amount	Location	Amount	
June 30, 2012	Interest rate contracts	\$	207	Interest income	\$ 232	Interest income		
				Noninterest income	59			
June 30, 2011	Interest rate contracts	\$	280	Interest income	\$ 212	Interest income		
				Noninterest income	33			
Three months ended In millions	-	Re) on Derivatives cognized in OCI ffective Portion)	in OCI Accumulated OCI into Income			(Loss) Recognized in Income on Derivatives (Ineffective Portion)	
				Location	Amount	Location	Amount	
			1.5.4	T	A 11.6	To take the second s		
June 30, 2012	Interest rate contracts	\$	154	Interest income	\$ 116	Interest income		
June 30, 2012	Interest rate contracts	\$	154	Noninterest income	\$ 116	Interest income		
June 30, 2012 June 30, 2011	Interest rate contracts	\$ \$	266			Interest income	\$ (1)	

Table 118: Derivatives Designated in GAAP Hedge Relationships – Net Investment Hedges

Six months ended In millions		Gain (Loss) on Derivatives Recognized in OCI (Effective Portion)
June 30, 2012	Foreign exchange contracts	\$ -
		Gain (Loss) on Derivatives
Three months ended		Recognized in OCI
In millions		(Effective Portion)
June 30, 2012	Foreign exchange contracts	\$ (12)

Table 119: Gains (Losses) on Derivatives Not Designated as Hedging Instruments under GAAP

	_	Three months ended		Six mo	nths ended	
In millions	_	2012		ne 30 2011	2012	June 30 2011
		2012		2011	2012	2011
Derivatives used for residential mortgage banking activities:						
Residential mortgage servicing		¢ 100	¢	1.7.4	\$20 C	0165
Interest rate contracts		\$ 123	\$	154	\$206	\$165
Loan sales		1.4		(10)	26	(2)
Interest rate contracts		14		(18)	36	(3)
Gains (losses) included in residential mortgage banking activities (a)		\$ 137	\$	136	\$242	\$162
Derivatives used for commercial mortgage banking activities:						
Interest rate contracts (b) (c)		\$ 19	\$	(8)	\$ 21	\$ (5)
Credit contracts (c)				2	(1)	4
Gains (losses) from commercial mortgage banking activities		\$ 19	\$	(6)	\$ 20	\$ (1)
Derivatives used for customer-related activities:						
Interest rate contracts		\$ (9)	\$	12	\$ 27	\$ 40
Foreign exchange contracts		39		8	56	22
Equity contracts		(3)		(1)	(5)	(3)
Credit contracts		(1)		2	(2)	2
Gains (losses) from customer-related activities (c)		\$ 26	\$	21	\$ 76	\$ 61
Derivatives used for other risk management activities:						
Interest rate contracts		\$ (8)		(3)	\$ (7)	\$ (2)
Foreign exchange contracts		(1)		(2)	(1)	(3)
Credit contracts				(1)	(1)	(2)
Other contracts (d)		44		21	(10)	(30)
Gains (losses) from other risk management activities (c)		\$ 35	\$	15	\$ (19)	\$ (37)
Total gains (losses) from derivatives not designated as hedging instruments		\$ 217	\$	166	\$319	\$185
(a) Included in Residential mortgage noninterest income.						

Included in Corporate services noninterest income. (b)

(c) (d)

Included in Other noninterest income. Relates to BlackRock LTIP and includes a forward purchase commitment for certain loans upon conversion from a variable rate to a fixed rate.

Credit Derivatives

The credit derivative underlying is based on the credit risk of a specific entity, entities, or an index. As discussed above, we enter into credit derivatives, specifically credit default swaps and risk participation agreements, as part of our commercial mortgage banking hedging activities and for customer and other risk management purposes. Detail regarding credit default swaps and risk participations sold follows.

Table 120: Credit Default Swaps

		June 30, 2	2012		December 3	1, 2011
			Weighted- Average			Weighted- Average
		Estimated			Estimate	
	Notional	Net Fair		Notional	Net Fa	
Dollars in millions	Amount	Value	In Years	Amount	Valu	e In Years
Credit Default Swaps – Sold (a)						
Single name				\$ 45	\$	2 1.8
Index traded				49		2.0
Total				\$ 94	\$	2 1.9
Credit Default Swaps – Purchased						
Single name	\$ 50	\$ 1	6.3	\$ 150	\$	5 3.8
Index traded	60	3	36.6	60		4 37.2
Total	\$ 110	\$ 4	22.9	\$ 210	\$	9 13.3
Total	\$ 110	\$ 4	22.9	\$ 304	\$ 1	1 9.8

There were no credit default swaps sold as of June 30, 2012. (a)

The notional amount of these credit default swaps by credit rating follows:

Table 121: Credit Ratings of Credit Default Swaps

	June 30	Dece	mber 31
Dollars in millions	2012		2011
Credit Default Swaps – Sold (a)			
Investment grade (b)		\$	84
Subinvestment grade (c)			10
Total		\$	94
Credit Default Swaps – Purchased			
Investment grade (b)	\$ 95	\$	145
Subinvestment grade (c)	15		65
Total	\$ 110	\$	210
Total	\$ 110	\$	304

(a)

There were no credit default swaps sold as of June 30, 2012. Investment grade with a rating of BBB-/Baa3 or above based on published rating agency information. (b)

(c) Subinvestment grade with a rating below BBB-/Baa3 based on published rating agency information.

The referenced/underlying assets for these credit default swaps follow:

Table 122: Referenced/Underlying Assets of Credit Default Swaps

		Commerc	cial
		mortgag	ge-
	Corpora	te back	ced
	De	bt securiti	ies Loans
June 30, 2012	3	2%	54% 14%
December 31, 2011	5	9% 2	20% 21%

We enter into credit default swaps under which we buy loss protection from or sell loss protection to a counterparty for the occurrence of a credit event related to a referenced entity or index. The maximum amount we would be required to pay under the credit default swaps in which we sold protection, assuming all referenced underlyings experience a credit event at a total loss, without recoveries, was \$94 million at December 31, 2011.

Risk Participation Agreements

We have sold risk participation agreements with terms ranging from less than 1 year to 25 years. We will be required to make payments under these agreements if a customer defaults on its obligation to perform under certain derivative swap contracts with third parties.

Table 123: Risk Participation Agreements Sold

			Weighted-
			Average
		Estimated	Remaining
	Notional	Net Fair	Maturity
Dollars in millions	Amount	Value	In Years
June 30, 2012	\$ 1,647	\$ (7)	7.2
December 31, 2011	\$ 1,568	\$ (5)	7.5

Based on our internal risk rating process of the underlying third parties to the swap contracts, the percentages of the exposure amount of risk participation agreements sold by internal credit rating follow:

Table 124: Internal Credit Ratings of Risk Participation Agreements Sold

	June 30, 2012	December 31, 2011
Pass (a)	98 %	99 %
Below pass (b)	2 %	1 %

(a) Indicates the expected risk of default is currently low. (b) Indicates a higher degree of risk of default.

Assuming all underlying swap counterparties defaulted at June 30, 2012, the exposure from these agreements would be \$154 million based on the fair value of the underlying swaps, compared with \$145 million at December 31, 2011.

NOTE 14 EARNINGS PER SHARE

Table 125: Basic and Diluted Earnings per Common Share

	Tł	ree months ended June 30	Six	months ended June 30
In millions, except per share data	2012		2012	2011
Basic				
Net income	\$ 546	\$ 912	\$1,357	\$1,744
Less:				
Net income (loss) attributable to noncontrolling interests	(5) (1)	1	(6)
Preferred stock dividends and discount accretion	25	25	64	29
Dividends and undistributed earnings allocated to nonvested restricted shares	1	4	5	6
Net income attributable to basic common shares	\$ 525	\$ 884	\$1,287	\$1,715
Basic weighted-average common shares outstanding	527	524	526	524
Basic earnings per common share (a)	\$ 1.00	\$ 1.69	\$ 2.44	\$ 3.27
Diluted				
Net income attributable to basic common shares	\$ 525	\$ 884	\$1,287	\$1,715
Less:				
BlackRock common stock equivalents	4	4	7	10
Net income attributable to diluted common shares	\$ 521	\$ 880	\$1,280	\$1,705
Basic weighted-average common shares outstanding	527	524	526	524
Dilutive potential common shares (b) (c)	3	3	3	3
Diluted weighted-average common shares outstanding	530	527	529	527
Diluted earnings per common share (a)	\$.98	\$ 1.67	\$ 2.42	\$ 3.24

Basic and diluted earnings per share under the two-class method are determined on net income reported on the income statement less earnings allocated to nonvested restricted shares (participating securities). (a)

(b)

Excludes number of stock options considered to be anti-dilutive of 5 million for all periods presented. Excludes number of warrants considered to be anti-dilutive of 17 million for the three months ended and six months ended June 30, 2012. The comparative amounts for June 30, 2011 were 22 million for both periods, (c) respectively.

NOTE 15 TOTAL EQUITY AND OTHER COMPREHENSIVE INCOME

Activity in total equity for the first six months of 2011 and 2012 follows.

Table 126: Rollforward of Total Equity

	-							1	
				Shareho	olders' Equity				
				Capital	1. 1.				
				Surplus -					
	Shares		Capital	Common		Accumulated			
	Outstanding		Surplus -	Stock		Other		Non-	
	Common	Common	Preferred	and	Retained	Comprehensive	Treasury	controlling	Total
In millions	Stock	Stock	Stock	Other	Earnings	Income (Loss)	Stock	Interests	Equity
Balance at January 1, 2011	526	\$ 2,682	\$ 647	\$ 12,057	\$ 15,859	\$ (431)	\$ (572)	\$ 2,596	\$32,838
Net income					1,750			(6)	1,744
Other comprehensive income (loss), net of tax						500			500
Cash dividends declared									
Common (\$.45 per share)					(236)				(236)
Preferred					(28)				(28)
Preferred stock discount accretion			1		(1)				-
Common stock activity (a)				5					5
Treasury stock activity (a)				(19)			39		20
Other				(18)				48	30
Balance at June 30, 2011 (b)	526	\$ 2,682	\$ 648	\$ 12,025	\$ 17,344	\$ 69	\$ (533)	\$ 2,638	\$34,873
Balance at January 1, 2012	527	\$ 2,683	\$ 1,637	\$ 12,072	\$ 18,253	\$ (105)	\$ (487)	\$ 3,193	\$37,246
Net income					1,356			1	1,357
Other comprehensive income (loss), net of tax						507			507
Cash dividends declared									
Common (\$.75 per share)					(396)				(396)
Preferred					(63)				(63)
Preferred stock discount accretion			1		(1)				
Common stock activity (a)		4		26					30
Treasury stock activity	2			46			36		82
Preferred stock issuance – Series P (c)			1,482						1,482
Other				(46)				15	(31)
Balance at June 30, 2012 (b)	529	\$ 2,687	\$ 3,120	\$ 12,098	\$ 19,149	\$ 402	\$ (451)	\$ 3,209	\$40,214

(a)

Common and net treasury stock activity totaled less than .5 million shares. The par value of our preferred stock outstanding was less than \$.5 million at each date and, therefore, is excluded from this presentation. 15,000 Series P preferred shares with a \$1 par value were issued on April 24, 2012. (b) (c)

Table 127: Other Comprehensive Income

Details of other comprehensive income (loss) are as follows (in millions):

	Pretax	Tax	After-tax
Net unrealized gains on non-OTTI securities			
Balance at December 31, 2010			\$ 95
2011 activity			
Increase in net unrealized gains for non-OTTI securities	\$662	\$(239)	423
Less: net gains realized in net income	153	(54)	99
Net unrealized gains on non-OTTI securities	509	(185)	324
Balance at June 30, 2011			\$ 419
Balance at December 31, 2011			\$ 696
2012 activity			
Increase in net unrealized gains for non-OTTI securities	\$521	\$(192)	329
Less: net gains realized in net income	125	(46)	79
Net unrealized gains on non-OTTI securities	396	(146)	250
Balance at June 30, 2012		<u>``</u>	\$ 946
Net unrealized gains (losses) on OTTI securities			
Balance at December 31, 2010			\$ (646)
2011 activity			
Net decrease in OTTI losses on debt securities	\$ 80	\$ (23)	57
Less: Net losses realized on sales of securities	(34)	12	(22)
Less: Net OTTI losses realized in net income	(73)	26	(47)
Net unrealized gains (losses) on OTTI securities	187	(61)	126
Balance at June 30, 2011			\$ (520)
Balance at December 31, 2011			\$ (738)
2012 activity			
Net decrease in OTTI losses on debt securities	\$336	\$(123)	213
Less: Net losses realized on sales of securities	(6)	2	(4)
Less: Net OTTI losses realized in net income	(72)	27	(45)
Net unrealized gains (losses) on OTTI securities	414	(152)	262
Balance at June 30, 2012			\$ (476)
Net unrealized gains (losses) on cash flow hedge derivatives			
Balance at December 31, 2010			\$ 522
2011 activity			
Increase in net unrealized gains on cash flow hedge derivatives	\$280	\$(103)	177
Less: net gains realized in net income	245	(90)	155
Net unrealized gains on cash flow hedge derivatives	35	(13)	22
Balance at June 30, 2011			\$ 544
Balance at December 31, 2011			\$ 717
2012 activity			
Increase in net unrealized gains on cash flow hedge derivatives	\$207	\$ (76)	131
Less: net gains realized in net income	291	(107)	184
Net unrealized gains on cash flow hedge derivatives	(84)	31	(53)
Balance at June 30, 2012			\$ 664

	Pretax	Tax	After-tax
Pension and other postretirement benefit plan adjustments			
Balance at December 31, 2010			\$ (380)
2011 Activity	\$ 11	\$ (4)	7
Balance at June 30, 2011			\$ (373)
Balance at December 31, 2011			\$ (755)
2012 Activity	\$ 87	\$(32)	55
Balance at June 30, 2012			\$ (700)
Other (a)			
Balance at December 31, 2010			\$ (22)
2011 Activity			
Foreign currency translation adj.	\$ 39	\$(18)	21
Total 2011 activity	39	(18)	21
Balance at June 30, 2011			\$ (1)
Balance at December 31, 2011			\$ (25)
2012 Activity			
Foreign currency translation adj.	\$ (18)	\$7	(11)
BlackRock deferred tax adj.		4	4
Total 2012 activity	(18)	11	(7)
Balance at June 30, 2012			\$ (32)

(a) Consists of foreign currency translation adjustments and deferred tax adjustments on BlackRock's other comprehensive income in 2012.

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Net unrealized gains on cash flow hedge derivatives 6 (2) 4		148	(55)	93
		6	(2)	4
				\$ 664

	Pretax	Tax	After-tax
Pension and other postretirement benefit plan adjustments			
Balance at March 31, 2011			\$ (370)
Second Quarter 2011 Activity	\$ (5)	\$ 2	(3)
Balance at June 30, 2011			\$ (373)
Balance at March 31, 2012			\$ (724)
Second Quarter 2012 Activity	\$ 39	\$(15)	24
Balance at June 30, 2012			\$ (700)
Other (a)			
Balance at March 31, 2011			\$ (6)
Second Quarter 2011 Activity			
Foreign currency translation adj.	\$6	\$ (1)	5
Total Second Quarter 2011 activity	6	(1)	5
Balance at June 30, 2011			\$ (1)
Balance at March 31, 2012			\$ (20)
Second Quarter 2012 Activity			
Foreign currency translation adj.	\$ (30)	\$ 11	(19)
BlackRock deferred tax adj.	_	7	7
Total Second Quarter 2012 activity	(30)	18	(12)
Balance at June 30, 2012			\$ (32)

(a) Consists of foreign currency translation adjustments and deferred tax adjustments on BlackRock's other comprehensive income in 2012.

Table 128: Accumulated Other Comprehensive Income (Loss) Components

	June 30, 2	December	31, 2011	
In millions	Pretax	After-tax	Pretax	After-tax
Net unrealized gains on non-OTTI securities	\$ 1,494	\$ 946	\$ 1,098	\$ 696
Net unrealized gains (losses) on OTTI securities	(752)	(476)	(1,166)	(738)
Net unrealized gains on cash flow hedge derivatives	1,047	664	1,131	717
Pension and other postretirement benefit plan adjustments	(1,104)	(700)	(1,191)	(755)
Other, net	(69)	(32)	(51)	(25)
Accumulated other comprehensive income (loss)	\$ 616	\$ 402	\$ (179)	\$ (105)

NOTE 16 INCOME TAXES

The net operating loss carryforwards at June 30, 2012 and December 31, 2011 follow:

Table 129: Net Operating Loss Carryforwards and Tax Credit Carryforwards

In millions	June 30, 2012 December 31, 2011
Net Operating Loss Carryforwards:	
Federal	\$ 1,637 \$ 30
State	2,649 1,460
Valuation allowance – State	46 14
Tax Credit Carryforwards:	
Federal	\$ 103 \$ 112
State	3 3

The federal net operating loss carryforwards expire from 2027 to 2028. The state net operating loss carryforwards will expire from 2012 to 2031. The majority of the tax credit carryforwards expire in 2031. The large increases in the net operating loss carryforwards are primarily attributable to the RBC Bank (USA) acquisition.

Examinations are complete for PNC's consolidated federal income tax returns through 2006 having no outstanding unresolved issues. The Internal Revenue Service (IRS) is currently examining PNC's 2007 and 2008 returns. National City's consolidated federal income tax returns through 2007 have been audited by the IRS. Certain adjustments remain under review by the IRS Appeals division for years 2003 through 2007. The IRS is currently examining National City's 2008 return. PNC also continues to be under examination with several state taxing authorities.

We had unrecognized tax benefits of \$231 million at June 30, 2012 and \$209 million at December 31, 2011. At June 30, 2012, \$107 million of unrecognized tax benefits, if recognized, would favorably impact the effective income tax rate.

It is reasonably possible that the liability for unrecognized tax benefits could increase or decrease in the next twelve months due to completion of tax authorities' exams or the expiration of statutes of limitations. Management estimates that the liability for unrecognized tax benefits could decrease by \$88 million within the next twelve months.

NOTE 17 LEGAL PROCEEDINGS

We establish accruals for legal proceedings, including litigation and regulatory and governmental investigations and inquiries, when information related to the loss contingencies represented by those matters indicates both that a loss is probable and that the amount of loss can be reasonably estimated. Any such accruals are adjusted thereafter as appropriate to reflect changed circumstances. When we are able to do so, we also determine estimates of possible losses or ranges of possible losses, whether in excess of any related accrued liability or where there is no accrued liability, for disclosed legal proceedings ("Disclosed Matters," which are those matters disclosed in this Note 17 and also those matters disclosed in Note 22 Legal Proceedings in Part II, Item 8 of our 2011 Form 10-K and in Note 16 Legal Proceedings in Part I, Item 1 of our first quarter 2012 Form 10-Q (such prior disclosure referred to as "Prior Disclosure")). For Disclosed Matters where we are able to estimate such possible losses or ranges of possible losses, as of June 30, 2012, we estimate that it is reasonably possible that we could incur losses in an aggregate amount of up to approximately \$475 million. The estimates included in this amount are based on our analysis of currently available information and are subject to significant judgment and a variety of assumptions and uncertainties. As new information is obtained we may change our estimates. Due to the inherent subjectivity of the assessments and unpredictability of outcomes of legal proceedings, any amounts accrued or included in this aggregate amount may not represent the ultimate loss to us from the legal proceedings in question. Thus, our exposure and ultimate losses may be higher, and possibly significantly so, than the amounts accrued or this aggregate amount.

158 The PNC Financial Services Group, Inc. - Form 10-Q

The aggregate estimated amount provided above does not include an estimate for every Disclosed Matter, as we are unable, at this time, to estimate the losses that it is reasonably possible that we could incur or ranges of such losses with respect to some of the matters disclosed for one or more of the following reasons. In our experience, legal proceedings are inherently unpredictable. In many legal proceedings, various factors exacerbate this inherent unpredictability, including, among others, one or more of the following: the proceeding is in its early stages; the damages sought are unspecified, unsupported or uncertain; it is unclear whether a case brought as a class action will be allowed to proceed on that basis or, if permitted to proceed as a class action, how the class will be defined; the plaintiff is seeking relief other than or in addition to compensatory damages; the matter presents meaningful legal uncertainties, including novel issues of law; we have not engaged in meaningful settlement discussions; discovery has not started or is not complete; there are significant facts in dispute; and there are a large number of parties named as defendants (including where it is uncertain how liability and damages, if any, will be shared among multiple defendants). Generally, the less progress that has been made in the proceedings or the broader the range of potential results, the harder it is for us to estimate losses or ranges of losses that it is reasonably possible we could incur. Therefore, as the estimated aggregate amount disclosed above does not include all of the Disclosed Matters, the amount disclosed above does not represent our maximum reasonably possible loss exposure for all of the Disclosed Matters. The estimated aggregate amount also does not reflect any of our exposure to matters not so disclosed, as discussed below under "Other."

We include in some of the descriptions of individual Disclosed Matters certain quantitative information related to the plaintiff's claim against us as alleged in the plaintiff's pleadings or other public filings or otherwise publicly available. While information of this type may provide insight into the potential magnitude of a matter, it does not necessarily represent our estimate of reasonably possible loss or our judgment as to any currently appropriate accrual.

Some of our exposure in Disclosed Matters may be offset by applicable insurance coverage. We do not consider the possible availability of insurance coverage in determining the amounts of any accruals (although we record the amount of related insurance recoveries that are deemed probable up to the amount of the accrual) or in determining any estimates of possible losses or ranges of possible losses.

Securities and State Law Fiduciary Cases against National City

In May 2008, a lawsuit (*The Dispatch Printing Company, et al. v. National City Corporation, et al.* (Case No. 08CVH-6506)) was filed on behalf of an individual plaintiff in the Franklin County, Ohio, Court of Common Pleas against National City, certain directors of National City, and Corsair Co-Invest, L.P. and unnamed other investors participating in

the April 2008 capital infusion into National City, alleging that National City's directors breached their fiduciary duties by entering into this capital infusion transaction. A motion to dismiss the case as originally filed was denied. After the initial filing, two additional plaintiffs were added. The plaintiffs filed an amended complaint in December 2010. The amended complaint added PNC as a defendant as successor in interest to National City. In the amended complaint, which included some additional allegations, the plaintiffs sought, among other things, unspecified actual and punitive damages, and attorneys' fees. In July 2012, the parties reached an agreement to settle this case. The amount of the settlement is not material to PNC.

Interchange Litigation

In July 2012, the parties entered into a memorandum of understanding with the class plaintiffs and an agreement in principle with certain individual plaintiffs with respect to a settlement of the cases that have been consolidated for pretrial proceedings in the United States District Court for the Eastern District of New York under the caption *In re Payment Card Interchange Fee and Merchant-Discount Antitrust Litigation* (Master File No. 1:05-md-1720-JG-JO), under which the defendants will collectively pay approximately \$6.6 billion to the class and individual settling plaintiffs and have agreed to changes in the terms applicable to their respective card networks. The settlement is subject to, among other things, final documentation and court approval. As a result of the previously funded litigation escrow (described in Note 23 Commitments and Guarantees in Part II, Item 8 of our 2011 Form 10-K), which will cover substantially all of our share of the Visa portion, the impact to our second quarter results was not material and we anticipate no material financial impact from the monetary amount of this settlement.

CBNV Mortgage Litigation

In May 2012, the Residential Funding Company, LLC, one of our co-defendants in the multidistrict litigation currently pending in the United States District Court for the Western District of Pennsylvania under the caption *In re: Community Bank of Northern Virginia Lending Practices Litigation* (No. 03-0425 (W.D. Pa.), MDL No. 1674), filed for bankruptcy protection under Chapter 11.

Overdraft Litigation

In May 2012, in the lawsuits consolidated for pre-trial proceedings under the caption *In re Checking Account Overdraft Litigation* (MDL No. 2036, Case No. 1:09-MD-02036-JLK), the United States District Court for the Southern District of Florida granted plaintiffs' motion for class certification in the cases captioned *Casayuran, et al. v. PNC Bank, National Association*(Case No. 10-cV-20496-JLK), *Cowen, et al. v. PNC Bank, National Association*(Case No. 10-CV-21869-JLK), and *Hernandez, et al. v. PNC Bank, National Association*(Case No. 10-CV-21868-JLK).

In June 2012, PNC Bank reached an agreement in principle to settle the three cases listed above in which class certification had been granted against PNC Bank in the MDL Court. As previously reported, this agreement in principle provides for settlement of these cases for \$90 million. This settlement is subject to, among other things, final documentation, notice to the class, and court approval.

Weavering Macro Fixed Income Fund

The modular trial in the matter currently pending in High Court, Dublin, Ireland is scheduled for December 2012. In July 2012 the plaintiff in that matter moved in the Supreme Court of Ireland to stay the modular trial pending its appeal to the Supreme Court of the judgment of the High Court ordering that trial. The appeal and the motion to stay are pending, and the Supreme Court has adjourned the hearing on the motion to stay so that it can heard at the same time as the hearing on the appeal. The Supreme Court has indicated that it will schedule the hearing on both for November 2012.

Captive Mortgage Reinsurance Litigation

In June 2012, the United States Supreme Court dismissed its prior grant of a writ of certiorari in *First American Financial Corporation v. Edwards.* In August 2012, the United States District Court for the Eastern District of Pennsylvania lifted its stay in *White, et al. v. The PNC Financial Services Group, Inc., et al.*(Civil Action No. 11-7928), granted in March 2012 pending the decision in *First American*, and directed the plaintiffs to file an amended complaint.

Other Regulatory and Governmental Inquiries

PNC is the subject of investigations, audits and other forms of regulatory and governmental inquiry covering a broad range of issues in our banking, securities and other financial services businesses, in some cases as part of reviews of specified activities at multiple industry participants. Over the last few years, we have experienced an increase in regulatory and governmental investigations, audits and other inquiries. Areas of current regulatory or governmental inquiry with respect to PNC include consumer financial protection, fair lending, mortgage origination and servicing, mortgage-related insurance and reinsurance, municipal finance activities, and participation in government insurance or guarantee programs, some of which are described below. These inquiries, including those described in Prior Disclosure, may lead to administrative, civil or criminal proceedings, and possibly result in remedies including fines, penalties, restitution, alterations in our business practices, and in additional expenses and collateral costs.

Our practice is to cooperate fully with regulatory and governmental investigations, audits and other inquiries, including those described in Prior Disclosure.

Other

In addition to the proceedings or other matters described above, PNC and persons to whom we may have

indemnification obligations, in the normal course of business, are subject to various other pending and threatened legal proceedings in which claims for monetary damages and other relief are asserted. We do not anticipate, at the present time, that the ultimate aggregate liability, if any, arising out of such other legal proceedings will have a material adverse effect on our financial position. However, we cannot now determine whether or not any claims asserted against us or others to whom we may have indemnification obligations, whether in the proceedings or other matters described above or otherwise, will have a material adverse effect on our results of operations in any future reporting period, which will depend on, among other things, the amount of the loss resulting from the claim and the amount of income otherwise reported for the reporting period.

See Note 18 Commitments and Guarantees for additional information regarding the Visa indemnification and our other obligations to provide indemnification, including to current and former officers, directors, employees and agents of PNC and companies we have acquired, including National City.

NOTE 18 COMMITMENTS AND GUARANTEES

Equity Funding and Other Commitments

Our unfunded commitments at June 30, 2012 included private equity investments of \$215 million, and other investments of \$3 million.

Standby Letters of Credit

We issue standby letters of credit and have risk participations in standby letters of credit and bankers' acceptances issued by other financial institutions, in each case to support obligations of our customers to third parties, such as remarketing programs for customers' variable rate demand notes. Net outstanding standby letters of credit and internal credit ratings were as follows:

Table 130: Net Outstanding Standby Letters of Credit

	June 30	Dece	mber 31
Dollars in billions	2012		2011
Net outstanding standby letters of credit	\$11.3	\$	10.8
Internal credit ratings (as a percentage of			
portfolio):			
Pass (a)	94%		94%
Below pass (b)	6%		6%
(a) Indicates that expected risk of loss is currently low.			

(b) Indicates a higher degree of risk of default.

If the customer fails to meet its financial or performance obligation to the third party under the terms of the contract or there is a need to support a remarketing program, then upon the request of the guaranteed party, we would be obligated to make payment to them. The standby letters of credit and risk

160 The PNC Financial Services Group, Inc. - Form 10-Q

participations in standby letters of credit and bankers' acceptances outstanding on June 30, 2012 had terms ranging from less than 1 year to 7 years. The aggregate maximum amount of future payments PNC could be required to make under outstanding standby letters of credit and risk participations in standby letters of credit and bankers' acceptances was \$14.8 billion at June 30, 2012, of which \$7.3 billion support remarketing programs.

As of June 30, 2012, assets of \$1.7 billion secured certain specifically identified standby letters of credit. Recourse provisions from third parties of \$3.5 billion were also available for this purpose as of June 30, 2012. In addition, a portion of the remaining standby letters of credit and letter of credit risk participations issued on behalf of specific customers is also secured by collateral or guarantees that secure the customers' other obligations to us. The carrying amount of the liability for our obligations related to standby letters of credit and risk participations in standby letters of credit and bankers' acceptances was \$250 million at June 30, 2012.

Standby Bond Purchase Agreements and Other Liquidity Facilities

We enter into standby bond purchase agreements to support municipal bond obligations. At June 30, 2012, the aggregate of our commitments under these facilities was \$635 million. We also enter into certain other liquidity facilities to support individual pools of receivables acquired by commercial paper conduits. At June 30, 2012, our total commitments under these facilities were \$145 million.

Indemnifications

As further described in our 2011 Form 10-K, we are a party to numerous acquisition or divestiture agreements under which we have purchased or sold, or agreed to purchase or sell, various types of assets. These agreements generally include indemnification provisions under which we indemnify the third parties to these agreements against a variety of risks to the indemnified parties as a result of the transaction in question. When PNC is the seller, the indemnification provisions will generally also provide the buyer with protection relating to the quality of the assets we are selling and the extent of any liabilities being assumed by the buyer. Due to the nature of these indemnification provisions, we cannot quantify the total potential exposure to us resulting from them.

We provide indemnification in connection with securities offering transactions in which we are involved. When we are the issuer of the securities, we provide indemnification to the underwriters or placement agents analogous to the indemnification provided to the purchasers of businesses from us, as described above. When we are an underwriter or placement agent, we provide a limited indemnification to the issuer related to our actions in connection with the offering and, if there are other underwriters, indemnification to the

other underwriters intended to result in an appropriate sharing of the risk of participating in the offering. Due to the nature of these indemnification provisions, we cannot quantify the total potential exposure to us resulting from them.

In the ordinary course of business, we enter into certain types of agreements that include provisions for indemnifying third parties. We also enter into certain types of agreements, including leases, assignments of leases, and subleases, in which we agree to indemnify third parties for acts by our agents, assignees and/or sublesses, and employees. We also enter into contracts for the delivery of technology service in which we indemnify the other party against claims of patent and copyright infringement by third parties. Due to the nature of these indemnification provisions, we cannot calculate our aggregate potential exposure under them.

We engage in certain insurance activities that require our employees to be bonded. We satisfy this bonding requirement by issuing letters of credit, which were insignificant in amount at June 30, 2012.

In the ordinary course of business, we enter into contracts with third parties under which the third parties provide services on behalf of PNC. In many of these contracts, we agree to indemnify the third party service provider under certain circumstances. The terms of the indemnity vary from contract to contract and the amount of the indemnification liability, if any, cannot be determined.

We are a general or limited partner in certain asset management and investment limited partnerships, many of which contain indemnification provisions that would require us to make payments in excess of our remaining unfunded commitments. While in certain of these partnerships the maximum liability to us is limited to the sum of our unfunded commitments and partnership distributions received by us, in the others the indemnification liability is unlimited. As a result, we cannot determine our aggregate potential exposure for these indemnifications.

In some cases, indemnification obligations of the types described above arise under arrangements entered into by predecessor companies for which we become responsible as a result of the acquisition.

Pursuant to their bylaws, PNC and its subsidiaries provide indemnification to directors, officers and, in some cases, employees and agents against certain liabilities incurred as a result of their service on behalf of or at the request of PNC and its subsidiaries. PNC and its subsidiaries also advance on behalf of covered individuals costs incurred in connection with certain claims or proceedings, subject to written undertakings by each such individual to repay all amounts advanced if it is ultimately determined that the individual is not entitled to indemnification. We generally are responsible for similar indemnifications and advancement obligations that

companies we acquire had to their officers, directors and sometimes employees and agents at the time of acquisition. We advanced such costs on behalf of several such individuals with respect to pending litigation or investigations during the first six months of 2012. It is not possible for us to determine the aggregate potential exposure resulting from the obligation to provide this indemnity or to advance such costs.

In connection with the sale of PNC Global Investment Servicing Inc. (GIS), and in addition to indemnification provisions as part of the divestiture agreements, PNC agreed to continue to act for the benefit of GIS as securities lending agent for certain of GIS's clients. In such role, we provided indemnification to those clients against the failure of the borrowers to return the securities. The market value of the securities lent was fully secured on a daily basis; therefore, the exposure to us was limited to temporary shortfalls in the collateral as a result of short-term fluctuations in trading prices of the loaned securities. In addition, the purchaser of GIS, BNY-Mellon, has entered into an agreement to indemnify PNC with respect to such exposure on the terms set forth in such indemnification agreement. Effective July 18, 2011, PNC Bank, National Association assigned its securities lending agent for any of GIS's clients. Also in connection with the GIS divestiture, PNC has agreed to indemnify the buyer generally as described above.

VISA Indemnification

Our payment services business issues and acquires credit and debit card transactions through Visa U.S.A. Inc. card association or its affiliates (Visa). Our 2011 Form 10-K has additional information regarding the October 2007 Visa restructuring, our involvement with judgment and loss sharing agreements with Visa and certain other banks, and the status of pending interchange litigation. This information has been updated in Note 17 Legal Proceedings. Additionally, we continue to have an obligation to indemnify Visa for judgments and settlements for the remaining specified litigation.

Recourse and Repurchase Obligations

As discussed in Note 3 Loan Sale and Servicing Activities and Variable Interest Entities, PNC has sold commercial mortgage, residential mortgage and home equity loans directly or indirectly through securitization and loan sale transactions in which we have continuing involvement. One form of continuing involvement includes certain recourse and loan repurchase obligations associated with the transferred assets.

COMMERCIAL MORTGAGE LOAN RECOURSE OBLIGATIONS

We originate, close and service certain multi-family commercial mortgage loans which are sold to FNMA under FNMA's DUS program. We participated in a similar program with the FHLMC.

Under these programs, we generally assume up to a one-third pari passu risk of loss on unpaid principal balances through a

loss share arrangement. At June 30, 2012 and December 31, 2011, the unpaid principal balance outstanding of loans sold as a participant in these programs was \$12.9 billion and \$13.0 billion, respectively. The potential maximum exposure under the loss share arrangements was \$3.9 billion at June 30, 2012 and \$4.0 billion at December 31, 2011.

We maintain a reserve for estimated losses based upon our exposure. The reserve for losses under these programs totaled \$48 million and \$47 million as of June 30, 2012 and December 31, 2011, respectively, and is included in Other liabilities on our Consolidated Balance Sheet. The comparable reserve as of June 30, 2011 was \$55 million. If payment is required under these programs, we would not have a contractual interest in the collateral underlying the mortgage loans on which losses occurred, although the value of the collateral is taken into account in determining our share of such losses. Our exposure and activity associated with these recourse obligations are reported in the Corporate & Institutional Banking segment.

Table 131: Analysis of Commercial Mortgage Recourse Obligations

In millions	2012	2011
January 1	\$47	\$54
Reserve adjustments, net	5	4
Losses - loan repurchases and settlements	(4)	(3)
June 30	\$48	\$55

RESIDENTIAL MORTGAGE LOAN AND HOME EQUITY REPURCHASE OBLIGATIONS

While residential mortgage loans are sold on a non-recourse basis, we assume certain loan repurchase obligations associated with mortgage loans we have sold to investors. These loan repurchase obligations primarily relate to situations where PNC is alleged to have breached certain origination covenants and representations and warranties made to purchasers of the loans in the respective purchase and sale agreements. Residential mortgage loans covered by these loan repurchase obligations include first and second-lien mortgage loans we have sold through Agency securitizations, Non-Agency securitizations, and loan sale transactions. As discussed in Note 3 in our 2011 Form 10-K, Agency securitizations consist of mortgage loan sale transactions with FNMA, FHLMC, and the GNMA program, while Non-Agency securitizations consist of mortgage loan sale transactions with private investors. Mortgage loan sale transactions that are not part of a securitization may involve FNMA, FHLMC or private investors. Our historical exposure and activity associated with Agency securitization repurchase obligations has primarily been related to transactions with FNMA and FHLMC, as indemnification and repurchase losses associated with FHA and VA-insured and uninsured loans

162 The PNC Financial Services Group, Inc. - Form 10-Q

pooled in GNMA securitizations historically have been minimal. Repurchase obligation activity associated with residential mortgages is reported in the Residential Mortgage Banking segment.

PNC's repurchase obligations also include certain brokered home equity loans/lines that were sold to a limited number of private investors in the financial services industry by National City prior to our acquisition. PNC is no longer engaged in the brokered home equity lending business, and our exposure under these loan repurchase obligations is limited to repurchases of loans sold in these transactions. Repurchase activity associated with brokered home equity loans/lines is reported in the Non-Strategic Assets Portfolio segment.

Loan covenants and representations and warranties are established through loan sale agreements with various investors to provide assurance that PNC has sold loans that are of sufficient investment quality. Key aspects of such covenants and representations and warranties include the loan's compliance with any applicable loan criteria established for the transaction, including underwriting standards, delivery of all required loan documents to the investor or its designated party, sufficient collateral valuation, and the validity of the lien securing the loan. As a result of alleged breaches of these contractual obligations, investors may request PNC to indemnify them against losses on certain loans or to repurchase loans.

Indemnification and repurchase liabilities are initially recognized when loans are sold to investors and are subsequently evaluated by management. Initial recognition and subsequent adjustments to the indemnification and repurchase liability for the sold residential mortgage portfolio are recognized in Residential mortgage revenue on the Consolidated Income Statement. Since PNC is no longer engaged in the brokered home equity lending business, only subsequent adjustments are recognized to the home equity loans/lines indemnification and repurchase liability. These adjustments are recognized in Other noninterest income on the Consolidated Income Statement.

Management's subsequent evaluation of these indemnification and repurchase liabilities is based upon trends in indemnification and repurchase requests, actual loss experience, risks in the underlying serviced loan portfolios, and current economic conditions. As part of its evaluation, management considers estimated loss projections over the life of the subject loan portfolio. At June 30, 2012 and December 31, 2011, the total indemnification and repurchase liability for estimated losses on indemnification and repurchase claims totaled \$523 million and \$130 million, respectively, and was included in Other liabilities on the Consolidated Balance Sheet. An analysis of the changes in this liability during the first six months of 2012 and 2011 follows:

Table 132: Analysis of Indemnification and Repurchase Liability for Asserted Claims and Unasserted Claims

			201	2				2011		
]	Iome				Ho	ome	
			E	quity				Equ	uity	
		idential		oans/			sidential	Loa		
In millions	Mortg	ages (a)	Lin	es (b)	Total	Mort	gages (a)	Lines	(b)	Total
January 1	\$	83	\$	47	\$130	\$	144	\$ 1	50	\$ 294
Reserve adjustments, net		32		12	44		14			14
RBC Bank (USA) acquisition		26			26					
Losses - loan repurchases and settlements		(40)		(8)	(48)		(34)	((22)	(56)
March 31	\$	101	\$	51	\$152	\$	124	\$ 1	28	\$ 252
Reserve adjustments, net		438		15	453		21		3	24
Losses – loan repurchases and settlements		(77)		(5)	(82)		(50)	((76)	(126)
June 30	\$	462	\$	61	\$523	\$	95	\$	55	\$ 150

(a) Repurchase obligation associated with sold loan portfolios of \$115.7 billion and \$130.7 billion at June 30, 2012 and June 30, 2011, respectively

(b) Repurchase obligation associated with sold loan portfolios of \$4.4 billion and \$4.6 billion at June 30, 2012 and June 30, 2011, respectively. PNC is no longer engaged in the brokered home equity business, which was acquired with National City.

Management believes our indemnification and repurchase liabilities appropriately reflect the estimated probable losses on indemnification and repurchase claims for all loans sold and outstanding as of June 30, 2012 and 2011. In making these estimates, we consider the losses that we expect to incur over the life of the sold loans. While management seeks to obtain all relevant information in estimating the indemnification and repurchase liability, the estimation process is inherently uncertain and imprecise and, accordingly, it is reasonably possible that future indemnification and repurchase losses could be more or less than our established liability. Factors that could affect our estimate include the volume of valid claims driven by investor strategies and behavior, our ability to successfully negotiate claims with investors, housing prices, and other economic conditions. At June 30, 2012, we estimate that it is reasonably possible that we could incur additional losses in excess of our accrued indemnification and repurchase liability of up to approximately \$350 million for our portfolio of residential mortgage loans sold. At June 30, 2012, the reasonably possible loss above our accrual for our portfolio of home equity loans/lines sold was not material. This estimate of potential additional losses in excess of our liability is based on assumed higher repurchase claims and lower claim rescissions than our current assumptions.

Reinsurance Agreements

We have two wholly-owned captive insurance subsidiaries which provide reinsurance to third-party insurers related to insurance sold to our customers. These subsidiaries enter into various types of reinsurance agreements with third-party insurers where the subsidiary assumes the risk of loss through either an excess of loss or quota share agreement up to 100% reinsurance. In excess of loss agreements, these subsidiaries assume the risk of loss for an excess layer of coverage up to specified limits, once a defined first loss percentage is met. In quota share agreements, the subsidiaries and third-party insurers share the responsibility for payment of all claims. These subsidiaries provide reinsurance for accidental death & dismemberment, credit life, accident & health, lender placed hazard, and borrower and lender paid mortgage insurance with an aggregate maximum exposure up to the specified limits for all reinsurance contracts as follows:

Table 133: Reinsurance Agreements Exposure (a)

				_
	June 30,			
In millions	2012		2011	
Accidental Death & Dismemberment	\$2,142	\$	2,255	
Credit Life, Accident & Health	883		951	
Lender Placed Hazard (b)	2,721		2,899	
Borrower and Lender Paid Mortgage				
Insurance	258		327	
Maximum Exposure	\$6,004	\$	6,432	
Percentage of reinsurance agreements:				
Excess of Loss – Mortgage Insurance	4%	ó	4%	
Quota Share	96%	ó	96%	
Maximum Exposure to Quota Share				
Agreements with 100% Reinsurance	\$ 882	\$	950	
(-) D .'	·······	1.11.6		_

(a) Reinsurance agreements exposure balances represent estimates based on availability of financial information from insurance carriers.

(b) Through the purchase of catastrophe reinsurance connected to the Lender Placed Hazard Exposure, should a catastrophic event occur PNC will benefit from this reinsurance. No credit for the catastrophe reinsurance protection is applied to the aggregate exposure figure.

A rollforward of the reinsurance reserves for probable losses for the first six months of 2012 and 2011 follows:

Table 134: Reinsurance Reserves – Rollforward

In millions	2012	2011
January 1	\$ 82	\$150
Paid Losses	(35)	(73)
Net Provision	23	16
June 30	\$ 70	\$ 93

Changes to agreements only represent entering into a new relationship or exiting an existing agreement entirely. The impact of changing the terms of existing agreements is reflected in the net provision.

There is a reasonable possibility that losses could be more than or less than the amount reserved due to ongoing uncertainty in various economic, social and other factors that could impact the frequency and severity of claims covered by these reinsurance agreements. At June 30, 2012, the reasonably possible loss above our accrual was not material.

Repurchase and Resale Agreements

We enter into repurchase and resale agreements where we transfer investment securities to/from a third party with the agreement to repurchase/resell those investment securities at a future date for a specified price. These transactions are accounted for as collateralized borrowings/financings.

NOTE 19 SEGMENT REPORTING

We have six reportable business segments:

- Retail Banking
- Corporate & Institutional Banking
- Asset Management Group
- Residential Mortgage Banking
- BlackRock
- Non-Strategic Assets Portfolio

Results of individual businesses are presented based on our internal management reporting practices. There is no comprehensive, authoritative body of guidance for management accounting equivalent to GAAP; therefore, the financial results of our individual businesses are not necessarily comparable with similar information for any other company. We periodically refine our internal methodologies as management reporting practices are enhanced. Retrospective application of new methodologies is made to prior period reportable business segment results and disclosures to create comparability to the current period presentation to reflect any such refinements.

Financial results are presented, to the extent practicable, as if each business operated on a stand-alone basis. Additionally, we have aggregated the results for corporate support functions within "Other" for financial reporting purposes.

Assets receive a funding charge and liabilities and capital receive a funding credit based on a transfer pricing methodology that incorporates product maturities, duration and other factors. During the second quarter of 2012, enhancements were made to the funds transfer pricing methodology. Retrospective application of our new funds transfer pricing methodology has been made to the prior period reportable business segment results and disclosures to create comparability to the current period presentation, which we believe is more meaningful to readers of our financial statements.

164 The PNC Financial Services Group, Inc. - Form 10-Q

A portion of capital is intended to cover unexpected losses and is assigned to our business segments using our risk-based economic capital model, including consideration of the goodwill and other intangible assets at those business segments, as well as the diversification of risk among the business segments.

We have allocated the allowances for loan and lease losses and for unfunded loan commitments and letters of credit based on our assessment of risk in each business segment's loan portfolio. Our allocation of the costs incurred by operations and other shared support areas not directly aligned with the businesses is primarily based on the use of services.

Total business segment financial results differ from total consolidated net income. The impact of these differences is reflected in the "Other" category in the business segment tables. "Other" includes residual activities that do not meet the criteria for disclosure as a separate reportable business, such as gains or losses related to BlackRock transactions, integration costs, asset and liability management activities including net securities gains or losses, other-than-temporary impairment of investment securities and certain trading activities, exited businesses, alternative investments, including private equity, intercompany eliminations, most corporate overhead, tax adjustments that are not allocated to business segments, and differences between business segment performance reporting and financial statement reporting (GAAP), including the presentation of net income attributable to noncontrolling interests as the segments' results exclude their portion of net income attributable to noncontrolling interests. Assets, revenue and earnings attributable to foreign activities were not material in the periods presented for comparative purposes.

Business Segment Products and Services

Retail Banking provides deposit, lending, brokerage, investment management, and cash management services to consumer and small business customers within our primary geographic markets. Our customers are serviced through our branch network, call centers and online banking channels. The branch network is located primarily in Pennsylvania, Ohio, New Jersey, Michigan, Illinois, Maryland, Indiana, North Carolina, Florida, Kentucky, Washington, D.C., Alabama, Delaware, Georgia, Virginia, Missouri, Wisconsin, and South Carolina.

Corporate & Institutional Banking provides lending, treasury management, and capital markets-related products and services to mid-sized corporations, government and not-for-profit entities, and selectively to large corporations. Lending products include secured and unsecured loans, letters of credit and equipment leases. Treasury management services include cash and investment management, receivables management, disbursement services, funds transfer services, information reporting, and global trade services. Capital

markets-related products and services include foreign exchange, derivatives, loan syndications, mergers and acquisitions advisory and related services to middlemarket companies, our multi-seller conduit, securities underwriting, and securities sales and trading. Corporate & Institutional Banking also provides commercial loan servicing, and real estate advisory and technology solutions for the commercial real estate finance industry. Corporate & Institutional Banking provides products and services generally within our primary geographic markets, with certain products and services offered nationally and internationally.

Asset Management Group includes personal wealth management for high net worth and ultra high net worth clients and institutional asset management. Wealth management products and services include financial and retirement planning, customized investment management, private banking, tailored credit solutions and trust management and administration for individuals and their families. Institutional asset management provides investment management, custody, and retirement planning services. The institutional clients include corporations, unions, municipalities, non-profits, foundations and endowments located primarily in our geographic footprint.

Residential Mortgage Banking directly originates primarily first lien residential mortgage loans on a nationwide basis with a significant presence within the retail banking footprint, and also originates loans through majority owned affiliates. Mortgage loans represent loans collateralized by one-to-four-family residential real estate. These loans are typically underwritten to government agency and/or third-party standards, and sold, servicing retained, to secondary mortgage conduits FNMA, FHLMC, Federal Home Loan Banks and third-party investors, or are securitized and issued under the GNMA program. The mortgage servicing operation performs

all functions related to servicing mortgage loans—primarily those in first lien position—for various investors and for loans owned by PNC. Certain loans originated through majority owned affiliates are sold to others.

BlackRock is a leader in investment management, risk management and advisory services for institutional and retail clients worldwide. BlackRock provides diversified investment management services to institutional clients, intermediary and individual investors through various investment vehicles. Investment management services primarily consist of the management of equity, fixed income, multi-asset class, alternative investment and cash management products. BlackRock offers its investment products in a variety of vehicles, including open-end and closed-end mutual funds, *iShares*® exchange-traded funds ("ETFs"), collective investment trusts and separate accounts. In addition, BlackRock provides market risk management, financial markets advisory and enterprise investment system services to a broad base of clients. Financial markets advisory services include valuation services relating to illiquid securities, dispositions and workout assignments (including long-term portfolio liquidation assignments), risk management and strategic planning and execution. At June 30, 2012, our economic interest in BlackRock was 22%.

PNC received cash dividends from BlackRock of \$113 million during the first six months of 2012 and \$107 million during the first six months of 2011.

Non-Strategic Assets Portfolio (formerly, Distressed Assets Portfolio) includes commercial residential development loans, cross-border leases, consumer brokered home equity loans, retail mortgages, non-prime mortgages, and residential construction loans. We obtained a significant portion of these non-strategic assets through acquisitions of other companies.

Table 135: Results Of Businesses

Three months ended June 30 In millions	Retail Banking		rporate & stitutional Banking	Mar	Asset agement Group	Ν	sidential Aortgage Banking	Bla	uckRock	Str	Non- ategic Assets tfolio		Other	Cor	solidated
2012															
Income Statement	0 1 1 1 4	0	1.050	¢		0	50			¢	221	0		0	0.506
Net interest income	\$ 1,114	\$	1,059	\$	75	\$	53			\$	221	\$	4	\$	2,526
Noninterest income	437		354		165		(162)	\$	111		2		190		1,097
Total revenue	1,551		1,413		240		(109)		111		223		194		3,623
Provision for credit losses (benefit)	165		33		(1)		(2)				50		11		256
Depreciation and amortization	48		34		10		2						83		177
Other noninterest expense	1,123		462		171		228				67		420		2,471
Income (loss) before income taxes and noncontrolling interests	215		884		60		(337)		111		106		(320)		719
Income taxes (benefit)	79		307		22		(124)		23		39		(173)		173
Net income (loss)	\$ 136	\$	577	\$	38	\$	(213)	\$	88	\$	67	\$	(147)	\$	546
Inter-segment revenue		\$	9	\$	3	\$	2	\$	4	\$	(3)	\$	(15)		
Average Assets (a)	\$73,093	\$	102,835	\$	6,659	\$	11,501	\$	5,597	\$1	2,690	\$83	3,776	\$	296,151
2011															
2011 Income Statement															
	\$ 939	\$	857	\$	69	\$	47			\$	257	\$	(19)	\$	2,150
Income Statement	\$ 939 464	\$	857 328	\$	69 167	\$	47 172	\$	121	\$	257 13	\$	(19) 187	\$	2,150 1,452
Income Statement Net interest income		\$		\$		\$		\$	121 121	\$		\$	· · ·	\$	
Income Statement Net interest income Noninterest income	464	\$	328	\$	167	\$	172	\$		\$	13	\$	187	\$	1,452
Income Statement Net interest income Noninterest income Total revenue	464 1,403	\$	328 1,185	\$	167 236	\$	172 219	\$		\$	13 270	\$	187 168	\$	1,452 3,602
Income Statement Net interest income Noninterest income Total revenue Provision for credit losses (benefit)	464 1,403 180	\$	328 1,185 31	\$	167 236 (18)	\$	172 219 (8)	\$		\$	13 270	\$	187 168 14	\$	1,452 3,602 280
Income Statement Net interest income Noninterest income Total revenue Provision for credit losses (benefit) Depreciation and amortization	464 1,403 180 46	\$	328 1,185 31 36	\$	167 236 (18) 10	\$	172 219 (8) 3	\$		\$	13 270 81	\$	187 168 14 68	\$	1,452 3,602 280 163
Income Statement Net interest income Noninterest income Total revenue Provision for credit losses (benefit) Depreciation and amortization Other noninterest expense	464 1,403 180 46 974	\$	328 1,185 31 36 407	\$	167 236 (18) 10 158	\$	172 219 (8) 3 137	\$	121	\$	13 270 81 56	\$	187 168 14 68 281	\$	1,452 3,602 280 163 2,013
Income Statement Net interest income Noninterest income Total revenue Provision for credit losses (benefit) Depreciation and amortization Other noninterest expense Income (loss) before income taxes and noncontrolling interests	464 1,403 180 46 974 203	\$	328 1,185 31 36 407 711	\$	167 236 (18) 10 158 86	\$	172 219 (8) 3 137 87	\$	121	\$	13 270 81 56 133	\$	187 168 14 68 281 (195)	\$	1,452 3,602 280 163 2,013 1,146
Income Statement Net interest income Noninterest income Total revenue Provision for credit losses (benefit) Depreciation and amortization Other noninterest expense Income (loss) before income taxes and noncontrolling interests Income taxes (benefit)	464 1,403 180 46 974 203 74	\$ 	328 1,185 31 36 407 711 249		167 236 (18) 10 158 86 32		172 219 (8) 3 137 87 32	•	121 121 28	\$ \$ \$	13 270 81 56 133 49	\$ 	187 168 14 68 281 (195) (230)		1,452 3,602 280 163 2,013 1,146 234

Six months ended June 30	Retail		rporate & stitutional	Mai	Asset	N	sidential lortgage				Non- ategic Assets			
In millions	Banking		Banking		Group		Banking	Bla	ackRock	Ро	rtfolio	Other	Cor	nsolidated
2012														
Income Statement		<u>^</u>		<u>^</u>	4.80		101			^	100	A (0)	~	1.015
Net interest income	\$ 2,158	\$	1,975	\$	150	\$	104			\$	438	\$ (8)	\$	4,817
Noninterest income	828		682		333		80	\$	227		(17)	405		2,538
Total revenue	2,986		2,657		483		184		227		421	397		7,355
Provision for credit losses (benefit)	300		52		9		(9)				68	21		441
Depreciation and amortization	94		67		20		5					158		344
Other noninterest expense	2,146		892		337		428				135	821		4,759
Income (loss) before income taxes and noncontrolling interests	446		1,646		117		(240)		227		218	(603)		1,811
Income taxes (benefit)	163		574		43		(88)		49		80	(367)		454
Net income (loss)	\$ 283	\$	1,072	\$	74	\$	(152)	\$	178	\$	138	\$ (236)	\$	1,357
Inter-segment revenue		\$	18	\$	6	\$	4	\$	7	\$	(5)	\$ (30)		
Average Assets (a)	\$71,420	\$	97,866	\$	6,613	\$	11,745	\$	5,597	\$ 1	2,407	\$83,199	\$	288,847
2011														
Income Statement														
Net interest income	\$ 1,877	\$	1,663	\$	138	\$	103			\$	493	\$ 52	\$	4,326
Noninterest income	895		623		329		375	\$	229		22	434		2,907
Total revenue	2,772		2,286		467		478		229		515	486		7,233
Provision for credit losses (benefit)	456		1		(24)						233	35		701
Depreciation and amortization	93		79		20		5					137		334
Other noninterest expense	1,928		810		308		272				109	485		3,912
Income (loss) before income taxes and noncontrolling interests	295		1,396		163		201		229		173	(171)		2,286
Income taxes (benefit)	107		490		60		74		50		64	(303)		542
Net income	\$ 188	\$	906	\$	103	\$	127	\$	179	\$	109	\$ 132	\$	1,744
Inter-segment revenue	\$ 1	\$	9	\$	6	\$	4	\$	8	\$	(5)	\$ (23)		
Average Assets (a)	\$66,211	\$	78,002	\$	6,786	\$	11,218	\$	5,596	\$ 1	3,743	\$80,270	\$	261,826

(a) Period-end balances for BlackRock.

NOTE 20 SUBSEQUENT EVENTS

On June 28, 2012 we announced the redemption on July 30, 2012 of \$450 million of trust preferred securities issued by PNC Capital Trust E that had a current distribution rate of 7.750% and a scheduled redemption date of March 15, 2038 and \$517.5 million of enhanced trust preferred securities issued by National City Capital Trust IV that had a current distribution rate of 8.000% and a scheduled maturity date of September 15, 2047. These redemptions together resulted in a noncash charge for unamortized discounts of approximately \$95 million in the third quarter of 2012. As these redemptions were announced prior to June 30, 2012, our Tier 1 risk-based capital ratio at June 30, 2012 reflected this second quarter announcement of the redemption of these securities.

STATISTICAL INFORMATION (UNAUDITED)

The PNC Financial Services Group, Inc.

Average Consolidated Balance Sheet And Net Interest Analysis

	Six months ended June 30 2012 2011						
		2012					
		Interest	Average		Interest	Average	
Taxable-equivalent basis	Average	Income/	Yields/	Average	Income/	Yields/	
Dollars in millions	Balances	Expense	Rates	Balances	Expense	Rates	
Assets							
Interest-earning assets:							
Investment securities							
Securities available for sale							
Residential mortgage-backed	¢ 25.000	¢ 107	2.16.04	0.07.000	6 504	2.60	
Agency	\$ 27,000	\$ 426	3.16 %	\$ 27,555	\$ 504	3.669	
Non-agency	6,646	183	5.50	7,836	210	5.35	
Commercial mortgage-backed Asset-backed	3,667	81 50	4.42 2.06	3,288	78 38	4.73 2.55	
	4,865	29	2.06	2,972	58 63	2.55	
US Treasury and government agencies State and municipal	2,836 1,836	45	4.87	5,090 2,158	50	4.65	
Other debt	3,087	39	2.56	3,785	49	2.58	
Corporate stocks and other	332	39	.07	409	47	.05	
Total securities available for sale	50,269	853	3.39	53,093	992	3.73	
	50,209	833	5.59	33,093	992	5.75	
Securities held to maturity Residential mortgage-backed	4,418	80	3.64	568	11	3.66	
Commercial mortgage-backed	4,506	104	4.59	4,227	109	5.17	
Asset-backed	1,022	9	1.75	2,369	28	2.38	
US Treasury and government agencies	223	4	3.79	2,309	28	2.38	
State and municipal	671	4	4.19	8		5.10	
Other	360	5	2.86	76	1	2.94	
	11,200	216		7,248	149	4.11	
Total securities held to maturity Total investment securities	61,469	1,069	3.86	60,341	1,141	3.78	
	01,409	1,009	5.46	00,541	1,141	5.76	
Loans Commercial	72 208	1 716	4.64	57 120	1,425	4.96	
Commercial Commercial real estate	73,208 17,630	1,716 490	5.50	57,120 17,160	437	4.96	
Equipment lease financing	6,481	157	4.85	6,248	154	4.93	
Consumer	58,490	1,374	4.83	54,236	1,335	4.93	
Residential real estate	15,430	425	5.51	15,258	472	6.19	
Total loans	171,239	4,162	4.84	150,022	3,823	5.10	
		4,162	6.44		107	7.31	
Loans held for sale	2,963 1,744	13	1.52	2,955 2,566	107	1.28	
Federal funds sold and resale agreements Other	6,518	120	3.67	6,525	91	2.80	
					5,179		
Total interest-earning assets/interest income	243,933	5,459	4.46	222,409	5,179	4.66	
Noninterest-earning assets: Allowance for loan and lease losses	(4.245)			(4.791)			
Cash and due from banks	(4,245) 3,735			(4,781) 3,413			
Other	45,424			40,785			
Total assets	\$288,847			\$261,826			
Liabilities and Equity							
Interest-bearing liabilities:							
Interest-bearing deposits	¢ (1022	(0)	22	0 50 575	100	24	
Money market	\$ 64,032	69	.22	\$ 58,575	100	.34	
Demand	32,993	7	.04	26,614	14	.10	
Savings	9,596	5	.10	7,941	7	.19	
Retail certificates of deposit	28,192	97	.69	35,799	231	1.30	
Time deposits in foreign offices and other time	3,407	8	.49	3,104	10	.62	
Total interest-bearing deposits	138,220	186	.27	132,033	362	.55	
Borrowed funds						1.0	
Federal funds purchased and repurchase agreements	4,744	5	.22	5,251	4	.17	
Federal Home Loan Bank borrowings	9,603	37	.77	5,054	26	1.02	
Bank notes and senior debt Subordinated debt	10,878	132	2.39	11,437	136	2.36	
	7,506	185	4.94	9,166	245	5.35	
Other Tatal harmound funds	8,937	31	.68	5,779	31	1.05	
Total borrowed funds	41,668	390	1.86	36,687	442	2.40	
Total interest-bearing liabilities/interest expense	179,888	576	.64	168,720	804	.96	
Noninterest-bearing liabilities and equity:				10			
Noninterest-bearing deposits	59,189			48,743			
Allowance for unfunded loan commitments and letters of credit	242			196			
Accrued expenses and other liabilities	10,781			10,262			
Equity	38,747			33,905			
Total liabilities and equity	\$288,847			\$261,826			
Interest rate spread	\$200,047		3.82	\$201,820		3.70	
Interest rate spread Impact of noninterest-bearing sources			.17			.23	
1 6		\$ 1000			\$ 1275		
Net interest income/margin		\$ 4,883	3.99 %		\$ 4,375	3.939	

Nonaccrual loans are included in loans, net of unearned income. The impact of financial derivatives used in interest rate risk management is included in the interest income/expense and average yields/rates of the related assets and liabilities. Basis adjustments related to hedged items are included in noninterest-earning assets and noninterest-bearing liabilities. Average balances of securities are based on amortized historical cost (excluding adjustments to fair value, which are included in other assets). Average balances for certain loans and borrowed funds accounted for at fair value, with changes in fair value recorded in trading noninterest income, are included in noninterest-earning assets and noninterest-earning assets category.

Average Consolidated Balance Sheet And Net Interest Analysis (Continued)

	Second Quarter 2012			First Quarter 2012			Second Quarter 2011	
	Interest	Average		Interest	Average		Interest	Average
Average	Income/	Yields/	Average	Income/	Yields/	Average	Income/	Yields/
Balances	Expense	Rates	Balances	Expense	Rates	Balances	Expense	Rates
\$26,968	\$ 214	3.17 %	\$ 27,031	\$ 212	3.14 %	\$ 25,993	\$ 241	3.709
6,716	94	5.63	6,577	89	5.38	7,618	105	5.47
3,561 5,401	39 26	4.41 1.91	3,774 4,329	42 24	4.42 2.24	3,278 3,185	39 19	4.73 2.43
2,549	15	2.33	3,123	14	1.80	4,505	27	2.45
1,902	22	4.63	1,770	23	5.13	2,234	24	4.37
3,178	20	2.56	2,996	19	2.55	3,578	23	2.58
317	20	.11	347	.,	.03	376	20	.04
50,592	430	3.40	49,947	423	3.38	50,767	478	3.77
4,259	39	3.70	4,576	41	3.58	1,130	11	3.68
4,376	51	4.56	4,635	53	4.62	4,215	54	5.11
874	4	1.83	1,170	5	1.68	2,276	12	2.20
225	2	3.79	223	2	3.79			
671	7	4.20	671	7	4.18	8		5.10
359	2	2.89	361	3	2.83	150	1	2.95
10,764	105	3.90	11,636	111	3.82	7,779	78	4.01
61,356	535	3.49	61,583	534	3.47	58,546	556	3.80
77,131	927	4.75	69,286	789	4.51	57,932	715	4.88
18,440	270	5.78	16,818	220	5.19	16,779	234	5.51
6,586	81	4.96	6,377	76	4.74	6,189	75	4.86
59,832	695	4.67	57,148	679	4.78	54,014	665	4.94
15,932	216	5.44	14,927	209	5.59	15,001	233	6.22
177,921	2,189	4.90	164,556	1,973	4.78	149,915	1,922	5.11
3,016	45	6.00	2,910	50	6.89	2,719	38	5.62
1,666	6	1.45	1,821	7	1.58	2,321	9	1.39
6,173 250,132	2,831	3.62	6,864 237,734	2,628	3.71 4.41	7,241 220,742	47 2,572	2.60 4.64
							3	
(4,176)			(4,314)			(4,728)		
3,694 46,501			3,777 44,345			3,433 41,659		
\$296,151			\$ 281,542			\$ 261,106		
,			<u> </u>					
\$66,902	34	.21	\$ 61,162	35	.23	\$ 58,594	49	.34
34,388	4	.04	31,599	3	.04	26,912	7	.10
10,008	2	.10	9,183	3	.10	8,222	4	.19
27,373	39	.57	29,011	58	.80	35,098	115	1.32
3,577	4	.49	3,238	4	.49	2,250	5	.75
142,248	83	.24	134,193	103	.31	131,076	180	.55
4,937	3	.21	4,551	2	.22	4,138	2	.17
10,238	19	.74	8,967	18	.80	5,021	13	1.02
10,618	62	2.30	11,138	70	2.48	11,132	68	2.40
7,293	87	4.77	7,719	98	5.09	8,981	117	5.24
10,038	16	.62	7,837	15	.75	5,713	17	1.12
43,124	187	1.72	40,212	203	2.01	34,985	217	2.46
185,372	270	.58	174,405	306	.70	166,061	397	.95
60,478			57,900			49,720		
243 10,375			240			204		
			11,186			10,747		
			37,811			34,374		
39,683						\$ 261 106		
39,683		2.02	\$ 281,542		2 71	\$ 261,106		2.60
		3.93 .15			3.71	\$ 261,106		3.69 .24

Loan fees for the six months ended June 30, 2012 and June 30, 2011 were \$105 million and \$85 million, respectively. Loan fees for the three months ended June 30, 2012, March 31, 2012, and June 30, 2011 were \$56 million, \$49 million, and \$47 million, respectively.

Interest income includes the effects of taxable-equivalent adjustments using a marginal federal income tax rate of 35% to increase tax-exempt interest income to a taxable-equivalent basis. The taxable-equivalent adjustments to interest income for the six months ended June 30, 2012 and June 30, 2011 were \$66 million and \$49 million, respectively. The taxable-equivalent adjustments to interest income for the three months ended June 30, 2011 were \$36 million, and \$25 million, respectively.

PART II - OTHER INFORMATION

ITEM 1. LEGAL PROCEEDINGS

See the information set forth in Note 17 Legal Proceedings in the Notes To Consolidated Financial Statements under Part I, Item 1 of this Report, which is incorporated by reference in response to this item.

ITEM 1A. RISK FACTORS

There are no material changes from any of the risk factors previously disclosed in PNC's 2011 Form 10-K as amended by Amendment No. 1 on Form 10-K/A in response to Part I, Item 1A.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

(c) Details of our repurchases of PNC common stock during the second quarter of 2012 are included in the following table:

In thousands, except per share data

				Maximum
				number
			Total shares	of shares
			purchased	that may
			as part of	yet be
		Average	publicly	purchased
	Total shares	price	announced	under the
	purchased	paid per	programs	programs
2012 period	(a)	share	(b)	(b)
April 1 - 30	16	\$61.70		24,710
May 1 - 31	11	\$58.87		24,710
June 1 - 30	858	\$59.01	850	23,860
Total	885	\$59.05		

(a) Includes PNC common stock purchased under the program referred to in note (b) to this table and PNC common stock purchased in connection with our various employee benefit plans. Effective January 2011, employer matching contributions to the PNC Incentive Savings Plan were no longer made in PNC common stock, but rather in cash. Note 14 Employee Benefit Plans and Note 15 Stock Based Compensation Plans in the Notes To Consolidated Financial Statements in Item 8 of our 2011 Annual Report on Form 10-K as amended by Amendment No. 1 on Form 10-K/A (2011 10-K) include additional information regarding our employee benefit plans that use PNC common stock.

(b) Our current stock repurchase program allows us to purchase up to 25 million shares on the open market or in privately negotiated transactions. This program was authorized on October 4, 2007 and will remain in effect until fully utilized or until modified, superseded or terminated. The extent and timing of share repurchases under this program will depend on a number of factors including, among others, market and general economic conditions, economic capital and regulatory capital considerations, alternative uses of capital, the potential impact on our credit ratings, and contractual and regulatory limitations, including the impact of the Federal Reserve's supervisory assessment of capital adequacy program.

ITEM 6. EXHIBITS

The following exhibit index lists Exhibits filed, or in the case of Exhibits 32.1 and 32.2 furnished, with this Quarterly Report on Form 10-Q:

170 The PNC Financial Services Group, Inc. - Form 10-Q

EXHIBIT INDEX

4.24	Form of PNC Bank, National Association Global Bank Note for Extendible Floating Rate Global Senior Bank Note with Maturity of
	more than Nine Months from Date of Issuance.
	Incorporated by reference to Exhibit 4.1 of PNC's Current Report on Form 8-K filed June 21, 2012.
10.79	Additional 2012 forms of employee performance unit, restricted
	stock and restricted share unit agreements
10.80	Exchange Agreement dated as of May 21, 2012 by and among PNC
	Bancorp, Inc, the Corporation, and BlackRock, Inc.
	Incorporated by reference to Exhibit 10.3 of the Current Report on
	Form 8-K filed May 23, 2012 by BlackRock, Inc. (SEC File No. 001-
	33099)
12.1	Computation of Ratio of Earnings to Fixed Charges
12.2	Computation of Ratio of Earnings to Fixed Charges and Preferred
	Stock Dividends
31.1	Certification of Chairman and Chief Executive Officer pursuant to
	Section 302 of the Sarbanes-Oxley Act of 2002
31.2	Certification of Chief Financial Officer pursuant to Section 302 of
	the Sarbanes-Oxley Act of 2002
32.1	Certification by Chief Executive Officer pursuant to 18 U.S.C.
	Section 1350
32.2	Certification by Chief Financial Officer pursuant to 18 U.S.C.
22.2	Section 1350

101 Interactive Data File (XBRL)

You can obtain copies of these Exhibits electronically at the SEC's website at www.sec.gov or by mail from the Public Reference Section of the SEC at 100 F Street, N.E., Washington, DC 20549 at prescribed rates. The Exhibits are also available as part of this Form 10-Q on PNC's corporate website at www.pnc.com/secfilings. Shareholders and bondholders may also obtain copies of Exhibits, without charge, by contacting Shareholder Relations at 800-843-2206 or via e-mail at investor.relations@pnc.com. The interactive data file (XBRL) exhibit is only available electronically.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on August 8, 2012 on its behalf by the undersigned thereunto duly authorized.

The PNC Financial Services Group, Inc.

/s/ Richard J. Johnson Richard J. Johnson Executive Vice President and Chief Financial Officer (Principal Financial Officer)

CORPORATE INFORMATION

The PNC Financial Services Group, Inc.

CORPORATE HEADQUARTERS

The PNC Financial Services Group, Inc. One PNC Plaza, 249 Fifth Avenue Pittsburgh, Pennsylvania 15222-2707 412-762-2000

STOCK LISTING The common stock of The PNC Financial Services Group, Inc. is listed on the New York Stock Exchange under the symbol PNC.

INTERNET INFORMATION The PNC Financial Services Group, Inc.'s financial reports and information about its products and services are available on the internet at www.pnc.com. We provide information for investors on our corporate website under "About PNC - Investor Relations," such as Investor Events, Quarterly Earnings, SEC Filings, Financial Information, Financial Press Releases and Message from the Chairman. Under "Investor Relations," we will from time to time post information that we believe may be important or useful to investors. We generally post the following shortly before or promptly following its first use or release: financially-related press releases (including earnings releases), various SEC filings, presentation materials associated with earnings and other investor conference calls or events, and access to live and taped audio from such calls or events. When warranted, we will also use our website to expedite public access to time-critical information regarding PNC in advance of distribution of a press release or a filing with the SEC disclosing the same information. You can also find the SEC reports and corporate governance information described in the sections below in the Investor Relations section of our website.

Where we have included web addresses in this Report, such as our web address and the web address of the SEC, we have included those web addresses as inactive textual references only. Except as specifically incorporated by reference into this Report, information on those websites is not part hereof.

FINANCIAL INFORMATION We are subject to the informational requirements of the Securities Exchange Act of 1934, as amended (Exchange Act), and, in accordance with the Exchange Act, we file annual, quarterly and current reports, proxy statements, and other information with the SEC. Our SEC File Number is 001-09718. You can obtain copies of these and other filings, including exhibits, electronically at the SEC's internet website at www.sec.gov or on PNC's corporate internet website at www.pnc.com/secfilings. Shareholders and bond holders may also obtain copies of these filings without charge by contacting Shareholder Services at 800-982-7652 or via the online contact form at

www.computershare.com/contactus for copies without exhibits, and by contacting Shareholder Relations at 800-843-2206 or via email at

investor.relations@pnc.com for copies of exhibits, including financial statement and schedule exhibits where applicable. The interactive data file (XBRL) exhibit is only available electronically.

CORPORATE GOVERNANCE AT PNC Information about our Board of Directors and its committees and corporate governance at PNC is available on PNC's corporate website at www.pnc.com/corporategovernance. Shareholders who would like to request printed copies of PNC's Code of Business Conduct and Ethics or our Corporate Governance Guidelines or the charters of our Board's Audit, Nominating and Governance, Personnel and Compensation, or Risk Committees (all of which are posted on the PNC corporate website) may do so by sending their requests to George P. Long, III, Chief Governance Counsel and Corporate Secretary, at corporate headquarters at the above address. Copies will be provided without charge to shareholders.

INQUIRIES For financial services call 888-PNC-2265.

Individual shareholders should contact Shareholder Services at 800-982-7652.

Analysts and institutional investors should contact William H. Callihan, Senior Vice President, Director of Investor Relations, at 412-762-8257 or via email at investor.relations@pnc.com.

News media representatives and others seeking general information should contact Fred Solomon, Vice President, Corporate Communications, at 412-762-4550 or via email at corporate.communications@pnc.com.

COMMON STOCK PRICES/DIVIDENDS DECLARED The table below sets forth by quarter the range of high and low sale and quarter-end closing prices for The PNC Financial Services Group, Inc. common stock and the cash dividends declared per common share.

				D.	Cash
					vidends Declared
	High	Low	Close	L	(a)
2012 Quarter	6				(-)
First	\$64.79	\$56.88	\$64.49	\$.35
Second	67.89	55.60	61.11		.40
Total				\$.75
2011 Quarter					
First	\$65.19	\$59.67	\$62.99	\$.10
Second	64.37	55.56	59.61		.35
Third	61.21	42.70	48.19		.35
Fourth	58.70	44.74	57.67		.35
Total				\$	1.15

(a) Our Board approved a third quarter 2012 cash dividend of \$.40 per common share, which was payable on the next business day after the payment date of August 5, 2012.

DIVIDEND POLICY Holders of PNC common stock are entitled to receive dividends when declared by the Board of Directors out of funds legally available for this purpose. Our Board of Directors may not pay or set apart dividends on the common stock until dividends for all past dividend periods on any series of outstanding preferred stock have been paid or declared and set apart for payment. The Board presently intends to continue the policy of paying quarterly cash dividends. The amount of any future dividends will depend on economic and market conditions, our financial condition and operating results, and other factors, including contractual restrictions and applicable government regulations and policies (such as those relating to the ability of bank and non-bank subsidiaries to pay dividends to the parent company and regulatory capital limitations).

DIVIDEND REINVESTMENT AND STOCK PURCHASE PLAN

The PNC Financial Services Group, Inc. Dividend Reinvestment and Stock Purchase Plan enables holders of our common and preferred Series B stock to conveniently purchase additional shares of common stock. You can obtain a prospectus and enrollment form by contacting Shareholder Services at 800-982-7652.

REGISTRAR AND STOCK TRANSFER AGENT

Computershare Trust Company, N.A. 250 Royall Street Canton, MA 02021 800-982-7652

ADDITIONAL 2012 FORMS OF EMPLOYEE PERFORMANCE UNIT, RESTRICTED STOCK AND RESTRICTED SHARE UNIT AGREEMENTS

FORMS OF EMPLOYEE PERFORMANCE UNITS AGREEMENTS

THE PNC FINANCIAL SERVICES GROUP, INC. 2006 INCENTIVE AWARD PLAN

2012 PERFORMANCE-BASED RESTRICTED SHARE UNITS AWARD AGREEMENT * * *

GRANTEE:

[Name]

February 7, 2012

[Whole number of share units]

AWARD GRANT DATE:

TARGET SHARE UNITS:

1. Definitions.

Certain terms used in this 2012 Performance-Based Restricted Share Units Award Agreement (the "Agreement" or "Award Agreement") are defined in Section 16 or elsewhere in the Agreement, and such definitions will apply except where the context otherwise indicates.

In the Agreement, "PNC" means The PNC Financial Services Group, Inc., "Corporation" means PNC and its Consolidated Subsidiaries, and "Plan" means The PNC Financial Services Group, Inc. 2006 Incentive Award Plan as amended from time to time.

2. Performance RSUs with Dividend Equivalents

Pursuant to the Plan and subject to the terms and conditions of the Agreement, PNC grants to the Grantee named above ("Grantee") a Share-denominated award opportunity of performance-based restricted share units ("Performance RSUs"), with the number of target share units set forth above, together with the opportunity to receive related Dividend Equivalents ("Dividend Equivalents") with respect to those share units (together, the "Performance-Based Award"). The Performance-Based Award is subject to acceptance by Grantee in accordance with Section 19 and is subject to the terms and conditions of the Agreement and the Plan.

The Performance RSUs and related Dividend Equivalents are divided into four installments or tranches and are subject to the terms and conditions of the Agreement and to the Plan. These include (1) specified vesting conditions for each tranche that relate to a service requirement and to performance criteria based on compliance with tier 1 capital ratios required for well-capitalized institutions as established by PNC's regulators and (2) final award payout size adjustment, upward or downward within specified limits, for each tranche based on specified performance criteria that relate to one-year total shareholder return.

The four Performance RSUs and related Dividend Equivalents "Tranches" are set forth below:

- one-fourth of the target number of Share Units (rounded down to the nearest whole share) are in the first tranche and will relate to 2012 performance ("2012 Tranche" or "1st Tranche");
- one-third of the remaining target number of Share Units (rounded down to the nearest whole share) are in the second tranche and will relate to 2013 performance ("2013 Tranche") or "2nd Tranche");
- one-half of the remaining target number of Share Units (rounded down to the nearest whole share) are in the third tranche and will relate to 2014 performance ("2014 Tranche") or "3rd Tranche"); and
- the remainder of the target number of Share Units are in the fourth tranche and will relate to 2015 performance ("2015 Tranche");

Provided that a Performance RSUs' tranche vests in accordance with the terms of Section 5 and is not forfeited pursuant to Section 4, the size of the payout award amount for the Performance RSUs in that tranche will be based on the target number of share units in the tranche as adjusted upward or downward, if applicable, in accordance with the performance adjustment provisions of Section 6, and will be settled and paid, generally in shares of PNC common stock, pursuant to and in accordance with the terms of Sections 7 and 8. Provided that a Dividend Equivalents' tranche is not forfeited pursuant to Section 4, the Dividend Equivalents that relate to such tranche will also vest when the related Performance RSUs in the tranche vest, the payout size for the Dividend Equivalents in the tranche will be adjusted to relate to the same number of adjusted share units as the adjusted share units of Performance RSUs in that same tranche that are being settled, and those Dividend Equivalents will be paid out in cash at the same time as their related Performance RSUs in accordance with the terms of Sections 7 and 8.

Performance RSUs that are forfeited by Grantee pursuant to the service or conduct provisions of Section 4 or that expire upon failure to vest in accordance with the performance vesting conditions of Section 5 will be cancelled, together with the Dividend Equivalents that relate to those Performance RSUs, without payment of any consideration by PNC.

Performance RSUs and Dividend Equivalents are not transferable. The Performance RSUs and Dividend Equivalents are subject to forfeiture pursuant to the terms and conditions of the Agreement prior to vesting and settlement, and are subject to upward or downward adjustment from the target number of share units, or share units to which they relate in the case of dividend equivalents, in accordance with Section 6.

3. Dividend Equivalents.

The Dividend Equivalents portion of a Tranche of share units represents the opportunity to receive a payout in cash of an amount equal to the cash dividends that would have been paid, without interest or reinvestment, between the Award Grant Date and the settlement date for that Tranche on a number of shares of PNC common stock equal to the performance-adjusted number of Share Units settled and paid out with respect to the related Performance RSUs in that same Tranche, if any, had such shares been issued and outstanding shares on the Award Grant Date and thereafter through the settlement date.

Dividend Equivalents are subject to the same service requirements, forfeiture events, performance vesting conditions, and performance-based payout size adjustments as the Performance RSUs to which they relate as set forth in Sections 4, 5 and 6, and will not be settled and paid unless and until such related Performance RSUs vest, are settled and are paid. Vested outstanding Dividend Equivalents will be settled and paid in accordance with Sections 7 and 8.

4. Forfeiture Upon Failure to Meet Service Requirements; Other Forfeiture Provisions.

4.1 <u>Service Requirements</u>. Grantee will fail to meet the service requirements for a given Tranche of Performance RSUs and related Dividend Equivalents in the event that Grantee does not continue to be employed by the Corporation through the <u>earliest</u> to occur of the following:

- (i) the 1st, 2nd, 3rd, or 4th anniversary of the Award Grant Date, as the case may be, with respect to the 1st, 2nd, 3rd, or 4th Tranche of the Performance RSUs and related Dividend Equivalents, as applicable;
- (ii) the date of Grantee's death;
- (iii) Grantee's Termination Date (as defined in Section 16.33) where Grantee's employment was not terminated by the Corporation for Cause (as defined in Section 16.4) and where either (a) Grantee's termination of employment qualifies as a Retirement (as defined in Section 16.26) or (b) Grantee's employment was terminated as of such date by the Corporation by reason of Grantee's Disability (as defined in Section 16.12); and
- (iv) the day immediately prior to the date a Change of Control (as defined in Section 16.6) occurs.

4.2 Forfeiture of Performance-Based Award Upon Failure to Meet Service Requirements. If, at the time Grantee ceases to be employed by the Corporation, Grantee has failed to meet the service requirements set forth in Section 4.1 with respect to one or more Tranches of Performance RSUs and related Dividend Equivalents, then all outstanding Performance RSUs that have so failed to meet such service requirements, together with the Dividend Equivalents related to such Tranches of Performance RSUs, will be forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC as of Grantee's Termination Date.

4.3 <u>Forfeiture of Performance-Based Award Upon Determination of Detrimental Conduct</u> Performance RSUs and related Dividend Equivalents that would otherwise remain outstanding after Grantee's Termination Date by reason of Section 4.1(iii) due to Grantee's qualifying Retirement or Disability termination, if any, will be forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC in the event that, at any time prior to the date such units, if any, are settled in accordance with Section 7.5 or expire unvested pursuant to other provisions of the Agreement, PNC determines as set forth in Section 16.11 in its sole discretion that Grantee has engaged in Detrimental Conduct and, if so, determines in its sole discretion to cancel such Performance RSUs and related Dividend Equivalents on the basis of such determination that Grantee has engaged in Detrimental Conduct; *provided, however*, that no determination that Grantee has engaged in Detrimental Conduct may be made on or after the date of Grantee's death or on or after the date of a Change of Control.

4.4 Suspensions and Forfeitures Related to Judicial Criminal Proceedings.

Any vesting and settlement, or settlement if vesting has already occurred, of Performance RSUs and related Dividend Equivalents that may otherwise remain outstanding after Grantee's Termination Date and have not yet been settled shall be automatically suspended:

- at any time prior to the date such units are settled in accordance with Section 7.5 or expire unvested pursuant to other provisions of the Agreement,
- if any criminal charges are brought against Grantee, in an indictment or in other analogous formal charges commencing judicial criminal proceedings, alleging the commission of a felony that relates to or arises out of Grantee's employment or other service relationship with the Corporation.

Such suspension of vesting and settlement, or settlement if vesting has already occurred, shall continue until the earliest to occur of the following:

(1) resolution of the criminal proceedings in a manner that results in a conviction (including a plea of guilty or of *nolo contendere*) of Grantee for, or any entry by Grantee into a pre-trial disposition with respect to, the commission of a felony that relates to or arises out of Grantee's employment or other service relationship with the Corporation;

(2) resolution of the criminal proceedings in one of the following ways: (i) the charges as they relate to such alleged felony have been dismissed (with or without prejudice); (ii) Grantee has been acquitted of such alleged felony; or (iii) a criminal proceeding relating to such alleged felony has been completed without resolution (for example, as a result of a mistrial) and the relevant time period for recommencing criminal proceedings relating to such alleged felony has expired without any such recommencement;

(3) Grantee's death; or

(4) the occurrence of a Change of Control.

If the suspension is terminated by the occurrence of an event set forth in clause (1) above, the Performance RSUs, together with all related Dividend Equivalents, will, upon such occurrence, be automatically forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC.

If the suspension is terminated by the occurrence of an event set forth in clause (2), (3) or (4) above, vesting determinations and settlement shall proceed in accordance with Section 5.5 and Section 7.5 as applicable. No interest shall be paid with respect to any suspended payments.

4.5 Termination of Performance-Based Award Upon Forfeiture of Units.

The Performance-Based Award will terminate with respect to any Tranche or Tranches, as the case may be, of Performance RSUs and related Dividend Equivalents upon forfeiture and cancellation of such Tranche or Tranches of Performance RSUs and related Dividend Equivalents pursuant to any of the provisions of Section 4.

Upon forfeiture and cancellation of such Tranches of Performance RSUs and related Dividend Equivalents pursuant to any of the provisions of Section 4, neither Grantee nor any successors, heirs, assigns or legal representatives of Grantee will thereafter have any further rights or interest in the Performance RSUs or the related Dividend Equivalents evidenced by the Agreement with respect to that Tranche or those Tranches, as applicable.

5. Vesting Determinations; Expiration of Performance RSUs and Related Dividend Equivalents Upon Failure to Vest

5.1 <u>Vesting Performance Conditions</u>. Vesting of Performance RSUs and related Dividend Equivalents is subject to satisfaction or deemed satisfaction of the vesting performance condition for the applicable Tranches of the Performance-Based Award as set forth in the applicable subsection of this Section 5.

Provided that the applicable Tranches of Performance RSUs and related Dividend Equivalents are still outstanding and have not been forfeited pursuant to the service requirements or other forfeiture provisions of Section 4, vesting determinations will be made in accordance with Section 5.2, Section 5.3, Section 5.4 or Section 5.5, as applicable.

Any Tranche of the Performance-Based Award that fails to vest upon such final vesting determination and is no longer eligible for vesting in accordance with the applicable subsection of this Section 5 will expire and terminate unvested without payment of any consideration by PNC. Performance

RSUs and related Dividend Equivalents that have met the service and vesting performance conditions of Section 4 and this Section 5 and are not forfeited pursuant to the other provisions of those Sections prior to the settlement date will be performance-adjusted, settled and paid in accordance with Sections 6, 7 and 8.

All determinations made by the Compensation Committee or otherwise by PNC hereunder shall be made in its sole discretion and shall be final, binding and conclusive for all purposes on all parties, including without limitation Grantee.

5.2 Vesting Determinations in Standard Circumstances — While Grantee is Still an Employee and there has not been a Change of Control

Provided that Grantee is still an employee of the Corporation on the 1st, 2nd, 3rd, or 4th anniversary of the Award Grant Date, as the case may be, such that the service requirements of Section 4.1(i) with respect to the applicable Tranche have been satisfied, and provided that a Change of Control has not occurred, then outstanding Performance RSUs and related Dividend Equivalents will vest as of the 1st, 2nd, 3rd, or 4th anniversary of the Award Grant Date, as the case may be, with respect to the 1st, 2nd, 3rd, or 4th anniversary of the Award Grant Date, as the case may be, with respect to the 1st, 2nd, 3rd, or 4th anniversary of the Award Grant Date, as the case may be, with respect to the 1st, 2nd, 3rd, or 4th Tranche of the Performance RSUs and related Dividend Equivalents, as applicable, upon determination by the Compensation Committee that the vesting performance condition applicable for the Tranche has been met.

If a Change of Control occurs prior to the scheduled vesting date for an outstanding Tranche or Tranches of Performance RSUs and related Dividend Equivalents, vesting determinations will be made pursuant to Section 5.3.

The Vesting Performance Condition for a Tranche will be satisfied if PNC has, as of the applicable performance measurement date for that Tranche, met or exceeded the required tier 1 capital ratio established by PNC's primary Federal bank holding company regulator for well-capitalized institutions as then in effect and applicable to PNC.

For purposes of this Section 5.2, the applicable performance measurement date for a Tranche will be the year-end date immediately preceding the applicable scheduled vesting date for that Tranche (as specified in the paragraph above). For example, in order for the 1st Tranche to vest as of the 1st anniversary of the Award Grant Date, the specified tier 1 capital ratio must satisfy the Vesting Performance Condition as of December 31, 2012, for the 2nd Tranche, the specified tier 1 capital ratio must satisfy the Vesting Performance Condition as of December 31, 2012, for the 2nd Tranche, the specified tier 1 capital ratio must satisfy the Vesting Performance Condition as of December 31, 2012, for the 2nd Tranche, the specified tier 1 capital ratio must satisfy the Vesting Performance Condition as of December 31, 2012, for the 2nd Tranche, the specified tier 1 capital ratio must satisfy the Vesting Performance Condition as of December 31, 2012, for the 2nd Tranche, the specified tier 1 capital ratio must satisfy the Vesting Performance Condition as of December 31, 2012, for the 2nd Tranche, the specified tier 1 capital ratio must satisfy the Vesting Performance Condition as of December 31, 2013, etc.

The process of certification of the level of corporate achievement with respect to the vesting performance criteria will occur as soon as practicable after the applicable performance measurement date (in the case of determinations made pursuant to this Section 5.2, after the applicable year-end date). PNC will present information to the Compensation Committee with respect to (1) the minimum specified tier 1 capital ratio required to satisfy the applicable Vesting Performance Condition for the Tranche and (2) the applicable tier 1 capital ratio achieved by PNC with respect to the Tranche, which will be based on PNC's publicly reported financial results for the period ending on the applicable performance measurement date. Generally, this will be the public release of earnings results for PNC's fourth quarter that occurs after the year-end measurement date and prior to the vesting date for the Tranche, so that the Compensation Committee will be able to make its determination in late January or early February following the applicable performance year-end.

If the Compensation Committee determines that the applicable Vesting Performance Condition has been satisfied, the Tranche of Performance RSUs and related Dividend Equivalents will vest as of the scheduled vesting date for that Tranche; if not, such Tranche of Performance RSUs and related Dividend Equivalents will fail to vest and will expire unvested.

5.3 Vesting Determinations in the Event of a Change of Control While an Employee

In the event that (a) a Change of Control (as defined in Section 16.6) occurs prior to the time a Tranche of Performance RSUs and related Dividend Equivalents either vests or expires unvested in accordance with one of the other subsections of this Section 5 and (b) provided that Grantee was still an employee of the Corporation on the day immediately prior to the date the Change of Control occurs such that Grantee satisfies the service requirements of Section 4.1(iv), then:

(i) If the Vesting Performance Condition (as described in Section 5.2) is satisfied using the quarter-end date immediately preceding the Change of Control (or, if the Change of Control occurs on a quarter-end date, using the date of the Change of Control) as the applicable performance measurement date for the Vesting Performance Condition for all then outstanding and unvested Tranches, then any and all outstanding Tranche or Tranches, if applicable, of Performance RSUs and related Dividend Equivalents will vest as of the date that the Change of Control occurs (*i.e.*, the outstanding and unvested units and related dividend equivalents will vest as of the change of Control occurs (*i.e.*, the outstanding and unvested units and related dividend equivalents will vest as of the change of the term required tier 1 capital ratio for well-capitalized institutions as of the end of the last full quarter completed prior to or as of the date of the Change of Control); and

(ii) If the Vesting Performance Condition is not satisfied pursuant to Section 5.3(i) above or if the applicable service requirement set forth in clause (b) of this Section 5.3 is not met, then all outstanding and unvested Tranches of Performance RSUs and related Dividend Equivalents will fail to vest and will expire unvested as of the date the Change of Control occurs.

The process of vesting determination will occur as soon as practicable after the Change of Control date and will be based on the comparison of (1) the applicable tier 1 capital ratio performance achieved by PNC on the quarter-end performance measurement date described above as reflected in the publicly reported financial results for PNC for the period ending on that quarter-end date to (2) the minimum specified tier 1 capital ratio required to satisfy the Vesting Performance Condition.

In the event that Grantee was no longer an employee of the Corporation on the day immediately prior to the date of the Change of Control but satisfied the service requirements of Section 4.1(iii) by reason of a qualifying Disability or Retirement termination of employment and one or more Tranches of Performance RSUs and related Dividend Equivalents remain outstanding and eligible for vesting pursuant to Section 5.5 at the time the Change of Control occurs and have not been forfeited pursuant to any of the other provisions of Section 4, vesting determinations with respect to such Tranches will be made pursuant to Section 5.5(c).

5.4 Vesting Determinations in the Event of Death While an Employee

In the event of (a) Grantee's death prior to the time a Tranche of the Performance RSUs and related Dividend Equivalents either vests or expires unvested pursuant to one of the other subsections of this Section 5, and (b) provided that such Performance RSUs and related Dividend Equivalents have not been forfeited pursuant to Section 4 for any reason prior to Grantee's death, then:

• Provided that Grantee's death occurred while Grantee was still an employee of the Corporation such that the service requirements of Section 4.1(ii) were met, the Vesting Performance Conditions of this Section 5 will be deemed to have been satisfied and all then outstanding and unvested Tranches of Performance RSUs and related Dividend Equivalents will vest as of the date of Grantee's death.

If, prior to Grantee's death, Grantee ceased to be an employee of the Corporation but satisfied the service requirement of Section 4.1(iii) by reason of a qualifying Disability or Retirement termination of employment and provided that the unvested Tranche or Tranches of Performance RSUs and related Dividend Equivalents have not been forfeited since such termination of employment pursuant to any of the

other provisions of Section 4 and were still outstanding and eligible for vesting at the time of Grantee's death, vesting determinations for such outstanding and unvested Tranche or Tranches will be made as set forth in Section 5.5(c).

5.5 Vesting Determinations Post-Employment in the Event of Termination of Employment by Reason of Qualifying Retirement or Disability

(a) In the event that (1) Grantee's employment with the Corporation was not terminated by the Corporation for Cause and either Grantee's termination of employment qualifies as a Retirement (as defined in Section 16.26) or Grantee's employment was terminated by the Corporation by reason of Grantee's Disability (as defined in Section 16.12) such that Grantee met the service requirements of Section 4.1(iii) and (2) such termination of employment occurs prior to the time a Tranche of Performance RSUs and related Dividend Equivalents either vests or expires unvested pursuant to Section 5.2 or Section 5.3, then:

- The service conditions for the remaining Tranche or Tranches of the Performance-Based Award are deemed to be met by reason of Section 4.1(iii), but any Tranche of Performance RSUs and related Dividend Equivalents outstanding as of Grantee's Retirement or other Termination Date will still be subject to forfeiture pursuant to the other provisions of Section 4 (including Sections 4.3 and 4.4) if, at any time prior to the applicable settlement date set forth in Section 7.5(a) for such Tranche, (i) the Performance RSUs and related Dividend Equivalents are automatically forfeited upon resolution of judicial criminal proceedings as set forth in Section 4.4(1) or (ii) PNC determines in its sole discretion that Grantee has engaged in Detrimental Conduct and that the Performance RSUs and related Dividend Equivalents are forfeited pursuant to Section 4.3 on the basis of such determination that Grantee has engaged in Detrimental Conduct; *provided that* no determination that Grantee has engaged in Detrimental Conduct and be of a Change of Control.
- Provided that the Performance RSUs and related Dividend Equivalents have not been forfeited pursuant to Section 4 and are still outstanding and eligible for vesting at the time, the Compensation Committee will make a vesting determination with respect to each such eligible Tranche of Performance RSUs and related Dividend Equivalents at the time and in the manner that such determination would have been made pursuant to Section 5.2 had Grantee remained an employee of the Corporation, subject to the provisions of subsections (b) and (c) of this Section 5.5 in the event of a Change of Control or death, respectively.

If the Compensation Committee determines that the applicable Vesting Performance Condition has been satisfied, the Tranche of Performance RSUs and related Dividend Equivalents will vest as of the scheduled vesting date for that Tranche, subject to the forfeiture provisions of Sections 4.3 and 4.4 if applicable; if not, such Tranche of Performance RSUs and related Dividend Equivalents will fail to vest and will expire unvested.

In the event that prior to the applicable settlement date of such units PNC determines that Grantee has engaged in Detrimental Conduct and, if so, determines to cancel such units and related dividend equivalents on the basis of such determination that Grantee has engaged in Detrimental Conduct, all of the then outstanding Performance RSUs and Dividend Equivalents will be forfeited to PNC and cancelled upon such determination pursuant to Section 4.3. Performance RSUs and related Dividend Equivalents will also be cancelled if they are automatically forfeited pursuant to Section 4.4 prior to settlement.

If vesting has been suspended for pending judicial criminal proceedings pursuant to Section 4.4 and such suspension had not yet been lifted by the applicable scheduled vesting date for a Tranche but is lifted thereafter pursuant to an event that does <u>not</u> result in the automatic forfeiture of the Performance RSUs and related Dividend Equivalents, vesting determinations pursuant to subsection (a) of this Section 5.5 will proceed as promptly after the suspension is so lifted as practicable, but will in no event extend beyond December 31st of the calendar year in which such lifting of the suspension occurs.

If, after such lifting of the suspension, the Tranche has not been forfeited pursuant to Section 4 and the Compensation Committee determines that the applicable Vesting Performance Condition has been satisfied, the Tranche will vest as of the later of such determination date and the regularly scheduled vesting date for the Tranche; if the Compensation Committee determines that the applicable Vesting Performance Condition has not been satisfied, such Tranche will fail to vest and will expire unvested.

If a Change of Control occurs or Grantee dies prior to the time a vesting determination has been made with respect to one or more Tranches of Performance RSUs and related Dividend Equivalents pursuant to this subsection (a) of Section 5.5 and the Performance RSUs and related Dividend Equivalents have not been forfeited pursuant to Section 4.3 or Section 4.4 and are still outstanding, vesting determinations will be made pursuant to Section 5.5(b) or Section 5.5(c) as applicable.

(b) <u>Change of Control After a Qualifying Retirement or Termination by Reason of Disability</u>. If a Change of Control occurs after Grantee's qualifying Retirement or termination of employment by the Corporation by reason of Grantee's Disability, but before a vesting determination has been made with respect to one or more Tranches of Performance RSUs and related Dividend Equivalents as set forth above in subsection (a) of this Section 5.5, and provided that those Tranches of Performance RSUs and related Dividend Equivalents have not been forfeited pursuant to Section 4.3 or Section 4.4 and are still outstanding at the time the Change of Control occurs, vesting determinations will be made with respect to those Tranches pursuant to Section 5.3 as if Grantee had still been an employee of the Corporation as of the day immediately prior to the date the Change of Control occurs.

(c) <u>Death After a Qualifying Retirement or Termination by Reason of Disability</u> If Grantee dies after Grantee's qualifying Retirement or termination of employment by the Corporation by reason of Grantee's Disability, but before a vesting determination has been made with respect to one or more Tranches of Performance RSUs and related Dividend Equivalents as set forth above in subsection (a), or subsection (b) if applicable, of this Section 5.5, and provided that those Tranches of Performance RSUs and related Dividend Equivalents have not been forfeited pursuant to Section 4.3 or Section 4.4 and are still outstanding at the time of Grantee's death, then:

(i) If the Vesting Performance Condition (as described in Section 5.2) is satisfied using the quarter-end date immediately preceding the date of Grantee's death (or, if such death occurred on a quarter-end date, using the date of death) as the performance measurement date for the Vesting Performance Condition for all then outstanding and unvested Tranches, then any such outstanding Tranche (or Tranches, if applicable) of Performance RSUs and related Dividend Equivalents will vest as of the date of Grantee's death (*i.e.*, the outstanding and unvested units will vest as of the date of death if PNC met or exceeded the required tier 1 capital ratio for well-capitalized institutions as of the end of the last full quarter completed prior to or as of such date); and

(ii) If the Vesting Performance Condition is not satisfied pursuant to Section 5.5(c)(i) above, then all such outstanding and unvested Tranches of Performance RSUs and related Dividend Equivalents will fail to vest and will expire unvested as of the date of Grantee's death.

The Compensation Committee will review the applicable tier 1 capital ratio performance and make a vesting determination no later than December 3 k of the calendar year in which Grantee's death occurs or, if later, the 15th day of the 3rd calendar month following the date of Grantee's death.

5.6 Termination of Any Tranche of the Performance-Based Award that Fails to Vest or is Forfeited

The Performance-Based Award will terminate with respect to any Tranche or Tranches, as the case may be, of Performance RSUs and related Dividend Equivalents, without payment of any consideration by PNC, upon forfeiture and cancellation of such Tranche or Tranches of Performance RSUs and related Dividend Equivalents (a) pursuant to the provisions of Section 4.2 upon failure to meet the service requirements set forth in Section 4.1, (b) pursuant to the provisions of Section 4.3 upon a Detrimental Conduct determination under that Section, (c) pursuant to the automatic forfeiture provisions of Section 4.4 on the occurrence of an event set forth in clause (1) of that Section, or (d) upon expiration for failure to vest pursuant to Section 5.2, Section 5.3 or Section 5.5.

Upon forfeiture and cancellation of such Tranche or Tranches of Performance RSUs and related Dividend Equivalents pursuant to any of the forfeiture provisions of Section 4 or upon expiration of such Tranche or Tranches of Performance RSUs and related Dividend Equivalents pursuant to any of the provisions of Sections 5.2, 5.3 or 5.5 for failure to vest, neither Grantee nor any successors, heirs, assigns or legal representatives of Grantee will thereafter have any further rights or interest in the Performance RSUs or the related Dividend Equivalents, as applicable.

6. Performance Adjustment of Outstanding Vested Performance RSUs and Related Dividend Equivalents

6.1 Performance Adjustment of Outstanding Units.

Once a Tranche of Performance RSUs and related Dividend Equivalents has met the service and performance conditions for vesting pursuant to Sections 4 and 5, the number of Share Units in that Tranche will be subject to performance adjustment as applicable in accordance with this Section 6 prior to settlement and payout of that portion of the Performance-Based Award in accordance with Sections 7 and 8.

The award payout on settlement for any such Tranche that has met the service and performance conditions for vesting pursuant to Sections 4 and 5 will be based on a number of Share Units (the "Payout Share Units") determined as percentage (the "Payout Percentage") of the target Share Units in the Tranche, rounded to the nearest one-hundredth with 0.005 Share Units being rounded upward to 0.01 Share Units. If a Tranche does not vest pursuant to one of the subsections of Section 5 or is forfeited prior to settlement pursuant to Section 4.3 or Section 4.4, if applicable, it will not remain outstanding and does not pay out at all.

6.2 Payout Percentage in Standard Circumstances While Grantee is an Employee or after a Qualifying Disability or Retirement Termination of Employment

For any Tranche of Performance RSUs and related Dividend Equivalents that vested pursuant to Section 5.2 or Section 5.5(a), the target number of Share Units in the Tranche will be performance adjusted by using a Payout Percentage that is adjusted upward or downward from 100% by up to 25 percentage points based on the "Payout Performance Criteria" described below.

For purposes of the Payout Performance Criteria, each Tranche relates to a given calendar year: the 🌬 Tranche (the one with a scheduled vesting date of the 🛤 anniversary of the Award Grant Date in February 2013) relates to 2012 and is sometimes referred to as the "2012 Tranche"; the 2nd Tranche relates in the same way to 2013 and is sometimes referred to as the "2013 Tranche"; etc. A Tranche that vests pursuant to Section 5.2 or Section 5.5(a) will vest on its scheduled vesting date.

The payout performance metric for the Payout Performance Criteria is total shareholder return for the year that relates to the given Tranche. For purposes of this measurement, total shareholder return performance ("TSR Performance") will mean the total shareholder return (*i.e.*, price change plus reinvestment of dividends) on PNC common stock for the applicable calendar year assuming an investment on the first day of the year is held through the last day of the applicable year and using, as the beginning and ending prices for purposes of that calculation, the closing price on the last trading day of the preceding year and on the last trading day of the applicable year, respectively. TSR Performance will be calculated to two places to the right of the decimal, rounded to the nearest one-hundredth with 0.005 being rounded upward to 0.01.

The Payout Percentage for a Tranche that vests pursuant to Section 5.2 or Section 5.5(a) will be 100% plus or minus (as applicable) the positive or negative TSR Performance of PNC for the year that relates to that Tranche up to a maximum of 25 percentage points either direction, such that the Payout Percentage will be no less than 75.00% and no more than 125.00%.

Thus, the number of Payout Share Units for a Tranche of Performance RSUs and related Dividend Equivalents that vested pursuant to Section 5.2 or Section 5.5(a) and is not forfeited prior to settlement pursuant to Section 4 will be the Payout Percentage of the number of target Share Units in the Tranche, rounded to the nearest one-hundredth with 0.005 Share Units being rounded upward to 0.01 Share Units). The portion of the Share Units in a Tranche that do not become Payout Share Units will be cancelled; that is, only the number of target share units that become Payout Share Units as a result of the Payout Performance Criteria adjustment will be eligible to be the basis of the settlement and payout of the Performance RSUs and related Dividend Equivalents in the Tranche in accordance with Sections 7 and 8.

For example, if PNC's TSR Performance for 2013 is 10.16% and the 2013 Tranche vests pursuant to Section 5.2 (*.e.*, Grantee is still an employee of the Corporation and meets the service requirement as of the 2nd anniversary of the Award Grant Date in February 2014 and PNC's tier 1 capital ratio as of December 31, 2013 meets or exceeds the tier 1 capital ratio then required by PNC's primary Federal bank holding company regulator for a well-capitalized institution), then the Payout Percentage would be 110.16%. Using this Payout Percentage of 110.16%, the award payout for the 2012 Tranche of Performance RSUs and related Dividend Equivalents in this example would be based on a number of Payout Share Units calculated as 110.16% of the target number of Share Units in that Tranche, rounded to the nearest one-hundredth, and would be settled and paid out in accordance with Sections 7 and 8, generally in February 2014.

If, in the same example, PNC's TSR Performance for 2013 were negative 10.16%, the Payout Percentage would be 89.84% and the award payout for the 2013 Tranche of Performance RSUs and related Dividend Equivalents would be based on a number of Payout Share Units calculated as 89.84% of the target number of Share Units in that Tranche, rounded to the nearest one-hundredth. The remaining portion of the target Share Units in the Tranche in this example would not be eligible to be the basis for settlement and payout.

6.3 Payout Percentage After a Change of Control or Death.

The Payout Percentage will be 100% for any Tranche of Performance RSUs and related Dividend Equivalents that vested pursuant to Section 5.3, Section 5.4, Section 5.5(b), or Section 5.5(c). Thus the number of Payout Share Units for a Tranche of outstanding Performance RSUs and related Dividend Equivalents that vested pursuant to one of those sections would be calculated as 100% of the target number of Share Units in that Tranche, rounded to the nearest one-hundredth Share Unit if the tranche is not in whole units (*e.g.*, if a capital adjustment pursuant to Section 10 resulted in a fractional share unit in the tranche).

7. Settlement Date.

7.1 <u>Settlement of Outstanding Units</u>. Performance RSUs and related Dividend Equivalents that (i) have been forfeited by Grantee pursuant to the service requirements or conduct provisions of Section 4 or (ii) have expired unvested and terminated pursuant to the applicable provisions of Section 5 as having failed to vest and no longer being eligible for vesting, will not settle and will be cancelled without payment of any consideration by PNC.

Performance RSUs and related Dividend Equivalents that have vested pursuant to one of the subsections of Section 5 (Section 5.2, 5.3, 5.4, 5.5(a), 5.5(b) or 5.5(c), as applicable) and that have not been forfeited prior to their settlement date pursuant to Section 4.3 or Section 4.4, if applicable, will be performance-adjusted, as applicable, as to the number of Share Units that will be the basis for payout on settlement (that is, the Payout Share Units for such Tranche of Performance RSUs and related Dividend Equivalents determined in accordance with the provisions of Section 6), and such Tranche of Performance RSUs and related Dividend Equivalents will be settled and paid out with respect to those Payout Share Units in accordance with the applicable provisions of Sections 7 and 8.

The applicable settlement date for a Tranche of Performance RSUs and related Dividend Equivalents ("Settlement Date") is determined by Section 7.2, 7.3, 7.4, 7.5(a), 7.5(b) or 7.5(c), based on the subsection of Section 5 that was applied in vesting the Performance RSUs and related Dividend Equivalents in such Tranche. Section 8 provides for the payout of such outstanding vested, performance-adjusted Performance RSUs and related Dividend Equivalents.

7.2 Settlement Date Where Vesting Determination is Made in Standard Circumstances Pursuant to Section 5.2 (While Grantee is Still an Employee and there has not been a Change of Control).

Where Grantee was still an employee of the Corporation on the applicable anniversary of the Award Grant Date and the outstanding Tranche of Performance RSUs and related Dividend Equivalents has satisfied the applicable vesting performance condition and vested pursuant to Section 5.2, the Settlement Date with respect to any such Tranche of Performance RSUs and related Dividend Equivalents will be the date as of which the Tranche vests, which will be:

- the scheduled vesting date for that Tranche (that is, as of the 1st, 2nd, 3rd, or 4th anniversary of the Award Grant Date, as the case may be, with respect to the 1st, 2nd, 3rd, or 4th Tranche, as applicable).
- 7.3 Settlement Date Where Vesting Determination is Made Upon the Occurrence of a Change of Control While Grantee is an Employee Pursuant to Section 5.3

Where a Change of Control has occurred, Grantee was still an employee of the Corporation on the day immediately prior to the date the Change of Control occurred, and the remaining outstanding Tranches of Performance RSUs and related Dividend Equivalents have satisfied the applicable vesting performance condition and vested pursuant to Section 5.3:

- The Settlement Date with respect to any such Tranche or Tranches of Performance RSUs and related Dividend Equivalents will be the date of the Change of Control, <u>but only if</u> the Change of Control is a permissible payment event under Section 409A of the U.S. Internal Revenue Code and any regulations, revenues procedures of revenue rulings issued by the Secretary of the United States Treasury applicable to such Section 409A; and
- If the Change of Control is <u>not</u> a permissible payment event under such Section 409A, the Settlement Date with respect to any such Tranche will be the anniversary of the Award Grant Date that would have been the scheduled vesting date for such Tranche had the Tranche vested pursuant to Section 5.2 rather than pursuant to Section 5.3.

7.4 Settlement Date Where Vesting Occurred Pursuant to Section 5.4 upon Grantee's Death While an Employee

In the event that the remaining outstanding Tranches of Performance RSUs and related Dividend Equivalents have vested pursuant to Section 5.4 upon Grantee's death while Grantee was still an employee of the Corporation:

- · The Settlement Date with respect to any such Tranches or Tranches of Performance RSUs and related Dividend Equivalents will be the date of Grantee's death.
- 7.5 Settlement Date Where Vesting Occurred Post-Employment Pursuant to Section 5.5 Following Qualifying Disability or Retirement Termination

(a) Where the Tranche of Performance RSUs and related Dividend Equivalents has satisfied the applicable vesting performance condition and vested pursuant to Section 5.5(a) and provided that the Tranche is not forfeited prior to settlement pursuant to the conduct provisions of Section 4.3 or Section 4.4, if applicable, the Settlement Date with respect to any such Tranche of Performance RSUs and related Dividend Equivalents will be:

- the scheduled vesting date for that Tranche (that is, as of the 1st, 2nd, 3rd, or 4th anniversary of the Award Grant Date, as the case may be, with respect to the 1st, 2nd, 3rd, or 4th Tranche, as applicable) *provided that* there either (i) has been no suspension of vesting and/or settlement of such Tranche pursuant to Section 4.4 or (ii) if there had been a suspension of vesting and/or settlement pursuant to that section, such suspension was lifted pursuant to the occurrence of an event that did not result in the forfeiture of the Tranche and such lifting occurred prior to the scheduled vesting date for that Tranche; or
- if there had been a suspension of vesting and/or settlement of such Tranche imposed pursuant to Section 4.4 and such suspension was lifted pursuant to the occurrence of an event that did not result in the forfeiture of the Tranche but the lifting of the suspension occurred after the scheduled vesting date for such Tranche, then the Settlement Date would be such later date as of which the Tranche has both vested pursuant to Section 5.5(a) and any suspension of settlement imposed pursuant to Section 4.4 has been lifted.

(b) <u>Change of Control After a Qualifying Retirement or Termination by Reason of Disability</u> Where the remaining Tranche or Tranches of Performance RSUs and related Dividend Equivalents were outstanding and had not been forfeited pursuant to Section 4 prior to the occurrence of the Change of Control, and such Tranche or Tranches have satisfied the applicable vesting performance condition and vested as of the Change in Control date pursuant to Section 5.5(b):

- The Settlement Date with respect to any such Tranche or Tranches of Performance RSUs and related Dividend Equivalents will be the date of the Change of Control, <u>but only if</u> the Change of Control is a permissible payment event under Section 409A of the U.S. Internal Revenue Code and any regulations, revenues procedures of revenue rulings issued by the Secretary of the United States Treasury applicable to such Section 409A; and
- If the Change of Control is <u>not</u> a permissible payment event under such Section 409A, the Settlement Date with respect to any such Tranche will be the anniversary of the Award Grant Date that would have been the scheduled vesting date for such Tranche had the Tranche vested pursuant to Section 5.5(a) rather than pursuant to Section 5.5(b).

(c) <u>Death After a Qualifying Retirement or Termination by Reason of Disability</u>. Where the remaining Tranche or Tranches of Performance RSUs and related Dividend Equivalents were outstanding and had not been forfeited pursuant to Section 4 prior to Grantee's death, and such Tranche or Tranches have satisfied the applicable vesting performance condition and vested as of the date of Grantee's death pursuant to Section 5.5(c):

• The Settlement Date with respect to any such Tranche or Tranches of Performance RSUs and related Dividend Equivalents will be the date of Grantee's death.

8. Settlement Payout.

8.1 <u>Settlement of Outstanding Units</u>. Performance RSUs and related Dividend Equivalents that (i) have been forfeited by Grantee pursuant to the service requirements or conduct provisions of Section 4 or (ii) have expired unvested and terminated pursuant to the applicable provisions of Section 5 as having failed to vest and no longer being eligible for vesting, will not settle and will be cancelled without payment of any consideration by PNC.

Performance RSUs and related Dividend Equivalents that have vested pursuant to one of the subsections of Section 5.(Section 5.2, 5.3, 5.4, 5.5(a), 5.5(b) or 5.5(c), as applicable) and that have not been forfeited pursuant to Section 4.3 or Section 4.4, if applicable, prior to their Settlement Date as determined in accordance with the applicable subsection of Section 7 will be paid out with respect to the Payout Share Units determined in accordance with the provisions of Section 6 at the time and in the form set forth in the applicable subsection of this Section 8.

8.2 Settlement of Outstanding Units where there has not been a Change of Control.

(a) <u>Timing</u>. With respect to a Tranche or Tranches of Performance RSUs and related Dividend Equivalents that have a Settlement Date determined in accordance with Section 7.2, 7.4, 7.5(a) or 7.5(c), as the case may be, and have not been forfeited pursuant to Section 4.3 or Section 4.4 prior to settlement, payment will be made as follows:

Payment will be made to Grantee by PNC with respect to any such Tranche as soon as practicable following the applicable Settlement Date set forth in the applicable subsection of Section 7, generally within 30 days, but no later than December 31st of the calendar year in which the settlement date occurs; *provided, however*, that:

- If the Tranche of Performance RSUs and related Dividend Equivalents vested pursuant to Section 5.4 upon Grantee's death while an employee of the Corporation or
 was vested post-employment and after Grantee's death pursuant to a Compensation Committee determination that the applicable vesting performance condition had
 been met in accordance with Section 5.5(c), payment will be made no later than December 31st of the calendar year in which Grantee's death occurred or, if later, the
 15th day of the 3rd calendar month following the date of Grantee's death; and
- Where the Settlement Date occurs pursuant to Section 7.5(a) following the lifting of a suspension imposed pursuant to Section 4.4, payment will be made no later than December 31st of the calendar year in which the Settlement Date occurs.

(b) Form of Payment. Except as otherwise set forth in Section 10, if applicable, such payment with respect to a given Tranche of Performance RSUs and related Dividend Equivalents will be made at the applicable time set forth above by delivery to Grantee or his or her representative as follows:

With respect to the <u>Performance RSUs portion of the Tranche</u>, settlement of the number of Payout Share Units determined in accordance with Section 6 for the Tranche being settled will be made by delivery of that number of whole Shares of PNC common stock equal to the number of whole Payout Share Units and by cash for any fractional Payout Share Unit as set forth in Section 8.4, or as otherwise determined pursuant to Section 10 if applicable.

With respect to the related <u>Dividend Equivalents portion of the Tranche</u>, settlement will be made by payment of cash in an amount equivalent to the amount of the cash dividends Grantee would have received, without interest on or reinvestment of such amounts, had Grantee been the record holder of a number of issued and outstanding Shares of PNC common stock equal to the number of Payout Share Units for that Tranche for the period beginning on the Award Grant Date and through the Settlement Date for such Tranche, subject to adjustment if any pursuant to Section 10.

(c) <u>Disputes</u>. If there is a dispute regarding payment of a final award, PNC will settle the undisputed portion of the award, if any, within the time frame set forth above in this Section 8.2, and will settle any remaining portion as soon as practicable after such dispute is finally resolved but in any event within the time period permitted under Section 409A of the U.S. Internal Revenue Code.

8.3 Settlement of Outstanding Units after a Change of Control.

(a) <u>Timing</u>. With respect to a Tranche or Tranches of Performance RSUs and related Dividend Equivalents that have satisfied the applicable performance condition and vested pursuant to Section 5.3 or Section 5.5(b) and have a Settlement Date determined in accordance with Section 7.3 or 7.5(b), as the case may be, and have not been forfeited pursuant to Section 4.3 or Section 4.4 prior to the occurrence of the Change of Control, payment will be made as follows:

Payment will be made to Grantee by PNC with respect to any such Tranche at the time set forth in subsection (a)(1) of this Section 8.3 unless payment at such time would be a noncompliant payment under Section 409A of the U.S. Internal Revenue Code, and otherwise, at the time set forth in subsection (a)(2) of this Section 8.3, in either case as further described below.

(1) If, under the circumstances, the Change of Control is a permissible payment event under Section 409A of the U.S. Internal Revenue Code, payment of any such outstanding Tranche that satisfied the performance vesting criteria pursuant to Section 5.3 or 5.5(b) and has a Settlement Date in accordance with Section 7.3 or 7.5(b), as the case may be, will be made as soon as practicable after the date that the data was available and the determination made that such Tranche has vested in accordance with Section 5.3 or 5.5(b), as applicable, but in no event later than December 31si of the calendar year in which the Change of Control occurs or, if later, by the 15b day of the third calendar month following the date on which the Change of Control occurs, other than in unusual circumstances where a further delay thereafter would be permitted under Section 409A of the U.S. Internal Revenue Code, and if such a delay is permissible, as soon as practicable within such limits.

(2) If, under the circumstances, payment at the time of the Change of Control would not comply with Section 409A of the U.S. Internal Revenue Code, then payment will be made with respect to each Tranche of Performance RSUs and related Dividend Equivalents being settled as soon as practicable after the anniversary of the Award Grant Date that would have been the scheduled vesting date for such Tranche had the Tranche vested pursuant to Section 5.2 rather than Section 5.3 or pursuant to Section 5.5(a) rather than Section 5.5(b), as the case may be, but in no event later than December 31st of the year in which such scheduled vesting date occurs.

(b) Form of Payment.

(1) If, under the circumstances, the Change of Control is a permissible payment event under Section 409A of the U.S. Internal Revenue Code and payment with respect to a Tranche or Tranche or Tranches of Performance RSUs and related Dividend Equivalents is made at the time specified in Section 8.3(a)(1), then payment with respect to any such Tranche will be in an amount equal to the base amounts for the Performance RSUs and the Dividend Equivalents as described below in subsection (2)(A) of Section 8.3(b).

Payment of this amount will be made entirely in cash if so provided in the circumstances pursuant to Section 10.2(c), valued as provided in Section 10.2. Otherwise, payment of the Performance RSUs base amount will be made in the form of whole shares of PNC common stock (valued at Fair Market Value or as otherwise provided in Section 10, as applicable, as of the date of the Change of Control) and cash for any fractional interest, and payment of the Dividend Equivalents base amount (valued as provided in Section 10, as applicable) will be paid in the form of cash.

(2) If, under the circumstances, payment at the time of the Change of Control would not comply with Section 409A of the U.S. Internal Revenue Code and payment with respect to the Tranche or Tranches of Performance RSUs and related Dividend Equivalents being settled will be made at the time or times specified in Section 8.3(a)(2), then such payments will be made entirely in cash and the payment amount with respect to any such Tranche will be in an amount equal to (X) plus (Y), where (X) is the Performance RSUs base amount described below in subsection (A) of this Section 8.2(b)(2) plus the phantom investment amount for the Performance RSUs base amount described below in subsection (B) of this Section 8.3(b)(2) and (Y) is the Dividend Equivalents base amount described below in subsection (A) of this Section 8.2(b)(2) plus the phantom investment amount for the Dividend Equivalents base amount described below in subsection 8.2(b)(2).

(A) Base Amounts. The <u>Performance RSUs base amount</u> will be an amount equal to the number of Payout Share Units determined in accordance with Section 6 for the settled Tranche being paid multiplied by the Fair Market Value (as defined in Section 16.14) of a share of PNC common stock on the date of the Change of Control or by the per share value provided pursuant to Section 10 as applicable.

The <u>Dividend Equivalents base amount</u> for a settled Tranche being paid will be an amount equivalent to the amount of the cash dividends Grantee would have received, without interest on or reinvestment of such amounts, had Grantee been the record holder of a number of issued and outstanding shares of PNC common stock equal to the number of Payout Share Units for that Tranche for the period beginning on the Award Grant Date and through the date of the Change of Control, subject to adjustment if any pursuant to Section 10.

(B) Phantom Investment Amounts. The <u>phantom investment amount for the Performance RSUs base amount</u> with respect to the settled Tranche being paid will be either (i) or (ii), whichever is larger: (i) interest on the Performance RSUs base amount described in Section 8.3(b)(2)(A) from the date of the Change of Control through the payment date for that Tranche at the short-term, mid-term or long-term Federal rate under U.S. Internal Revenue Code Section 1274(b)(2)(B), as applicable depending on the term until payment, compounded semi-annually; or (ii) a phantom investment amount with respect to said base amount that reflects, if positive, the performance of the PNC stock or other consideration received by a PNC common shareholder in the Change of Control transaction, with dividends reinvested in such stock, from the date of the Change of Control through the payment date for that Tranche.

The <u>phantom investment amount for the Dividend Equivalents base amount</u> with respect to the settled Tranche being paid will be interest on the Dividend Equivalents base amount described in Section 8.3(b)(2)(A) from the date of the Change of Control through the payment date for that Tranche at the short-term, mid-term or long-term Federal rate under U.S. Internal Revenue Code Section 1274(b)(2)(B), as applicable depending on the term until payment, compounded semi-annually.

PNC may, at its option, provide other phantom investment alternatives in addition to those referenced in the preceding two paragraphs of this Section 8.3(b)(2)(B) and may permit Grantee to make a phantom investment election from among such alternatives under and in accordance with procedures established by PNC, but any such alternatives must provide for at least the two phantom investments set forth in Section 8.3(b)(2)(B) in d (ii) with respect to the Performance RSUs base amount at a minimum and for at least the one phantom investment set forth in this Section 8.3(b)(2)(B) for the Dividend Equivalents base amount at a minimum.

The phantom investment amounts will be applicable only in the event that payment at the time of the Change of Control would not comply with Section 409A of the U.S. Internal Revenue Code and thus payment is made at the time specified in Section 7.2(a)(2) rather than at the time specified in Section 7.2(a)(1).

(c) <u>Disputes</u>. If there is a dispute regarding payment of a final award, PNC will settle the undisputed portion of the award, if any, within the time frame set forth in the applicable subsection of Section 8.3(a), and will settle any remaining portion as soon as practicable after such dispute is finally resolved but in any event within the time period permitted under Section 409A of the U.S. Internal Revenue Code.

8.4 <u>Final Award Fully Vested</u> A final award, if any, will be fully vested as of the applicable Settlement Date. Any Shares issued pursuant to this Section 8 will be fully vested at the time of issuance, and PNC will issue any such Shares and deliver any cash payable pursuant to this Section 8 to, or at the proper direction of, Grantee or Grantee's legal representative, as determined in good faith by the Committee, at the time specified in the applicable subsection of Section 8.2 or Section 8.3, whichever is applicable.

No fractional shares will be issued. If a final award payment is payable in Shares and includes a fractional interest, such fractional interest will be liquidated on the basis of the then current Fair Market Value of PNC common stock, or as otherwise provided in Section 10, if applicable, and paid to Grantee or Grantee's legal representative in cash at the time the Shares are issued pursuant to this Section 8.

In the event that Grantee is deceased, payment will be delivered to the executor or administrator of Grantee's estate or to Grantee's other legal representative, as determined in good faith by the Committee.

9. No Rights as Shareholder Until Issuance of Shares. Grantee will have no rights as a shareholder of PNC by virtue of this Performance-Based Award unless and until shares of PNC stock are issued and delivered in settlement of vested outstanding Performance RSUs pursuant to Section 8.

10. Capital Adjustments.

10.1 Except as otherwise provided in Section 10.2, if applicable, if corporate transactions such as stock dividends, stock splits, spin-offs, split-offs, recapitalizations, mergers, consolidations or reorganizations of or by PNC ("Corporate Transactions") occur prior to the time, if any, that an outstanding, vested Tranche of Performance RSUs and related Dividend Equivalents is settled and paid, the Compensation Committee shall make those adjustments, if any, in the number, class or kind of the Target Share Units that relate to any such Tranche of Performance RSUs and related Dividend Equivalents that it deems appropriate in its discretion to reflect Corporate Transactions such that the rights of Grantee are neither enlarged nor diminished as a result of such Corporate Transactions, including without limitation (a) measuring the value per Share Unit of any share-denominated award authorized for payment to Grantee by reference to the per share value of the consideration payable to a PNC common shareholder in connection with such Corporate Transactions, and (b) authorizing payment of the entire value of any award amount authorized for payment to Section 8 to be paid in cash at the time otherwise specified in Section 8.

All determinations hereunder shall be made by the Compensation Committee in its sole discretion and shall be final, binding and conclusive for all purposes on all parties, including without limitation Grantee.

10.2 Upon the occurrence of a Change of Control, (a) the number, class and kind of the Target Share Units that relate to any then outstanding Tranche of Performance RSUs and related Dividend Equivalents will automatically be adjusted to reflect the same changes as are made to outstanding shares of PNC common stock generally, (b) the value per Share Unit to be used in calculating the base amount described in Section 8.3(b) of any award payment to be made to Grantee in accordance with Section 8.3 will be measured by reference to the per share value of the consideration payable to a PNC common shareholder in connection with such Corporate Transaction or Transactions on a PNC common shareholder is to convert that shareholder's holdings into consideration that does not consist solely (other than as to a minimal amount) of shares of PNC common stock, then the entire value of any amounts payable to Grantee pursuant to Section 8 will be paid solely in cash at the time otherwise specified in Section 8.

11. Prohibitions Against Sale, Assignment, etc.; Payment to Legal Representative.

(a) Performance RSUs and related Dividend Equivalents may not be sold, assigned, transferred, exchanged, pledged, or otherwise alienated or hypothecated.

(b) If Grantee is deceased at the time any portion of the Performance-Based Award is settled and paid in accordance with the terms of Sections 7 and 8, such delivery of shares and/or other payment shall be made to the executor or administrator of Grantee's estate or to Grantee's other legal representative as determined in good faith by PNC.

(c) Any delivery of shares or other payment made in good faith by PNC to Grantee's executor, administrator or other legal representative shall extinguish all right to payment hereunder.

12. Withholding Taxes.

Where Grantee has not previously satisfied all applicable withholding tax obligations, PNC will, at the time any tax withholding obligation arises in connection herewith, retain an amount sufficient to satisfy the minimum amount of taxes then required to be withheld by the Corporation in connection therewith from any amounts then payable hereunder to Grantee.

Unless the Compensation Committee determines otherwise, the Corporation will retain whole shares of PNC common stock from any amounts payable to Grantee hereunder in the form of Shares, and will withhold cash from any amounts payable to Grantee hereunder that are settled in cash. If any withholding is required prior to the time amounts are payable to Grantee hereunder, the withholding will be taken from other compensation then payable to Grantee or as otherwise determined by PNC.

For purposes of this Section 12, shares of PNC common stock retained to satisfy applicable withholding tax requirements will be valued at their Fair Market Value (as defined in Section 16.14) on the date the tax withholding obligation arises.

If Grantee desires to have an additional amount withheld above the required minimum, up to Grantee's W-4 obligation if higher, and if PNC so permits, Grantee may elect to satisfy this additional withholding by payment of cash. PNC will not retain Shares for this purpose. If Grantee's W-4 obligation does not exceed the required minimum withholding in connection herewith, no additional withholding may be made.

13. <u>Employment</u>. Neither the granting of the Performance-Based Award nor the calculation, determination and payment with respect to any vested and outstanding portion of such Performance-Based Award authorized hereunder nor any term or provision of the Agreement shall constitute or be evidence of any understanding, expressed or implied, on the part of PNC or any subsidiary to employ Grantee for any period or in any way alter Grantee's status as an employee at will.

14. <u>Subject to the Plan and the Compensation Committee</u>. In all respects the Performance-Based Award and the Agreement are subject to the terms and conditions of the Plan, which has been made available to Grantee and is incorporated herein by reference; *provided, however*, the terms of the Plan shall not be considered an enlargement of any benefits under the Agreement. Further, the Performance-Based Award and the Agreement are subject to any interpretation of, and any rules and regulations issued by, the Compensation Committee or its delegate or under the authority of the Compensation Committee, whether made or issued before or after the Award Grant Date.

15. <u>Headings</u>; Entire Agreement. Headings used in the Agreement are provided for reference and convenience only, shall not be considered part of the Agreement, and shall not be employed in the construction of the Agreement.

The Agreement constitutes the entire agreement between Grantee and PNC with respect to the subject matters addressed herein, and supersedes all other discussions, negotiations, correspondence, representations, understandings and agreements between the parties concerning the subject matters hereof.

16. Certain Definitions.

Except where the context otherwise indicates, the following definitions apply for purposes of the Agreement.

16.1 "Agreement" or "Award Agreement" means the 2012 Performance-Based Restricted Share Units Award Agreement between PNC and Grantee evidencing the Performance RSUs and related Dividend Equivalents award opportunity granted to Grantee pursuant to the Plan.

16.2 "Award Grant Date" means the Award Grant Date set forth on page 1 of the Agreement, and is the date as of which the award opportunity of Performance RSUs and related Dividend Equivalents (together, the "Performance-Based Award") is authorized to be granted by the Compensation Committee in accordance with the Plan.

16.3 "Board" means the Board of Directors of PNC.

16.4 "Cause" and "termination for Cause."

For purposes of the Agreement, "Cause" means:

(i) the willful and continued failure of Grantee to substantially perform Grantee's duties with the Corporation (other than any such failure resulting from incapacity due to physical or mental illness), after a written demand for substantial performance is delivered to Grantee by PNC that specifically identifies the manner in which it is believed that Grantee has not substantially performed Grantee's duties;

(ii) a material breach by Grantee of (1) any code of conduct of PNC or any code of conduct of a subsidiary of PNC that is applicable to Grantee or (2) other written policy of PNC or other written policy of a subsidiary of PNC that is applicable to Grantee, in either case required by law or established to maintain compliance with applicable law;

(iii) any act of fraud, misappropriation, material dishonesty, or embezzlement by Grantee against PNC or any of its subsidiaries or any client or customer of PNC or any of its subsidiaries;

(iv) any conviction (including a plea of guilty or of nolo contendere) of Grantee for, or entry by Grantee into a pre-trial disposition with respect to, the commission of a felony; or

(v) entry of any order against Grantee, by any governmental body having regulatory authority with respect to the business of PNC or any of its subsidiaries, that relates to or arises out of Grantee's employment or other service relationship with the Corporation.

The cessation of employment of Grantee will be deemed to have been a termination of Grantee's employment with the Corporation for Cause for purposes of the Agreement only if and when the CEO or his or her designee (or, if Grantee is the CEO, the Board) determines that Grantee is guilty of conduct described in clause (i), (ii) or (iii) above or that an event described in clause (iv) or (v) above has occurred with respect to Grantee and, if so, determines that the termination of Grantee's employment with the Corporation will be deemed to have been for Cause.

16.5 "CEO" means the chief executive officer of PNC.

16.6 "Change of Control" means:

(a) Any individual, entity or group (within the meaning of Section 13(d)(3) or 14(d)(2) of the Securities Exchange Act of 1934, as amended (the "Exchange Act")) (a "Person") becomes the beneficial owner (within the meaning of Rule 13d-3 promulgated under the Exchange Act) of 20% or more of either (A) the then-outstanding shares of common stock of PNC (the "Outstanding PNC Common Stock") or (B) the combined voting power of the then-outstanding voting securities of PNC entitled to vote generally in the election of directors (the "Outstanding PNC Voting Securities"); *provided, however*, that, for purposes of this Section 16.6(a), the following acquisitions shall not constitute a Change of Control: (1) any acquisition directly from PNC, (2) any acquisition by PNC, (3) any acquisition by any employee benefit plan (or related trust) sponsored or maintained by PNC or any company controlled by, controlling or under common control with PNC (an "Affiliated Company"), (4) any acquisition pursuant to an Excluded Combination (as defined in Section 16.6(c)) or (5) an acquisition of beneficial ownership representing between 20% and 40%, inclusive, of the Outstanding PNC Voting Securities or Outstanding PNC Common Stock shall not be considered a Change of Control if the Incumbent Board as of immediately prior to any such acquisition approves such acquisition either prior to or immediately after its occurrence;

(b) Individuals who, as of the date hereof, constitute the Board (the "Incumbent Board") cease for any reason to constitute at least a majority of the Board (excluding any Board seat that is vacant or otherwise unoccupied); *provided, however*, that any individual becoming a director subsequent to the date hereof whose election, or nomination for election by PNC's shareholders, was approved by a vote of at least two-thirds of the directors then comprising the Incumbent Board shall be considered as though such individual was a member of the Incumbent Board, but excluding, for this purpose, any such individual whose initial assumption of office occurs as a result of an actual or threatened election contest with respect to the election or removal of directors or other actual or threatened solicitation of proxies or consents by or on behalf of a Person other than the Board;

(c) Consummation of a reorganization, merger, statutory share exchange or consolidation or similar transaction involving PNC or any of its subsidiaries, a sale or other disposition of all or substantially all of the assets of PNC, or the acquisition of assets or stock of another entity by PNC or any of its subsidiaries (each, a "Business Combination"), excluding, however, a Business Combination following which all or substantially all of the individuals and entities that were the beneficial owners of the Outstanding PNC Common Stock and the Outstanding PNC Voting Securities immediately prior to such Business Combination beneficially own, directly or indirectly, more than 60% of the then-outstanding shares of common stock (or, for a non-corporate entity, equivalent securities) and the combined voting power of the then-outstanding voting securities entitled to vote generally in the election of directors (or, for a non-corporate entity, equivalent governing body), as the case may be, of the entity resulting from such Business Combination (including, without limitation, an entity that, as a result of such transaction, owns PNC or all or substantially all of PNC's assets either directly or through one or more subsidiaries) in substantially the same proportions as their ownership immediately prior to such Business Combination of the Outstanding PNC Common Stock and the Outstanding PNC Common subsidiaries) in substantially the same proportions as their ownership immediately prior to such Business Combination of the Outstanding PNC Common Stock and the Outstanding PNC Voting Securities, as the case may be (such a Business Combination, an "Excluded Combination"); or

(d) Approval by the shareholders of PNC of a complete liquidation or dissolution of PNC.

16.7 "Compensation Committee" or "Committee" means the Personnel and Compensation Committee of the Board or such person or persons as may be designated or appointed by that committee as its delegate or designee.

16.8 "<u>Competitive Activity</u>" means any participation in, employment by, ownership of any equity interest exceeding one percent (1%) in, or promotion or organization of, any Person other than PNC or any of its subsidiaries (a) engaged in business activities similar to some or all of the business activities of PNC or any subsidiary as of Grantee's Termination Date or (b) engaged in business activities that Grantee knows PNC or any subsidiary intends to enter within the first twelve (12) months after Grantee's Termination Date or, if later and if applicable, after the date specified in clause (ii) of Section 16.11(a), in

either case whether Grantee is acting as agent, consultant, independent contractor, employee, officer, director, investor, partner, shareholder, proprietor or in any other individual or representative capacity therein.

16.9 "Consolidated Subsidiary" means a corporation, bank, partnership, business trust, limited liability company or other form of business organization that (1) is a consolidated subsidiary of PNC under U.S. generally accepted accounting principles and (2) satisfies the definition of "service recipient" under Section 409A of the U.S. Internal Revenue Code.

16.10 "Corporation" means PNC and its Consolidated Subsidiaries.

16.11 "Detrimental Conduct" means:

(a) Grantee has engaged, without the prior written consent of PNC (with consent to be given or withheld at PNC's sole discretion), in any Competitive Activity in the continental United States at any time during the period commencing on Grantee's Termination Date and extending through (and including) the first (1st) anniversary of the later of (i) Grantee's Termination Date and, if different, (ii) the first date after Grantee's Termination Date as of which Grantee ceases to have a service relationship with the Corporation;

(b) any act of fraud, misappropriation, or embezzlement by Grantee against PNC or one of its subsidiaries or any client or customer of PNC or one of its subsidiaries; or

(c) any conviction (including a plea of guilty or of *nolo contendere*) of Grantee for, or any entry by Grantee into a pre-trial disposition with respect to, the commission of a felony that relates to or arises out of Grantee's employment or other service relationship with the Corporation.

Grantee will be deemed to have engaged in Detrimental Conduct for purposes of the Agreement only if and when the Compensation Committee or its delegate, if Grantee was a member of the Corporate Executive Group (or equivalent successor classification) or was subject to the reporting requirements of Section 16(a) of the Exchange Act with respect to PNC securities when he or she ceased to be an employee of the Corporation, or, if Grantee was not within one of the foregoing groups, the CEO, the Chief Human Resources Officer of PNC, or his or her designee, whichever is applicable, determines that Grantee has engaged in conduct described in clause (a) or clause (b) above or that an event described in clause (c) above has occurred with respect to Grantee, and, if so, determines that Grantee will be deemed to have engaged in Detrimental Conduct for purposes of the Agreement.

16.12 "Disabled" or "Disability" means, except as may otherwise be required by Section 409A of the U.S. Internal Revenue Code, that Grantee either (i) is unable to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment that can be expected to result in death or can be expected to last for a continuous period of not less than 12 months, or (ii) is, by reason of any medically determinable physical or mental impairment that can be expected to result in death or can be expected to result in death or can be expected to last for a continuous period of not less than 12 months, receiving (and has received for at least three months) income replacement benefits under any Corporation-sponsored disability benefit plan. If Grantee has been determined to be eligible for Social Security disability benefits, Grantee shall be presumed to be Disabled as defined herein.

16.13 "Dividend Equivalents" means the opportunity to receive dividend-equivalents granted to Grantee pursuant to the Plan in connection with the Performance RSUs to which they relate and evidenced by the Agreement.

16.14 "Fair Market Value" as it relates to a share of PNC common stock as of any given date means the average of the reported high and low trading prices on the New York Stock Exchange (or such successor reporting system as PNC may select) for a share of PNC common stock on such date, or, if no PNC common stock trades have been reported on such exchange for that day, the average of such prices on the next preceding day and the next following day for which there were reported trades.

16.15 "GAAP" or "generally accepted accounting principles" means accounting principles generally accepted in the United States of America.

16.16 "Grantee" means the person to whom the Performance RSUs with related Dividend Equivalents award opportunity is granted and is identified as Grantee on page 1 of the Agreement.

16.17 "Internal Revenue Code" means the United States Internal Revenue Code of 1986 as amended, and the rules and regulations promulgated thereunder.

16.18 "Payout Share Units" means the performance-adjusted number of Share Units calculated in accordance with Section 6 and eligible to be used in determining the payout amount for a Tranche of Performance RSUs and related Dividend Equivalents that are settled and paid out in accordance with Sections 7 and 8 of the Agreement.

16.19 "Performance-Based Award" means the Performance RSUs and related Dividend Equivalents award opportunity granted to Grantee pursuant to the Plan and evidenced by the Agreement.

16.20 "Performance measurement date" means, with respect to the Vesting Performance Condition, the year-end or other quarter-end date specified by the applicable provisions of Section 5 of the Agreement as the date as of which the Vesting Performance Condition for a Tranche or Tranches of Performance RSUs and related Dividend Equivalents will be measured to determine whether or not the Vesting Performance Condition for such Tranche or Tranches has been satisfied.

16.21 "Performance RSUs" means the Share-denominated award opportunity performance-based restricted share units granted to Grantee in accordance with Article 10 of the Plan and evidenced by the Agreement.

16.22 "Person" has the meaning specified in the definition of "Change of Control in Section 16.6(a).

16.23 "Plan" means The PNC Financial Services Group, Inc. 2006 Incentive Award Plan as amended from time to time.

16.24 "PNC" means The PNC Financial Services Group, Inc.

16.25 "Retiree." Grantee is sometimes referred to as a "Retiree" if Grantee Retires, as defined in Section 16.26.

16.26 "<u>Retires</u>" or "<u>Retirement</u>." Grantee "<u>Retires</u>" if his or her employment with the Corporation terminates at any time and for any reason (other than termination by reason of Grantee's death or by the Corporation for Cause and, if the Compensation Committee or the CEO or his or her designee so determines prior to such divestiture, other than by reason of termination in connection with a divestiture of assets or a divestiture of one or more subsidiaries of the Corporation) on or after the first date on which Grantee has both attained at least age fifty-five (55) and completed five (5) years of service, where a year of service is determined in the same manner as the determination of a year of vesting service calculated under the provisions of The PNC Financial Services Group, Inc. Pension Plan.

If Grantee "<u>Retires</u>" as defined herein, the termination of Grantee's employment with the Corporation is sometimes referred to as "<u>Retirement</u>" and such Grantee's Termination Date is sometimes also referred to as Grantee's "<u>Retirement Date</u>."

16.27 "SEC" means the United States Securities and Exchange Commission.

16.28 "Section 409A" means Section 409A of the U.S. Internal Revenue Code.

16.29 "Service relationship" or "having a service relationship with the Corporation" means being engaged by the Corporation in any capacity for which Grantee receives compensation from the Corporation, including but not limited to acting for compensation as an employee, consultant, independent contractor, officer, director or advisory director.

16.30 "Settlement Date" has the meaning set forth in Section 7 of the Agreement.

16.31 "Share" means a share of PNC common stock.

16.32 "Target Share Units, subject to capital adjustments pursuant to Section 10 of the Agreement if any.

16.33 "<u>Termination Date</u>" means Grantee's last date of employment with the Corporation. If Grantee is employed by a Consolidated Subsidiary that ceases to be a subsidiary of PNC or ceases to be a consolidated subsidiary of PNC under U.S. generally accepted accounting principles and Grantee does not continue to be employed by PNC or a Consolidated Subsidiary, then for purposes of the Agreement, Grantee's employment with the Corporation terminates effective at the time this occurs.

16.34 "Tranche" means one of the four installments into which the Performance RSUs and related Dividend Equivalents of the Performance-Based Award have been divided as specified in Section 2 of the Agreement.

16.35 "TSR Performance" has the meaning set forth in Section 6 of the Agreement.

16.36 "Vesting Performance Condition." The vesting performance condition for a Tranche or Tranches of the Performance-Based Award is set forth in the applicable subsection of Section 5 of the Agreement.

17. Grantee Covenants.

17.1 <u>General</u>. Grantee and PNC acknowledge and agree that Grantee has received adequate consideration with respect to enforcement of the provisions of Sections 17 and 18 by virtue of receiving this Performance-Based Award (regardless of whether such share units or any portion thereof ultimately vest and settle); that such provisions are reasonable and properly required for the adequate protection of the business of PNC and its subsidiaries; and that enforcement of such provisions will not prevent Grantee from earning a living.

17.2 Non-Solicitation; No-Hire. Grantee agrees to comply with the provisions of subsections (a) and (b) of this Section 17.2 while employed by the Corporation and for a period of one year after Grantee's Termination Date regardless of the reason for such termination of employment.

(a) <u>Non-Solicitation</u>. Grantee shall not, directly or indirectly, either for Grantee's own benefit or purpose or for the benefit or purpose of any Person other than PNC or any of its subsidiaries, solicit, call on, do business with, or actively interfere with PNC's or any subsidiary's relationship with, or attempt to divert or entice away, any Person that Grantee should reasonably know (i) is a customer of PNC or any subsidiary for which PNC or any subsidiary provides any services as of Grantee's Termination Date, or (ii) was a customer of PNC or any subsidiary provided any services at any time during the twelve (12) months preceding Grantee's Termination Date, or (iii) was, as of Grantee's Termination Date, considering retention of PNC or any subsidiary to provide any services.

(b) <u>No-Hire</u>. Grantee shall not, directly or indirectly, either for Grantee's own benefit or purpose or for the benefit or purpose of any Person other than PNC or any of its subsidiaries, employ or offer to employ, call on, or actively interfere with PNC's or any subsidiary's relationship with, or attempt to divert or entice away, any employee of PNC or any of its subsidiaries, nor shall Grantee assist any other Person in such activities.

17.3 <u>Confidentiality</u>. During Grantee's employment with the Corporation, and thereafter regardless of the reason for termination of such employment, Grantee shall not disclose or use in any way any confidential business or technical information or trade secret acquired in the course of such employment, all of which is the exclusive and valuable property of the Corporation whether or not conceived of or prepared by Grantee, other than (a) information generally known in the Corporation's industry or acquired from public sources, (b) as required in the course of employment by the Corporation, (c) as required by any court, supervisory authority, administrative agency or applicable law, or (d) with the prior written consent of PNC.

17.4 <u>Ownership of Inventions</u>. Grantee shall promptly and fully disclose to PNC any and all inventions, discoveries, improvements, ideas or other works of inventorship or authorship, whether or not patentable, that have been or will be conceived and/or reduced to practice by Grantee during the term of Grantee's employment with the Corporation, whether alone or with others, and that are (a) related directly or indirectly to the business or activities of PNC or any of its subsidiaries or (b) developed with the use of any time, material, facilities or other resources of PNC or any subsidiary ("Developments"). Grantee agrees to assign and hereby does assign to PNC or its designee all of Grantee's right, title and interest, including copyrights and patent rights, in and to all Developments. Grantee shall perform all actions and execute all instruments that PNC or any subsidiary shall deem necessary to protect or record PNC's or its designee's interests in the Developments. The obligations of this Section 17.4 shall be performed by Grantee without further compensation and shall continue beyond Grantee's Termination Date.

18. Enforcement Provisions. Grantee understands and agrees to the following provisions regarding enforcement of the Agreement.

18.1 <u>Governing Law and Jurisdiction</u>. The Agreement is governed by and construed under the laws of the Commonwealth of Pennsylvania, without reference to its conflict of laws provisions. Any dispute or claim arising out of or relating to the Agreement or claim of breach hereof shall be brought exclusively in the federal court for the Western District of Pennsylvania or in the Court of Common Pleas of Allegheny County, Pennsylvania. By execution of the Agreement, Grantee and PNC hereby consent to the exclusive jurisdiction of such courts, and waive any right to challenge jurisdiction or venue in such courts with regard to any suit, action, or proceeding under or in connection with the Agreement.

18.2 Equitable Remedies. A breach of the provisions of any of Sections 17.2, 17.3 or 17.4 will cause the Corporation irreparable harm, and the Corporation will therefore be entitled to issuance of immediate, as well as permanent, injunctive relief restraining Grantee, and each and every person and entity acting in concert or participating with Grantee, from initiation and/or continuation of such breach.

18.3 <u>Tolling Period</u>. If it becomes necessary or desirable for the Corporation to seek compliance with the provisions of Section 17.2 by legal proceedings, the period during which Grantee shall comply with said provisions will extend for a period of twelve (12) months from the date the Corporation institutes legal proceedings for injunctive or other relief.

18.4 <u>No Waiver</u>. Failure of PNC to demand strict compliance with any of the terms, covenants or conditions of the Agreement shall not be deemed a waiver of such term, covenant or condition, nor shall any waiver or relinquishment of any such term, covenant or condition on any occasion or on multiple occasions be deemed a waiver or relinquishment of such term, covenant or condition.

18.5 Severability. The restrictions and obligations imposed by Sections 17.2, 17.3, 17.4, 18.1 and 18.7 are separate and severable, and it is the intent of Grantee and PNC that if any restriction or obligation imposed by any of these provisions is deemed by a court of competent jurisdiction to be void for any reason whatsoever, the remaining provisions, restrictions and obligations shall remain valid and binding upon Grantee.

18.6 <u>Reform</u>. In the event any of Sections 17.2, 17.3 and 17.4 are determined by a court of competent jurisdiction to be unenforceable because unreasonable either as to length of time or area to which said restriction applies, it is the intent of Grantee and PNC that said court reduce and reform the provisions thereof so as to apply the greatest limitations considered enforceable by the court.

18.7 Waiver of Jury Trial. Each of Grantee and PNC hereby waives any right to trial by jury with regard to any suit, action or proceeding under or in connection with any of Sections 17.2, 17.3 and 17.4.

18.8. <u>Compliance with Internal Revenue Code Section 409A</u> It is the intention of the parties that the Performance-Based Award and the Agreement comply with the provisions of Section 409A of the U.S. Internal Revenue Code to the extent, if any, that such provisions are applicable to the Agreement, and the Agreement will be administered by PNC in a manner consistent with this intent.

If any payments or benefits hereunder may be deemed to constitute nonconforming deferred compensation subject to taxation under the provisions of Section 409A, Grantee agrees that PNC may, without the consent of Grantee, modify the Agreement and the Performance-Based Award to the extent and in the manner PNC deems necessary or advisable or take such other action or actions, including an amendment or action with retroactive effect, that PNC deems appropriate in order either to preclude any such payments or benefits from being deemed "deferred compensation" within the meaning of Section 409A or to provide such payments or benefits in a manner that complies with the provisions of Section 409A such that they will not be taxable thereunder.

18.9 <u>Applicable Law; Clawback</u>. Notwithstanding anything in the Agreement, PNC will not be required to comply with any term, covenant or condition of the Agreement if and to the extent prohibited by law, including but not limited to federal banking and securities regulations, or as otherwise directed by one or more regulatory agencies having jurisdiction over PNC or any of its subsidiaries.

Further, to the extent applicable to Grantee, the Performance-Based Award, and any right to receive and retain any Shares or other value pursuant to such Award, shall be subject to rescission, cancellation or recoupment, in whole or in part, if and to the extent so provided under any "clawback" or similar policy of PNC in effect on the Award Grant Date or that may be established thereafter and to any clawback or recoupment that may be required by applicable law.

18.10 <u>Modification</u>. Modifications or adjustments to the terms of this Agreement may be made by PNC as permitted in accordance with the Plan or as provided for in this Agreement. No other modification of the terms of this Agreement shall be effective unless embodied in a separate, subsequent writing signed by Grantee and by an authorized representative of PNC.

19. Acceptance of Performance-Based Award; PNC Right to Cancel; Effectiveness of Agreement.

If Grantee does not accept the Performance-Based Award by executing and delivering a copy of the Agreement to PNC, without altering or changing the terms thereof in any way, within 30 days of receipt by Grantee of a copy of the Agreement, PNC may, in its sole discretion, withdraw its offer and cancel the Performance-Based Award at any time prior to Grantee's delivery to PNC of an unaltered and unchanged copy of the Agreement executed by Grantee. Otherwise, upon execution and delivery of the Agreement by both PNC and Grantee, the Agreement is effective as of the Award Grant Date. IN WITNESS WHEREOF, PNC has caused the Agreement to be signed on its behalf as of the Award Grant Date.

THE PNC FINANCIAL SERVICES GROUP, INC.

By:

Chairman and Chief Executive Officer

ATTEST:

By:

Corporate Secretary

ACCEPTED AND AGREED TO by GRANTEE

Grantee

2012 Incentive Performance Units

Overall Standard Performance Period: January 1, 2012—December 31, 2014 (3 Years)

Corporate Performance Criteria: Based on PNC performance and rankings relative to Peers with respect to Earnings per Share Growth and Return on Average Common Equity (not including goodwill) performance

Risk Performance: Trigger event for Committee review based on PNC's Return on Economic Capital as compared to its Cost of Capital

100% Vests on Final Award

THE PNC FINANCIAL SERVICES GROUP, INC.

2006 INCENTIVE AWARD PLAN

* * *

2012-2014 INCENTIVE PERFORMANCE UNITS AWARD AGREEMENT

[name]

February 7, 2012

[whole number] Share Units

GRANTEE:

GRANT DATE:

TARGET SHARE UNITS:

1. Definitions.

Certain terms used in this 2012-2014 Incentive Performance Units Award Agreement ("Agreement") or "Award Agreement") are defined in Section 15 or elsewhere in the Agreement, and such definitions will apply except where the context otherwise indicates.

In the Agreement, "PNC" means The PNC Financial Services Group, Inc., "Corporation" means PNC and its Consolidated Subsidiaries, and "Plan" means The PNC Financial Services Group, Inc. 2006 Incentive Award Plan as amended from time to time.

2. 2012 Incentive Performance Units.

Pursuant to the Plan and subject to the terms and conditions of the Agreement, PNC grants to the grantee named above ("Grantee") a Share-denominated incentive award opportunity of Performance Units (the "Performance Units," "Incentive Performance Units") with the number of target Share Units set forth above ("Target Share Units"). Incentive Performance Units are subject to acceptance by Grantee in accordance with Section 18 and are subject to the terms and conditions of the Agreement and the Plan.

The 2012 Incentive Performance Units are subject to the corporate performance conditions, risk performance adjustments, service requirements, and other terms and conditions of the Agreement and to the Plan, and to final award determination in accordance with Section 5 or Section 6, as applicable.

In general, the 2012 Incentive Performance Units are an opportunity for Grantee to receive, at the end of the applicable overall performance period, an award of Shares and, if applicable, Cash Share-Equivalents, provided that the conditions of the Agreement are met. The maximum potential payout amount that Grantee may receive as a final award determined by the Compensation Committee (defined in Section 15.17 and sometimes referred to as the Committee) in accordance with Section 5 is based on the

degree to which specified corporate performance criteria have been achieved by PNC, the applicable basic calculation schedule established by the Compensation Committee for use in generating the maximum corporate performance potential payout percentage for the 2012 Incentive Performance Units from such corporate performance results, any Committee-determined downward adjustments to that potential payout percentage based on PNC's risk performance, any further downward adjustment to the calculated potential payout amount based on the Compensation Committee's negative discretion, and Grantee's level of satisfaction (or deemed satisfaction) of the service requirements set forth in Section 4, including any limitations on the maximum potential payout amount that may apply in the circumstances (*e.g.*, in the case of death).

Further limitations or adjustments may apply if there is an early termination or limitation of the overall performance measurement period. Final awards are determined by the Compensation Committee in the absence of a Change of Control (as defined herein) and are subject to the Compensation Committee's negative discretion. The Agreement provides a formula for calculation of the Final Award in the event of a Change of Control of PNC and for the form and timing of payment of any such award.

Any Final Award (as defined in Section 15.30) authorized pursuant to the Agreement will be expressed as a number of Awarded Share Units and paid in accordance with Section 7. Generally, an award will be paid in shares of PNC common stock ("Shares") up to the same number of Shares as the number set forth above as the number of Target Share Units (which is also the maximum number of Shares, subject to capital adjustments, if any, pursuant to Section 9, that may be paid with respect to the 2012 Incentive Performance Units hereunder). To the extent, if any, that the total Final Award amount exceeds the Target Share Units number set forth above, any remainder will generally be paid in cash in an amount equal to the number of remaining Awarded Share Units multiplied by the per share price of PNC common stock on the award date (sometimes referred to in the Agreement as payment in "Cash Share-Equivalents").

The 2012 Incentive Performance Units must still be outstanding at the time a Final Award determination is made for Grantee to be eligible to receive an award, and any Final Award and payment thereof is subject to the terms and conditions set forth in the Agreement and to the Plan.

3. Corporate Performance Conditions; Committee-Determined Risk Performance Downward Adjustments; Dividend-Adjusted Target Share Units

3.1 Corporate Performance Conditions and Committee-Determined Risk Performance Downward Adjustments The 2012 Incentive Performance Units are subject to corporate performance conditions and to Committee-determined risk performance downward adjustments as set forth in this Section 3.

Final Award determination by the Compensation Committee pursuant to Section 5 requires the calculation of the "Final Potential Payout Percentage" and the "Calculated Maximum Potential Payout Amount," as defined in Section 15.31 and Section 15.10, respectively. Final Award calculation pursuant to Section 6 of the Agreement, if applicable, requires the calculation of the Change of Control Payout Percentage and the calculated Final Award as set forth in that section of the Agreement.

Calculation of the Final Potential Payout Percentage where a final award determination is to be made pursuant to Section 5 takes into account both the corporate performance factor generated by PNC's specified corporate performance relative to its peers (the "Corporate Performance Factor") and a risk performance factor determined in accordance with the Agreement (the "Risk Performance Factor" or "Risk Factor").

The Corporate Performance Factor represents the maximum corporate performance potential payout percentage for a Final Award determined by the Compensation Committee pursuant to Section 5. A Risk Performance Factor is then applied to this Corporate Factor to arrive at a Final Potential Payout Percentage. Section 5 provides further detail on the calculation of the Final Potential Payout Percentage and the calculation of the Calculated Maximum Potential Payout Amount from the Final Potential Payout Percentage and the Adjusted Target Share Units in varying circumstances to determine the maximum final award that Grantee may be eligible to receive upon award determination by the Compensation Committee in the circumstances. Section 6 provides details on the calculation of final awards upon the occurrence of a Change of Control.

Calculation of the Corporate Performance Factor takes into account PNC's performance and ranking relative to its Peers with respect to two corporate performance measures or metrics (the Corporate Performance Criteria), as measured annually and expressed as the Annual Corporate Performance Potential Payout Percentages for the applicable covered annual performance measurement periods (which may be full or partial year periods as required by the Agreement) in the applicable overall Performance Period. These annual percentages are averaged as provided in the applicable subsection of Section 5 to generate the Corporate Performance Factor, which is the final calculated corporate performance potential payout percentage.

Calculation of the Final Potential Payout Percentage for purposes of a Committee award determination pursuant to Section 5 also takes into account PNC's risk performance for the applicable covered annual performance measurement periods by means of the application of the Risk Performance Adjustment Factor to the overall Corporate Performance Factor in arriving at the overall Final Potential Payout Percentage. The Risk Performance Factor may reduce the overall Corporate Performance Factor but cannot increase it.

This Section 3 sets forth the corporate performance metrics (EPS growth and ROCE performance) and how they are measured, when a risk performance review by the Compensation Committee is triggered and the Committee considers making an adjustment to the Risk Performance Factor such that it is less than 100.00% (*i.e.*, a downward adjustment risk performance factor) with respect to a covered annual period and overall, the applicable covered annual performance measurement periods, the basic schedule established for the 2012 Incentive Performance Units by the Compensation Committee for calculating annual corporate performance potential payout percentages based on corporate performance, as well as the establishment of the Peer Group by the Compensation Committee, the manner in which PNC and its Peers will be ranked for the applicable covered performance periods based on each of the two corporate performance metrics (EPS growth and ROCE performance), and the establishment by the Compensation Committee of the risk performance review criteria and risk performance measurement, each unless and until amended prospectively by the Compensation Committee.

3.2 <u>Corporate Performance Criteria; Risk Performance Review Criteria; and Performance Period</u> The corporate performance standards established by the Compensation Committee as the Corporate Performance Criteria for the 2012 Incentive Performance Units are PNC's performance and ranking relative to its Peers with respect to two performance metrics — EPS growth and ROCE performance — measured as set forth in Section 3.3 below. This performance is measured annually for each applicable covered annual performance period, which may consist of a full calendar year or a shorter partial-year period as required by the Agreement, in the overall Performance Period.

The performance standards, established by the Compensation Committee as the criteria for determining whether a Committee review will be required for a given covered annual period to consider whether, and if so to what extent, the Committee will in its discretion apply a downward adjustment factor for risk performance for that year, are set forth in Section 3.5 below. This performance is measured as set forth in Section 3.5 for each applicable covered annual performance measurement period in the overall Performance Period that consists of a full calendar year.

The overall Performance Period for the 2012 Incentive Performance Units is the period commencing January 1, 2012 through and including the applicable performance measurement date specified in Section 5.1 or Section 6.1 of the Agreement as applicable. Generally the overall Performance Period will cover a three year period, but it may be terminated early or limited in specified circumstances.

In the standard non-exceptional circumstances as specified in Section 5.1(a), the applicable performance measurement date will be December 31, 2014 and the overall Performance Period will be the three year period commencing January 1, 2012 through and including December 31, 2014, consisting of the

following three covered annual performance measurement periods: (1) the full year period commencing January 1, 2012 through and including December 31, 2012; (2) the full year period commencing January 1, 2013 through and including December 31, 2013; and (3) the full year period commencing January 1, 2014 through and including December 31, 2013; and (3) the full year period commencing January 1, 2014 through and including December 31, 2013; and (3) the full year period commencing January 1, 2014 through and including December 31, 2013; and (3) the full year period commencing January 1, 2014 through and including December 31, 2013; and (3) the full year period commencing January 1, 2014 through and including December 31, 2013; and (3) the full year period commencing January 1, 2014 through and including December 31, 2014.

If the overall Performance Period is terminated early or limited pursuant to the terms of the Agreement, the applicable overall Performance Period will be the period commencing January 1, 2012 through and including the performance measurement date as specified in the Agreement as applicable in such circumstances. The final covered annual performance measurement period will be the one ending on the performance measurement date specified in the Agreement as applicable in such circumstances, and may consist of a full calendar year or a shorter partial-year period as required by the Agreement. Thus the number of applicable covered annual performance measurement periods will be one, two or three, as the case may be.

3.3 Peer Group; Rankings; and Corporate Performance Metrics.

(a) <u>Peer Group</u>. The Peer Group, as defined in Section 15.36, is determined by the Compensation Committee and may be reset by the Compensation Committee annually but no later than the 90th day of that year. Corporate performance measurements for a given covered performance period will be made with respect to the Peers in the Peer Group as they exist on the last day of that covered period taking into account Peer name changes and the elimination from the Peer Group of any members that have been eliminated since the beginning of the year due, for example, to consolidations, mergers or other material corporate reorganizations.

Unless and until reset prospectively by the Compensation Committee, the Peer Group will consist of the following members: PNC; BB&T Corporation; Bank of America Corporation; Capital One Financial, Inc.; Comerica Inc.; Fifth Third Bancorp; JPMorgan Chase; KeyCorp; M&T Bank; Regions Financial Corporation; SunTrust Banks, Inc.; U.S. Bancorp; and Wells Fargo & Co.

(b) <u>Rankings</u>. The performance of PNC and each of the other Peers, as such Peer Group exists as of the last day of a given covered period, is measured for the given covered performance period with respect to each of the two corporate performance metrics — EPS growth and ROCE performance — as set forth in Section 3.3(c) below. This performance is measured annually for each applicable covered annual performance period (which may consist of a full calendar year or a shorter partial-year period as required by the Agreement) in the applicable overall Performance Period.

After measuring EPS growth and ROCE performance for PNC and its Peers for the covered performance period with respect to a given year, PNC and its Peers will be ranked for that covered period based on their respective EPS growth performances and on their respective ROCE performances, in each case as adjusted as set forth in the following paragraph.

Rankings Adjustments. When ranking PNC's and the other Peers' EPS growth and ROCE performance for a given covered performance period, a Peer that had positive adjusted earnings (as set forth in Section 3.3(c) below) for that covered year or partial year period will be ranked above any Peer that had a loss (*i.e.*, negative adjusted earnings) for that covered year or partial year period will be ranked above any Peer that had a loss (*i.e.*, negative adjusted earnings) for that covered year or partial year period or, for purposes of the EPS growth metric, that had a loss either for that covered period or for the comparable period of the comparison year.

(c) <u>Corporate Performance Metrics</u>. The Compensation Committee has determined that the metrics for measuring corporate performance for each applicable covered annual performance measurement period in the overall Performance Period, whether the given covered period consists of a full calendar year or a shorter partial-year period as required by the Agreement, will be EPS growth and ROCE performance measured as set forth herein unless and until amended prospectively by the Compensation Committee.

"EPS growth" with respect to a given year means the growth or decline, as the case may be, in EPS achieved by PNC or other Peer for the given covered period of that year as compared to EPS for the comparable period of the prior calendar year, expressed as a percentage (with a positive percentage for growth over the comparable prior year period EPS and a negative percentage for decline from the comparable prior year period EPS, as the case may be) rounded to the nearest one-hundredth, with 0.005% being rounded upward to 0.01%. "EPS" for this purpose means the publicly-reported diluted earnings per share of PNC or other Peer for the given covered period of comparison, as the case may be, in each case as adjusted, on an after-tax basis, as described below, rounded to the nearest cent with \$0.005 being rounded upward to \$0.01.

"ROCE performance" with respect to a given year means the ROCE achieved by PNC or other Peer for the given covered period of that year and may be a positive or negative return, as the case may be. "ROCE" for this purpose means the publicly-reported return on average common shareholders' equity of PNC or other Peer for the given covered period of the year, as adjusted, on an after-tax basis, as described below, expressed as a percentage rounded to the nearest one-hundredth, with 0.005% being rounded upward to 0.01%.

EPS and ROCE Adjustments. For purposes of measuring EPS growth and ROCE performance for PNC and the other Peers for the 2012 Incentive Performance Units calculations, publicly-reported performance results will be adjusted, on an after-tax basis, for the impact of any of the following where such impact occurs during the covered period of a given year in the applicable overall Performance Period or, where applicable for purposes of the EPS growth metric, during the prior year comparison period for a given year:

- extraordinary items (as such term is used under GAAP);
- items resulting from a change in tax law;
- discontinued operations;
- acquisition costs and merger integration costs;
- any costs or expense arising from specified Visa litigation (including Visa-litigation-related expenses/charges recorded for obligations to Visa with respect to the costs of specified litigation or the gains/reversal of expense recognized in connection with such obligations) and any other gains recognized on the redemption or sale of Visa shares as applicable;
- acceleration of the accretion of any remaining issuance discount in connection with the redemption of any preferred stock, and any other charges or benefits related to the redemption of trust preferred or other preferred securities;
- and, in PNC's case, the net impact on PNC of significant gains or losses related to BlackRock transactions (similar to the adjustment provided for in the 2010 Incentive Performance Units that included adjusting 2009 comparison period results to exclude the 4th quarter 2009 gain related to BlackRock's acquisition of Barclays Global Investors, for purposes of the 2010 covered performance period EPS growth comparison).

In the case of the EPS growth metric, there will be an additional adjustment for the impact of any stock splits (whether in the form of a stock split or a stock dividend). In the case of the ROCE performance metric, there will be an additional adjustment for the impact of any goodwill.

All of these adjustments will be made, with respect to both PNC and the other Peers, on the basis of, and only where such amounts can be reasonably determined from, publicly-disclosed financial information. After-tax adjustments for PNC and the other Peers will be calculated using the same methodology for making such adjustments on an after-tax basis.

The Compensation Committee has also determined that, beginning with the measurement of corporate performance and, as applicable, risk performance for the 2012 covered period, EPS and ROCE adjustments for purposes of the 2010 Incentive Performance Units and the 2011 Incentive Performance Units will include all of the same adjustments set for the above for the 2012 Incentive Performance Units, including adjustments with respect to the prior year comparison period where applicable.

The Compensation Committee may also take into account other adjustments applied on a consistent basis to the EPS or ROCE of each member of the Peer Group but only if the effect of such adjustment or adjustments would be to reduce the calculated potential award payout amounts in making its final award payout determinations.

3.4 <u>Annual Corporate Performance Potential Payout Calculation Schedule; Calculation of Applicable Annual Corporate Performance Potential Payout Percentages and</u> <u>Overall Corporate Performance Factor</u>.

(a) <u>Annual Corporate Performance Potential Payout Percentages</u> The Compensation Committee also establishes the applicable Annual Corporate Performance Potential Payout Calculation Schedule (as defined in Section 15.3 and sometimes referred to herein as the "Schedule") for the 2012 Incentive Performance Units. Unless and until amended prospectively by the Compensation Committee, the Schedule established by the Compensation Committee at the time it authorized the 2012 Incentive Performance Units that accompanies the Agreement shall be applied in order to generate the Annual Corporate Performance Potential Payout Percentage (as defined in Section 15.4) for each of the applicable covered annual performance measurement periods in the applicable overall Performance Period from the corporate performance results for each such covered period.

For each applicable covered annual performance period (which may consist of a full calendar year or a shorter partial-year period as required by the Agreement), PNC will measure EPS growth and ROCE performance for the covered period with respect to that year for PNC and for each other member of the applicable Peer Group as of the end of the covered period and will calculate the relative rankings of PNC and the other Peers with respect to each corporate performance metric for the covered period with respect to that given year, all as set forth in Section 3.3.

Once PNC and other Peer EPS growth and ROCE performance and rankings have been measured and calculated for a given covered annual performance measurement period in accordance with Section 3.3, the applicable Schedule (as defined in Section 15.3) will be applied (1) to generate a payout percentage for each corporate metric for that given full or partial year period, as the case may be, based on such relative covered period performance, and then (2) to generate the final Annual Corporate Performance Potential Payout Percentage for that given full or partial year period, as the case may be, giving equal weight to each corporate performance metric. Such results will be presented to the Compensation Committee.

(b) <u>Corporate Performance Factor</u>. The overall Corporate Performance Factor (also sometimes referred to as the Corporate Factor) used in the final award determination process by the Committee pursuant to Section 5 is calculated, as set forth in Section 15.21, as the weighted average of the Annual Corporate Performance Potential Payout Percentages for all of the covered annual performance measurement periods in the overall Performance Period specified in the applicable subsections of Section 5 or Section 6, as the case may be, including those covered periods consisting of a full year, if any, and those, if any, consisting of a partial year, but in no event more than three covered periods in all and in no event resulting in a Corporate Performance Factor of greater than 200.00%.

The final Corporate Performance Factor is taken into account as part of the Final Award determination process by the Compensation Committee as set forth in Section 5 or may be a part of the Final Award calculation pursuant to Section 6 of the Agreement, as applicable.

3.5 Risk Performance Review Criteria; Determination of Annual Risk Performance Factors and Overall Risk Performance Factor

(a) <u>Risk Performance Review Criteria</u>. The Compensation Committee has determined that risk performance will be measured on an annual basis for each calendar year in the overall Performance Period and that, if specified risk performance criteria are not met as set forth in the Agreement with respect to any such calendar year, the Committee will review and consider whether, and if so to what extent, to apply, in its discretion, a downward adjustment to the Corporate Performance Factor for risk performance. Any such downward adjustment for risk performance with respect to a given calendar year would be reflected in an Annual Risk Performance Factor for that year of less than 100.00%.

For each applicable covered annual performance measurement period in the applicable overall Performance Period that consists of a full calendar year, PNC will measure, as its "Risk Performance" with respect to that given covered calendar year performance period, PNC's return on economic capital for that covered period as compared to PNC's cost of capital with respect to that same covered period, all as set forth herein unless and until amended prospectively by the Compensation Committee.

"Risk Performance Review Criteria." If PNC's ROEC (as defined below) for a covered full year annual performance measurement period in the applicable overall Performance Period <u>equals or exceeds</u> its Cost of Capital (as defined below) with respect to that same covered period, a risk performance review by the Compensation Committee is <u>not</u> required with respect to that covered period and the Annual Risk Performance Factor for that covered annual period will be 100.00%*i(e.* this Factor will not include a downward adjustment for risk performance with respect to that year), unless the Compensation Committee determines, in its discretion, to include a downward adjustment, in which case this Factor will be such Committee-determined Annual Risk Performance Factor for such year.

If PNC's ROEC for a covered full year annual performance measurement period in the applicable overall Performance Periodis less than its Cost of Capital with respect to that same covered period, a risk performance review by the Compensation Committee is required with respect to that covered period. The Compensation Committee will conduct a review to consider and determine whether, and if so to what extent, to include, in its discretion, a downward adjustment for risk performance in the Annual Risk Performance Factor with respect to that covered annual period. If the Committee determines to apply a downward adjustment for risk performance, it will be reflected in an Annual Risk Performance Factor with respect to that year of a Committee-determined percentage that is less than 100.00% (but in no event less than 0%).

Return on economic capital ("ROEC"). For purposes of the annual Risk Performance measurement specified above, PNC's ROEC is calculated as earnings for the applicable covered full calendar year annual performance measurement period, divided by average economic capital for the same period.

Earnings will mean PNC's publicly-reported earnings for the applicable covered calendar year period adjusted, on an after-tax basis, for the impact of the same items as for purposes of measuring PNC's EPS growth performance as described under Corporate Performance Metrics in Section 3.3(c) above.

Economic capital will mean total economic capital for PNC on a consolidated basis as that term is used by PNC for its internal measurement purposes. Average economic capital for the applicable covered calendar year period will mean the average of the economic capital values at the following points: beginning of period, end of period, and at each intermediate quarter-end in the period. For example, for the full calendar year 2012 covered period, this would be the average of the economic capital values at the following dates: December 31, 2011 (for the beginning of period value), December 31, 2012 (for the end of period value), and March 31, 2012, June 30, 2012 and September 30, 2012 (for the intermediate points).

Cost of capital ("Cost of Capital"). Cost of capital, for purposes of the annual Risk Performance measurement specified above, will be established as of the beginning of each year for that covered annual performance measurement period of the overall Performance Period and approved by the Compensation Committee no later than March 30th of that year. The Cost of Capital number approved by the Compensation Committee for 2012, for purposes of both the 2012 Incentive Performance Units and the 2011 Incentive Performance Units, is 11.3%.

Generally, PNC's cost of capital for the given performance year will be calculated by (1) generating an initial cost of capital using PNC's internal Capital Asset Pricing Model with a three-year average of three-year Treasury rates for the risk free rate, a PNC three-year Beta (PNC's measure of volatility), and an equity risk premium of 6%, and then (2) adding to that initial percentage an expected return on goodwill. The Compensation Committee may modify the definition of cost of capital and how it is calculated prospectively. ROEC and Cost of Capital will be calculated to one place to the right of the decimal, rounded to the nearest tenth with 0.05 being rounded upward to 0.1, for assessing PNC's Risk Performance.

(b) Determination of Annual Risk Performance Factors and Overall Risk Performance Factor to be Applied to Corporate Performance FactorFor each applicable covered full calendar year annual performance measurement period in the applicable overall Performance Period, PNC will measure its Risk Performance as set forth in Section 3.5(a) above and present the results to the Compensation Committee. Where required by the Risk Performance Review Criteria set forth in Section 3.5(a) above, the Compensation Committee will conduct a review to consider and determine whether, and if so to what extent, to include, in its discretion, a downward adjustment for risk performance to the Annual Risk Performance Factor for each such covered annual period. The Compensation Committee may also, in its discretion, conduct such a review and may determine to include such a downward adjustment even though a review is not required hereunder. If the Committee determines in its discretion to apply a downward adjustment for risk performance, it will be reflected in an Annual Risk Performance Factor with respect to that year of a Committee-determined percentage that is less than 100.00% (but in no event less than 0%).

Where the Annual Risk Performance Factor with respect to a given calendar year is<u>not</u> adjusted downward (either because a risk performance review by the Committee with respect to that year was not required pursuant to the Risk Performance Review Criteria or because, after a review and consideration (whether or not such review was required), the Committee determined in its discretion not to apply a downward adjustment to such Risk Factor with respect to that calendar year), such Annual Risk Performance Factor will be 100.00%. Where the Committee determines to apply a downward adjustment in its discretion, the Risk Factor with respect to such calendar year will be the Annual Risk Performance Factor that the Committee so determines and may be any percentage less than 100.00% and greater than or equal to 0.00%.

The overall Risk Performance Factor (also sometimes referred to as the Risk Factor) used in the final award determination process by the Committee pursuant to Section 5 or as part of the Final Award calculation pursuant to Section 6, as the case may be, will be calculated as the average of the Annual Risk Performance Factors for all of the covered annual performance measurement periods that consist of a full calendar year in the overall Performance Period specified in the applicable subsections of Section 5 or Section 6, as the case may be. If the overall Performance Period is terminated early or limited pursuant to the terms of the Agreement in circumstances such that there is a partial year covered period, there will not be an Annual Risk Performance Factor with respect to that partial year covered period. In no event will the Risk Performance Factor be greater than 100.00% or less than 0.00%.

The final overall Risk Performance Factor is applied to the final overall Corporate Performance Factor in arriving at the Final Potential Payout Percentage for purposes of a Committee award determination under Section 5, and potentially functions (*i.e.*, where such Risk Performance Factor is less than 100.00%) as a downward adjustment to that Corporate Performance Factor. This Factor (resulting from the application of the Risk Performance Factor to the Corporate Performance Factor) is taken into account as part of the Final Award determination process by the Compensation Committee as set forth in Section 5 or may be a part of the Final Award calculation pursuant to Section 6 of the Agreement, as applicable.

3.6 Adjusted Target Share Units. Generally, the maximum size of any Final Award that Grantee may receive pursuant to the Agreement will be expressed as a specified number of Share Units and will be a percentage of the dividend-adjusted Target Share Units. The applicable percentage is calculated in accordance with Section 5 or Section 6, as the case may be, and takes into account the degree to which corporate performance criteria have been achieved and any applicable downward adjustment for risk performance, or the formula for calculating a Change of Control payout percentage, as the case may be, and the degree to which service requirements have been met. In certain cases, there are further limitations set forth in those Sections on the maximum size of an award that may be made to a former employee, if any. Dividend-adjusted Target Share Units reflect adjustments for phantom dividends on target share units converted to additional target share units. The calculation of dividend-adjusted target share units is described below.

As used in the Agreement, "Adjusted Target Share Units" means the number of Share Units equal to the Target Share Units (*.e.*, the number of Share Units specified on page 1 of the Agreement as the Target Share Units, subject to capital adjustments pursuant to Section 9 if any) as adjusted for the addition of all Dividend Adjustment Share Units accrued through the date specified by the applicable Section of the Agreement. Generally, dividend adjustments are calculated through December 31, 2014 unless an earlier date is specified in Section 5.1 or Section 6.1 of the Agreement as applicable (*e.g.*, in the case of death or a Change of Control prior to December 31, 2014).

"Dividend Adjustment Share Units" are calculated as follows. For each PNC common stock cash dividend payment date that occurs during the period beginning on January 1, 2012 through and including December 31, 2014 (or, if earlier and if so required by the Agreement, through the date so specified by the Agreement), there will be added as of that dividend payment date to the number of Adjusted Target Share Units a number of Share Units (including fractional Share Units computed to six decimal places) equal to (i) the amount of the cash dividends that would have been paid on that dividend payment date on the target number of share units, as adjusted for all previous additions to such target number pursuant to this paragraph up to that date, had each such Share Unit been an issued and outstanding share of PNC common stock on the record date for such dividend, divided by (ii) the Fair Market Value of a share of PNC common stock on that dividend payment date. The addition of Dividend Adjustment Share Units is subject to any applicable Plan limits. Cumulatively, these additional Share Units are referred to as the "Dividend Adjustment Share Units," and the Target Share Units as adjusted for the addition of all accrued Dividend Adjustment Share Units are referred to as the "Adjusted Target Share Units."

4. Grantee Service Requirements and Limitation of Potential Award; Early Termination of 2012 Incentive Performance Units

4.1 <u>Eligibility for an Award; Service Requirements; Early Termination of 2012 Incentive Performance Units</u> The 2012 Incentive Performance Units are subject to the service requirements set forth in this Section 4.

Grantee will not be eligible to receive a Final Award unless the 2012 Incentive Performance Units remain outstanding on the Compensation Committee-determined Award Date (as defined in Section 15.7) or as of the end of the day immediately preceding the day on which a Change of Control occurs, if earlier.

The 2012 Incentive Performance Units will automatically terminate on Grantee's Termination Date (as defined in Section 15.60) unless an exception is available as set forth in Section 4.2, Section 4.3, Section 4.4 or Section 4.5. Where one or more of the conditions to an exception are post-employment conditions, the Incentive Performance Units will terminate upon the failure of any of those conditions.

In the event that Grantee's employment is terminated by the Corporation for Cause (as defined in Section 15.12), the 2012 Incentive Performance Units will automatically terminate on Grantee's Termination Date whether or not the termination might otherwise have qualified for an exception as a Qualifying Retirement or a Qualifying Disability pursuant to Section 4.3 or Section 4.4.

In the limited circumstances where the 2012 Incentive Performance Units remain outstanding notwithstanding Grantee's termination of employment with the Corporation, Grantee will be eligible for consideration for an award, subject to such limitations as are set forth in the applicable sections of the Agreement. Said award, if any, will be determined and payable at the same time as the awards of those 2012 Incentive Performance Units grantees who remain Corporation employees, except that in the case of death, the determination and payment of said award, if any, shall be accelerated if so indicated in accordance with the applicable provisions of Section 5 or Section 6, as applicable, and Section 7.

Any award that the Compensation Committee may determine to make after Grantee's death will be paid to Grantee's legal representative, as determined in good faith by PNC, in accordance with Section 10.

Notwithstanding anything in Section 4 or Section 5 to the contrary, if a Change of Control (as defined in Section 15.14) occurs prior to the time the Compensation Committee makes a Final Award determination pursuant to Section 5.2 (that is, prior to the Committee-determined Award Date), an award will be determined in accordance with Section 6.

4.2 <u>Death While an Employee</u>. If Grantee dies while an employee of the Corporation and prior to the Committee-determined Award Date, the 2012 Incentive Performance Units will remain outstanding and Grantee will be eligible for consideration for a prorated award calculated in accordance with Section 5.1(b), with an applicable performance measurement date (as defined in Section 5.1) of the earlier of the last day of the calendar year in which the death occurred and December 31, 2014, and with dividend adjustments to Adjusted Target Share Units calculated through that December 31st, and payable in accordance with Section 7.

Any such award will be subject to Compensation Committee determination pursuant to Section 5.2, and may be further reduced or eliminated by the Compensation Committee in the exercise of its negative discretion unless such determination occurs during a Change of Control Coverage Period (as defined in Section 15.15) or a Change of Control has occurred.

In the event that a Change of Control occurs after the time Grantee died but prior to the time the Compensation Committee makes an award determination with respect to Grantee (either to award a specified amount or not to authorize any award), an award will be deemed to be made pursuant to Section 6, calculated as specified in Section 6.1(b) and payable in accordance with Section 7.

4.3 <u>Qualifying Retirement</u>. If Grantee Retires (as defined in Section 15.48) prior to the Committee-determined Award Date and Grantee's termination of employment is not also a termination by the Corporation for Cause, the 2012 Incentive Performance Units will remain outstanding post-employment; <u>provided</u>, <u>however</u>, that PNC may terminate the Incentive Performance Units at any time prior to the Award Date, other than during a Change of Control Coverage Period or after the occurrence of a Change of Control, upon determination that Grantee has engaged in Detrimental Conduct (as defined in Section 15.25).

Provided that the 2012 Incentive Performance Units have not been terminated prior to the Award Date for Detrimental Conduct and are still outstanding at that time, Grantee will be eligible for Compensation Committee consideration of a full award at the time that awards are considered for those 2012 Incentive Performance Units grantees who remain Corporation employees, calculated in accordance with Section 5.1(c) and payable in accordance with Section 7.

Any such award will be subject to Compensation Committee determination pursuant to Section 5.2, and may be further reduced or eliminated by the Compensation Committee in the exercise of its negative discretion unless such determination occurs during a Change of Control Coverage Period or a Change of Control has occurred.

If Grantee dies after a Qualifying Retirement but before the time set forth above for consideration of an award and provided that the 2012 Incentive Performance Units have not been terminated for Detrimental Conduct and are still outstanding at the time of Grantee's death, the Compensation Committee may consider an award for Grantee and make an award determination with respect to Grantee (either to award a specified amount or not to authorize any award). Any such award will be calculated in accordance with Section 5.1(c); provided, however, that the maximum award that may be approved in these circumstances is the award that could have been authorized had Grantee died while an employee of the Corporation. Any such award determination will be made, and such award, if any, will be paid in accordance with Section 7, during the calendar year immediately following the year in which Grantee's death occurs, if the death occurs on or prior to December 31, 2014, or in 2015 if the death occurs in 2015 but prior to the Award Date.

In the event that a Change of Control occurs prior to the time the Compensation Committee makes an award determination with respect to Grantee (either to award a specified amount or not to authorize an award), an award will be deemed to be made pursuant to Section 6, calculated as specified in Section 6.1(c) and payable in accordance with Section 7.

4.4 <u>Qualifying Disability</u>. If Grantee's employment with the Corporation is terminated by reason of Disability (as defined in Section 15.26) prior to the Committeedetermined Award Date and the termination of employment is not also a termination by the Corporation for Cause, the 2012 Incentive Performance Units will remain outstanding post-employment; <u>provided</u>, <u>however</u>, that PNC may terminate the Incentive Performance Units at any time prior to the Award Date, other than during a Change of Control Coverage Period or after the occurrence of a Change of Control, upon determination that Grantee has engaged in Detrimental Conduct (as defined in Section 15.25).

Provided that the 2012 Incentive Performance Units have not been terminated prior to the Award Date for Detrimental Conduct and are still outstanding at that time, Grantee will be eligible for Compensation Committee consideration of a full award at the time that awards are considered for those 2012 Incentive Performance Units grantees who remain Corporation employees, calculated in accordance with Section 5.1(d) and payable in accordance with Section 7.

Any such award will be subject to Compensation Committee determination pursuant to Section 5.2, and may be further reduced or eliminated by the Compensation Committee in the exercise of its negative discretion unless such determination occurs during a Change of Control Coverage Period or a Change of Control has occurred.

If Grantee dies after a Qualifying Disability but before the time set forth above for consideration of an award and provided that the 2012 Performance Units have not been terminated for Detrimental Conduct and are still outstanding at the time of Grantee's death, the Compensation Committee may consider an award for Grantee and make an award determination with respect to Grantee (either to award a specified amount or not to authorize any award). Any such award will be calculated in accordance with Section 5.1(d); provided, however, that the maximum award that may be approved in these circumstances is the award that could have been authorized had Grantee died while an employee of the Corporation. Any such award determination will be made, and such award, if any, will be paid in accordance with Section 7, during the calendar year immediately following the year in which Grantee's death occurs, if the death occurs on or prior to December 31, 2014, or in 2015 if the death occurs in 2015 but prior to the Award Date.

In the event that a Change of Control occurs prior to the time the Compensation Committee makes an award determination with respect to Grantee (either to award a specified amount or not to authorize an award), an award will be deemed to be made pursuant to Section 6, calculated as specified in Section 6.1(d) and payable in accordance with Section 7.

4.5 <u>Qualifying Termination in Anticipation of a Change of Control</u>. If Grantee's employment with the Corporation is terminated by the Corporation prior to the Award Date and such termination is an Anticipatory Termination as defined in Section 15.6, then (i) the 2012 Incentive Performance Units will remain outstanding notwithstanding Grantee's termination of employment with the Corporation, (ii) the Incentive Performance Units will <u>not</u> be subject to termination for Detrimental Conduct, and (iii) Grantee will be eligible for consideration for an award pursuant to Section 5.2, calculated in accordance with Section 5.1(e), or will receive an award pursuant to Section 6, calculated as specified in Section 6.1(e), as applicable. Any such award will be payable in accordance with Section 7.

If Grantee dies while eligible to receive an award pursuant to this Section 4.5 but prior to the time the Compensation Committee makes an award determination pursuant to Section 5.2 or a Change of Control occurs, Grantee will be eligible for Compensation Committee consideration of an award of up to the greater of the award Grantee could have received had he or she died while an employee of the Corporation or an award determined as set forth in Section 5.1(e). If Grantee dies while eligible to receive an award pursuant to this Section 4.5 but a Change of Control occurs prior to the time the Compensation Committee makes an award determination pursuant to Section 5.2, Grantee will be deemed to receive an award in accordance with Section 6.1(e).

5. Certification of Performance Results; Calculation of Maximum Potential Payout Amount; and Final Award Determination

5.1 <u>Certification of Level of Achievement of Performance with respect to the Specified Criteria; Calculation of Final Potential Payout Percentage and Calculated</u> <u>Maximum Potential Payout Amount</u>. As soon as practicable after December 31, 2014, or after the earlier relevant date if the applicable performance measurement date and potential award date are earlier under the circumstances, PNC will present information to the Compensation Committee concerning the following:

(1) the levels of EPS growth and ROCE performance achieved by PNC and the other members of the applicable Peer Group and the relative rankings of PNC and the other Peers with respect to such corporate performance metrics for each of the applicable covered annual performance periods for which performance is being measured under the circumstances;

(2) the Annual Corporate Performance Potential Payout Percentages for such covered performance periods generated in accordance with the Schedule on the basis of such corporate performance, giving equal weight to each of the two corporate performance metrics;

(3) the Corporate Performance Factor calculated as set forth in Section 15.21 on the basis of such Annual Corporate Performance Potential Payout Percentages;

(4) PNC's Risk Performance and Annual Risk Performance Factor for each of the applicable covered full year annual performance periods for which performance is measured under the circumstances, and the Risk Performance Factor as calculated as set forth in Section 3.5(b) on the basis of such Annual Risk Performance Factors;

(5) the Final Potential Payout Percentage applicable under the circumstances, as defined in Section 15.31 and calculated in accordance with the applicable provisions of Section 3 and this Section 5.1;

(6) such additional criteria for the certifications and calculations to be made pursuant to this Section 5.1 as may be required by subsection (a), (b), (c), (d) or (e) below, as applicable under the circumstances (including the last day of the applicable performance measurement period and such limitations and prorations as may be applicable) in order to calculate the applicable Maximum Calculated Potential Payout Amount; and

(7) such additional criteria and information as the Compensation Committee may request.

The last day of the applicable performance measurement period is sometimes referred to as the "performance measurement date." The time when the certification, calculation and Final Award determination process will take place is sometimes referred to as the "scheduled award-determination period," and the date when a Final Award, if any, is determined and made by the Compensation Committee is sometimes referred to as the "Committee-determined Award Date" (as set forth in Section 15.7).

Notwithstanding anything in this Section 5 to the contrary, if a Change of Control has occurred, Section 6 will apply.

(a) <u>Non-Exceptional Circumstances – Standard Payout Calculation</u>. Provided that Grantee remains an employee of the Corporation and the 2012 Incentive Performance Units remain outstanding such that Grantee remains eligible for consideration for a full award, and that a Change of Control has not occurred, the overall Performance Period will run from January 1, 2012 through December 31, 2014 and the process of certification of the levels of achievement of corporate performance with respect to the Corporate Performance Criteria, the calculation of the final Corporate Performance Factor, final Risk Performance Factor, and Final Potential Payout Percentage, the calculation of the Calculated Maximum Potential Payout Amount, and the determination of the Final Award, if any, by the Compensation Committee will occur in early 2015.

Under the circumstances set forth in this subsection (a) above ("non-exceptional circumstances"), PNC will present information to the Compensation Committee for purposes of this Section 5.1 on the following basis:

(i) the applicable performance measurement date will be December 31, 2014;

(ii) the applicable overall Performance Period will be the period beginning on January 1, 2012 and ending on December 31, 2014, and will consist of the full calendar year covered annual performance periods from January 1, 2012 through December 31, 2012, from January 1, 2013 through December 31, 2013, and from January 1, 2014 through December 31, 2014;

(iii) the applicable Final Potential Payout Percentage will be the percentage that is equal to the Risk Performance Factor applied to the Corporate Performance Factor, calculated as set forth in Section 15.50 and Section 15.21, respectively, with respect to or for the three full calendar year covered annual performance measurement periods (2012, 2013 and 2014) in the overall Performance Period specified above but in no event resulting in a Risk Performance Factor of greater than 100.00% or less than 0.00% or a Corporate Performance Factor of greater than 200.00%;

(iv) the applicable Calculated Maximum Potential Payout Amount will be the number of Share Units equal to the applicable Final Potential Payout Percentage of the Adjusted Target Share Units, with dividend adjustments to the Target Share Units calculated through December 31, 2014; and

(v) the scheduled award-determination period will occur in early 2015.

(b) <u>Death While an Employee</u>. In the event that Grantee dies while an employee of the Corporation and prior to the regularly scheduled award date for non-exceptional circumstances in early 2015 and the 2012 Incentive Performance Units remain outstanding pursuant to Section 4.2, PNC will present information to the Compensation Committee for purposes of this Section 5.1 on the following basis:

(i) the applicable performance measurement date will be the earlier of the last day of the calendar year in which the death occurred and December 31, 2014;

(ii) the applicable overall Performance Period will be the period beginning on January 1, 2012 and ending on the December 3* that is the applicable performance measurement date, and will consist of the one, two or three full calendar year covered annual performance periods (for 2012, or for 2012 and 2013, or for 2012, 2013 and 2014, as the case may be) in that period;

(iii) the applicable Final Potential Payout Percentage will be the percentage that is equal to the Risk Performance Factor applied to the Corporate Performance Factor, calculated as set forth in Section 15.50 and Section 15.21, respectively, with respect to or for the one, two or three full calendar year covered annual performance measurement periods, as the case may be, in the applicable overall Performance Period specified above but in no event resulting in a Risk Performance Factor of greater than 100.00% or less than 0.00% or a Corporate Performance Factor of greater than 200.00%;

(iv) the applicable Calculated Maximum Potential Payout Amount will be the number of Share Units equal to (x) the applicable Final Potential Payout Percentage of the Adjusted Target Share Units, with dividend adjustments to the Target Share Units calculated through the December 31st that is the applicable performance measurement date, then (y) prorated (as defined in Section 15.43) based on the number of full quarters in the applicable overall Performance Period specified above, including through December 31st of the year of death if prior to 2015; and

(v) the scheduled award-determination period will occur during the year immediately following the year in which Grantee died (*e.*, early in 2013, 2014, or 2015, as the case may be) unless Grantee dies after December 31, 2014 but prior to the award date, in which case the scheduled award-determination period will occur in 2015.

(c) <u>Qualifying Retirement</u>. Except as set forth in the following paragraph, in the event that Grantee Retires prior to the regularly scheduled award date for non-exceptional circumstances in early 2015 but Grantee has met the conditions for a Qualifying Retirement set forth in Section 4.3 and the 2012 Incentive Performance Units have not been terminated by PNC prior to the award date pursuant to Section 4.3 for Detrimental Conduct and remain outstanding, PNC will present information to the Compensation Committee for purposes of this Section 5.1 for consideration of an award on the same basis as that set forth in Section 5.1(a) for a continuing employee of the Corporation, together with such information as the Compensation Committee may request concerning Grantee's Retirement. The scheduled award-determination period will occur in early 2015 as provided in Section 7.1.

If Grantee dies after a Qualifying Retirement but prior to the regularly scheduled award date and the 2012 Incentive Performance Units are still outstanding at the time of Grantee's death, Grantee will be eligible for Compensation Committee consideration of an award at the time and up to the maximum amount of the award Grantee could have received had he or she died while an employee of the Corporation.

(d) <u>Qualifying Disability</u>. Except as set forth in the following paragraph, in the event that Grantee's employment with the Corporation is terminated by reason of Disability prior to the regularly scheduled award date for non-exceptional circumstances in early 2015 but Grantee has met the conditions for a Qualifying Disability set forth in Section 4.4 and the 2012 Incentive Performance Units have not been terminated by PNC prior to the award date pursuant to Section 4.4 for Detrimental Conduct and remain outstanding, PNC will present information to the Compensation Committee for purposes of this Section 5.1 for consideration of an award on the same basis as that set forth in Section 5.1(a) for a continuing employee of the Corporation, together with such information as the Compensation Committee may request concerning Grantee's departure. The scheduled award-determination period will occur in early 2015 as provided in Section 7.1.

If Grantee dies after a Qualifying Disability but prior to the regularly scheduled award date and the 2012 Incentive Performance Units are still outstanding at the time of Grantee's death, Grantee will be eligible for Compensation Committee consideration of an award at the time and up to the maximum amount of the award Grantee could have received had he or she died while an employee of the Corporation.

(e) <u>Qualifying Termination in Anticipation of a Change of Control</u>. In the event that Grantee's employment with the Corporation is terminated by the Corporation prior to the regularly scheduled award date for non-exceptional circumstances in early 2015 but Grantee has met the conditions for a Qualifying Termination in Anticipation of a Change of Control set forth in Section 4.5 and the 2012 Incentive Performance Units remain outstanding, but a Change of Control has not yet occurred, then:

(1) If a Change of Control transaction is pending at the regularly scheduled award date, the 2012 Incentive Performance Units will remain outstanding and Grantee will be eligible to receive an award pursuant to Section 5.2 on the same basis as that set forth in Section 5.1(a) for a continuing employee of the Corporation, and the Compensation Committee will have no discretion to further reduce the size of such award; and

(2) If there is no Change of Control transaction pending at the regularly scheduled award date, the 2012 Incentive Performance Units will remain outstanding and the Compensation Committee will have discretion to authorize an award, pursuant to Section 5.2, to Grantee up to a maximum permitted award calculated on the same basis as that set forth in Section 5.1(a) for a continuing employee of the Corporation, but the Compensation Committee will also have discretion to further reduce the award as set forth in Section 5.2(b).

If Grantee dies after an Anticipatory Termination but prior to the time the Compensation Committee makes an award determination pursuant to Section 5.2 or a Change of Control occurs, Grantee will be eligible for Compensation Committee consideration of an award at the time and up to the maximum amount of the award Grantee could have received had he or she died while an employee of the Corporation.

If Grantee dies after an Anticipatory Termination but a Change of Control occurs prior to the time the Compensation Committee makes an award determination pursuant to Section 5.2, Grantee will be deemed to receive an award in accordance with Section 6.1(e).

5.2 Final Award Determination by Compensation Committee.

(a) The Compensation Committee will have the authority to award to Grantee ("award") as a Final Award such amount, denominated as a specified number of Share Units, as may be determined by the Compensation Committee, subject to the limitations set forth in the following paragraph, <u>provided</u>, <u>that</u>, the 2012 Incentive Performance Units are still outstanding, that Grantee is either still an employee of the Corporation or qualifies for an exception to the employment condition pursuant to Section 4.2, 4.3, 4.4 or 4.5, and that the Final Potential Payout Percentage is greater than zero.

The Final Award will not exceed the applicable Calculated Maximum Potential Payout Amount, as determined in accordance with the applicable subsection of Section 5.1, and is subject to the exercise of negative discretion by the Compensation Committee to further reduce this calculated payout amount pursuant to Section 5.2(b), if applicable.

The Compensation Committee will not have authority to exercise negative discretion to further reduce the payout amount below the full applicable Calculated Maximum Potential Payout Amount if a Change of Control Coverage Period has commenced and has not yet ended or if a Change of Control has occurred. If there has been a Change of Control, the Compensation Committee's authority is subject to Section 6.

The date on which the Compensation Committee makes its determination as to whether or not it will authorize an award and, if so, the size of a Final Award, if any, it authorizes within the Calculated Maximum Potential Payout Amount determined pursuant to the Agreement is sometimes referred to in the Agreement as the "Committee-determined Award Date" (as set forth in Section 15.7).

Payment of the Final Award, if any, will be made in accordance with Section 7. If Grantee dies after a Final Award is determined but before payment is made, payment of the Final Award will be made to Grantee's legal representative, as determined in good faith by PNC, in accordance with Section 10.

(b) Except during a Change of Control Coverage Period or after the occurrence of a Change of Control, the Compensation Committee may exercise negative discretion with respect to the 2012 Incentive Performance Units and may determine, in light of such Corporation or individual performance or other factors as the Compensation Committee may deem appropriate, that notwithstanding the levels of EPS growth and/or ROCE performance and rankings achieved by PNC relative to the performance of the other members of the Peer Group and notwithstanding PNC's levels of Risk Performance, the Compensation Committee will not award Grantee the full applicable Calculated Maximum Potential Payout Amount that the Compensation Committee is authorized to award pursuant to Section 5.2(a), or any of such amount.

The Compensation Committee may use its negative discretion such that, among other things, a Final Award appropriately reflects considerations based on the totality of results over the full overall Performance Period, and the Committee may cancel the full applicable potential award amount if the Committee determines that the totality of performance results over the entire performance period adversely impacts the safety and soundness of PNC.

If the Compensation Committee so determines to exercise its negative discretion pursuant to this Section 5.2(b), the Final Award, if any, will be further reduced accordingly; <u>provided</u>, <u>however</u>, that the Compensation Committee will not have authority to exercise negative discretion if a Change of Control Coverage Period has commenced and has not yet ended or if a Change of Control has occurred.

(c) If a Change of Control occurs prior to the time the Compensation Committee makes an award determination pursuant to Section 5.2, the Final Award will be determined in accordance with Section 6 rather than being determined by the Compensation Committee pursuant to Section 5.2, and the Compensation Committee will not have negative discretion to reduce the payout amount calculated pursuant to Section 6.

6. Change of Control Prior to a Committee-Determined Award Date.

6.1 Final Award Calculation.

Notwithstanding anything in the Agreement to the contrary, upon the occurrence of a Change of Control at any time prior to a Committee-determined Award Date pursuant to Section 5.2, (i) the overall Performance Period, if not already ended, will be limited and will end on the last day of the last full quarter completed prior to the day the Change of Control occurs, or, if the Change of Control occurs on a quarter-end date, on the day the Change of Control occurs, but in no event later than December 31, 2014, (ii) if Dividend Adjustment Share Units were otherwise still accruing at the time, no further Dividend Adjustment Share Units will accrue and be added to the number of Adjusted Target Share Units after the last day of the overall Performance Period as so limited, and (iii) Grantee will be deemed to have been awarded a Final Award in an amount determined as set forth in this Section 6, payable to Grantee or Grantee's legal representative at the time and in the manner set forth in Section 7, provided that the 2012 Incentive Performance Units are still outstanding as of the end of the day immediately preceding the day on which the Change of Control occurs and have not already terminated or been terminated in accordance with the service or conduct provisions of Section 4.

If this Section 6 is applicable and a Final Award is deemed to be awarded pursuant to Section 6, the day the Change of Control occurs will be considered the Award Date for purposes of the Agreement. This date is sometimes referred to in the Agreement as the "Change-of-Control-determined Award Date" (as set forth in Section 15.7).

(a) <u>Standard Change of Control Payout Calculation</u>. Provided that Grantee is an employee of the Corporation and the 2012 Incentive Performance Units are still outstanding as of the end of the day immediately preceding the day on which the Change of Control occurs such that Grantee remains eligible for an award, Grantee's Final Award will be determined as follows:

(i) the applicable performance measurement date will be the last day of the last full quarter completed prior to the day the Change of Control occurs, or, if the Change of Control occurs, but in no event later than December 31, 2014;

(ii) the applicable overall Performance Period will be the period beginning on January 1, 2012 and ending on the quarter-end date that is the applicable performance measurement date, and will consist of one, two or three covered periods, as the case may be, consisting of the full covered year or years, if any, and any partial covered year, as applicable, in that period;

(iii) the scheduled award-determination period will occur as soon as practicable after the occurrence of the Change of Control; and

(iv) a Final Award will be calculated in two parts (Part A and Part B), and the Final Award amount will be the sum of the amounts calculated for the Part A Award and the Part B Award as set forth below; provided, however, that the Part B Award is not applicable in the limited circumstance where the Change of Control occurs on or after December 31, 2014 and the Part A Award is not prorated.

Part A Award: The Part A Award amount will be the number of Share Units equal to:

(1) the "Change of Control Payout Percentage" (calculated as set forth below) of the Adjusted Target Share Units, with dividend adjustments to the Target Share Units calculated through the same quarter-end date that is the applicable performance measurement date specified above, then,

(2) prorated (as defined in Section 15.43) based on the number of full quarters in the applicable overall Performance Period (*.e.*, in the period from January 1, 2012 through the quarter-end date that is the applicable performance measurement date specified above) unless the Change of Control occurs on or after December 31, 2014. If the Change of Control occurs on or after December 31, 2014 (and therefore the applicable overall Performance Period covers a full three year period), proration will not apply.

The "Change of Control Payout Percentage" will be (a) or (b) below, as applicable, (but in no event greater than 200.00%):

(a) If the Change of Control occurs prior to December 31, 2014, such that the applicable overall Performance Period is less than three years, the Change of Control Payout Percentage will be the percentage that is equal to (x) the Risk Performance Factor applied to (y) the <u>higher</u> of (1) 100.00% and (2) the percentage that is the Corporate Performance Factor, with (x) and (y)(2) both calculated in the same manner as for an award determination made pursuant to Section 5 using, in the case of (x), the average of all Annual Risk Performance Factors for full calendar years that were determined in accordance with Section 3.5 prior to the occurrence of the Change of Control to determine such Risk Performance Factor, and using, in the case of (y)(2), corporate performance for the one, two or three covered periods, as the case may be, in the applicable overall Performance Period specified above in subsection (ii) of this Section 6.1(a) to determine such Corporate Performance Factor; and

(b) If the Change of Control occurs on or after December 31, 2014, the Change of Control Payout Percentage will be the percentage that is equal to the Risk Performance Factor (calculated in the same manner as in subsection (x) of (a) above) applied to the Corporate Performance Factor (calculated in the same manner as in subsection (y)(2) of (a) above using corporate performance for the three full calendar year covered annual performance periods of 2012, 2013 and 2014).

Part B Award: The Part B Award amount will be the number of Share Units equal to:

(1) A percentage of the Adjusted Target Share Units (with dividend adjustments to the Target Share Units calculated through the same quarter-end date that is the applicable performance measurement date specified above in subsection (ii) of this Section 6.1(a)) that is the percentage equal to the Risk Performance Factor used in the calculation of the Part A Award above applied to a factor of 100.00%,

multiplied by

(2) the fraction equal to 1.00 minus the fraction used for the proration by quarters in the calculation of the Part A Award above.

If the calculation of the Part A Award above does not include a proration factor, the Part B Award will not be applicable.

Grantee's Final Award determined pursuant to this Section 6.1(a) will be paid to Grantee's legal representative, as determined in good faith by PNC, in accordance with Section 10 if Grantee dies after the Change of Control occurs but before this Final Award is paid.

(b) <u>Death While an Employee</u>. If Grantee died while an employee of the Corporation and a Final Award determination (either to award a specified amount or not to authorize any award) was made by the Compensation Committee pursuant to Section 5.2 prior to the Change of Control, no further or different award determination will be made pursuant to this Section 6.1.

In the event that Grantee died while an employee of the Corporation and qualified for consideration for an award pursuant to Section 4.2 but the Compensation Committee had not yet made an award determination (either to award a specified amount or not to authorize any award) with respect to Grantee at the time the Change of Control occurs such that Grantee remains eligible for an award, then the scheduled award-determination period will occur as soon as practicable after the occurrence of the Change of Control, and the amount of Grantee's Final Award (payable to Grantee's legal representative, as determined in good faith by PNC, in accordance with Section 10) will be determined on the following basis, as applicable.

(1) If Grantee died in the calendar year prior to the year in which the Change of Control occurs but the Compensation Committee had not yet made an award determination (either to award a specified amount or not to authorize any award) with respect to Grantee at the time the Change of Control occurs, Grantee's Final Award will be in the amount of the Calculated Maximum Potential Payout Amount determined in the same manner as set forth in Section 5.1(b) but with no Compensation Committee discretion to further reduce the amount of the award.

(2) If Grantee died prior to but in the same calendar year as the Change of Control, Grantee's Final Award will be in the amount of the award that would have been payable to Grantee pursuant to the calculations set forth in Section 6.1(a), but substituting a Part B Award of zero Share Units for any Part B Award amount calculated pursuant to that section, had Grantee not died but had been an employee of the Corporation as of the end of day immediately preceding the day the Change of Control occurred.

(c) <u>Qualifying Retirement</u>. Except as set forth in the following paragraph, in the event that Grantee Retired prior to the day the Change of Control occurs but Grantee has met the conditions for a Qualifying Retirement set forth in Section 4.3 and the 2012 Incentive Performance Units have not been terminated by PNC prior to the Change of Control pursuant to Section 4.3 for Detrimental Conduct and are still outstanding as of the end of the day immediately preceding the day on which the Change of Control occurs such that Grantee remains eligible for an award, Grantee's Final Award will be the amount of the award that would have been payable to Grantee pursuant to the calculations set forth in Section 6.1(a), including both the Part A Award amount and any Part B Award amount calculated pursuant to that Section 6.1(a), had Grantee not Retired but had been an employee of the Corporation as of the end of the day immediately preceding the day the Change of Control occurred. The scheduled award-determination period will occur as soon as practicable after the occurrence of the Change of Control.

If Grantee died while eligible to receive an award as a Qualified Retiree and a Final Award determination (either to award a specified amount or not to authorize any award) was made by the Compensation Committee pursuant to Section 5.2 prior to the Change of Control, no further or different award determination will be made pursuant to this Section 6.1. If no such Final Award determination was made prior to the Change of Control, Grantee's Final Award will be the amount of the award that would have been payable to Grantee pursuant to the calculations set forth in Section 6.1(b) had Grantee died at the same time but while an employee of the Corporation. Grantee's Final Award will be paid to Grantee's legal representative, as determined in good faith by PNC, in accordance with Section 10.

(d) <u>Qualifying Disability</u>. Except as set forth in the following paragraph, in the event that Grantee's employment with the Corporation is terminated by reason of Disability prior to the day the Change of Control occurs but Grantee has met the conditions for a Qualifying Disability set forth in Section 4.4 and the 2012 Incentive Performance Units have not been terminated by PNC prior to the Change of Control pursuant to Section 4.4 for Detrimental Conduct and are still outstanding as of the end of the day immediately preceding the day on which the Change of Control occurs such that Grantee remains eligible for an award, Grantee's Final Award will be the amount of the award that would have been payable to

Grantee pursuant to the calculations set forth in Section 6.1(a), including both the Part A Award amount and any Part B Award amount calculated pursuant to that section, had Grantee still been an employee of the Corporation as of the end of the day immediately preceding the day the Change of Control occurred. The scheduled award-determination period will occur as soon as practicable after the occurrence of the Change of Control.

If Grantee died while eligible to receive an award as a Qualifying Disability Grantee and a Final Award determination (either to award a specified amount or not to authorize any award) was made by the Compensation Committee pursuant to Section 5.2 prior to the Change of Control, no further or different award determination will be made pursuant to this Section 6.1. If no such Final Award determination was made prior to the Change of Control, Grantee's Final Award will be the amount of the award that would have been payable to Grantee pursuant to the calculations set forth in Section 6.1(b) had Grantee died at the same time but while an employee of the Corporation. Grantee's Final Award will be paid to Grantee's legal representative, as determined in good faith by PNC, in accordance with Section 10.

(e) <u>Qualifying Termination in Anticipation of a Change of Control</u> Except as set forth in the following paragraph, in the event that Grantee's employment with the Corporation was terminated by the Corporation prior to the Award Date and such termination was an Anticipatory Termination as defined in Section 15.6 and the 2012 Incentive Performance Units are still outstanding at the time the Change of Control occurs and Grantee remains eligible for an award pursuant to Section 4.5, Grantee will receive a Final Award on the same basis as a continuing employee of the Corporation as set forth in Section 6.1(a).

If Grantee died while qualified to receive an award pursuant to Section 4.5 and a Final Award determination (either to award a specified amount or not to authorize any award) was made by the Compensation Committee pursuant to Section 5.2 prior to the Change of Control, no further or different award determination will be made pursuant to this Section 6.1. If no such Final Award determination was made prior to the Change of Control, Grantee's Final Award (payable to Grantee's legal representative, as determined in good faith by PNC, in accordance with Section 10) will be in the same amount as the Final Award that would have been payable to Grantee pursuant to the calculations set forth in Section 6.1(b) had Grantee died at the same time but while an employee of the Corporation.

6.2 <u>No Committee Discretion to Reduce Calculated Award Amount</u>. The Compensation Committee may not exercise any further negative discretion pursuant to Section 5.2(b) or otherwise exercise discretion pursuant to the Agreement in any way that would serve to reduce an award calculated pursuant to and deemed to be made to Grantee in accordance with this Section 6.

7. Payment of Final Award; Termination of Any Unawarded 2012 Incentive Performance Units

7.1 Payment of Final Award Determined by the Compensation Committee Any Final Award determined by the Compensation Committee pursuant to Section 5.2 will be settled by delivery of whole Shares and, if applicable, Cash Share-Equivalents that together equal the number of Share Units specified in the Final Award (sometimes referred to in the Agreement as "Awarded Share Units") or as otherwise provided pursuant to Section 9 if applicable. Payment will be subject to any applicable withholding taxes as set forth in Section 11.

(a) Form of Payment. Except as set forth below or as otherwise provided pursuant to Section 9 if applicable, any Final Award determined by the Compensation Committee pursuant to Section 5.2 will be settled first by delivery of a number of whole Shares equal to the number of Awarded Share Units. This number of shares may not, however, exceed the number specified in the Agreement as the Target Share Units number. The Target Share Units number, which does not include any additions for Dividend Adjustment Share Units, is the maximum number of Shares, subject to capital adjustments, if any, pursuant to Section 9, that may be paid with respect to the 2012 Incentive Performance Units under the Agreement.

To the extent, if any, that the total number of Awarded Share Units exceeds that maximum number of Shares, then any such excess number of Awarded Share Units will be settled in cash (sometimes referred to in the Agreement as payment in "Cash Share-Equivalents"). This cash payment amount will be equal to the number of such remaining Awarded Share Units multiplied by the Fair Market Value (as defined in Section 15.29) of a share of PNC common stock on the Committee-determined Award Date or as otherwise provided pursuant to Section 9 if applicable.

In the event that a Final Award determined by the Compensation Committee is a prorated award and is made to Grantee in the event of Grantee's death, then the form of payment of any such Final Award will be determined as follows unless otherwise provided pursuant to Section 9 if applicable. The Final Award will be settled by delivery of whole Shares up to a number of Shares equal to the product of the proration factor used in calculating the award and the number specified in the Agreement as the Target Share Units number, rounded down to the nearest whole number, and any remainder will be settled in cash as Cash Share-Equivalents.

(b) <u>Timing</u>. Determination of eligibility for an award, calculation of the Calculated Maximum Potential Payout Amount, and a decision by the Compensation Committee on whether or not to authorize an award and, if so, the size of such Final Award within such maximum potential award amount (the "scheduled award-determination process") and then payment of any such Final Award will all generally occur in the first quarter of 2015 or as soon thereafter as practicable after the final Peer data necessary for the Compensation Committee to make its award determination is available.

In general, it is expected that the Award Date will occur in 2015 and no later than the end of the second quarter of that year, and that payment of a Final Award, if any, will be made as soon as practicable after the Award Date. Except as otherwise provided below, in no event will payment be made earlier than January 1, 2015 or later than December 31, 2015, other than in unusual circumstances where a further delay thereafter would be permitted under Section 409A of the U.S. Internal Revenue Code, and if such a delay is permissible, as soon as practicable within such limits.

In the event of Grantee's death prior to the Award Date where Grantee has satisfied all of the conditions of Section 4.2, 4.3, 4.4 or 4.5 of the Agreement and otherwise meets all applicable criteria as set forth in the Agreement for consideration for an award, (a) the scheduled award-determination process will occur at the same time and in the same manner as set forth above for grantees of 2012 Incentive Performance Units who remain employees of the Corporation, provided that if the death occurs prior to 2014, the scheduled award-determination process will occur in the calendar year immediately following Grantee's death, and (b) payment of a Final Award, if any, will be made during the calendar year immediately following the year in which Grantee died if the death occurs on or prior to December 31, 2014, or in 2015 if Grantee dies in 2015, provided, that, in no event will payment occur later than December 31st of the calendar year so specified as the year for payment, other than in unusual circumstances where a further delay thereafter would be permitted under Section 409A of the U.S. Internal Revenue Code, and if such a delay is permissible, as soon as practicable within such limits.

Otherwise, in the event that Grantee is no longer employed by the Corporation but has satisfied all of the conditions of Section 4.3, 4.4 or 4.5 of the Agreement and otherwise meets all applicable criteria as set forth in the Agreement for consideration for an award, (a) the scheduled award-determination process will occur at the same time and in the same manner as set forth above for grantees of 2012 Incentive Performance Units who remain employees of the Corporation, generally in 2015 during the first quarter of that year, and (b) once the Compensation Committee has made its award determination, payment of a Final Award, if any, will be made as soon as practicable after the Committee-determined Award Date, <u>provided, that</u>, in no event will payment be made earlier than January 1, 2015 or later than December 31, 2015, other than in unusual circumstances where a further delay thereafter would be permitted under Section 409A of the U.S. Internal Revenue Code, and if such a delay is permissible, as soon as practicable within such limits.

(c) Dividend Record Dates. In the event that one or more record dates for dividends on PNC common stock occur after December 31, 2014 (or, in the event of Grantee's death prior to 2014, after the end of the applicable overall Performance Period) but before the date the Final Award, if any, is paid pursuant to this Section 7.1, PNC will make a cash payment to Grantee in an amount equivalent to the amount of the dividends Grantee would have received had the full number of Share Units specified in the Final Award, if any, been that number of shares of PNC common stock and had such shares been issued and outstanding on January 1, 2015 (or, in the event of Grantee's death prior to 2014, on the January 1st immediately following the last day of the applicable overall Performance Period) and had remained outstanding on the record date or dates for such dividends. Any such payment will be made at the same time as payment of the Final Award, if any.

(d) <u>Disputes</u>. If there is a dispute regarding payment of the Final Award, PNC will settle the undisputed portion of the award, if any, within the time frame set forth above in this Section 7.1, and will settle any remaining portion as soon as practicable after such dispute is finally resolved but in any event within the time period permitted under Section 409A of the U.S. Internal Revenue Code.

7.2 Delivery of Final Award Determined by Section 6. If a Final Award is deemed to be made pursuant to Section 6 rather than determined by the Compensation Committee pursuant to Section 5.2, the Final Award is fully vested as of the date of the Change of Control. The number of Share Units in the Final Award will be calculated as of the date of the Change of Control once the final data necessary for the award determination is available, and the Final Award will be paid at the time and in the form set forth below.

(a) <u>Timing</u>. If Grantee died in the calendar year prior to the year in which the Change of Control occurs but no final payment decision had been made and no resulting payment, if any, had been made prior to the date the Change of Control occurred, payment will be made as soon as practicable after the date the Change of Control occurs and the amount of the Final Award is determinable and determined in accordance with Section 6, but in no event later than December 31st of the calendar year following the year in which Grantee died unless payment at such time would be a noncompliant payment under Section 409A of the U.S. Internal Revenue Code, in which case payment will be made at the time set forth in subsection (a)(1) or subsection (a)(2) of this Section 7.2, as the case may be, that does comply with such Section 409A.

Except as otherwise set forth in the preceding paragraph, payment of the Final Award will be made by PNC at the time set forth in subsection (a)(1) of this Section 7.2 unless payment at such time would be a noncompliant payment under Section 409A of the U.S. Internal Revenue Code, and otherwise, at the time set forth in subsection (a)(2) of this Section 7.2, in either case as further described below.

(1) If, under the circumstances, the Change of Control is a permissible payment event under Section 409A of the U.S. Internal Revenue Code, payment of the Final Award will be made as soon as practicable after the date the Change of Control occurs and the amount of the Final Award is determinable and determined in accordance with Section 6, but in no event later than December 31st of the calendar year in which the Change of Control occurs or, if later, by the 15th day of the third calendar month following the date on which the Change of Control occurs, other than in unusual circumstances where a further delay thereafter would be permitted under Section 409A of the U.S. Internal Revenue Code, and if such a delay is permissible, as soon as practicable within such limits.

(2) If, under the circumstances, payment at the time of the Change of Control would not comply with Section 409A of the U.S. Internal Revenue Code, then payment will be made as soon as practicable after January 1, 2015, but in no event later than December 31, 2015.

(b) Form of Payment.

(1) If, under the circumstances, (i) payment of the Final Award is made in the calendar year immediately following the year in which Grantee died pursuant to the first paragraph of Section 7.2(a) or

(ii) payment of the Final Award is made at the time specified in Section 7.2(a)(1), then the Final Award will be in an amount equal to the base amount described below in subsection (2)(A) of Section 7.2(b).

Payment of this amount will be made entirely in cash if so provided in the circumstances pursuant to Section 9.2. Otherwise, payment of this amount will be made in the form of shares of PNC common stock (valued as provided in Section 15.29 or Section 9, as applicable, as of the date of the Change of Control) up to the Target Share Units number of shares and any remaining value will be paid in the form of cash; provided, that, if the award is made as a prorated award in the event of Grantee's death, the maximum number of such shares that may be delivered in payment of such award will be the number that is the product of the proration factor used in calculating the award and the Target Share Units number, and any remaining value will be paid in the form of cash.

If applicable, in the event that one or more record dates for dividends on PNC common stock occur on or after the date of the Change of Control but before the date the Final Award is paid pursuant to Section 7.2(a)(1), PNC will also make a cash payment to Grantee in an amount equivalent to the amount of the dividends Grantee would have received had the full number of Share Units specified in the Final Award been that number of shares of PNC common stock and had such shares been issued and outstanding on the date of the Change of Control and had remained outstanding on the record date or dates for such dividends. Any such payment will be made at the same time as payment of the Final Award, and will be applicable only in the event that the Change of Control is a permissible payment event under Section 409A of the U.S. Internal Revenue Code and payment of the Final Award is made at the time specified in Section 7.2(a)(1).

(2) If, under the circumstances, payment of the Final Award is made at the time specified in Section 7.2(a)(2), then the Final Award will be paid entirely in cash and will be in an amount equal to the base amount described below in subsection (A) of this Section 7.2(b)(2) <u>plus</u> the phantom investment amount described below in subsection (B) of this Section 7.2(b)(2).

(A) The base amount will be an amount equal to the number of Share Units specified in the Final Award multiplied by the Fair Market Value (as defined in Section 15.29) of a share of PNC common stock on the date of the Change of Control or by the per share value otherwise provided pursuant to Section 9 as applicable.

(B) The phantom investment amount will be either (i) or (ii), whichever is larger: (i) interest on the base amount described in Section 7.2(b)(2)(A) from the date of the Change of Control through the payment date at the short-term, mid-term or long-term Federal rate under U.S. Internal Revenue Code Section 1274(b)(2)(B), as applicable depending on the term until payment, compounded semi-annually; or (ii) a phantom investment amount with respect to said base amount that reflects, if positive, the performance of the PNC stock or other consideration received by a PNC common shareholder in the Change of Control transaction, with dividends reinvested in such stock, from the date of the Change of Control through the payment date. PNC may, at its option, provide other phantom investment alternatives in addition to those referenced in the preceding sentence and may permit Grantee to make a phantom investment set forth in Section 7.2(b)(2)(B)(i) and (ii) at a minimum. The phantom investment amount will be applicable only in the event that payment at the time of the Change of Control would not comply with Section 409A of the U.S. Internal Revenue Code and thus payment is made at the time specified in Section 7.2(a)(2) rather than at the time specified in Section 7.2(a)(1).

(c) <u>Disputes</u>. If there is a dispute regarding payment of the Final Award, PNC will settle the undisputed portion of the award, if any, within the time frame set forth in the applicable provisions of Section 7.2(a), and will settle any remaining portion as soon as practicable after such dispute is finally resolved but in any event within the time period permitted under Section 409A of the U.S. Internal Revenue Code.

7.3 <u>Final Award Fully Vested</u>. The Final Award, if any, will be fully vested at the Committee-determined Award Date or as of the date of the Change of Control, as applicable. Any Shares issued pursuant to this Section 7 will be fully vested at the time of issuance, and PNC will issue any such Shares and deliver any cash payable pursuant to this Section 7 to, or at the proper direction of, Grantee or Grantee's legal representative, as determined in good faith by PNC, at the time specified in the applicable subsection of Section 7.1 or Section 7.2, whichever is applicable.

No fractional shares will be issued. If a Final Award is payable in Shares and includes a fractional interest, such fractional interest will be liquidated on the basis of the then current Fair Market Value of PNC common stock and paid to Grantee or Grantee's legal representative in cash at the time the Shares are issued pursuant to this Section 7.

In the event that Grantee is deceased, payment will be delivered to the executor or administrator of Grantee's estate or to Grantee's other legal representative, as determined in good faith by PNC.

7.4 <u>Termination of Any Unawarded 2012 Incentive Performance Units</u> Once an award determination has been made by the Compensation Committee pursuant to Section 5.2 or a Final Award is deemed to have been made by virtue of the application of Section 6, the Share-denominated incentive award opportunity represented by the 2012 Incentive Performance Units will terminate as to any portion of the Incentive Performance Units not so awarded.

Termination of all or a portion of the 2012 Incentive Performance Units pursuant to this Section 7.4, or pursuant to Section 4, if applicable, will in no way affect Grantee's covenants or the other provisions of Sections 16 and 17.

8. No Rights as Shareholder until Final Award and Issuance of Shares.

Grantee will have no rights as a shareholder by virtue of the 2012 Incentive Performance Units unless and until a Final Award, if any, is made and Shares are issued and delivered in settlement of all or a portion of such Final Award, if any.

9. Capital Adjustments.

9.1 Except as otherwise provided in Section 9.2, if applicable, if corporate transactions such as stock dividends, stock splits, spin-offs, split-offs, recapitalizations, mergers, consolidations or reorganizations of or by PNC ("Corporate Transactions") occur prior to the time a Final Award, if any, is paid, the Committee shall make those adjustments, if any, in the number, class or kind of the Target Share Units then outstanding that it deems appropriate in its discretion to reflect Corporate Transactions such that the rights of Grantee are neither enlarged nor diminished as a result of such Corporate Transactions, including without limitation (a) measuring the value per Share Unit of any share-denominated award amount authorized for payment to Grantee by reference to the per share value of the consideration payable to a PNC common shareholder in connection with such Corporate Transactions, and (b) authorizing payment of the entire Final Award, if any, in cash at the time otherwise specified in Section 7.

All determinations hereunder shall be made by the Committee in its sole discretion and shall be final, binding and conclusive for all purposes on all parties, including without limitation Grantee.

9.2 Upon the occurrence of a Change of Control, (a) the number, class and kind of the Target Share Units then outstanding will automatically be adjusted to reflect the same changes as are made to outstanding shares of PNC common stock generally, (b) the value per Share Unit to be used in calculating the base amount described in Section 7.2(b) of any award that is deemed to be awarded to Grantee in accordance with Section 6 will be measured by reference to the per share value of the consideration payable to a PNC common shareholder in convert that shareholder's holdings into consideration that does not consist solely (other than as to a minimal amount) of shares of PNC common stock, then the entire value of any amounts payable to Grantee pursuant to Section 6 will be paid solely in cash at the time otherwise specified in Section 7.

10. Prohibitions Against Sale, Assignment, etc.; Payment to Legal Representative

(a) Incentive Performance Units may not be sold, assigned, transferred, exchanged, pledged, or otherwise alienated or hypothecated.

(b) If Grantee is deceased at the time any Final Award authorized by the Agreement is to be paid, such payment shall be made to the executor or administrator of Grantee's estate or to Grantee's other legal representative as determined in good faith by PNC.

(c) Any delivery of Shares or other payment made in good faith by PNC to Grantee's executor, administrator or other legal representative shall extinguish all right to payment hereunder.

11. Withholding Taxes; Payment Upon Inclusion Under Section 409A

Where Grantee has not previously satisfied all applicable withholding tax obligations, PNC will, at the time any tax withholding obligation arises in connection herewith, retain an amount sufficient to satisfy the minimum amount of taxes then required to be withhold by the Corporation in connection therewith from any amounts then payable hereunder to Grantee. If any withholding is required prior to the time amounts are payable to Grantee hereunder, the withholding will be taken from other compensation then payable to Grantee or as otherwise determined by PNC.

To the extent, if any, that payment of any amounts then payable to Grantee hereunder is made in cash, the Corporation will withhold first from such cash portion of the award payment unless the Compensation Committee determines otherwise. If the amount so withhold is not sufficient or if there is no such cash portion, the Corporation will retain whole shares of PNC common stock from any amounts payable to Grantee hereunder in the form of Shares, until such withholdings in the aggregate are sufficient to satisfy such minimum required withholding obligations.

For purposes of this Section 11, shares of PNC common stock retained to satisfy applicable withholding tax requirements will be valued at their Fair Market Value (as defined in Section 15.29) on the date the tax withholding obligation arises.

If Grantee desires to have an additional amount withheld above the required minimum, up to Grantee's W-4 obligation if higher, and if PNC so permits, Grantee may elect to satisfy this additional withholding by payment of cash. PNC will not retain Shares for this purpose. If Grantee's W-4 obligation does not exceed the required minimum withholding in connection herewith, no additional withholding may be made.

It is the intention of the parties that the 2012 Incentive Performance Units and the Agreement comply with the provisions of Section 409A to the extent, if any, that such provisions are applicable to the Agreement. In the event that, notwithstanding such intention, the arrangement fails to meet the requirements of Section 409A and the regulations promulgated thereunder, then PNC may at that time permit the acceleration of the time for payment to Grantee under the Agreement notwithstanding any of the other provisions of the Agreement, but any such accelerated payment may not exceed the amount required to be included in Grantee's income as a result of the failure to comply with the requirements of Section 409A and the regulations promulgated thereunder. For purposes of this provision, an amount will be deemed to have been included in Grantee's income if the amount is timely reported on Form W-2 or Form 1099-MISC as appropriate.

12. Employment.

Neither the granting of the 2012 Incentive Performance Units nor the calculation, determination and payment of any Final Award authorized hereunder nor any term or provision of the Agreement shall constitute or be evidence of any understanding, expressed or implied, on the part of PNC or any subsidiary to employ Grantee for any period or in any way alter Grantee's status as an employee at will.

13. Subject to the Plan and the Compensation Committee.

In all respects the 2012 Incentive Performance Units and the Agreement are subject to the terms and conditions of the Plan, which has been made available to Grantee and is incorporated herein by reference; <u>provided</u>, <u>however</u>, the terms of the Plan shall not be considered an enlargement of any benefits under the Agreement. Further, the 2012 Incentive Performance Units and the Agreement are subject to any interpretation of, and any rules and regulations issued by, the Compensation Committee or its delegate or under the authority of the Compensation Committee, whether made or issued before or after the Grant Date.

14. Headings; Entire Agreement.

Headings used in the Agreement are provided for reference and convenience only, shall not be considered part of the Agreement, and shall not be employed in the construction of the Agreement.

The Agreement constitutes the entire agreement between Grantee and PNC with respect to the subject matters addressed herein, and supersedes all other discussions, negotiations, correspondence, representations, understandings and agreements between the parties concerning the subject matters hereof.

15. Certain Definitions.

Except where the context otherwise indicates, the following definitions apply for purposes of the Agreement.

15.1 "Adjusted Target Share Units" has the meaning set forth in Section 3.6.

15.2 "Agreement" or "Award Agreement" means the 2012-2014 Incentive Performance Units Award Agreement between PNC and Grantee evidencing the 2012 Incentive Performance Units granted to Grantee pursuant to the Plan.

15.3 "Annual Corporate Performance Potential Payout Calculation Schedule" or "Schedule" means the Schedule established by the Compensation Committee with respect to the 2012 Incentive Performance Units as set forth in Section 3.4 setting forth the method by which the Annual Corporate Performance Potential Payout Percentage will be generated for a given covered annual performance measurement period, as specified by the Agreement, from the corporate performance results for such covered period.

15.4 "Annual Corporate Performance Potential Payout Percentage,"

The Annual Corporate Performance Potential Payout Percentage for a given year is the percentage determined with respect to that year in accordance with the Annual Corporate Performance Potential Payout Calculation Schedule on the basis of PNC's relative covered period EPS growth and ROCE performance rankings and PNC's covered period EPS growth and ROCE performance relative to Peer performance for the covered annual performance period applicable to that given year, giving equal weight to each of the two corporate performance metrics. The Annual Corporate Performance Potential Payout Percentage is rounded to the nearest one-hundredth, with 0.005% being rounded upward to 0.01%.

The covered annual performance period for any given year of the overall Performance Period will consist of the full or partial year period beginning on January 1 of the given year and ending on December 31 of that year, or on such earlier quarter-end performance measurement date as may be specified by the Agreement if applicable.

15.5 "<u>Annual Risk Performance Factor</u>" The Annual Risk Performance Factor with respect to a given covered year is the percentage determined with respect to that year by or in accordance with the provisions of Section 3.5. In no event will an Annual Risk Performance Factor be greater than 100.00% or less than 0.00%.

If the overall Performance Period is terminated early or limited pursuant to the terms of the Agreement in circumstances such that there is a partial year covered period, there will not be an Annual Risk Performance Factor with respect to that partial year covered period.

15.6 "Anticipatory Termination."

If Grantee's employment with the Corporation is terminated by the Corporation other than for Cause (as Cause is defined in Section 15.12(a)), death or Disability (as Disability is defined in Section 15.26) prior to the date on which a Change of Control occurs, and if it is reasonably demonstrated by Grantee that such termination of employment (i) was at the request of a third party that has taken steps reasonably calculated to effect a Change of Control or (ii) otherwise arose in connection with or in anticipation of a Change of Control, such a termination of employment is an "Anticipatory Termination."

15.7 "<u>Award Date</u>" means: (1) the date on which the Compensation Committee makes its determination as to whether or not it will authorize an award, and if so, as to the size of the Final Award, if any, it authorizes pursuant to Section 5.2 within the Calculated Maximum Potential Payout Amount determined in accordance with the Agreement (sometimes referred to as the "<u>Committee-determined Award Date</u>"); or (2) if a Change of Control has occurred and Grantee is deemed to have been awarded a Final Award pursuant to Section 6, the Award Date will be the date the Change of Control occurs (sometimes referred to as the "<u>Change-of-Control-determined Award Date</u>").

15.8 "Awarded Share Units" has the meaning specified in the definition of "Final Award" in Section 15.30.

15.9 "Board" means the Board of Directors of PNC.

15.10 "<u>Calculated Maximum Potential Payout Amount</u>" means the maximum size of the award, denominated as a specified number of Share Units, that the Compensation Committee may award to Grantee as calculated in accordance with the applicable provisions of Section 5.1.

15.11 "Cash Share-Equivalents" has the meaning set forth in Section 7.

15.12 "Cause" and "termination for Cause."

(a) "Cause" on or after the occurrence of a Change of Control or for purposes of the definition of an Anticipatory Termination

If a termination of Grantee's employment with the Corporation occurs on or within three (3) years after the occurrence of a Change of Control, then "Cause" means:

(i) the willful and continued failure of Grantee to substantially perform Grantee's duties with the Corporation (other than any such failure resulting from incapacity due to physical or mental illness), after a written demand for substantial performance is delivered to Grantee by the Board or the CEO that specifically identifies the manner in which the Board or the CEO believes that Grantee has not substantially performed Grantee's duties; or

(ii) the willful engaging by Grantee in illegal conduct or gross misconduct that is materially and demonstrably injurious to PNC or any of its subsidiaries.

For purposes of the preceding clauses (i) and (ii), no act or failure to act, on the part of Grantee, shall be considered willful unless it is done, or omitted to be done, by Grantee in bad faith and without reasonable belief that Grantee's action or omission was in the best interests of the Corporation. Any act, or failure to act, based upon the instructions or prior approval of the Board, the CEO, or Grantee's superior or based upon the advice of counsel for the Corporation, shall be conclusively presumed to be done, or omitted to be done, by Grantee in good faith and in the best interests of the Corporation.

The cessation of employment of Grantee will be deemed to be a termination of Grantee's employment with the Corporation for Cause for purposes of this Section 15.12(a) only if and when there shall have been delivered to Grantee, as part of the notice of Grantee's termination, a copy of a resolution duly adopted by the affirmative vote of not less than a majority of the entire membership of the Board, at a Board meeting called and held for the purpose of considering such termination, finding on the basis of clear and convincing evidence that, in the good faith opinion of the Board, Grantee is guilty of conduct described in clause (i) or clause (ii) above and, in either case, specifying the particulars thereof in detail. Such resolution shall be adopted only after (1) reasonable notice of such Board meeting is provided to Grantee, together with written notice that PNC believes that Grantee is guilty of conduct described in clause (i) above and, in either case, specifying the particulars thereof in detail, and (2) Grantee is given an opportunity, together with counsel, to be heard before the Board.

"Cause" shall also have the meaning set forth in this Section 15.12(a) where such term is required by Section 15.6 in connection with the definition of "Anticipatory Termination" set forth therein.

(b) "Cause" other than as provided in subsection (a)

Except as otherwise provided in Section 15.12(a), "Cause" means:

(i) the willful and continued failure of Grantee to substantially perform Grantee's duties with the Corporation (other than any such failure resulting from incapacity due to physical or mental illness), after a written demand for substantial performance is delivered to Grantee by PNC that specifically identifies the manner in which it is believed that Grantee has not substantially performed Grantee's duties;

(ii) a material breach by Grantee of (1) any code of conduct of PNC or any code of conduct of a subsidiary of PNC that is applicable to Grantee or (2) other written policy of PNC or other written policy of a subsidiary of PNC that is applicable to Grantee, in either case required by law or established to maintain compliance with applicable law;

(iii) any act of fraud, misappropriation, material dishonesty, or embezzlement by Grantee against PNC or any of its subsidiaries or any client or customer of PNC or any of its subsidiaries;

(iv) any conviction (including a plea of guilty or of nolo contendere) of Grantee for, or entry by Grantee into a pre-trial disposition with respect to, the commission of a felony; or

(v) entry of any order against Grantee, by any governmental body having regulatory authority with respect to the business of PNC or any of its subsidiaries, that relates to or arises out of Grantee's employment or other service relationship with the Corporation.

The cessation of employment of Grantee will be deemed to have been a termination of Grantee's employment with the Corporation for Cause for purposes of the Agreement only if and when the CEO or his or her designee (or, if Grantee is the CEO, the Board) determines that Grantee is guilty of conduct described in clause (i), (ii) or (iii) above or that an event described in clause (iv) or (v) above has occurred with respect to Grantee and, if so, determines that the termination of Grantee's employment with the Corporation will be deemed to have been for Cause.

15.13 "CEO" means the chief executive officer of PNC.

15.14 "Change of Control" means:

(a) Any individual, entity or group (within the meaning of Section 13(d)(3) or 14(d)(2) of the Securities Exchange Act of 1934, as amended (the "Exchange Act")) (a "Person") becomes the beneficial owner (within the meaning of Rule 13d-3 promulgated under the Exchange Act) of 20% or more of either

(A) the then-outstanding shares of common stock of PNC (the "Outstanding PNC Common Stock") or (B) the combined voting power of the then-outstanding voting securities of PNC entitled to vote generally in the election of directors (the "Outstanding PNC Voting Securities"); *provided, however*, that, for purposes of this Section 15.14(a), the following acquisitions shall not constitute a Change of Control: (1) any acquisition directly from PNC, (2) any acquisition by PNC, (3) any acquisition by any employee benefit plan (or related trust) sponsored or maintained by PNC or any company controlled by, controlling or under common control with PNC (an "Affiliated Company"), (4) any acquisition pursuant to an Excluded Combination (as defined in Section 15.14(c)) or (5) an acquisition of beneficial ownership representing between 20% and 40%, inclusive, of the Outstanding PNC Voting Securities or Outstanding PNC Common Stock shall not be considered a Change of Control if the Incumbent Board as of immediately prior to any such acquisition approves such acquisition either prior to or immediately after its occurrence;

(b) Individuals who, as of the date hereof, constitute the Board (the "Incumbent Board") cease for any reason to constitute at least a majority of the Board (excluding any Board seat that is vacant or otherwise unoccupied); *provided, however*, that any individual becoming a director subsequent to the date hereof whose election, or nomination for election by PNC's shareholders, was approved by a vote of at least two-thirds of the directors then comprising the Incumbent Board shall be considered as though such individual was a member of the Incumbent Board, but excluding, for this purpose, any such individual whose initial assumption of office occurs as a result of an actual or threatened election contest with respect to the election or removal of directors or other actual or threatened solicitation of proxies or consents by or on behalf of a Person other than the Board;

(c) Consummation of a reorganization, merger, statutory share exchange or consolidation or similar transaction involving PNC or any of its subsidiaries, a sale or other disposition of all or substantially all of the assets of PNC, or the acquisition of assets or stock of another entity by PNC or any of its subsidiaries (each, a "Business Combination"), excluding, however, a Business Combination following which all or substantially all of the individuals and entities that were the beneficial owners of the Outstanding PNC Common Stock and the Outstanding PNC Voting Securities immediately prior to such Business Combination beneficially own, directly or indirectly, more than 60% of the then-outstanding shares of common stock (or, for a non-corporate entity, equivalent securities) and the combined voting power of the then-outstanding voting securities (or, for a non-corporate entity, equivalent governing body), as the case may be, of the entity resulting from such Business Combination (including, without limitation, an entity that, as a result of such transaction, owns PNC or all or substantially all of PNC's assets either directly or through one or more subsidiaries) in substantially the same proportions as their ownership immediately prior to such Business Combination of the Outstanding PNC Common Stock and the Outstanding PNC Coting Securities, as the case may be (such a Business Combination, an "Excluded Combination"); or

(d) Approval by the shareholders of PNC of a complete liquidation or dissolution of PNC.

15.15 "Change of Control Coverage Period" means a period commencing on the occurrence of a Change of Control Triggering Event and ending upon the earlier to occur of (a) the date of a Change of Control Failure and (b) the date of a Change of Control.

After the termination of any Change of Control Coverage Period, another Change of Control Coverage Period will commence upon the occurrence of another Change of Control Triggering Event.

For purposes of the Agreement, "Change of Control Triggering Event" shall mean the occurrence of either of the following: (i) the Board or PNC's shareholders approve a Business Combination, other than an Excluded Combination, described in subsection (c) of the definition of "Change of Control" contained in Section 15.14; or (ii) the commencement of a proxy contest in which any Person seeks to replace or remove a majority of the members of the Board. For purposes of the Agreement, "Change of Control Failure" shall mean: (x) with respect to a Change of Control Triggering Event described in clause (i) of the definition above, PNC's shareholders vote against the transaction approved by the Board or the agreement to consummate the transaction is terminated; or (y) with respect to a Change of Control Triggering Event described in clause (ii) of the definition above, the proxy contest fails to replace or remove a majority of the members of the Board.

15.16 "Change of Control Payout Percentage" has the meaning set forth in Section 6.1(a)(iv).

15.17 "Compensation Committee" or "Committee" means the Personnel and Compensation Committee of the Board or such person or persons as may be designated or appointed by that committee as its delegate or designee.

15.18 "<u>Competitive Activity</u>" means any participation in, employment by, ownership of any equity interest exceeding one percent (1%) in, or promotion or organization of, any Person other than PNC or any of its subsidiaries (a) engaged in business activities similar to some or all of the business activities of PNC or any subsidiary as of Grantee's Termination Date or (b) engaged in business activities that Grantee knows PNC or any subsidiary intends to enter within the first twelve (12) months after Grantee's Termination Date or, if later and if applicable, after the date specified in clause (ii) of Section 15.25(a), in either case whether Grantee is acting as agent, consultant, independent contractor, employee, officer, director, investor, partner, shareholder, proprietor or in any other individual or representative capacity therein.

15.19 "<u>Consolidated Subsidiary</u>" means a corporation, bank, partnership, business trust, limited liability company or other form of business organization that (1) is a consolidated subsidiary of PNC under U.S. generally accepted accounting principles and (2) satisfies the definition of "service recipient" under Section 409A of the U.S. Internal Revenue Code.

15.20 "Corporate Performance Criteria" means the corporate performance standards established by the Compensation Committee as the corporate performance criteria for the 2012 Incentive Performance Units as set forth in Section 3.

15.21 "Corporate Performance Factor" or "Corporate Factor" has the meaning set forth in Section 3.4.

The Corporate Performance Factor is calculated as the weighted average, as set forth below, of the Annual Corporate Performance Potential Payout Percentages for all of the covered annual performance measurement periods in the applicable overall Performance Period specified in the applicable subsections of Section 5 or Section 6 of the Agreement, as the case may be, including those covered periods consisting of a full year, if any, and those, if any, consisting of a partial year, but in no event more than three covered periods in all and in no event resulting in a Corporate Performance Factor of greater than 200.00%;

For purposes of calculating the Corporate Performance Factor, the weighted average for the Corporate Performance Factor will be calculated as follows:

(1) the sum of one, two or three amounts, as the case may be, for the one, two or three covered periods, as applicable, in the overall Performance Period specified in the Agreement, where the amount for a given covered period is calculated by the applicable subsection below:

(i) for any applicable full year covered annual performance period in the overall Performance Period, if any, the amount will be the product of (a) the Annual Corporate Performance Potential Payout Percentage for such full year covered period and (b) four (for the four full completed quarters in any such covered period);(ii) for any applicable partial year covered annual performance period in the overall Performance Period, if any, the amount will be the product of (a) the Annual

Corporate Performance Potential Payout Percentage for that partial year covered period and (b) the number of full completed quarters, if any, in such covered period;

divided by

(2) the total number of quarters in the applicable overall Performance Period.

If all of the Annual Corporate Performance Potential Payout Percentages are 0.00%, then the Corporate Performance Factor will be 0.00%.

15.22 "Corporation" means PNC and its Consolidated Subsidiaries.

15.23 "Cost of Capital" has the meaning set forth in Section 3.5.

15.24 "<u>Covered annual performance period</u>" or "<u>covered annual performance measurement period</u>" or "<u>covered performance period</u>" or "<u>covered annual performance period</u>" or "<u>covered annual performance period</u>" or "<u>covered period</u>" with respect to a given year means the full year or portion of the year specified in the Agreement as the period for which corporate performance is to be measured for purposes of determining an Annual Corporate Performance Potential Payout Percentage for that given year and the full year specified in the Agreement for which risk performance is to be measured for purposes of the Risk Performance Review Criteria with respect to that given year. The covered annual performance period with respect to a given year may be the full calendar year or, where applicable, the portion of the calendar year from January 1 through the quarter-end date specified by the Agreement.

15.25 "Detrimental Conduct" means:

(a) Grantee has engaged, without the prior written consent of PNC (with consent to be given or withheld at PNC's sole discretion), in any Competitive Activity in the continental United States at any time during the period commencing on Grantee's Termination Date and extending through (and including) the first (1st) anniversary of the later of (i) Grantee's Termination Date and, if different, (ii) the first date after Grantee's Termination Date as of which Grantee ceases to have a service relationship with the Corporation;

(b) any act of fraud, misappropriation, or embezzlement by Grantee against PNC or one of its subsidiaries or any client or customer of PNC or one of its subsidiaries; or

(c) any conviction (including a plea of guilty or of *nolo contendere*) of Grantee for, or any entry by Grantee into a pre-trial disposition with respect to, the commission of a felony that relates to or arises out of Grantee's employment or other service relationship with the Corporation.

Grantee will be deemed to have engaged in Detrimental Conduct for purposes of the Agreement only if and when the Compensation Committee or its delegate (if Grantee was an "executive officer" of PNC as defined in SEC Regulation S-K when he or she ceased to be an employee of the Corporation) or the CEO, the Chief Human Resources Officer of PNC, or his or her designee (if Grantee was not such an executive officer), whichever is applicable, determines that Grantee has engaged in conduct described in clause (a) or clause (b) above or that an event described in clause (c) above has occurred with respect to Grantee, and, if so, determines that Grantee will be deemed to have engaged in Detrimental Conduct for purposes of the Agreement.

15.26 "Disabled" or "Disability" means, except as may otherwise be required by Section 409A of the U.S. Internal Revenue Code, that Grantee either (i) is unable to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment that can be expected to result in death or can be expected to last for a continuous period of not less than 12 months, or (ii) is, by reason of any medically determinable physical or mental impairment that can be expected to result in death or can be expected to result in death or can be expected to last for a continuous period of not less than 12 months, receiving (and has received for at least three months) income replacement benefits under any Corporation-sponsored disability benefit plan. If Grantee has been determined to be eligible for U.S. Social Security disability benefits, Grantee shall be presumed to be Disabled as defined herein.

15.26 "Dividend Adjustment Share Units" has the meaning set forth in Section 3.6.

15.28 "EPS" and "EPS growth" have the meanings set forth in Section 3.3(c).

15.29 "Fair Market Value" as it relates to a share of PNC common stock as of any given date means the average of the reported high and low trading prices on the New York Stock Exchange (or such successor reporting system as PNC may select) for a share of PNC common stock on such date, or, if no PNC common stock trades have been reported on such exchange for that day, the average of such prices on the next preceding day and the next following day for which there were reported trades.

15.30 "<u>Final Award</u>" means the amount, if any, (a) awarded to Grantee by the Compensation Committee in accordance with Section 5.2, or (b) deemed to be awarded to Grantee pursuant to Section 6. The Final Award will be denominated as a specified number of awarded Share Units ("Awarded Share Units") or as otherwise provided pursuant to Section 9, if applicable, and will be payable in accordance with Section 7.

15.31 "Final Potential Payout Percentage."

<u>Section 5 Final Award Determination</u>: Where a Final Award determination is made by the Compensation Committee pursuant to the applicable provisions of Section 5, the term "<u>Final Potential Payout Percentage</u>" will be the percentage that is equal to the Risk Performance Factor applied to the Corporate Performance Factor, each as calculated, in accordance with the applicable provisions of Section 3 and Section 5, for or with respect to the covered periods specified in the applicable provisions of Section 5.

Section 6 Final Award Calculation: Where a Final Award is deemed to be awarded pursuant to Section 6 by reason of the occurrence of a Change of Control, the Final Award payout calculation will be as set forth in the applicable subsection of Section 6.

15.32 "GAAP" or "generally accepted accounting principles" means accounting principles generally accepted in the United States of America.

15.33 "Grant Date" means the Grant Date set forth on page 1 of the Agreement and is the date as of which the 2012 Incentive Performance Units are authorized to be granted by the Compensation Committee in accordance with the Plan.

15.34 "Grantee" means the person to whom the 2012 Incentive Performance Units are granted and is identified as Grantee on page 1 of the Agreement.

15.35 "Internal Revenue Code" means the United States Internal Revenue Code of 1986 as amended, and the rules and regulations promulgated thereunder.

15.36 "Peer Group" means the group of financial institutions, including PNC, designated by the Compensation Committee as PNC's Peer Group as applicable in accordance with Section 3.3. A member of the Peer Group, including PNC, is sometimes referred to as a "Peer."

15.37 "Performance measurement date" has the meaning set forth in Section 5.1 or Section 6.1, as applicable, and refers to the last day of the applicable overall performance measurement period.

15.38 "Performance Period" has the meaning set forth in Section 3.2 and refers to the period during which specified corporate performance and risk performance will be measured in accordance with the Agreement in accordance with the standards established by the Compensation Committee.

15.39 "Performance Units" or "Incentive Performance Units" or "2012 Incentive Performance Units" means the Share-denominated incentive award opportunity performance units granted to Grantee in accordance with Article 10.3 of the Plan and evidenced by the Agreement.

15.40 "Person" has the meaning specified in the definition of "Change of Control in Section 15.14(a).

15.41 "Plan" means The PNC Financial Services Group, Inc. 2006 Incentive Award Plan as amended from time to time.

15.42 "PNC" means The PNC Financial Services Group, Inc.

15.43 "Prorate" or "Prorated" means multiplying by a fraction, sometimes referred to as the "proration factor," not to exceed 1 and determined as follows.

Where the Agreement specifies "prorating" or "prorating by quarters," the proration factor is the fraction equal to (a) the number of full quarters in the applicable overall Performance Period, (b) divided by twelve, which is the number of quarters in the full three year period from January 1, 2012 through December 31, 2014.

15.44 "Qualifying Disability" with respect to the 2012 Incentive Performance Units has the meaning set forth in Section 4.4.

15.45 "Qualifying Retirement" with respect to the 2012 Incentive Performance Units has the meaning set forth in Section 4.3. If Grantee has a "Qualifying Retirement" as defined herein, Grantee is sometimes referred to as a "Qualified Retiree."

15.46 "Qualifying Termination in Anticipation of a Change of Control" with respect to the 2012 Incentive Performance Units has the meaning set forth in Section 4.5.

15.47 "Retiree." Grantee is sometimes referred to as a "Retiree" if Grantee Retires, as defined in Section 15.48.

15.48 "Retires" or "Retirement." Grantee "Retires" if his or her employment with the Corporation terminates at any time and for any reason (other than termination by reason of Grantee's death or by the Corporation for Cause and, if the Compensation Committee or the CEO or his or her designee so determines prior to such divestiture, other than by reason of termination in connection with a divestiture of assets or a divestiture of one or more subsidiaries of the Corporation) on or after the first date on which Grantee has both attained at least age fifty-five (55) and completed five (5) years of service, where a year of service is determined in the same manner as the determination of a year of vesting service calculated under the provisions of The PNC Financial Services Group, Inc. Pension Plan. If Grantee "Retires" as defined herein, the termination of Grantee's employment with the Corporation is sometimes referred to as "Retirement."

15.49 "Risk Performance" has the meaning set forth in Section 3.5.

15.50 "Risk Performance Factor" or "Risk Factor" has the meaning set forth in Section 3.5.

The Risk Performance Factor is calculated as the average of the Annual Risk Performance Factors for all of the covered annual performance measurement periods that consist of a full calendar year in the applicable overall Performance Period specified in the applicable subsections of Section 5 or Section 6, as the case may be. If the overall Performance Period is terminated early or limited pursuant to the terms of the Agreement in circumstances such that there is a partial year covered period, there will not be an Annual Risk Performance Factor with respect to that partial year covered period. In no event will the Risk Performance Factor be greater than 100.00% or less than 0.00%.

15.51 "<u>Risk Performance Review Criteria</u>" means the risk performance standards established by the Compensation Committee as set forth in Section 3.5 as the criteria for determining whether a risk performance review by the Committee will be required with respect to a given covered year period in accordance with Section 3.5.

15.52 "ROCE" and "ROCE performance" have the meanings set forth in Section 3.3(c).

15.53 "ROEC" or "Return on Economic Capital" has the meaning set forth in Section 3.5.

15.54 "Schedule" is defined in Section 15.3.

15.55 "SEC" means the United States Securities and Exchange Commission.

15.56 "Section 409A" means Section 409A of the U.S. Internal Revenue Code.

15.57 "Service relationship" or "having a service relationship with the Corporation" means being engaged by the Corporation in any capacity for which Grantee receives compensation from the Corporation, including but not limited to acting for compensation as an employee, consultant, independent contractor, officer, director or advisory director.

15.58 "Share" means a share of PNC common stock.

15.59 "Target Share Units" means the number of Share Units specified on page 1 of the Agreement as Target Share Units, subject to capital adjustments pursuant to Section 9 if any.

15.60 "Termination Date" means Grantee's last date of employment with the Corporation. If Grantee is employed by a Consolidated Subsidiary that ceases to be a subsidiary of PNC or ceases to be a consolidated subsidiary of PNC under U.S. generally accepted accounting principles and Grantee does not continue to be employed by PNC or a Consolidated Subsidiary, then for purposes of the Agreement, Grantee's employment with the Corporation terminates effective at the time this occurs.

16. Grantee Covenants.

16.1 <u>General</u>. Grantee and PNC acknowledge and agree that Grantee has received adequate consideration with respect to enforcement of the provisions of Sections 16 and 17 by virtue of receiving the 2012 Incentive Performance Units (regardless of whether a Final Award is ultimately determined and paid or of the size of such Final Award, if any); that such provisions are reasonable and properly required for the adequate protection of the business of PNC and its subsidiaries; and that enforcement of such provisions will not prevent Grantee from earning a living.

16.2 Non-Solicitation; No-Hire. Grantee agrees to comply with the provisions of subsections (a) and (b) of this Section 16.2 while employed by the Corporation and for a period of one year after Grantee's Termination Date regardless of the reason for such termination of employment.

(a) <u>Non-Solicitation</u>. Grantee shall not, directly or indirectly, either for Grantee's own benefit or purpose or for the benefit or purpose of any Person other than PNC or any of its subsidiaries, solicit, call on, do business with, or actively interfere with PNC's or any subsidiary's relationship with, or attempt to divert or entice away, any Person that Grantee should reasonably know (i) is a customer of PNC or any subsidiary for which PNC or any subsidiary provides any services as of Grantee's Termination Date, or (ii) was a customer of PNC or any subsidiary provided any services at any time during the twelve (12) months preceding Grantee's Termination Date, or (iii) was, as of Grantee's Termination Date, considering retention of PNC or any subsidiary to provide any services.

(b) <u>No-Hire</u>. Grantee shall not, directly or indirectly, either for Grantee's own benefit or purpose or for the benefit or purpose of any Person other than PNC or any of its subsidiaries, employ or offer to employ, call on, or actively interfere with PNC's or any subsidiary's relationship with, or attempt to divert or entice away, any employee of PNC or any of its subsidiaries, nor shall Grantee assist any other Person in such activities.

Notwithstanding the above, if Grantee's employment with the Corporation is terminated by the Corporation and such termination is an Anticipatory Termination, then commencing immediately after such Termination Date, the provisions of subsections (a) and (b) of this Section 16.2 shall no longer apply and shall be replaced with the following subsection (c):

(c) No-Hire. Grantee agrees that Grantee shall not, for a period of one year after Grantee's Termination Date, employ or offer to employ, solicit, actively interfere with PNC's or any PNC affiliate's relationship with, or attempt to divert or entice away, any officer of PNC or any PNC affiliate.

16.3 <u>Confidentiality</u>. During Grantee's employment with the Corporation, and thereafter regardless of the reason for termination of such employment, Grantee shall not disclose or use in any way any confidential business or technical information or trade secret acquired in the course of such employment, all of which is the exclusive and valuable property of the Corporation whether or not conceived of or prepared by Grantee, other than (a) information generally known in the Corporation's industry or acquired from public sources, (b) as required in the course of employment by the Corporation, (c) as required by any court, supervisory authority, administrative agency or applicable law, or (d) with the prior written consent of PNC.

16.4 <u>Ownership of Inventions</u>. Grantee shall promptly and fully disclose to PNC any and all inventions, discoveries, improvements, ideas or other works of inventorship or authorship, whether or not patentable, that have been or will be conceived and/or reduced to practice by Grantee during the term of Grantee's employment with the Corporation, whether alone or with others, and that are (a) related directly or indirectly to the business or activities of PNC or any of its subsidiaries or (b) developed with the use of any time, material, facilities or other resources of PNC or any subsidiary ("Developments"). Grantee agrees to assign and hereby does assign to PNC or its designee all of Grantee's right, title and interest, including copyrights and patent rights, in and to all Developments. Grantee shall perform all actions and execute all instruments that PNC or any subsidiary shall deem necessary to protect or record PNC's or its designee's interests in the Developments. The obligations of this Section 16.4 shall be performed by Grantee without further compensation and shall continue beyond Grantee's Termination Date.

17. Enforcement Provisions.

Grantee understands and agrees to the following provisions regarding enforcement of the Agreement.

17.1 <u>Governing Law and Jurisdiction</u>. The Agreement is governed by and construed under the laws of the Commonwealth of Pennsylvania, without reference to its conflict of laws provisions. Any dispute or claim arising out of or relating to the Agreement or claim of breach hereof shall be brought exclusively in the federal court for the Western District of Pennsylvania or in the Court of Common Pleas of Allegheny County, Pennsylvania. By execution of the Agreement, Grantee and PNC hereby consent to the exclusive jurisdiction of such courts, and waive any right to challenge jurisdiction or venue in such courts with regard to any suit, action, or proceeding under or in connection with the Agreement.

17.2 Equitable Remedies. A breach of the provisions of any of Sections 16.2, 16.3 or 16.4 will cause the Corporation irreparable harm, and the Corporation will therefore be entitled to issuance of immediate, as well as permanent, injunctive relief restraining Grantee, and each and every person and entity acting in concert or participating with Grantee, from initiation and/or continuation of such breach.

17.3 <u>Tolling Period</u>. If it becomes necessary or desirable for the Corporation to seek compliance with the provisions of Section 16.2 by legal proceedings, the period during which Grantee shall comply with said provisions will extend for a period of twelve (12) months from the date the Corporation institutes legal proceedings for injunctive or other relief.

17.4 <u>No Waiver</u>. Failure of PNC to demand strict compliance with any of the terms, covenants or conditions of the Agreement shall not be deemed a waiver of such term, covenant or condition, nor shall any waiver or relinquishment of any such term, covenant or condition on any occasion or on multiple occasions be deemed a waiver or relinquishment of such term, covenant or condition.

17.5 Severability. The restrictions and obligations imposed by Sections 16.2, 16.3, 16.4, 17.1 and 17.7 are separate and severable, and it is the intent of Grantee and PNC that if any restriction or obligation imposed by any of these provisions is deemed by a court of competent jurisdiction to be void for any reason whatsoever, the remaining provisions, restrictions and obligations shall remain valid and binding upon Grantee.

17.6 <u>Reform</u>. In the event any of Sections 16.2, 16.3 and 16.4 are determined by a court of competent jurisdiction to be unenforceable because unreasonable either as to length of time or area to which said restriction applies, it is the intent of Grantee and PNC that said court reduce and reform the provisions thereof so as to apply the greatest limitations considered enforceable by the court.

17.7 Waiver of Jury Trial. Each of Grantee and PNC hereby waives any right to trial by jury with regard to any suit, action or proceeding under or in connection with any of Sections 16.2, 16.3 and 16.4.

17.8. <u>Compliance with Internal Revenue Code Section 409A</u> It is the intention of the parties that the Incentive Performance Units and the Agreement comply with the provisions of Section 409A to the extent, if any, that such provisions are applicable to the Agreement, and the Agreement shall be administered by PNC in a manner consistent with this intent.

If any payments or benefits hereunder may be deemed to constitute nonconforming deferred compensation subject to taxation under the provisions of Section 409A, Grantee agrees that PNC may, without the consent of Grantee, modify the Agreement to the extent and in the manner PNC deems necessary or advisable or take such other action or actions, including an amendment or action with retroactive effect, that PNC deems appropriate in order either to preclude any such payments or benefits from being deemed "deferred compensation" within the meaning of Section 409A or to provide such payments or benefits in a manner that complies with the provisions of Section 409A such that they will not be taxable thereunder.

17.9 <u>Applicable Law: Clawback</u>. Notwithstanding anything in the Agreement, PNC will not be required to comply with any term, covenant or condition of the Agreement if and to the extent prohibited by law, including but not limited to federal banking and securities regulations, or as otherwise directed by one or more regulatory agencies having jurisdiction over PNC or any of its subsidiaries.

Further, to the extent applicable to Grantee, the 2012 Incentive Performance Units, and any right to receive any Shares or other value pursuant to such Performance Units and to retain any such Shares or other value, shall be subject to rescission, cancellation or recoupment, in whole or in part, if and to the extent so provided under any "clawback" or similar policy of PNC in effect on the Grant Date or that may be established thereafter and to any clawback or recoupment that may be required by applicable law.

17.10 <u>Modification</u>. Modifications or adjustments to the terms of this Agreement may be made by PNC as permitted in accordance with the Plan or as provided for in this Agreement. No other modification of the terms of this Agreement shall be effective unless embodied in a separate, subsequent writing signed by Grantee and by an authorized representative of PNC.

18. Acceptance of 2012 Incentive Performance Units; PNC Right to Cancel; Effectiveness of Agreement

If Grantee does not accept the 2012 Incentive Performance Units by executing and delivering a copy of the Agreement to PNC, without altering or changing the terms thereof in any way, within 30 days of receipt by Grantee of a copy of the Agreement, PNC may, in its sole discretion, withdraw its offer and cancel the 2012 Incentive Performance Units at any time prior to Grantee's delivery to PNC of an unaltered and unchanged copy of the Agreement executed by Grantee. Otherwise, upon execution and delivery of the Agreement by both PNC and Grantee, the Agreement is effective as of the Grant Date.

IN WITNESS WHEREOF, PNC has caused the Agreement to be signed on its behalf as of the Grant Date.

THE PNC FINANCIAL SERVICES GROUP, INC.

By:

Chairman and Chief Executive Officer

ATTEST:

By:

Corporate Secretary

ACCEPTED AND AGREED TO by GRANTEE

Grantee

SCHEDULE

* * *

ANNUAL CORPORATE PERFORMANCE POTENTIAL PAYOUT CALCULATION SCHEDULE FOR

2012 INCENTIVE PERFORMANCE UNITS

* * *

Final Award determination by the Compensation Committee pursuant to Section 5 of the 2012-2014 Incentive Performance Units Award Agreement (the "Agreement") requires the calculation of the Final Potential Payout Percentage and the Calculated Maximum Potential Payout Amount, each as defined in the Agreement. Final Award calculation pursuant to Section 6 of the Agreement, if applicable, requires the calculation of the Change of Control Payout Percentage and the calculated final award as set forth in that section of the Agreement.

Those calculations, in turn, take into account PNC's performance and rankings relative to its Peers with respect to two corporate performance measures or metrics (the Corporate Performance Criteria), as measured annually and expressed as the Annual Corporate Performance Potential Payout Percentages for the applicable covered annual performance measurement periods (which may be full or partial year periods as required by the Agreement) in the applicable overall Performance Period.

Unless and until amended prospectively by the Compensation Committee, this Schedule will be applied in order to generate an Annual Corporate Performance Potential Payout Percentage for each of the applicable covered annual performance measurement periods in the applicable overall Performance Period.

Section 3 of the Agreement sets forth the corporate performance metrics (EPS growth and ROCE performance) and how they are measured, the applicable covered performance periods, the establishment of the applicable Peer Group, and the manner in which PNC and its Peers will be ranked for the applicable covered performance periods based on each of the two corporate performance metrics (EPS growth and ROCE performance).

Once PNC and other Peer EPS growth and ROCE performance and relative rankings with respect to such performance have been measured and calculated for a given covered annual performance measurement period in accordance with Section 3.3 of the Agreement, this Schedule uses the table that follows and interpolation to generate a payout percentage for each corporate performance metric for that given full or partial year period, as the case may be, based on such relative covered period performance.

Once payout percentages for each of relative covered period EPS growth and relative covered period ROCE performance are calculated, using the table that follows and interpolation, they are averaged, giving equal weight to each corporate performance metric, to generate the final Annual Corporate Performance Potential Payout Percentage for that given full or partial year period, rounded to the nearest one-hundredth, with 0.005% being rounded upward to 0.01%.

If the payout percentage with respect to either covered period EPS growth or covered period ROCE performance for a given full or partial year period is 0.00% but is a positive number with respect to the other corporate performance metric, the Annual Corporate Performance Potential Payout Percentage for that given full or partial year period will be the percentage that is one-half (1/2) of that positive number. If the payout percentages with respect to covered period EPS growth and covered period ROCE performance for that given full or partial year period are both 0.00%, the Annual Corporate Performance Potential Payout Percentage for that given full or partial year period will be 0.00%. In no event will an Annual Corporate Performance Potential Payout Percentage be greater than 200.00% or less than 0.00%.

The table used for this Schedule, as established by the Compensation Committee at the time it authorized the 2012 Incentive Performance Units, follows.

Corporate Performance Measures

Peer Group Positio with respect to	n	
Covered Period		Unadjusted
EPS Growth and ROCE Performance		Payout Percentage *
Maximum	#1	200%
	#2	183%
	#3	167%
	#4	150%
	#5	133%
	#6	117%
Median	#7	100%
	#8	80%
	#9	60%
	#10	40%
Minimum	#11	0%
	#12	0%
	#13	0%

* Consistent with the design of this compensation program and approach taken in prior years, this Schedule interpolates results to arrive at final annual corporate performance potential payout percentages for EPS growth and ROCE performance, respectively. In other words, the final corporate performance potential payout percentage for each corporate performance metric for a given covered period will depend both on PNC's relative covered period ranking and on PNC's performance for that covered period relative to the performance of the Peers ranked immediately above and below PNC, as illustrated below. Where interpolation is impracticable or would not produce a meaningful result, the unadjusted percentage will be used.

The calculated payout percentage for a corporate performance metric with respect to a given full or partial year period depends both on PNC's relative covered period ranking achieved with respect to that corporate performance metric and on PNC's performance for that corporate metric for the covered period of that year relative to the comparable performance of the Peers ranking immediately above and below PNC (other than where PNC ranks #1 or ranks near the bottom at #11, #12 or #13). This calculated percentage is rounded to the nearest one-hundredth, with 0.005% being rounded upward to 0.01%.

For example, if PNC achieves a #2 covered period ranking, the payout percentage for this rank would be between 175% (which is the mid-point between 167% and 183% in the table) and 191.50% (which is the mid-point between 183% and 200% in the table). The final calculated potential payout percentage depends on how PNC's EPS growth or ROCE performance, as the case may be, for the covered period compares to the covered period EPS growth or ROCE performance, as applicable, of the Peers ranking immediately above and below PNC, in this example the performance of the Peers ranking #1 and #3.

At the other end of the scale, if for example PNC achieves a #10 covered period ranking (the lowest ranking that would generate a payout potential above zero) for a corporate performance metric, the payout percentage for this rank would be between 20% and 50% and the final calculated potential payout percentage would be determined based on the comparison of PNC's covered period performance for that corporate performance metric to that of the Peers ranking #9 and #11; provided, however, that in any case where interpolation is impracticable or would not produce a meaningful result, the unadjusted percentage will be used.

<u>Compensation Committee Negative Discretion</u>. Once the annual corporate performance potential payout percentage for PNC's relative performance with respect to the Corporate Performance Criteria for the given full year or partial-year covered annual performance period has been determined using the table above and interpolation, the Compensation Committee may decide, in its discretion, to reduce that percentage (as long as such decision is not made during a Change of Control Coverage Period, as defined in the Agreement, or after the occurrence of a Change of Control) but may not increase it.

2012 Performance Units

Overall Standard Performance Period: January 1, 2012-December 31, 2014 (3 Years)

Corporate Performance Criteria: Levels of Financial Return from Investing Activities Achieved by PNC's A&L Unit Relative to Benchmark Index

100% Vests on Final Award

	THE PNC FINANCIAL SERVICES GROUP, INC.		
	2006 INCENTIVE AWARD PLAN		
* * * 2012 PERFORMANCE UNITS AWARD AGREEMENT * * *			
GRANTEE:	[Name]		
GRANT DATE:	February 7, 2012		
TARGET SHARE UNITS:	[Number] Share Units		

1. Definitions.

Certain terms used in this 2012 Performance Units Award Agreement ("Agreement" or "Award Agreement") are defined in Section 14 or elsewhere in the Agreement, and such definitions will apply except where the context otherwise indicates.

In the Agreement, "PNC" means The PNC Financial Services Group, Inc., "Corporation" means PNC and its Consolidated Subsidiaries, and "Plan" means The PNC Financial Services Group, Inc. 2006 Incentive Award Plan as amended from time to time.

2. 2012 Performance Units.

Pursuant to the Plan and subject to the terms and conditions of the Agreement, PNC grants to the grantee named above ("Grantee") a Share-denominated, cash-payable incentive award opportunity of Performance Units (the "Performance Units" or the "2012 Performance Units") with the number of target Share Units set forth above ("Target Share Units"). Performance Units are subject to acceptance by Grantee in accordance with Section 17 and are subject to the terms and conditions of the Agreement and the Plan.

The 2012 Performance Units are subject to the corporate performance conditions, service requirements, and other terms and conditions of the Agreement and to the Plan, and to final award determination in accordance with Section 5 or Section 6, as applicable. Payment of any Final Award (as defined in Section 14.26) authorized pursuant to the Agreement will be made in cash, generally in an amount equal to the number of Share Units specified in the Final Award multiplied by the per share price of PNC common stock on the award date (sometimes referred to in the Agreement as payment in "Cash Share-Equivalents").

In general, the 2012 Performance Units are an opportunity for Grantee to receive, at the end of the applicable overall performance period, an award of Cash Share-Equivalents provided that the conditions of the Agreement are met. The maximum potential payout amount that Grantee may receive as a final award determined by the Compensation Committee (defined in Section 14.17 and sometimes referred to as the Committee) is based on the degree to which specified corporate performance criteria for PNC's Asset & Liability Unit ("A&L Unit") have been achieved, the applicable basic calculation schedule established by the Compensation Committee for use in generating the maximum potential payout percentage for the 2012 Performance Units from such performance results, any downward adjustment to the calculated potential payout amount based on the Compensation Committee's negative discretion, and Grantee's level of satisfaction (or deemed satisfaction) of the service requirements set forth in Section 4, including any limitations on the maximum potential payout amount that may apply in the circumstances (*e.g.*, in the case of death).

Further limitations or adjustments may apply if there is an early termination or limitation of the overall performance measurement period. Final awards are determined by the Compensation Committee in the absence of a Change of Control (as defined herein) and are subject to the Compensation Committee's negative discretion. The Agreement provides a formula for calculation of the Final Award in the event of a Change of Control of PNC and for the form and timing of payment of any such award.

Any Final Award (as defined in Section 14.26) for the 2012 Performance Units authorized pursuant to the Agreement will be expressed as a number of awarded Share Units and will be paid in cash in accordance with Section 7, generally in Cash Share-Equivalents. The 2012 Performance Units must still be outstanding at the time a Final Award determination is made for Grantee to be eligible to receive an award, and any Final Award and payment thereof is subject to the terms and conditions set forth in the Agreement and to the Plan.

3. Corporate Performance Conditions; Calculation of Applicable Annual Potential Payout Percentages and Corporate Performance Factor

3.1 Corporate Performance Conditions. The 2012 Performance Units are subject to the corporate performance conditions set forth in this Section 3.

Final Award determination by the Committee pursuant to Section 5 requires the calculation of the "Final Potential Payout Percentage," the "Corporate Performance Factor," and the "Calculated Maximum Potential Payout Amount," as defined in Sections 14.27, 14.20 and 14.10, respectively. Final Award calculation pursuant to Section 6 of the Agreement, if applicable, requires the calculation of the Change of Control Payout Percentage and the calculated Final Award as set forth in that section of the Agreement.

The Corporate Performance Factor represents the maximum potential payout percentage for a Final Award determined by the Compensation Committee pursuant to Section 5. Section 5 provides further detail on the calculation of the Final Potential Payout Percentage and the calculated Maximum Potential Payout Amount from the Final Potential Payout Percentage and the Target Share Units in varying circumstances to determine the maximum final award that Grantee may be eligible to receive upon award determination by the Compensation Committee in the circumstances. Section 6 provides details on the calculation of final awards upon the occurrence of a Change of Control.

Calculation of the Corporate Performance Factor takes into account the levels of performance achieved by the A&L Unit with respect to the corporate Performance Criteria, as measured annually and expressed as the Annual Potential Payout Percentages for the applicable covered annual performance measurement periods (which may be full or partial year periods as required by the Agreement) in the applicable overall Performance Period. These annual percentages are averaged as provided in the applicable subsection of Section 5 to generate the Corporate Performance Factor, which is the final calculated potential payout percentage.

This Section 3 sets forth the corporate Performance Criteria, applicable covered performance measurement periods and Benchmark Performance Index for such periods, measurement of the specified A&L Unit performance with respect to the Performance Criteria, and the basic annual potential payout calculation schedule established by the Compensation Committee for use in generating the maximum potential payout percentage for the 2012 Performance Units from such corporate performance results, each unless and until amended prospectively by the Compensation Committee.

3.2 Performance Criteria and Performance Period. The corporate performance standards established by the Compensation Committee as the Performance Criteria for the 2012 Performance Units are the levels of financial return from investing activities achieved by the A&L Unit relative to the applicable Benchmark Performance Index measured as set forth in this Section 3, all unless and until amended prospectively by the Compensation Committee. This A&L Unit performance (sometimes referred to herein as the corporate performance or the measured performance) is measured annually for each applicable covered annual performance period, which may consist of a full calendar year or a shorter partial-year period as required by the Agreement, in the overall Performance Period.

The overall Performance Period for the 2012 Performance Units is the period commencing January 1, 2012 through and including the applicable performance measurement date specified in Section 5.1 or Section 6.1 of the Agreement as applicable. Generally the overall Performance Period will cover a three year period, but it may be terminated early or limited in specified circumstances.

In the standard non-exceptional circumstances as specified in Section 5.1(a), the applicable performance measurement date will be December 31, 2014 and the overall Performance Period will be the three year period commencing January 1, 2012 through and including December 31, 2014, consisting of the following three covered annual performance measurement periods: (1) the full year period commencing January 1, 2012 through and including December 31, 2012; (2) the full year period commencing January 1, 2012 through and including December 31, 2012; (2) the full year period commencing January 1, 2013 through and including December 31, 2014.

If the overall Performance Period is terminated early or limited pursuant to the terms of the Agreement, the applicable overall Performance Period will be the period commencing January 1, 2012 through and including the performance measurement date as specified in the Agreement as applicable in such circumstances. The final covered annual performance measurement period will be the one ending on the performance measurement date specified in the Agreement as applicable in such circumstances and may consist of a full calendar year or a shorter partial-year period as required by the Agreement. Thus the number of applicable covered annual performance measurement periods will be one, two or three, as the case may be.

3.3 Benchmark Performance Index; Measured A&L Unit Performance The Compensation Committee has determined that the applicable Benchmark Performance Index for each applicable covered annual performance measurement period in the overall Performance Period, whether the given covered period consists of a full calendar year or a shorter partial-year period as required by the Agreement, will be the benchmark performance index that PNC uses internally to evaluate the measured A&L Unit performance as in effect as of March 30 of that given year (or as of the last business day that occurs prior to March 30 if March 30 does not fall on a business day), so that, to the extent applicable:

(1) performance for the covered annual performance period consisting of the full year period from January 1, 2012 through December 31, 2012 (or through an earlier quarter-end date of that calendar year if so specified by the Agreement) will be compared to PNC's internal performance benchmark index for the A&L Unit in effect on March 30, 2012;

(2) performance for the covered annual performance period consisting of the full calendar year period from January 1, 2013 through December 31, 2013 (or the portion of that calendar year from January 1, 2013 through an earlier quarter-end date of that calendar year if so specified by the Agreement) will be compared to PNC's internal performance benchmark index for the A&L Unit in effect on March 29, 2013; and

(3) performance for the covered annual performance period consisting of the full calendar year period from January 1, 2014 through December 31, 2014 (or the portion of that calendar year from January 1, 2014 through an earlier quarter-end date of that calendar year if so specified by the Agreement) will be compared to PNC's internal performance benchmark index for the A&L Unit in effect on March 28, 2014.

The A&L Unit performance as measured for a given year with respect to the Performance Criteria will be expressed as the number of basis points by which the level of financial return from investing activities achieved by the A&L Unit for the applicable covered measurement period with respect to that year exceeds or falls short of the Benchmark Performance Index applicable to that covered period, with zero basis points indicating performance at the benchmark index level.

3.4 Annual Potential Payout Calculation Schedule (Schedule); Calculation of Applicable Annual Potential Payout Percentages and Overall Corporate Performance Factor

(a) <u>Annual Potential Payout Percentages</u> The Compensation Committee also establishes the applicable Annual Potential Payout Calculation Schedule (as defined in Section 14.3 and sometimes referred to herein as the "Schedule") for the 2012 Performance Units. Unless and until amended prospectively by the Compensation Committee, the Schedule established by the Compensation Committee at the time it authorized the 2012 Performance Units that accompanies the Agreement shall be applied in order to generate the Annual Potential Payout Percentage (as defined in Section 14.4) for each of the applicable covered annual performance measurement periods in the applicable overall Performance Period from the measured performance results for each such covered period.

For each applicable covered annual performance period (which may consist of a full calendar year or a shorter partial-year period as required by the Agreement), PNC will determine the measured A&L Unit performance for the covered period with respect to that year based on the level of financial return from investing activities achieved by the A&L Unit for that covered period and the comparison in basis points of such performance to the applicable Benchmark Performance Index, all as set forth in this Section 3. Once this measured performance has been calculated and expressed in basis points, the applicable Schedule (as defined in Section 14.3) will be applied to generate the Annual Potential Payout Percentage (as defined in Section 14.4) achieved by the A&L Unit for that given year. Such results will be presented to the Compensation Committee.

(b) <u>Corporate Performance Factor</u>. The overall Corporate Performance Factor used in the final award determination process by the Committee pursuant to Section 5 is calculated, as set forth in Section 14.20, as the weighted average of the Annual Potential Payout Percentages for all of the covered annual performance measurement periods in the overall Performance Period specified in the applicable subsections of Section 5 or Section 6, as the case may be, including those covered periods consisting of a full year, if any, and those, if any, consisting of a partial year, but in no event more than three covered periods in all and in no event resulting in a Corporate Performance Factor of greater than 200.00%.

As described in Section 3.1 above, the final Corporate Performance Factor is taken into account as part of the Final Award determination process by the Compensation Committee as set forth in Section 5 or may be a part of the Final Award calculation pursuant to Section 6 of the Agreement, as applicable.

4. Grantee Service Requirements and Limitation of Potential Award; Early Termination of 2012 Performance Units

4.1 Eligibility for an Award; Service Requirements; Early Termination of Performance Units The 2012 Performance Units are subject to the service requirements set forth in this Section 4.

Grantee will not be eligible to receive a Final Award unless the 2012 Performance Units remain outstanding on the Compensation Committee-determined Award Date (as defined in Section 14.6) or as of the end of the day immediately preceding the day on which a Change of Control occurs, if earlier.

The 2012 Performance Units will automatically terminate on Grantee's Termination Date (as defined in Section 14.51) unless an exception is available as set forth in Section 4.2, Section 4.3, Section 4.4 or Section 4.5. Where one or more of the conditions to an exception are post-employment conditions, the Performance Units will terminate upon the failure of any of those conditions.

In the event that Grantee's employment is terminated by the Corporation for Cause (as defined in Section 14.12), the 2012 Performance Units will automatically terminate on Grantee's Termination Date whether or not the termination might otherwise have qualified for an exception as a Qualifying Retirement or a Qualifying Disability pursuant to Section 4.3 or Section 4.4.

In the limited circumstances where the 2012 Performance Units remain outstanding notwithstanding Grantee's termination of employment with the Corporation, Grantee will be eligible for consideration for an award, subject to such limitations as are set forth in the applicable sections of the Agreement. Said award, if any, will be determined and payable at the same time that such an award would have been determined and payable had Grantee remained a Corporation employee, except that in the case of death, the determination and payment of said award, if any, shall be accelerated if so indicated in accordance with the applicable provisions of Section 5 or Section 6, as applicable, and Section 7.

Any award that the Compensation Committee may determine to make after Grantee's death will be paid to Grantee's legal representative, as determined in good faith by PNC, in accordance with Section 9.

Notwithstanding anything in Section 4 or Section 5 to the contrary, if a Change of Control (as defined in Section 14.14) occurs prior to the time the Compensation Committee makes a Final Award determination pursuant to Section 5.2 (that is, prior to the Compensation Committee-determined Award Date), an award will be determined in accordance with Section 6.

4.2 Death While an Employee. If Grantee dies while an employee of the Corporation and prior to the Compensation Committee-determined Award Date, the 2012 Performance Units will remain outstanding and Grantee will be eligible for consideration for a prorated award calculated in accordance with Section 5.1(b), with an applicable performance measurement date (as defined in Section 5.1) of the earlier of the last day of the calendar year in which the death occurred and December 31, 2014, and payable in accordance with Section 7.

Any such award will be subject to Compensation Committee determination pursuant to Section 5.2, and may be further reduced or eliminated by the Compensation Committee in the exercise of its negative discretion unless such determination occurs during a Change of Control Coverage Period (as defined in Section 14.15) or a Change of Control has occurred.

In the event that a Change of Control occurs after the time Grantee died but prior to the time the Compensation Committee makes an award determination with respect to Grantee (either to award a specified amount or not to authorize any award), an award will be deemed to be made pursuant to Section 6, calculated as specified in Section 6.1(b) and payable in accordance with Section 7.

4.3 <u>Qualifying Retirement</u>. If Grantee Retires (as defined in Section 14.44) prior to the Compensation Committee-determined Award Date and Grantee's termination of employment is not also a termination by the Corporation for Cause, the 2012 Performance Units will remain outstanding post-employment; <u>provided</u>, <u>however</u>, that PNC may terminate the Performance Units at any time prior to the Award Date, other than during a Change of Control Coverage Period or after the occurrence of a Change of Control, upon determination that Grantee has engaged in Detrimental Conduct (as defined in Section 14.23).

Provided that the 2012 Performance Units have not been terminated prior to the Award Date for Detrimental Conduct and are still outstanding at that time, Grantee will be eligible for Compensation Committee consideration of a full award at the time that such an award, if any, would have been considered had Grantee remained a Corporation employee, calculated in accordance with Section 5.1(c) and payable in accordance with Section 7.

Any such award will be subject to Compensation Committee determination pursuant to Section 5.2, and may be further reduced or eliminated by the Compensation Committee in the exercise of its negative discretion unless such determination occurs during a Change of Control Coverage Period or a Change of Control has occurred.

If Grantee dies after a Qualifying Retirement but before the time set forth above for consideration of an award and provided that the 2012 Performance Units have not been terminated for Detrimental Conduct and are still outstanding at the time of Grantee's death, the Compensation Committee may consider an award for Grantee and make an award determination with respect to Grantee (either to award a specified amount or not to authorize any award). Any such award will be calculated in accordance with Section 5.1(c); provided, however, that the maximum award that may be approved in these circumstances is the award that could have been authorized had Grantee died while an employee of the Corporation. Any such award determination will be made, and such award, if any, will be paid in accordance with Section 7, during the calendar year immediately following the year in which Grantee's death occurs, if the death occurs on or prior to December 31, 2014, or in 2015 if the death occurs in 2015 but prior to the Award Date.

In the event that a Change of Control occurs prior to the time the Compensation Committee makes an award determination with respect to Grantee (either to award a specified amount or not to authorize an award), an award will be deemed to be made pursuant to Section 6, calculated as specified in Section 6.1(c) and payable in accordance with Section 7.

4.4 <u>Qualifying Disability</u>. If Grantee's employment with the Corporation is terminated by reason of Disability (as defined in Section 14.24) prior to the Compensation Committee-determined Award Date and the termination of employment is not also a termination by the Corporation for Cause, the 2012 Performance Units will remain outstanding post-employment; <u>provided</u>, <u>however</u>, that PNC may terminate the 2012 Performance Units at any time prior to the Award Date, other than during a Change of Control Coverage Period or after the occurrence of a Change of Control, upon determination that Grantee has engaged in Detrimental Conduct (as defined in Section 14.23).

Provided that the 2012 Performance Units have not been terminated prior to the Award Date for Detrimental Conduce and are still outstanding at that time, Grantee will be eligible for Compensation Committee consideration of a full award at the time that such an award, if any, would have been considered had Grantee remained a Corporation employee, calculated in accordance with Section 5.1(d) and payable in accordance with Section 7.

Any such award will be subject to Compensation Committee determination pursuant to Section 5.2, and may be further reduced or eliminated by the Compensation Committee in the exercise of its negative discretion unless such determination occurs during a Change of Control Coverage Period or a Change of Control has occurred.

If Grantee dies after a Qualifying Disability but before the time set forth above for consideration of an award and provided that the 2012 Performance Units have not been terminated for Detrimental Conduct and are still outstanding at the time of Grantee's death, the Compensation Committee may consider an award for Grantee and make an award determination with respect to Grantee (either to award a specified amount or not to authorize any award). Any such award will be calculated in accordance with Section 5.1(d); <u>provided</u>, <u>however</u>, that the maximum award that may be approved in these circumstances is the award that could have been authorized had Grantee died while an employee of the Corporation. Any such award determination will be made, and such award, if any, will be paid in accordance with Section 7, during the calendar year immediately following the year in which Grantee's death occurs, if the death occurs on or prior to December 31, 2014, or in 2015 if the death occurs in 2015 but prior to the Award Date.

In the event that a Change of Control occurs prior to the time the Compensation Committee makes an award determination with respect to Grantee (either to award a specified amount or not to authorize an award), an award will be deemed to be made pursuant to Section 6, calculated as specified in Section 6.1(d) and payable in accordance with Section 7.

4.5 <u>Qualifying Termination in Anticipation of a Change of Control</u> If Grantee's employment with the Corporation is terminated by the Corporation prior to the Award Date and such termination is an Anticipatory Termination as defined in Section 14.5, then (i) the 2012 Performance Units will remain outstanding notwithstanding Grantee's termination of employment with the Corporation, (ii) the 2012 Performance Units will <u>not</u> be subject to termination for Detrimental Conduct, and (iii) Grantee will be eligible for consideration for an award pursuant to Section 5.2, calculated in accordance with Section 5.1(e), or will receive an award pursuant to Section 6, calculated as specified in Section 6.1(e), as applicable. Any such award will be payable in accordance with Section 7.

If Grantee dies while eligible to receive an award pursuant to this Section 4.5 but prior to the time the Compensation Committee makes an award determination pursuant to Section 5.2 or a Change of Control occurs, Grantee will be eligible for Compensation Committee consideration of an award of up to the greater of the award Grantee could have received had he died while an employee of the Corporation or an award determined as set forth in Section 5.1(e). If Grantee dies while eligible to receive an award pursuant to this Section 4.5 but a Change of Control occurs prior to the time the Compensation Committee makes an award determination pursuant to Section 5.2, Grantee will be deemed to receive an award in accordance with Section 6.1(e).

5. Certification of Performance Results; Calculation of Maximum Potential Payout Amount; and Final Award Determination

5.1 <u>Certification of Level of Achievement of A&L Unit Performance with respect to the Specified Corporate Performance Criteria; Calculation of Final Potential Payout</u> <u>Percentage and Calculated Maximum Potential Payout Amount</u>. As soon as practicable after December 31, 2014, or after the earlier relevant date if the applicable performance measurement date and potential award date are earlier under the circumstances, PNC will present information to the Compensation Committee concerning the following:

(1) the levels of financial return from investing activities achieved by the A&L Unit for each of the applicable covered annual performance periods for which A&L Unit performance is being measured under the circumstances, and the comparison, in basis points, of such performance to applicable Benchmark Performance Index;

(2) the Annual Potential Payout Percentages for such covered performance periods generated in accordance with the Schedule on the basis of the performance achieved by the A&L Unit with respect to the Performance Criteria for such covered periods;

(3) the Corporate Performance Factor calculated as set forth in Section 14.20 on the basis of such Annual Potential Payout Percentages;

(4) the Final Potential Payout Percentage applicable under the circumstances, as defined in Section 14.27 and calculated in accordance with the applicable provisions of Section 3 and this Section 5.1;

(5) such additional criteria for the certifications and calculations to be made pursuant to this Section 5.1 as may be required by subsection (a), (b), (c), (d) or (e) below, as applicable under the circumstances (including the last day of the applicable performance measurement period and such limitations and prorations as may be applicable), in order to calculate the applicable Maximum Calculated Potential Payout Amount; and

(6) such additional criteria and information as the Compensation Committee may request.

The last day of the applicable performance measurement period is sometimes referred to as the "performance measurement date." The time when the certification, calculation and Final Award determination process will take place is sometimes referred to as the "scheduled award-determination period," and the date when a Final Award, if any, is determined and made by the Compensation Committee is sometimes referred to as the "Committee-determined Award Date" (as set forth in Section 14.6).

Notwithstanding anything in this Section 5 to the contrary, if a Change of Control has occurred, Section 6 will apply.

(a) <u>Non-Exceptional Circumstances – Standard Payout Calculation</u>. Provided that Grantee remains an employee of the Corporation and the 2012 Performance Units remain outstanding such that Grantee remains eligible for consideration for an award, and that a Change of Control has not occurred, the overall Performance Period will run from January 1, 2012 through December 31, 2014 and the process of certification of the levels of achievement of A&L Unit performance with respect to the corporate Performance Criteria, the calculation of the Final Potential Payout Percentage (the final Corporate Performance Factor), the calculation of the Calculated Maximum Potential Payout Amount, and the determination of the Final Award, if any, by the Compensation Committee will occur in early 2015.

Under the circumstances set forth in this subsection (a) above ("non-exceptional circumstances"), PNC will present information to the Compensation Committee for purposes of this Section 5.1 on the following basis:

(i) the applicable performance measurement date will be December 31, 2014;

(ii) the applicable overall Performance Period will be the period beginning on January 1, 2012 and ending on December 31, 2014, and will consist of the full calendar year covered annual performance periods from January 1, 2012 through December 31, 2012, from January 1, 2013 through December 31, 2013, and from January 1, 2014 through December 31, 2014;

(iii) the applicable Final Potential Payout Percentage (Corporate Performance Factor) will be the percentage that is the weighted average of the Annual Potential Payout Percentages for the full calendar year covered annual performance periods for 2012, 2013 and 2014, calculated as set forth in Section 14.20, but in no event resulting in a Corporate Performance Factor of greater than 200.00%;

(iv) the applicable Calculated Maximum Potential Payout Amount will be the number of Share Units equal to the applicable Final Potential Payout Percentage (Corporate Performance Factor) of the Target Share Units; and

(v) the scheduled award determination period will occur in early 2015.

(b) Death While an Employee. In the event that Grantee dies while an employee of the Corporation and prior to the regularly scheduled award date for non-exceptional circumstances in early 2015 and the 2012 Performance Units remain outstanding pursuant to Section 4.2, PNC will present information to the Compensation Committee for purposes of this Section 5.1 on the following basis:

(i) the applicable performance measurement date will be the earlier of the last day of the calendar year in which the death occurred and December 31, 2014;

(ii) the applicable overall Performance Period will be the period beginning on January 1, 2012 and ending on the December 3[‡] that is the applicable performance measurement date, and will consist of the one, two or three full calendar year covered annual performance periods (for 2012, or for 2012 and 2013, or for 2012, 2013 and 2014, as the case may be) in that period;

(iii) the applicable Final Potential Payout Percentage (Corporate Performance Factor) will be the percentage that is the weighted average of the Annual Potential Payout Percentages for the one, two or three covered annual performance periods, as the case may be, in the applicable overall Performance Period specified above, calculated as set forth in Section 14.20, but in no event resulting in a Corporate Performance Factor greater than 200.00%;

(iv) the applicable Calculated Maximum Potential Payout Amount will be the number of Share Units equal to (x) the applicable Final Potential Payout Percentage of the Target Share Units, then (y) prorated (as defined in Section 14.39) based on the number of full quarters in the applicable overall Performance Period specified above, including through December 31st of the year of death if prior to 2015; and

(v) the scheduled award-determination period will occur during the year immediately following the year in which Grantee died *(e., early in 2013, 2014, or 2015, as the case may be)* unless Grantee dies after December 31, 2014 but prior to the award date, in which case the scheduled award-determination period will occur in 2015.

(c) <u>Qualifying Retirement</u>. Except as set forth in the following paragraph, in the event that Grantee Retires prior to the regularly scheduled award date for non-exceptional circumstances in early 2015 but Grantee has met the conditions for a Qualifying Retirement set forth in Section 4.3 and the 2012 Performance Units have not been terminated by PNC prior to the award date pursuant to Section 4.3 for Detrimental Conduct and remain outstanding, PNC will present information to the Compensation Committee for purposes of this Section 5.1 for consideration of an award on the same basis as that set forth in Section 5.1(a) for a continuing employee of the Corporation, together with such information as the Compensation Committee may request concerning Grantee's Retirement. The scheduled award-determination period will occur in early 2015 as provided in Section 7.1.

If Grantee dies after a Qualifying Retirement but prior to the regularly scheduled award date and the 2012 Performance Units are still outstanding at the time of Grantee's death, Grantee will be eligible for Compensation Committee consideration of an award at the time and up to the maximum amount of the award Grantee could have received had he or she died while an employee of the Corporation.

(d) <u>Qualifying Disability</u>. Except as set forth in the following paragraph, in the event that Grantee's employment with the Corporation is terminated by reason of Disability prior to the regularly scheduled award date for non-exceptional circumstances in early 2015 but Grantee has met the conditions for a Qualifying Disability set forth in Section 4.4 and the 2012 Performance Units have not been terminated by PNC prior to the award date pursuant to Section 4.4 for Detrimental Conduct and remain outstanding, PNC will present information to the Compensation Committee for purposes of this Section 5.1 for consideration of an award on the same basis as that set forth in Section 5.1(a) for a continuing employee of the Corporation, together with such information as the Compensation Committee may request concerning Grantee's departure. The scheduled award-determination period will occur in early 2015 as provided in Section 7.1.

If Grantee dies after a Qualifying Disability but prior to the regularly scheduled award date and the 2012 Performance Units are still outstanding at the time of Grantee's death, Grantee will be eligible for Compensation Committee consideration of an award at the time and up to the maximum amount of the award Grantee could have received had he died while an employee of the Corporation.

(e) <u>Qualifying Termination in Anticipation of a Change of Control</u>. In the event that Grantee's employment with the Corporation is terminated by the Corporation prior to the regularly scheduled award date for non-exceptional circumstances in early 2015 but Grantee has met the conditions for a Qualifying Termination in Anticipation of a Change of Control set forth in Section 4.5 and the 2012 Performance Units remain outstanding, but a Change of Control has not yet occurred, then:

(1) If a Change of Control transaction is pending at the regularly scheduled award date, the 2012 Performance Units will remain outstanding and Grantee will be eligible to receive an award pursuant to Section 5.2 on the same basis as that set forth in Section 5.1(a) for a continuing employee of the Corporation and the Compensation Committee will have no discretion to further reduce the size of such award; and

(2) If there is no Change of Control transaction pending at the regularly scheduled award date, the 2012 Performance Units will remain outstanding and the Compensation Committee will have discretion to authorize an award, pursuant to Section 5.2, to Grantee up to a maximum permitted award calculated on the same basis as that set forth in Section 5.1(a) for a continuing employee of the Corporation, but the Compensation Committee will also have discretion to further reduce the award as set forth in Section 5.2(b).

If Grantee dies after an Anticipatory Termination but prior to the time the Compensation Committee makes an award determination pursuant to Section 5.2 or a Change of Control occurs, Grantee will be eligible for Compensation Committee consideration of an award at the time and up to the maximum amount of the award Grantee could have received had he died while an employee of the Corporation.

If Grantee dies after an Anticipatory Termination but a Change of Control occurs prior to the time the Compensation Committee makes an award determination pursuant to Section 5.2, Grantee will be deemed to receive an award in accordance with Section 6.1(e).

5.2 Final Award Determination by Compensation Committee.

(a) The Compensation Committee will have the authority to award to Grantee ("award") as a Final Award such amount, denominated as a specified number of Share Units, as may be determined by the Compensation Committee, subject to the limitations set forth in the following paragraph, <u>provided</u>, <u>that</u>, the 2012 Performance Units are still outstanding, that Grantee is either still an employee of the Corporation or qualifies for an exception to the employment condition pursuant to Section 4.2, 4.3, 4.4 or 4.5, and that the Final Potential Payout Percentage (Corporate Performance Factor) is greater than zero.

The Final Award will not exceed the applicable Calculated Maximum Potential Payout Amount, as determined in accordance with the applicable subsection of Section 5.1, and is subject to the exercise of negative discretion by the Compensation Committee to reduce or further reduce this calculated payout amount pursuant to Section 5.2(b), if applicable.

The Compensation Committee will not have authority to exercise negative discretion to reduce the payout amount below the full applicable Calculated Maximum Potential Payout Amount if a Change of Control Coverage Period has commenced and has not yet ended or if a Change of Control has occurred. If there has been a Change of Control, the Compensation Committee's authority is subject to Section 6.

The date on which the Compensation Committee makes its determination as to whether or not it will authorize an award and, if so, the size of a Final Award, if any, it authorizes within the Calculated Maximum Potential Payout Amount determined pursuant to the Agreement is sometimes referred to in the Agreement as the "Committee-determined Award Date" (as set forth in Section 14.6).

Payment of the Final Award, if any, will be made in cash in accordance with Section 7. If Grantee dies after a Final Award is determined but before payment is made, payment of the Final Award will be made to Grantee's legal representative, as determined in good faith by PNC, in accordance with Section 9.

(b) Except during a Change of Control Coverage Period or after the occurrence of a Change of Control, the Compensation Committee may exercise negative discretion with respect to the 2012 Performance Units and may determine, in light of such Corporation or individual performance or other factors as the Compensation Committee may deem appropriate, that notwithstanding the levels of financial return from investing activities achieved by the A&L Unit relative to benchmark, the Compensation Committee will not award Grantee the full applicable Calculated Maximum Potential Payout Amount that the Compensation Committee is authorized to award pursuant to Section 5.2(a), or any of such amount.

It is anticipated that the Compensation Committee will take into account such factors as absolute A&L Unit financial performance, absolute trading results, cumulative performance relative to the benchmark, adherence to risk parameters, and Grantee's contributions to the success of other PNC businesses when deciding whether and the extent to which to exercise its negative discretion.

If the Compensation Committee so determines to exercise its negative discretion pursuant to this Section 5.2(b), the Final Award, if any, will be reduced accordingly; provided, however, that the Compensation Committee will not have authority to exercise negative discretion if a Change of Control Coverage Period has commenced and has not yet ended or if a Change of Control has occurred.

(c) If a Change of Control occurs prior to the time the Compensation Committee makes an award determination pursuant to Section 5.2, the Final Award will be determined in accordance with Section 6 rather than being determined by the Compensation Committee pursuant to Section 5.2, and the Compensation Committee will not have negative discretion to reduce the payout amount calculated pursuant to Section 6.

6. Change of Control Prior to a Committee-Determined Award Date.

6.1 Final Award Calculation.

Notwithstanding anything in the Agreement to the contrary, upon the occurrence of a Change of Control at any time prior to a Committee-determined Award Date pursuant to Section 5.2, (i) the overall Performance Period, if not already ended, will be limited and will end on the last day of the last full quarter completed prior to the day the Change of Control occurs or, if the Change of Control occurs on a quarter-end date, on the day the Change of Control occurs, but in no event later than December 31, 2014, and (ii) Grantee will be deemed to have been awarded a Final Award in an amount determined as set forth in this Section 6, payable to Grantee or Grantee's legal representative at the time and in the manner set forth in Section 7, provided that the 2012 Performance Units are still outstanding as of the end of the day immediately preceding the day on which the Change of Control occurs and have not already terminated or been terminated in accordance with the service or conduct provisions of Section 4.

If this Section 6 is applicable and a Final Award is deemed to be awarded pursuant to Section 6, the day the Change of Control occurs will be considered the Award Date for purposes of the Agreement. This date is sometimes referred to in the Agreement as the "Change-of-Control-determined Award Date" (as set forth in Section 14.6).

(a) <u>Standard Change of Control Payout Calculation</u>. Provided that Grantee is an employee of the Corporation and the 2012 Performance Units are still outstanding as of the end of the day immediately preceding the day on which the Change of Control occurs such that Grantee remains eligible for an award, Grantee's Final Award will be determined as follows:

(i) the applicable performance measurement date will be the last day of the last full quarter completed prior to the day the Change of Control occurs, or, if the Change of Control occurs, but in no event later than December 31, 2014;

(ii) the applicable overall Performance Period will be the period beginning on January 1, 2012 and ending on the quarter-end date that is the applicable performance measurement date, and will consist of one, two or three covered periods, as the case may be, consisting of the full covered year or years, if any, and any partial covered year, as applicable, in that period;

(iii) the scheduled award-determination period will occur as soon as practicable after the occurrence of the Change of Control; and

(iv) a Final Award will be calculated in two parts (Part A and Part B), and the Final Award amount will be the sum of the amounts calculated for the Part A Award and the Part B Award as set forth below; provided, however, that the Part B Award is not applicable in the limited circumstance where the Change of Control occurs on or after December 31, 2014 and the Part A Award is not prorated.

Part A Award: The Part A Award amount will be the number of Share Units equal to:

(1) the "Change of Control Payout Percentage" (calculated as set forth below) of the Target Share Units, then,

(2) prorated (as defined in Section 14.39) based on the number of full quarters in the applicable overall Performance Period (*e.*, in the period from January 1, 2012 through the quarter-end date that is the applicable performance measurement date specified above) unless the Change of Control occurs on or after December 31, 2014 (and therefore the applicable overall Performance Period covers a full three year period), proration will not apply.

The "Change of Control Payout Percentage" will be (a) or (b) below, as applicable, (but in no event greater than 200.00%):

(a) If the Change of Control occurs prior to December 31, 2014, such that the applicable overall Performance Period is less than three years, the Change of Control Payout Percentage will be the <u>higher</u> of (1) 100.00% and (2) the percentage that is the Corporate Performance Factor, with such Corporate Performance Factor calculated in the same manner as for an award determination made pursuant to Section 5 using the specified corporate performance for the one, two or three covered periods, as the case may be, consisting of the full covered year or years, if any, and any partial covered year, as applicable, in the applicable overall Performance Period specified above in subsection (ii) of this Section 6.1(a) to determine such Corporate Performance Factor; and

(b) If the Change of Control occurs on or after December 31, 2014, the Change of Control Payout Percentage will be the percentage that is equal to the Corporate Performance Factor calculated in the same manner as set forth in subsection (2) of (a) above using the specified corporate performance for the three full calendar year covered annual performance periods of 2012, 2013 and 2014.

Part B Award: The Part B Award amount will be the number of Share Units equal to:

(1) 100.00% of the Target Share Units,

multiplied by

(2) the fraction equal to 1.00 minus the fraction used for the proration by quarters in the calculation of the Part A Award above.

If the calculation of the Part A Award above does not include a proration factor, the Part B Award will not be applicable.

Grantee's Final Award determined pursuant to this Section 6.1(a) will be paid to Grantee's legal representative, as determined in good faith by PNC, in accordance with Section 9 if Grantee dies after the Change of Control occurs but before this Final Award is paid.

(b) <u>Death While an Employee</u>. If Grantee died while an employee of the Corporation and a Final Award determination (either to award a specified amount or not to authorize any award) was made by the Compensation Committee pursuant to Section 5.2 prior to the Change of Control, no further or different award determination will be made pursuant to this Section 6.1.

In the event that Grantee died while an employee of the Corporation and qualified for consideration for an award pursuant to Section 4.2 but the Compensation Committee had not yet made an award determination (either to award a specified amount or not to authorize any award) with respect to Grantee at the time the Change of Control occurs such that Grantee remains eligible for an award, then the scheduled award-determination period will occur as soon as practicable after the occurrence of the Change of Control, and the amount of Grantee's Final Award (payable to Grantee's legal representative, as determined in good faith by PNC, in accordance with Section 9) will be determined on the following basis, as applicable. (1) If Grantee died in the calendar year prior to the year in which the Change of Control occurs but the Compensation Committee had not yet made an award determination (either to award a specified amount or not to authorize any award) with respect to Grantee at the time the Change of Control occurs, Grantee's Final Award will be in the amount of the Calculated Maximum Potential Payout Amount determined in the same manner as set forth in Section 5.1(b) but with no Compensation Committee discretion to further reduce the amount of the award.

(2) If Grantee died prior to but in the same calendar year as the Change of Control, Grantee's Final Award will be in the amount of the award that would have been payable to Grantee pursuant to the calculations set forth in Section 6.1(a), but substituting a Part B Award of zero Share Units for any Part B Award amount calculated pursuant to that section, had Grantee not died but had been an employee of the Corporation as of the end of day immediately preceding the day the Change of Control occurred.

(c) <u>Qualifying Retirement</u>. Except as set forth in the following paragraph, in the event that Grantee Retired prior to the day the Change of Control occurs but Grantee has met the conditions for a Qualifying Retirement set forth in Section 4.3 and the 2012 Performance Units have not been terminated by PNC prior to the Change of Control pursuant to Section 4.3 for Detrimental Conduct and are still outstanding as of the end of the day immediately preceding the day on which the Change of Control occurs such that Grantee remains eligible for an award, Grantee's Final Award will be the amount of the award that would have been payable to Grantee pursuant to the calculations set forth in Section 6.1(a), including both the Part A Award amount and any Part B Award amount calculated pursuant to that Section 6.1(a), had Grantee not Retired but had been an employee of the Corporation as of the end of the day immediately preceding the day the Change of Control occurs as soon as practicable after the occurrence of the Change of Control.

If Grantee died while eligible to receive an award as a Qualified Retiree and a Final Award determination (either to award a specified amount or not to authorize any award) was made by the Compensation Committee pursuant to Section 5.2 prior to the Change of Control, no further or different award determination will be made pursuant to this Section 6.1. If no such Final Award determination was made prior to the Change of Control, Grantee's Final Award will be the amount of the award that would have been payable to Grantee pursuant to the calculations set forth in Section 6.1(b) had Grantee died at the same time but while an employee of the Corporation. Grantee's Final Award will be paid to Grantee's legal representative, as determined in good faith by PNC, in accordance with Section 9.

(d) Qualifying Disability.

Except as set forth in the following paragraph, in the event that Grantee's employment with the Corporation is terminated by reason of Disability prior to the day the Change of Control occurs but Grantee has met the conditions for a Qualifying Disability set forth in Section 4.4 and the 2012 Performance Units have not been terminated by PNC prior to the Change of Control pursuant to Section 4.4 for Detrimental Conduct and are still outstanding as of the end of the day immediately preceding the day on which the Change of Control occurs such that Grantee remains eligible for an award, Grantee's Final Award will be the amount of the award that would have been payable to Grantee pursuant to the calculations set forth in Section 6.1(a), including both the Part A Award amount and any Part B Award amount calculated pursuant to that section, had Grantee still been an employee of the Corporation as of the end of the day immediately preceding the day the Change of Control occurred. The scheduled award-determination period will occur as soon as practicable after the occurrence of the Change of Control.

If Grantee died while eligible to receive an award as a Qualifying Disability Grantee and a Final Award determination (either to award a specified amount or not to authorize any award) was made by the Compensation Committee pursuant to Section 5.2 prior to the Change of Control, no further or different award determination will be made pursuant to this Section 6.1. If no such Final Award determination was made prior to the Change of Control, Grantee's Final Award will be the amount of the award that would have been payable to Grantee pursuant to the calculations set forth in Section 6.1(b) had Grantee died at the same time but while an employee of the Corporation. Grantee's Final Award will be paid to Grantee's legal representative, as determined in good faith by PNC, in accordance with Section 9.

(e) <u>Qualifying Termination in Anticipation of a Change of Control</u>. Except as set forth in the following paragraph, in the event that Grantee's employment with the Corporation was terminated by the Corporation prior to the Award Date and such termination was an Anticipatory Termination as defined in Section 14.5 and the 2012 Performance Units are still outstanding at the time the Change of Control occurs and Grantee remains eligible for an award pursuant to Section 4.5, Grantee will receive a Final Award on the same basis as a continuing employee of the Corporation as set forth in Section 6.1(a).

If Grantee died while qualified to receive an award pursuant to Section 4.5 and a Final Award determination (either to award a specified amount or not to authorize any award) was made by the Compensation Committee pursuant to Section 5.2 prior to the Change of Control, no further or different award determination will be made pursuant to this Section 6.1. If no such Final Award determination was made prior to the Change of Control, Grantee's Final Award (payable to Grantee's legal representative, as determined in good faith by PNC, in accordance with Section 9) will be in the same amount as the Final Award that would have been payable to Grantee pursuant to the calculations set forth in Section 6.1(b) had Grantee died at the same time but while an employee of the Corporation.

6.2 <u>No Committee Discretion to Reduce Calculated Award Amount</u>. The Compensation Committee may not exercise any further negative discretion pursuant to Section 5.2(b) or otherwise exercise discretion pursuant to the Agreement in any way that would serve to reduce an award calculated pursuant to and deemed to be made to Grantee in accordance with this Section 6.

7. Payment of Final Award; Termination of Any Unawarded 2012 Performance Units

7.1 Payment of Final Award Determined by the Committee

(a) Form of Payment. Payment of any Final Award determined by the Compensation Committee pursuant to Section 5.2 will be made in cash in an amount equal to the number of Share Units specified in the Final Award multiplied by the Fair Market Value (as defined in Section 14.25) of a share of PNC common stock on the Committee-determined Award Date or as otherwise provided pursuant to Section 8 if applicable. Payment will be subject to any applicable withholding taxes as set forth in Section 10.

(b) <u>Timing</u>. Determination of eligibility for an award, calculation of the Calculated Maximum Potential Payout Amount, and a decision by the Compensation Committee on whether or not to authorize an award and, if so, the size of such Final Award within such maximum potential award amount (the "scheduled award-determination process") and then payment of any such Final Award will all generally occur in the first quarter of 2015 or as soon thereafter as practicable after the final data necessary for the Compensation Committee to make its award determination is available.

In general, it is expected that the Award Date will occur in 2015 and no later than the end of the second quarter of that year, and that payment of a Final Award, if any, will be made as soon as practicable after the Award Date. Except as otherwise provided below, in no event will payment be made earlier than January 1, 2015 or later than December 31, 2015, other than in unusual circumstances where a further delay thereafter would be permitted under Section 409A of the Internal Revenue Code, and if such a delay is permissible, as soon as practicable within such limits.

In the event of Grantee's death prior to the Award Date where Grantee has satisfied all of the conditions of Section 4.2, 4.3, 4.4 or 4.5 of the Agreement and otherwise meets all applicable criteria as set forth in the Agreement for consideration for an award, (a) the scheduled award-determination process will occur at the same time and in the same manner that such process would have occurred had Grantee remained an employee of the Corporation, provided that if the death occurs prior to 2014, the scheduled award-determination process will occur in the calendar year immediately following Grantee's death, and (b) payment of a Final Award, if any, will be made during the calendar year immediately following the year

in which Grantee died if the death occurs on or prior to December 31, 2014, or in 2015 if Grantee dies in 2015, provided, that, in no event will payment occur later than December 31st of the calendar year so specified as the year for payment, other than in unusual circumstances where a further delay thereafter would be permitted under Section 409A of the Internal Revenue Code, and if such a delay is permissible, as soon as practicable within such limits.

Otherwise, in the event that Grantee is no longer employed by the Corporation but has satisfied all of the conditions of Section 4.3, 4.4 or 4.5 of the Agreement and otherwise meets all applicable criteria as set forth in the Agreement for consideration for an award, (a) the scheduled award-determination process will occur at the same time and in the same manner that such process would have occurred had Grantee remained an employee of the Corporation, generally in 2015 during the first quarter of that year, and (b) once the Compensation Committee has made its award determination, payment of a Final Award, if any, will be made as soon as practicable after the Committee-determined Award Date, <u>provided, that</u>, in no event will payment be made earlier than January 1, 2015 or later than December 31, 2015, other than in unusual circumstances where a further delay thereafter would be permitted under Section 409A of the Internal Revenue Code, and if such a delay is permissible, as soon as practicable within such limits.

(c) <u>Disputes</u>. If there is a dispute regarding payment of the Final Award, PNC will settle the undisputed portion of the award, if any, within the time frame set forth above in this Section 7.1, and will settle any remaining portion as soon as practicable after such dispute is finally resolved but in any event within the time period permitted under Section 409A of the Internal Revenue Code.

7.2 <u>Payment of Final Award Determined by Section 6</u>. If a Final Award is deemed to be made pursuant to Section 6 rather than determined by the Compensation Committee pursuant to Section 5.2, the Final Award is fully vested as of the date of the Change of Control. The number of Share Units in the Final Award will be calculated as of the date of the Change of Control once the final data necessary for the award determination is available, and the Final Award will be paid at the time and in the form set forth below.

(a) <u>Timing</u>. If Grantee died in the calendar year prior to the year in which the Change of Control occurs but no final payment decision had been made and no resulting payment, if any, had been made prior to the date the Change of Control occurred, payment will be made as soon as practicable after the date the Change of Control occurs and the amount of the Final Award is determinable and determined in accordance with Section 6, but in no event later than December 31 of the calendar year following the year in which Grantee died unless payment at such time would be a noncompliant payment under Section 409A of the Internal Revenue Code, in which case payment will be made at the time set forth in subsection (a)(1) or subsection (a)(2) of this Section 7.2, as the case may be, that does comply with such Section 409A.

Except as otherwise set forth in the preceding paragraph, payment of the Final Award will be made by PNC at the time set forth in subsection (a)(1) of this Section 7.2 unless payment at such time would be a noncompliant payment under Section 409A of the Internal Revenue Code, and otherwise, at the time set forth in subsection (a)(2) of this Section 7.2, in either case as further described below.

(1) If, under the circumstances, the Change of Control is a permissible payment event under Section 409A of the Internal Revenue Code, payment of the Final Award will be made in cash as soon as practicable after the date the Change of Control occurs and the amount of the Final Award is determinable and determined in accordance with Section 6, but in no event later than December 31st of the calendar year in which the Change of Control occurs or, if later, by the 15^{h} day of the third calendar month following the date on which the Change of Control occurs, other than in unusual circumstances where a further delay thereafter would be permitted under Section 409A of the Internal Revenue Code, and if such a delay is permissible, as soon as practicable within such limits.

(2) If, under the circumstances, payment at the time of the Change of Control would not comply with Section 409A of the Internal Revenue Code, then payment will be made in cash as soon as practicable after January 1, 2015, but in no event later than December 31, 2015.

(b) Form of Payment. The Final Award will be paid in cash.

If, under the circumstances, (1) payment of the Final Award is made in the calendar year immediately following the year in which Grantee died pursuant to the first paragraph of Section 7.2(a) or (2) payment of the Final Award is made at the time specified in Section 7.2(a)(1), then the Final Award will be in an amount equal to the base amount described below in subsection (A) of this Section 7.2(b).

If, under the circumstances, payment of the Final Award is made at the time specified in Section 7.2(a)(2), then the Final Award will be in an amount equal to the base amount described below in subsection (A) of this Section 7.2(b) plus the phantom investment amount described below in subsection (B) of this Section 7.2(b).

(A) The base amount will be an amount equal to the number of Share Units specified in the Final Award multiplied by the Fair Market Value (as defined in Section 14.25) of a share of PNC common stock on the date of the Change of Control or by the per share value otherwise provided pursuant to Section 8 as applicable.

(B) The phantom investment amount will be either (i) or (ii), whichever is larger: (i) interest on the base amount described in Section 7.2(b)(A) from the date of the Change of Control through the payment date at the short-term, mid-term or long-term Federal rate under Internal Revenue Code Section 1274(b)(2)(B), as applicable depending on the term until payment, compounded semi-annually; or (ii) a phantom investment amount with respect to said base amount that reflects, if positive, the performance of the PNC stock or other consideration received by a PNC common shareholder in the Change of Control transaction, with dividends reinvested in such stock, from the date of the Change of Control through the payment date. PNC may, at its option, provide other phantom investment alternatives in addition to those referenced in the preceding sentence and may permit Grantee to make a phantom investment set forth in Section 7.2(b)(B)(i) and (ii) at a minimum. The phantom investment amount will be applicable only in the event that payment at the time of the Change of Control with Section 7.2(b)(B)(i) and (ii) at a minimum. The phantom investment is made at the time specified in Section 7.2(a)(2) rather than at the time specified in Section 7.2(a)(1).

(c) <u>Disputes</u>. If there is a dispute regarding payment of the Final Award, PNC will settle the undisputed portion of the award, if any, within the time frame set forth in the applicable provisions of Section 7.2(a), and will settle any remaining portion as soon as practicable after such dispute is finally resolved but in any event within the time period permitted under Section 409A of the Internal Revenue Code.

7.3 <u>Final Award Fully Vested</u>. The Final Award, if any, will be fully vested at the Committee-determined Award Date or as of the date of the Change of Control, as applicable. PNC will deliver any cash payable pursuant to this Section 7 to, or at the proper direction of, Grantee or Grantee's legal representative, as determined in good faith by PNC, at the time specified in the applicable subsection of Section 7.1 or Section 7.2, whichever is applicable.

In the event that Grantee is deceased, payment will be delivered to the executor or administrator of Grantee's estate or to Grantee's other legal representative, as determined in good faith by PNC.

7.4 <u>Termination of Any Unawarded 2012 Performance Units</u> Once an award determination has been made by the Compensation Committee pursuant to Section 5.2 or a Final Award is deemed to have been made by virtue of the application of Section 6, the Share-denominated incentive award opportunity represented by the 2012 Performance Units will terminate as to any portion of the Performance Units not so awarded.

Termination of all or a portion of the 2012 Performance Units pursuant to this Section 7.4, or pursuant to Section 4, if applicable, will in no way affect Grantee's covenants or the other provisions of Sections 15 and 16.

7.5 No Rights as Shareholder. Grantee will have no rights as a shareholder of PNC by virtue the 2012 Performance Units or any Final Award.

8. Capital Adjustments.

8.1 Except as otherwise provided in Section 8.2, if applicable, if corporate transactions such as stock dividends, stock splits, spin-offs, split-offs, recapitalizations, mergers, consolidations or reorganizations of or by PNC ("Corporate Transactions") occur prior to the time a Final Award, if any, is paid, the Committee shall make those adjustments, if any, in the number, class or kind of the Target Share Units then outstanding that it deems appropriate in its discretion to reflect Corporate Transactions such that the rights of Grantee are neither enlarged nor diminished as a result of such Corporate Transactions, including without limitation measuring the value per Share Unit of any share-denominated award amount authorized for payment to Grantee by reference to the per share value of the consideration payable to a PNC common shareholder in connection with such Corporate Transactions.

All determinations hereunder shall be made by the Committee in its sole discretion and shall be final, binding and conclusive for all purposes on all parties, including without limitation Grantee.

8.2 Upon the occurrence of a Change of Control, (a) the number, class and kind of the Target Share Units then outstanding will automatically be adjusted to reflect the same changes as are made to outstanding shares of PNC common stock generally, and (b) the value per Share Unit to be used in calculating the base amount described in Section 7.2(b) of any award that is deemed to be awarded to Grantee in accordance with Section 6 will be measured by reference to the per share value of the consideration payable to a PNC common shareholder in connection with such Corporate Transaction or Transactions if applicable.

9. Prohibitions Against Sale, Assignment, etc.; Payment to Legal Representative

(a) Performance Units may not be sold, assigned, transferred, exchanged, pledged, or otherwise alienated or hypothecated.

(b) If Grantee is deceased at the time any Final Award authorized by the Agreement is to be paid, such payment shall be made to the executor or administrator of Grantee's estate or to Grantee's other legal representative as determined in good faith by PNC.

(c) Any payment made in good faith by PNC to Grantee's executor, administrator or other legal representative shall extinguish all right to payment hereunder.

10. Withholding Taxes; Payment Upon Inclusion Under Section 409A.

Where Grantee has not previously satisfied all applicable withholding tax obligations, PNC will, at the time any tax withholding obligation arises in connection herewith, retain an amount sufficient to satisfy the minimum amount of taxes then required to be withhold by the Corporation in connection therewith from any amounts then payable hereunder to Grantee. If any withholding is required prior to the time amounts are payable to Grantee hereunder, the withholding will be taken from other compensation then payable to Grantee or as otherwise determined by PNC.

If Grantee desires to have an additional amount withheld above the required minimum, up to Grantee's W-4 obligation if higher, and if PNC so permits, Grantee may elect to satisfy this additional withholding by payment of cash. If Grantee's W-4 obligation does not exceed the required minimum withholding in connection herewith, no additional withholding may be made.

It is the intention of the parties that the 2012 Performance Units and the Agreement comply with the provisions of Section 409A to the extent, if any, that such provisions are applicable to the Agreement. In the event that, notwithstanding such intention, the arrangement fails to meet the requirements of Section 409A and the regulations promulgated thereunder, then PNC may at that time permit the acceleration of the time for payment to Grantee under the Agreement notwithstanding any of the other provisions of the Agreement, but any such accelerated payment may not exceed the amount required to be included in Grantee's income as a result of the failure to comply with the requirements of Section 409A and the regulations promulgated thereunder. For purposes of this provision, an amount will be deemed to have been included in Grantee's income if the amount is timely reported on Form W-2 or Form 1099-MISC as appropriate.

11. Employment.

Neither the granting of the 2012 Performance Units nor the calculation, determination and payment of any Final Award hereunder nor any term or provision of the Agreement shall constitute or be evidence of any understanding, expressed or implied, on the part of PNC or any subsidiary to employ Grantee for any period or in any way alter Grantee's status as an employee at will.

12. Subject to the Plan and the Compensation Committee.

In all respects the 2012 Performance Units and the Agreement are subject to the terms and conditions of the Plan, which has been made available to Grantee and is incorporated herein by reference; <u>provided</u>, <u>however</u>, the terms of the Plan shall not be considered an enlargement of any benefits under the Agreement. Further, the 2012 Performance Units and the Agreement are subject to any interpretation of, and any rules and regulations issued by, the Compensation Committee or its delegate or under the authority of the Compensation Committee, whether made or issued before or after the Grant Date.

13. Headings; Entire Agreement.

Headings used in the Agreement are provided for reference and convenience only, shall not be considered part of the Agreement, and shall not be employed in the construction of the Agreement.

The Agreement constitutes the entire agreement between Grantee and PNC with respect to the subject matters addressed herein, and supersedes all other discussions, negotiations, correspondence, representations, understandings and agreements between the parties concerning the subject matters hereof.

14. Certain Definitions.

Except where the context otherwise indicates, the following definitions apply for purposes of the Agreement.

14.1 "A&L Unit" means the Asset & Liability unit of PNC.

14.2 "Agreement" or "Award Agreement" means the 2012 Performance Units Award Agreement between PNC and Grantee evidencing the 2012 Performance Units granted to Grantee pursuant to the Plan.

14.3 "<u>Annual Potential Payout Calculation Schedule</u>" or "<u>Schedule</u>" means the Schedule established by the Compensation Committee with respect to the 2012 Performance Units as set forth in Section 3.4 setting forth the method by which the Annual Potential Payout Percentage will be generated for a given covered annual performance measurement period, as specified by the Agreement, from the specified performance results for such covered period.

14.4 "Annual Potential Payout Percentage."

The Annual Potential Payout Percentage for a given year is the percentage determined with respect to that year in accordance with the Annual Potential Payout Calculation Schedule on the basis of the level of financial return from investing activities achieved by the A&L Unit for the covered annual performance period applicable to that given year compared to the applicable Benchmark Performance Index. The Annual Potential Payout Percentage is rounded to the nearest one-hundredth, with 0.005% being rounded upward to 0.01%.

The covered annual performance period for any given year of the overall Performance Period will consist of the full or partial year period beginning on January 1 of the given year and ending on December 31 of that year, or on such earlier quarter-end performance measurement date as may be specified by the Agreement if applicable.

14.5 "Anticipatory Termination."

If Grantee's employment with the Corporation is terminated by the Corporation other than for Cause (as Cause is defined in Section 14.12(a)), death or Disability (as Disability is defined in Section 14.24) prior to the date on which a Change of Control occurs, and if it is reasonably demonstrated by Grantee that such termination of employment (i) was at the request of a third party that has taken steps reasonably calculated to effect a Change of Control or (ii) otherwise arose in connection with or in anticipation of a Change of Control, such a termination of employment is an "Anticipatory Termination."

14.6 "<u>Award Date</u>" means: (1) the date on which the Compensation Committee makes its determination as to whether or not it will authorize an award, and if so, as to the size of the Final Award, if any, it authorizes pursuant to Section 5.2 within the Calculated Maximum Potential Payout Amount determined in accordance with the Agreement (sometimes referred to as the "<u>Committee-determined Award Date</u>"); or (2) if a Change of Control has occurred and Grantee is deemed to have been awarded a Final Award pursuant to Section 6, the Award Date will be the date the Change of Control occurs (sometimes referred to as the "<u>Change-of-Control-determined Award Date</u>").

14.7 "Awarded Share Units" has the meaning specified in the definition of "Final Award" in Section 14.26.

14.8 "Benchmark Performance Index" has the meaning set forth in Section 3.3.

14.9 "Board" means the Board of Directors of PNC.

14.10 "Calculated Maximum Potential Payout Amount" means the maximum size of the award, denominated as a specified number of Share Units, that the Compensation Committee may award to Grantee as calculated in accordance with the applicable provisions of Section 5.1.

14.11 "Cash Share-Equivalents" has the meaning set forth in Section 2.

14.12 "Cause" and "termination for Cause."

(a) "Cause" on or after the occurrence of a Change of Control or for purposes of the definition of an Anticipatory Termination

If a termination of Grantee's employment with the Corporation occurs on or within three (3) years after the occurrence of a Change of Control, then "Cause" means:

(i) the willful and continued failure of Grantee to substantially perform Grantee's duties with the Corporation (other than any such failure resulting from incapacity due to physical or mental illness), after a written demand for substantial performance is delivered to Grantee by the Board or the CEO that specifically identifies the manner in which the Board or the CEO believes that Grantee has not substantially performed Grantee's duties; or

(ii) the willful engaging by Grantee in illegal conduct or gross misconduct that is materially and demonstrably injurious to PNC or any of its subsidiaries.

For purposes of the preceding clauses (i) and (ii), no act or failure to act, on the part of Grantee, shall be considered willful unless it is done, or omitted to be done, by Grantee in bad faith and without reasonable belief that Grantee's action or omission was in the best interests of the Corporation. Any act, or failure to act, based upon the instructions or prior approval of the Board, the CEO, or Grantee's superior or based upon the advice of counsel for the Corporation, shall be conclusively presumed to be done, or omitted to be done, by Grantee in good faith and in the best interests of the Corporation.

The cessation of employment of Grantee will be deemed to be a termination of Grantee's employment with the Corporation for Cause for purposes of this Section 14.12(a) only if and when there shall have been delivered to Grantee, as part of the notice of Grantee's termination, a copy of a resolution duly adopted by the affirmative vote of not less than a majority of the entire membership of the Board, at a Board meeting called and held for the purpose of considering such termination, finding on the basis of clear and convincing evidence that, in the good faith opinion of the Board, Grantee is guilty of conduct described in clause (i) or clause (ii) above and, in either case, specifying the particulars thereof in detail. Such resolution shall be adopted only after (1) reasonable notice of such Board meeting is provided to Grantee, together with written notice that PNC believes that Grantee is guilty of conduct described in clause (i) or clause (ii) above and, in either case, specifying the particulars thereof in detail, and (2) Grantee is given an opportunity, together with counsel, to be heard before the Board.

"Cause" shall also have the meaning set forth in this Section 14.12(a) where such term is required by Section 14.5 in connection with the definition of "Anticipatory Termination" set forth therein.

(b) "Cause" other than as provided in subsection (a)

Except as otherwise provided in Section 14.12(a), "Cause" means:

(i) the willful and continued failure of Grantee to substantially perform Grantee's duties with the Corporation (other than any such failure resulting from incapacity due to physical or mental illness), after a written demand for substantial performance is delivered to Grantee by PNC that specifically identifies the manner in which it is believed that Grantee has not substantially performed Grantee's duties;

(ii) a material breach by Grantee of (1) any code of conduct of PNC or any code of conduct of a subsidiary of PNC that is applicable to Grantee or (2) other written policy of PNC or other written policy of a subsidiary of PNC that is applicable to Grantee, in either case required by law or established to maintain compliance with applicable law;

(iii) any act of fraud, misappropriation, material dishonesty, or embezzlement by Grantee against PNC or any of its subsidiaries or any client or customer of PNC or any of its subsidiaries;

(iv) any conviction (including a plea of guilty or of nolo contendere) of Grantee for, or entry by Grantee into a pre-trial disposition with respect to, the commission of a felony; or

(v) entry of any order against Grantee, by any governmental body having regulatory authority with respect to the business of PNC or any of its subsidiaries, that relates to or arises out of Grantee's employment or other service relationship with the Corporation.

The cessation of employment of Grantee will be deemed to have been a termination of Grantee's employment with the Corporation for Cause for purposes of the Agreement only if and when the CEO or his or her designee (or, if Grantee is the CEO, the Board) determines that Grantee is guilty of conduct described in clause (i), (ii) or (iii) above or that an event described in clause (iv) or (v) above has occurred with respect to Grantee and, if so, determines that the termination of Grantee's employment with the Corporation will be deemed to have been for Cause.

14.13 "CEO" means the chief executive officer of PNC.

14.14 "Change of Control" means:

(a) Any individual, entity or group (within the meaning of Section 13(d)(3) or 14(d)(2) of the Securities Exchange Act of 1934, as amended (the "Exchange Act")) (a "Person") becomes the beneficial owner (within the meaning of Rule 13d-3 promulgated under the Exchange Act) of 20% or more of either (A) the then-outstanding shares of common stock of PNC (the "Outstanding PNC Common Stock") or (B) the combined voting power of the then-outstanding voting securities of PNC entitled to vote generally in the election of directors (the "Outstanding PNC Voting Securities"); *provided, however*, that, for purposes of this Section 14.14(a), the following acquisitions shall not constitute a Change of Control: (1) any acquisition directly from PNC, (2) any acquisition by PNC, (3) any acquisition by any employee benefit plan (or related trust) sponsored or maintained by PNC or any company controlled by, controlling or under common control with PNC (an "Affiliated Company"), (4) any acquisition pursuant to an Excluded Combination (as defined in Section 14.14(c)) or (5) an acquisition of beneficial ownership representing between 20% and 40%, inclusive, of the Outstanding PNC Voting Securities or Outstanding PNC Common Stock shall not be considered a Change of Control if the Incumbent Board as of immediately prior to any such acquisition approves such acquisition either prior to or immediately after its occurrence;

(b) Individuals who, as of the date hereof, constitute the Board (the "Incumbent Board") cease for any reason to constitute at least a majority of the Board (excluding any Board seat that is vacant or otherwise unoccupied); *provided, however*, that any individual becoming a director subsequent to the date hereof whose election, or nomination for election by PNC's shareholders, was approved by a vote of at least two-thirds of the directors then comprising the Incumbent Board shall be considered as though such individual was a member of the Incumbent Board, but excluding, for this purpose, any such individual whose initial assumption of office occurs as a result of an actual or threatened election contest with respect to the election or removal of directors or other actual or threatened solicitation of proxies or consents by or on behalf of a Person other than the Board;

(c) Consummation of a reorganization, merger, statutory share exchange or consolidation or similar transaction involving PNC or any of its subsidiaries, a sale or other disposition of all or substantially all of the assets of PNC, or the acquisition of assets or stock of another entity by PNC or any of its subsidiaries (each, a "Business Combination"), excluding, however, a Business Combination following which all or substantially all of the individuals and entities that were the beneficial owners of the Outstanding PNC Common Stock and the Outstanding PNC Voting Securities immediately prior to such Business Combination beneficially own, directly or indirectly, more than 60% of the then-outstanding shares of common stock (or, for a non-corporate entity, equivalent securities) and the combined voting power of the then-outstanding voting securities entitled to vote generally in the election of directors (or, for a non-corporate entity, equivalent governing body), as the case may be, of the entity resulting from such Business Combination (including, without limitation, an entity that, as a result of such transaction, owns PNC or all or substantially all of PNC's assets either directly or through one or more subsidiaries) in substantially the same proportions as their ownership immediately prior to such Business Combination of the Outstanding PNC Common Stock and the Outstanding PNC Voting Securities, as the case may be (such a Business Combination, an "Excluded Combination"); or

(d) Approval by the shareholders of PNC of a complete liquidation or dissolution of PNC.

14.15 "Change of Control Coverage Period" means a period commencing on the occurrence of a Change of Control Triggering Event and ending upon the earlier to occur of (a) the date of a Change of Control Failure and (b) the date of a Change of Control.

After the termination of any Change of Control Coverage Period, another Change of Control Coverage Period will commence upon the occurrence of another Change of Control Triggering Event.

For purposes of the Agreement, "Change of Control Triggering Event" shall mean the occurrence of either of the following: (i) the Board or PNC's shareholders approve a Business Combination, other than an Excluded Combination, described in subsection (c) of the definition of "Change of Control" contained in Section 14.14; or (ii) the commencement of a proxy contest in which any Person seeks to replace or remove a majority of the members of the Board.

For purposes of the Agreement, "Change of Control Failure" shall mean: (x) with respect to a Change of Control Triggering Event described in clause (i) of the definition above, PNC's shareholders vote against the transaction approved by the Board or the agreement to consummate the transaction is terminated; or (y) with respect to a Change of Control Triggering Event described in clause (ii) of the definition above, the proxy contest fails to replace or remove a majority of the members of the Board.

14.16 "Change of Control Payout Percentage" has the meaning set forth in Section 6.1(a)(iv).

14.17 "Compensation Committee" or "Committee" means the Personnel and Compensation Committee of the Board, or such person or persons as may be designated or appointed by that committee as its delegate or designee.

14.18 "<u>Competitive Activity</u>" means any participation in, employment by, ownership of any equity interest exceeding one percent (1%) in, or promotion or organization of, any Person other than PNC or any of its subsidiaries (a) engaged in business activities similar to some or all of the business activities of PNC or any subsidiary as of Grantee's Termination Date or (b) engaged in business activities that Grantee knows PNC or any subsidiary intends to enter within the first twelve (12) months after Grantee's Termination Date or, if later and if applicable, after the date specified in clause (ii) of Section 14.23(a), in either case whether Grantee is acting as agent, consultant, independent contractor, employee, officer, director, investor, partner, shareholder, proprietor or in any other individual or representative capacity therein.

14.19 "Consolidated Subsidiary" means a corporation, bank, partnership, business trust, limited liability company or other form of business organization that (1) is a consolidated subsidiary of PNC under U.S. generally accepted accounting principles and (2) satisfies the definition of "service recipient" under Section 409A.

14.20 "Corporate Performance Factor" has the meaning set forth in Section 3.4.

The Corporate Performance Factor is calculated as the weighted average, as set forth below, of the Annual Potential Payout Percentages for all of the covered annual performance measurement periods in the applicable overall Performance Period specified in the applicable subsections of Section 5 or Section 6 of the Agreement, as the case may be, including those covered periods consisting of a full year, if any, and those, if any, consisting of a partial year, but in no event more than three covered periods in all and in no event resulting in a Corporate Performance Factor of greater than 200.00%;

For purposes of calculating the Corporate Performance Factor, the weighted average for the Corporate Performance Factor will be calculated as follows:

(1) the sum of one, two or three amounts, as the case may be, for the one, two or three covered periods, as applicable, in the overall Performance Period specified in the Agreement, where the amount for a given covered period is calculated by the applicable subsection below:

(i) for any applicable full year covered annual performance period in the overall Performance Period, if any, the amount will be the product of (a) the Annual Potential Payout Percentage for such full year covered period and (b) four (for the four full completed quarters in any such covered period);

(ii) for any applicable partial year covered annual performance period in the overall Performance Period, if any, the amount will be the product of (a) the Annual Potential Payout Percentage for that partial year covered period and (b) the number of full completed quarters, if any, in such covered period;

divided by

(2) the total number of quarters in the applicable overall Performance Period.

If all of the Annual Potential Payout Percentages are 0.00%, then the Corporate Performance Factor will be 0.00%.

14.21 "Corporation" means PNC and its Consolidated Subsidiaries.

14.22 "Covered annual performance period" or "covered annual performance measurement period" or "covered performance period" or "covered annual period" or "covered period" with respect to a given year means the full year or portion of the year specified in the Agreement as the period for which the specified A&L Unit performance is to be measured for purposes of determining an Annual Potential Payout Percentage for that given year. The covered annual performance period with respect to a given year may be the full calendar year or, where applicable, the portion of the calendar year from January 1 through the quarter-end date specified by the Agreement.

14.23 "Detrimental Conduct" means:

(a) Grantee has engaged, without the prior written consent of PNC (with consent to be given or withheld at PNC's sole discretion), in any Competitive Activity in the continental United States at any time during the period commencing on Grantee's Termination Date and extending through (and including) the first (1st) anniversary of the later of (i) Grantee's Termination Date and, if different, (ii) the first date after Grantee's Termination Date as of which Grantee ceases to have a service relationship with the Corporation;

(b) any act of fraud, misappropriation, or embezzlement by Grantee against PNC or one of its subsidiaries or any client or customer of PNC or one of its subsidiaries; or

(c) any conviction (including a plea of guilty or of *nolo contendere*) of Grantee for, or any entry by Grantee into a pre-trial disposition with respect to, the commission of a felony that relates to or arises out of Grantee's employment or other service relationship with the Corporation.

Grantee will be deemed to have engaged in Detrimental Conduct for purposes of the Agreement only if and when the Compensation Committee or its delegate (if Grantee was an "executive officer" of PNC as defined in SEC Regulation S-K when he ceased to be an employee of the Corporation) or the CEO, the Chief Human Resources Officer of PNC, or his or her designee (if Grantee was not such an executive officer), whichever is applicable, determines that Grantee has engaged in conduct described in clause (a) or clause (b) above or that an event described in clause (c) above has occurred with respect to Grantee and, if so, determines that Grantee will be deemed to have engaged in Detrimental Conduct for purposes of the Agreement.

14.24 "Disabled" or "Disability" means, except as may otherwise be required by Section 409A, that Grantee either (i) is unable to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment that can be expected to result in death or can be expected to last for a continuous period of not less than 12 months, or (ii) is, by reason of any medically determinable physical or mental impairment that can be expected to result in death or can be expected to last for a continuous period of not less than 12 months, receiving (and has received for at least three months) income replacement benefits under any Corporation-sponsored disability benefit plan. If Grantee has been determined to be eligible for U.S. Social Security disability benefits, Grantee shall be presumed to be Disabled as defined herein.

14.25 "Fair Market Value" as it relates to a share of PNC common stock as of any given date means the average of the reported high and low trading prices on the New York Stock Exchange (or such successor reporting system as PNC may select) for a share of PNC common stock on such date, or, if no PNC common stock trades have been reported on such exchange for that day, the average of such prices on the next preceding day and the next following day for which there were reported trades.

14.26 "<u>Final Award</u>" means the amount, if any, (a) awarded to Grantee by the Compensation Committee in accordance with Section 5.2, or (b) deemed to be awarded to Grantee pursuant to Section 6. The Final Award will be denominated as a specified number of awarded Share Units ("Awarded Share Units") or as otherwise provided pursuant to Section 8, if applicable, and will be payable in cash in accordance with Section 7.

14.27 "Final Potential Payout Percentage."

<u>Section 5 Final Award Determination</u>: Where a Final Award determination is made by the Compensation Committee pursuant to the applicable provisions of Section 5, the term "<u>Final Potential Payout Percentage</u>" will be the percentage that is equal to the Corporate Performance Factor, calculated, in accordance with the applicable provisions of Section 3 and Section 5, for or with respect to the covered periods specified in the applicable provisions of Section 5.

Section 6 Final Award Calculation: Where a Final Award is deemed to be awarded pursuant to Section 6 by reason of the occurrence of a Change of Control, the Final Award payout calculation will be as set forth in the applicable subsection of Section 6.

14.28 "GAAP" or "generally accepted accounting principles" means accounting principles generally accepted in the United States of America.

14.29 "Grant Date" means the Grant Date set forth on page 1 of the Agreement and is the date as of which the 2012 Performance Units are authorized to be granted by the Compensation Committee in accordance with the Plan.

14.30 "Grantee" means the person to whom the 2012 Performance Units are granted and is identified as Grantee on page 1 of the Agreement.

14.31 "Internal Revenue Code" means the United States Internal Revenue Code of 1986 as amended, and the rules and regulations promulgated thereunder.

14.32 "Performance Criteria" or "corporate Performance Criteria" means the corporate performance standards established by the Compensation Committee as the performance criteria for the 2012 Performance Units as set forth in Section 3.

14.33 "Performance measurement date" has the meaning set forth in Section 5.1 or Section 6.1, as applicable, and refers to the last day of the applicable overall performance measurement period.

14.34 "Performance Period" has the meaning set forth in Section 3.2 and refers to the period during which specified corporate performance will be measured in accordance with the Agreement in accordance with the standards established by the Compensation Committee.

14.35 "Performance Units" or "2012 Performance Units" means the Share-denominated, cash-payable incentive award opportunity performance units granted to Grantee in accordance with Article 10.3 of the Plan and evidenced by the Agreement.

14.36 "Person" has the meaning specified in the definition of "Change of Control" set forth in Section 14.14(a).

14.37 "Plan" means The PNC Financial Services Group, Inc. 2006 Incentive Award Plan as amended from time to time.

14.38 "PNC" means The PNC Financial Services Group, Inc.

14.39 "Prorate" or "Prorated" means multiplying by a fraction, sometimes referred to as the "proration factor," not to exceed 1 and determined as follows.

Where the Agreement specifies "prorating" or "prorating by quarters," the proration factor is the fraction equal to (a) the number of full quarters in the applicable overall Performance Period, (b) divided by twelve, which is the number of quarters in the full three year period from January 1, 2012 through December 31, 2014.

14.40 "Qualifying Disability" with respect to the 2012 Performance Units has the meaning set forth in Section 4.4.

14.41 "Qualifying Retirement" with respect to the 2012 Performance Units has the meaning set forth in Section 4.3. If Grantee has a "Qualifying Retirement" as defined herein, Grantee is sometimes referred to as a "Qualified Retiree."

14.42 "Qualifying Termination in Anticipation of a Change of Control" with respect to the 2012 Performance Units has the meaning set forth in Section 4.5.

14.43 "Retiree." Grantee is sometimes referred to as a "Retiree" if Grantee Retires, as defined in Section 14.44.

14.44 "<u>Retires</u>" or "<u>Retirement</u>." Grantee "<u>Retires</u>" if his employment with the Corporation terminates at any time and for any reason (other than termination by reason of Grantee's death or by the Corporation for Cause and, if the Compensation Committee or the CEO or his or her designee so determines prior to such divestiture, other than by reason of termination in connection with a divestiture of assets or a divestiture of one or more subsidiaries of the Corporation) on or after the first date on which Grantee has both attained at least age fifty-five (55) and completed five (5) years of service, where a year of service is determined in the same manner as the determination of a year of vesting service calculated under the provisions of The PNC Financial Services Group, Inc. Pension Plan. If Grantee "<u>Retires</u>" as defined herein, the termination of Grantee's employment with the Corporation is sometimes referred to as "<u>Retirement</u>."

14.45 "Schedule" is defined in Section 14.3.

14.46 "SEC" means the United States Securities and Exchange Commission.

14.47 "Section 409A" means Section 409A of the U.S. Internal Revenue Code.

14.48 "Service relationship" or "having a service relationship with the Corporation" means being engaged by the Corporation in any capacity for which Grantee receives compensation from the Corporation, including but not limited to acting for compensation as an employee, consultant, independent contractor, officer, director or advisory director.

14.49 "Share" means a share of PNC common stock.

14.50 "Target Share Units" means the number of Share Units specified on page 1 of the Agreement as Target Share Units, subject to capital adjustments pursuant to Section 8 if any.

14.51 "Termination Date" means Grantee's last date of employment with the Corporation. If Grantee is employed by a Consolidated Subsidiary that ceases to be a subsidiary of PNC or ceases to be a consolidated subsidiary of PNC under U.S. generally accepted accounting principles and Grantee does not continue to be employed by PNC or a Consolidated Subsidiary, then for purposes of the Agreement, Grantee's employment with the Corporation terminates effective at the time this occurs.

15. Grantee Covenants.

15.1 <u>General</u>. Grantee and PNC acknowledge and agree that Grantee has received adequate consideration with respect to enforcement of the provisions of Sections 15 and 16 by virtue of receiving the 2012 Performance Units (regardless of whether a Final Award is ultimately determined and paid or of the size of such Final Award, if any); that such provisions are reasonable and properly required for the adequate protection of the business of PNC and its subsidiaries; and that enforcement of such provisions will not prevent Grantee from earning a living.

15.2 Non-Solicitation; No-Hire. Grantee agrees to comply with the provisions of subsections (a) and (b) of this Section 15.2 while employed by the Corporation and for a period of one year after Grantee's Termination Date regardless of the reason for such termination of employment.

(a) <u>Non-Solicitation</u>. Grantee shall not, directly or indirectly, either for Grantee's own benefit or purpose or for the benefit or purpose of any Person other than PNC or any of its subsidiaries, solicit, call on, do business with, or actively interfere with PNC's or any subsidiary's relationship with, or attempt to divert or entice away, any Person that Grantee should reasonably know (i) is a customer of PNC or any subsidiary for which PNC or any subsidiary provides any services as of Grantee's Termination Date, or (ii) was a customer of PNC or any subsidiary provided any services at any time during the twelve (12) months preceding Grantee's Termination Date, or (iii) was, as of Grantee's Termination Date, considering retention of PNC or any subsidiary to provide any services.

(b) <u>No-Hire</u>. Grantee shall not, directly or indirectly, either for Grantee's own benefit or purpose or for the benefit or purpose of any Person other than PNC or any of its subsidiaries, employ or offer to employ, call on, or actively interfere with PNC's or any subsidiary's relationship with, or attempt to divert or entice away, any employee of PNC or any of its subsidiaries, nor shall Grantee assist any other Person in such activities.

Notwithstanding the above, if Grantee's employment with the Corporation is terminated by the Corporation and such termination is an Anticipatory Termination, then commencing immediately after such Termination Date, the provisions of subsections (a) and (b) of this Section 15.2 shall no longer apply and shall be replaced with the following subsection (c):

(c) No-Hire. Grantee agrees that Grantee shall not, for a period of one year after Grantee's Termination Date, employ or offer to employ, solicit, actively interfere with PNC's or any PNC affiliate's relationship with, or attempt to divert or entice away, any officer of PNC or any PNC affiliate.

15.3 <u>Confidentiality</u>. During Grantee's employment with the Corporation, and thereafter regardless of the reason for termination of such employment, Grantee will not disclose or use in any way any confidential business or technical information or trade secret acquired in the course of such employment, all of which is the exclusive and valuable property of the Corporation whether or not conceived of or prepared by Grantee, other than (a) information generally known in the Corporation's industry or acquired from public sources, (b) as required in the course of employment by the Corporation, (c) as required by any court, supervisory authority, administrative agency or applicable law, or (d) with the prior written consent of PNC.

15.4 <u>Ownership of Inventions</u>. Grantee shall promptly and fully disclose to PNC any and all inventions, discoveries, improvements, ideas or other works of inventorship or authorship, whether or not patentable, that have been or will be conceived and/or reduced to practice by Grantee during the term of Grantee's employment with the Corporation, whether alone or with others, and that are (a) related directly or indirectly to the business or activities of PNC or any of its subsidiaries or (b) developed with the use of any time, material, facilities or other resources of PNC or any subsidiary ("Developments"). Grantee agrees to assign and hereby does assign to PNC or its designee all of Grantee's right, title and interest,

including copyrights and patent rights, in and to all Developments. Grantee shall perform all actions and execute all instruments that PNC or any subsidiary shall deem necessary to protect or record PNC's or its designee's interests in the Developments. The obligations of this Section 15.4 shall be performed by Grantee without further compensation and shall continue beyond Grantee's Termination Date.

16. Enforcement Provisions.

Grantee understands and agrees to the following provisions regarding enforcement of the Agreement.

16.1 <u>Governing Law and Jurisdiction</u>. The Agreement is governed by and construed under the laws of the Commonwealth of Pennsylvania, without reference to its conflict of laws provisions. Any dispute or claim arising out of or relating to the Agreement or claim of breach hereof shall be brought exclusively in the federal court for the Western District of Pennsylvania or in the Court of Common Pleas of Allegheny County, Pennsylvania. By execution of the Agreement, Grantee and PNC hereby consent to the exclusive jurisdiction of such courts, and waive any right to challenge jurisdiction or venue in such courts with regard to any suit, action, or proceeding under or in connection with the Agreement.

16.2 Equitable Remedies. A breach of the provisions of any of Sections 15.2, 15.3 or 15.4 will cause the Corporation irreparable harm, and the Corporation will therefore be entitled to issuance of immediate, as well as permanent, injunctive relief restraining Grantee, and each and every person and entity acting in concert or participating with Grantee, from initiation and/or continuation of such breach.

16.3 <u>Tolling Period</u>. If it becomes necessary or desirable for the Corporation to seek compliance with the provisions of Section 15.2 by legal proceedings, the period during which Grantee shall comply with said provisions will extend for a period of twelve (12) months from the date the Corporation institutes legal proceedings for injunctive or other relief.

16.4 <u>No Waiver</u>. Failure of PNC to demand strict compliance with any of the terms, covenants or conditions of the Agreement shall not be deemed a waiver of such term, covenant or condition, nor shall any waiver or relinquishment of any such term, covenant or condition on any occasion or on multiple occasions be deemed a waiver or relinquishment of such term, covenant or condition.

16.5 <u>Severability</u>. The restrictions and obligations imposed by Sections 15.2, 15.3, 15.4, 16.1 and 16.7 are separate and severable, and it is the intent of Grantee and PNC that if any restriction or obligation imposed by any of these provisions is deemed by a court of competent jurisdiction to be void for any reason whatsoever, the remaining provisions, restrictions and obligations shall remain valid and binding upon Grantee.

16.6 <u>Reform</u>. In the event any of Sections 15.2, 15.3 and 15.4 are determined by a court of competent jurisdiction to be unenforceable because unreasonable either as to length of time or area to which said restriction applies, it is the intent of Grantee and PNC that said court reduce and reform the provisions thereof so as to apply the greatest limitations considered enforceable by the court.

16.7 Waiver of Jury Trial. Each of Grantee and PNC hereby waives any right to trial by jury with regard to any suit, action or proceeding under or in connection with any of Sections 15.2, 15.3 and 15.4.

16.8. <u>Compliance with Internal Revenue Code Section 409A</u> It is the intention of the parties that the 2012 Performance Units and the Agreement comply with the provisions of Section 409A to the extent, if any, that such provisions are applicable to the Agreement, and the Agreement will be administered by PNC in a manner consistent with this intent.

If any payments or benefits hereunder may be deemed to constitute nonconforming deferred compensation subject to taxation under the provisions of Section 409A, Grantee agrees that PNC may, without the consent of Grantee, modify the Agreement to the extent and in the manner PNC deems

necessary or advisable or take such other action or actions, including an amendment or action with retroactive effect, that PNC deems appropriate in order either to preclude any such payments or benefits from being deemed "deferred compensation" within the meaning of Section 409A or to provide such payments or benefits in a manner that complies with the provisions of Section 409A such that they will not be taxable thereunder.

16.9 <u>Applicable Law; Clawback</u>. Notwithstanding anything in the Agreement, PNC will not be required to comply with any term, covenant or condition of the Agreement if and to the extent prohibited by law, including but not limited to federal banking and securities regulations, or as otherwise directed by one or more regulatory agencies having jurisdiction over PNC or any of its subsidiaries.

Further, to the extent applicable to Grantee, the 2012 Performance Units, and any right to receive and retain any value pursuant to such Performance Units, shall be subject to rescission, cancellation or recoupment, in whole or in part, if and to the extent so provided under any "clawback" or similar policy of PNC in effect on the Grant Date or that may be established thereafter and to any clawback or recoupment that may be required by applicable law.

16.10 <u>Modification</u>. Modifications or adjustments to the terms of this Agreement may be made by PNC as permitted in accordance with the Plan or as provided for in this Agreement. No other modification of the terms of this Agreement shall be effective unless embodied in a separate, subsequent writing signed by Grantee and by an authorized representative of PNC.

17. Acceptance of 2012 Performance Units; PNC Right to Cancel; Effectiveness of Agreement

If Grantee does not accept the 2012 Performance Units by executing and delivering a copy of the Agreement to PNC, without altering or changing the terms thereof in any way, within thirty (30) days of receipt by Grantee of a copy of the Agreement, PNC may, in its sole discretion, withdraw its offer and cancel the 2012 Performance Units at any time prior to Grantee's delivery to PNC of an unaltered and unchanged copy of the Agreement executed by Grantee. Otherwise, upon execution and delivery of the Agreement by both PNC and Grantee, the Agreement is effective as of the Grant Date.

IN WITNESS WHEREOF, PNC has caused the Agreement to be signed on its behalf as of the Grant Date.

THE PNC FINANCIAL SERVICES GROUP, INC.

By:

Chairman and Chief Executive Officer

ATTEST:

By:

Corporate Secretary

ACCEPTED AND AGREED TO by GRANTEE

Grantee

SCHEDULE

* * *

ANNUAL POTENTIAL PAYOUT CALCULATION SCHEDULE

FOR

2012 PERFORMANCE UNITS

* * *

Final Award determination by the Compensation Committee pursuant to Section 5 of the 2012 Performance Units Award Agreement (the "Agreement") requires the calculation of the Final Potential Payout Percentage, the Corporate Performance Factor and the Calculated Maximum Potential Payout Amount, each as defined in the Agreement. Final Award calculation pursuant to Section 6 of the Agreement, if applicable, requires the calculation of the Change of Control Payout Percentage and the calculated final award as set forth in that section of the Agreement.

Those calculations, in turn, take into account the levels of performance achieved by the A&L Unit with respect to the corporate Performance Criteria, as measured annually and expressed as the Annual Potential Payout Percentages for the applicable covered annual performance measurement periods (which may be full or partial year periods as required by the Agreement) in the applicable overall Performance Period.

Unless and until amended prospectively by the Compensation Committee, this Schedule will be applied in order to generate an Annual Potential Payout Percentage for each of the applicable covered annual performance measurement periods in the applicable overall Performance Period.

Section 3 of the Agreement sets forth the corporate Performance Criteria, the applicable covered performance periods and Benchmark Performance Index for such periods, and measurement of the specified A&L Unit performance with respect to the corporate Performance Criteria for such periods.

Once this A&L Unit performance has been measured for the covered period of a given year and performance with respect to the corporate Performance Criteria for that period has been calculated and expressed in basis points, this Schedule uses the table that follows and interpolation to generate an Annual Potential Payout Percentage (ranging from 0.00% up through a maximum of 200.00%) for that given year based on such covered period performance.

Percentages are interpolated for performance between the points indicated on the table and are rounded to the nearest one-hundredth, with 0.005% being rounded upward to 0.01%. In no event will an Annual Potential Payout Percentage be greater than 200.00% or less than 0.00%.

The table used for this Schedule, as established by the Compensation Committee at the time it authorized the 2012 Performance Units, follows.

A&L Unit Measured Performance Relative to Benchmark Performance Index (in basis points)	Annual Potential Payout Percentage
+40 basis points or higher	200%
+20 basis points	150%
0 basis points	
(at benchmark)	
to	
-25 basis points	100%
-35 basis points	40%
-40 basis points or below	0%

<u>Compensation Committee Negative Discretion</u>. Once the annual potential payout percentage for A&L Unit performance achieved for the given full year or partial-year covered annual performance period with respect to the corporate Performance Criteria has been determined using the table above, including interpolation where required, the Compensation Committee may decide, in its discretion, to reduce that percentage (as long as such decision is not made during a Change of Control Coverage Period, as defined in the Agreement, or after the occurrence of a Change of Control) but may not increase it.

FORMS OF EMPLOYEE RESTRICTED STOCK AND RESTRICTED SHARE UNIT AGREEMENTS

20____Long-Term Incentive Award Program Continuous Employment Condition Standard Restricted Period: Three Years (100%)

GRANTEE: AWARD DATE:

RESTRICTED SHARES:

	INANCIAL SERVICES GROUP, INC. 6 INCENTIVE AWARD PLAN * * *
20LONG-	TERM INCENTIVE AWARD PROGRAM ***
RESTRIC	TED STOCK AWARD AGREEMENT * * *
	[name]
	, 20
	[number of whole shares]

1. Definitions. Certain terms used in this Restricted Stock Award Agreement (the "Agreement") are defined in Section 11 or elsewhere in the Agreement, and such definitions will apply except where the context otherwise indicates.

In the Agreement, "PNC" means The PNC Financial Services Group, Inc., "Corporation" means PNC and its Consolidated Subsidiaries, and "Plan" means The PNC Financial Services Group, Inc. 2006 Incentive Award Plan as amended from time to time.

2. <u>Restricted Shares Award</u>. Pursuant to the Plan and subject to the terms and conditions of the Agreement, PNC grants to the Grantee named above ("Grantee") a Restricted Shares Award of the number of restricted shares of PNC common stock set forth above (the "Award" and the "Restricted Shares"). The Award is subject to acceptance by Grantee in accordance with Section 17 and is subject to the terms and conditions of the Agreement and the Plan.

3. Terms of Award. The Award is subject to the following terms and conditions.

Restricted Shares are subject to a Restricted Period as provided in Section 9. Restricted Shares are subject to forfeiture and to transfer restrictions pursuant to the terms and conditions of the Agreement during the term of the Restricted Period applicable to those Restricted Shares and until the conditions of the Agreement have been satisfied with respect to such shares and they vest and are released from the provisions of the Agreement in accordance with Section 9.

Once issued in accordance with Section 17, Restricted Shares will be deposited with PNC or its designee in a restricted account or credited to a restricted book-entry account. Restricted Shares will be held in a restricted account until either (i) the conditions of the Agreement have been satisfied with respect to such shares and the shares are released in accordance with Section 9 or (ii) the shares are forfeited pursuant to the terms of the Agreement, as the case may be.

Any certificate or certificates representing Restricted Shares will contain the following legend:

"This certificate and the shares of stock represented hereby are subject to the terms and conditions (including forfeiture and restrictions against transfer) contained in The PNC Financial Services Group, Inc. 2006 Incentive Award Plan and an Agreement entered into between the registered owner and The PNC Financial Services Group, Inc. Release from such terms and conditions will be made only in accordance with the provisions of such Plan and such Agreement, a copy of each of which is on file in the office of the Corporate Secretary of The PNC Financial Services Group, Inc."

Where a book-entry system is used with respect to the issuance of Restricted Shares, appropriate notation of such forfeiture possibility and transfer restrictions will be made on the system with respect to the account or accounts to which the Restricted Shares are credited.

Restricted Shares that are forfeited by Grantee pursuant to and in accordance with the terms of Section 7 on failure to meet applicable service or conduct conditions of the Agreement will be cancelled without payment of any consideration by PNC.

Restricted Shares deposited with PNC or its designee that vest and are settled and released in accordance with the terms of Section 9 following satisfaction of all of the conditions of the Agreement with respect to those shares will be released from the restricted account and reissued to, or at the proper direction of, Grantee or Grantee's legal representative without the legend referenced above.

4. <u>Rights as Shareholder</u>. Except as provided in Sections 6 through 9 and subject to Section 17, Grantee will have all the rights and privileges of a shareholder with respect to outstanding Restricted Shares from and after issuance of the shares in accordance with Section 17, including, but not limited to, the right to vote the Restricted Shares and the right to receive dividends thereon if and when declared by the Board; *provided, however*, that all such rights and privileges will cease immediately upon any forfeiture of such shares.

5. <u>Capital Adjustments</u>. Restricted Shares issued pursuant to the Award shall, as issued and outstanding shares of PNC common stock, be subject to such adjustment as may be necessary to reflect corporate transactions, such as stock dividends, stock splits, spin-offs, recapitalizations, mergers, consolidations or reorganizations of or by PNC; *provided, however*, that any shares received as distributions on or in exchange for Restricted Shares that have not yet vested and been released from the terms of the Agreement in accordance with the provisions of Section 9 shall be subject to the terms and conditions of the Agreement as if they were Restricted Shares and shall have the same Restricted Period and service, conduct and other conditions and forfeiture provisions as those applicable to the Restricted Shares that such shares were a distribution on or for which such shares were exchanged.

6. Prohibitions Against Sale, Assignment, etc.; Payment to Legal Representative

(a) Restricted Shares may not be sold, assigned, transferred, exchanged, pledged, or otherwise alienated or hypothecated, other than as may be required pursuant to Section 10.2, unless and until all of the conditions of the Agreement have been satisfied with respect to such Restricted Shares, the Restricted Period terminates, and the Restricted Shares are released and reissued by PNC pursuant to Section 9.

(b) If Grantee is deceased at the time Restricted Shares are released and reissued by PNC in accordance with Section 9, PNC will deliver such shares to the executor or administrator of Grantee's estate or to Grantee's other legal representative as determined in good faith by PNC.

(c) Any delivery of shares or other payment made in good faith by PNC to Grantee's executor, administrator or other legal representative shall extinguish all right to payment hereunder.

7. Forfeiture Provisions: Forfeiture on Failure to Meet Applicable Service or Conduct Conditions

Restricted Shares are subject to satisfaction of the applicable service and conduct conditions set forth in this Section 7. Upon failure to meet the conditions applicable to all or any portion of the Restricted Shares, all affected Restricted Shares that have not yet vested and been released from the terms of the Agreement pursuant to Section 9 will be forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC.

Upon any forfeiture of Restricted Shares pursuant to the provisions of this Section 7, neither Grantee nor any successors, heirs, assigns or legal representatives of Grantee will thereafter have any further rights or interest in or with respect to such shares or any certificate or certificates representing such shares.

7.1 Service Requirements. Grantee will meet the service requirements with respect to the Restricted Shares if Grantee meets the conditions of any of the subclauses below with respect to those shares. If more than one of the following is applicable with respect to those shares, Grantee will have met the service requirements for those shares upon the first to occur of such conditions.

- (i) Grantee continues to be employed by the Corporation through and including the day immediately preceding the 3^d anniversary of the Award Date.
- (ii) Grantee ceases to be an employee of the Corporation by reason of Grantee's death.
- (iii) Grantee continues to be employed by the Corporation until such time as Grantee's employment is terminated by the Corporation by reason of Grantee's Disability (as defined in Section 11) and not for Cause (as defined in Section 11) and PNC's Designated Person (as defined in Section 11) affirmatively approves the vesting of the outstanding Restricted Shares in a timely fashion as set forth in Section 7.2 (together, a "Qualifying Disability Termination" with respect to those Restricted Shares as of the time such affirmative approval of vesting occurs).
- (iv) Grantee continues to be employed by the Corporation until such time as Grantee Retires (as defined in Section 11), such Retirement Date occurs no earlier than the 1st anniversary of the Award Date, and PNC's Designated Person affirmatively approves the vesting of the outstanding Restricted Shares in a timely fashion as set forth in Section 7.2 (together, a "Qualifying Retirement" with respect to those Restricted Shares as of the time such affirmative approval of vesting occurs).
- (v) Grantee continues to be employed by the Corporation until such time as Grantee's employment with the Corporation is terminated by the Corporationand such termination is an Anticipatory Termination (as defined in Section 11).
- (vi) A Change of Control (as defined in Section 11) occurs and, as of the day immediately preceding the Change of Control, Grantee either (a) is an employee of the Corporation, (b) was an employee of the Corporation until such time as Grantee's employment was terminated by the Corporation by reason of Grantee's Disability and not for Cause and Grantee's Restricted Shares remain outstanding pending affirmative approval of vesting of such outstanding Restricted Shares by PNC's Designated Person in accordance with Section 7.2, or (c) was an employee of the Corporation until Grantee's Restricted Shares remain outstanding pending affirmative approval of vesting of such outstanding Restricted Shares by PNC's Designated Person in accordance with Section 7.2.

(vii) The Compensation Committee or its delegate determines, in their sole discretion, that, with respect to all or a specified portion of Grantee's then outstanding Restricted Shares that have not yet vested and been released, the service requirements will be deemed to have been satisfied with respect to such shares, and such other accompanying restrictions, terms or conditions, if any, as the Compensation Committee or its delegate may in their sole discretion determine have been satisfied, all in accordance with Section 7.3.

7.2 Process for Affirmative Approval by PNC's Designated Person as a Condition of a Qualifying Disability Termination or a Qualifying Retirement with respect to Restricted Shares. Where Grantee will meet the service requirements with respect to the Restricted Shares by reason of a Qualifying Disability Termination or a Qualifying Retirement as set forth in Section 7.1(ii) or Section 7.1(iv), respectively, only if PNC's Designated Person affirmatively approves the vesting of Grantee's Restricted Shares in a timely fashion as set forth in this Section 7.2, the provisions set forth in subsections (a) and (b) below will apply.

Further, until such time, if any, as the affirmative approval of the vesting of the Restricted Shares determination is made as set forth in subsection (a) below and such shares vest and are released in accordance with the provisions of Section 9, such shares shall be subject to the conduct forfeiture provisions set forth in Section 7.5.

(a) In the event Grantee's employment with the Corporation is terminated prior to the 3^d anniversary of the Award Date by the Corporation by reason of Grantee's Disability and not for Cause, or in the event that Grantee Retires on or after the 1st anniversary of the Award Date but prior to the 3^d anniversary of the Award Date, the affected Restricted Shares will not be automatically forfeited on Grantee's Termination Date. Instead, the affected Restricted Shares will, subject to the forfeiture provisions of Section 7.5 and of Section 7.2(b) below, remain outstanding pending and subject to affirmative approval of the vesting of the affected Restricted Shares pursuant to this Section 7.2(a) by the Designated Person specified in Section 11.

If the affected Restricted Shares are still outstanding but PNC's Designated Person has not made a specific determination to either approve or disapprove the vesting of the affected Restricted Shares by the day immediately preceding the 3rd anniversary of the Award Date, then the period during which such affected shares remain eligible for vesting will be automatically extended through the first to occur of: (1) the day the Designated Person makes a specific determination regarding such vesting; and (2) either (i) the ninetieth (90th) day following the 3rd anniversary of the Award Date, if the Designated Person is the Chief Human Resources Officer of PNC or delegate, or (ii) the 180th day following such anniversary date if the Designated Person is the Compensation Committee or its delegate, whichever is applicable; *provided, however*, if the Compensation Committee has acted to suspend the vesting of such Restricted Shares pursuant to Section 7.5(c), the period during which such Restricted Shares will remain eligible for vesting will be extended until the terms of such suspension have been satisfied.

If the affected Restricted Shares remain outstanding and have not been forfeited pursuant to the provisions of Section 7.5 and the vesting of such shares is affirmatively approved by PNC's Designated Person on or prior to the last day of the applicable period for such approval set forth above, including any extension of such period, if applicable, then the service requirement with respect to such shares will be *deemed* to have been satisfied pursuant to Section 7.1(iii) or Section 7.1(iv), as applicable, on the date of such approval.

(b) If PNC's Designated Person disapproves the vesting of affected Restricted Shares that had remained outstanding after Grantee's Termination Date pending and subject to affirmative approval of vesting of such shares, then any such shares that are still outstanding will be forfeited by Grantee to PNC on such disapproval date without payment of any consideration by PNC.

If by the end of the applicable period for such approval set forth above with respect to such Restricted Shares, including any extension of such period, if applicable, PNC's Designated Person has neither affirmatively approved nor specifically disapproved the vesting of such Restricted Shares that had

remained outstanding after Grantee's Termination Date pending and subject to affirmative approval of vesting, then any such shares that are still outstanding will be forfeited by Grantee to PNC as of close of business on the last day of the applicable period for such approval set forth above, including any extension of such period, if applicable, without payment of any consideration by PNC.

7.3 Other Compensation Committee Authority. Prior to the 3rd anniversary of the Award Date, the Compensation Committee or its delegate may in their sole discretion, but need not, determine that, with respect to some or all of Grantee's then outstanding Restricted Shares that have not yet vested and been released, that the service requirement with respect to such Restricted Shares or portion thereof will be *deemed* to have been satisfied and that such shares or portion thereof shall vest, all subject to such restrictions, terms or conditions as the Compensation Committee or its delegate may in their sole discretion determine.

7.4 Forfeiture on Failure to Meet Service Requirements.

(a) If, at the time Grantee ceases to be employed by the Corporation, Grantee has failed to meet the service requirements as set forth in Section 7.1 with respect to outstanding Restricted Shares and such shares do not remain eligible for satisfaction of the service requirements of Section 7.1 post-employment pursuant to Section 7.2, Section 7.3 or Section 8, or any combination thereof, then any such Restricted Shares will be forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC as of Grantee's Termination Date (as defined in Section 11), and the right to receive any payment with respect to dividends with respect to any such shares will also cease on the date such shares are forfeited.

(b) If, at the time Grantee ceases to be employed by the Corporation, some or all of Grantee's Restricted Shares remain eligible for the service requirements of Section 7.1 to be satisfied post-employment, such eligible shares shall remain outstanding pending such satisfaction until either (i) the shares are forfeited and cancelled pursuant to Section 7.5 prior to vesting, or are forfeited and cancelled for failure to vest pursuant to Section 7.2(b) or for failure to meet any conditions required for vesting pursuant to Section 7.3, or (ii) all of the service requirement conditions with respect to such shares have been satisfied and the shares vest and are released pursuant to Section 9, whichever first occurs.

Any Restricted Shares that are forfeited pursuant to the provisions of Section 7.2(b) or Section 7.5 will be cancelled in accordance with the terms of such section, and the right to receive any payment with respect to dividends with respect to any such shares will also cease on the date such shares are forfeited.

7.5 Forfeiture on Termination for Cause or Upon Determination of Detrimental Conduct; Suspension and Forfeiture Related to Judicial Criminal Proceedings

(a) <u>Termination for Cause</u>. In the event that Grantee's employment with the Corporation is terminated by the Corporation for Cause prior to the 3^d anniversary of the Award Date and prior to the occurrence of a Change of Control, if any, then any Restricted Shares that have not yet vested and been released pursuant to Section 9 and are otherwise outstanding on Grantee's Termination Date, together with the right to receive any payment on or after Grantee's Termination Date with respect to dividends on those shares, will be forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC.

(b) <u>Detrimental Conduct</u>. Restricted Shares that would otherwise remain outstanding after Grantee's Termination Date, if any, pending affirmative approval of vesting will be forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC (and the right to receive any payment of dividends with respect to any such shares will also cease on the date such shares are forfeited) in the event that, at any time prior to the date such shares vest and are released in accordance with the provisions of Section 9, PNC determines as set forth in Section 11.12 in its sole discretion that Grantee has engaged in Detrimental Conduct; *provided, however*, that: (i) this Section 7.5(b) will not apply to Restricted Shares that vest in the event of Grantee's death while an employee of the Corporation pursuant to Section 9.2(iii) or on Grantee's Termination Date pursuant to

Section 9.2(v) in the event that Grantee's termination of employment was an Anticipatory Termination, if any; (ii) no determination that Grantee has engaged in Detrimental Conduct may be made on or after the date of Grantee's death; (iii) Detrimental Conduct will not apply to conduct by or activities of successors to the Restricted Shares by will or the laws of descent and distribution in the event of Grantee's death; and (iv) Detrimental Conduct will cease to apply to any Restricted Shares upon a Change of Control.

(c) <u>Judicial Criminal Proceedings</u>. If any criminal charges are brought against Grantee, in an indictment or in other analogous formal charges commencing judicial criminal proceedings, alleging the commission of a felony that relates to or arises out of Grantee's employment or other service relationship with the Corporation, then to the extent that the Restricted Shares or any portion thereof are still outstanding and have not yet vested and been released in accordance with Section 9, the Compensation Committee may determine to suspend the vesting of any such Restricted Shares or to require the escrow of the proceeds of the shares.

Any such suspension or escrow is subject to the following restrictions:

(1) It may last only until the earliest to occur of the following:

(A) resolution of the criminal proceedings in a manner that results in a conviction (including a plea of guilty or of *nolo contendere*) of Grantee for, or any entry by Grantee into a pre-trial disposition with respect to, the commission of a felony that relates to or arises out of Grantee's employment or other service relationship with the Corporation;

(B) resolution of the criminal proceedings in one of the following ways: (i) the charges as they relate to such alleged felony have been dismissed (with or without prejudice); (ii) Grantee has been acquitted of such alleged felony; or (iii) a criminal proceeding relating to such alleged felony has been completed without resolution (for example, as a result of a mistrial) and the relevant time period for recommencing criminal proceedings relating to such alleged felony has expired without any such recommencement;

(C) Grantee's death;

(D) the occurrence of a Change of Control; or

(E) termination of the suspension or escrow in the discretion of the Compensation Committee; and

(2) It may be imposed only if the Compensation Committee makes reasonable provision for the retention or realization of the value of such Restricted Shares to Grantee as if no suspension or escrow had been imposed upon any termination of the suspension or escrow under clauses (1)(B) or (1)(E) above.

If the suspension or escrow is terminated by the occurrence of an event set forth in clause (1)(A) above, such Restricted Shares and any escrowed amounts will, upon such occurrence, be automatically forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC.

8. <u>Change of Control</u>. Notwithstanding anything in the Agreement to the contrary, upon the occurrence of a Change of Control: (i) if Grantee is an employee of the Corporation as of the day immediately preceding the Change of Control, then with respect to all then outstanding Restricted Shares, if any, the service requirements will be *deemed* to have been satisfied, the Restricted Period will terminate, and any such shares that have not already vested shall vest as of the end of the day immediately preceding the Change of Control; (ii) if Grantee's employment was terminated by the Corporation by reason of Grantee's Disability and not for Cause or was terminated by Grantee's Retirement on or after the 1st anniversary of the Award Date, in either case prior to the occurrence of the Change of Control, and all or a portion of the Restricted Shares remained outstanding after such termination of employment and are still outstanding pending and subject to affirmative approval of the vesting of such shares by PNC's Designated Person pursuant to Sections 7.1 and 7.2, or if all or a portion of the Restricted Shares otherwise remain

outstanding pursuant to Section 7.3, then with respect to all such unvested Restricted Shares outstanding as of the day immediately preceding the Change of Control, any such affirmative vesting approval will be *deemed* to have been given, the service requirements and any other conditions for vesting will be *deemed* to have been satisfied, the Restricted Period will terminate, and any such shares shall vest, all as of the day immediately preceding the Change of Control; and (iii) all Restricted Shares that thereby vest pursuant to this Section 8 will settle and be released and reissued by PNC pursuant to Section 9 as soon as administratively practicable following such vesting date.

9. Vesting, Settlement and Release of Restricted Shares.

9.1 Restricted Period.

Restricted Shares are subject to a Restricted Period during which the shares are subject to forfeiture and transfer restrictions pursuant to the terms and conditions of the Agreement. The Restricted Period with respect to the Restricted Shares, or applicable portion thereof if different, is subject to early termination if so determined by the Compensation Committee or its delegate or pursuant to Section 7.3, if applicable, and is the period from the Award Date until the time the Restricted Shares, or applicable portion thereof if different, vest and are released from restriction pursuant to the applicable provisions of Section 9.

9.2 Vesting. The Restricted Shares (or applicable portion thereof, if different) will vest as set forth below, provided that Grantee has satisfied the applicable service requirements set forth in Section 7.1 with respect to the Restricted Shares or applicable portion thereof and the shares have not otherwise been forfeited and are still outstanding at the time or if such shares otherwise vest pursuant to Section 8.

- (i) On the 3rd anniversary of the Award Date if Grantee remains an employee of the Corporation through and including the day immediately prior to that date;
- Where Grantee has a Qualifying Disability Termination or a Qualifying Retirement with respect to the Restricted Shares, on the date PNC's Designated Person affirmatively approves the vesting of such Restricted Shares;
- (iii) On the date of Grantee's death if Grantee died while an employee of the Corporation;
- (iv) As of the end of the day immediately preceding the date of the Change of Control if and to the extent Grantee's Restricted Shares are outstanding and eligible to vest upon the occurrence of a Change of Control and do so vest under the provisions of Section 8;
- (v) As of the end of the day immediately preceding Grantee's Termination Date if such Restricted Shares had not previously vested and are outstanding as of the day immediately preceding Grantee's Termination Date and Grantee's termination of employment was an Anticipatory Termination; and
- (vi) On such earlier date, if any, as the Compensation Committee or its delegate determines, in its sole discretion, to vest any such shares pursuant to Section 7.3;

provided, however, if the Compensation Committee has acted to suspend the vesting of the Restricted Shares or applicable portion thereof pursuant to Section 7.5(c), those Restricted Shares will not vest unless the terms of such suspension have been satisfied in such a way that the Restricted Shares have not been forfeited, and, if so, will vest on the later of the applicable date set forth above and the date the terms of the suspension were satisfied.

Restricted Shares that have been forfeited by Grantee pursuant to the provisions of Section 7.4 or Section 7.5 are not eligible for vesting, will not be settled and released, and will be cancelled without payment of any consideration by PNC.

9.3 Settlement and Release of Restricted Shares. Restricted Shares that remain outstanding and have not been forfeited and cancelled pursuant to Section 7.4 or one of the forfeiture provisions of Section 7.5 and that vest pursuant to Section 9.2 will be released from the forfeiture provisions and transfer restrictions of the Agreement. Other than with respect to any shares withheld for taxes pursuant to Section 10.2, released shares will be settled at the time set forth in this Section 9.3 by reissuance and release of said shares to, or at the proper direction of, Grantee or Grantee's legal representative without the legend referred to in Section 3.

Any delivery of shares or other payment made in good faith by PNC to Grantee's executor, administrator or other legal representative or retained by PNC in accordance with Section 10.2 shall extinguish all right to payment hereunder.

No fractional shares will be reissued, and if the Restricted Shares being released include a fractional interest, such fractional interest will be liquidated on the basis of the then current Fair Market Value of PNC common stock as of the vesting date and paid to Grantee in cash at the time the shares are reissued.

Shares will be reissued and released, and payment will be made for any fractional interest, to Grantee with respect to the settlement of Restricted Shares as soon as administratively practicable (generally within 30 days but in no event before all applicable tax withholding requirements have been satisfied), following the applicable vesting date set forth in Section 9.2 above.

10. Payment of Taxes.

10.1 Internal Revenue Code Section 83(b) Election In the event that Grantee makes an Internal Revenue Code Section 83(b) election with respect to the Restricted Shares, Grantee shall satisfy all then applicable federal, state or local withholding tax obligations arising from that election (a) by payment of cash or (b) if and to the extent then permitted by PNC and subject to such terms and conditions as PNC may from time to time establish, by physical delivery to PNC of certificates for whole shares of PNC common stock that are not subject to any contractual restriction, pledge or other encumbrance and that have been owned by Grantee for at least six (6) months and, in the case of restricted stock, for which it has been at least six (6) months the restrictions lapsed, or by a combination of cash and such stock. Any such tax election shall be made pursuant to a form to be provided to Grantee by PNC on request. For purposes of this Section 10.1, shares of PNC common stock that are used to satisfy applicable withholding tax obligations arises. Grantee will provide to PNC a copy of any Internal Revenue Code Section 83(b) election filed by Grantee with respect to the Restricted Shares not later than ten (10) days after the filing of such election.

10.2 <u>Other Tax Liabilities</u>. Where Grantee has not previously satisfied all applicable withholding tax obligations, PNC will, at the time any tax withholding obligation arises in connection herewith, retain sufficient whole shares of PNC common stock from Restricted Shares being released pursuant to Section 9 to satisfy the minimum amount of taxes then required to be withheld by the Corporation in connection herewith. For purposes of this Section 10.2, shares of PNC common stock retained to satisfy applicable withholding tax requirements will be valued at their Fair Market Value on the date the tax withholding obligation arises. If any withholding is required prior to the time shares are otherwise being released pursuant to Section 9 hereunder, the withholding will be taken from other compensation then payable to Grantee or as otherwise determined by PNC.

PNC will *not* retain more shares than the number of shares sufficient to satisfy the minimum amount of taxes then required to be withheld in connection with Restricted Shares. If Grantee desires to have an additional amount withheld above the required minimum, up to Grantee's W-4 obligation if higher, and if PNC so permits, Grantee may elect to satisfy this additional withholding either: (a) by payment of cash; or (b) if and to the extent then permitted by PNC and subject to such terms and conditions as PNC may from time to time establish, using whole shares of PNC common stock (either by physical delivery to PNC of certificates for the shares or through PNC's share attestation procedure) that are not subject to any contractual restriction, pledge or other encumbrance and that have been owned by Grantee for at least 6 months and, in the case of restricted stock, for which it has been at least 6 months since the restrictions lapsed. Any such tax election shall be made pursuant to a form provided by PNC. Shares of PNC common

stock that are used for this purpose will be valued at their Fair Market Value on the date the tax withholding obligation arises. If Grantee's W-4 obligation does not exceed the required minimum withholding in connection with the Restricted Shares, no additional withholding may be made.

Restricted Shares will not be settled and released pursuant to Section 9 unless all applicable withholding tax obligations with respect to such shares have been satisfied.

11. Certain Definitions. Except where the context otherwise indicates, the following definitions apply for purposes of the Agreement.

11.1 "<u>Agreement</u>," "<u>Award</u>," and "<u>Award Date</u>." "Agreement" means the Restricted Stock Award Agreement between PNC and Grantee evidencing the Award granted to Grantee pursuant to the Plan. "Award" means the Award granted to Grantee pursuant to the Plan and evidenced by the Agreement. "Award Date" means the Award Date set forth on page 1 of the Agreement and is the date as of which the Restricted Shares are authorized to be granted by the Compensation Committee or its delegate in accordance with the Plan.

11.2 "Anticipatory Termination." If Grantee's employment with the Corporation is terminated by the Corporation other than for Cause as defined in this Section 11.2, death or Disability prior to the date on which a Change of Control occurs, and if it is reasonably demonstrated by Grantee that such termination of employment (i) was at the request of a third party that has taken steps reasonably calculated to effect a Change of Control or (ii) otherwise arose in connection with or in anticipation of a Change of Control, such a termination of employment is an "Anticipatory Termination."

For purposes of this Section 11.2, "Cause" shall mean:

(a) the willful and continued failure of Grantee to substantially perform Grantee's duties with the Corporation (other than any such failure resulting from incapacity due to physical or mental illness), after a written demand for substantial performance is delivered to Grantee by the Board or the CEO that specifically identifies the manner in which the Board or the CEO believes that Grantee has not substantially performed Grantee's duties; or

(b) the willful engaging by Grantee in illegal conduct or gross misconduct that is materially and demonstrably injurious to PNC or any of its subsidiaries.

For purposes of the preceding clauses (a) and (b), no act or failure to act, on the part of Grantee, shall be considered willful unless it is done, or omitted to be done, by Grantee in bad faith and without reasonable belief that Grantee's action or omission was in the best interests of the Corporation. Any act, or failure to act, based upon the instructions or prior approval of the Board, the CEO or Grantee's superior or based upon the advice of counsel for the Corporation, shall be conclusively presumed to be done, or omitted to be done, by Grantee in good faith and in the best interests of the Corporation.

The cessation of employment of Grantee will be *deemed* to be a termination of Grantee's employment with the Corporation for Cause for purposes of this Section 11.2 only if and when there shall have been delivered to Grantee, as part of the notice of Grantee's termination, a copy of a resolution duly adopted by the affirmative vote of not less than a majority of the entire membership of the Board, at a Board meeting called and held for the purpose of considering such termination, finding on the basis of clear and convincing evidence that, in the good faith opinion of the Board, Grantee is guilty of conduct described in clause (a) or clause (b) above and, in either case, specifying the particulars thereof in detail. Such resolution shall be adopted only after (i) reasonable notice of such Board meeting is provided to Grantee, together with written notice that PNC believes that Grantee is guilty of conduct described in clause (b) above and, in either case, specifying the particulars thereof in detail, and (ii) Grantee is given an opportunity, together with counsel, to be heard before the Board.

11.3 "Board" means the Board of Directors of PNC.

11.4 "Cause" and "termination for Cause."

Except as otherwise required by Section 11.2 in connection with the definition of Anticipatory Termination set forth in therein, "Cause" means:

(a) the willful and continued failure of Grantee to substantially perform Grantee's duties with the Corporation (other than any such failure resulting from incapacity due to physical or mental illness) after a written demand for substantial performance is delivered to Grantee by PNC that specifically identifies the manner in which it is believed that Grantee has not substantially performed Grantee's duties;

(b) a material breach by Grantee of (1) any code of conduct of PNC or any code of conduct of a subsidiary of PNC that is applicable to Grantee or (2) other written policy of PNC or other written policy of a subsidiary of PNC that is applicable to Grantee, in either case required by law or established to maintain compliance with applicable law;

(c) any act of fraud, misappropriation, material dishonesty, or embezzlement by Grantee against PNC or any of its subsidiaries or any client or customer of PNC or any of its subsidiaries;

(d) any conviction (including a plea of guilty or of nolo contendere) of Grantee for, or entry by Grantee into a pre-trial disposition with respect to, the commission of a felony; or

(e) entry of any order against Grantee, by any governmental body having regulatory authority with respect to the business of PNC or any of its subsidiaries, that relates to or arises out of Grantee's employment or other service relationship with the Corporation.

Except as otherwise required by Section 11.2 in connection with the definition of Anticipatory Termination set forth therein, the cessation of employment of Grantee will be deemed to have been a termination of Grantee's employment with the Corporation for Cause for purposes of the Agreement only if and when the CEO or his or her designee (or, if Grantee is the CEO, the Board) determines that Grantee is guilty of conduct described in clause (a), (b) or (c) above or that an event described in clause (d) or (e) above has occurred with respect to Grantee and, if so, determines that the termination of Grantee's employment with the Corporation will be deemed to have been for Cause.

11.5 "CEO" means the chief executive officer of PNC.

11.6 "Change of Control" means:

(a) Any individual, entity or group (within the meaning of Section 13(d)(3) or 14(d)(2) of the Securities Exchange Act of 1934, as amended (the "Exchange Act")) (a "Person") becomes the beneficial owner (within the meaning of Rule 13d-3 promulgated under the Exchange Act) of 20% or more of either (A) the then-outstanding shares of common stock of PNC (the "Outstanding PNC Common Stock") or (B) the combined voting power of the then-outstanding voting securities of PNC entitled to vote generally in the election of directors (the "Outstanding PNC Voting Securities"); *provided, however*, that, for purposes of this Section 11.6(a), the following acquisitions shall not constitute a Change of Control: (1) any acquisition directly from PNC, (2) any acquisition by PNC, (3) any acquisition by any employee benefit plan (or related trust) sponsored or maintained by PNC or any company controlled by, controlling or under common control with PNC (an "Affiliated Company"), (4) any acquisition pursuant to an Excluded Combination (as defined in Section 11.6(c)) or (5) an acquisition of beneficial ownership representing between 20% and 40%, inclusive, of the Outstanding PNC Voting Securities or Outstanding PNC Common Stock shall not be considered a Change of Control if the Incumbent Board as of immediately prior to any such acquisition approves such acquisition either prior to or immediately after its occurrence;

(b) Individuals who, as of the date hereof, constitute the Board (the "Incumbent Board") cease for any reason to constitute at least a majority of the Board (excluding any Board seat that is vacant or otherwise unoccupied); provided, however, that any individual becoming a director subsequent to the

date hereof whose election, or nomination for election by PNC's shareholders, was approved by a vote of at least two-thirds of the directors then comprising the Incumbent Board shall be considered as though such individual was a member of the Incumbent Board, but excluding, for this purpose, any such individual whose initial assumption of office occurs as a result of an actual or threatened election contest with respect to the election or removal of directors or other actual or threatened solicitation of proxies or consents by or on behalf of a Person other than the Board;

(c) Consummation of a reorganization, merger, statutory share exchange or consolidation or similar transaction involving PNC or any of its subsidiaries, a sale or other disposition of all or substantially all of the assets of PNC, or the acquisition of assets or stock of another entity by PNC or any of its subsidiaries (each, a "Business Combination"), excluding, however, a Business Combination following which all or substantially all of the individuals and entities that were the beneficial owners of the Outstanding PNC Common Stock and the Outstanding PNC Voting Securities immediately prior to such Business Combination beneficially own, directly or indirectly, more than 60% of the then-outstanding shares of common stock (or, for a non-corporate entity, equivalent securities) and the combined voting power of the then-outstanding voting securities entitled to vote generally in the election of directors (or, for a non-corporate entity, equivalent governing body), as the case may be, of the entity resulting from such Business Combination (including, without limitation, an entity that, as a result of such transaction, owns PNC or all or substantially all of PNC's assets either directly or through one or more subsidiaries) in substantially the same proportions as their ownership immediately prior to such Business Combination of the Outstanding PNC Common Stock and the Outstanding PNC Voting Securities, as the case may be (such a Business Combination, an "Excluded Combination"); or

(d) Approval by the shareholders of PNC of a complete liquidation or dissolution of PNC.

11.7 "Compensation Committee" means the Personnel and Compensation Committee of the Board or such person or persons as may be designated or appointed by that committee as its delegate or designee.

11.8 "Competitive Activity" means any participation in, employment by, ownership of any equity interest exceeding one percent (1%) in, or promotion or organization of, any Person other than PNC or any of its subsidiaries (a) engaged in business activities similar to some or all of the business activities of PNC or any subsidiary as of Grantee's Termination Date or (b) engaged in business activities that Grantee knows PNC or any subsidiary intends to enter within the first twelve (12) months after Grantee's Termination Date or, if later and if applicable, after the date specified in clause (ii) of Section 11.12(a), in either case whether Grantee is acting as agent, consultant, independent contractor, employee, officer, director, investor, partner, shareholder, proprietor or in any other individual or representative capacity therein.

11.9 "<u>Consolidated Subsidiary</u>" means a corporation, bank, partnership, business trust, limited liability company or other form of business organization that (1) is a consolidated subsidiary of PNC under U.S. generally accepted accounting principles and (2) satisfies the definition of "service recipient" under Section 409A of the Internal Revenue Code.

11.10 "Corporation" means PNC and its Consolidated Subsidiaries.

11.11 "Designated Person" will be either: (a) the Compensation Committee or its delegate, if Grantee was a member of the Corporate Executive Group (or equivalent successor classification) or was subject to the reporting requirements of Section 16(a) of the Exchange Act with respect to PNC securities when he or she ceased to be an employee of the Corporation; or (b) the Chief Human Resources Officer of PNC or his or her delegate, if Grantee is not within one of the groups specified in Section 11.11(a).

11.12 "Detrimental Conduct" means:

(a) Grantee has engaged, without the prior written consent of PNC (with consent to be given or withheld at PNC's sole discretion), in any Competitive Activity in the continental United States at any time during the period commencing on Grantee's Termination Date and extending through (and including) the first (1st) anniversary of the later of (i) Grantee's Termination Date and, if different, (ii) the first date after Grantee's Termination Date as of which Grantee ceases to have a service relationship with the Corporation:

(b) any act of fraud, misappropriation, or embezzlement by Grantee against PNC or one of its subsidiaries or any client or customer of PNC or one of its subsidiaries; or

(c) any conviction (including a plea of guilty or of *nolo contendere*) of Grantee for, or any entry by Grantee into a pre-trial disposition with respect to, the commission of a felony that relates to or arises out of Grantee's employment or other service relationship with the Corporation.

Grantee will be deemed to have engaged in Detrimental Conduct for purposes of the Agreement only if and when the Compensation Committee (if Grantee was an "executive officer" of PNC as defined in SEC Regulation S-K when he or she ceased to be an employee of the Corporation) or the CEO, the Chief Human Resources Officer of PNC, or his or her designee (if Grantee was not such an executive officer), whichever is applicable, determines that Grantee has engaged in conduct described in clause (a) or clause (b) above or that an event described in clause (c) above has occurred with respect to Grantee and, if so, determines that Grantee will be deemed to have engaged in Detrimental Conduct for purposes of the Agreement.

11.13 "Disabled" or "Disability" means, except as may otherwise be required by Section 409A of the Internal Revenue Code, that Grantee either (i) is unable to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment that can be expected to result in death or can be expected to last for a continuous period of not less than 12 months, or (ii) is, by reason of any medically determinable physical or mental impairment that can be expected to result in death or can be expected to last for a continuous period of not less than 12 months, receiving (and has received for at least three months) income replacement benefits under any Corporationsponsored disability benefit plan. If Grantee has been determined to be eligible for U.S. Social Security disability benefits, Grantee shall be presumed to be Disabled as defined herein.

11.14 "Fair Market Value" as it relates to a share of PNC common stock as of any given date means the average of the reported high and low trading prices on the New York Stock Exchange (or such successor reporting system as PNC may select) for a share of PNC common stock on such date, or, if no PNC common stock trades have been reported on such exchange for that day, the average of such prices on the next preceding day and the next following day for which there were reported trades.

11.15 "GAAP" or "generally accepted accounting principles" means accounting principles generally accepted in the United States of America.

11.16 "Grantee" means the person to whom the Restricted Stock Award is granted, and is identified as Grantee on page 1 of the Agreement.

11.17 "Internal Revenue Code" means the United States Internal Revenue Code of 1986 as amended, and the rules and regulations promulgated thereunder.

11.18 "Person" has the meaning specified in the definition of "Change of Control" in Section 11.6.

11.19 "Plan" means The PNC Financial Services Group, Inc. 2006 Incentive Award Plan as amended from time to time.

11.20 "PNC" means The PNC Financial Services Group, Inc.

11.21 "Qualifying Retirement" with respect to the Restricted Shares or applicable portion thereof has the meaning set forth in Section 7.

11.22 "Qualifying Disability Termination" with respect to the Restricted Shares or applicable portion thereof has the meaning set forth in Section 7.

11.23 "Restricted Period" has the meaning specified in Section 9.

11.24 "Retire" or "Retirement" means termination of Grantee's employment with the Corporation at any time and for any reason (other than termination by reason of Grantee's death or by the Corporation for Cause and, if the Compensation Committee or the CEO or his or her designee so determines prior to such divestiture, other than by reason of termination in connection with a divestiture of assets or a divestiture of one or more subsidiaries of the Corporation) on or after the first date on which Grantee has both attained at least age fifty-five (55) and completed five (5) years of service, where a year of service is determined in the same manner as the determination of a year of vesting service calculated under the provisions of The PNC Financial Services Group, Inc. Pension Plan.

11.25 "Retiree" means a Grantee who has Retired.

11.26 "SEC" means the United States Securities and Exchange Commission.

11.27 "Service relationship" or "having a service relationship with the Corporation" means being engaged by the Corporation in any capacity for which Grantee receives compensation from the Corporation, including but not limited to acting for compensation as an employee, consultant, independent contractor, officer, director or advisory director.

11.28 "Termination Date" means Grantee's last date of employment with the Corporation. If Grantee is employed by a Consolidated Subsidiary that ceases to be a subsidiary of PNC or ceases to be a consolidated subsidiary of PNC under U.S generally accepted accounting principles and Grantee does not continue to be employed by PNC or a Consolidated Subsidiary, then for purposes of the Agreement, Grantee's employment with the Corporation terminates effective at the time this occurs.

12. Employment. Neither the Award and the issuance of the Restricted Shares nor any term or provision of the Agreement shall constitute or be evidence of any understanding, expressed or implied, on the part of PNC or any subsidiary to employ Grantee for any period or in any way alter Grantee's status as an employee at will.

13. <u>Subject to the Plan and the Compensation Committee</u>. In all respects the Award and the Agreement are subject to the terms and conditions of the Plan, which has been made available to Grantee and is incorporated herein by reference; *provided, however*, the terms of the Plan shall not be considered an enlargement of any benefits under the Agreement. Further, the Award and the Agreement are subject to any interpretation of, and any rules and regulations issued by, the Compensation Committee or its delegate or under the authority of the Compensation Committee, whether made or issued before or after the Award Date.

14. <u>Headings: Entire Agreement</u>. Headings used in the Agreement are provided for reference and convenience only, shall not be considered part of the Agreement, and shall not be employed in the construction of the Agreement. The Agreement constitutes the entire agreement between Grantee and PNC with respect to the subject matters addressed herein, and supersedes all other discussions, negotiations, correspondence, representations, understandings and agreements between the parties concerning the subject matters hereof.

15. Grantee Covenants.

15.1 General. Grantee and PNC acknowledge and agree that Grantee has received adequate consideration with respect to enforcement of the provisions of Sections 15 and 16 by virtue of receiving this Award (regardless of whether the Restricted Shares ultimately vest, settle and are released); that such provisions are reasonable and properly required for the adequate protection of the business of PNC and its subsidiaries; and that enforcement of such provisions will not prevent Grantee from earning a living.

15.2 Non-Solicitation; No-Hire. Grantee agrees to comply with the provisions of subsections (a) and (b) of this Section 15.2 while employed by the Corporation and for a period of one year after Grantee's Termination Date regardless of the reason for such termination of employment.

(a) <u>Non-Solicitation</u>. Grantee shall not, directly or indirectly, either for Grantee's own benefit or purpose or for the benefit or purpose of any Person other than PNC or any of its subsidiaries, solicit, call on, do business with, or actively interfere with PNC's or any subsidiary's relationship with, or attempt to divert or entice away, any Person that Grantee should reasonably know (i) is a customer of PNC or any subsidiary for which PNC or any subsidiary provides any services as of Grantee's Termination Date, or (ii) was a customer of PNC or any subsidiary provided any services at any time during the twelve (12) months preceding Grantee's Termination Date, or (iii) was, as of Grantee's Termination Date, considering retention of PNC or any subsidiary to provide any services.

(b) <u>No-Hire</u>. Grantee shall not, directly or indirectly, either for Grantee's own benefit or purpose or for the benefit or purpose of any Person other than PNC or any of its subsidiaries, employ or offer to employ, call on, or actively interfere with PNC's or any subsidiary's relationship with, or attempt to divert or entice away, any employee of PNC or any of its subsidiaries, nor shall Grantee assist any other Person in such activities.

Notwithstanding the above, if Grantee's employment with the Corporation is terminated by the Corporation and such termination is an Anticipatory Termination, then commencing immediately after such Termination Date, the provisions of subsections (a) and (b) of this Section 15.2 shall no longer apply and shall be replaced with the following subsection (c):

(c) No-Hire. Grantee agrees that Grantee shall not, for a period of one year after Grantee's Termination Date, employ or offer to employ, solicit, actively interfere with PNC's or any PNC affiliate's relationship with, or attempt to divert or entice away, any officer of PNC or any PNC affiliate.

15.3 <u>Confidentiality</u>. During Grantee's employment with the Corporation, and thereafter regardless of the reason for termination of such employment, Grantee will not disclose or use in any way any confidential business or technical information or trade secret acquired in the course of such employment, all of which is the exclusive and valuable property of the Corporation whether or not conceived of or prepared by Grantee, other than (a) information generally known in the Corporation's industry or acquired from public sources, (b) as required in the course of employment by the Corporation, (c) as required by any court, supervisory authority, administrative agency or applicable law, or (d) with the prior written consent of PNC.

15.4 <u>Ownership of Inventions</u>. Grantee shall promptly and fully disclose to PNC any and all inventions, discoveries, improvements, ideas or other works of inventorship or authorship, whether or not patentable, that have been or will be conceived and/or reduced to practice by Grantee during the term of Grantee's employment with the Corporation, whether alone or with others, and that are (a) related directly or indirectly to the business or activities of PNC or any of its subsidiaries or (b) developed with the use of any time, material, facilities or other resources of PNC or any subsidiary ("Developments"). Grantee agrees to assign and hereby does assign to PNC or its designee all of Grantee's right, title and interest, including copyrights and patent rights, in and to all Developments. Grantee shall perform all actions and execute all instruments that PNC or any subsidiary shall deem necessary to protect or record PNC's or its designee's interests in the Developments. The obligations of this Section 15.4 shall be performed by Grantee's reminiation Date.

16. Enforcement Provisions. Grantee understands and agrees to the following provisions regarding enforcement of the Agreement.

16.1 Governing Law and Jurisdiction. The Agreement is governed by and construed under the laws of the Commonwealth of Pennsylvania, without reference to its conflict of laws provisions. Any dispute or claim arising out of or relating to the Agreement or claim of breach hereof shall be brought exclusively in the federal court for the Western District of Pennsylvania or in the Court of Common Pleas of Allegheny County, Pennsylvania. By execution of the Agreement, Grantee and PNC hereby consent to the exclusive jurisdiction of such courts, and waive any right to challenge jurisdiction or venue in such courts with regard to any suit, action, or proceeding under or in connection with the Agreement.

16.2 Equitable Remedies. A breach of the provisions of any of Sections 15.2, 15.3 or 15.4 will cause the Corporation irreparable harm, and the Corporation will therefore be entitled to issuance of immediate, as well as permanent, injunctive relief restraining Grantee, and each and every person and entity acting in concert or participating with Grantee, from initiation and/or continuation of such breach.

16.3 <u>Tolling Period</u>. If it becomes necessary or desirable for the Corporation to seek compliance with the provisions of Section 15.2 by legal proceedings, the period during which Grantee shall comply with said provisions will extend for a period of twelve (12) months from the date the Corporation institutes legal proceedings for injunctive or other relief.

16.4 <u>No Waiver</u>. Failure of PNC to demand strict compliance with any of the terms, covenants or conditions of the Agreement shall not be deemed a waiver of such term, covenant or condition, nor shall any waiver or relinquishment of any such term, covenant or condition on any occasion or on multiple occasions be deemed a waiver or relinquishment of such term, covenant or condition.

16.5 <u>Severability</u>. The restrictions and obligations imposed by Sections 15.2, 15.3, 15.4, 16.1 and 16.7 are separate and severable, and it is the intent of Grantee and PNC that if any restriction or obligation imposed by any of these provisions is deemed by a court of competent jurisdiction to be void for any reason whatsoever, the remaining provisions, restrictions and obligations shall remain valid and binding upon Grantee.

16.6 <u>Reform</u>. In the event any of Sections 15.2, 15.3 and 15.4 are determined by a court of competent jurisdiction to be unenforceable because unreasonable either as to length of time or area to which said restriction applies, it is the intent of Grantee and PNC that said court reduce and reform the provisions thereof so as to apply the greatest limitations considered enforceable by the court.

16.7 Waiver of Jury Trial. Each of Grantee and PNC hereby waives any right to trial by jury with regard to any suit, action or proceeding under or in connection with any of Sections 15.2, 15.3 and 15.4.

16.8 <u>Compliance with Internal Revenue Code Section 409A</u> It is the intention of the parties that the Award and the Agreement comply with the provisions of Section 409A of the U.S. Internal Revenue Code ("Section 409A") to the extent, if any, that such provisions are applicable to the Agreement, and the Agreement will be administered by PNC in a manner consistent with this intent.

If any payments or benefits hereunder may be deemed to constitute nonconforming deferred compensation subject to taxation under the provisions of Section 409A, Grantee agrees that PNC may, without the consent of Grantee, modify the Agreement and the Award to the extent and in the manner PNC deems necessary or advisable or take such other action or actions, including an amendment or action with retroactive effect, that PNC deems appropriate in order either to preclude any such payments or benefits from being deemed "deferred compensation" within the meaning of Section 409A or to provide such payments or benefits in a manner that complies with the provisions of Section 409A such that they will not be taxable thereunder.

16.9 <u>Applicable Law: Clawback</u>. Notwithstanding anything in the Agreement, PNC will not be required to comply with any term, covenant or condition of the Agreement if and to the extent prohibited by law, including but not limited to federal banking and securities regulations, or as otherwise directed by one or more regulatory agencies having jurisdiction over PNC or any of its subsidiaries.

Further, to the extent, if any, applicable to Grantee, the Award, and any right to receive Shares or other value pursuant to the Award and to retain such Shares or other value, shall be subject to rescission, cancellation or recoupment, in whole or in part, if and to the extent so provided under any "clawback" or similar policy of PNC in effect on the Award Date or that may be established thereafter and to any clawback or recoupment that may be required by applicable law.

16.10 <u>Modification</u>. Modifications or adjustments to the terms of this Agreement may be made by PNC as permitted in accordance with the Plan or as provided for in this Agreement. No other modification of the terms of this Agreement shall be effective unless embodied in a separate, subsequent writing signed by Grantee and by an authorized representative of PNC.

17. Acceptance of Award; PNC Right to Cancel; Effectiveness of Agreement.

If Grantee does not accept the Award by executing and delivering a copy of the Agreement to PNC, without altering or changing the terms thereof in any way, within 30 days of receipt by Grantee of a copy of the Agreement, PNC may, in its sole discretion, withdraw its offer and cancel the Award at any time prior to Grantee's delivery to PNC of an unaltered and unchanged copy of the Agreement executed by Grantee. Otherwise, upon execution and delivery of the Agreement by both PNC and Grantee, the Agreement is effective as of the Award Date and the Restricted Shares will be issued as soon thereafter as administratively practicable.

Grantee will not have any of the rights of a shareholder with respect to the Restricted Shares as set forth in Section 4, and will not have the right to vote or to receive dividends in connection with such shares, until the date the Agreement is effective and the Restricted Shares are issued in accordance with this Section 17.

In the event that one or more record dates for dividends on PNC common stock occur after the Award Date but before the Agreement is effective in accordance with this Section 17 and the Restricted Shares are issued, then upon the effectiveness of the Agreement, the Corporation will make a cash payment to Grantee equivalent to the amount of the dividends Grantee would have received had the Restricted Shares been issued on the Award Date. Any such amount will be payable in accordance with applicable regular payroll practice as in effect from time to time for similarly situated employees.

IN WITNESS WHEREOF, PNC has caused the Agreement to be signed on its behalf as of the Award Date.

THE PNC FINANCIAL SERVICES GROUP, INC.

By:

Chairman and Chief Executive Officer

ATTEST:

By:

Corporate Secretary

ACCEPTED AND AGREED TO by GRANTEE

Grantee

Long-Term Restricted Stock Award

Continuous Employment Condition

Standard Restricted Periods: Three Years for 25%; Four Years for another 25%; and Five Years for the remainder

	THE PNC FINANCIAL SERVICES GROUP, INC. 2006 INCENTIVE AWARD PLAN *** RESTRICTED STOCK AWARD AGREEMENT ***	
GRANTEE:	[name]	
AWARD DATE:	, 20	
RESTRICTED SHARES:	[number of whole shares]	

1. Definitions. Certain terms used in this Restricted Stock Award Agreement (the "Agreement") are defined in Section 11 or elsewhere in the Agreement, and such definitions will apply except where the context otherwise indicates.

In the Agreement, "PNC" means The PNC Financial Services Group, Inc., "Corporation" means PNC and its Consolidated Subsidiaries, and "Plan" means The PNC Financial Services Group, Inc. 2006 Incentive Award Plan as amended from time to time.

2. <u>Restricted Shares Award</u>. Pursuant to the Plan and subject to the terms and conditions of the Agreement, PNC grants to the Grantee named above ("Grantee") a Restricted Shares Award of the number of restricted shares of PNC common stock set forth above (the "Award" and the "Restricted Shares"). The Award is subject to acceptance by Grantee in accordance with Section 17 and is subject to the terms and conditions of the Agreement and the Plan.

For purposes of determining the Restricted Period, service requirements and other conditions applicable to each portion of the Restricted Shares under the Agreement, the Restricted Shares are divided into three "Tranches" as follows:

(a) twenty-five percent (25%) of these shares (rounded down to the nearest whole share) are in the First Tranche of Restricted Shares;

(b) one third of the remaining shares (rounded down to the nearest whole share) are in the Second Tranche of Restricted Shares; and

(c) the remainder of the shares are in the Third Tranche of Restricted Shares.

3. Terms of Award. The Award is subject to the following terms and conditions.

Restricted Shares are subject to a Restricted Period as provided in Section 9. Each Tranche of Restricted Shares is subject to forfeiture and to transfer restrictions pursuant to the terms and conditions of the Agreement during the term of the Restricted Period applicable to that Tranche of Restricted Shares and until the conditions of the Agreement have been satisfied with respect to such shares and they vest and are released from the provisions of the Agreement in accordance with Section 9.

Once issued in accordance with Section 17, Restricted Shares will be deposited with PNC or its designee in a restricted account or credited to a restricted book-entry account. Restricted Shares will be held in a restricted account until either (i) the conditions of the Agreement have been satisfied with respect to such shares and the shares are released in accordance with Section 9 or (ii) the shares are forfeited pursuant to the terms of the Agreement, as the case may be.

Any certificate or certificates representing Restricted Shares will contain the following legend:

"This certificate and the shares of stock represented hereby are subject to the terms and conditions (including forfeiture and restrictions against transfer) contained in The PNC Financial Services Group, Inc. 2006 Incentive Award Plan and an Agreement entered into between the registered owner and The PNC Financial Services Group, Inc. Release from such terms and conditions will be made only in accordance with the provisions of such Plan and such Agreement, a copy of each of which is on file in the office of the Corporate Secretary of The PNC Financial Services Group, Inc."

Where a book-entry system is used with respect to the issuance of Restricted Shares, appropriate notation of such forfeiture possibility and transfer restrictions will be made on the system with respect to the account or accounts to which the Restricted Shares are credited.

Restricted Shares that are forfeited by Grantee pursuant to and in accordance with the terms of Section 7 on failure to meet applicable service or conduct conditions of the Agreement will be cancelled without payment of any consideration by PNC.

Restricted Shares deposited with PNC or its designee that vest and are settled and released in accordance with the terms of Section 9 following satisfaction of all of the conditions of the Agreement with respect to those shares will be released from the restricted account and reissued to, or at the proper direction of, Grantee or Grantee's legal representative without the legend referenced above.

4. <u>Rights as Shareholder</u>. Except as provided in Sections 6 through 9 and subject to Section 17, Grantee will have all the rights and privileges of a shareholder with respect to outstanding Restricted Shares from and after issuance of the shares in accordance with Section 17, including, but not limited to, the right to vote the Restricted Shares and the right to receive dividends thereon if and when declared by the Board; *provided, however*, that all such rights and privileges will cease immediately upon any forfeiture of such shares.

5. <u>Capital Adjustments</u>. Restricted Shares issued pursuant to the Award shall, as issued and outstanding shares of PNC common stock, be subject to such adjustment as may be necessary to reflect corporate transactions, such as stock dividends, stock splits, spin-offs, split-offs, recapitalizations, mergers, consolidations or reorganizations of or by PNC; *provided, however*, that any shares received as distributions on or in exchange for Restricted Shares that have not yet vested and been released from the terms of the Agreement in accordance with the provisions of Section 9 shall be subject to the terms and conditions of the Agreement as if they were Restricted Shares and shall have the same Restricted Period and service, conduct and other conditions and forfeiture provisions as those applicable to the Restricted Shares that such shares were a distribution on or for which such shares were exchanged.

6. Prohibitions Against Sale, Assignment, etc.; Payment to Legal Representative

(a) Restricted Shares may not be sold, assigned, transferred, exchanged, pledged, or otherwise alienated or hypothecated, other than as may be required pursuant to Section 10.2, unless and until all of the conditions of the Agreement have been satisfied with respect to such Restricted Shares, the applicable Restricted Period terminates, and the Restricted Shares are released and reissued by PNC pursuant to Section 9.

(b) If Grantee is deceased at the time Restricted Shares are released and reissued by PNC in accordance with Section 9, PNC will deliver such shares to the executor or administrator of Grantee's estate or to Grantee's other legal representative as determined in good faith by PNC.

(c) Any delivery of shares or other payment made in good faith by PNC to Grantee's executor, administrator or other legal representative shall extinguish all right to payment hereunder.

7. Forfeiture Provisions: Forfeiture on Failure to Meet Applicable Service or Conduct Conditions

Restricted Shares are subject to satisfaction of the applicable service and conduct conditions set forth in this Section 7. Upon failure to meet the conditions applicable to all or any portion of the Restricted Shares, all affected Restricted Shares that have not yet vested and been released from the terms of the Agreement pursuant to Section 9 will be forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC.

Upon any forfeiture of Restricted Shares pursuant to the provisions of this Section 7, neither Grantee nor any successors, heirs, assigns or legal representatives of Grantee will thereafter have any further rights or interest in or with respect to such shares or any certificate or certificates representing such shares.

7.1 <u>Service Requirements</u>. Grantee will meet the service requirements with respect to the Restricted Shares, or applicable portion thereof if so specified, if Grantee meets the conditions of any of the subclauses below with respect to those shares. If more than one of the following is applicable with respect to those shares, Grantee will have met the service requirements for those shares upon the first to occur of such conditions.

- (i) Grantee continues to be employed by the Corporation through and including the day immediately preceding the 3^d anniversary of the Award Date with respect to the First Tranche Shares, through and including the day immediately preceding the 4th anniversary of the Award Date with respect to the Second Tranche Shares, or through and including the day immediately preceding the 5th anniversary of the Award Date with respect to the Third Tranche Shares, as the case may be.
- (ii) Grantee ceases to be an employee of the Corporation by reason of Grantee's death.
- (iii) Grantee continues to be employed by the Corporation until such time as Grantee's employment is terminated by the Corporation by reason of Grantee's Disability (as defined in Section 11) and not for Cause (as defined in Section 11) and PNC's Designated Person (as defined in Section 11) affirmatively approves the vesting of the outstanding First Tranche Shares, Second Tranche Shares, or Third Tranche Shares, as the case may be, in a timely fashion as set forth in Section 7.2 (together, a "Qualifying Disability Termination" with respect to those Restricted Shares or Tranche of Restricted Shares as of the time such affirmative approval of vesting occurs).
- (iv) Grantee continues to be employed by the Corporation until such time as Grantee's employment with the Corporation is terminated by the Corporationand such termination is an Anticipatory Termination (as defined in Section 11).
- (v) A Change of Control (as defined in Section 11) occurs and, as of the day immediately preceding the Change of Control, Grantee either (a) is an employee of the Corporation or (b) was an employee of the Corporation until such time as Grantee's employment was terminated by the Corporation by reason of Grantee's Disability and not for Cause and Grantee's Restricted Shares or portion thereof that had not already vested remains outstanding pending affirmative approval of vesting of such outstanding Tranche or Tranches of Restricted Shares by PNC's Designated Person in accordance with Section 7.2.

(vi) The Compensation Committee or its delegate determines, in their sole discretion, that, with respect to all or a specified portion of Grantee's then outstanding Restricted Shares that have not yet vested and been released, the service requirements will be deemed to have been satisfied with respect to such shares, and such other accompanying restrictions, terms or conditions, if any, as the Compensation Committee or its delegate may in their sole discretion determine have been satisfied, all in accordance with Section 7.3.

7.2 Process for Affirmative Approval by PNC's Designated Person as a Condition of a Qualifying Disability Termination or a Qualifying Retirement with respect to a <u>Tranche or Tranches of Restricted Shares</u>. Where Grantee will meet the service requirements with respect to the Restricted Shares or an applicable Tranche or Tranches thereof by reason of a Qualifying Disability Termination as set forth in Section 7.1(iii) only if PNC's Designated Person affirmatively approves the vesting of Grantee's Restricted Shares or an applicable Tranche or Tranches thereof in a timely fashion as set forth in this Section 7.2, the provisions set forth in subsections (a) and (b) below will apply.

Further, until such time, if any, as the affirmative approval of the vesting of the Restricted Shares or applicable Tranche or Tranches thereof determination is made as set forth in subsection (a) below and such shares vest and are released in accordance with the provisions of Section 9, such shares shall be subject to the conduct forfeiture provisions set forth in Section 7.5.

(a) In the event Grantee's employment with the Corporation is terminated prior to the 3^d , 4^{th} or 5^{th} anniversary of the Award Date with respect to the First, Second or Third Tranche of the Restricted Shares, as the case may be, by the Corporation by reason of Grantee's Disability and not for Cause, the affected Restricted Shares will not be automatically forfeited on Grantee's Termination Date. Instead, the affected Restricted Shares will, subject to the forfeiture provisions of Section 7.5 and of Section 7.2(b) below, remain outstanding pending and subject to affirmative approval of the vesting of the affected Tranche or Tranches of Restricted Shares pursuant to this Section 7.2(a) by the Designated Person specified in Section 11.

If an affected Tranche of Restricted Shares is still outstanding but PNC's Designated Person has not made a specific determination to either approve or disapprove the vesting of an affected Tranche of Restricted Shares by the day immediately preceding the 3rd, 4th or 5th anniversary of the Award Date with respect to the First, Second or Third Tranche of the Restricted Shares, as applicable, then the period during which such affected shares remain eligible for vesting will be automatically extended through the first to occur of: (1) the day the Designated Person makes a specific determination regarding such vesting; and (2) either (i) the ninetieth (90th) day following the anniversary of the Award Date applicable to such Tranche, if the Designated Person is the Chief Human Resources Officer of PNC or delegate, or (ii) the 180th day following such anniversary date if the Designated Person is the Compensation Committee or its delegate, whichever is applicable; *provided*, *however*, if the Compensation Committee has acted to suspend the terms of such suspension have been satisfied.

If the affected Restricted Shares or Tranche of Restricted Shares remains outstanding and has not been forfeited pursuant to the provisions of Section 7.5 and the vesting of such shares is affirmatively approved by PNC's Designated Person on or prior to the last day of the applicable period for such approval set forth above, including any extension of such period, if applicable, then the service requirement with respect to such shares will be *deemed* to have been satisfied pursuant to Section 7.1(iii) on the date of such approval.

(b) If PNC's Designated Person disapproves the vesting of an affected Tranche of Restricted Shares that had remained outstanding after Grantee's Termination Date pending and subject to affirmative approval of vesting of such shares, then any such shares that are still outstanding will be forfeited by Grantee to PNC on such disapproval date without payment of any consideration by PNC.

If by the end of the applicable period for such approval set forth above with respect to such Tranche of Restricted Shares, including any extension of such period, if applicable, PNC's Designated Person has neither affirmatively approved nor specifically disapproved the vesting of such Tranche of Restricted Shares that had remained outstanding after Grantee's Termination Date pending and subject to affirmative approval of vesting, then any such shares that are still outstanding will be forfeited by Grantee to PNC as of close of business on the last day of the applicable period for such approval set forth above, including any extension of such period, if applicable, without payment of any consideration by PNC.

7.3 <u>Other Compensation Committee Authority</u>. Prior to the 3rd anniversary of the Award Date in the case of the First Tranche Shares, or the 4th or 5th anniversary of the Award Date in the case of the Second or Third Tranche Shares, respectively, the Compensation Committee or its delegate may in their sole discretion, but need not, determine that, with respect to some or all of Grantee's then outstanding Restricted Shares that have not yet vested and been released, that the service requirement with respect to such Restricted Shares or portion thereof will be *deemed* to have been satisfied and that such shares or portion thereof shall vest, all subject to such restrictions, terms or conditions as the Compensation Committee or its delegate may in their sole discretion determine.

7.4 Forfeiture on Failure to Meet Service Requirements

(a) If, at the time Grantee ceases to be employed by the Corporation, Grantee has failed to meet the service requirements as set forth in Section 7.1 with respect to one or more Tranches of outstanding Restricted Shares and such shares do not remain eligible for satisfaction of the service requirements of Section 7.1 post-employment pursuant to Section 7.2, Section 7.3 or Section 8, or any combination thereof, then any such Tranche or Tranches of Restricted Shares will be forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC as of Grantee's Termination Date (as defined in Section 11), and the right to receive any payment with respect to dividends with respect to any such shares will also cease on the date such shares are forfeited.

(b) If, at the time Grantee ceases to be employed by the Corporation, some or all of Grantee's Restricted Shares remain eligible for the service requirements of Section 7.1 to be satisfied post-employment, such eligible shares shall remain outstanding pending such satisfaction until either (i) the shares are forfeited and cancelled pursuant to Section 7.5 prior to vesting, or are forfeited and cancelled for failure to vest pursuant to Section 7.2(b) or for failure to meet any conditions required for vesting pursuant to Section 7.3, or (ii) all of the service requirement conditions with respect to such shares have been satisfied and the shares vest and are released pursuant to Section 9, whichever first occurs.

Any Restricted Shares that are forfeited pursuant to the provisions of Section 7.2(b) or Section 7.5 will be cancelled in accordance with the terms of such section, and the right to receive any payment with respect to dividends with respect to any such shares will also cease on the date such shares are forfeited.

7.5 Forfeiture on Termination for Cause or Upon Determination of Detrimental Conduct; Suspension and Forfeiture Related to Judicial Criminal Proceedings

(a) <u>Termination for Cause</u>. In the event that Grantee's employment with the Corporation is terminated by the Corporation for Cause prior to the S_{1} anniversary of the Award Date and prior to the occurrence of a Change of Control, if any, then any Restricted Shares that have not yet vested and been released pursuant to Section 9 and are otherwise outstanding on Grantee's Termination Date, together with the right to receive any payment on or after Grantee's Termination Date with respect to dividends on those shares, will be forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC.

(b) Detrimental Conduct. Restricted Shares that would otherwise remain outstanding after Grantee's Termination Date, if any, pending affirmative approval of vesting will be forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC (and the right to receive any payment of

dividends with respect to any such shares will also cease on the date such shares are forfeited) in the event that, at any time prior to the date such shares vest and are released in accordance with the provisions of Section 9, PNC determines as set forth in Section 11.12 in its sole discretion that Grantee has engaged in Detrimental Conduct; *provided, however*, that: (i) this Section 7.5(b) will not apply to Restricted Shares that vest in the event of Grantee's death while an employee of the Corporation pursuant to Section 9.2(v) in the event that Grantee's death while an employee of the Corporation pursuant to Section 9.2(v) in the event that Grantee's death while an employee of the Corporation pursuant to Section 9.2(v) in the event that Grantee's termination of employment was an Anticipatory Termination, if any; (ii) no determination that Grantee has engaged in Detrimental Conduct by or activities of successors to the Restricted Shares by will or the laws of descent and distribution in the event of Grantee's death; (iii) Detrimental Conduct will not apply to conduct by or activities of successors to the Restricted Shares by will or the laws of descent and distribution in the event of Grantee's death; and (iv) Detrimental Conduct will cease to apply to any Restricted Shares upon a Change of Control.

(c) <u>Judicial Criminal Proceedings</u>. If any criminal charges are brought against Grantee, in an indictment or in other analogous formal charges commencing judicial criminal proceedings, alleging the commission of a felony that relates to or arises out of Grantee's employment or other service relationship with the Corporation, then to the extent that the Restricted Shares or any portion thereof are still outstanding and have not yet vested and been released in accordance with Section 9, the Compensation Committee may determine to suspend the vesting of any such Restricted Shares or to require the escrow of the proceeds of the shares.

Any such suspension or escrow is subject to the following restrictions:

(1) It may last only until the earliest to occur of the following:

(A) resolution of the criminal proceedings in a manner that results in a conviction (including a plea of guilty or of *nolo contendere*) of Grantee for, or any entry by Grantee into a pre-trial disposition with respect to, the commission of a felony that relates to or arises out of Grantee's employment or other service relationship with the Corporation;

(B) resolution of the criminal proceedings in one of the following ways: (i) the charges as they relate to such alleged felony have been dismissed (with or without prejudice); (ii) Grantee has been acquitted of such alleged felony; or (iii) a criminal proceeding relating to such alleged felony has been completed without resolution (for example, as a result of a mistrial) and the relevant time period for recommencing criminal proceedings relating to such alleged felony has expired without any such recommencement;

(C) Grantee's death;

(D) the occurrence of a Change of Control; or

(E) termination of the suspension or escrow in the discretion of the Compensation Committee; and

(2) It may be imposed only if the Compensation Committee makes reasonable provision for the retention or realization of the value of such Restricted Shares to Grantee as if no suspension or escrow had been imposed upon any termination of the suspension or escrow under clauses (1)(B) or (1)(E) above.

If the suspension or escrow is terminated by the occurrence of an event set forth in clause (1)(A) above, such Restricted Shares and any escrowed amounts will, upon such occurrence, be automatically forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC.

8. <u>Change of Control</u>. Notwithstanding anything in the Agreement to the contrary, upon the occurrence of a Change of Control: (i) if Grantee is an employee of the Corporation as of the day immediately preceding the Change of Control, then with respect to all then outstanding Restricted Shares, if any, the service requirements will be *deemed* to have been satisfied, the Restricted Period will terminate,

and any such shares that have not already vested shall vest as of the end of the day immediately preceding the Change of Control; (ii) if Grantee's employment was terminated by the Corporation by reason of Grantee's Disability and not for Cause prior to the occurrence of the Change of Control, and all or a portion of the Restricted Shares remained outstanding after such termination of employment and are still outstanding pending and subject to affirmative approval of the vesting of such shares by PNC's Designated Person pursuant to Sections 7.1 and 7.2, or if all or a portion of the Restricted Shares otherwise remain outstanding pursuant to Section 7.3, then with respect to all such unvested Restricted Shares outstanding as of the day immediately preceding the Change of Control, any such affirmative vesting approval will be *deemed* to have been given, the service requirements and any other conditions for vesting will be *deemed* to have been satisfied, the Restricted Period will terminate, and any such shares shall vest, all as of the day immediately preceding the Change of Control; and (iii) all Restricted Shares that thereby vest pursuant to this Section 8 will settle and be released and reissued by PNC pursuant to Section 9 as soon as administratively practicable following such vesting date.

9. Vesting, Settlement and Release of Restricted Shares.

9.1 Restricted Period.

Restricted Shares are subject to a Restricted Period during which the shares are subject to forfeiture and transfer restrictions pursuant to the terms and conditions of the Agreement. The Restricted Period with respect to the Restricted Shares, or applicable portion thereof if different, is subject to early termination if so determined by the Compensation Committee or its delegate or pursuant to Section 7.3, if applicable, and is the period from the Award Date until the time the Restricted Shares, or applicable portion thereof if different, vest and are released from restriction pursuant to the applicable provisions of Section 9.

9.2 Vesting. The Restricted Shares (or applicable portion thereof, if different) will vest as set forth below, provided that Grantee has satisfied the applicable service requirements set forth in Section 7.1 with respect to the Restricted Shares or applicable portion thereof and the shares have not otherwise been forfeited and are still outstanding at the time or if such shares otherwise vest pursuant to Section 8.

- (i) On the 3rd, 4th or 5th anniversary of the Award Grant Date, as the case may be, with respect to the First, Second or Third Tranche of Restricted Shares, as applicable, if Grantee remains an employee of the Corporation through and including the day immediately prior to the applicable anniversary date for such Tranche;
- (ii) Where Grantee has a Qualifying Disability Termination with respect to the Restricted Shares or applicable Tranche thereof, on the date PNC's Designated Person affirmatively approves the vesting of such Restricted Shares or Tranche of Restricted Shares, as applicable;
- (iii) On the date of Grantee's death if Grantee died while an employee of the Corporation;
- (iv) As of the end of the day immediately preceding the date of the Change of Control if and to the extent Grantee's Restricted Shares are outstanding and eligible to vest upon the occurrence of a Change of Control and do so vest under the provisions of Section 8;
- (v) As of the end of the day immediately preceding Grantee's Termination Date if such Restricted Shares had not previously vested and are outstanding as of the day immediately preceding Grantee's Termination Date and Grantee's termination of employment was an Anticipatory Termination; and
- (vi) On such earlier date, if any, as the Compensation Committee or its delegate determines, in its sole discretion, to vest any such shares pursuant to Section 7.3;

provided, however, if the Compensation Committee has acted to suspend the vesting of the Restricted Shares or applicable portion thereof pursuant to Section 7.5(c), those Restricted Shares will not vest unless the terms of such suspension have been satisfied in such a way that the Restricted Shares have not been forfeited, and, if so, will vest on the later of the applicable date set forth above and the date the terms of the suspension were satisfied.

Restricted Shares that have been forfeited by Grantee pursuant to the provisions of Section 7.4 or Section 7.5 are not eligible for vesting, will not be settled and released, and will be cancelled without payment of any consideration by PNC.

9.3 Settlement and Release of Restricted Shares. Restricted Shares that remain outstanding and have not been forfeited and cancelled pursuant to Section 7.4 or one of the forfeiture provisions of Section 7.5 and that vest pursuant to Section 9.2 will be released from the forfeiture provisions and transfer restrictions of the Agreement. Other than with respect to any shares withheld for taxes pursuant to Section 10.2, released shares will be settled at the time set forth in this Section 9.3 by reissuance and release of said shares to, or at the proper direction of, Grantee or Grantee's legal representative without the legend referred to in Section 3.

Any delivery of shares or other payment made in good faith by PNC to Grantee's executor, administrator or other legal representative or retained by PNC in accordance with Section 10.2 shall extinguish all right to payment hereunder.

No fractional shares will be reissued, and if the Restricted Shares being released include a fractional interest, such fractional interest will be liquidated on the basis of the then current Fair Market Value of PNC common stock as of the vesting date and paid to Grantee in cash at the time the shares are reissued.

Shares will be reissued and released, and payment will be made for any fractional interest, to Grantee with respect to the settlement of Restricted Shares as soon as administratively practicable (generally within 30 days but in no event before all applicable tax withholding requirements have been satisfied), following the applicable vesting date set forth in Section 9.2 above.

10. Payment of Taxes.

10.1 Internal Revenue Code Section 83(b) Election In the event that Grantee makes an Internal Revenue Code Section 83(b) election with respect to the Restricted Shares, Grantee shall satisfy all then applicable federal, state or local withholding tax obligations arising from that election (a) by payment of cash or (b) if and to the extent then permitted by PNC and subject to such terms and conditions as PNC may from time to time establish, by physical delivery to PNC of certificates for whole shares of PNC common stock that are not subject to any contractual restriction, pledge or other encumbrance and that have been owned by Grantee for at least six (6) months and, in the case of restricted stock, for which it has been at least six (6) months since the restrictions lapsed, or by a combination of cash and such stock. Any such tax election shall be made pursuant to a form to be provided to Grantee by PNC on request. For purposes of this Section 10.1, shares of PNC common stock that are used to satisfy applicable withholding tax obligations will be valued at their Fair Market Value on the date the tax withholding obligation arises. Grantee will provide to PNC a copy of any Internal Revenue Code Section 83(b) election filed by Grantee with respect to the Restricted Shares not later than ten (10) days after the filing of such election.

10.2 Other Tax Liabilities. Where Grantee has not previously satisfied all applicable withholding tax obligations, PNC will, at the time any tax withholding obligation arises in connection herewith, retain sufficient whole shares of PNC common stock from Restricted Shares being released pursuant to Section 9 to satisfy the minimum amount of taxes then required to be withheld by the Corporation in connection herewith. For purposes of this Section 10.2, shares of PNC common stock retained to satisfy applicable withholding tax requirements will be valued at their Fair Market Value on the date the tax withholding obligation arises. If any withholding is required prior to the time shares are otherwise being released pursuant to Section 9 hereunder, the withholding will be taken from other compensation then payable to Grantee or as otherwise determined by PNC.

PNC will *not* retain more shares than the number of shares sufficient to satisfy the minimum amount of taxes then required to be withheld in connection with Restricted Shares. If Grantee desires to have an additional amount withheld above the required minimum, up to Grantee's W-4 obligation if higher, and if PNC so permits, Grantee may elect to satisfy this additional withholding either: (a) by payment of cash; or (b) if and to the extent then permitted by PNC and subject to such terms and conditions as PNC may from time to time establish, using whole shares of PNC common stock (either by physical delivery to PNC of certificates for the shares or through PNC's share attestation procedure) that are not subject to any contractual restriction, pledge or other encumbrance and that have been owned by Grantee for at least 6 months and, in the case of restricted stock, for which it has been at least 6 months since the restrictions lapsed. Any such tax election shall be made pursuant to a form provided by PNC. Shares of PNC common stock that are used for this purpose will be valued at their Fair Market Value on the date the tax withholding obligation arises. If Grantee's W-4 obligation does not exceed the required minimum withholding in connection with the Restricted Shares, no additional withholding may be made.

Restricted Shares will not be settled and released pursuant to Section 9 unless all applicable withholding tax obligations with respect to such shares have been satisfied.

11. Certain Definitions. Except where the context otherwise indicates, the following definitions apply for purposes of the Agreement.

11.1 "<u>Agreement</u>," "<u>Award</u>," and "<u>Award Date</u>." "Agreement" means the Restricted Stock Award Agreement between PNC and Grantee evidencing the Award granted to Grantee pursuant to the Plan. "Award" means the Award granted to Grantee pursuant to the Plan and evidenced by the Agreement. "Award Date" means the Award Date set forth on page 1 of the Agreement and is the date as of which the Restricted Shares are authorized to be granted by the Compensation Committee or its delegate in accordance with the Plan.

11.2 "Anticipatory Termination." If Grantee's employment with the Corporation is terminated by the Corporation other than for Cause as defined in this Section 11.2, death or Disability prior to the date on which a Change of Control occurs, and if it is reasonably demonstrated by Grantee that such termination of employment (i) was at the request of a third party that has taken steps reasonably calculated to effect a Change of Control or (ii) otherwise arose in connection with or in anticipation of a Change of Control, such a termination of employment is an "Anticipatory Termination."

For purposes of this Section 11.2, "Cause" shall mean:

(a) the willful and continued failure of Grantee to substantially perform Grantee's duties with the Corporation (other than any such failure resulting from incapacity due to physical or mental illness), after a written demand for substantial performance is delivered to Grantee by the Board or the CEO that specifically identifies the manner in which the Board or the CEO believes that Grantee has not substantially performed Grantee's duties; or

(b) the willful engaging by Grantee in illegal conduct or gross misconduct that is materially and demonstrably injurious to PNC or any of its subsidiaries.

For purposes of the preceding clauses (a) and (b), no act or failure to act, on the part of Grantee, shall be considered willful unless it is done, or omitted to be done, by Grantee in bad faith and without reasonable belief that Grantee's action or omission was in the best interests of the Corporation. Any act, or failure to act, based upon the instructions or prior approval of the Board, the CEO or Grantee's superior or based upon the advice of counsel for the Corporation, shall be conclusively presumed to be done, or omitted to be done, by Grantee in good faith and in the best interests of the Corporation.

The cessation of employment of Grantee will be *deemed* to be a termination of Grantee's employment with the Corporation for Cause for purposes of this Section 11.2 only if and when there shall have been delivered to Grantee, as part of the notice of Grantee's termination, a copy of a resolution duly adopted by the affirmative vote of not less than a majority of the entire membership of the Board, at a

Board meeting called and held for the purpose of considering such termination, finding on the basis of clear and convincing evidence that, in the good faith opinion of the Board, Grantee is guilty of conduct described in clause (a) or clause (b) above and, in either case, specifying the particulars thereof in detail. Such resolution shall be adopted only after (i) reasonable notice of such Board meeting is provided to Grantee, together with written notice that PNC believes that Grantee is guilty of conduct described in clause (a) or clause (b) above and, in either case, specifying the particulars thereof in detail, and (ii) Grantee is given an opportunity, together with counsel, to be heard before the Board.

11.3 "Board" means the Board of Directors of PNC.

11.4 "Cause" and "termination for Cause."

Except as otherwise required by Section 11.2 in connection with the definition of Anticipatory Termination set forth in therein, "Cause" means:

(a) the willful and continued failure of Grantee to substantially perform Grantee's duties with the Corporation (other than any such failure resulting from incapacity due to physical or mental illness) after a written demand for substantial performance is delivered to Grantee by PNC that specifically identifies the manner in which it is believed that Grantee has not substantially performed Grantee's duties;

(b) a material breach by Grantee of (1) any code of conduct of PNC or any code of conduct of a subsidiary of PNC that is applicable to Grantee or (2) other written policy of PNC or other written policy of a subsidiary of PNC that is applicable to Grantee, in either case required by law or established to maintain compliance with applicable law;

(c) any act of fraud, misappropriation, material dishonesty, or embezzlement by Grantee against PNC or any of its subsidiaries or any client or customer of PNC or any of its subsidiaries;

(d) any conviction (including a plea of guilty or of nolo contendere) of Grantee for, or entry by Grantee into a pre-trial disposition with respect to, the commission of a felony; or

(e) entry of any order against Grantee, by any governmental body having regulatory authority with respect to the business of PNC or any of its subsidiaries, that relates to or arises out of Grantee's employment or other service relationship with the Corporation.

Except as otherwise required by Section 11.2 in connection with the definition of Anticipatory Termination set forth therein, the cessation of employment of Grantee will be deemed to have been a termination of Grantee's employment with the Corporation for Cause for purposes of the Agreement only if and when the CEO or his or her designee (or, if Grantee is the CEO, the Board) determines that Grantee is guilty of conduct described in clause (a), (b) or (c) above or that an event described in clause (d) or (e) above has occurred with respect to Grantee and, if so, determines that the termination of Grantee's employment with the Corporation will be deemed to have been for Cause.

11.5 "CEO" means the chief executive officer of PNC.

11.6 "Change of Control" means:

(a) Any individual, entity or group (within the meaning of Section 13(d)(3) or 14(d)(2) of the Securities Exchange Act of 1934, as amended (the "Exchange Act")) (a "Person") becomes the beneficial owner (within the meaning of Rule 13d-3 promulgated under the Exchange Act) of 20% or more of either (A) the then-outstanding shares of common stock of PNC (the "Outstanding PNC Common Stock") or (B) the combined voting power of the then-outstanding voting securities of PNC entitled to vote generally in the election of directors (the "Outstanding PNC Voting Securities"); *provided, however*, that, for purposes of this Section 11.6(a), the following acquisitions shall not constitute a Change of Control: (1) any acquisition directly from PNC, (2) any acquisition by PNC, (3) any acquisition by any employee benefit plan (or related trust) sponsored or maintained by PNC or any company controlled by, controlling

or under common control with PNC (an "Affiliated Company"), (4) any acquisition pursuant to an Excluded Combination (as defined in Section 11.6(c)) or (5) an acquisition of beneficial ownership representing between 20% and 40%, inclusive, of the Outstanding PNC Voting Securities or Outstanding PNC Common Stock shall not be considered a Change of Control if the Incumbent Board as of immediately prior to any such acquisition approves such acquisition either prior to or immediately after its occurrence;

(b) Individuals who, as of the date hereof, constitute the Board (the "Incumbent Board") cease for any reason to constitute at least a majority of the Board (excluding any Board seat that is vacant or otherwise unoccupied); *provided, however*, that any individual becoming a director subsequent to the date hereof whose election, or nomination for election by PNC's shareholders, was approved by a vote of at least two-thirds of the directors then comprising the Incumbent Board shall be considered as though such individual was a member of the Incumbent Board, but excluding, for this purpose, any such individual whose initial assumption of office occurs as a result of an actual or threatened election contest with respect to the election or removal of directors or other actual or threatened solicitation of proxies or consents by or on behalf of a Person other than the Board;

(c) Consummation of a reorganization, merger, statutory share exchange or consolidation or similar transaction involving PNC or any of its subsidiaries, a sale or other disposition of all or substantially all of the assets of PNC, or the acquisition of assets or stock of another entity by PNC or any of its subsidiaries (each, a "Business Combination"), excluding, however, a Business Combination following which all or substantially all of the individuals and entities that were the beneficial owners of the Outstanding PNC Common Stock and the Outstanding PNC Voting Securities immediately prior to such Business Combination beneficially own, directly or indirectly, more than 60% of the then-outstanding shares of common stock (or, for a non-corporate entity, equivalent securities) and the combined voting power of the then-outstanding voting securities entitled to vote generally in the election of directors (or, for a non-corporate entity, equivalent governing body), as the case may be, of the entity resulting from such Business Combination (including, without limitation, an entity that, as a result of such transaction, owns PNC or all or substantially all of PNC's assets either directly or through one or more subsidiaries) in substantially the same proportions as their ownership immediately prior to such Business Combination of the Outstanding PNC Common Stock and the Outstanding PNC Common subsidiaries) in substantially the same proportions as their ownership immediately prior to such Business Combination of the Outstanding PNC Common Stock and the Outstanding PNC Voting Securities, as the case may be (such a Business Combination, an "Excluded Combination"); or

(d) Approval by the shareholders of PNC of a complete liquidation or dissolution of PNC.

11.7 "Compensation Committee" means the Personnel and Compensation Committee of the Board or such person or persons as may be designated or appointed by that committee as its delegate or designee.

11.8 "Competitive Activity" means any participation in, employment by, ownership of any equity interest exceeding one percent (1%) in, or promotion or organization of, any Person other than PNC or any of its subsidiaries (a) engaged in business activities similar to some or all of the business activities of PNC or any subsidiary as of Grantee's Termination Date or (b) engaged in business activities that Grantee knows PNC or any subsidiary intends to enter within the first twelve (12) months after Grantee's Termination Date or, if later and if applicable, after the date specified in clause (ii) of Section 11.12(a), in either case whether Grantee is acting as agent, consultant, independent contractor, employee, officer, director, investor, partner, shareholder, proprietor or in any other individual or representative capacity therein.

11.9 "Consolidated Subsidiary" means a corporation, bank, partnership, business trust, limited liability company or other form of business organization that (1) is a consolidated subsidiary of PNC under U.S. generally accepted accounting principles and (2) satisfies the definition of "service recipient" under Section 409A of the Internal Revenue Code.

11.10 "Corporation" means PNC and its Consolidated Subsidiaries.

11.11 "Designated Person" will be either: (a) the Compensation Committee or its delegate, if Grantee was a member of the Corporate Executive Group (or equivalent successor classification) or was subject to the reporting requirements of Section 16(a) of the Exchange Act with respect to PNC securities when he or she ceased to be an employee of the Corporation; or (b) the Chief Human Resources Officer of PNC or his or her delegate, if Grantee is not within one of the groups specified in Section 11.11(a).

11.12 "Detrimental Conduct" means:

(a) Grantee has engaged, without the prior written consent of PNC (with consent to be given or withheld at PNC's sole discretion), in any Competitive Activity in the continental United States at any time during the period commencing on Grantee's Termination Date and extending through (and including) the first (1st) anniversary of the later of (i) Grantee's Termination Date and, if different, (ii) the first date after Grantee's Termination Date as of which Grantee ceases to have a service relationship with the Corporation;

(b) any act of fraud, misappropriation, or embezzlement by Grantee against PNC or one of its subsidiaries or any client or customer of PNC or one of its subsidiaries; or

(c) any conviction (including a plea of guilty or of *nolo contendere*) of Grantee for, or any entry by Grantee into a pre-trial disposition with respect to, the commission of a felony that relates to or arises out of Grantee's employment or other service relationship with the Corporation.

Grantee will be deemed to have engaged in Detrimental Conduct for purposes of the Agreement only if and when the Compensation Committee (if Grantee was an "executive officer" of PNC as defined in SEC Regulation S-K when he or she ceased to be an employee of the Corporation) or the CEO, the Chief Human Resources Officer of PNC, or his or her designee (if Grantee was not such an executive officer), whichever is applicable, determines that Grantee has engaged in conduct described in clause (a) or clause (b) above or that an event described in clause (c) above has occurred with respect to Grantee and, if so, determines that Grantee will be deemed to have engaged in Detrimental Conduct for purposes of the Agreement.

11.13 "Disabled" or "Disability" means, except as may otherwise be required by Section 409A of the Internal Revenue Code, that Grantee either (i) is unable to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment that can be expected to result in death or can be expected to last for a continuous period of not less than 12 months, or (ii) is, by reason of any medically determinable physical or mental impairment that can be expected to result in death or can be expected to last for a continuous period of not less than 12 months, receiving (and has received for at least three months) income replacement benefits under any Corporationsponsored disability benefit plan. If Grantee has been determined to be eligible for U.S. Social Security disability benefits, Grantee shall be presumed to be Disabled as defined herein.

11.14 "Fair Market Value" as it relates to a share of PNC common stock as of any given date means the average of the reported high and low trading prices on the New York Stock Exchange (or such successor reporting system as PNC may select) for a share of PNC common stock on such date, or, if no PNC common stock trades have been reported on such exchange for that day, the average of such prices on the next preceding day and the next following day for which there were reported trades.

11.15 "GAAP" or "generally accepted accounting principles" means accounting principles generally accepted in the United States of America.

11.16 "Grantee" means the person to whom the Restricted Stock Award is granted, and is identified as Grantee on page 1 of the Agreement.

11.17 "Internal Revenue Code" means the United States Internal Revenue Code of 1986 as amended, and the rules and regulations promulgated thereunder.

11.18 "Person" has the meaning specified in the definition of "Change of Control" in Section 11.6.

11.19 "Plan" means The PNC Financial Services Group, Inc. 2006 Incentive Award Plan as amended from time to time.

11.20 "PNC" means The PNC Financial Services Group, Inc.

11.21 "Qualifying Disability Termination" with respect to the Restricted Shares or applicable portion thereof has the meaning set forth in Section 7.

11.22 "Restricted Period" has the meaning specified in Section 9.

11.23 "SEC" means the United States Securities and Exchange Commission.

11.24 "Service relationship" or "having a service relationship with the Corporation" means being engaged by the Corporation in any capacity for which Grantee receives compensation from the Corporation, including but not limited to acting for compensation as an employee, consultant, independent contractor, officer, director or advisory director.

11.25 "Termination Date" means Grantee's last date of employment with the Corporation. If Grantee is employed by a Consolidated Subsidiary that ceases to be a subsidiary of PNC or ceases to be a consolidated subsidiary of PNC under U.S. generally accepted accounting principles and Grantee does not continue to be employed by PNC or a Consolidated Subsidiary, then for purposes of the Agreement, Grantee's employment with the Corporation terminates effective at the time this occurs.

11.26 "Tranche(s)" or "First, Second or Third Tranche" have the meanings set forth in Section 2.

12. Employment. Neither the Award and the issuance of the Restricted Shares nor any term or provision of the Agreement shall constitute or be evidence of any understanding, expressed or implied, on the part of PNC or any subsidiary to employ Grantee for any period or in any way alter Grantee's status as an employee at will.

13. <u>Subject to the Plan and the Compensation Committee</u>. In all respects the Award and the Agreement are subject to the terms and conditions of the Plan, which has been made available to Grantee and is incorporated herein by reference; *provided, however*, the terms of the Plan shall not be considered an enlargement of any benefits under the Agreement. Further, the Award and the Agreement are subject to any interpretation of, and any rules and regulations issued by, the Compensation Committee or its delegate or under the authority of the Compensation Committee, whether made or issued before or after the Award Date.

14. <u>Headings</u>; Entire Agreement. Headings used in the Agreement are provided for reference and convenience only, shall not be considered part of the Agreement, and shall not be employed in the construction of the Agreement. The Agreement constitutes the entire agreement between Grantee and PNC with respect to the subject matters addressed herein, and supersedes all other discussions, negotiations, correspondence, representations, understandings and agreements between the parties concerning the subject matters hereof.

15. Grantee Covenants.

15.1 General. Grantee and PNC acknowledge and agree that Grantee has received adequate consideration with respect to enforcement of the provisions of Sections 15 and 16 by virtue of receiving this Award (regardless of whether the Restricted Shares ultimately vest, settle and are released); that such provisions are reasonable and properly required for the adequate protection of the business of PNC and its subsidiaries; and that enforcement of such provisions will not prevent Grantee from earning a living.

15.2 Non-Solicitation; No-Hire. Grantee agrees to comply with the provisions of subsections (a) and (b) of this Section 15.2 while employed by the Corporation and for a period of one year after Grantee's Termination Date regardless of the reason for such termination of employment.

(a) <u>Non-Solicitation</u>. Grantee shall not, directly or indirectly, either for Grantee's own benefit or purpose or for the benefit or purpose of any Person other than PNC or any of its subsidiaries, solicit, call on, do business with, or actively interfere with PNC's or any subsidiary's relationship with, or attempt to divert or entice away, any Person that Grantee should reasonably know (i) is a customer of PNC or any subsidiary for which PNC or any subsidiary provides any services as of Grantee's Termination Date, or (ii) was a customer of PNC or any subsidiary provided any services at any time during the twelve (12) months preceding Grantee's Termination Date, or (iii) was, as of Grantee's Termination Date, considering retention of PNC or any subsidiary to provide any services.

(b) <u>No-Hire</u>. Grantee shall not, directly or indirectly, either for Grantee's own benefit or purpose or for the benefit or purpose of any Person other than PNC or any of its subsidiaries, employ or offer to employ, call on, or actively interfere with PNC's or any subsidiary's relationship with, or attempt to divert or entice away, any employee of PNC or any of its subsidiaries, nor shall Grantee assist any other Person in such activities.

Notwithstanding the above, if Grantee's employment with the Corporation is terminated by the Corporation and such termination is an Anticipatory Termination, then commencing immediately after such Termination Date, the provisions of subsections (a) and (b) of this Section 15.2 shall no longer apply and shall be replaced with the following subsection (c):

(c) No-Hire. Grantee agrees that Grantee shall not, for a period of one year after Grantee's Termination Date, employ or offer to employ, solicit, actively interfere with PNC's or any PNC affiliate's relationship with, or attempt to divert or entice away, any officer of PNC or any PNC affiliate.

15.3 <u>Confidentiality</u>. During Grantee's employment with the Corporation, and thereafter regardless of the reason for termination of such employment, Grantee will not disclose or use in any way any confidential business or technical information or trade secret acquired in the course of such employment, all of which is the exclusive and valuable property of the Corporation whether or not conceived of or prepared by Grantee, other than (a) information generally known in the Corporation's industry or acquired from public sources, (b) as required in the course of employment by the Corporation, (c) as required by any court, supervisory authority, administrative agency or applicable law, or (d) with the prior written consent of PNC.

15.4 <u>Ownership of Inventions</u>. Grantee shall promptly and fully disclose to PNC any and all inventions, discoveries, improvements, ideas or other works of inventorship or authorship, whether or not patentable, that have been or will be conceived and/or reduced to practice by Grantee during the term of Grantee's employment with the Corporation, whether alone or with others, and that are (a) related directly or indirectly to the business or activities of PNC or any of its subsidiaries or (b) developed with the use of any time, material, facilities or other resources of PNC or any subsidiary ("Developments"). Grantee agrees to assign and hereby does assign to PNC or its designee all of Grantee's right, title and interest, including copyrights and patent rights, in and to all Developments. Grantee shall perform all actions and execute all instruments that PNC or any subsidiary shall deem necessary to protect or record PNC's or its designee's interests in the Developments. The obligations of this Section 15.4 shall be performed by Grantee without further compensation and shall continue beyond Grantee's Termination Date.

16. Enforcement Provisions. Grantee understands and agrees to the following provisions regarding enforcement of the Agreement.

16.1 Governing Law and Jurisdiction. The Agreement is governed by and construed under the laws of the Commonwealth of Pennsylvania, without reference to its conflict of laws provisions. Any dispute or claim arising out of or relating to the Agreement or claim of breach hereof shall be brought

exclusively in the federal court for the Western District of Pennsylvania or in the Court of Common Pleas of Allegheny County, Pennsylvania. By execution of the Agreement, Grantee and PNC hereby consent to the exclusive jurisdiction of such courts, and waive any right to challenge jurisdiction or venue in such courts with regard to any suit, action, or proceeding under or in connection with the Agreement.

16.2 <u>Equitable Remedies</u>. A breach of the provisions of any of Sections 15.2, 15.3 or 15.4 will cause the Corporation irreparable harm, and the Corporation will therefore be entitled to issuance of immediate, as well as permanent, injunctive relief restraining Grantee, and each and every person and entity acting in concert or participating with Grantee, from initiation and/or continuation of such breach.

16.3 <u>Tolling Period</u>. If it becomes necessary or desirable for the Corporation to seek compliance with the provisions of Section 15.2 by legal proceedings, the period during which Grantee shall comply with said provisions will extend for a period of twelve (12) months from the date the Corporation institutes legal proceedings for injunctive or other relief.

16.4 <u>No Waiver</u>. Failure of PNC to demand strict compliance with any of the terms, covenants or conditions of the Agreement shall not be deemed a waiver of such term, covenant or condition, nor shall any waiver or relinquishment of any such term, covenant or condition on any occasion or on multiple occasions be deemed a waiver or relinquishment of such term, covenant or condition.

16.5 <u>Severability</u>. The restrictions and obligations imposed by Sections 15.2, 15.3, 15.4, 16.1 and 16.7 are separate and severable, and it is the intent of Grantee and PNC that if any restriction or obligation imposed by any of these provisions is deemed by a court of competent jurisdiction to be void for any reason whatsoever, the remaining provisions, restrictions and obligations shall remain valid and binding upon Grantee.

16.6 <u>Reform</u>. In the event any of Sections 15.2, 15.3 and 15.4 are determined by a court of competent jurisdiction to be unenforceable because unreasonable either as to length of time or area to which said restriction applies, it is the intent of Grantee and PNC that said court reduce and reform the provisions thereof so as to apply the greatest limitations considered enforceable by the court.

16.7 Waiver of Jury Trial. Each of Grantee and PNC hereby waives any right to trial by jury with regard to any suit, action or proceeding under or in connection with any of Sections 15.2, 15.3 and 15.4.

16.8 <u>Compliance with Internal Revenue Code Section 409A</u> It is the intention of the parties that the Award and the Agreement comply with the provisions of Section 409A of the U.S. Internal Revenue Code ("Section 409A") to the extent, if any, that such provisions are applicable to the Agreement, and the Agreement will be administered by PNC in a manner consistent with this intent.

If any payments or benefits hereunder may be deemed to constitute nonconforming deferred compensation subject to taxation under the provisions of Section 409A, Grantee agrees that PNC may, without the consent of Grantee, modify the Agreement and the Award to the extent and in the manner PNC deems necessary or advisable or take such other action or actions, including an amendment or action with retroactive effect, that PNC deems appropriate in order either to preclude any such payments or benefits from being deemed "deferred compensation" within the meaning of Section 409A or to provide such payments or benefits in a manner that complies with the provisions of Section 409A such that they will not be taxable thereunder.

16.9 <u>Applicable Law; Clawback</u>. Notwithstanding anything in the Agreement, PNC will not be required to comply with any term, covenant or condition of the Agreement if and to the extent prohibited by law, including but not limited to federal banking and securities regulations, or as otherwise directed by one or more regulatory agencies having jurisdiction over PNC or any of its subsidiaries.

Further, to the extent, if any, applicable to Grantee, the Award, and any right to receive Shares or other value pursuant to the Award and to retain such Shares or other value, shall be subject to rescission, cancellation or recoupment, in whole or in part, if and to the extent so provided under any "clawback" or similar policy of PNC in effect on the Award Date or that may be established thereafter and to any clawback or recoupment that may be required by applicable law.

16.10 <u>Modification</u>. Modifications or adjustments to the terms of this Agreement may be made by PNC as permitted in accordance with the Plan or as provided for in this Agreement. No other modification of the terms of this Agreement shall be effective unless embodied in a separate, subsequent writing signed by Grantee and by an authorized representative of PNC.

17. Acceptance of Award; PNC Right to Cancel; Effectiveness of Agreement.

If Grantee does not accept the Award by executing and delivering a copy of the Agreement to PNC, without altering or changing the terms thereof in any way, within 30 days of receipt by Grantee of a copy of the Agreement, PNC may, in its sole discretion, withdraw its offer and cancel the Award at any time prior to Grantee's delivery to PNC of an unaltered and unchanged copy of the Agreement executed by Grantee. Otherwise, upon execution and delivery of the Agreement by both PNC and Grantee, the Agreement is effective as of the Award Date and the Restricted Shares will be issued as soon thereafter as administratively practicable.

Grantee will not have any of the rights of a shareholder with respect to the Restricted Shares as set forth in Section 4, and will not have the right to vote or to receive dividends in connection with such shares, until the date the Agreement is effective and the Restricted Shares are issued in accordance with this Section 17.

In the event that one or more record dates for dividends on PNC common stock occur after the Award Date but before the Agreement is effective in accordance with this Section 17 and the Restricted Shares are issued, then upon the effectiveness of the Agreement, the Corporation will make a cash payment to Grantee equivalent to the amount of the dividends Grantee would have received had the Restricted Shares been issued on the Award Date. Any such amount will be payable in accordance with applicable regular payroll practice as in effect from time to time for similarly situated employees.

IN WITNESS WHEREOF, PNC has caused the Agreement to be signed on its behalf as of the Award Date.

THE PNC FINANCIAL SERVICES GROUP, INC.

By:

Chairman and Chief Executive Officer

ATTEST:

By:

Corporate Secretary

ACCEPTED AND AGREED TO by GRANTEE

Grantee

Long-Term Restricted Stock Award

Three Tranches of Shares for Standard Restricted Periods: Tranche One for 1/3rd; Tranche Two for another 1/3rd; and Tranche Three for remainder of the Shares

	THE PNC FINANCIAL SERVICES GROUP, INC. 2006 INCENTIVE AWARD PLAN * * *	
RESTRICTED STOCK AWARD AGREEMENT * **		
GRANTEE:	[name]	
AWARD DATE:	, 20	
RESTRICTED SHARES:	[number of whole shares]	

1. Definitions. Certain terms used in this Restricted Stock Award Agreement (the "Agreement") are defined in Section 11 or elsewhere in the Agreement, and such definitions will apply except where the context otherwise indicates.

In the Agreement, "PNC" means The PNC Financial Services Group, Inc., "Corporation" means PNC and its Consolidated Subsidiaries, and "Plan" means The PNC Financial Services Group, Inc. 2006 Incentive Award Plan as amended from time to time.

2. <u>Restricted Shares Award</u>. Pursuant to the Plan and subject to the terms and conditions of the Agreement, PNC grants to the Grantee named above ("Grantee") a Restricted Shares Award of the number of restricted shares of PNC common stock set forth above (the "Award" and the "Restricted Shares"). The Award is subject to acceptance by Grantee in accordance with Section 17 and is subject to the terms and conditions of the Agreement and the Plan.

For purposes of determining the Restricted Period, service requirements and other conditions applicable to each portion of the Restricted Shares under the Agreement, the Restricted Shares are divided into three "Tranches" as follows:

(a) one-third (1/3rd) of these shares (rounded down to the nearest whole share) are in the First Tranche of Restricted Shares;

(b) one-half (1/2) of the remaining shares (rounded down to the nearest whole share) are in the Second Tranche of Restricted Shares; and

(c) the remainder of the shares are in the Third Tranche of Restricted Shares.

3. Terms of Award. The Award is subject to the following terms and conditions.

Restricted Shares are subject to a Restricted Period as provided in Section 9. Each Tranche of Restricted Shares is subject to forfeiture and to transfer restrictions pursuant to the terms and conditions of the Agreement during the term of the Restricted Period applicable to that Tranche of Restricted Shares and until the conditions of the Agreement have been satisfied with respect to such shares and they vest and are released from the provisions of the Agreement in accordance with Section 9.

Once issued in accordance with Section 17, Restricted Shares will be deposited with PNC or its designee in a restricted account or credited to a restricted book-entry account. Restricted Shares will be held in a restricted account until either (i) the conditions of the Agreement have been satisfied with respect to such shares and the shares are released in accordance with Section 9 or (ii) the shares are forfeited pursuant to the terms of the Agreement, as the case may be.

Any certificate or certificates representing Restricted Shares will contain the following legend:

"This certificate and the shares of stock represented hereby are subject to the terms and conditions (including forfeiture and restrictions against transfer) contained in The PNC Financial Services Group, Inc. 2006 Incentive Award Plan and an Agreement entered into between the registered owner and The PNC Financial Services Group, Inc. Release from such terms and conditions will be made only in accordance with the provisions of such Plan and such Agreement, a copy of each of which is on file in the office of the Corporate Secretary of The PNC Financial Services Group, Inc."

Where a book-entry system is used with respect to the issuance of Restricted Shares, appropriate notation of such forfeiture possibility and transfer restrictions will be made on the system with respect to the account or accounts to which the Restricted Shares are credited.

Restricted Shares that are forfeited by Grantee pursuant to and in accordance with the terms of Section 7 on failure to meet applicable service or conduct conditions of the Agreement will be cancelled without payment of any consideration by PNC.

Restricted Shares deposited with PNC or its designee that vest and are settled and released in accordance with the terms of Section 9 following satisfaction of all of the conditions of the Agreement with respect to those shares will be released from the restricted account and reissued to, or at the proper direction of, Grantee or Grantee's legal representative without the legend referenced above.

4. <u>Rights as Shareholder</u>. Except as provided in Sections 6 through 9 and subject to Section 17, Grantee will have all the rights and privileges of a shareholder with respect to outstanding Restricted Shares from and after issuance of the shares in accordance with Section 17, including, but not limited to, the right to vote the Restricted Shares and the right to receive dividends thereon if and when declared by the Board; *provided, however*, that all such rights and privileges will cease immediately upon any forfeiture of such shares.

5. <u>Capital Adjustments</u>. Restricted Shares issued pursuant to the Award shall, as issued and outstanding shares of PNC common stock, be subject to such adjustment as may be necessary to reflect corporate transactions, such as stock dividends, stock splits, spin-offs, split-offs, recapitalizations, mergers, consolidations or reorganizations of or by PNC; *provided, however*, that any shares received as distributions on or in exchange for Restricted Shares that have not yet vested and been released from the terms of the Agreement in accordance with the provisions of Section 9 shall be subject to the terms and conditions of the Agreement as if they were Restricted Shares and shall have the same Restricted Period and service, conduct and other conditions and forfeiture provisions as those applicable to the Restricted Shares that such shares were a distribution on or for which such shares were exchanged.

6. Prohibitions Against Sale, Assignment, etc.; Payment to Legal Representative

(a) Restricted Shares may not be sold, assigned, transferred, exchanged, pledged, or otherwise alienated or hypothecated, other than as may be required pursuant to Section 10.2, unless and until all of the conditions of the Agreement have been satisfied with respect to such Restricted Shares, the applicable Restricted Period terminates, and the Restricted Shares are released and reissued by PNC pursuant to Section 9.

(b) If Grantee is deceased at the time Restricted Shares are released and reissued by PNC in accordance with Section 9, PNC will deliver such shares to the executor or administrator of Grantee's estate or to Grantee's other legal representative as determined in good faith by PNC.

(c) Any delivery of shares or other payment made in good faith by PNC to Grantee's executor, administrator or other legal representative shall extinguish all right to payment hereunder.

7. Forfeiture Provisions: Forfeiture on Failure to Meet Applicable Service or Conduct Conditions

Restricted Shares are subject to satisfaction of the applicable service and conduct conditions set forth in this Section 7. Upon failure to meet the conditions applicable to all or any portion of the Restricted Shares, all affected Restricted Shares that have not yet vested and been released from the terms of the Agreement pursuant to Section 9 will be forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC.

Upon any forfeiture of Restricted Shares pursuant to the provisions of this Section 7, neither Grantee nor any successors, heirs, assigns or legal representatives of Grantee will thereafter have any further rights or interest in or with respect to such shares or any certificate or certificates representing such shares.

7.1 Service Requirements. Grantee will meet the service requirements with respect to the Restricted Shares, or applicable portion thereof if so specified, if Grantee meets the conditions of (i), (ii), (iii), (iii), (iv), (v) or (vi) below with respect to those shares. If more than one of the following is applicable with respect to those shares, Grantee will have met the service requirements for those shares upon the first to occur of such conditions.

(i) Grantee meets the conditions of (1), (2) or (3), respectively, with respect to the First, Second or Third Tranche Shares, as the case may be:

(1) With respect to the <u>First Tranche Shares</u>, Grantee, for the period through and including the day immediately preceding January 2, 2013, continues both (a) to be employed by the Corporation <u>and</u> (b) to serve PNC in the capacity of its Chief Risk Officer unless he is reassigned to another position or released from this requirement by PNC or unless he is unable to serve in that capacity by reason of Disability.

(2) With respect to the <u>Second Tranche Shares</u>, Grantee, for the period through and including the day immediately preceding January 2, 2014, continues both (a) to be employed by the Corporation <u>and</u> (b) to serve PNC in the capacity of its Chief Risk Officer unless he is reassigned to another position or released from this requirement by PNC or unless he is unable to serve in that capacity by reason of Disability.

(3) With respect to the <u>Third Tranche Shares</u>, Grantee (I) for the period through and including the day immediately preceding January 2, 2014, continues both (a) to be employed by the Corporation <u>and</u> (b) to serve PNC in the capacity of its Chief Risk Officer unless he is reassigned to another position or released from this requirement by PNC or unless he is unable to serve in that capacity by reason of Disability, and (II) for the period from January 2, 2014 through and including the day immediately preceding January 2, 2015, if Grantee ceases to be employed by the Corporation other than by reason of death, such departure is by reason of Retirement or Disability and not for Cause (each as defined in Section 11), provided that during such period, such shares shall, other than in the event of Grantee's death or a Change of Control, be subject to the conduct forfeiture provisions set forth in Section 7.5.

- (ii) Grantee ceases to be an employee of the Corporation by reason of Grantee's death.
- (iii) In the event that Grantee's employment is terminated prior to January 2, 2014 by the Corporation by reason of Grantee's Disability and not for Cause (each as defined in Section 11), (1) Grantee continues to be employed by the Corporation and to be in

compliance with the service capacity requirements (or exceptions thereto) set forth in Section 7.1(i)(1), (2) and (3), as applicable, until such termination of employment and (2) PNC's Designated Person (as defined in Section 11) affirmatively approves the vesting of the outstanding First Tranche Shares, Second Tranche Shares, or Third Tranche Shares, as the case may be, in a timely fashion as set forth in Section 7.2, provided that during such period as the shares remain outstanding pended such vesting approval, such shares shall be subject to the conduct forfeiture provisions set forth in Section 7.5 (together, a "Qualifying Disability Termination" with respect to those Restricted Shares or Tranche of Restricted Shares as of the time such affirmative approval of vesting occurs).

- (iv) Grantee continues to be employed by the Corporation until such time as Grantee's employment with the Corporation is terminated by the Corporationand such termination is an Anticipatory Termination (as defined in Section 11).
- (v) A Change of Control (as defined in Section 11) occurs and, as of the day immediately preceding the Change of Control, either:

(1) Grantee was still an employee of the Corporation as of such date, or

(2) With respect to any of Grantee's Restricted Shares that had not previously vested and been released prior to such time and were still outstanding as of such date, Grantee had either already satisfied the requirements of this Section 7.1 pursuant to another subsection hereof or, to the extent, if any, that the service requirements of this Section 7.1 had not yet been satisfied with respect to one or more Tranches of outstanding Restricted Shares, such shares were still eligible for vesting upon satisfaction of the remaining condition or conditions of the applicable subsection of this Section 7.1.

(vi) The Compensation Committee or its delegate determines, in their sole discretion, that, with respect to all or a specified portion of Grantee's then outstanding Restricted Shares that have not yet vested and been released, the service requirements will be deemed to have been satisfied with respect to such shares, and such other accompanying restrictions, terms or conditions, if any, as the Compensation Committee or its delegate may in their sole discretion determine have been satisfied, all in accordance with Section 7.3.

Any federal, state or local taxes required to be paid in connection with satisfaction of the service requirements with respect to all or a portion of the Restricted Shares shall be paid as set forth in Section 10.2 from any shares being released pursuant to Section 9 at the time. If there are no shares being released at the time withholding is required or if such shares are not sufficient to satisfy all such requirements, then the withholding or remaining portion thereof as the case may be will be taken from other compensation then payable to Grantee or as otherwise determined by PNC.

7.2 Process for Affirmative Approval by PNC's Designated Person as a Condition of a Qualifying Disability Termination with respect to a Tranches of Restricted Shares. Where Grantee will meet the service requirements with respect to the Restricted Shares or an applicable Tranche or Tranches thereof by reason of a Qualifying Disability Termination as set forth in Section 7.1(iii) only if PNC's Designated Person affirmatively approves the vesting of Grantee's Restricted Shares or an applicable Tranche or Tranches thereof in a timely fashion as set forth in this Section 7.2, the provisions set forth in subsections (a) and (b) below will apply.

Further, until such time, if any, as the affirmative approval of the vesting of the Restricted Shares or applicable Tranche or Tranches thereof determination is made as set forth in subsection (a) below and such shares vest and are released in accordance with the provisions of Section 9, such shares shall be subject to the conduct forfeiture provisions set forth in Section 7.5.

(a) In the event Grantee's employment with the Corporation is terminated prior to January 2, 2013 with respect to the First Tranche or prior to January 2, 2014 with respect to the Second and Third Tranches of the Restricted Shares, as the case may be, by the Corporation by reason of Grantee's Disability and not for Cause, the affected Restricted Shares will not be automatically forfeited on Grantee's Termination Date. Instead, the affected Restricted Shares will, subject to the forfeiture provisions of Section 7.5 and of Section 7.2(b) below, remain outstanding pending and subject to affirmative approval of the vesting of the affected Tranche or Tranches of Restricted Shares pursuant to this Section 7.2(a) by the Designated Person specified in Section 11.

If the affected Restricted Shares or Tranche of Restricted Shares remains outstanding and has not been forfeited pursuant to the provisions of Section 7.5 and the vesting of such shares is affirmatively approved by PNC's Designated Person on or prior to the last day of the applicable period for such approval set forth above, including any extension of such period, if applicable, then the service requirement with respect to such shares will be *deemed* to have been satisfied pursuant to Section 7.1(iii) on the date of such approval.

(b) If PNC's Designated Person disapproves the vesting of an affected Tranche of Restricted Shares that had remained outstanding after Grantee's Termination Date pending and subject to affirmative approval of vesting of such shares, then any such shares that are still outstanding will be forfeited by Grantee to PNC on such disapproval date without payment of any consideration by PNC.

If by the end of the applicable period for such approval set forth above with respect to such Tranche of Restricted Shares, including any extension of such period, if applicable, PNC's Designated Person has neither affirmatively approved nor specifically disapproved the vesting of such Tranche of Restricted Shares that had remained outstanding after Grantee's Termination Date pending and subject to affirmative approval of vesting, then any such shares that are still outstanding will be forfeited by Grantee to PNC as of close of business on the last day of the applicable period for such approval set forth above, including any extension of such period, if applicable, without payment of any consideration by PNC.

7.3 Other Compensation Committee Authority. Prior to January 2, 2013 in the case of the First Tranche Shares, or January 2, 2014 or January 2, 2015 in the case of the Second or Third Tranche Shares, respectively, the Compensation Committee or its delegate may in their sole discretion, but need not, determine that, with respect to some or all of Grantee's then outstanding Restricted Shares that have not yet vested and been released, that the service requirement with respect to such Restricted Shares or portion thereof shall vest, all subject to such restrictions, terms or conditions as the Compensation Committee or its delegate may in their sole discretion determine.

7.4 Forfeiture on Failure to Meet Service Requirements.

If Grantee fails to meet the conditions of the service requirements as set forth in Section 7.1, or if applicable of Section 7.2 or Section 7.3, with respect to one or more Tranches of outstanding Restricted Shares and such shares are not or are no longer, as applicable, eligible to satisfy the service requirements of Section 7.1 by reason of another provision of such section, then any such Tranche or Tranches of Restricted Shares will be forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC as of Grantee's Termination Date (as defined in Section 11), and the right to receive any payment with respect to dividends with respect to any such shares will also cease on the date such shares are forfeited.

Further, any Restricted Shares that are forfeited pursuant to the provisions of Section 7.2(b) or Section 7.5 will be cancelled in accordance with the terms of such section, and the right to receive any payment with respect to dividends with respect to any such shares will also cease on the date such shares are forfeited.

7.5 Forfeiture on Termination for Cause or Upon Determination of Detrimental Conduct; Suspension and Forfeiture Related to Judicial Criminal Proceedings

(a) <u>Termination for Cause</u>. In the event that Grantee's employment with the Corporation is terminated by the Corporation for Cause prior to January 2, 2015 and prior to the occurrence of a Change of Control, if any, then any Restricted Shares that have not yet vested and been released pursuant to Section 9 and are otherwise outstanding on Grantee's Termination Date, together with the right to receive any payment on or after Grantee's Termination Date with respect to dividends on those shares, will be forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC.

(b) Detrimental Conduct. Restricted Shares that would otherwise remain outstanding after Grantee's Termination Date, if any, will be forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC (and the right to receive any payment of dividends with respect to any such shares will also cease on the date such shares are forfeited) in the event that, at any time prior to the date such shares vest and are released in accordance with the provisions of Section 9, PNC determines as set forth in Section 11.12 in its sole discretion that Grantee has engaged in Detrimental Conduct and, if so, determines in its sole discretion to cancel such Restricted Shares on the basis of such determination that Grantee has engaged in Detrimental Conduct; *provided, however*, that: (i) this Section 7.5(b) will not apply to Restricted Shares that vest in the event of Grantee's death while an employee of the Corporation pursuant to Section 9.2(ii) or on Grantee's Termination Date pursuant to Section 9.2(iv) in the event that Grantee's termination of employment was an Anticipatory Termination, if any; (ii) no determination that Grantee has engaged in Detrimental Conduct by or activities of successors to the Restricted Shares by will or the laws of descent and distribution in the event of Grantee's death; and (iv) Detrimental Conduct will cease to apply to any Restricted Shares upon a Change of Control.

(c) <u>Judicial Criminal Proceedings</u>. If any criminal charges are brought against Grantee, in an indictment or in other analogous formal charges commencing judicial criminal proceedings, alleging the commission of a felony that relates to or arises out of Grantee's employment or other service relationship with the Corporation, then to the extent that the Restricted Shares or any portion thereof are still outstanding and have not yet vested and been released in accordance with Section 9, the Compensation Committee may determine to suspend the vesting of any such Restricted Shares or to require the escrow of the proceeds of the shares.

Any such suspension or escrow is subject to the following restrictions:

(1) It may last only until the earliest to occur of the following:

(A) resolution of the criminal proceedings in a manner that results in a conviction (including a plea of guilty or of *nolo contendere*) of Grantee for, or any entry by Grantee into a pre-trial disposition with respect to, the commission of a felony that relates to or arises out of Grantee's employment or other service relationship with the Corporation;

(B) resolution of the criminal proceedings in one of the following ways: (i) the charges as they relate to such alleged felony have been dismissed (with or without prejudice); (ii) Grantee has been acquitted of such alleged felony; or (iii) a criminal proceeding relating to such alleged felony has been completed without resolution (for example, as a result of a mistrial) and the relevant time period for recommencing criminal proceedings relating to such alleged felony has expired without any such recommencement;

(C) Grantee's death;

- (D) the occurrence of a Change of Control; or
- (E) termination of the suspension or escrow in the discretion of the Compensation Committee; and

(2) It may be imposed only if the Compensation Committee makes reasonable provision for the retention or realization of the value of such Restricted Shares to Grantee as if no suspension or escrow had been imposed upon any termination of the suspension or escrow under clauses (1)(B) or (1)(E) above.

If the suspension or escrow is terminated by the occurrence of an event set forth in clause (1)(A) above, such Restricted Shares and any escrowed amounts will, upon such occurrence, be automatically forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC.

8. <u>Change of Control</u>. Notwithstanding anything in the Agreement to the contrary, upon the occurrence of a Change of Control: (i) if Grantee is an employee of the Corporation as of the day immediately preceding the Change of Control, then with respect to all then outstanding Restricted Shares, if any, the service requirements will be *deemed* to have been satisfied, the Restricted Period will terminate, and any such shares that have not already vested shall vest as of the end of the day immediately preceding the Change of Control; (ii) if Grantee ceased to be an employee of the Corporation prior to the occurrence of the Change of Control and all or a portion of the Restricted Shares remained outstanding after such termination of employment, then with respect to all of such shares as have not been cancelled pursuant to one of the provisions of Section 7 and are still outstanding and have not yet vested as of the day immediately preceding the Change of Control; will be *deemed* to have been satisfied, the Restricted Period will terminate, and any such shares shall vest, all as of the day immediately preceding the Change of Control; and (iii) all Restricted Shares that thereby vest pursuant to this Section 8 will settle and be released and reissued by PNC pursuant to Section 9 as soon as administratively practicable following such vesting date.

9. Vesting, Settlement and Release of Restricted Shares.

9.1 Restricted Period.

Restricted Shares are subject to a Restricted Period during which the shares are subject to forfeiture and transfer restrictions pursuant to the terms and conditions of the Agreement. The Restricted Period with respect to the Restricted Shares, or applicable portion thereof if different, is subject to early termination if so determined by the Compensation Committee or its delegate or pursuant to Section 7.3, if applicable, and is the period from the Award Date until the time the Restricted Shares, or applicable portion thereof if different, vest and are released from restriction pursuant to the applicable provisions of Section 9.

9.2 <u>Vesting</u>. The Restricted Shares (or applicable portion thereof, if different) will vest as set forth below, provided that Grantee has satisfied the applicable service requirements set forth in Section 7.1 with respect to the Restricted Shares or applicable portion thereof and the shares have not otherwise been forfeited and are still outstanding at the time or if such shares otherwise vest pursuant to Section 8. If more than one of the following is applicable with respect to those shares, the Restricted Shares (or applicable portion thereof, if different) will vest upon the first to occur.

(i) With respect to the <u>First Tranche Shares</u>, on January 2, 2013, if Grantee remains an employee of the Corporation through and including the day immediately prior to such date and has satisfied the other conditions set forth in Section 7.1(i)(1) with respect to the capacity in which he serves.

With respect to the <u>Second Tranche Shares</u>, on January 2, 2014, if Grantee remains an employee of the Corporation through and including the day immediately prior to such date and has satisfied the other conditions set forth in Section 7.1(i)(2) with respect to the capacity in which he serves.

With respect to the <u>Third Tranche Shares</u>, on January 2, 2015, if Grantee remained an employee of the Corporation through and including the day immediately prior to January 2, 2014 and has satisfied the other conditions set forth in Section 7.1(i)(3) with respect to the capacity in which he serves and, if not still an employee immediately prior to such date, ceased to be an employee on or after January 2, 2014 by reason of Retirement or Disability and not for Cause or by reason of death.

- (ii) On the date of Grantee's death if Grantee died while an employee of the Corporation.
- (iii) Where Grantee's employment was terminated prior to January 2, 2014 by the Corporation by reason of Grantee's Disability and Grantee has a Qualifying Disability Termination with respect to the Restricted Shares or applicable Tranche thereof, on the date PNC's Designated Person affirmatively approves the vesting of such Restricted Shares or Tranche of Restricted Shares, as applicable;
- (iv) As of the end of the day immediately preceding Grantee's Termination Date if such Restricted Shares had not previously vested and are outstanding as of the day immediately preceding Grantee's Termination Date and Grantee's termination of employment was an Anticipatory Termination;
- As of the end of the day immediately preceding the date of the Change of Control if and to the extent Grantee's Restricted Shares are outstanding and eligible to vest upon the occurrence of a Change of Control and do so vest under the provisions of Section 8;
- (vi) On such earlier date, if any, as the Compensation Committee or its delegate determines, in its sole discretion, to vest any such shares pursuant to Section 7.3;

provided, however, if the Compensation Committee has acted to suspend the vesting of the Restricted Shares or applicable portion thereof pursuant to Section 7.5(c), those Restricted Shares will not vest unless the terms of such suspension have been satisfied in such a way that the Restricted Shares have not been forfeited, and, if so, will vest on the later of the applicable date set forth above and the date the terms of the suspension were satisfied.

Restricted Shares that have been forfeited by Grantee pursuant to the provisions of Section 7.4 or Section 7.5 are not eligible for vesting, will not be settled and released, and will be cancelled without payment of any consideration by PNC.

9.3 Settlement and Release of Restricted Shares. Restricted Shares that remain outstanding and have not been forfeited and cancelled pursuant to Section 7.4 or one of the forfeiture provisions of Section 7.5 and that vest pursuant to Section 9.2 will be released from the forfeiture provisions and transfer restrictions of the Agreement. Other than with respect to any shares withheld for taxes pursuant to Section 10.2, released shares will be settled at the time set forth in this Section 9.3 by reissuance and release of said shares to, or at the proper direction of, Grantee or Grantee's legal representative without the legend referred to in Section 3.

Any delivery of shares or other payment made in good faith by PNC to Grantee's executor, administrator or other legal representative or retained by PNC in accordance with Section 10.2 shall extinguish all right to payment hereunder.

No fractional shares will be reissued, and if the Restricted Shares being released include a fractional interest, such fractional interest will be liquidated on the basis of the then current Fair Market Value of PNC common stock as of the vesting date and paid to Grantee in cash at the time the shares are reissued.

Shares will be reissued and released, and payment will be made for any fractional interest, to Grantee with respect to the settlement of Restricted Shares as soon as administratively practicable (generally within 30 days but in no event before all applicable tax withholding requirements have been satisfied), following the applicable vesting date set forth in Section 9.2 above.

10. Payment of Taxes.

10.1 Internal Revenue Code Section 83(b) Election In the event that Grantee makes an Internal Revenue Code Section 83(b) election with respect to the Restricted Shares, Grantee shall satisfy all then applicable federal, state or local withholding tax obligations arising from that election (a) by payment of cash or (b) if and to the extent then permitted by PNC and subject to such terms and conditions as PNC may from time to time establish, by physical delivery to PNC of certificates for whole shares of PNC common stock that are not subject to any contractual restriction, pledge or other encumbrance and that have been owned by Grantee for at least six (6) months and, in the case of restricted stock, for which it has been at least six (6) months ence the restrictions lapsed, or by a combination of cash and such stock. Any such tax election shall be made pursuant to a form to be provided to Grantee by PNC on request. For purposes of this Section 10.1, shares of PNC common stock that are used to satisfy applicable withholding tax withholding obligation arises. Grantee will provide to PNC a copy of any Internal Revenue Code Section 83(b) election.

10.2 <u>Other Tax Liabilities</u>. Where Grantee has not previously satisfied all applicable withholding tax obligations, PNC will, at the time any tax withholding obligation arises in connection herewith, retain sufficient whole shares of PNC common stock from Restricted Shares being released pursuant to Section 9 to satisfy the minimum amount of taxes then required to be withhold by the Corporation in connection herewith. For purposes of this Section 10.2, shares of PNC common stock retained to satisfy applicable withholding tax requirements will be valued at their Fair Market Value on the date the tax withholding obligation arises. If any withholding is required prior to the time shares are otherwise being released pursuant to Section 9 hereunder, the withholding will be taken from other compensation then payable to Grantee or as otherwise determined by PNC.

PNC will *not* retain more shares than the number of shares sufficient to satisfy the minimum amount of taxes then required to be withheld in connection with Restricted Shares. If Grantee desires to have an additional amount withheld above the required minimum, up to Grantee's W-4 obligation if higher, and if PNC so permits, Grantee may elect to satisfy this additional withholding either: (a) by payment of cash; or (b) if and to the extent then permitted by PNC and subject to such terms and conditions as PNC may from time to time establish, using whole shares of PNC common stock (either by physical delivery to PNC of certificates for the shares or through PNC's share attestation procedure) that are not subject to any contractual restriction, pledge or other encumbrance and that have been owned by Grantee for at least 6 months and, in the case of restricted stock, for which it has been at least 6 months since the restrictions lapsed. Any such tax election shall be made pursuant to a form provided by PNC. Shares of PNC common stock that are used for this purpose will be valued at their Fair Market Value on the date the tax withholding obligation arises. If Grantee's W-4 obligation does not exceed the required minimum withholding in connection with the Restricted Shares, no additional withholding may be made.

Restricted Shares will not be settled and released pursuant to Section 9 unless all applicable withholding tax obligations with respect to such shares have been satisfied.

11. Certain Definitions. Except where the context otherwise indicates, the following definitions apply for purposes of the Agreement.

11.1 "Agreement," "Award," and "Award Date." "Agreement" means the Restricted Stock Award Agreement between PNC and Grantee evidencing the Award granted to Grantee pursuant to the Plan. "Award" means the Award granted to Grantee pursuant to the Plan and evidenced by the Agreement. "Award Date" means the Award Date set forth on page 1 of the Agreement and is the date as of which the Restricted Shares are authorized to be granted by the Compensation Committee or its delegate in accordance with the Plan.

11.2 "Anticipatory Termination." If Grantee's employment with the Corporation is terminated by the Corporation other than for Cause as defined in this Section 11.2, death or Disability prior to the date on which a Change of Control occurs, and if it is reasonably demonstrated by Grantee that such termination of employment (i) was at the request of a third party that has taken steps reasonably calculated to effect a Change of Control or (ii) otherwise arose in connection with or in anticipation of a Change of Control, such a termination of employment is an "Anticipatory Termination."

For purposes of this Section 11.2, "Cause" shall mean:

(a) the willful and continued failure of Grantee to substantially perform Grantee's duties with the Corporation (other than any such failure resulting from incapacity due to physical or mental illness), after a written demand for substantial performance is delivered to Grantee by the Board or the CEO that specifically identifies the manner in which the Board or the CEO believes that Grantee has not substantially performed Grantee's duties; or

(b) the willful engaging by Grantee in illegal conduct or gross misconduct that is materially and demonstrably injurious to PNC or any of its subsidiaries.

For purposes of the preceding clauses (a) and (b), no act or failure to act, on the part of Grantee, shall be considered willful unless it is done, or omitted to be done, by Grantee in bad faith and without reasonable belief that Grantee's action or omission was in the best interests of the Corporation. Any act, or failure to act, based upon the instructions or prior approval of the Board, the CEO or Grantee's superior or based upon the advice of counsel for the Corporation, shall be conclusively presumed to be done, or omitted to be done, by Grantee in good faith and in the best interests of the Corporation.

The cessation of employment of Grantee will be *deemed* to be a termination of Grantee's employment with the Corporation for Cause for purposes of this Section 11.2 only if and when there shall have been delivered to Grantee, as part of the notice of Grantee's termination, a copy of a resolution duly adopted by the affirmative vote of not less than a majority of the entire membership of the Board, at a Board meeting called and held for the purpose of considering such termination, finding on the basis of clear and convincing evidence that, in the good faith opinion of the Board, Grantee is guilty of conduct described in clause (a) or clause (b) above and, in either case, specifying the particulars thereof in detail. Such resolution shall be adopted only after (i) reasonable notice of such Board meeting is provided to Grantee, together with written notice that PNC believes that Grantee is guilty of conduct described in clause (b) above and, in either case, specifying the particulars thereof in detail, and (ii) Grantee is given an opportunity, together with counsel, to be heard before the Board.

11.3 "Board" means the Board of Directors of PNC.

11.4 "Cause" and "termination for Cause."

Except as otherwise required by Section 11.2 in connection with the definition of Anticipatory Termination set forth in therein, "Cause" means:

(a) the willful and continued failure of Grantee to substantially perform Grantee's duties with the Corporation (other than any such failure resulting from incapacity due to physical or mental illness) after a written demand for substantial performance is delivered to Grantee by PNC that specifically identifies the manner in which it is believed that Grantee has not substantially performed Grantee's duties;

(b) a material breach by Grantee of (1) any code of conduct of PNC or any code of conduct of a subsidiary of PNC that is applicable to Grantee or (2) other written policy of PNC or other written policy of a subsidiary of PNC that is applicable to Grantee, in either case required by law or established to maintain compliance with applicable law;

(c) any act of fraud, misappropriation, material dishonesty, or embezzlement by Grantee against PNC or any of its subsidiaries or any client or customer of PNC or any of its subsidiaries;

(d) any conviction (including a plea of guilty or of nolo contendere) of Grantee for, or entry by Grantee into a pre-trial disposition with respect to, the commission of a felony; or

(e) entry of any order against Grantee, by any governmental body having regulatory authority with respect to the business of PNC or any of its subsidiaries, that relates to or arises out of Grantee's employment or other service relationship with the Corporation.

Except as otherwise required by Section 11.2 in connection with the definition of Anticipatory Termination set forth therein, the cessation of employment of Grantee will be deemed to have been a termination of Grantee's employment with the Corporation for Cause for purposes of the Agreement only if and when the CEO or his or her designee (or, if Grantee is the CEO, the Board) determines that Grantee is guilty of conduct described in clause (a), (b) or (c) above or that an event described in clause (d) or (e) above has occurred with respect to Grantee and, if so, determines that the termination of Grantee's employment with the Corporation will be deemed to have been for Cause.

11.5 "CEO" means the chief executive officer of PNC.

11.6 "Change of Control" means:

(a) Any individual, entity or group (within the meaning of Section 13(d)(3) or 14(d)(2) of the Securities Exchange Act of 1934, as amended (the "Exchange Act")) (a "Person") becomes the beneficial owner (within the meaning of Rule 13d-3 promulgated under the Exchange Act) of 20% or more of either (A) the then-outstanding shares of common stock of PNC (the "Outstanding PNC Common Stock") or (B) the combined voting power of the then-outstanding voting securities of PNC entitled to vote generally in the election of directors (the "Outstanding PNC Voting Securities"); *provided, however*, that, for purposes of this Section 11.6(a), the following acquisitions shall not constitute a Change of Control: (1) any acquisition directly from PNC, (2) any acquisition by PNC, (3) any acquisition by any employee benefit plan (or related trust) sponsored or maintained by PNC or any company controlled by, controlling or under common control with PNC (an "Affiliated Company"), (4) any acquisition pursuant to an Excluded Combination (as defined in Section 11.6(c)) or (5) an acquisition of beneficial ownership representing between 20% and 40%, inclusive, of the Outstanding PNC Voting Securities or Outstanding PNC Common Stock shall not be considered a Change of Control if the Incumbent Board as of immediately prior to any such acquisition approves such acquisition either prior to or immediately after its occurrence;

(b) Individuals who, as of the date hereof, constitute the Board (the "Incumbent Board") cease for any reason to constitute at least a majority of the Board (excluding any Board seat that is vacant or otherwise unoccupied); *provided, however*, that any individual becoming a director subsequent to the date hereof whose election, or nomination for election by PNC's shareholders, was approved by a vote of at least two-thirds of the directors then comprising the Incumbent Board shall be considered as though such individual was a member of the Incumbent Board, but excluding, for this purpose, any such individual whose initial assumption of office occurs as a result of an actual or threatened election contest with respect to the election or removal of directors or other actual or threatened solicitation of proxies or consents by or on behalf of a Person other than the Board;

(c) Consummation of a reorganization, merger, statutory share exchange or consolidation or similar transaction involving PNC or any of its subsidiaries, a sale or other disposition of all or substantially all of the assets of PNC, or the acquisition of assets or stock of another entity by PNC or any of its subsidiaries (each, a "Business Combination"), excluding, however, a Business Combination following which all or substantially all of the individuals and entities that were the beneficial owners of the Outstanding PNC Common Stock and the Outstanding PNC Voting Securities immediately prior to such Business Combination beneficially own, directly or indirectly, more than 60% of the then-outstanding shares of common stock (or, for a non-corporate entity, equivalent securities) and the combined voting power of the then-outstanding room of directors (or, for a non-corporate entity, equivalent governing body), as the case may be, of the entity resulting from such Business Combination (including, without limitation, an entity that, as a result of such transaction, owns PNC or all or substantially all of PNC's assets either directly or through one or more subsidiaries) in substantially the same proportions as their ownership immediately prior to such Business Combination of the Outstanding PNC Common Stock and the Outstanding PNC Coting Securities, as the case may be (such a Business Combination, an "Excluded Combination"); or

(d) Approval by the shareholders of PNC of a complete liquidation or dissolution of PNC.

11.7 "Compensation Committee" or "Committee" means the Personnel and Compensation Committee of the Board or such person or persons as may be designated or appointed by that committee as its delegate or designee.

11.8 "Competitive Activity" means any participation in, employment by, ownership of any equity interest exceeding one percent (1%) in, or promotion or organization of, any Person other than PNC or any of its subsidiaries (a) engaged in business activities similar to some or all of the business activities of PNC or any subsidiary as of Grantee's Termination Date or (b) engaged in business activities that Grantee knows PNC or any subsidiary intends to enter within the first twelve (12) months after Grantee's Termination Date or, if later and if applicable, after the date specified in clause (ii) of Section 11.12(a), in either case whether Grantee is acting as agent, consultant, independent contractor, employee, officer, director, investor, partner, shareholder, proprietor or in any other individual or representative capacity therein.

11.9 "Consolidated Subsidiary" means a corporation, bank, partnership, business trust, limited liability company or other form of business organization that (1) is a consolidated subsidiary of PNC under U.S. generally accepted accounting principles and (2) satisfies the definition of "service recipient" under Section 409A of the Internal Revenue Code.

11.10 "Corporation" means PNC and its Consolidated Subsidiaries.

11.11 "Designated Person" will be either: (a) the Compensation Committee or its delegate, if Grantee was a member of the Corporate Executive Group (or equivalent successor classification) or was subject to the reporting requirements of Section 16(a) of the Exchange Act with respect to PNC securities when he or she ceased to be an employee of the Corporation; or (b) the Chief Human Resources Officer of PNC or his or her delegate, if Grantee is not within one of the groups specified in Section 11.11(a).

11.12 "Detrimental Conduct" means:

(a) Grantee has engaged, without the prior written consent of PNC (with consent to be given or withheld at PNC's sole discretion), in any Competitive Activity in the continental United States at any time during the period commencing on Grantee's Termination Date and extending through (and including) the first (1st) anniversary of the later of (i) Grantee's Termination Date and, if different, (ii) the first date after Grantee's Termination Date as of which Grantee ceases to have a service relationship with the Corporation;

(b) any act of fraud, misappropriation, or embezzlement by Grantee against PNC or one of its subsidiaries or any client or customer of PNC or one of its subsidiaries; or

(c) any conviction (including a plea of guilty or of *nolo contendere*) of Grantee for, or any entry by Grantee into a pre-trial disposition with respect to, the commission of a felony that relates to or arises out of Grantee's employment or other service relationship with the Corporation.

Grantee will be deemed to have engaged in Detrimental Conduct for purposes of the Agreement only if and when the Compensation Committee (if Grantee was an "executive officer" of PNC as defined in SEC Regulation S-K when he or she ceased to be an employee of the Corporation) or the CEO, the Chief Human Resources Officer of PNC, or his or her designee (if Grantee was not such an executive officer), whichever is applicable, determines that Grantee has engaged in conduct described in clause (a) or clause (b) above or that an event described in clause (c) above has occurred with respect to Grantee and, if so, determines that Grantee will be deemed to have engaged in Detrimental Conduct for purposes of the Agreement.

11.13 "Disabled" or "Disability" means, except as may otherwise be required by Section 409A of the Internal Revenue Code, that Grantee either (i) is unable to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment that can be expected to result in death or can be expected to last for a continuous period of not less than 12 months, or (ii) is, by reason of any medically determinable physical or mental impairment that can be expected to result in death or can be expected to last for a continuous period of not less than 12 months, receiving (and has received for at least three months) income replacement benefits under any Corporationsponsored disability benefit plan. If Grantee has been determined to be eligible for U.S. Social Security disability benefits, Grantee shall be presumed to be Disabled as defined herein.

11.14 "Fair Market Value" as it relates to a share of PNC common stock as of any given date means the average of the reported high and low trading prices on the New York Stock Exchange (or such successor reporting system as PNC may select) for a share of PNC common stock on such date, or, if no PNC common stock trades have been reported on such exchange for that day, the average of such prices on the next preceding day and the next following day for which there were reported trades.

11.15 "GAAP" or "generally accepted accounting principles" means accounting principles generally accepted in the United States of America.

11.16 "Grantee" means the person to whom the Restricted Stock Award is granted, and is identified as Grantee on page 1 of the Agreement.

11.17 "Internal Revenue Code" means the United States Internal Revenue Code of 1986 as amended, and the rules and regulations promulgated thereunder.

11.18 "Person" has the meaning specified in the definition of "Change of Control" in Section 11.6.

11.19 "Plan" means The PNC Financial Services Group, Inc. 2006 Incentive Award Plan as amended from time to time.

11.20 "PNC" means The PNC Financial Services Group, Inc.

11.21 "Qualifying Disability Termination" with respect to the Restricted Shares or applicable portion thereof has the meaning set forth in Section 7.

11.22 "Restricted Period" has the meaning specified in Section 9.

11.23 "Retire" or "Retirement" means termination of Grantee's employment with the Corporation at any time and for any reason (other than termination by reason of Grantee's death or by the Corporation for Cause) on or after the first date on which Grantee has both attained at least age fifty-five (55) and completed five (5) years of service, where a year of service is determined in the same manner as the determination of a year of vesting service calculated under the provisions of The PNC Financial Services Group, Inc. Pension Plan.

11.24 "SEC" means the United States Securities and Exchange Commission.

11.25 "Service relationship" or "having a service relationship with the Corporation" means being engaged by the Corporation in any capacity for which Grantee receives compensation from the Corporation, including but not limited to acting for compensation as an employee, consultant, independent contractor, officer, director or advisory director.

11.26 "<u>Termination Date</u>" means Grantee's last date of employment with the Corporation. If Grantee is employed by a Consolidated Subsidiary that ceases to be a subsidiary of PNC or ceases to be a consolidated subsidiary of PNC under U.S. generally accepted accounting principles and Grantee does not continue to be employed by PNC or a Consolidated Subsidiary, then for purposes of the Agreement, Grantee's employment with the Corporation terminates effective at the time this occurs.

11.27 "Tranche(s)" or "First, Second or Third Tranche" have the meanings set forth in Section 2.

12. Employment. Neither the Award and the issuance of the Restricted Shares nor any term or provision of the Agreement shall constitute or be evidence of any understanding, expressed or implied, on the part of PNC or any subsidiary to employ Grantee for any period or in any way alter Grantee's status as an employee at will.

13. <u>Subject to the Plan and the Compensation Committee</u>. In all respects the Award and the Agreement are subject to the terms and conditions of the Plan, which has been made available to Grantee and is incorporated herein by reference; *provided, however*, the terms of the Plan shall not be considered an enlargement of any benefits under the Agreement. Further, the Award and the Agreement are subject to any interpretation of, and any rules and regulations issued by, the Compensation Committee or its delegate or under the authority of the Compensation Committee, whether made or issued before or after the Award Date.

14. <u>Headings; Entire Agreement</u>. Headings used in the Agreement are provided for reference and convenience only, shall not be considered part of the Agreement, and shall not be employed in the construction of the Agreement. The Agreement constitutes the entire agreement between Grantee and PNC with respect to the subject matters addressed herein, and supersedes all other discussions, negotiations, correspondence, representations, understandings and agreements between the parties concerning the subject matters hereof.

15. Grantee Covenants.

15.1 <u>General</u>. Grantee and PNC acknowledge and agree that Grantee has received adequate consideration with respect to enforcement of the provisions of Sections 15 and 16 by virtue of receiving this Award (regardless of whether the Restricted Shares ultimately vest, settle and are released); that such provisions are reasonable and properly required for the adequate protection of the business of PNC and its subsidiaries; and that enforcement of such provisions will not prevent Grantee from earning a living.

15.2 Non-Solicitation; No-Hire. Grantee agrees to comply with the provisions of subsections (a) and (b) of this Section 15.2 while employed by the Corporation and for a period of one year after Grantee's Termination Date regardless of the reason for such termination of employment.

(a) <u>Non-Solicitation</u>. Grantee shall not, directly or indirectly, either for Grantee's own benefit or purpose or for the benefit or purpose of any Person other than PNC or any of its subsidiaries, solicit, call on, do business with, or actively interfere with PNC's or any subsidiary's relationship with, or attempt to divert or entice away, any Person that Grantee should reasonably know (i) is a customer of PNC or any subsidiary for which PNC or any subsidiary provides any services as of Grantee's Termination Date, or (ii) was a customer of PNC or any subsidiary provided any services at any time during the twelve (12) months preceding Grantee's Termination Date, or (iii) was, as of Grantee's Termination Date, considering retention of PNC or any subsidiary to provide any services.

(b) <u>No-Hire</u>. Grantee shall not, directly or indirectly, either for Grantee's own benefit or purpose or for the benefit or purpose of any Person other than PNC or any of its subsidiaries, employ or offer to employ, call on, or actively interfere with PNC's or any subsidiary's relationship with, or attempt to divert or entice away, any employee of PNC or any of its subsidiaries, nor shall Grantee assist any other Person in such activities.

Notwithstanding the above, if Grantee's employment with the Corporation is terminated by the Corporation and such termination is an Anticipatory Termination, then commencing immediately after such Termination Date, the provisions of subsections (a) and (b) of this Section 15.2 shall no longer apply and shall be replaced with the following subsection (c):

(c) No-Hire. Grantee agrees that Grantee shall not, for a period of one year after Grantee's Termination Date, employ or offer to employ, solicit, actively interfere with PNC's or any PNC affiliate's relationship with, or attempt to divert or entice away, any officer of PNC or any PNC affiliate.

15.3 <u>Confidentiality</u>. During Grantee's employment with the Corporation, and thereafter regardless of the reason for termination of such employment, Grantee will not disclose or use in any way any confidential business or technical information or trade secret acquired in the course of such employment, all of which is the exclusive and valuable property of the Corporation whether or not conceived of or prepared by Grantee, other than (a) information generally known in the Corporation's industry or acquired from public sources, (b) as required in the course of employment by the Corporation, (c) as required by any court, supervisory authority, administrative agency or applicable law, or (d) with the prior written consent of PNC.

15.4 <u>Ownership of Inventions</u>. Grantee shall promptly and fully disclose to PNC any and all inventions, discoveries, improvements, ideas or other works of inventorship or authorship, whether or not patentable, that have been or will be conceived and/or reduced to practice by Grantee during the term of Grantee's employment with the Corporation, whether alone or with others, and that are (a) related directly or indirectly to the business or activities of PNC or any of its subsidiaries or (b) developed with the use of any time, material, facilities or other resources of PNC or any subsidiary ("Developments"). Grantee agrees to assign and hereby does assign to PNC or its designee all of Grantee's right, title and interest, including copyrights and patent rights, in and to all Developments. Grantee shall perform all actions and execute all instruments that PNC or any subsidiary shall deem necessary to protect or record PNC's or its designee's interests in the Developments. The obligations of this Section 15.4 shall be performed by Grantee without further compensation and shall continue beyond Grantee's Termination Date.

16. Enforcement Provisions. Grantee understands and agrees to the following provisions regarding enforcement of the Agreement.

16.1 <u>Governing Law and Jurisdiction</u>. The Agreement is governed by and construed under the laws of the Commonwealth of Pennsylvania, without reference to its conflict of laws provisions. Any dispute or claim arising out of or relating to the Agreement or claim of breach hereof shall be brought exclusively in the federal court for the Western District of Pennsylvania or in the Court of Common Pleas of Allegheny County, Pennsylvania. By execution of the Agreement, Grantee and PNC hereby consent to the exclusive jurisdiction of such courts, and waive any right to challenge jurisdiction or venue in such courts with regard to any suit, action, or proceeding under or in connection with the Agreement.

16.2 Equitable Remedies. A breach of the provisions of any of Sections 15.2, 15.3 or 15.4 will cause the Corporation irreparable harm, and the Corporation will therefore be entitled to issuance of immediate, as well as permanent, injunctive relief restraining Grantee, and each and every person and entity acting in concert or participating with Grantee, from initiation and/or continuation of such breach.

16.3 <u>Tolling Period</u>. If it becomes necessary or desirable for the Corporation to seek compliance with the provisions of Section 15.2 by legal proceedings, the period during which Grantee shall comply with said provisions will extend for a period of twelve (12) months from the date the Corporation institutes legal proceedings for injunctive or other relief.

16.4 <u>No Waiver</u>. Failure of PNC to demand strict compliance with any of the terms, covenants or conditions of the Agreement shall not be deemed a waiver of such term, covenant or condition, nor shall any waiver or relinquishment of any such term, covenant or condition on any occasion or on multiple occasions be deemed a waiver or relinquishment of such term, covenant or condition.

16.5 <u>Severability</u>. The restrictions and obligations imposed by Sections 15.2, 15.3, 15.4, 16.1 and 16.7 are separate and severable, and it is the intent of Grantee and PNC that if any restriction or obligation imposed by any of these provisions is deemed by a court of competent jurisdiction to be void for any reason whatsoever, the remaining provisions, restrictions and obligations shall remain valid and binding upon Grantee.

16.6 <u>Reform</u>. In the event any of Sections 15.2, 15.3 and 15.4 are determined by a court of competent jurisdiction to be unenforceable because unreasonable either as to length of time or area to which said restriction applies, it is the intent of Grantee and PNC that said court reduce and reform the provisions thereof so as to apply the greatest limitations considered enforceable by the court.

16.7 Waiver of Jury Trial. Each of Grantee and PNC hereby waives any right to trial by jury with regard to any suit, action or proceeding under or in connection with any of Sections 15.2, 15.3 and 15.4.

16.8 <u>Compliance with Internal Revenue Code Section 409A</u> It is the intention of the parties that the Award and the Agreement comply with the provisions of Section 409A of the U.S. Internal Revenue Code ("Section 409A") to the extent, if any, that such provisions are applicable to the Agreement, and the Agreement will be administered by PNC in a manner consistent with this intent.

If any payments or benefits hereunder may be deemed to constitute nonconforming deferred compensation subject to taxation under the provisions of Section 409A, Grantee agrees that PNC may, without the consent of Grantee, modify the Agreement and the Award to the extent and in the manner PNC deems necessary or advisable or take such other action or actions, including an amendment or action with retroactive effect, that PNC deems appropriate in order either to preclude any such payments or benefits from being deemed "deferred compensation" within the meaning of Section 409A or to provide such payments or benefits in a manner that complies with the provisions of Section 409A such that they will not be taxable thereunder.

16.9 <u>Applicable Law; Clawback</u>. Notwithstanding anything in the Agreement, PNC will not be required to comply with any term, covenant or condition of the Agreement if and to the extent prohibited by law, including but not limited to federal banking and securities regulations, or as otherwise directed by one or more regulatory agencies having jurisdiction over PNC or any of its subsidiaries.

Further, to the extent, if any, applicable to Grantee, the Award, and any right to receive Shares or other value pursuant to the Award and to retain such Shares or other value, shall be subject to rescission, cancellation or recoupment, in whole or in part, if and to the extent so provided under any "clawback" or similar policy of PNC in effect on the Award Date or that may be established thereafter and to any clawback or recoupment that may be required by applicable law.

16.10 <u>Modification</u>. Modifications or adjustments to the terms of this Agreement may be made by PNC as permitted in accordance with the Plan or as provided for in this Agreement. No other modification of the terms of this Agreement shall be effective unless embodied in a separate, subsequent writing signed by Grantee and by an authorized representative of PNC.

17. Acceptance of Award; PNC Right to Cancel; Effectiveness of Agreement.

If Grantee does not accept the Award by executing and delivering a copy of the Agreement to PNC, without altering or changing the terms thereof in any way, within 30 days of receipt by Grantee of a copy of the Agreement, PNC may, in its sole discretion, withdraw its offer and cancel the Award at any time prior to Grantee's delivery to PNC of an unaltered and unchanged copy of the Agreement executed by Grantee. Otherwise, upon execution and delivery of the Agreement by both PNC and Grantee, the Agreement is effective as of the Award Date and the Restricted Shares will be issued as soon thereafter as administratively practicable.

Grantee will not have any of the rights of a shareholder with respect to the Restricted Shares as set forth in Section 4, and will not have the right to vote or to receive dividends in connection with such shares, until the date the Agreement is effective and the Restricted Shares are issued in accordance with this Section 17.

In the event that one or more record dates for dividends on PNC common stock occur after the Award Date but before the Agreement is effective in accordance with this Section 17 and the Restricted Shares are issued, then upon the effectiveness of the Agreement, the Corporation will make a cash payment to Grantee equivalent to the amount of the dividends Grantee would have received had the Restricted Shares been issued on the Award Date. Any such amount will be payable in accordance with applicable regular payroll practice as in effect from time to time for similarly situated employees.

IN WITNESS WHEREOF, PNC has caused the Agreement to be signed on its behalf as of the Award Date.

THE PNC FINANCIAL SERVICES GROUP, INC.

By:

Chairman and Chief Executive Officer

ATTEST:

By:

Corporate Secretary

ACCEPTED AND AGREED TO by GRANTEE

Grantee

THE PNC FINANCIAL SERVICES GROUP, INC. 2006 INCENTIVE AWARD PLAN *** RESTRICTED STOCK AWARD AGREEMENT ***

GRANTEE:	[name]
AWARD DATE:	, 20
RESTRICTED SHARES:	[number of whole shares]

1. Definitions. Certain terms used in this Restricted Stock Award Agreement (the "Agreement") are defined in Section 11 or elsewhere in the Agreement, and such definitions will apply except where the context otherwise indicates.

In the Agreement, "PNC" means The PNC Financial Services Group, Inc., "Corporation" means PNC and its Consolidated Subsidiaries, and "Plan" means The PNC Financial Services Group, Inc. 2006 Incentive Award Plan as amended from time to time.

2. <u>Restricted Shares Award</u>. Pursuant to the Plan and subject to the terms and conditions of the Agreement, PNC grants to the Grantee named above ("Grantee") a Restricted Shares Award of the number of restricted shares of PNC common stock set forth above (the "Award" and the "Restricted Shares"). The Award is subject to acceptance by Grantee in accordance with Section 17 and is subject to the terms and conditions of the Agreement and the Plan.

3. Terms of Award. The Award is subject to the following terms and conditions.

Restricted Shares are subject to a Restricted Period as provided in Section 9. Restricted Shares are subject to forfeiture and to transfer restrictions pursuant to the terms and conditions of the Agreement during the term of the Restricted Period applicable to those Restricted Shares and until the conditions of the Agreement have been satisfied with respect to such shares and they vest and are released from the provisions of the Agreement in accordance with Section 9.

Once issued in accordance with Section 17, Restricted Shares will be deposited with PNC or its designee in a restricted account or credited to a restricted book-entry account. Restricted Shares will be held in a restricted account until either (i) the conditions of the Agreement have been satisfied with respect to such shares and the shares are released in accordance with Section 9 or (ii) the shares are forfeited pursuant to the terms of the Agreement, as the case may be.

Any certificate or certificates representing Restricted Shares will contain the following legend:

"This certificate and the shares of stock represented hereby are subject to the terms and conditions (including forfeiture and restrictions against transfer) contained in The PNC Financial Services Group, Inc. 2006 Incentive Award Plan and an Agreement entered into between the registered owner and The PNC Financial Services Group, Inc. Release from such terms and conditions will be made only in accordance with the provisions of such Plan and such Agreement, a copy of each of which is on file in the office of the Corporate Secretary of The PNC Financial Services Group, Inc."

Where a book-entry system is used with respect to the issuance of Restricted Shares, appropriate notation of such forfeiture possibility and transfer restrictions will be made on the system with respect to the account or accounts to which the Restricted Shares are credited.

Restricted Shares that are forfeited by Grantee pursuant to and in accordance with the terms of Section 7 on failure to meet applicable service or conduct conditions of the Agreement will be cancelled without payment of any consideration by PNC.

Restricted Shares deposited with PNC or its designee that vest and are settled and released in accordance with the terms of Section 9 following satisfaction of all of the conditions of the Agreement with respect to those shares will be released from the restricted account and reissued to, or at the proper direction of, Grantee or Grantee's legal representative without the legend referenced above.

4. <u>Rights as Shareholder</u>. Except as provided in Sections 6 through 9 and subject to Section 17, Grantee will have all the rights and privileges of a shareholder with respect to outstanding Restricted Shares from and after issuance of the shares in accordance with Section 17, including, but not limited to, the right to vote the Restricted Shares and the right to receive dividends thereon if and when declared by the Board; *provided, however*, that all such rights and privileges will cease immediately upon any forfeiture of such shares.

5. <u>Capital Adjustments</u>. Restricted Shares issued pursuant to the Award shall, as issued and outstanding shares of PNC common stock, be subject to such adjustment as may be necessary to reflect corporate transactions, such as stock dividends, stock splits, spin-offs, recapitalizations, mergers, consolidations or reorganizations of or by PNC; *provided, however*, that any shares received as distributions on or in exchange for Restricted Shares that have not yet vested and been released from the terms of the Agreement in accordance with the provisions of Section 9 shall be subject to the terms and conditions of the Agreement as if they were Restricted Shares and shall have the same Restricted Period and service, conduct and other conditions and forfeiture provisions as those applicable to the Restricted Shares that such shares were a distribution on or for which such shares were exchanged.

6. Prohibitions Against Sale, Assignment, etc.; Payment to Legal Representative

(a) Restricted Shares may not be sold, assigned, transferred, exchanged, pledged, or otherwise alienated or hypothecated, other than as may be required pursuant to Section 10.2, unless and until all of the conditions of the Agreement have been satisfied with respect to such Restricted Shares, the Restricted Period terminates, and the Restricted Shares are released and reissued by PNC pursuant to Section 9.

(b) If Grantee is deceased at the time Restricted Shares are released and reissued by PNC in accordance with Section 9, PNC will deliver such shares to the executor or administrator of Grantee's estate or to Grantee's other legal representative as determined in good faith by PNC.

(c) Any delivery of shares or other payment made in good faith by PNC to Grantee's executor, administrator or other legal representative shall extinguish all right to payment hereunder.

7. Forfeiture Provisions: Forfeiture on Failure to Meet Applicable Service or Conduct Conditions

Restricted Shares are subject to satisfaction of the applicable service and conduct conditions set forth in this Section 7. Upon failure to meet the conditions applicable to all or any portion of the Restricted Shares, all affected Restricted Shares that have not yet vested and been released from the terms of the Agreement pursuant to Section 9 will be forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC.

Upon any forfeiture of Restricted Shares pursuant to the provisions of this Section 7, neither Grantee nor any successors, heirs, assigns or legal representatives of Grantee will thereafter have any further rights or interest in or with respect to such shares or any certificate or certificates representing such shares.

7.1 <u>Service Requirements</u>. Grantee will meet the service requirements with respect to the Restricted Shares if Grantee meets the conditions of (i), (ii), (iii), (iv), (v), (vi) or (vii) below with respect to those shares. If more than one of the following is applicable with respect to those shares, Grantee will have met the service requirements for those shares upon the first to occur of such conditions.

- (i) Grantee continues to be employed by the Corporation through and including the day immediately preceding the 5th anniversary of the Award Date.
- (ii) Grantee ceases to be an employee of the Corporation by reason of Grantee's death.
- (iii) Grantee continues to be employed by the Corporation until such time as Grantee's employment is terminated by the Corporation by reason of Grantee's Disability (as defined in Section 11) and not for Cause (as defined in Section 11) and PNC's Designated Person (as defined in Section 11) affirmatively approves the vesting of the outstanding Restricted Shares in a timely fashion as set forth in Section 7.2 (together, a "Qualifying Disability Termination" with respect to those Restricted Shares as of the time such affirmative approval of vesting occurs).
- (iv) Grantee continues to be employed by the Corporation until such time as Grantee Retires (as defined in Section 11), such Retirement Date occurs no earlier than the 1st anniversary of the Award Date, and PNC's Designated Person affirmatively approves the vesting of the outstanding Restricted Shares in a timely fashion as set forth in Section 7.2 (together, a "Qualifying Retirement" with respect to those Restricted Shares as of the time such affirmative approval of vesting occurs).
- (v) Grantee continues to be employed by the Corporation until such time as Grantee's employment with the Corporation is terminated by the Corporationand such termination is an Anticipatory Termination (as defined in Section 11).
- (vi) A Change of Control (as defined in Section 11) occurs and, as of the day immediately preceding the Change of Control, Grantee either (a) is an employee of the Corporation, (b) was an employee of the Corporation until such time as Grantee's employment was terminated by the Corporation by reason of Grantee's Disability and not for Cause and Grantee's Restricted Shares remain outstanding pending affirmative approval of vesting of such outstanding Restricted Shares by PNC's Designated Person in accordance with Section 7.2, or (c) was an employee of the Corporation until Grantee's Restricted Shares remain outstanding pending affirmative approval of vesting of such outstanding Restricted Shares by PNC's Designated Person in accordance with Section 7.2.
- (vii) The Compensation Committee or its delegate determines, in their sole discretion, that, with respect to all or a specified portion of Grantee's then outstanding Restricted Shares that have not yet vested and been released, the service requirements will be deemed to have been satisfied with respect to such shares, and such other accompanying restrictions, terms or conditions, if any, as the Compensation Committee or its delegate may in their sole discretion determine have been satisfied, all in accordance with Section 7.3.

7.2 Process for Affirmative Approval by PNC's Designated Person as a Condition of a Qualifying Disability Termination or a Qualifying Retirement with respect to Restricted Shares. Where Grantee will meet the service requirements with respect to the Restricted Shares by reason of a Qualifying Disability Termination or a Qualifying Retirement as set forth in Section 7.1(ii) or Section 7.1(iv), respectively, only if PNC's Designated Person affirmatively approves the vesting of Grantee's Restricted Shares in a timely fashion as set forth in this Section 7.2, the provisions set forth in subsections (a) and (b) below will apply.

Further, until such time, if any, as the affirmative approval of the vesting of the Restricted Shares determination is made as set forth in subsection (a) below and such shares vest and are released in accordance with the provisions of Section 9, such shares shall be subject to the conduct forfeiture provisions set forth in Section 7.5.

(a) In the event Grantee's employment with the Corporation is terminated prior to the 5th anniversary of the Award Date by the Corporation by reason of Grantee's Disability and not for Cause, or in the event that Grantee Retires on or after the 1st anniversary of the Award Date but prior to the 5th anniversary of the Award Date, the affected Restricted Shares will not be automatically forfeited on Grantee's Termination Date. Instead, the affected Restricted Shares will, subject to the forfeiture provisions of Section 7.5 and of Section 7.2(b) below, remain outstanding pending and subject to affirmative approval of the vesting of the affected Restricted Shares pursuant to this Section 7.2(a) by the Designated Person specified in Section 11.

If the affected Restricted Shares are still outstanding but PNC's Designated Person has not made a specific determination to either approve or disapprove the vesting of the affected Restricted Shares by the day immediately preceding the 5th anniversary of the Award Date, then the period during which such affected shares remain eligible for vesting will be automatically extended through the first to occur of: (1) the day the Designated Person makes a specific determination regarding such vesting; and (2) either (i) the ninetieth (90th) day following the 5th anniversary of the Award Date, if the Designated Person is the Chief Human Resources Officer of PNC or delegate, or (ii) the 180th day following such anniversary date if the Designated Person is the Compensation Committee or its delegate, whichever is applicable; *provided, however*, if the Compensation Committee has acted to suspend the vesting of such Restricted Shares pursuant to Section 7.5(c), the period during which such Restricted Shares will remain eligible for vesting will be extended until the terms of such suspension have been satisfied.

If the affected Restricted Shares remain outstanding and have not been forfeited pursuant to the provisions of Section 7.5 and the vesting of such shares is affirmatively approved by PNC's Designated Person on or prior to the last day of the applicable period for such approval set forth above, including any extension of such period, if applicable, then the service requirement with respect to such shares will be *deemed* to have been satisfied pursuant to Section 7.1(iii) or Section 7.1(iv), as applicable, on the date of such approval.

(b) If PNC's Designated Person disapproves the vesting of affected Restricted Shares that had remained outstanding after Grantee's Termination Date pending and subject to affirmative approval of vesting of such shares, then any such shares that are still outstanding will be forfeited by Grantee to PNC on such disapproval date without payment of any consideration by PNC.

If by the end of the applicable period for such approval set forth above with respect to such Restricted Shares, including any extension of such period, if applicable, PNC's Designated Person has neither affirmatively approved nor specifically disapproved the vesting of such Restricted Shares that had remained outstanding after Grantee's Termination Date pending and subject to affirmative approval of vesting, then any such shares that are still outstanding will be forfeited by Grantee to PNC as of close of business on the last day of the applicable period for such approval set forth above, including any extension of such period, if applicable, without payment of any consideration by PNC.

7.3 Other Compensation Committee Authority. Prior to the 5th anniversary of the Award Date, the Compensation Committee or its delegate may in their sole discretion, but need not, determine that, with respect to some or all of Grantee's then outstanding Restricted Shares that have not yet vested and been released, that the service requirement with respect to such Restricted Shares or portion thereof will be *deemed* to have been satisfied and that such shares or portion thereof shall vest, all subject to such restrictions, terms or conditions as the Compensation Committee or its delegate may in their sole discretion determine.

7.4 Forfeiture on Failure to Meet Service Requirements.

(a) If, at the time Grantee ceases to be employed by the Corporation, Grantee has failed to meet the service requirements as set forth in Section 7.1 with respect to outstanding Restricted Shares and such shares do not remain eligible for satisfaction of the service requirements of Section 7.1 post-employment pursuant to Section 7.2, Section 7.3 or Section 8, or any combination thereof, then any such Restricted Shares will be forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC as of Grantee's Termination Date (as defined in Section 11), and the right to receive any payment with respect to dividends with respect to any such shares will also cease on the date such shares are forfeited.

(b) If, at the time Grantee ceases to be employed by the Corporation, some or all of Grantee's Restricted Shares remain eligible for the service requirements of Section 7.1 to be satisfied post-employment, such eligible shares shall remain outstanding pending such satisfaction until either (i) the shares are forfeited and cancelled pursuant to Section 7.5 prior to vesting, or are forfeited and cancelled for failure to vest pursuant to Section 7.2(b) or for failure to meet any conditions required for vesting pursuant to Section 7.3, or (ii) all of the service requirement conditions with respect to such shares have been satisfied and the shares vest and are released pursuant to Section 9, whichever first occurs.

Any Restricted Shares that are forfeited pursuant to the provisions of Section 7.2(b) or Section 7.5 will be cancelled in accordance with the terms of such section, and the right to receive any payment with respect to dividends with respect to any such shares will also cease on the date such shares are forfeited.

7.5 Forfeiture on Termination for Cause or Upon Determination of Detrimental Conduct; Suspension and Forfeiture Related to Judicial Criminal Proceedings

(a) <u>Termination for Cause</u>. In the event that Grantee's employment with the Corporation is terminated by the Corporation for Cause prior to the \$ anniversary of the Award Date and prior to the occurrence of a Change of Control, if any, then any Restricted Shares that have not yet vested and been released pursuant to Section 9 and are otherwise outstanding on Grantee's Termination Date, together with the right to receive any payment on or after Grantee's Termination Date with respect to dividends on those shares, will be forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC.

(b) Detrimental Conduct. Restricted Shares that would otherwise remain outstanding after Grantee's Termination Date, if any, pending affirmative approval of vesting will be forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC (and the right to receive any payment of dividends with respect to any such shares will also cease on the date such shares are forfeited) in the event that, at any time prior to the date such shares vest and are released in accordance with the provisions of Section 9, PNC determines as set forth in Section 11.12 in its sole discretion that Grantee has engaged in Detrimental Conduct and, if so, determines in its sole discretion to cancel such Restricted Shares on the basis of such determination that Grantee has engaged in Detrimental Conduct; *provided, however*, that: (i) this Section 7.5(b) will not apply to Restricted Shares that vest in the event of Grantee's death while an employee of the Corporation pursuant to Section 9.2(ii) or on Grantee's Termination Date pursuant to Section 9.2(v) in the event that Grantee's death; (iii) Detrimental Conduct will not apply to conduct by or activities of successors to the Restricted Shares by will or the laws of descent and distribution in the event of Grantee's death; (and (iv) Detrimental Conduct will cease to apply to any Restricted Shares upon a Change of Control.

(c) Judicial Criminal Proceedings. If any criminal charges are brought against Grantee, in an indictment or in other analogous formal charges commencing judicial criminal proceedings, alleging the commission of a felony that relates to or arises out of Grantee's employment or other service relationship with the Corporation, then to the extent that the Restricted Shares or any portion thereof are still outstanding and have not yet vested and been released in accordance with Section 9, the Compensation Committee may determine to suspend the vesting of any such Restricted Shares or to require the escrow of the proceeds of the shares.

Any such suspension or escrow is subject to the following restrictions:

(1) It may last only until the earliest to occur of the following:

(A) resolution of the criminal proceedings in a manner that results in a conviction (including a plea of guilty or of *nolo contendere*) of Grantee for, or any entry by Grantee into a pre-trial disposition with respect to, the commission of a felony that relates to or arises out of Grantee's employment or other service relationship with the Corporation;

(B) resolution of the criminal proceedings in one of the following ways: (i) the charges as they relate to such alleged felony have been dismissed (with or without prejudice); (ii) Grantee has been acquitted of such alleged felony; or (iii) a criminal proceeding relating to such alleged felony has been completed without resolution (for example, as a result of a mistrial) and the relevant time period for recommencing criminal proceedings relating to such alleged felony has expired without any such recommencement;

(C) Grantee's death;

(D) the occurrence of a Change of Control; or

(E) termination of the suspension or escrow in the discretion of the Compensation Committee; and

(2) It may be imposed only if the Compensation Committee makes reasonable provision for the retention or realization of the value of such Restricted Shares to Grantee as if no suspension or escrow had been imposed upon any termination of the suspension or escrow under clauses (1)(B) or (1)(E) above.

If the suspension or escrow is terminated by the occurrence of an event set forth in clause (1)(A) above, such Restricted Shares and any escrowed amounts will, upon such occurrence, be automatically forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC.

8. Change of Control. Notwithstanding anything in the Agreement to the contrary, upon the occurrence of a Change of Control: (i) if Grantee is an employee of the Corporation as of the day immediately preceding the Change of Control, then with respect to all then outstanding Restricted Shares, if any, the service requirements will be *deemed* to have been satisfied, the Restricted Period will terminate, and any such shares that have not already vested shall vest as of the end of the day immediately preceding the Change of Control; (ii) if Grantee's employment was terminated by the Corporation by reason of Grantee's Disability and not for Cause or was terminated by Grantee's Retirement on or after the 1st anniversary of the Award Date, in either case prior to the occurrence of the Change of Control, and all or a portion of the Restricted Shares remained outstanding after such termination of employment and are still outstanding pending and subject to affirmative approval of the vesting of such shares by PNC's Designated Person pursuant to Sections 7.1 and 7.2, or if all or a portion of the Restricted Shares outstanding auroustanding as of the day immediately preceding the Change of Control, any such affirmative vesting approval will be *deemed* to have been given, the service requirements and any other conditions for vesting will be *deemed* to have been satisfied, the Restricted Period will terminate, and any such shares shall vest, all as of the day immediately preceding the Change of Control; and thereby vest pursuant to this Section 8 will settle and be released and reissued by PNC pursuant to Section 9 as soon as administratively practicable following such vesting date.

9. Vesting, Settlement and Release of Restricted Shares.

9.1 Restricted Period.

Restricted Shares are subject to a Restricted Period during which the shares are subject to forfeiture and transfer restrictions pursuant to the terms and conditions of the Agreement. The Restricted Period with respect to the Restricted Shares, or applicable portion thereof if different, is subject to early termination if so determined by the Compensation Committee or its delegate or pursuant to Section 7.3, if applicable, and is the period from the Award Date until the time the Restricted Shares, or applicable portion thereof if different, vest and are released from restriction pursuant to the applicable provisions of Section 9.

9.2 <u>Vesting</u>. The Restricted Shares (or applicable portion thereof, if different) will vest as set forth below, provided that Grantee has satisfied the applicable service requirements set forth in Section 7.1 with respect to the Restricted Shares or applicable portion thereof and the shares have not otherwise been forfeited and are still outstanding at the time or if such shares otherwise vest pursuant to Section 8.

- (i) On the 5th anniversary of the Award Date if Grantee remains an employee of the Corporation through and including the day immediately prior to that date;
- Where Grantee has a Qualifying Disability Termination or a Qualifying Retirement with respect to the Restricted Shares, on the date PNC's Designated Person affirmatively approves the vesting of such Restricted Shares;
- (iii) On the date of Grantee's death if Grantee died while an employee of the Corporation;
- (iv) As of the end of the day immediately preceding the date of the Change of Control if and to the extent Grantee's Restricted Shares are outstanding and eligible to vest upon the occurrence of a Change of Control and do so vest under the provisions of Section 8;
- (v) As of the end of the day immediately preceding Grantee's Termination Date if such Restricted Shares had not previously vested and are outstanding as of the day immediately preceding Grantee's Termination Date and Grantee's termination of employment was an Anticipatory Termination; and
- (vi) On such earlier date, if any, as the Compensation Committee or its delegate determines, in its sole discretion, to vest any such shares pursuant to Section 7.3;

provided, however, if the Compensation Committee has acted to suspend the vesting of the Restricted Shares or applicable portion thereof pursuant to Section 7.5(c), those Restricted Shares will not vest unless the terms of such suspension have been satisfied in such a way that the Restricted Shares have not been forfeited, and, if so, will vest on the later of the applicable date set forth above and the date the terms of the suspension were satisfied.

Restricted Shares that have been forfeited by Grantee pursuant to the provisions of Section 7.4 or Section 7.5 are not eligible for vesting, will not be settled and released, and will be cancelled without payment of any consideration by PNC.

9.3 Settlement and Release of Restricted Shares. Restricted Shares that remain outstanding and have not been forfeited and cancelled pursuant to Section 7.4 or one of the forfeiture provisions of Section 7.5 and that vest pursuant to Section 9.2 will be released from the forfeiture provisions and transfer restrictions of the Agreement. Other than with respect to any shares withheld for taxes pursuant to Section 10.2, released shares will be settled at the time set forth in this Section 9.3 by reissuance and release of said shares to, or at the proper direction of, Grantee or Grantee's legal representative without the legend referred to in Section 3.

Any delivery of shares or other payment made in good faith by PNC to Grantee's executor, administrator or other legal representative or retained by PNC in accordance with Section 10.2 shall extinguish all right to payment hereunder.

No fractional shares will be reissued, and if the Restricted Shares being released include a fractional interest, such fractional interest will be liquidated on the basis of the then current Fair Market Value of PNC common stock as of the vesting date and paid to Grantee in cash at the time the shares are reissued.

Shares will be reissued and released, and payment will be made for any fractional interest, to Grantee with respect to the settlement of Restricted Shares as soon as administratively practicable (generally within 30 days but in no event before all applicable tax withholding requirements have been satisfied), following the applicable vesting date set forth in Section 9.2 above.

10. Payment of Taxes.

10.1 Internal Revenue Code Section 83(b) Election In the event that Grantee makes an Internal Revenue Code Section 83(b) election with respect to the Restricted Shares, Grantee shall satisfy all then applicable federal, state or local withholding tax obligations arising from that election (a) by payment of cash or (b) if and to the extent then permitted by PNC and subject to such terms and conditions as PNC may from time to time establish, by physical delivery to PNC of certificates for whole shares of PNC common stock that are not subject to any contractual restriction, pledge or other encumbrance and that have been owned by Grantee for at least six (6) months and, in the case of restricted stock, for which it has been at least six (6) months ence the restrictions lapsed, or by a combination of cash and such stock. Any such tax election shall be made pursuant to a form to be provided to Grantee by PNC on request. For purposes of this Section 10.1, shares of PNC common stock that are used to satisfy applicable withholding tax withholding obligation arises. Grantee will provide to PNC a copy of any Internal Revenue Code Section 83(b) election.

10.2 Other Tax Liabilities. Where Grantee has not previously satisfied all applicable withholding tax obligations, PNC will, at the time any tax withholding obligation arises in connection herewith, retain sufficient whole shares of PNC common stock from Restricted Shares being released pursuant to Section 9 to satisfy the minimum amount of taxes then required to be withheld by the Corporation in connection herewith. For purposes of this Section 10.2, shares of PNC common stock retained to satisfy applicable withholding tax requirements will be valued at their Fair Market Value on the date the tax withholding obligation arises. If any withholding is required prior to the time shares are otherwise being released pursuant to Section 9 hereunder, the withholding will be taken from other compensation then payable to Grantee or as otherwise determined by PNC.

PNC will *not* retain more shares than the number of shares sufficient to satisfy the minimum amount of taxes then required to be withheld in connection with Restricted Shares. If Grantee desires to have an additional amount withheld above the required minimum, up to Grantee's W-4 obligation if higher, and if PNC so permits, Grantee may elect to satisfy this additional withholding either: (a) by payment of cash; or (b) if and to the extent then permitted by PNC and subject to such terms and conditions as PNC may from time to time establish, using whole shares of PNC common stock (either by physical delivery to PNC of certificates for the shares or through PNC's share attestation procedure) that are not subject to any contractual restriction, pledge or other encumbrance and that have been owned by Grantee for at least 6 months and, in the case of restricted stock, for which it has been at least 6 months since the restrictions lapsed. Any such tax election shall be made pursuant to a form provided by PNC. Shares of PNC common stock that are used for this purpose will be valued at their Fair Market Value on the date the tax withholding obligation arises. If Grantee's W-4 obligation does not exceed the required minimum withholding in connection with the Restricted Shares, no additional withholding may be made.

Restricted Shares will not be settled and released pursuant to Section 9 unless all applicable withholding tax obligations with respect to such shares have been satisfied.

11. Certain Definitions. Except where the context otherwise indicates, the following definitions apply for purposes of the Agreement.

11.1 "Agreement," "Award," and "Award Date." "Agreement" means the Restricted Stock Award Agreement between PNC and Grantee evidencing the Award granted to Grantee pursuant to the Plan. "Award" means the Award granted to Grantee pursuant to the Plan and evidenced by the Agreement. "Award Date" means the Award Date set forth on page 1 of the Agreement and is the date as of which the Restricted Shares are authorized to be granted by the Compensation Committee or its delegate in accordance with the Plan.

11.2 "Anticipatory Termination." If Grantee's employment with the Corporation is terminated by the Corporation other than for Cause as defined in this Section 11.2, death or Disability prior to the date on which a Change of Control occurs, and if it is reasonably demonstrated by Grantee that such termination of employment (i) was at the request of a third party that has taken steps reasonably calculated to effect a Change of Control or (ii) otherwise arose in connection with or in anticipation of a Change of Control, such a termination of employment is an "Anticipatory Termination."

For purposes of this Section 11.2, "Cause" shall mean:

(a) the willful and continued failure of Grantee to substantially perform Grantee's duties with the Corporation (other than any such failure resulting from incapacity due to physical or mental illness), after a written demand for substantial performance is delivered to Grantee by the Board or the CEO that specifically identifies the manner in which the Board or the CEO believes that Grantee has not substantially performed Grantee's duties; or

(b) the willful engaging by Grantee in illegal conduct or gross misconduct that is materially and demonstrably injurious to PNC or any of its subsidiaries.

For purposes of the preceding clauses (a) and (b), no act or failure to act, on the part of Grantee, shall be considered willful unless it is done, or omitted to be done, by Grantee in bad faith and without reasonable belief that Grantee's action or omission was in the best interests of the Corporation. Any act, or failure to act, based upon the instructions or prior approval of the Board, the CEO or Grantee's superior or based upon the advice of counsel for the Corporation, shall be conclusively presumed to be done, or omitted to be done, by Grantee in good faith and in the best interests of the Corporation.

The cessation of employment of Grantee will be*deemed* to be a termination of Grantee's employment with the Corporation for Cause for purposes of this Section 11.2 only if and when there shall have been delivered to Grantee, as part of the notice of Grantee's termination, a copy of a resolution duly adopted by the affirmative vote of not less than a majority of the entire membership of the Board, at a Board meeting called and held for the purpose of considering such termination, finding on the basis of clear and convincing evidence that, in the good faith opinion of the Board, Grantee is guilty of conduct described in clause (a) or clause (b) above and, in either case, specifying the particulars thereof in detail. Such resolution shall be adopted only after (i) reasonable notice of such Board meeting is provided to Grantee, together with written notice that PNC believes that Grantee is guilty of conduct described in clause (b) above and, in either case, specifying the particulars thereof in detail, and (ii) Grantee is given an opportunity, together with counsel, to be heard before the Board.

11.3 "Board" means the Board of Directors of PNC.

11.4 "Cause" and "termination for Cause."

Except as otherwise required by Section 11.2 in connection with the definition of Anticipatory Termination set forth in therein, "Cause" means:

(a) the willful and continued failure of Grantee to substantially perform Grantee's duties with the Corporation (other than any such failure resulting from incapacity due to physical or mental illness) after a written demand for substantial performance is delivered to Grantee by PNC that specifically identifies the manner in which it is believed that Grantee has not substantially performed Grantee's duties;

(b) a material breach by Grantee of (1) any code of conduct of PNC or any code of conduct of a subsidiary of PNC that is applicable to Grantee or (2) other written policy of PNC or other written policy of a subsidiary of PNC that is applicable to Grantee, in either case required by law or established to maintain compliance with applicable law;

(c) any act of fraud, misappropriation, material dishonesty, or embezzlement by Grantee against PNC or any of its subsidiaries or any client or customer of PNC or any of its subsidiaries;

(d) any conviction (including a plea of guilty or of nolo contendere) of Grantee for, or entry by Grantee into a pre-trial disposition with respect to, the commission of a felony; or

(e) entry of any order against Grantee, by any governmental body having regulatory authority with respect to the business of PNC or any of its subsidiaries, that relates to or arises out of Grantee's employment or other service relationship with the Corporation.

Except as otherwise required by Section 11.2 in connection with the definition of Anticipatory Termination set forth therein, the cessation of employment of Grantee will be deemed to have been a termination of Grantee's employment with the Corporation for Cause for purposes of the Agreement only if and when the CEO or his or her designee (or, if Grantee is the CEO, the Board) determines that Grantee is guilty of conduct described in clause (a), (b) or (c) above or that an event described in clause (d) or (e) above has occurred with respect to Grantee and, if so, determines that the termination of Grantee's employment with the Corporation will be deemed to have been for Cause.

11.5 "CEO" means the chief executive officer of PNC.

11.6 "Change of Control" means:

(a) Any individual, entity or group (within the meaning of Section 13(d)(3) or 14(d)(2) of the Securities Exchange Act of 1934, as amended (the "Exchange Act")) (a "Person") becomes the beneficial owner (within the meaning of Rule 13d-3 promulgated under the Exchange Act) of 20% or more of either (A) the then-outstanding shares of common stock of PNC (the "Outstanding PNC Common Stock") or (B) the combined voting power of the then-outstanding voting securities of PNC entitled to vote generally in the election of directors (the "Outstanding PNC Voting Securities"); *provided, however*, that, for purposes of this Section 11.6(a), the following acquisitions shall not constitute a Change of Control: (1) any acquisition directly from PNC, (2) any acquisition by PNC, (3) any acquisition by any employee benefit plan (or related trust) sponsored or maintained by PNC or any company controlled by, controlling or under common control with PNC (an "Affiliated Company"), (4) any acquisition pursuant to an Excluded Combination (as defined in Section 11.6(c)) or (5) an acquisition of beneficial ownership representing between 20% and 40%, inclusive, of the Outstanding PNC Voting Securities or Outstanding PNC Common Stock shall not be considered a Change of Control if the Incumbent Board as of immediately prior to any such acquisition approves such acquisition either prior to or immediately after its occurrence;

(b) Individuals who, as of the date hereof, constitute the Board (the "Incumbent Board") cease for any reason to constitute at least a majority of the Board (excluding any Board seat that is vacant or otherwise unoccupied); *provided, however*, that any individual becoming a director subsequent to the date hereof whose election, or nomination for election by PNC's shareholders, was approved by a vote of at least two-thirds of the directors then comprising the Incumbent Board shall be considered as though such individual was a member of the Incumbent Board, but excluding, for this purpose, any such individual whose initial assumption of office occurs as a result of an actual or threatened election contest with respect to the election or removal of directors or other actual or threatened solicitation of proxies or consents by or on behalf of a Person other than the Board;

(c) Consummation of a reorganization, merger, statutory share exchange or consolidation or similar transaction involving PNC or any of its subsidiaries, a sale or other disposition of all or substantially all of the assets of PNC, or the acquisition of assets or stock of another entity by PNC or any of its subsidiaries (each, a "Business Combination"), excluding, however, a Business Combination following which all or substantially all of the individuals and entities that were the beneficial owners of the Outstanding PNC Common Stock and the Outstanding PNC Voting Securities immediately prior to such Business Combination beneficially own, directly or indirectly, more than 60% of the then-outstanding shares of common stock (or, for a non-corporate entity, equivalent securities) and the combined voting power of the then-outstanding room of directors (or, for a non-corporate entity, equivalent governing body), as the case may be, of the entity resulting from such Business Combination (including, without limitation, an entity that, as a result of such transaction, owns PNC or all or substantially all of PNC's assets either directly or through one or more subsidiaries) in substantially the same proportions as their ownership immediately prior to such Business Combination of the Outstanding PNC Common Stock and the Outstanding PNC Coting Securities, as the case may be (such a Business Combination, an "Excluded Combination"); or

(d) Approval by the shareholders of PNC of a complete liquidation or dissolution of PNC.

11.7 "Compensation Committee" means the Personnel and Compensation Committee of the Board or such person or persons as may be designated or appointed by that committee as its delegate or designee.

11.8 "Competitive Activity" means any participation in, employment by, ownership of any equity interest exceeding one percent (1%) in, or promotion or organization of, any Person other than PNC or any of its subsidiaries (a) engaged in business activities similar to some or all of the business activities of PNC or any subsidiary as of Grantee's Termination Date or (b) engaged in business activities that Grantee knows PNC or any subsidiary intends to enter within the first twelve (12) months after Grantee's Termination Date or, if later and if applicable, after the date specified in clause (ii) of Section 11.12(a), in either case whether Grantee is acting as agent, consultant, independent contractor, employee, officer, director, investor, partner, shareholder, proprietor or in any other individual or representative capacity therein.

11.9 "Consolidated Subsidiary" means a corporation, bank, partnership, business trust, limited liability company or other form of business organization that (1) is a consolidated subsidiary of PNC under U.S. generally accepted accounting principles and (2) satisfies the definition of "service recipient" under Section 409A of the Internal Revenue Code.

11.10 "Corporation" means PNC and its Consolidated Subsidiaries.

11.11 "Designated Person" will be either: (a) the Compensation Committee or its delegate, if Grantee was a member of the Corporate Executive Group (or equivalent successor classification) or was subject to the reporting requirements of Section 16(a) of the Exchange Act with respect to PNC securities when he or she ceased to be an employee of the Corporation; or (b) the Chief Human Resources Officer of PNC or his or her delegate, if Grantee is not within one of the groups specified in Section 11.11(a).

11.12 "Detrimental Conduct" means:

(a) Grantee has engaged, without the prior written consent of PNC (with consent to be given or withheld at PNC's sole discretion), in any Competitive Activity in the continental United States at any time during the period commencing on Grantee's Termination Date and extending through (and including) the first (1st) anniversary of the later of (i) Grantee's Termination Date and, if different, (ii) the first date after Grantee's Termination Date as of which Grantee ceases to have a service relationship with the Corporation;

(b) any act of fraud, misappropriation, or embezzlement by Grantee against PNC or one of its subsidiaries or any client or customer of PNC or one of its subsidiaries; or

(c) any conviction (including a plea of guilty or of *nolo contendere*) of Grantee for, or any entry by Grantee into a pre-trial disposition with respect to, the commission of a felony that relates to or arises out of Grantee's employment or other service relationship with the Corporation.

Grantee will be deemed to have engaged in Detrimental Conduct for purposes of the Agreement only if and when the Compensation Committee (if Grantee was an "executive officer" of PNC as defined in SEC Regulation S-K when he or she ceased to be an employee of the Corporation) or the CEO, the Chief Human Resources Officer of PNC, or his or her designee (if Grantee was not such an executive officer), whichever is applicable, determines that Grantee has engaged in conduct described in clause (a) or clause (b) above or that an event described in clause (c) above has occurred with respect to Grantee and, if so, determines that Grantee will be deemed to have engaged in Detrimental Conduct for purposes of the Agreement.

11.13 "Disabled" or "Disability" means, except as may otherwise be required by Section 409A of the Internal Revenue Code, that Grantee either (i) is unable to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment that can be expected to result in death or can be expected to last for a continuous period of not less than 12 months, or (ii) is, by reason of any medically determinable physical or mental impairment that can be expected to result in death or can be expected to last for a continuous period of not less than 12 months, receiving (and has received for at least three months) income replacement benefits under any Corporationsponsored disability benefit plan. If Grantee has been determined to be eligible for U.S. Social Security disability benefits, Grantee shall be presumed to be Disabled as defined herein.

11.14 "Fair Market Value" as it relates to a share of PNC common stock as of any given date means the average of the reported high and low trading prices on the New York Stock Exchange (or such successor reporting system as PNC may select) for a share of PNC common stock on such date, or, if no PNC common stock trades have been reported on such exchange for that day, the average of such prices on the next preceding day and the next following day for which there were reported trades.

11.15 "GAAP" or "generally accepted accounting principles" means accounting principles generally accepted in the United States of America.

11.16 "Grantee" means the person to whom the Restricted Stock Award is granted, and is identified as Grantee on page 1 of the Agreement.

11.17 "Internal Revenue Code" means the United States Internal Revenue Code of 1986 as amended, and the rules and regulations promulgated thereunder.

11.18 "Person" has the meaning specified in the definition of "Change of Control" in Section 11.6.

11.19 "Plan" means The PNC Financial Services Group, Inc. 2006 Incentive Award Plan as amended from time to time.

11.20 "PNC" means The PNC Financial Services Group, Inc.

11.21 "Qualifying Retirement" with respect to the Restricted Shares or applicable portion thereof has the meaning set forth in Section 7.

11.22 "Qualifying Disability Termination" with respect to the Restricted Shares or applicable portion thereof has the meaning set forth in Section 7.

11.23 "Restricted Period" has the meaning specified in Section 9.

11.24 "Retire" or "Retirement" means termination of Grantee's employment with the Corporation at any time and for any reason (other than termination by reason of Grantee's death or by the Corporation for Cause and, if the Compensation Committee or the CEO or his or her designee so determines prior to such divestiture, other than by reason of termination in connection with a divestiture of assets or a divestiture of one or more subsidiaries of the Corporation) on or after the first date on which Grantee has both attained at least age fifty-five (55) and completed five (5) years of service, where a year of service is determined in the same manner as the determination of a year of vesting service calculated under the provisions of The PNC Financial Services Group, Inc. Pension Plan.

11.25 "Retiree" means a Grantee who has Retired.

11.26 "SEC" means the United States Securities and Exchange Commission.

11.27 "Service relationship" or "having a service relationship with the Corporation" means being engaged by the Corporation in any capacity for which Grantee receives compensation from the Corporation, including but not limited to acting for compensation as an employee, consultant, independent contractor, officer, director or advisory director.

11.28 "Termination Date" means Grantee's last date of employment with the Corporation. If Grantee is employed by a Consolidated Subsidiary that ceases to be a subsidiary of PNC or ceases to be a consolidated subsidiary of PNC under U.S generally accepted accounting principles and Grantee does not continue to be employed by PNC or a Consolidated Subsidiary, then for purposes of the Agreement, Grantee's employment with the Corporation terminates effective at the time this occurs.

12. Employment. Neither the Award and the issuance of the Restricted Shares nor any term or provision of the Agreement shall constitute or be evidence of any understanding, expressed or implied, on the part of PNC or any subsidiary to employ Grantee for any period or in any way alter Grantee's status as an employee at will.

13. <u>Subject to the Plan and the Compensation Committee</u>. In all respects the Award and the Agreement are subject to the terms and conditions of the Plan, which has been made available to Grantee and is incorporated herein by reference; *provided, however*, the terms of the Plan shall not be considered an enlargement of any benefits under the Agreement. Further, the Award and the Agreement are subject to any interpretation of, and any rules and regulations issued by, the Compensation Committee or its delegate or under the authority of the Compensation Committee, whether made or issued before or after the Award Date.

14. <u>Headings</u>; Entire Agreement. Headings used in the Agreement are provided for reference and convenience only, shall not be considered part of the Agreement, and shall not be employed in the construction of the Agreement. The Agreement constitutes the entire agreement between Grantee and PNC with respect to the subject matters addressed herein, and supersedes all other discussions, negotiations, correspondence, representations, understandings and agreements between the parties concerning the subject matters hereof.

15. Grantee Covenants.

15.1 <u>General</u>. Grantee and PNC acknowledge and agree that Grantee has received adequate consideration with respect to enforcement of the provisions of Sections 15 and 16 by virtue of receiving this Award (regardless of whether the Restricted Shares ultimately vest, settle and are released); that such provisions are reasonable and properly required for the adequate protection of the business of PNC and its subsidiaries; and that enforcement of such provisions will not prevent Grantee from earning a living.

15.2 Non-Solicitation; No-Hire. Grantee agrees to comply with the provisions of subsections (a) and (b) of this Section 15.2 while employed by the Corporation and for a period of one year after Grantee's Termination Date regardless of the reason for such termination of employment.

(a) <u>Non-Solicitation</u>. Grantee shall not, directly or indirectly, either for Grantee's own benefit or purpose or for the benefit or purpose of any Person other than PNC or any of its subsidiaries, solicit, call on, do business with, or actively interfere with PNC's or any subsidiary's relationship with, or attempt to divert or entice away, any Person that Grantee should reasonably know (i) is a customer of PNC or any subsidiary for which PNC or any subsidiary provides any services as of Grantee's Termination Date, or (ii) was a customer of PNC or any subsidiary provided any services at any time during the twelve (12) months preceding Grantee's Termination Date, or (iii) was, as of Grantee's Termination Date, considering retention of PNC or any subsidiary to provide any services.

(b) <u>No-Hire</u>. Grantee shall not, directly or indirectly, either for Grantee's own benefit or purpose or for the benefit or purpose of any Person other than PNC or any of its subsidiaries, employ or offer to employ, call on, or actively interfere with PNC's or any subsidiary's relationship with, or attempt to divert or entice away, any employee of PNC or any of its subsidiaries, nor shall Grantee assist any other Person in such activities.

Notwithstanding the above, if Grantee's employment with the Corporation is terminated by the Corporation and such termination is an Anticipatory Termination, then commencing immediately after such Termination Date, the provisions of subsections (a) and (b) of this Section 15.2 shall no longer apply and shall be replaced with the following subsection (c):

(c) No-Hire. Grantee agrees that Grantee shall not, for a period of one year after Grantee's Termination Date, employ or offer to employ, solicit, actively interfere with PNC's or any PNC affiliate's relationship with, or attempt to divert or entice away, any officer of PNC or any PNC affiliate.

15.3 <u>Confidentiality</u>. During Grantee's employment with the Corporation, and thereafter regardless of the reason for termination of such employment, Grantee will not disclose or use in any way any confidential business or technical information or trade secret acquired in the course of such employment, all of which is the exclusive and valuable property of the Corporation whether or not conceived of or prepared by Grantee, other than (a) information generally known in the Corporation's industry or acquired from public sources, (b) as required in the course of employment by the Corporation, (c) as required by any court, supervisory authority, administrative agency or applicable law, or (d) with the prior written consent of PNC.

15.4 <u>Ownership of Inventions</u>. Grantee shall promptly and fully disclose to PNC any and all inventions, discoveries, improvements, ideas or other works of inventorship or authorship, whether or not patentable, that have been or will be conceived and/or reduced to practice by Grantee during the term of Grantee's employment with the Corporation, whether alone or with others, and that are (a) related directly or indirectly to the business or activities of PNC or any of its subsidiaries or (b) developed with the use of any time, material, facilities or other resources of PNC or any subsidiary ("Developments"). Grantee agrees to assign and hereby does assign to PNC or its designee all of Grantee's right, title and interest, including copyrights and patent rights, in and to all Developments. Grantee shall perform all actions and execute all instruments that PNC or any subsidiary shall deem necessary to protect or record PNC's or its designee's interests in the Developments. The obligations of this Section 15.4 shall be performed by Grantee without further compensation and shall continue beyond Grantee's Termination Date.

16. Enforcement Provisions. Grantee understands and agrees to the following provisions regarding enforcement of the Agreement.

16.1 <u>Governing Law and Jurisdiction</u>. The Agreement is governed by and construed under the laws of the Commonwealth of Pennsylvania, without reference to its conflict of laws provisions. Any dispute or claim arising out of or relating to the Agreement or claim of breach hereof shall be brought exclusively in the federal court for the Western District of Pennsylvania or in the Court of Common Pleas

of Allegheny County, Pennsylvania. By execution of the Agreement, Grantee and PNC hereby consent to the exclusive jurisdiction of such courts, and waive any right to challenge jurisdiction or venue in such courts with regard to any suit, action, or proceeding under or in connection with the Agreement.

16.2 Equitable Remedies. A breach of the provisions of any of Sections 15.2, 15.3 or 15.4 will cause the Corporation irreparable harm, and the Corporation will therefore be entitled to issuance of immediate, as well as permanent, injunctive relief restraining Grantee, and each and every person and entity acting in concert or participating with Grantee, from initiation and/or continuation of such breach.

16.3 <u>Tolling Period</u>. If it becomes necessary or desirable for the Corporation to seek compliance with the provisions of Section 15.2 by legal proceedings, the period during which Grantee shall comply with said provisions will extend for a period of twelve (12) months from the date the Corporation institutes legal proceedings for injunctive or other relief.

16.4 <u>No Waiver</u>. Failure of PNC to demand strict compliance with any of the terms, covenants or conditions of the Agreement shall not be deemed a waiver of such term, covenant or condition, nor shall any waiver or relinquishment of any such term, covenant or condition on any occasion or on multiple occasions be deemed a waiver or relinquishment of such term, covenant or condition.

16.5 <u>Severability</u>. The restrictions and obligations imposed by Sections 15.2, 15.3, 15.4, 16.1 and 16.7 are separate and severable, and it is the intent of Grantee and PNC that if any restriction or obligation imposed by any of these provisions is deemed by a court of competent jurisdiction to be void for any reason whatsoever, the remaining provisions, restrictions and obligations shall remain valid and binding upon Grantee.

16.6 <u>Reform</u>. In the event any of Sections 15.2, 15.3 and 15.4 are determined by a court of competent jurisdiction to be unenforceable because unreasonable either as to length of time or area to which said restriction applies, it is the intent of Grantee and PNC that said court reduce and reform the provisions thereof so as to apply the greatest limitations considered enforceable by the court.

16.7 Waiver of Jury Trial. Each of Grantee and PNC hereby waives any right to trial by jury with regard to any suit, action or proceeding under or in connection with any of Sections 15.2, 15.3 and 15.4.

16.8 <u>Compliance with Internal Revenue Code Section 409A</u> It is the intention of the parties that the Award and the Agreement comply with the provisions of Section 409A of the U.S. Internal Revenue Code ("Section 409A") to the extent, if any, that such provisions are applicable to the Agreement, and the Agreement will be administered by PNC in a manner consistent with this intent.

If any payments or benefits hereunder may be deemed to constitute nonconforming deferred compensation subject to taxation under the provisions of Section 409A, Grantee agrees that PNC may, without the consent of Grantee, modify the Agreement and the Award to the extent and in the manner PNC deems necessary or advisable or take such other action or actions, including an amendment or action with retroactive effect, that PNC deems appropriate in order either to preclude any such payments or benefits from being deemed "deferred compensation" within the meaning of Section 409A or to provide such payments or benefits in a manner that complies with the provisions of Section 409A such that they will not be taxable thereunder.

16.9 <u>Applicable Law; Clawback</u>. Notwithstanding anything in the Agreement, PNC will not be required to comply with any term, covenant or condition of the Agreement if and to the extent prohibited by law, including but not limited to federal banking and securities regulations, or as otherwise directed by one or more regulatory agencies having jurisdiction over PNC or any of its subsidiaries.

Further, to the extent, if any, applicable to Grantee, the Award, and any right to receive Shares or other value pursuant to the Award and to retain such Shares or other value, shall be subject to rescission, cancellation or recoupment, in whole or in part, if and to the extent so provided under any "clawback" or similar policy of PNC in effect on the Award Date or that may be established thereafter and to any clawback or recoupment that may be required by applicable law.

16.10 <u>Modification</u>. Modifications or adjustments to the terms of this Agreement may be made by PNC as permitted in accordance with the Plan or as provided for in this Agreement. No other modification of the terms of this Agreement shall be effective unless embodied in a separate, subsequent writing signed by Grantee and by an authorized representative of PNC.

17. Acceptance of Award; PNC Right to Cancel; Effectiveness of Agreement.

If Grantee does not accept the Award by executing and delivering a copy of the Agreement to PNC, without altering or changing the terms thereof in any way, within 30 days of receipt by Grantee of a copy of the Agreement, PNC may, in its sole discretion, withdraw its offer and cancel the Award at any time prior to Grantee's delivery to PNC of an unaltered and unchanged copy of the Agreement executed by Grantee. Otherwise, upon execution and delivery of the Agreement by both PNC and Grantee, the Agreement is effective as of the Award Date and the Restricted Shares will be issued as soon thereafter as administratively practicable.

Grantee will not have any of the rights of a shareholder with respect to the Restricted Shares as set forth in Section 4, and will not have the right to vote or to receive dividends in connection with such shares, until the date the Agreement is effective and the Restricted Shares are issued in accordance with this Section 17.

In the event that one or more record dates for dividends on PNC common stock occur after the Award Date but before the Agreement is effective in accordance with this Section 17 and the Restricted Shares are issued, then upon the effectiveness of the Agreement, the Corporation will make a cash payment to Grantee equivalent to the amount of the dividends Grantee would have received had the Restricted Shares been issued on the Award Date. Any such amount will be payable in accordance with applicable regular payroll practice as in effect from time to time for similarly situated employees.

IN WITNESS WHEREOF, PNC has caused the Agreement to be signed on its behalf as of the Award Date.

THE PNC FINANCIAL SERVICES GROUP, INC.

By:

Chairman and Chief Executive Officer

ATTEST:

By:

Corporate Secretary

ACCEPTED AND AGREED TO by GRANTEE

Grantee

THE PNC FINANCIAL SERVICES GROUP, INC. 2006 INCENTIVE AWARD PLAN

* * *
20SPECIAL RECOGNITION
STOCK-PAYABLE RESTRICTED SHARE UNITS
AWARD AGREEMENT
* * *
[Name]

AWARD GRANT DATE:

SHARE UNITS:

GRANTEE:

____, 20_____

[Number] share units

1. <u>Definitions</u>. Certain terms used in this ______20___ Special Recognition Stock-Payable Restricted Share Units Award Agreement (the "Agreement" or "Award Agreement") are defined in Section 14 or elsewhere in the Agreement, and such definitions will apply except where the context otherwise indicates.

In the Agreement, "PNC" means The PNC Financial Services Group, Inc., "Corporation" means PNC and its Consolidated Subsidiaries, and "Plan" means The PNC Financial Services Group, Inc. 2006 Incentive Award Plan as amended from time to time.

2. <u>Restricted Share Units with Dividend Equivalents Award</u> Pursuant to the Plan and subject to the terms and conditions of the Agreement, PNC grants to the Grantee named above ("Grantee") a Share-denominated award opportunity of restricted share units ("Restricted Share Units" or "RSUs") of the number of share units set forth above, together with the opportunity to receive related Dividend Equivalents ("Dividend Equivalents") with respect to those share units (together, the "Award"). The Award is subject to acceptance by Grantee in accordance with Section 17 and is subject to the terms and conditions of the Agreement and the Plan.

3. <u>Terms of Award</u>. The Award is subject to the following terms and conditions.

Restricted Share Units and Dividend Equivalents are not transferable. The Restricted Share Units, and, to the extent not yet paid, the related Dividend Equivalents, are subject to forfeiture pursuant to the terms and conditions of the Agreement until vesting and settlement of the Restricted Share Units in accordance with the terms of the Agreement.

Restricted Share Units that are not forfeited in accordance with the terms of Section 5 and that vest in accordance with the terms of Section 6 will be settled and paid out pursuant to and in accordance with the terms of that Section 6. Restricted Share Units that are forfeited by Grantee pursuant to and in accordance with the terms of Section 5 will be cancelled without payment of any consideration by PNC.

The right to ongoing Dividend Equivalents is granted in connection with the Restricted Share Units to which they relate and therefore shall terminate, without payment of any consideration by PNC, upon the cancellation or settlement, whichever is applicable, of the Restricted Share Units to which they relate.

4. Dividend Equivalents.

Dividend Equivalents. These Dividend Equivalents are related to the Restricted Share Units, and Dividend Equivalent payments are applicable for the period during which the Restricted Share Units to which they relate are outstanding. Dividend Equivalents apply to the period from and after the Award Grant Date until such time as the Restricted Share Units granted in connection with the Dividend Equivalents either (i) vest pursuant to and in accordance with the terms of Section 6 or (ii) are cancelled upon forfeiture in accordance with the terms of Section 5. At the end of such period (either the vesting date in accordance with Section 6 or cancellation date in accordance with Section 5), the Dividend Equivalents terminate.

Once the Agreement is effective in accordance with Section 17 and subject to the terms and conditions of this Section 4, the Corporation will make Dividend Equivalents payments to Grantee, where applicable, of cash equivalent to the amounts of the quarterly cash dividends Grantee would have received, if any, had the Restricted Share Units to which such Dividend Equivalents relate been shares of PNC common stock issued and outstanding on the record dates for cash dividends on PNC common stock that occur during the Dividend Equivalents period.

<u>Payment</u>. The Corporation will make Dividend Equivalents payments to Grantee where applicable pursuant to this Section 4 each quarter following the dividend payment date that relates to such record date, if any. Such amounts shall be paid in cash in accordance with applicable regular payroll practice as in effect from time to time for similarly situated employees within 30 days after the applicable dividend payment date. Dividend Equivalents payments are subject to the additional conditions set forth below, and except as otherwise provided below, Dividend Equivalents will <u>not</u> be payable with respect to a dividend unless the Restricted Share Units to which the Dividend Equivalents relate were outstanding on <u>both</u> the dividend record date and dividend payment date for such dividend.

Additional Conditions. Termination or cancellation of the right to ongoing Dividend Equivalents will have no effect on cash payments made pursuant to this Section 4 prior to such termination or cancellation.

If the termination of the right to ongoing Dividend Equivalents occurs because the related Restricted Share Units vest pursuant to and in accordance with the terms of Section 6 and if such termination occurs after the dividend record date for a quarter but before the related dividend payment date, the Corporation will nonetheless make such a quarterly dividend equivalent payment to Grantee with respect to that record date, if any.

However, if the termination of the right to ongoing Dividend Equivalents occurs because the related Restricted Share Units are cancelled upon forfeiture in accordance with the terms of Section 5, Grantee will not receive any dividend equivalent payments on or after such forfeiture date, whether or not a dividend record date had occurred prior to such date.

Where payment of Dividend Equivalents that would otherwise be made is suspended pursuant to Section 5.4 pending resolution of a potential forfeiture of the Restricted Share Units, then such payment will be made only if and when the suspension is terminated for reasons favorable to Grantee and the Restricted Share Units are not forfeited. If the suspension is terminated for reasons adverse to Grantee, both the Restricted Share Units and any suspended Dividend Equivalents payments will be forfeited without payment.

5. Forfeiture Provisions; Termination of Award Upon Failure to Meet Applicable Conditions

5.1 <u>Termination of Award Upon Forfeiture of Units</u> The Award is subject to the forfeiture provisions set forth in this Section 5. Upon forfeiture and cancellation of the Restricted Share Units and the right to receive payment with respect to related Dividend Equivalents pursuant to the terms and conditions of this Section 5, the Award will terminate and neither Grantee nor any successors, heirs, assigns or legal representatives of Grantee will thereafter have any further rights or interest in the Restricted Share Units or the related right to Dividend Equivalents evidenced by the Agreement.

5.2 Forfeiture of Award Upon Failure to Meet Service Requirements. Grantee will meet the service requirements for the Award provided that Grantee continues to be employed by the Corporation through the earliest to occur of the following:

- (i) the 3rd anniversary of the Award Grant Date;
- (ii) Grantee's Termination Date (as defined in Section 14) where Grantee's employment was not terminated by the Corporation for Cause (as defined in Section 14)and where Grantee's termination of employment is a Retirement as defined in Section 14.22;
- (iii) the date of Grantee's death; and
- (iv) the day immediately prior to the date a Change of Control (as defined in Section 14) occurs.

If, at the time Grantee ceases to be employed by the Corporation, Grantee has failed to meet the service requirements for the Award as set forth in this Section 5.2, then all outstanding Restricted Share Units that have so failed to meet such service requirements, together with the right to receive any payment on or after Grantee's Termination Date with respect to the related Dividend Equivalents, will be forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC as of Grantee's Termination Date (as defined in Section 14).

5.3 Forfeiture of Award Upon Termination for Cause or Upon Determination of Detrimental Conduct

(a) <u>Termination for Cause</u>. In the event that Grantee's employment with the Corporation is terminated by the Corporation for Cause prior to the 3^a anniversary of the Award Grant Date and prior to the occurrence of a Change of Control, if any, then all then outstanding Restricted Share Units, together with the right to receive any payment on or after Grantee's Termination Date with respect to the related Dividend Equivalents, will be forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC as of Grantee's Termination Date.

(b) Detrimental Conduct. Restricted Share Units and the right to receive payments with respect to related Dividend Equivalents that would otherwise remain outstanding after Grantee's Retirement Date by reason of Section 5.2(ii) will be forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC in the event that, at any time prior to the date that such Restricted Share Units vest and are settled in accordance with Section 6, PNC determines as set forth in Section 14 in its sole discretion that Grantee has engaged in Detrimental Conduct and, if so, determines in its sole discretion to cancel such Restricted Share Units and related Dividend Equivalents on the basis of such determination that Grantee has engaged in Detrimental Conduct; *provided, however*, that no determination that Grantee has engaged in Detrimental Conduct may be made on or after the date of a Change of Control.

5.4 Suspensions and Forfeitures Related to Judicial Criminal Proceedings.

If any criminal charges are brought against Grantee, in an indictment or in other analogous formal charges commencing judicial criminal proceedings, alleging the commission of a felony that relates to or arises out of Grantee's employment or other service relationship with the Corporation, then to the extent that the Restricted Share Units are still outstanding and have not yet vested and been settled, the vesting and settlement, or settlement if vesting has already occurred, of those Restricted Share Units and any further Dividend Equivalent payments shall be automatically suspended.

Such suspension of vesting and settlement, or settlement if vesting has already occurred, shall continue until the earliest to occur of the following:

(1) resolution of the criminal proceedings in a manner that results in a conviction (including a plea of guilty or of nolo contendere) of Grantee for, or any entry by Grantee into a pre-trial disposition with respect to, the commission of a felony that relates to or arises out of Grantee's employment or other service relationship with the Corporation;

(2) resolution of the criminal proceedings in one of the following ways: (i) the charges as they relate to such alleged felony have been dismissed (with or without prejudice); (ii) Grantee has been acquitted of such alleged felony; or (iii) a criminal proceeding relating to such alleged felony has been completed without resolution (for example, as a result of a mistrial) and the relevant time period for recommencing criminal proceedings relating to such alleged felony has expired without any such recommencement;

(3) Grantee's death; or

(4) the occurrence of a Change of Control.

If the suspension is terminated by the occurrence of an event set forth in clause (1) above, the Restricted Share Units, together with all payments with respect to the related Dividend Equivalents that had been suspended, will, upon such occurrence, be automatically forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC.

If the suspension is terminated by the occurrence of an event set forth in clause (2), (3) or (4) above, then vesting and settlement of Restricted Share Units shall proceed in accordance with Section 6, as applicable, any Dividend Equivalents payments that had been suspended shall be paid, and payment of ongoing Dividend Equivalents, if any, shall resume in accordance with Section 4 as applicable. No interest shall be paid with respect to any suspended payments.

6. Vesting and Settlement of Restricted Share Units.

6.1 Vesting. Grantee's Restricted Share Units will vest upon the <u>earliest</u> to occur of the events set forth in subclauses (i), (ii) and (iii) below, provided that the Restricted Share Units have not been forfeited prior to such event pursuant to the provisions of Section 5 and remain outstanding at that time:

- (i) the 3rd anniversary of the Award Grant Date or, if later, on the date as of which any suspension imposed pursuant to Section 5.4 is lifted and the units vest, as applicable;
- (ii) the date of Grantee's death; and
- (iii) the end of the day immediately preceding the Change of Control (as defined in Section 14) occurs.

Restricted Share Units that have been forfeited by Grantee pursuant to the provisions of Section 5 are not eligible for vesting, will not settle and will be cancelled without payment of any consideration by PNC.

The Dividend Equivalents period with respect to Dividend Equivalents related to the Restricted Share Units will end and such Dividend Equivalents will terminate either on the vesting date for such Restricted Share Units in accordance with Section 6 or on the cancellation date for such Restricted Share Units in accordance with Section 5, as applicable.

6.2 Settlement.

Restricted Share Units that have vested will be settled at the time set forth in Section 6.3 by delivery to Grantee of that number of whole shares of PNC common stock equal to the number of vested Restricted Share Units being settled or as otherwise provided in Section 8 if applicable.

No fractional shares will be issued. If the vested Restricted Share Units include a fractional interest, such fractional interest will be liquidated and paid to Grantee in cash on the basis of the then current Fair Market Value of PNC common stock as of the vesting date (or as of the scheduled payment date pursuant to clause (2) of the third bullet under Section 6.3 if payment is made pursuant to that provision as necessary) or as otherwise provided in Section 8 if applicable.

6.3 Payout Timing. Payment will be made to Grantee in settlement of Restricted Share Units that have vested as soon as practicable after the vesting date set forth in the applicable subclause of Section 6.1, generally within 30 days but no later than December 31st of the calendar year in which the vesting date occurs, subject to the following:

- In the event that the vesting date pursuant to Section 6.1(i) is the date as of which any suspension imposed pursuant to Section 5.4 is lifted, payment will be made no later than the earlier of (a) 30 days after the vesting date and (b) December 31st of the year in which the vesting date occurs.
- Where vesting occurs pursuant to Section 6.1(ii) upon Grantee's death, payment will be made no later than December 3th of the calendar year in which Grantee's death occurred or, if later, the 15th day of the 3rd calendar month following the date of Grantee's death.
- Where vesting occurs pursuant to Section 6.1(iii) on the occurrence of a Change of Control:
 - (1) If, under the circumstances, the Change of Control is a permissible payment event under Section 409A of the Internal Revenue Code, payment will be made as soon as practicable after the Change of Control date, but in no event later than December 31st of the calendar year in which the Change of Control occurs or, if later, by the 15th day of the third calendar month following the date on which the Change of Control occurs, other than in unusual circumstances where a further delay thereafter would be permitted under Section 409A of the Internal Revenue Code, and if such a delay is permissible, as soon as practicable within such limits.
 - (2) If, under the circumstances, payment at the time of the Change of Control would not comply with Section 409A of the Internal Revenue Code, then payment will be made as soon as practicable after the 3rd anniversary of the Award Grant Date (the date that would have been the scheduled vesting date for the Restricted Share Units had they vested pursuant to Section 6.1(i) rather than pursuant to Section 6.1(iii)), but in no event later than December 31st of the year in which such scheduled vesting date occurs.
- Where vesting occurs pursuant to Section 6.1(iii) on the occurrence of a Change of Control and payment is scheduled for as soon as practicable after the 3rd anniversary of the Award Grant Date pursuant to clause (2) above but Grantee dies prior to that scheduled payout date, payment will be made no later than December 31st of the calendar year in which Grantee's death occurred or, if later but not beyond 2015, the 1st day of the 3rd calendar month following the date of Grantee's death.

Delivery of shares and/or other payment pursuant to the Award will not be made unless and until all applicable tax withholding requirements have been satisfied.

7. No Rights as Shareholder Until Issuance of Shares. Grantee will have no rights as a shareholder of PNC by virtue of this Award unless and until shares are issued and delivered in settlement of vested outstanding Restricted Share Units pursuant to Section 6.

8. Capital Adjustments.

8.1 Except as otherwise provided in Section 8.2, if applicable, if corporate transactions such as stock dividends, stock splits, spin-offs, split-offs, recapitalizations, mergers, consolidations or reorganizations of or by PNC ("Corporate Transactions") occur prior to the time, if any, that outstanding vested Restricted Share Units are settled and paid, the Compensation Committee or its delegate shall make those adjustments, if any, in the number, class or kind of Restricted Share Units and related Dividend Equivalents then outstanding under the Award that it deems appropriate in its discretion to reflect Corporate Transactions such that the rights of Grantee are neither enlarged nor diminished as a result of such Corporate Transactions, including without limitation (a) measuring the value per Share Unit of any share-denominated award amount authorized for payment to Grantee pursuant to Section 6 by reference to the per share value of the consideration payable to a PNC common shareholder in connection with such Corporate Transactions and (b) authorizing payment of the entire value of any award amount authorized for payment to Grantee pursuant to Section 6 to be paid in cash at the applicable time specified in Section 6.

All determinations hereunder shall be made by the Compensation Committee or its delegate in its sole discretion and shall be final, binding and conclusive for all purposes on all parties, including without limitation Grantee.

8.2 Upon the occurrence of a Change of Control, (a) the number, class and kind of Restricted Share Units and related Dividend Equivalents then outstanding under the Award will automatically be adjusted to reflect the same changes as are made to outstanding shares of PNC common stock generally, (b) the value per Share Unit will be measured by reference to the per share value of the consideration payable to a PNC common shareholder in connection with such Corporate Transaction or Transactions if applicable, and (c) if the effect of the Corporate Transaction or Transactions on a PNC common shareholder is to convert that shareholder's holdings into consideration that does not consist solely (other than as to a minimal amount) of shares of PNC common stock, then the entire value of any payment to be made to Grantee pursuant to Section 6 will be made solely in cash at the applicable time specified by Section 6.

9. Prohibitions Against Sale, Assignment, etc.; Payment to Legal Representative,

(a) Restricted Share Units and related Dividend Equivalents may not be sold, assigned, transferred, exchanged, pledged, or otherwise alienated or hypothecated.

(b) If Grantee is deceased at the time any vested Restricted Share Units are settled and paid in accordance with the terms of Section 6, such delivery of shares and/or other payment shall be made to the executor or administrator of Grantee's estate or to Grantee's other legal representative as determined in good faith by PNC.

(c) Any delivery of shares or other payment made in good faith by PNC to Grantee's executor, administrator or other legal representative shall extinguish all right to payment hereunder.

10. <u>Withholding Taxes</u>. Where Grantee has not previously satisfied all applicable withholding tax obligations, PNC will, at the time any tax withholding obligation arises in connection herewith, retain an amount sufficient to satisfy the minimum amount of taxes then required to be withheld by the Corporation in connection therewith from any amounts then payable hereunder to Grantee.

Unless PNC determines otherwise, the Corporation will retain whole shares of PNC common stock from any amounts payable to Grantee hereunder in the form of Shares, and will withhold cash from any amounts payable to Grantee hereunder that are settled in cash. If any withholding is required prior to the time amounts are payable to Grantee hereunder, the withholding will be taken from other compensation then payable to Grantee or as otherwise determined by PNC.

For purposes of this Section 10, shares of PNC common stock retained to satisfy applicable withholding tax requirements will be valued at their Fair Market Value (as defined in Section 14) on the date the tax withholding obligation arises.

If Grantee desires to have an additional amount withheld above the required minimum, up to Grantee's W-4 obligation if higher, and if PNC so permits, Grantee may elect to satisfy this additional withholding by payment of cash. PNC will not retain Shares for this purpose. If Grantee's W-4 obligation does not exceed the required minimum withholding in connection herewith, no additional withholding may be made.

11. <u>Employment</u>. Neither the granting of the Restricted Share Units and related Dividend Equivalents nor any payment with respect to such Award authorized hereunder nor any term or provision of the Agreement shall constitute or be evidence of any understanding, expressed or implied, on the part of PNC or any subsidiary to employ Grantee for any period or in any way alter Grantee's status as an employee at will.

12. <u>Subject to the Plan and the Compensation Committee</u>. In all respects the Award and the Agreement are subject to the terms and conditions of the Plan, which has been made available to Grantee and is incorporated herein by reference; *provided, however*, the terms of the Plan shall not be considered an enlargement of any benefits under the Agreement. Further, the Award and the Agreement are subject to any interpretation of, and any rules and regulations issued by, the Compensation Committee or its delegate or under the authority of the Compensation Committee, whether made or issued before or after the Award Grant Date.

13. <u>Headings</u>; Entire Agreement. Headings used in the Agreement are provided for reference and convenience only, shall not be considered part of the Agreement, and shall not be employed in the construction of the Agreement. The Agreement constitutes the entire agreement between Grantee and PNC with respect to the subject matters addressed herein, and supersedes all other discussions, negotiations, correspondence, representations, understandings and agreements between the parties concerning the subject matters hereof.

14. Certain Definitions. Except where the context otherwise indicates, the following definitions apply for purposes of the Agreement.

14.1 "<u>Agreement</u>" or "<u>Award Agreement</u>" means the _____20____ Special Recognition Stock-Payable Restricted Share Units Award Agreement between PNC and Grantee evidencing the Restricted Share Units and related Dividend Equivalents award granted to Grantee pursuant to the Plan.

14.2 "<u>Award</u>" and "<u>Award Grant Date</u>." "Award" means the Restricted Share Units and related Dividend Equivalents award granted to Grantee pursuant to the Plan and evidenced by the Agreement. "Award Grant Date" means the Award Grant Date set forth on page 1 of the Agreement and is the date as of which the Restricted Share Units and related Dividend Equivalents are authorized to be granted by the Compensation Committee in accordance with the Plan.

14.3 "Board" means the Board of Directors of PNC.

14.4 "Cause" and "termination for Cause."

"Cause" means:

(a) the willful and continued failure of Grantee to substantially perform Grantee's duties with the Corporation (other than any such failure resulting from incapacity due to physical or mental illness) after a written demand for substantial performance is delivered to Grantee by PNC that specifically identifies the manner in which it is believed that Grantee has not substantially performed Grantee's duties;

(b) a material breach by Grantee of (1) any code of conduct of PNC or any code of conduct of a subsidiary of PNC that is applicable to Grantee or (2) other written policy of PNC or other written policy of a subsidiary of PNC that is applicable to Grantee, in either case required by law or established to maintain compliance with applicable law;

(c) any act of fraud, misappropriation, material dishonesty, or embezzlement by Grantee against PNC or any of its subsidiaries or any client or customer of PNC or any of its subsidiaries;

(d) any conviction (including a plea of guilty or of nolo contendere) of Grantee for, or entry by Grantee into a pre-trial disposition with respect to, the commission of a felony; or

(e) entry of any order against Grantee, by any governmental body having regulatory authority with respect to the business of PNC or any of its subsidiaries, that relates to or arises out of Grantee's employment or other service relationship with the Corporation.

The cessation of employment of Grantee will be deemed to have been a termination of Grantee's employment with the Corporation for Cause for purposes of the Agreement only if and when the CEO or his or her designee (or, if Grantee is the CEO, the Board) determines that Grantee is guilty of conduct described in clause (a), (b) or (c) above or that an event described in clause (d) or (e) above has occurred with respect to Grantee and, if so, determines that the termination of Grantee's employment with the Corporation will be deemed to have been for Cause.

14.5 "CEO" means the chief executive officer of PNC.

14.6 "Change of Control" means:

(a) Any individual, entity or group (within the meaning of Section 13(d)(3) or 14(d)(2) of the Securities Exchange Act of 1934, as amended (the "Exchange Act")) (a "Person") becomes the beneficial owner (within the meaning of Rule 13d-3 promulgated under the Exchange Act) of 20% or more of either (A) the then-outstanding shares of common stock of PNC (the "Outstanding PNC Common Stock") or (B) the combined voting power of the then-outstanding voting securities of PNC entitled to vote generally in the election of directors (the "Outstanding PNC Voting Securities"); *provided, however*, that, for purposes of this Section 14.6(a), the following acquisitions shall not constitute a Change of Control: (1) any acquisition directly from PNC, (2) any acquisition by PNC, (3) any acquisition by any employee benefit plan (or related trust) sponsored or maintained by PNC or any company controlled by, controlling or under common control with PNC (an "Affiliated Company"), (4) any acquisition pursuant to an Excluded Combination (as defined in Section 14.6(c)) or (5) an acquisition of beneficial ownership representing between 20% and 40%, inclusive, of the Outstanding PNC Voting Securities or Outstanding PNC Common Stock shall not be considered a Change of Control if the Incumbent Board as of immediately prior to any such acquisition approves such acquisition either prior to or immediately after its occurrence;

(b) Individuals who, as of the date hereof, constitute the Board (the "Incumbent Board") cease for any reason to constitute at least a majority of the Board (excluding any Board seat that is vacant or otherwise unoccupied); *provided, however,* that any individual becoming a director subsequent to the date hereof whose election, or nomination for election by PNC's shareholders, was approved by a vote of at least two-thirds of the directors then comprising the Incumbent Board shall be considered as though such individual was a member of the Incumbent Board, but excluding, for this purpose, any such individual whose initial assumption of office occurs as a result of an actual or threatened election contest with respect to the election or removal of directors or other actual or threatened solicitation of proxies or consents by or on behalf of a Person other than the Board;

(c) Consummation of a reorganization, merger, statutory share exchange or consolidation or similar transaction involving PNC or any of its subsidiaries, a sale or other disposition of all or substantially all of the assets of PNC, or the acquisition of assets or stock of another entity by PNC or any of its subsidiaries (each, a "Business Combination"), excluding, however, a Business Combination following which all or substantially all of the individuals and entities that were the beneficial owners of the Outstanding PNC Common Stock and the Outstanding PNC Voting Securities immediately prior to such Business Combination beneficially own, directly or indirectly, more than 60% of the then-outstanding shares of common stock (or, for a non-corporate entity, equivalent securities) and the combined voting power of the then-outstanding voting securities (or, for a non-corporate entity, equivalent governing body), as the case may be, of the entity resulting from such Business Combination (including, without limitation, an entity that, as a result of such transaction, owns PNC or all or substantially all of PNC's assets either directly or through one or more subsidiaries) in substantially the same proportions as their ownership immediately prior to such Business Combination of the Outstanding PNC Common Stock and the Outstanding PNC Coting Securities, as the case may be (such a Business Combination, an "Excluded Combination"); or

(d) Approval by the shareholders of PNC of a complete liquidation or dissolution of PNC.

14.7 "Compensation Committee" or "Committee" means the Personnel and Compensation Committee of the Board or such person or persons as may be designated or appointed by that committee as its delegate or designee.

14.8 "Competitive Activity" means any participation in, employment by, ownership of any equity interest exceeding one percent (1%) in, or promotion or organization of, any Person other than PNC or any of its subsidiaries (a) engaged in business activities similar to some or all of the business activities of PNC or any subsidiary as of Grantee's Termination Date or (b) engaged in business activities that Grantee knows PNC or any subsidiary intends to enter within the first twelve (12) months after Grantee's Termination Date or, if later and if applicable, after the date specified in clause (ii) of Section 14.11(a), in either case whether Grantee is acting as agent, consultant, independent contractor, employee, officer, director, investor, partner, shareholder, proprietor or in any other individual or representative capacity therein.

14.9 "Consolidated Subsidiary" means a corporation, bank, partnership, business trust, limited liability company or other form of business organization that (1) is a consolidated subsidiary of PNC under U.S. generally accepted accounting principles and (2) satisfies the definition of "service recipient" under Section 409A of the U.S. Internal Revenue Code.

14.10 "Corporation" means PNC and its Consolidated Subsidiaries.

14.11 "Detrimental Conduct" means:

(a) Grantee has engaged, without the prior written consent of PNC (with consent to be given or withheld at PNC's sole discretion), in any Competitive Activity in the continental United States at any time during the period commencing on Grantee's Termination Date and extending through (and including) the first (1st) anniversary of the later of (i) Grantee's Termination Date and, if different, (ii) the first date after Grantee's Termination Date as of which Grantee ceases to have a service relationship with the Corporation;

(b) any act of fraud, misappropriation, or embezzlement by Grantee against PNC or one of its subsidiaries or any client or customer of PNC or one of its subsidiaries; or

(c) any conviction (including a plea of guilty or of nolo contendere) of Grantee for, or any entry by Grantee into a pre-trial disposition with respect to, the commission of a felony that relates to or arises out of Grantee's employment or other service relationship with the Corporation.

Grantee will be deemed to have engaged in Detrimental Conduct for purposes of the Agreement only if and when the Compensation Committee or its delegate, if Grantee was a member of the Corporate Executive Group (or equivalent successor classification) or was subject to the reporting requirements of Section 16(a) of the Exchange Act with respect to PNC securities when he or she ceased to be an employee of the Corporation, or, if Grantee was not within one of the foregoing groups, the CEO, the Chief Human Resources Officer of PNC, or his or her designee, whichever is applicable, determines that Grantee has engaged in conduct described in clause (a) or clause (b) above or that an event described in clause (c) above has occurred with respect to Grantee and, if so, determines that Grantee will be deemed to have engaged in Detrimental Conduct for purposes of the Agreement.

14.12 "Dividend Equivalents" means the opportunity to receive dividend-equivalents granted to Grantee pursuant to the Plan in connection with the Restricted Stock Units to which they relate and evidenced by the Agreement.

14.13 "Fair Market Value" as it relates to a share of PNC common stock as of any given date means the average of the reported high and low trading prices on the New York Stock Exchange (or such successor reporting system as PNC may select) for a share of PNC common stock on such date, or, if no PNC common stock trades have been reported on such exchange for that day, the average of such prices on the next preceding day and the next following day for which there were reported trades.

14.14 "GAAP" or "generally accepted accounting principles" means accounting principles generally accepted in the United States of America.

14.15 "Grantee" means the person to whom the Restricted Share Units with related Dividend Equivalents award is granted and is identified as Grantee on page 1 of the Agreement.

14.16 "Internal Revenue Code" means the United States Internal Revenue Code of 1986 as amended, and the rules and regulations promulgated thereunder.

14.17 "Person" has the meaning specified in the definition of "Change of Control in Section 14.6(a).

14.18 "Plan" means The PNC Financial Services Group, Inc. 2006 Incentive Award Plan as amended from time to time.

14.19 "PNC" means The PNC Financial Services Group, Inc.

14.20 "<u>Restricted Share Units</u>" means the Share-denominated award opportunity of the number of restricted share units specified as the Share Units on page 1 of the Agreement, subject to capital adjustments pursuant to Section 8 of the Agreement if any, granted to Grantee pursuant to the Plan and evidenced by the Agreement.

14.21 "Retiree." Grantee is sometimes referred to as a "Retiree" if Grantee Retires, as defined in Section 14.22.

14.22 "<u>Retires</u>" or "<u>Retirement</u>." Grantee "<u>Retires</u>" if Grantee's employment with the Corporation terminates at any time and for any reason (other than termination by reason of Grantee's death or by the Corporation for Cause and, if the Compensation Committee or the CEO or his or her designee so determines prior to such divestiture, other than by reason of termination in connection with a divestiture of assets or a divestiture of one or more subsidiaries of the Corporation) on or after the first date on which Grantee has both attained at least age fifty-five (55) and completed five (5) years of service, where a year of service is determined in the same manner as the determination of a year of vesting service calculated under the provisions of The PNC Financial Services Group, Inc. Pension Plan.

If Grantee "Retires" as defined herein, the termination of Grantee's employment with the Corporation is sometimes referred to as "Retirement" and such Grantee's Termination Date is sometimes also referred to as Grantee's "Retirement Date."

14.23 "SEC" means the United States Securities and Exchange Commission.

14.24 "Section 409A" means Section 409A of the United States Internal Revenue Code.

14.25 "Service relationship" or "having a service relationship with the Corporation" means being engaged by the Corporation in any capacity for which Grantee receives compensation from the Corporation, including but not limited to acting for compensation as an employee, consultant, independent contractor, officer, director or advisory director.

14.26 "Share" means a share of PNC common stock.

14.27 "<u>Termination Date</u>" means Grantee's last date of employment with the Corporation. If Grantee is employed by a Consolidated Subsidiary that ceases to be a subsidiary of PNC or ceases to be a consolidated subsidiary of PNC under U.S. generally accepted accounting principles and Grantee does not continue to be employed by PNC or a Consolidated Subsidiary, then for purposes of the Agreement, Grantee's employment with the Corporation terminates effective at the time this occurs.

15. Grantee Covenants.

15.1 <u>General</u>. Grantee and PNC acknowledge and agree that Grantee has received adequate consideration with respect to enforcement of the provisions of Sections 15 and 16 by virtue of receiving this Restricted Share Units and Dividend Equivalents award (regardless of whether such share units ultimately vest and settle); that such provisions are reasonable and properly required for the adequate protection of the business of PNC and its subsidiaries; and that enforcement of such provisions will not prevent Grantee from earning a living.

15.2 Non-Solicitation; No-Hire. Grantee agrees to comply with the provisions of subsections (a) and (b) of this Section 15.2 while employed by the Corporation and for a period of one year after Grantee's Termination Date regardless of the reason for such termination of employment.

(a) <u>Non-Solicitation</u>. Grantee shall not, directly or indirectly, either for Grantee's own benefit or purpose or for the benefit or purpose of any Person other than PNC or any of its subsidiaries, solicit, call on, do business with, or actively interfere with PNC's or any subsidiary's relationship with, or attempt to divert or entice away, any Person that Grantee should reasonably know (i) is a customer of PNC or any subsidiary for which PNC or any subsidiary provides any services as of Grantee's Termination Date, or (ii) was a customer of PNC or any subsidiary provided any services at any time during the twelve (12) months preceding Grantee's Termination Date, considering retention of PNC or any subsidiary to provide any services.

(b) <u>No-Hire</u>. Grantee shall not, directly or indirectly, either for Grantee's own benefit or purpose or for the benefit or purpose of any Person other than PNC or any of its subsidiaries, employ or offer to employ, call on, or actively interfere with PNC's or any subsidiary's relationship with, or attempt to divert or entice away, any employee of PNC or any of its subsidiaries, nor shall Grantee assist any other Person in such activities.

15.3 <u>Confidentiality</u>. During Grantee's employment with the Corporation, and thereafter regardless of the reason for termination of such employment, Grantee shall not disclose or use in any way any confidential business or technical information or trade secret acquired in the course of such employment, all of which is the exclusive and valuable property of the Corporation whether or not conceived of or prepared by Grantee, other than (a) information generally known in the Corporation's industry or acquired from public sources, (b) as required in the course of employment by the Corporation, (c) as required by any court, supervisory authority, administrative agency or applicable law, or (d) with the prior written consent of PNC.

15.4 <u>Ownership of Inventions</u>. Grantee shall promptly and fully disclose to PNC any and all inventions, discoveries, improvements, ideas or other works of inventorship or authorship, whether or not patentable, that have been or will be conceived and/or reduced to practice by Grantee during the term of Grantee's employment with the Corporation, whether alone or with others, and that are (a) related directly or indirectly to the business or activities of PNC or any of its subsidiaries or (b) developed with the use of any time, material, facilities or other resources of PNC or any subsidiary ("Developments"). Grantee agrees to assign and hereby does assign to PNC or its designee all of Grantee's right, title and interest, including copyrights and patent rights, in and to all Developments. Grantee shall perform all actions and execute all instruments that PNC or any subsidiary shall deem necessary to protect or record PNC's or its designee's interests in the Developments. The obligations of this Section 15.4 shall be performed by Grantee's reminiation Date.

16. Enforcement Provisions. Grantee understands and agrees to the following provisions regarding enforcement of the Agreement.

16.1 <u>Governing Law and Jurisdiction</u>. The Agreement is governed by and construed under the laws of the Commonwealth of Pennsylvania, without reference to its conflict of laws provisions. Any dispute or claim arising out of or relating to the Agreement or claim of breach hereof shall be brought exclusively in the federal court for the Western District of Pennsylvania or in the Court of Common Pleas of Allegheny County, Pennsylvania. By execution of the Agreement, Grantee and PNC hereby consent to the exclusive jurisdiction of such courts, and waive any right to challenge jurisdiction or venue in such courts with regard to any suit, action, or proceeding under or in connection with the Agreement.

16.2 Equitable Remedies. A breach of the provisions of any of Sections 15.2, 15.3 or 15.4 will cause the Corporation irreparable harm, and the Corporation will therefore be entitled to issuance of immediate, as well as permanent, injunctive relief restraining Grantee, and each and every person and entity acting in concert or participating with Grantee, from initiation and/or continuation of such breach.

16.3 <u>Tolling Period</u>. If it becomes necessary or desirable for the Corporation to seek compliance with the provisions of Section 15.2 by legal proceedings, the period during which Grantee shall comply with said provisions will extend for a period of twelve (12) months from the date the Corporation institutes legal proceedings for injunctive or other relief.

16.4 <u>No Waiver</u>. Failure of PNC to demand strict compliance with any of the terms, covenants or conditions of the Agreement shall not be deemed a waiver of such term, covenant or condition, nor shall any waiver or relinquishment of any such term, covenant or condition on any occasion or on multiple occasions be deemed a waiver or relinquishment of such term, covenant or condition.

16.5 <u>Severability</u>. The restrictions and obligations imposed by Sections 15.2, 15.3, 15.4, 16.1 and 16.7 are separate and severable, and it is the intent of Grantee and PNC that if any restriction or obligation imposed by any of these provisions is deemed by a court of competent jurisdiction to be void for any reason whatsoever, the remaining provisions, restrictions and obligations shall remain valid and binding upon Grantee.

16.6 <u>Reform</u>. In the event any of Sections 15.2, 15.3 and 15.4 are determined by a court of competent jurisdiction to be unenforceable because unreasonable either as to length of time or area to which said restriction applies, it is the intent of Grantee and PNC that said court reduce and reform the provisions thereof so as to apply the greatest limitations considered enforceable by the court.

16.7 Waiver of Jury Trial. Each of Grantee and PNC hereby waives any right to trial by jury with regard to any suit, action or proceeding under or in connection with any of Sections 15.2, 15.3 and 15.4.

16.8 <u>Compliance with Internal Revenue Code Section 409A</u> It is the intention of the parties that the Award and the Agreement comply with the provisions of Section 409A of the U.S. Internal Revenue Code to the extent, if any, that such provisions are applicable to the Agreement, and the Agreement will be administered by PNC in a manner consistent with this intent.

If any payments or benefits hereunder may be deemed to constitute nonconforming deferred compensation subject to taxation under the provisions of Section 409A, Grantee agrees that PNC may, without the consent of Grantee, modify the Agreement and the Award to the extent and in the manner PNC deems necessary or advisable or take such other action or actions, including an amendment or action with retroactive effect, that PNC deems appropriate in order either to preclude any such payments or benefits from being deemed "deferred compensation" within the meaning of Section 409A or to provide such payments or benefits in a manner that complies with the provisions of Section 409A such that they will not be taxable thereunder.

16.9 <u>Applicable Law; Clawback</u>. Notwithstanding anything in the Agreement, PNC will not be required to comply with any term, covenant or condition of the Agreement if and to the extent prohibited by law, including but not limited to federal banking and securities regulations, or as otherwise directed by one or more regulatory agencies having jurisdiction over PNC or any of its subsidiaries.

Further, to the extent applicable to Grantee, the Award, and any right to receive and retain Shares or other value pursuant to the Award, shall be subject to rescission, cancellation or recoupment, in whole or in part, if and to the extent so provided under any "clawback" or similar policy of PNC in effect on the Award Grant Date or that may be established thereafter and to any clawback or recoupment that may be required by applicable law.

16.10 <u>Modification</u>. Modifications or adjustments to the terms of this Agreement may be made by PNC as permitted in accordance with the Plan or as provided for in this Agreement. No other modification of the terms of this Agreement shall be effective unless embodied in a separate, subsequent writing signed by Grantee and by an authorized representative of PNC.

17. Acceptance of Award; PNC Right to Cancel; Effectiveness of Agreement.

If Grantee does not accept the Award by executing and delivering a copy of the Agreement to PNC, without altering or changing the terms thereof in any way, within 30 days of receipt by Grantee of a copy of the Agreement, PNC may, in its sole discretion, withdraw its offer and cancel the Award at any time prior to Grantee's delivery to PNC of an unaltered and unchanged copy of the Agreement executed by Grantee. Otherwise, upon execution and delivery of the Agreement by both PNC and Grantee, the Agreement is effective as of the Award Grant Date.

IN WITNESS WHEREOF, PNC has caused the Agreement to be signed on its behalf as of the Award Grant Date.

THE PNC FINANCIAL SERVICES GROUP, INC.

By:

Chairman and Chief Executive Officer

ATTEST:

By:

Corporate Secretary

ACCEPTED AND AGREED TO by GRANTEE

Grantee

FORM OF RESTRICTED STOCK AGREEMENT WITH VARIED VESTING SCHEDULE OR CIRCUMSTANCES

Restricted Stock Award [Standard Conditions] [Standard Restricted Period or Periods]

THE PNC FINANCIAL SERVICES GROUP, INC. 2006 INCENTIVE AWARD PLAN *** RESTRICTED STOCK AWARD AGREEMENT ***

GRANTEE:	[Name]
AWARD DATE:	, 20
RESTRICTED SHARES:	[number of shares]

1. Definitions. Certain terms used in this Restricted Stock Award Agreement (the "Agreement") are defined in Section 11 or elsewhere in the Agreement, and such definitions will apply except where the context otherwise indicates.

In the Agreement, "PNC" means The PNC Financial Services Group, Inc., "Corporation" means PNC and its Consolidated Subsidiaries, and "Plan" means The PNC Financial Services Group, Inc. 2006 Incentive Award Plan as amended from time to time.

2. <u>Restricted Shares Award</u>. Pursuant to the Plan and subject to the terms and conditions of the Agreement, PNC grants to the Grantee named above ("Grantee") a Restricted Shares Award of the number of restricted shares of PNC common stock set forth above (the "Award" and the "Restricted Shares"). The Award is subject to acceptance by Grantee in accordance with Section 17 and is subject to the terms and conditions of the Agreement and the Plan.

[Describe vesting schedule and conditions, as necessary, including division of shares into portions or tranches if applicable]

3. Terms of Award. The Award is subject to the following terms and conditions.

Restricted Shares are subject to a Restricted Period as provided in Section 9. [Each Tranche of] Restricted Shares [is] [are] subject to forfeiture and to transfer restrictions pursuant to the terms and conditions of the Agreement during the term of the Restricted Period applicable to [that Tranche of] [those] Restricted Shares and until the conditions of the Agreement have been satisfied with respect to such shares and they vest and are released from the provisions of the Agreement in accordance with Section 9.

Once issued in accordance with Section 17, Restricted Shares will be deposited with PNC or its designee in a restricted account or credited to a restricted book-entry account. Restricted Shares will be held in a restricted account until either (i) the conditions of the Agreement have been satisfied with respect to such shares and the shares are released in accordance with Section 9 or (ii) the shares are forfeited pursuant to the terms of the Agreement, as the case may be.

Any certificate or certificates representing Restricted Shares will contain the following legend:

"This certificate and the shares of stock represented hereby are subject to the terms and conditions (including forfeiture and restrictions against transfer) contained in The PNC Financial Services Group, Inc. 2006 Incentive Award Plan and an Agreement entered into between the registered owner and The PNC Financial Services Group, Inc. Release from such terms and conditions will be made only in accordance with the provisions of such Plan and such Agreement, a copy of each of which is on file in the office of the Corporate Secretary of The PNC Financial Services Group, Inc."

Where a book-entry system is used with respect to the issuance of Restricted Shares, appropriate notation of such forfeiture possibility and transfer restrictions will be made on the system with respect to the account or accounts to which the Restricted Shares are credited.

Restricted Shares that are forfeited by Grantee pursuant to and in accordance with the terms of Section 7 on failure to meet applicable conditions of the Agreement will be cancelled without payment of any consideration by PNC.

Restricted Shares deposited with PNC or its designee that vest and are settled and released in accordance with the terms of Section 9 following satisfaction of all of the conditions of the Agreement with respect to those shares will be released from the restricted account and reissued to, or at the proper direction of, Grantee or Grantee's legal representative without the legend referenced above.

4. <u>Rights as Shareholder</u>. Except as provided in Sections 6 through 9 and subject to Section 17, Grantee will have all the rights and privileges of a shareholder with respect to outstanding Restricted Shares [from and after issuance of the shares in accordance with Section 17, including, but not limited to, the right to vote the Restricted Shares and the right to receive dividends thereon if and when declared by the Board]; *provided, however*, that all such rights and privileges will cease immediately upon any forfeiture of such shares.

[Describe additional or alternate provisions, as necessary, such as providing for accrual of dividends and that dividends will be subject to specified conditions or to the same conditions, forfeiture events or other vesting conditions and payout adjustments, if any, as the restricted shares to which they relate]

5. <u>Capital Adjustments</u>. Restricted Shares issued pursuant to the Award shall, as issued and outstanding shares of PNC common stock, be subject to such adjustment as may be necessary to reflect corporate transactions, such as stock dividends, stock splits, spin-offs, split-offs, recapitalizations, mergers, consolidations or reorganizations of or by PNC; *provided, however*, that any [shares received as] distributions on or in exchange for Restricted Shares that have not yet vested and been released from the terms of the Agreement in accordance with the provisions of Section 9 shall be subject to the terms and conditions of the Agreement as if they were Restricted Shares and shall have the same Restricted Period, conditions and forfeiture provisions as those applicable to the Restricted Shares that they were a distribution on or for which they were exchanged.

6. Prohibitions Against Sale, Assignment, etc.; Payment to Legal Representative

(a) Restricted Shares may not be sold, assigned, transferred, exchanged, pledged, or otherwise alienated or hypothecated, other than as may be required pursuant to Section 10.2, unless and until all of the conditions of the Agreement have been satisfied with respect to such Restricted Shares, the [applicable] Restricted Period terminates, and the Restricted Shares are released and reissued by PNC pursuant to Section 9.

(b) If Grantee is deceased at the time Restricted Shares are released and reissued by PNC in accordance with Section 9, PNC will deliver such shares to the executor or administrator of Grantee's estate or to Grantee's other legal representative as determined in good faith by PNC.

(c) Any delivery of shares or other payment made in good faith by PNC to Grantee's executor, administrator or other legal representative shall extinguish all right to payment hereunder.

7. Forfeiture Provisions: Forfeiture on Failure to Meet Applicable Conditions

Restricted Shares are subject to satisfaction of the applicable conditions set forth in this Section 7. Upon failure to meet the conditions applicable to all or any portion of the Restricted Shares, all affected Restricted Shares that have not yet vested and been released from the terms of the Agreement pursuant to Section 9 will be forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC.

Upon any forfeiture of Restricted Shares pursuant to the provisions of this Section 7, neither Grantee nor any successors, heirs, assigns or legal representatives of Grantee will thereafter have any further rights or interest in or with respect to such shares or any certificate or certificates representing such shares.

7.1 <u>Service Requirements</u>. [or describe alternate conditions/provisions as necessary or with any additional requirements and/or conditions as applicable] Grantee will meet the service requirements with respect to the Restricted Shares, or applicable portion thereof if so specified, if Grantee meets the conditions of any of the subclauses below with respect to those shares. If more than one of the following is applicable with respect to those shares, Grantee will have met the service requirements for those shares upon the first to occur of such conditions.

- Grantee continues to be employed by the Corporation through and including the day immediately preceding the [specify date/condition for all or each portion of shares, as applicable].
- (ii) Grantee ceases to be an employee of the Corporation by reason of Grantee's death.
- (iii) [Grantee continues to be employed by the Corporation until such time as Grantee's employment is terminated by the Corporation by reason of Grantee's Disability (as defined in Section 11) and not for Cause (as defined in Section 11) and PNC's Designated Person (as defined in Section 11) affirmatively approves the vesting of the outstanding [Restricted Shares] [applicable tranche of shares, as the case may be,] in a timely fashion as set forth in Section 7.2 (together, a "Qualifying Disability Termination" with respect to those Restricted Shares [or Tranche of Restricted Shares] as of the time such affirmative approval of vesting occurs).]
- (iv) [Grantee continues to be employed by the Corporation until such time as Grantee Retires (as defined in Section 11), [such Retirement Date occurs no earlier than [date/condition, if any]] and PNC's Designated Person affirmatively approves the vesting of the outstanding [Restricted Shares] [applicable tranche of shares, as the case may be,] in a timely fashion as set forth in Section 7.2 (together, a "Qualifying Retirement" with respect to those Restricted Shares [or Tranche of Restricted Shares] as of the time such affirmative approval of vesting occurs).]
- (v) Grantee continues to be employed by the Corporation until such time as Grantee's employment with the Corporation is terminated by the Corporationand such termination is an Anticipatory Termination (as defined in Section 11).
- () [describe additional and/or alternate conditions or qualifying employment or employment termination provisions or conditions as applicable]

- () A Change of Control (as defined in Section 11) occurs and, as of the day immediately preceding the Change of Control, Grantee either (a) is an employee of the Corporation, (b) was an employee of the Corporation until such time as Grantee's employment was terminated by the Corporation by reason of Grantee's Disability and not for Cause and Grantee's Restricted Shares [or portion thereof that had not already vested] remain[s] outstanding pending affirmative approval of vesting of such outstanding [Tranche or Tranches of] Restricted Shares by PNC's Designated Person in accordance with Section 7.2, [or (c) was an employee of the Corporation in additional conditions or provisions, if any, as applicable].
- () The Compensation Committee or its delegate determines, in their sole discretion, that, with respect to all or a specified portion of Grantee's then outstanding Restricted Shares that have not yet vested and been released, the service requirements will be deemed to have been satisfied with respect to such shares, and such other accompanying restrictions, terms or conditions, if any, as the Compensation Committee or its delegate may in their sole discretion determine have been satisfied, all in accordance with Section 7.3.

7.2 Process for Affirmative Approval by PNC's Designated Person as a Condition of a Qualifying Disability Termination or a Qualifying Retirement with respect to [a Tranche or Tranches of] Restricted Shares. [and describe any additional and/or alternate conditions/provisions, if any, as applicable] Where Grantee will meet the service requirements with respect to the Restricted Shares [or an applicable Tranche or Tranches thereof] by reason of a Qualifying Disability Termination [or a Qualifying Retirement] as set forth in Section 7.1(ii) [or Section 7.1(iv), respectively,] only if PNC's Designated Person affirmatively approves the vesting of Grantee's Restricted Shares [or an applicable Tranche or Tranches thereof] in a timely fashion as set forth in this Section 7.2, the provisions set forth in subsections (a) and (b) below will apply.

Further, until such time, if any, as the affirmative approval of the vesting of the Restricted Shares [or applicable Tranche or Tranches thereof] determination is made as set forth in subsection (a) below and such shares vest and are released in accordance with the provisions of Section 9, such shares shall be subject to the conduct forfeiture provisions set forth in Section 7.5.

(a) In the event Grantee's employment with the Corporation is terminated prior to [date/condition, by tranche if applicable] by the Corporation by reason of Grantee's Disability and not for Cause, or in the event that Grantee Retires [on or after [date/condition] but] prior to [date/condition, by tranche if applicable], the affected Restricted Shares will not be automatically forfeited on Grantee's Termination Date. Instead, the affected Restricted Shares will, subject to the forfeiture provisions of Section 7.5 and of Section 7.2(b) below, remain outstanding pending and subject to affirmative approval of the vesting of the affected [Tranche or Tranches of] Restricted Shares pursuant to this Section 7.2(a) by the Designated Person specified in Section 11.

If [the affected Restricted Shares are] [an affected Tranche of Restricted Shares is] still outstanding but PNC's Designated Person has not made a specific determination to either approve or disapprove the vesting of [the affected Restricted Shares] [an affected Tranche of Restricted Shares] by [date/condition, by tranche if applicable], then the period during which such affected shares remain eligible for vesting will be automatically extended through the first to occur of: (1) the day the Designated Person makes a specific determination regarding such vesting; and (2) either (i) the ninetieth (90th) day following [date/condition, by tranche if applicable] if the Designated Person is the Chief Human Resources Officer of PNC or delegate, or (ii) the 180th day following such [date/condition] if the Designated Person is the Compensation Committee has acted to suspend the vesting of such Restricted Shares pursuant to Section 7.5(c), the period during which such Restricted Shares will remain eligible for vesting will be extended until the terms of such suspension have been satisfied.

If the affected Restricted Shares [or Tranche of Restricted Shares] remain[s] outstanding and have [has] not been forfeited pursuant to the provisions of Section 7.5 and the vesting of such shares is affirmatively approved by PNC's Designated Person on or prior to the last day of the applicable period for such approval set forth above, including any extension of such period, if applicable, then the service requirement with respect to such shares will be *deemed* to have been satisfied pursuant to Section 7.1(iii) or Section 7.1(iv), as applicable, on the date of such approval.

(b) If PNC's Designated Person disapproves the vesting of [affected Restricted Shares] [an affected Tranche of Restricted Shares] that had remained outstanding after Grantee's Termination Date pending and subject to affirmative approval of vesting of such shares, then any such shares that are still outstanding will be forfeited by Grantee to PNC on such disapproval date without payment of any consideration by PNC.

If by the end of the applicable period for such approval set forth above with respect to [such Restricted Shares] [such Tranche of Restricted Shares], including any extension of such period, if applicable, PNC's Designated Person has neither affirmatively approved nor specifically disapproved the vesting of such [Tranche of] Restricted Shares that had remained outstanding after Grantee's Termination Date pending and subject to affirmative approval of vesting, then any such shares that are still outstanding will be forfeited by Grantee to PNC as of close of business on the last day of the applicable period for such approval set forth above, including any extension of such period, if applicable, without payment of any consideration by PNC.

7.3 Other Compensation Committee Authority. Prior to [date/condition, by tranche if applicable], the Compensation Committee or its delegate may in their sole discretion, but need not, determine that, with respect to some or all of Grantee's then outstanding Restricted Shares that have not yet vested and been released, that the service requirement with respect to such Restricted Shares or portion thereof will be *deemed* to have been satisfied and that such shares or portion thereof shall vest, all subject to such restrictions, terms or conditions as the Compensation Committee or its delegate may in their sole discretion determine.

7.4 Forfeiture on Failure to Meet [Service Requirements and/or Other Specified Conditions as applicable]

(a) If, at the time Grantee ceases to be employed by the Corporation, Grantee has failed to meet the requirements as set forth in Section 7.1 with respect to [one or more Tranches of] outstanding Restricted Shares and such shares do not remain eligible for satisfaction of the requirements of Section 7.1 post-employment pursuant to Section 7.2, Section 7.3[, Section 7.] or Section 8, or any combination thereof, then any such [Tranche or Tranches of] Restricted Shares will be forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC as of Grantee's Termination Date (as defined in Section 11), and the right to receive any payment with respect to dividends with respect to any such shares will also cease on the date such shares are forfeited.

(b) If, at the time Grantee ceases to be employed by the Corporation, some or all of Grantee's Restricted Shares remain eligible for the requirements of Section 7.1 [or Section 7.] to be satisfied post-employment, such eligible shares shall remain outstanding pending such satisfaction until either (i) the shares are forfeited and cancelled pursuant to Section 7.5 prior to vesting, or are forfeited and cancelled for failure to vest pursuant to Section 7.2(b) or for failure to meet any conditions required for vesting pursuant to Section 7.3 [or other specified provisions of Section 7], or (ii) all of the conditions with respect to such shares have been satisfied and the shares vest and are released pursuant to Section 9, whichever first occurs.

Any Restricted Shares that are forfeited pursuant to the provisions of Section 7.2(b)[, Section __] or Section 7.5 will be cancelled in accordance with the terms of such section, and the right to receive any payment with respect to dividends with respect to any such shares will also cease on the date such shares are forfeited.

7.5 Forfeiture on Termination for Cause or Upon Determination of Detrimental Conduct [or Failure to Satisfy Other Conditions]: Suspension and Forfeiture Related to Judicial Criminal Proceedings.

(a) <u>Termination for Cause</u>. In the event that Grantee's employment with the Corporation is terminated by the Corporation for Cause prior to [date/condition] and prior to the occurrence of a Change of Control, if any, then any Restricted Shares that have not yet vested and been released pursuant to Section 9 and are otherwise outstanding on Grantee's Termination Date, together with the right to receive any payment on or after Grantee's Termination Date with respect to dividends on those shares, will be forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC.

(b) Detrimental Conduct. Restricted Shares that would otherwise remain outstanding after Grantee's Termination Date, if any, pending affirmative approval of vesting will be forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC (and the right to receive any payment of dividends with respect to any such shares will also cease on the date such shares are forfeited) in the event that, at any time prior to the date such shares vest and are released in accordance with the provisions of Section 9, PNC determines as set forth in Section 11.12 in its sole discretion that Grantee has engaged in Detrimental Conduct and, if so, determines in its sole discretion to cancel such Restricted Shares on the basis of such determination that Grantee has engaged in Detrimental Conduct; *provided, however*, that: (i) this Section 7.5(b) will not apply to Restricted Shares that vest in the event of Grantee's death while an employee of the Corporation pursuant to Section 9.2(ii) or on Grantee's Termination Date pursuant to Section 9.2(v) in the event that Grantee's termination of employment was an Anticipatory Termination, if any; (ii) no determination that Grantee has engaged in Detrimental Conduct by or activities of successors to the Restricted Shares by will or the laws of descent and distribution in the event of Grantee's death; (iii) Detrimental Conduct will not apply to any Restricted Shares upon a Change of Control.

[Describe other and/or alternate forfeiture conditions or events]

(c) <u>Judicial Criminal Proceedings</u>. If any criminal charges are brought against Grantee, in an indictment or in other analogous formal charges commencing judicial criminal proceedings, alleging the commission of a felony that relates to or arises out of Grantee's employment or other service relationship with the Corporation, then to the extent that the Restricted Shares or any portion thereof are still outstanding and have not yet vested and been released in accordance with Section 9, the Compensation Committee may determine to suspend the vesting of any such Restricted Shares or to require the escrow of the proceeds of the shares.

Any such suspension or escrow is subject to the following restrictions:

(1) It may last only until the earliest to occur of the following:

(A) resolution of the criminal proceedings in a manner that results in a conviction (including a plea of guilty or of *nolo contendere*) of Grantee for, or any entry by Grantee into a pre-trial disposition with respect to, the commission of a felony that relates to or arises out of Grantee's employment or other service relationship with the Corporation:

(B) resolution of the criminal proceedings in one of the following ways: (i) the charges as they relate to such alleged felony have been dismissed (with or without prejudice); (ii) Grantee has been acquitted of such alleged felony; or (iii) a criminal proceeding relating to such alleged felony has been completed without resolution (for example, as a result of a mistrial) and the relevant time period for recommencing criminal proceedings relating to such alleged felony has expired without any such recommencement;

(C) Grantee's death;

(D) the occurrence of a Change of Control; or

(E) termination of the suspension or escrow in the discretion of the Compensation Committee; and

(2) It may be imposed only if the Compensation Committee makes reasonable provision for the retention or realization of the value of such Restricted Shares to Grantee as if no suspension or escrow had been imposed upon any termination of the suspension or escrow under clauses (1)(B) or (1)(E) above.

If the suspension or escrow is terminated by the occurrence of an event set forth in clause (1)(A) above, such Restricted Shares and any escrowed amounts will, upon such occurrence, be automatically forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC.

8. Change of Control. Notwithstanding anything in the Agreement to the contrary, upon the occurrence of a Change of Control: (i) if Grantee is an employee of the Corporation as of the day immediately preceding the Change of Control, then with respect to all then outstanding Restricted Shares, if any, the service requirements will be *deemed* to have been satisfied, the Restricted Period will terminate, and any such shares that have not already vested shall vest as of the end of the day immediately preceding the Change of Control; (ii) if Grantee's employment was terminated by the Corporation by reason of Grantee's Disability and not for Cause [or was terminated by Grantee's Retirement [on or after [dat/condition, if any], in either case] prior to the occurrence of the Change of Control, and all or a portion of the Restricted Shares remained outstanding after such termination of employment and are still outstanding pending and subject to affirmative approval of the vesting of such shares by PNC's Designated Person pursuant to Sections 7.1 and 7.2, or if all or a portion of the Restricted Shares otherwise remain outstanding pursuant to Section 7.3, then with respect to all such unvested Restricted Shares outstanding as of the day immediately preceding the Change of Control, any such affirmative vesting approval will be *deemed* to have been given, the service requirements and any other conditions for vesting will be *deemed* to have been satisfied, the Restricted Period will terminate, and any such shares shall vest, all as of the day immediately preceding the Change of Control; [()] describe other and/or additional conditions, if any, as applicable;] and (___) all Restricted Shares that thereby vest pursuant to this Section 8 will settle and be released and reissued by PNC pursuant to Section 9 as soon as administratively practicable following such vesting date.

9. Vesting, Settlement and Release of Restricted Shares.

9.1 Restricted Period.

Restricted Shares are subject to a Restricted Period during which the shares are subject to forfeiture and transfer restrictions pursuant to the terms and conditions of the Agreement. The Restricted Period with respect to the Restricted Shares, or applicable portion thereof if different, is subject to early termination if so determined by the Compensation Committee or its delegate or pursuant to Section 7.3, if applicable, and is the period from the Award Date until the time the Restricted Shares, or applicable portion thereof if different, vest and are released from restriction pursuant to the applicable provisions of Section 9.

9.2 Vesting. The Restricted Shares (or applicable portion thereof, if different) will vest as set forth below, provided that Grantee has satisfied the applicable requirements set forth in Section 7.1 [Section 7.] with respect to the Restricted Shares or applicable portion thereof and the shares have not otherwise been forfeited and are still outstanding at the time or if such shares otherwise vest pursuant to Section 8.

- (i) On [specify date/condition, by tranche if applicable];
- (ii) Where Grantee has a Qualifying Disability Termination [or a Qualifying Retirement] with respect to the Restricted Shares [or applicable Tranche thereof], on the date PNC's Designated Person affirmatively approves the vesting of such Restricted Shares [or Tranche of Restricted Shares, as applicable];

(iii) On the date of Grantee's death if Grantee died while an employee of the Corporation;

- (iv) As of the end of the day immediately preceding the date of the Change of Control if and to the extent Grantee's Restricted Shares are outstanding and eligible to vest upon the occurrence of a Change of Control and do so vest under the provisions of Section 8;
- As of the end of the day immediately preceding Grantee's Termination Date if such Restricted Shares had not previously vested and are outstanding as of the day immediately preceding Grantee's Termination Date and Grantee's termination of employment was an Anticipatory Termination;
- () [describe alternate and/or other dates/conditions if any as applicable;]
- () On such earlier date, if any, as the Compensation Committee or its delegate determines, in its sole discretion, to vest any such shares pursuant to Section 7.3;

provided, however, if the Compensation Committee has acted to suspend the vesting of the Restricted Shares or applicable portion thereof pursuant to Section 7.5(c), those Restricted Shares will not vest unless the terms of such suspension have been satisfied in such a way that the Restricted Shares have not been forfeited, and, if so, will vest on the later of the applicable date set forth above and the date the terms of the suspension were satisfied.

Restricted Shares that have been forfeited by Grantee pursuant to the provisions of Section 7.4 or Section 7.5 are not eligible for vesting, will not be settled and released, and will be cancelled without payment of any consideration by PNC.

9.3 Settlement and Release of Restricted Shares. Restricted Shares that remain outstanding and have not been forfeited and cancelled pursuant to Section 7.4 or one of the forfeiture provisions of Section 7.5 and that vest pursuant to Section 9.2 will be released from the forfeiture provisions and transfer restrictions of the Agreement. Other than with respect to any shares withheld for taxes pursuant to Section 10.2, released shares will be settled at the time set forth in this Section 9.3 by reissuance and release of said shares to, or at the proper direction of, Grantee or Grantee's legal representative without the legend referred to in Section 3.

Any delivery of shares or other payment made in good faith by PNC to Grantee's executor, administrator or other legal representative or retained by PNC in accordance with Section 10.2 shall extinguish all right to payment hereunder.

No fractional shares will be reissued, and if the Restricted Shares being released include a fractional interest, such fractional interest will be liquidated on the basis of the then current Fair Market Value of PNC common stock as of the vesting date and paid to Grantee in cash at the time the shares are reissued.

Shares will be reissued and released, and payment will be made for any fractional interest, to Grantee with respect to the settlement of Restricted Shares as soon as administratively practicable (generally within 30 days but in no event before all applicable tax withholding requirements have been satisfied), following the applicable vesting date set forth in Section 9.2 above.

10. Payment of Taxes.

10.1 Internal Revenue Code Section 83(b) Election In the event that Grantee makes an Internal Revenue Code Section 83(b) election with respect to the Restricted Shares, Grantee shall satisfy all then applicable federal, state or local withholding tax obligations arising from that election (a) by payment

of cash or (b) if and to the extent then permitted by PNC and subject to such terms and conditions as PNC may from time to time establish, by physical delivery to PNC of certificates for whole shares of PNC common stock that are not subject to any contractual restriction, pledge or other encumbrance and that have been owned by Grantee for at least six (6) months and, in the case of restricted stock, for which it has been at least six (6) months since the restrictions lapsed, or by a combination of cash and such stock. Any such tax election shall be made pursuant to a form to be provided to Grantee by PNC on request. For purposes of this Section 10.1, shares of PNC common stock that are used to satisfy applicable withholding tax obligations will be valued at their Fair Market Value on the date the tax withholding obligation arises. Grantee will provide to PNC a copy of any Internal Revenue Code Section 83(b) election filed by Grantee with respect to the Restricted Shares not later than ten (10) days after the filing of such election.

10.2 Other Tax Liabilities. Where Grantee has not previously satisfied all applicable withholding tax obligations, PNC will, at the time any tax withholding obligation arises in connection herewith, retain sufficient whole shares of PNC common stock from Restricted Shares being released pursuant to Section 9 to satisfy the minimum amount of taxes then required to be withheld by the Corporation in connection herewith. For purposes of this Section 10.2, shares of PNC common stock retained to satisfy applicable withholding tax requirements will be valued at their Fair Market Value on the date the tax withholding obligation arises. If any withholding is required prior to the time shares are otherwise being released pursuant to Section 9 hereunder, the withholding will be taken from other compensation then payable to Grantee or as otherwise determined by PNC.

PNC will *not* retain more shares than the number of shares sufficient to satisfy the minimum amount of taxes then required to be withheld in connection with Restricted Shares. If Grantee desires to have an additional amount withheld above the required minimum, up to Grantee's W-4 obligation if higher, and if PNC so permits, Grantee may elect to satisfy this additional withholding either: (a) by payment of cash; or (b) if and to the extent then permitted by PNC and subject to such terms and conditions as PNC may from time to time establish, using whole shares of PNC common stock (either by physical delivery to PNC of certificates for the shares or through PNC's share attestation procedure) that are not subject to any contractual restriction, pledge or other encumbrance and that have been owned by Grantee for at least 6 months and, in the case of restricted stock, for which it has been at least 6 months since the restrictions lapsed. Any such tax election shall be made pursuant to a form provided by PNC. Shares of PNC common stock that are used for this purpose will be valued at their Fair Market Value on the date the tax withholding obligation arises. If Grantee's W-4 obligation does not exceed the required minimum withholding in connection with the Restricted Shares, no additional withholding may be made.

Restricted Shares will not be settled and released pursuant to Section 9 unless all applicable withholding tax obligations with respect to such shares have been satisfied.

11. Certain Definitions. Except where the context otherwise indicates, the following definitions apply for purposes of the Agreement.

11.1 "Agreement," "Award," and "Award Date." "Agreement" means the Restricted Stock Award Agreement between PNC and Grantee evidencing the Award granted to Grantee pursuant to the Plan. "Award" means the Award granted to Grantee pursuant to the Plan and evidenced by the Agreement. "Award Date" means the Award Date set forth on page 1 of the Agreement and is the date as of which the Restricted Shares are authorized to be granted by the Compensation Committee or its delegate in accordance with the Plan.

11.2 "Anticipatory Termination." If Grantee's employment with the Corporation is terminated by the Corporation other than for Cause as defined in this Section 11.2, death or Disability prior to the date on which a Change of Control occurs, and if it is reasonably demonstrated by Grantee that such termination of employment (i) was at the request of a third party that has taken steps reasonably calculated to effect a Change of Control or (ii) otherwise arose in connection with or in anticipation of a Change of Control, such a termination of employment is an "Anticipatory Termination."

For purposes of this Section 11.2, "Cause" shall mean:

(a) the willful and continued failure of Grantee to substantially perform Grantee's duties with the Corporation (other than any such failure resulting from incapacity due to physical or mental illness), after a written demand for substantial performance is delivered to Grantee by the Board or the CEO that specifically identifies the manner in which the Board or the CEO believes that Grantee has not substantially performed Grantee's duties; or

(b) the willful engaging by Grantee in illegal conduct or gross misconduct that is materially and demonstrably injurious to PNC or any of its subsidiaries.

For purposes of the preceding clauses (a) and (b), no act or failure to act, on the part of Grantee, shall be considered willful unless it is done, or omitted to be done, by Grantee in bad faith and without reasonable belief that Grantee's action or omission was in the best interests of the Corporation. Any act, or failure to act, based upon the instructions or prior approval of the Board, the CEO or Grantee's superior or based upon the advice of counsel for the Corporation, shall be conclusively presumed to be done, or omitted to be done, by Grantee in good faith and in the best interests of the Corporation.

The cessation of employment of Grantee will be *deemed* to be a termination of Grantee's employment with the Corporation for Cause for purposes of this Section 11.2 only if and when there shall have been delivered to Grantee, as part of the notice of Grantee's termination, a copy of a resolution duly adopted by the affirmative vote of not less than a majority of the entire membership of the Board, at a Board meeting called and held for the purpose of considering such termination, finding on the basis of clear and convincing evidence that, in the good faith opinion of the Board, Grantee is guilty of conduct described in clause (a) or clause (b) above and, in either case, specifying the particulars thereof in detail. Such resolution shall be adopted only after (i) reasonable notice of such Board meeting is provided to Grantee, together with written notice that PNC believes that Grantee is guilty of conduct described in clause (b) above and, in either case, specifying the particulars thereof in detail, and (ii) Grantee is given an opportunity, together with counsel, to be heard before the Board.

11.3 "Board" means the Board of Directors of PNC.

11.4 "Cause" and "termination for Cause."

Except as otherwise required by Section 11.2 in connection with the definition of Anticipatory Termination set forth in therein, "Cause" means:

(a) the willful and continued failure of Grantee to substantially perform Grantee's duties with the Corporation (other than any such failure resulting from incapacity due to physical or mental illness) after a written demand for substantial performance is delivered to Grantee by PNC that specifically identifies the manner in which it is believed that Grantee has not substantially performed Grantee's duties;

(b) a material breach by Grantee of (1) any code of conduct of PNC or any code of conduct of a subsidiary of PNC that is applicable to Grantee or (2) other written policy of PNC or other written policy of a subsidiary of PNC that is applicable to Grantee, in either case required by law or established to maintain compliance with applicable law;

(c) any act of fraud, misappropriation, material dishonesty, or embezzlement by Grantee against PNC or any of its subsidiaries or any client or customer of PNC or any of its subsidiaries;

(d) any conviction (including a plea of guilty or of nolo contendere) of Grantee for, or entry by Grantee into a pre-trial disposition with respect to, the commission of a felony; or

(e) entry of any order against Grantee, by any governmental body having regulatory authority with respect to the business of PNC or any of its subsidiaries, that relates to or arises out of Grantee's employment or other service relationship with the Corporation.

Except as otherwise required by Section 11.2 in connection with the definition of Anticipatory Termination set forth therein, the cessation of employment of Grantee will be deemed to have been a termination of Grantee's employment with the Corporation for Cause for purposes of the Agreement only if and when the CEO or his or her designee (or, if Grantee is the CEO, the Board) determines that Grantee is guilty of conduct described in clause (a), (b) or (c) above or that an event described in clause (d) or (e) above has occurred with respect to Grantee and, if so, determines that the termination of Grantee's employment with the Corporation will be deemed to have been for Cause.

11.5 "CEO" means the chief executive officer of PNC.

11.6 "Change of Control" means:

(a) Any individual, entity or group (within the meaning of Section 13(d)(3) or 14(d)(2) of the Securities Exchange Act of 1934, as amended (the "Exchange Act")) (a "Person") becomes the beneficial owner (within the meaning of Rule 13d-3 promulgated under the Exchange Act) of 20% or more of either (A) the then-outstanding shares of common stock of PNC (the "Outstanding PNC Common Stock") or (B) the combined voting power of the then-outstanding voting securities of PNC entitled to vote generally in the election of directors (the "Outstanding PNC Voting Securities"); *provided, however*, that, for purposes of this Section 11.6(a), the following acquisitions shall not constitute a Change of Control: (1) any acquisition directly from PNC, (2) any acquisition by PNC, (3) any acquisition by any employee benefit plan (or related trust) sponsored or maintained by PNC or any company controlled by, controlling or under common control with PNC (an "Affiliated Company"), (4) any acquisition pursuant to an Excluded Combination (as defined in Section 11.6(c)) or (5) an acquisition of beneficial ownership representing between 20% and 40%, inclusive, of the Outstanding PNC Voting Securities or Outstanding PNC Common Stock shall not be considered a Change of Control if the Incumbent Board as of immediately prior to any such acquisition approves such acquisition either prior to or immediately after its occurrence;

(b) Individuals who, as of the date hereof, constitute the Board (the "Incumbent Board") cease for any reason to constitute at least a majority of the Board (excluding any Board seat that is vacant or otherwise unoccupied); *provided, however*, that any individual becoming a director subsequent to the date hereof whose election, or nomination for election by PNC's shareholders, was approved by a vote of at least two-thirds of the directors then comprising the Incumbent Board shall be considered as though such individual was a member of the Incumbent Board, but excluding, for this purpose, any such individual whose initial assumption of office occurs as a result of an actual or threatened election contest with respect to the election or removal of directors or other actual or threatened solicitation of proxies or consents by or on behalf of a Person other than the Board;

(c) Consummation of a reorganization, merger, statutory share exchange or consolidation or similar transaction involving PNC or any of its subsidiaries, a sale or other disposition of all or substantially all of the assets of PNC, or the acquisition of assets or stock of another entity by PNC or any of its subsidiaries (each, a "Business Combination"), excluding, however, a Business Combination following which all or substantially all of the individuals and entities that were the beneficial owners of the Outstanding PNC Common Stock and the Outstanding PNC Voting Securities immediately prior to such Business Combination beneficially own, directly or indirectly, more than 60% of the then-outstanding shares of common stock (or, for a non-corporate entity, equivalent securities) and the combined voting power of the then-outstanding room stock (or, for a non-corporate entity, equivalent governing body), as the case may be, of the entity resulting from such Business Combination (including, without limitation, an entity that, as a result of such transaction, owns PNC or all or substantially all of PNC's assets either directly or through one or more subsidiaries) in substantially the same proportions as their ownership immediately prior to such Business Combination of the Outstanding PNC Common Stock and the Outstanding PNC Coting Securities, as the case may be (such a Business Combination, an "Excluded Combination"); or

(d) Approval by the shareholders of PNC of a complete liquidation or dissolution of PNC.

11.7 "Compensation Committee" means the Personnel and Compensation Committee of the Board or such person or persons as may be designated or appointed by that committee as its delegate or designee.

11.8 "<u>Competitive Activity</u>" means any participation in, employment by, ownership of any equity interest exceeding one percent (1%) in, or promotion or organization of, any Person other than PNC or any of its subsidiaries (a) engaged in business activities similar to some or all of the business activities of PNC or any subsidiary as of Grantee's Termination Date or (b) engaged in business activities that Grantee knows PNC or any subsidiary intends to enter within the first twelve (12) months after Grantee's Termination Date or, if later and if applicable, after the date specified in clause (ii) of Section 11.12(a), in either case whether Grantee is acting as agent, consultant, independent contractor, employee, officer, director, investor, partner, shareholder, proprietor or in any other individual or representative capacity therein.

[provide alternate provisions and/or other conditions as applicable]

11.9 "Consolidated Subsidiary" means a corporation, bank, partnership, business trust, limited liability company or other form of business organization that (1) is a consolidated subsidiary of PNC under U.S. generally accepted accounting principles and (2) satisfies the definition of "service recipient" under Section 409A of the Internal Revenue Code.

11.10 "Corporation" means PNC and its Consolidated Subsidiaries.

11.11 "Designated Person" will be either: (a) the Compensation Committee or its delegate, if Grantee was a member of the Corporate Executive Group (or equivalent successor classification) or was subject to the reporting requirements of Section 16(a) of the Exchange Act with respect to PNC securities when he or she ceased to be an employee of the Corporation; or (b) the Chief Human Resources Officer of PNC or his or her delegate, if Grantee is not within one of the groups specified in Section 11.11(a).

11.12 "Detrimental Conduct" means:

(a) Grantee has engaged, without the prior written consent of PNC (with consent to be given or withheld at PNC's sole discretion), in any Competitive Activity in the continental United States at any time during the period commencing on Grantee's Termination Date and extending through (and including) the first (1st) anniversary of the later of (i) Grantee's Termination Date and, if different, (ii) the first date after Grantee's Termination Date as of which Grantee ceases to have a service relationship with the Corporation;

(b) any act of fraud, misappropriation, or embezzlement by Grantee against PNC or one of its subsidiaries or any client or customer of PNC or one of its subsidiaries; or

(c) any conviction (including a plea of guilty or of *nolo contendere*) of Grantee for, or any entry by Grantee into a pre-trial disposition with respect to, the commission of a felony that relates to or arises out of Grantee's employment or other service relationship with the Corporation.

Grantee will be deemed to have engaged in Detrimental Conduct for purposes of the Agreement only if and when the Compensation Committee (if Grantee was an "executive officer" of PNC as defined in SEC Regulation S-K when he or she ceased to be an employee of the Corporation) or the CEO, the Chief Human Resources Officer of PNC, or his or her designee (if Grantee was not such an executive officer), whichever is applicable, determines that Grantee has engaged in conduct described in clause (a) or clause (b) above or that an event described in clause (c) above has occurred with respect to Grantee and, if so, determines that Grantee will be deemed to have engaged in Detrimental Conduct for purposes of the Agreement.

[provide alternate provisions and/or other conditions as applicable]

11.13 "Disabled" or "Disability" means, except as may otherwise be required by Section 409A of the Internal Revenue Code, that Grantee either (i) is unable to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment that can be expected to result in death or can be expected to last for a continuous period of not less than 12 months, or (ii) is, by reason of any medically determinable physical or mental impairment that can be expected to result in death or can be expected to last for a continuous period of not less than 12 months, receiving (and has received for at least three months) income replacement benefits under any Corporationsponsored disability benefit plan. If Grantee has been determined to be eligible for U.S. Social Security disability benefits, Grantee shall be presumed to be Disabled as defined herein.

11.14 "Fair Market Value" as it relates to a share of PNC common stock as of any given date means the average of the reported high and low trading prices on the New York Stock Exchange (or such successor reporting system as PNC may select) for a share of PNC common stock on such date, or, if no PNC common stock trades have been reported on such exchange for that day, the average of such prices on the next preceding day and the next following day for which there were reported trades.

11.15 "GAAP" or "generally accepted accounting principles" means accounting principles generally accepted in the United States of America.

11.16 "Grantee" means the person to whom the Restricted Stock Award is granted, and is identified as Grantee on page 1 of the Agreement.

11.17 "Internal Revenue Code" means the United States Internal Revenue Code of 1986 as amended, and the rules and regulations promulgated thereunder.

11.18 "Person" has the meaning specified in the definition of "Change of Control" in Section 11.6.

11.19 "Plan" means The PNC Financial Services Group, Inc. 2006 Incentive Award Plan as amended from time to time.

11.20 "PNC" means The PNC Financial Services Group, Inc.

[11.21 "Qualifying Retirement" with respect to the Restricted Shares or applicable portion thereof has the meaning set forth in Section 7.]

[11.22 "Qualifying Disability Termination" with respect to the Restricted Shares or applicable portion thereof has the meaning set forth in Section 7.]

[provide alternate or additional qualifying terminations and/or other conditions, if any, as necessary]

11.23 "Restricted Period" has the meaning specified in Section 9.

[11.24 "Retire" or "Retirement" means termination of Grantee's employment with the Corporation at any time and for any reason (other than termination by reason of Grantee's death or by the Corporation for Cause and, if the Compensation Committee or the CEO or his or her designee so determines prior to such divestiture, other than by reason of termination in connection with a divestiture of assets or a divestiture of one or more subsidiaries of the Corporation) on or after the first date on which Grantee has both attained at least age fifty-five (55) and completed five (5) years of service, where a year of service is determined in the same manner as the determination of a year of vesting service calculated under the provisions of The PNC Financial Services Group, Inc. Pension Plan.]

[11.25 "Retiree" means a Grantee who has Retired.]

11.26 "SEC" means the United States Securities and Exchange Commission.

11.27 "Service relationship" or "having a service relationship with the Corporation" means being engaged by the Corporation in any capacity for which Grantee receives compensation from the Corporation, including but not limited to acting for compensation as an employee, consultant, independent contractor, officer, director or advisory director.

11.28 "<u>Termination Date</u>" means Grantee's last date of employment with the Corporation. If Grantee is employed by a Consolidated Subsidiary that ceases to be a subsidiary of PNC or ceases to be a consolidated subsidiary of PNC under U.S. generally accepted accounting principles and Grantee does not continue to be employed by PNC or a Consolidated Subsidiary, then for purposes of the Agreement, Grantee's employment with the Corporation terminates effective at the time this occurs.

[11.29 "Tranche has the meaning set forth in Section 2.]

12. <u>Employment</u>. Neither the Award and the issuance of the Restricted Shares nor any term or provision of the Agreement shall constitute or be evidence of any understanding, expressed or implied, on the part of PNC or any subsidiary to employ Grantee for any period or in any way alter Grantee's status as an employee at will.

13. <u>Subject to the Plan and the Compensation Committee</u>. In all respects the Award and the Agreement are subject to the terms and conditions of the Plan, which has been made available to Grantee and is incorporated herein by reference; *provided, however*, the terms of the Plan shall not be considered an enlargement of any benefits under the Agreement. Further, the Award and the Agreement are subject to any interpretation of, and any rules and regulations issued by, the Compensation Committee or its delegate or under the authority of the Compensation Committee, whether made or issued before or after the Award Date.

14. <u>Headings: Entire Agreement</u>. Headings used in the Agreement are provided for reference and convenience only, shall not be considered part of the Agreement, and shall not be employed in the construction of the Agreement. The Agreement constitutes the entire agreement between Grantee and PNC with respect to the subject matters addressed herein, and supersedes all other discussions, negotiations, correspondence, representations, understandings and agreements between the parties concerning the subject matters hereof.

15. Grantee Covenants.

15.1 <u>General</u>. Grantee and PNC acknowledge and agree that Grantee has received adequate consideration with respect to enforcement of the provisions of Sections 15 and 16 by virtue of receiving this Award (regardless of whether the Restricted Shares ultimately vest, settle and are released); that such provisions are reasonable and properly required for the adequate protection of the business of PNC and its subsidiaries; and that enforcement of such provisions will not prevent Grantee from earning a living.

15.2 Non-Solicitation; No-Hire. Grantee agrees to comply with the provisions of subsections (a) and (b) of this Section 15.2 while employed by the Corporation and for a period of one year after Grantee's Termination Date regardless of the reason for such termination of employment.

(a) <u>Non-Solicitation</u>. Grantee shall not, directly or indirectly, either for Grantee's own benefit or purpose or for the benefit or purpose of any Person other than PNC or any of its subsidiaries, solicit, call on, do business with, or actively interfere with PNC's or any subsidiary's relationship with, or attempt to divert or entice away, any Person that Grantee should reasonably know (i) is a customer of PNC or any subsidiary for which PNC or any subsidiary provides any services as of Grantee's Termination Date, or (ii) was a customer of PNC or any subsidiary provided any services at any time during the twelve (12) months preceding Grantee's Termination Date, or (iii) was, as of Grantee's Termination Date, considering retention of PNC or any subsidiary to provide any services.

(b) <u>No-Hire</u>. Grantee shall not, directly or indirectly, either for Grantee's own benefit or purpose or for the benefit or purpose of any Person other than PNC or any of its subsidiaries, employ or offer to employ, call on, or actively interfere with PNC's or any subsidiary's relationship with, or attempt to divert or entice away, any employee of PNC or any of its subsidiaries, nor shall Grantee assist any other Person in such activities.

Notwithstanding the above, if Grantee's employment with the Corporation is terminated by the Corporation and such termination is an Anticipatory Termination, then commencing immediately after such Termination Date, the provisions of subsections (a) and (b) of this Section 15.2 shall no longer apply and shall be replaced with the following subsection (c):

(c) <u>No-Hire</u>. Grantee agrees that Grantee shall not, for a period of one year after Grantee's Termination Date, employ or offer to employ, solicit, actively interfere with PNC's or any PNC affiliate's relationship with, or attempt to divert or entice away, any officer of PNC or any PNC affiliate.

15.3 <u>Confidentiality</u>. During Grantee's employment with the Corporation, and thereafter regardless of the reason for termination of such employment, Grantee will not disclose or use in any way any confidential business or technical information or trade secret acquired in the course of such employment, all of which is the exclusive and valuable property of the Corporation whether or not conceived of or prepared by Grantee, other than (a) information generally known in the Corporation's industry or acquired from public sources, (b) as required in the course of employment by the Corporation, (c) as required by any court, supervisory authority, administrative agency or applicable law, or (d) with the prior written consent of PNC.

15.4 <u>Ownership of Inventions</u>. Grantee shall promptly and fully disclose to PNC any and all inventions, discoveries, improvements, ideas or other works of inventorship or authorship, whether or not patentable, that have been or will be conceived and/or reduced to practice by Grantee during the term of Grantee's employment with the Corporation, whether alone or with others, and that are (a) related directly or indirectly to the business or activities of PNC or any of its subsidiaries or (b) developed with the use of any time, material, facilities or other resources of PNC or any subsidiary ("Developments"). Grantee agrees to assign and hereby does assign to PNC or its designee all of Grantee's right, title and interest, including copyrights and patent rights, in and to all Developments. Grantee shall perform all actions and execute all instruments that PNC or any subsidiary shall deem necessary to protect or record PNC's or its designee's interests in the Developments. The obligations of this Section 15.4 shall be performed by Grantee's remination Date.

16. Enforcement Provisions. Grantee understands and agrees to the following provisions regarding enforcement of the Agreement.

16.1 <u>Governing Law and Jurisdiction</u>. The Agreement is governed by and construed under the laws of the Commonwealth of Pennsylvania, without reference to its conflict of laws provisions. Any dispute or claim arising out of or relating to the Agreement or claim of breach hereof shall be brought exclusively in the federal court for the Western District of Pennsylvania or in the Court of Common Pleas of Allegheny County, Pennsylvania. By execution of the Agreement, Grantee and PNC hereby consent to the exclusive jurisdiction of such courts, and waive any right to challenge jurisdiction or venue in such courts with regard to any suit, action, or proceeding under or in connection with the Agreement.

16.2 Equitable Remedies. A breach of the provisions of any of Sections 15.2, 15.3 or 15.4 will cause the Corporation irreparable harm, and the Corporation will therefore be entitled to issuance of immediate, as well as permanent, injunctive relief restraining Grantee, and each and every person and entity acting in concert or participating with Grantee, from initiation and/or continuation of such breach.

16.3 <u>Tolling Period</u>. If it becomes necessary or desirable for the Corporation to seek compliance with the provisions of Section 15.2 by legal proceedings, the period during which Grantee shall comply with said provisions will extend for a period of twelve (12) months from the date the Corporation institutes legal proceedings for injunctive or other relief.

16.4 <u>No Waiver</u>. Failure of PNC to demand strict compliance with any of the terms, covenants or conditions of the Agreement shall not be deemed a waiver of such term, covenant or condition, nor shall any waiver or relinquishment of any such term, covenant or condition on any occasion or on multiple occasions be deemed a waiver or relinquishment of such term, covenant or condition.

16.5 Severability. The restrictions and obligations imposed by Sections 15.2, 15.3, 15.4, 16.1 and 16.7 are separate and severable, and it is the intent of Grantee and PNC that if any restriction or obligation imposed by any of these provisions is deemed by a court of competent jurisdiction to be void for any reason whatsoever, the remaining provisions, restrictions and obligations shall remain valid and binding upon Grantee.

16.6 <u>Reform</u>. In the event any of Sections 15.2, 15.3 and 15.4 are determined by a court of competent jurisdiction to be unenforceable because unreasonable either as to length of time or area to which said restriction applies, it is the intent of Grantee and PNC that said court reduce and reform the provisions thereof so as to apply the greatest limitations considered enforceable by the court.

16.7 Waiver of Jury Trial. Each of Grantee and PNC hereby waives any right to trial by jury with regard to any suit, action or proceeding under or in connection with any of Sections 15.2, 15.3 and 15.4.

16.8 <u>Compliance with Internal Revenue Code Section 409A</u> It is the intention of the parties that the Award and the Agreement comply with the provisions of Section 409A of the U.S. Internal Revenue Code ("Section 409A") to the extent, if any, that such provisions are applicable to the Agreement, and the Agreement will be administered by PNC in a manner consistent with this intent.

If any payments or benefits hereunder may be deemed to constitute nonconforming deferred compensation subject to taxation under the provisions of Section 409A, Grantee agrees that PNC may, without the consent of Grantee, modify the Agreement and the Award to the extent and in the manner PNC deems necessary or advisable or take such other action or actions, including an amendment or action with retroactive effect, that PNC deems appropriate in order either to preclude any such payments or benefits from being deemed "deferred compensation" within the meaning of Section 409A or to provide such payments or benefits in a manner that complies with the provisions of Section 409A such that they will not be taxable thereunder.

16.9 <u>Applicable Law; Clawback</u>. Notwithstanding anything in the Agreement, PNC will not be required to comply with any term, covenant or condition of the Agreement if and to the extent prohibited by law, including but not limited to federal banking and securities regulations, or as otherwise directed by one or more regulatory agencies having jurisdiction over PNC or any of its subsidiaries.

Further, to the extent, if any, applicable to Grantee, the Award, and any right to receive Shares or other value pursuant to the Award and to retain such Shares or other value, shall be subject to rescission, cancellation or recoupment, in whole or in part, if and to the extent so provided under any "clawback" or similar policy of PNC in effect on the Award Date or that may be established thereafter and to any clawback or recoupment that may be required by applicable law.

16.10 Modification. Modifications or adjustments to the terms of this Agreement may be made by PNC as permitted in accordance with the Plan or as provided for in this Agreement. No other modification of the terms of this Agreement shall be effective unless embodied in a separate, subsequent writing signed by Grantee and by an authorized representative of PNC.

17. Acceptance of Award; PNC Right to Cancel; Effectiveness of Agreement.

If Grantee does not accept the Award by executing and delivering a copy of the Agreement to PNC, without altering or changing the terms thereof in any way, within 30 days of receipt by Grantee of a copy of the Agreement, PNC may, in its sole discretion, withdraw its offer and cancel the Award at any time prior to Grantee's delivery to PNC of an unaltered and unchanged copy of the Agreement executed by Grantee. Otherwise, upon execution and delivery of the Agreement by both PNC and Grantee, the Agreement is effective as of the Award Date and the Restricted Shares will be issued as soon thereafter as administratively practicable.

Grantee will not have any of the rights of a shareholder with respect to the Restricted Shares as set forth in Section 4, and will not have the right to vote or to receive dividends in connection with such shares, until the date the Agreement is effective and the Restricted Shares are issued in accordance with this Section 17.

In the event that one or more record dates for dividends on PNC common stock occur after the Award Date but before the Agreement is effective in accordance with this Section 17 and the Restricted Shares are issued, then upon the effectiveness of the Agreement, the Corporation will make a cash payment to Grantee equivalent to the amount of the dividends Grantee would have received had the Restricted Shares been issued on the Award Date. Any such amount will be payable in accordance with applicable regular payroll practice as in effect from time to time for similarly situated employees.

IN WITNESS WHEREOF, PNC has caused the Agreement to be signed on its behalf as of the Award Date.

THE PNC FINANCIAL SERVICES GROUP, INC.

By:

Chairman and Chief Executive Officer

ATTEST:

By:

Corporate Secretary

ACCEPTED AND AGREED TO by GRANTEE

Grantee

FORM OF RESTRICTED SHARE UNIT AGREEMENT WITH VARIED VESTING, PAYMENT AND OTHER CIRCUMSTANCES

THE PNC FINANCIAL SERVICES GROUP, INC. 2006 INCENTIVE AWARD PLAN

* * * [STOCK-PAYABLE] [CASH-PAYABLE] RESTRICTED SHARE UNITS AWARD AGREEMENT

GRANTEE:	[Name]
AWARD GRANT DATE:	, 20
SHARE UNITS:	[Number] share units

1. <u>Definitions</u>. Certain terms used in this [Stock-Payable] [Cash-Payable] Restricted Share Units Award Agreement (the "Agreement" or "Award Agreement") are defined in Section 14 or elsewhere in the Agreement, and such definitions will apply except where the context otherwise indicates.

In the Agreement, "PNC" means The PNC Financial Services Group, Inc., "Corporation" means PNC and its Consolidated Subsidiaries, and "Plan" means The PNC Financial Services Group, Inc. 2006 Incentive Award Plan as amended from time to time.

2. <u>Restricted Share Units [with Dividend Equivalents] Award</u> Pursuant to the Plan and subject to the terms and conditions of the Agreement, PNC grants to the Grantee named above ("Grantee") a Share-denominated award opportunity of restricted share units ("Restricted Share Units" or "RSUs") of the number of share units set forth above[, together with the opportunity to receive related Dividend Equivalents ("Dividend Equivalents") with respect to those share units] ([together,] the "Award"). The Award is subject to acceptance by Grantee in accordance with Section 17 and is subject to the terms and conditions of the Agreement and the Plan.

3. Terms of Award. The Award is subject to the following terms and conditions.

Restricted Share Units [and Dividend Equivalents] are not transferable. The Restricted Share Units[, and, to the extent not yet paid, the related Dividend Equivalents,] are subject to forfeiture pursuant to the terms and conditions of the Agreement until vesting and settlement of the Restricted Share Units in accordance with the terms of the Agreement.

Restricted Share Units that are not forfeited in accordance with the terms of Section 5 and that vest in accordance with the terms of Section 6 will be settled and paid out pursuant to and in accordance with the terms of that Section 6. Restricted Share Units that are forfeited by Grantee pursuant to and in accordance with the terms of Section 5 will be cancelled without payment of any consideration by PNC.

[[The right to ongoing] Dividend Equivalents [is] [are] granted in connection with the Restricted Share Units to which they relate and therefore shall terminate, without payment of any consideration by PNC, upon the cancellation or settlement, whichever is applicable, of the Restricted Share Units to which they relate.]

[Describe other conditions as necessary, including division of share units into portions or tranches if applicable]

[4. Dividend Equivalents. [where applicable]

Dividend Equivalents. These Dividend Equivalents are related to the Restricted Share Units, and Dividend Equivalent payments are applicable for the period during which the [Tranche of] Restricted Share Units to which they relate [is] [are] outstanding. Dividend Equivalents apply to the period from and after the Award Grant Date until such time as the [applicable Tranche of] Restricted Share Units granted in connection with the Dividend Equivalents either (i) vest[s] pursuant to and in accordance with the terms of Section 6 or (ii) [is] [are] cancelled upon forfeiture in accordance with the terms of Section 5. At the end of such period (either the vesting date in accordance with Section 6 or cancellation date in accordance with Section 5), the Dividend Equivalents terminate.

Once the Agreement is effective in accordance with Section 17 and subject to the terms and conditions of this Section 4, the Corporation will make Dividend Equivalents payments to Grantee, where applicable, of cash equivalent to the amounts of the quarterly cash dividends Grantee would have received, if any, had the Restricted Share Units to which such Dividend Equivalents relate been shares of PNC common stock issued and outstanding on the record dates for cash dividends on PNC common stock that occur during the Dividend Equivalents period.

<u>Payment</u>. The Corporation will make Dividend Equivalents payments to Grantee where applicable pursuant to this Section 4 each quarter following the dividend payment date that relates to such record date, if any. Such amounts shall be paid in cash in accordance with applicable regular payroll practice as in effect from time to time for similarly situated employees within 30 days after the applicable dividend payment date. Dividend Equivalents payments are subject to the additional conditions set forth below, and except as otherwise provided below, Dividend Equivalents will <u>not</u> be payable with respect to a dividend unless the Restricted Share Units to which the Dividend Equivalents relate were outstanding on <u>both</u> the dividend record date and dividend payment date for such dividend.

Additional Conditions. Termination or cancellation of the right to ongoing Dividend Equivalents will have no effect on cash payments made pursuant to this Section 4 prior to such termination or cancellation.

If the termination of the right to ongoing Dividend Equivalents occurs because the related Restricted Share Units vest pursuant to and in accordance with the terms of Section 6 and if such termination occurs after the dividend record date for a quarter but before the related dividend payment date, the Corporation will nonetheless make such a quarterly dividend equivalent payment to Grantee with respect to that record date, if any.

However, if the termination of the right to ongoing Dividend Equivalents occurs because the related Restricted Share Units are cancelled upon forfeiture in accordance with the terms of Section 5, Grantee will not receive any dividend equivalent payments on or after such forfeiture date, whether or not a dividend record date had occurred prior to such date.

Where payment of Dividend Equivalents that would otherwise be made is suspended pursuant to [Section 5.3 or] Section 5.5 pending resolution of a potential forfeiture of the Restricted Share Units, then such payment will be made only if and when the suspension is terminated for reasons favorable to Grantee and the Restricted Share Units are not forfeited. If the suspension is terminated for reasons adverse to Grantee, both the Restricted Share Units and any suspended Dividend Equivalents payments will be forfeited without payment.

[Alternate: The Dividend Equivalents portion of a Tranche of share units represents the opportunity to receive a payout in cash of an amount equal to the cash dividends that would have been paid, without interest or reinvestment, between the Award Grant Date and the vesting date for that Tranche on a number of shares of PNC common stock equal to the [performance-adjusted] number of Share Units settled

and paid out with respect to the related RSUs in that same Tranche, if any, had such shares been issued and outstanding shares on the Award Grant Date and thereafter through the vesting date. Dividend Equivalents are subject to the same requirements, forfeiture events, [performance or other] vesting conditions, and [performance-based payout size adjustments, if any,] as the RSUs to which they relate, and will not be settled and paid unless and until such related RSUs vest, are settled and are paid. Outstanding Dividend Equivalents that so vest and settle will be paid [in cash] in accordance with Section 6.]]

[Describe additional and/or alternate dividend equivalent provisions, if any, as necessary]

5. Forfeiture Provisions; Termination of Award Upon Failure to Meet Applicable Conditions

5.1 <u>Termination of Award Upon Forfeiture of Units</u> The Award is subject to the forfeiture provisions set forth in this Section 5. Upon forfeiture and cancellation of the Restricted Share Units [and [the right to receive payment with respect to] related Dividend Equivalents] pursuant to the terms and conditions of this Section 5, the Award will terminate and neither Grantee nor any successors, heirs, assigns or legal representatives of Grantee will thereafter have any further rights or interest in the Restricted Share Units [or the related [right to] Dividend Equivalents] evidenced by the Agreement.

[Describe any performance conditions and any additional or different service, conduct or other conditions or provisions or alternative conditions as applicable]

[5.2 <u>Service Requirements</u>. [if any, or describe alternate conditions/provisions as necessary or also include any additional requirements and/or conditions as applicable] Grantee will fail to meet the service requirements for [a given Tranche of RSUs [and related Dividend Equivalents]] [the Award] in the event that Grantee does not continue to be employed by the Corporation through the <u>earliest</u> to occur of the following:

- (i) [specify date/conditions for all or each portion of share units [and any related Dividend Equivalents], as applicable];
- (ii) the date of Grantee's death;
- (iii) Grantee's Termination Date (as defined in Section 14) where Grantee's employment was not terminated by the Corporation for Cause (as defined in Section 14) and where either (a) Grantee's termination of employment qualifies as a Retirement (as defined in Section 14) or (b) Grantee's employment was terminated as of such date by the Corporation by reason of Grantee's Disability (as defined in Section 14) [and/or describe any additional or different qualifying terminations and/or other conditions];
 - [or describe alternate provisions for satisfying conditions]

(iv) the day immediately prior to the date a Change of Control (as defined in Section 14) occurs.

- [Describe other requirements and/or conditions, such as performance conditions, if any, as necessary]
- [5.3 Forfeiture of Award Upon Failure to Meet [Service Requirements and/or Other Specified Conditions as applicable]

[Except as otherwise provided below, if, at the time Grantee ceases to be employed by the Corporation, Grantee has failed to meet the service requirements as set forth in Section 5.2 [with respect to one or more Tranches of Restricted Share Units [and related Dividend Equivalents]] [for the Award], then all outstanding Restricted Share Units that have so failed to meet such service requirements[, together with [the right to receive any payment on or after Grantee's Termination Date with respect to] the [related]

Dividend Equivalents [related to such Tranches of Tranches of Restricted Share Units]], will be forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC as of Grantee's Termination Date (as defined in Section 14).

[If, at the time Grantee ceases to be employed by the Corporation, Grantee's termination of employment could still be a Qualifying Termination if [describe conditions], then the potential forfeiture of the Award for failure to meet the service requirements set forth in Section 5.2 will be suspended until such question is resolved either by (i) [the timely satisfaction of such conditions] such that Grantee's termination of employment is considered a Qualifying Termination for purposes of the Award or (ii) such termination failing to be a Qualifying Termination [either upon the failure of the specified conditions or upon the lapse of the time allowed for satisfaction of such conditions.]

If such suspension is resolved adverse to Grantee (that is, if the termination of employment is not, and no longer has the potential to qualify as, a Qualifying Termination) and thus Grantee has failed to meet the service requirements for the Award, then all outstanding Restricted Share Units[, together with any payment with respect to related Dividend Equivalents that had been suspended pending such resolution,] will be forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC effective as of Grantee's Termination Date.]

[Describe forfeiture upon failure to meet alternate or other conditions, if any, or other forfeiture events as necessary]

5.4 Forfeiture of Award [Upon Termination for Cause or] [Upon Determination of Detrimental Conduct]

[(a) <u>Termination for Cause</u>. In the event that Grantee's employment with the Corporation is terminated by the Corporation for Cause prior to [date/condition] and prior to the occurrence of a Change of Control, if any, then all then outstanding Restricted Share Units[, together with [the right to receive any payment on or after Grantee's Termination Date with respect to] the related Dividend Equivalents,] will be forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC as of Grantee's Termination Date.]

[(b) <u>Detrimental Conduct</u>. Restricted Share Units [and [the right to receive payments with respect to] related Dividend Equivalents] [that would otherwise remain outstanding after Grantee's Termination Date by reason of Section ______ due to Grantee's qualifying termination, if any,] will be forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC in the event that, at any time prior to the date that such Restricted Share Units, if any, are settled in accordance with Section 6 or expire or are cancelled unvested pursuant to other provisions of the Agreement, PNC determines as set forth in Section 14 in its sole discretion that Grantee has engaged in Detrimental Conduct and, if so, determines in its sole discretion to cancel such Restricted Share Units [and related Dividend Equivalents] on the basis of such determination that Grantee has engaged in Detrimental Conduct; provided, however, that no determination that Grantee has engaged in Detrimental Conduct may be made on or after the date of Grantee's death or on or after the date of a Change of Control.]

5.5 Suspension[s] and Forfeiture[s] Related to Judicial Criminal Proceedings.

If any criminal charges are brought against Grantee, in an indictment or in other analogous formal charges commencing judicial criminal proceedings, alleging the commission of a felony that relates to or arises out of Grantee's employment or other service relationship with the Corporation, then to the extent that the Restricted Share Units [or any portion thereof] are still outstanding and have not yet vested and been settled, the vesting and settlement[, or settlement if vesting has already occurred,] of those Restricted Share Units [and any [further] Dividend Equivalent payments] shall be automatically suspended.

Such suspension of vesting and settlement [, or of settlement if vesting has already occurred,] shall continue until the earliest to occur of the following:

(1) resolution of the criminal proceedings in a manner that results in a conviction (including a plea of guilty or of nolo contendere) of Grantee for, or any entry by Grantee into a pre-trial disposition with respect to, the commission of a felony that relates to or arises out of Grantee's employment or other service relationship with the Corporation;

(2) resolution of the criminal proceedings in one of the following ways: (i) the charges as they relate to such alleged felony have been dismissed (with or without prejudice); (ii) Grantee has been acquitted of such alleged felony; or (iii) a criminal proceeding relating to such alleged felony has been completed without resolution (for example, as a result of a mistrial) and the relevant time period for recommencing criminal proceedings relating to such alleged felony has expired without any such recommencement;

(3) Grantee's death; or

(4) the occurrence of a Change of Control.

If the suspension is terminated by the occurrence of an event set forth in clause (1) above, the Restricted Share Units[, together with [all payments with respect to the] related Dividend Equivalents [that had been suspended],] will, upon such occurrence, be automatically forfeited by Grantee to PNC and cancelled without payment of any consideration by PNC.

If the suspension is terminated by the occurrence of an event set forth in clause (2), (3) or (4) above, then vesting [determinations] and settlement [of Restricted Share Units] shall proceed in accordance with Section 6, as applicable[, any Dividend Equivalents payments that had been suspended shall be paid, and payment of ongoing Dividend Equivalents, if any, shall resume in accordance with Section 4 as applicable]. No interest shall be paid with respect to any suspended payments.

6. Vesting and Settlement of Restricted Share Units [and related dividend equivalents, if accrued]

6.1 Vesting. Grantee's Restricted Share Units will vest upon the earliest to occur of the events set forth in the subclauses below, provided that the Restricted Share Units have not been forfeited prior to such event pursuant to the provisions of Section 5 and remain outstanding at that time:

- the ______ anniversary of the Award Grant Date [in the case of the First Tranche share units, etc., and the ______ anniversary of the Award Grant Date in the case of the ______ Tranche share units, as the case may be,] [or other specified permissible date or event] or, if later, on the date as of which any suspension imposed pursuant to Section 5.5 is lifted and the units vest, as applicable;
- (ii) the date of Grantee's death; and
- (iii) [for cash-payable: the occurrence of a Change of Control] [for stock-payable: the end of the day immediately preceding the day the change of control (as defined in Section __) occurs].

[Include any additional or different criteria, such as performance vesting criteria, as necessary]

Restricted Share Units that have been forfeited by Grantee pursuant to the [service requirements or conduct or other] provisions of Section 5 are not eligible for vesting, will not settle and will be cancelled without payment of any consideration by PNC.

[The Dividend Equivalents period with respect to Dividend Equivalents related to [an applicable Tranche of] Restricted Share Units will end and such Dividend Equivalents will terminate either on the vesting date for such [Tranche of] Restricted Share Units in accordance with Section 6 or on the cancellation date for such Restricted Share Units in accordance with Section 5, as applicable.]

6.2 Settlement.

[Stock-Payable: Restricted Share Units that have vested will be settled at the time set forth in Section 6.3 by delivery to Grantee of that number of whole shares of PNC common stock equal to the number of vested Restricted Share Units being settled or as otherwise provided in Section 8 if applicable.

No fractional shares will be issued. If the vested Restricted Share Units include a fractional interest, such fractional interest will be liquidated and paid to Grantee in cash on the basis of the then current Fair Market Value of PNC common stock as of the vesting date ([or as of the scheduled payment date pursuant to clause (2) of the third bullet under Section 6.3 if payment is made pursuant to that provision as necessary]) or as otherwise provided in Section 8 if applicable.]

[Cash-Payable: Restricted Share Units that have vested will be settled at the time set forth in Section 6.3 by the payment to Grantee of cash in an amount equal to the number of vested Restricted Share Units being settled multiplied by the Fair Market Value of a share of PNC common stock on the vesting date ([or as of the scheduled payment date pursuant to clause (2) of the third bullet under Section 6.3 if payment is made pursuant to that provision as necessary]) or by the per share value otherwise provided pursuant to Section 8 as applicable.]

6.3 Payout Timing. Payment will be made to Grantee in settlement of Restricted Share Units [and related Dividend Equivalents where accrued] that have vested as soon as practicable after the vesting date set forth in the applicable subclause of Section 6.1, generally within 30 days but no later than December 31st of the calendar year in which the vesting date occurs, subject to the following:

- In the event that the vesting date pursuant to Section 6.1(i) is the date as of which any suspension imposed pursuant to Section 5.5 is lifted, payment will be made no later than the earlier of (a) 30 days after the vesting date and (b) December 31st of the year in which the vesting date occurs.
- Where vesting occurs pursuant to Section 6.1(ii) upon Grantee's death, payment will be made no later than December 31¢ of the calendar year in which Grantee's death occurred or, if later, the 15th day of the 3rd calendar month following the date of Grantee's death;
- Where vesting occurs pursuant to [Section 6.1(_____) due to the occurrence of a Change of Control] [other vesting date as necessary]:
 - (1) If, under the circumstances, [the Change of Control] [other vesting date] is a permissible payment event under Section 409A of the Internal Revenue Code, payment will be made as soon as practicable after [the Change of Control date] [other vesting date], but in no event later than December 31st of the calendar year in which [the Change of Control] [other vesting date] occurs or, if later, by the 15th day of the third calendar month following the date on which [the Change of Control] [other vesting date] occurs, other than in unusual circumstances where a further delay thereafter would be permitted under Section 409A of the Internal Revenue Code, and if such a delay is permissible, as soon as practicable within such limits.
 - (2) If, under the circumstances, payment at the time of [the Change of Control] [other vesting date] would not comply with Section 409A of the Internal Revenue Code, then payment will be made as soon as practicable after [date] (the date that would have been the scheduled vesting date for the Restricted Share Units had they vested pursuant to Section 6.1(i) rather than pursuant to Section 6.1(_____)), but in no event later than December 31st of the year in which such scheduled vesting date occurs [other permissible date].

• Where vesting occurs pursuant to Section 6.1(__) [due to the occurrence of a Change of Control] [other vesting date as necessary] and payment is scheduled for as soon as practicable after [date] pursuant to clause (2) above [or otherwise pursuant to clause (2) above] but Grantee dies prior to that [scheduled] payout date, payment will be made no later than December 31st of the calendar year in which Grantee's death occurred or, if later but not beyond_____, the 15th day of the 3rd calendar month following the date of Grantee's death.

[Delivery of shares and/or other] payment pursuant to the Award will not be made unless and until all applicable tax withholding requirements have been satisfied.

[7. [Stock-Payable] No Rights as Shareholder Until Issuance of Shares. Grantee will have no rights as a shareholder of PNC by virtue of this Award unless and until shares are issued and delivered in settlement of vested outstanding Restricted Share Units pursuant to Section 6.]

[7. [Cash-Payable] No Rights as Shareholder. Grantee will have no rights as a shareholder of PNC by virtue of this Award.]

8. Capital Adjustments.

8.1 Except as otherwise provided in Section 8.2, if applicable, if corporate transactions such as stock dividends, stock splits, spin-offs, split-offs, recapitalizations, mergers, consolidations or reorganizations of or by PNC ("Corporate Transactions") occur prior to the time, if any, that [an] outstanding vested [Tranche of] Restricted Share Units [and related Dividend Equivalents is]] [are] settled and paid, the Compensation Committee or its delegate shall make those adjustments, if any, in the number, class or kind of Restricted Share Units [and related Dividend Equivalents] then outstanding under the Award that it deems appropriate in its discretion to reflect Corporate Transactions such that the rights of Grantee are neither enlarged nor diminished as a result of such Corporate Transactions, including without limitation [(a)] measuring the value per Share Unit of any share-denominated award amount authorized for payment to Grantee pursuant to Section 6 by reference to the per share value of the consideration payable to a PNC common shareholder in connection with such Corporate Transactions [and (b) authorizing payment of the entire value of any award amount authorized for payment to Grantee pursuant to Section 6 to be paid in cash at the applicable time specified in Section 6].

All determinations hereunder shall be made by the Compensation Committee or its delegate in its sole discretion and shall be final, binding and conclusive for all purposes on all parties, including without limitation Grantee.

8.2 Upon the occurrence of a Change of Control, (a) the number, class and kind of [Restricted Share Units [and related Dividend Equivalents] then outstanding] [Restricted Share Units that relate to any then outstanding Tranche of Restricted Share Units [and related Dividend Equivalents]] under the Award will automatically be adjusted to reflect the same changes as are made to outstanding shares of PNC common stock generally, (b) the value per Share Unit will be measured by reference to the per share value of the consideration payable to a PNC common shareholder in connection with such Corporate Transaction or Transactions if applicable[, and (c) if the effect of the Corporate Transaction or Transactions on a PNC common shareholder is to convert that shareholder's holdings into consideration that does not consist solely (other than as to a minimal amount) of shares of PNC common stock, then the entire value of any payment to be made to Grantee pursuant to Section 6 will be made solely in cash at the applicable time specified by Section 6].

9. Prohibitions Against Sale, Assignment, etc.; Payment to Legal Representative

(a) Restricted Share Units [and related Dividend Equivalents] may not be sold, assigned, transferred, exchanged, pledged, or otherwise alienated or hypothecated.

(b) If Grantee is deceased at the time any vested Restricted Share Units [and related Dividend Equivalents] are settled and paid in accordance with the terms of Section 6, such [delivery of shares and/or other] payment shall be made to the executor or administrator of Grantee's estate or to Grantee's other legal representative as determined in good faith by PNC.

(c) Any [delivery of shares or other] payment made in good faith by PNC to Grantee's executor, administrator or other legal representative shall extinguish all right to payment hereunder.

10. <u>Withholding Taxes</u>. Where Grantee has not previously satisfied all applicable withholding tax obligations, PNC will, at the time any tax withholding obligation arises in connection herewith, retain an amount sufficient to satisfy the minimum amount of taxes then required to be withheld by the Corporation in connection therewith from any amounts then payable hereunder to Grantee.

[Unless [the Compensation Committee] [PNC] determines otherwise, the Corporation [will retain whole shares of PNC common stock from any amounts payable to Grantee hereunder in the form of Shares, and] will withhold cash from any amounts payable to Grantee hereunder that are settled in cash. If any withholding is required prior to the time amounts are payable to Grantee hereunder, the withholding will be taken from other compensation then payable to Grantee or as otherwise determined by PNC.

[For purposes of this Section 10, shares of PNC common stock retained to satisfy applicable withholding tax requirements will be valued at their Fair Market Value (as defined in Section 14) on the date the tax withholding obligation arises.]

If Grantee desires to have an additional amount withheld above the required minimum, up to Grantee's W-4 obligation if higher, and if PNC so permits, Grantee may elect to satisfy this additional withholding by payment of cash. [PNC will not retain Shares for this purpose.] If Grantee's W-4 obligation does not exceed the required minimum withholding in connection herewith, no additional withholding may be made.

11. <u>Employment</u>. Neither the granting of the Restricted Share Units [and related Dividend Equivalents] nor any payment with respect to such Award authorized hereunder nor any term or provision of the Agreement shall constitute or be evidence of any understanding, expressed or implied, on the part of PNC or any subsidiary to employ Grantee for any period or in any way alter Grantee's status as an employee at will.

12. <u>Subject to the Plan and the Compensation Committee</u>. In all respects the Award and the Agreement are subject to the terms and conditions of the Plan, which has been made available to Grantee and is incorporated herein by reference; provided, however, the terms of the Plan shall not be considered an enlargement of any benefits under the Agreement. Further, the Award and the Agreement are subject to any interpretation of, and any rules and regulations issued by, the Compensation Committee or its delegate or under the authority of the Compensation Committee, whether made or issued before or after the Award Grant Date.

13. <u>Headings; Entire Agreement</u>. Headings used in the Agreement are provided for reference and convenience only, shall not be considered part of the Agreement, and shall not be employed in the construction of the Agreement. The Agreement constitutes the entire agreement between Grantee and PNC with respect to the subject matters addressed herein, and supersedes all other discussions, negotiations, correspondence, representations, understandings and agreements between the parties concerning the subject matters hereof.

14. Certain Definitions. Except where the context otherwise indicates, the following definitions apply for purposes of the Agreement.

14.1 "Agreement" or "Award Agreement" means the [Stock-Payable] [Cash-Payable] Restricted Share Units Award Agreement between PNC and Grantee evidencing the Restricted Share Units [and related Dividend Equivalents] award granted to Grantee pursuant to the Plan.

14.2 "Award" and "Award Grant Date." "Award" means the Restricted Share Units [and related Dividend Equivalents] award granted to Grantee pursuant to the Plan and evidenced by the Agreement. "Award Grant Date" means the Award Grant Date set forth on page 1 of the Agreement and is the date as of which the Restricted Share Units [and related Dividend Equivalents] are authorized to be granted by the Compensation Committee or its delegate in accordance with the Plan.

14.3 "Board" means the Board of Directors of PNC.

14.4 "Cause" and "termination for Cause."

"Cause" means:

(a) the willful and continued failure of Grantee to substantially perform Grantee's duties with the Corporation (other than any such failure resulting from incapacity due to physical or mental illness) after a written demand for substantial performance is delivered to Grantee by PNC that specifically identifies the manner in which it is believed that Grantee has not substantially performed Grantee's duties;

(b) a material breach by Grantee of (1) any code of conduct of PNC or any code of conduct of a subsidiary of PNC that is applicable to Grantee or (2) other written policy of PNC or other written policy of a subsidiary of PNC that is applicable to Grantee, in either case required by law or established to maintain compliance with applicable law;

(c) any act of fraud, misappropriation, material dishonesty, or embezzlement by Grantee against PNC or any of its subsidiaries or any client or customer of PNC or any of its subsidiaries;

(d) any conviction (including a plea of guilty or of nolo contendere) of Grantee for, or entry by Grantee into a pre-trial disposition with respect to, the commission of a felony; or

(e) entry of any order against Grantee, by any governmental body having regulatory authority with respect to the business of PNC or any of its subsidiaries, that relates to or arises out of Grantee's employment or other service relationship with the Corporation.

The cessation of employment of Grantee will be deemed to have been a termination of Grantee's employment with the Corporation for Cause for purposes of the Agreement only if and when the CEO or his or her designee (or, if Grantee is the CEO, the Board) determines that Grantee is guilty of conduct described in clause (a), (b) or (c) above or that an event described in clause (d) or (e) above has occurred with respect to Grantee and, if so, determines that the termination of Grantee's employment with the Corporation will be deemed to have been for Cause.

14.5 "CEO" means the chief executive officer of PNC.

14.6 "Change of Control" means:

(a) Any individual, entity or group (within the meaning of Section 13(d)(3) or 14(d)(2) of the Securities Exchange Act of 1934, as amended (the "Exchange Act")) (a "Person") becomes the beneficial owner (within the meaning of Rule 13d-3 promulgated under the Exchange Act) of 20% or more of either (A) the then-outstanding shares of common stock of PNC (the "Outstanding PNC Common Stock") or (B) the combined voting power of the then-outstanding voting securities of PNC entitled to vote generally in the election of directors (the "Outstanding PNC Voting Securities"); provided, however, that, for purposes of this Section 14.6(a), the following acquisitions shall not constitute a Change of Control: (1) any acquisition directly from PNC, (2) any acquisition by PNC, (3) any acquisition by any employee benefit plan (or related trust) sponsored or maintained by PNC or any company controlled by, controlling or under common control with PNC (an "Affiliated Company"), (4) any acquisition pursuant to an Excluded Combination (as defined in Section 14.6(c)) or (5) an acquisition of beneficial ownership representing between 20% and 40%, inclusive, of the Outstanding PNC Voting Securities or Outstanding PNC Common Stock shall not be considered a Change of Control if the Incumbent Board as of immediately prior to any such acquisition approves such acquisition either prior to or immediately after its occurrence;

(b) Individuals who, as of the date hereof, constitute the Board (the "Incumbent Board") cease for any reason to constitute at least a majority of the Board (excluding any Board seat that is vacant or otherwise unoccupied); provided, however, that any individual becoming a director subsequent to the date hereof whose election, or nomination for election by PNC's shareholders, was approved by a vote of at least two-thirds of the directors then comprising the Incumbent Board shall be considered as though such individual was a member of the Incumbent Board, but excluding, for this purpose, any such individual whose initial assumption of office occurs as a result of an actual or threatened election contest with respect to the election or removal of directors or other actual or threatened solicitation of proxies or consents by or on behalf of a Person other than the Board;

(c) Consummation of a reorganization, merger, statutory share exchange or consolidation or similar transaction involving PNC or any of its subsidiaries, a sale or other disposition of all or substantially all of the assets of PNC, or the acquisition of assets or stock of another entity by PNC or any of its subsidiaries (each, a "Business Combination"), excluding, however, a Business Combination following which all or substantially all of the individuals and entities that were the beneficial owners of the Outstanding PNC Common Stock and the Outstanding PNC Voting Securities immediately prior to such Business Combination beneficially own, directly or indirectly, more than 60% of the then-outstanding shares of common stock (or, for a non-corporate entity, equivalent securities) and the combined voting power of the then-outstanding voting securities entitled to vote generally in the election of directors (or, for a non-corporate entity, equivalent governing body), as the case may be, of the entity resulting from such Business Combination (including, without limitation, an entity that, as a result of such transaction, owns PNC or all or substantially all of PNC's assets either directly or through one or more subsidiaries) in substantially the same proportions as their ownership immediately prior to such Business Combination of the Outstanding PNC Common Stock and the Outstanding PNC common such as the case may be (such a Business Combination, an "Excluded Combination"); or

(d) Approval by the shareholders of PNC of a complete liquidation or dissolution of PNC.

14.7 "Compensation Committee" or "Committee" means the Personnel and Compensation Committee of the Board or such person or persons as may be designated or appointed by that committee as its delegate or designee.

14.8 "<u>Competitive Activity</u>" means any participation in, employment by, ownership of any equity interest exceeding one percent (1%) in, or promotion or organization of, any Person other than PNC or any of its subsidiaries (a) engaged in business activities similar to some or all of the business activities of PNC or any subsidiary as of Grantee's Termination Date or (b) engaged in business activities that Grantee knows PNC or any subsidiary intends to enter within the first twelve (12) months after Grantee's Termination Date or, if later and if applicable, after the date specified in clause (ii) of Section 14.11(a), in either case whether Grantee is acting as agent, consultant, independent contractor, employee, officer, director, investor, partner, shareholder, proprietor or in any other individual or representative capacity therein.

[provide alternate provisions and/or conditions as applicable]

14.9 "<u>Consolidated Subsidiary</u>" means a corporation, bank, partnership, business trust, limited liability company or other form of business organization that (1) is a consolidated subsidiary of PNC under U.S. generally accepted accounting principles and (2) satisfies the definition of "service recipient" under Section 409A of the U.S. Internal Revenue Code.

14.10 "Corporation" means PNC and its Consolidated Subsidiaries.

14.11 "Detrimental Conduct" means:

(a) Grantee has engaged, without the prior written consent of PNC (with consent to be given or withheld at PNC's sole discretion), in any Competitive Activity in the continental United States at any time during the period commencing on Grantee's Termination Date and extending through

(and including) the first (1s) anniversary of the later of (i) Grantee's Termination Date and, if different, (ii) the first date after Grantee's Termination Date as of which Grantee ceases to have a service relationship with the Corporation;

(b) any act of fraud, misappropriation, or embezzlement by Grantee against PNC or one of its subsidiaries or any client or customer of PNC or one of its subsidiaries; or

(c) any conviction (including a plea of guilty or of nolo contendere) of Grantee for, or any entry by Grantee into a pre-trial disposition with respect to, the commission of a felony that relates to or arises out of Grantee's employment or other service relationship with the Corporation.

Grantee will be deemed to have engaged in Detrimental Conduct for purposes of the Agreement only if and when the Compensation Committee or its delegate, if Grantee was a member of the Corporate Executive Group (or equivalent successor classification) or was subject to the reporting requirements of Section 16(a) of the Exchange Act with respect to PNC securities when he or she ceased to be an employee of the Corporation, or, if Grantee was not within one of the foregoing groups, the CEO, the Chief Human Resources Officer of PNC, or his or her designee, whichever is applicable, determines that Grantee has engaged in conduct described in clause (a) or clause (b) above or that an event described in clause (c) above has occurred with respect to Grantee and, if so, determines that Grantee will be deemed to have engaged in Detrimental Conduct for purposes of the Agreement.

[provide alternate provisions and/or conditions as applicable]

14.12 "Disabled" or "Disability" means, except as may otherwise be required by Section 409A of the U.S. Internal Revenue Code, that Grantee either (i) is unable to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment that can be expected to result in death or can be expected to last for a continuous period of not less than 12 months, or (ii) is, by reason of any medically determinable physical or mental impairment that can be expected to result in death or can be expected to result in death or can be expected to result in death or can be expected to last for a continuous period of not less than 12 months, receiving (and has received for at least three months) income replacement benefits under any Corporation-sponsored disability benefit plan. If Grantee has been determined to be eligible for U.S. Social Security disability benefits, Grantee shall be presumed to be Disabled as defined herein.

[14.13 "Dividend Equivalents" means the opportunity to receive dividend-equivalents granted to Grantee pursuant to the Plan in connection with the Restricted Stock Units to which they relate and evidenced by the Agreement.]

14.14 "Fair Market Value" as it relates to a share of PNC common stock as of any given date means the average of the reported high and low trading prices on the New York Stock Exchange (or such successor reporting system as PNC may select) for a share of PNC common stock on such date, or, if no PNC common stock trades have been reported on such exchange for that day, the average of such prices on the next preceding day and the next following day for which there were reported trades.

14.15 "GAAP" or "generally accepted accounting principles" means accounting principles generally accepted in the United States of America.

14.16 "Grantee" means the person to whom the Restricted Share Units [with related Dividend Equivalents] award is granted and is identified as Grantee on page 1 of the Agreement.

14.17 "Internal Revenue Code" means the United States Internal Revenue Code of 1986 as amended, and the rules and regulations promulgated thereunder.

14.18 "Person" has the meaning specified in the definition of "Change of Control in Section 14.6(a).

14.19 "Plan" means The PNC Financial Services Group, Inc. 2006 Incentive Award Plan as amended from time to time.

14.20 "PNC" means The PNC Financial Services Group, Inc.

14.21 "<u>Restricted Share Units</u>" means the Share-denominated award opportunity of the number of restricted share units specified as the Share Units on page 1 of the Agreement, subject to capital adjustments pursuant to Section 8 of the Agreement if any, granted to Grantee pursuant to the Plan and evidenced by the Agreement.

[provide alternate or additional qualifying termination and/or other conditions, if any, as necessary]

[14.22 "Retiree." Grantee is sometimes referred to as a "Retiree" if Grantee Retires, as defined in Section 14.23.]

[14.23 "<u>Retires</u>" or "<u>Retirement</u>." Grantee "<u>Retires</u>" if his or her employment with the Corporation terminates at any time and for any reason (other than termination by reason of Grantee's death or by the Corporation for Cause and, if the Compensation Committee or the CEO or his or her designee so determines prior to such divestiture, other than by reason of termination in connection with a divestiture of assets or a divestiture of one or more subsidiaries of the Corporation) on or after the first date on which Grantee has both attained at least age fifty-five (55) and completed five (5) years of service, where a year of service is determined in the same manner as the determination of a year of vesting service calculated under the provisions of The PNC Financial Services Group, Inc. Pension Plan.

If Grantee "Retires" as defined herein, the termination of Grantee's employment with the Corporation is sometimes referred to as "Retirement" and such Grantee's Termination Date is sometimes also referred to as Grantee's "Retirement Date."]

14.24 "SEC" means the United States Securities and Exchange Commission.

14.25 "Section 409A" means Section 409A of the United States Internal Revenue Code.

14.26 "Service relationship" or "having a service relationship with the Corporation" means being engaged by the Corporation in any capacity for which Grantee receives compensation from the Corporation, including but not limited to acting for compensation as an employee, consultant, independent contractor, officer, director or advisory director.

14.27 "Share" means a share of PNC common stock.

14.28 "<u>Termination Date</u>" means Grantee's last date of employment with the Corporation. If Grantee is employed by a Consolidated Subsidiary that ceases to be a subsidiary of PNC or ceases to be a consolidated subsidiary of PNC under U.S. generally accepted accounting principles and Grantee does not continue to be employed by PNC or a Consolidated Subsidiary, then for purposes of the Agreement, Grantee's employment with the Corporation terminates effective at the time this occurs.

[14.29 "Tranche" means one of the ______ installments into which the Restricted Share Units [and related Dividend Equivalents] of the Award have been divided as specified in Section ______ of the Agreement.]

15. Grantee Covenants.

15.1 <u>General</u>. Grantee and PNC acknowledge and agree that Grantee has received adequate consideration with respect to enforcement of the provisions of Sections 15 and 16 by virtue of receiving this Restricted Share Units [and Dividend Equivalents] award (regardless of whether such share units [or any portion thereof] ultimately vest and settle); that such provisions are reasonable and properly required for the adequate protection of the business of PNC and its subsidiaries; and that enforcement of such provisions will not prevent Grantee from earning a living.

15.2 Non-Solicitation; No-Hire. Grantee agrees to comply with the provisions of subsections (a) and (b) of this Section 15.2 while employed by the Corporation and for a period of one year after Grantee's Termination Date regardless of the reason for such termination of employment.

(a) <u>Non-Solicitation</u>. Grantee shall not, directly or indirectly, either for Grantee's own benefit or purpose or for the benefit or purpose of any Person other than PNC or any of its subsidiaries, solicit, call on, do business with, or actively interfere with PNC's or any subsidiary's relationship with, or attempt to divert or entice away, any Person that Grantee should reasonably know (i) is a customer of PNC or any subsidiary for which PNC or any subsidiary provides any services as of Grantee's Termination Date, or (ii) was a customer of PNC or any subsidiary provided any services at any time during the twelve (12) months preceding Grantee's Termination Date, or (iii) was, as of Grantee's Termination Date, considering retention of PNC or any subsidiary to provide any services.

(b) <u>No-Hire</u>. Grantee shall not, directly or indirectly, either for Grantee's own benefit or purpose or for the benefit or purpose of any Person other than PNC or any of its subsidiaries, employ or offer to employ, call on, or actively interfere with PNC's or any subsidiary's relationship with, or attempt to divert or entice away, any employee of PNC or any of its subsidiaries, nor shall Grantee assist any other Person in such activities.

15.3 <u>Confidentiality</u>. During Grantee's employment with the Corporation, and thereafter regardless of the reason for termination of such employment, Grantee shall not disclose or use in any way any confidential business or technical information or trade secret acquired in the course of such employment, all of which is the exclusive and valuable property of the Corporation whether or not conceived of or prepared by Grantee, other than (a) information generally known in the Corporation's industry or acquired from public sources, (b) as required in the course of employment by the Corporation, (c) as required by any court, supervisory authority, administrative agency or applicable law, or (d) with the prior written consent of PNC.

15.4 <u>Ownership of Inventions</u>. Grantee shall promptly and fully disclose to PNC any and all inventions, discoveries, improvements, ideas or other works of inventorship or authorship, whether or not patentable, that have been or will be conceived and/or reduced to practice by Grantee during the term of Grantee's employment with the Corporation, whether alone or with others, and that are (a) related directly or indirectly to the business or activities of PNC or any of its subsidiaries or (b) developed with the use of any time, material, facilities or other resources of PNC or any subsidiary ("Developments"). Grantee agrees to assign and hereby does assign to PNC or its designee all of Grantee's right, title and interest, including copyrights and patent rights, in and to all Developments. Grantee shall perform all actions and execute all instruments that PNC or any subsidiary shall deem necessary to protect or record PNC's or its designee's interests in the Developments. The obligations of this Section 15.4 shall be performed by Grantee without further compensation and shall continue beyond Grantee's Termination Date.

16. Enforcement Provisions. Grantee understands and agrees to the following provisions regarding enforcement of the Agreement.

16.1 <u>Governing Law and Jurisdiction</u>. The Agreement is governed by and construed under the laws of the Commonwealth of Pennsylvania, without reference to its conflict of laws provisions. Any dispute or claim arising out of or relating to the Agreement or claim of breach hereof shall be brought exclusively in the federal court for the Western District of Pennsylvania or in the Court of Common Pleas of Allegheny County, Pennsylvania. By execution of the Agreement, Grantee and PNC hereby consent to the exclusive jurisdiction of such courts, and waive any right to challenge jurisdiction or venue in such courts with regard to any suit, action, or proceeding under or in connection with the Agreement.

16.2 Equitable Remedies. A breach of the provisions of any of Sections 15.2, 15.3 or 15.4 will cause the Corporation irreparable harm, and the Corporation will therefore be entitled to issuance of immediate, as well as permanent, injunctive relief restraining Grantee, and each and every person and entity acting in concert or participating with Grantee, from initiation and/or continuation of such breach.

16.3 <u>Tolling Period</u>. If it becomes necessary or desirable for the Corporation to seek compliance with the provisions of Section 15.2 by legal proceedings, the period during which Grantee shall comply with said provisions will extend for a period of twelve (12) months from the date the Corporation institutes legal proceedings for injunctive or other relief.

16.4 <u>No Waiver</u>. Failure of PNC to demand strict compliance with any of the terms, covenants or conditions of the Agreement shall not be deemed a waiver of such term, covenant or condition, nor shall any waiver or relinquishment of any such term, covenant or condition on any occasion or on multiple occasions be deemed a waiver or relinquishment of such term, covenant or condition.

16.5 <u>Severability</u>. The restrictions and obligations imposed by Sections 15.2, 15.3, 15.4, 16.1 and 16.7 are separate and severable, and it is the intent of Grantee and PNC that if any restriction or obligation imposed by any of these provisions is deemed by a court of competent jurisdiction to be void for any reason whatsoever, the remaining provisions, restrictions and obligations shall remain valid and binding upon Grantee.

16.6 <u>Reform</u>. In the event any of Sections 15.2, 15.3 and 15.4 are determined by a court of competent jurisdiction to be unenforceable because unreasonable either as to length of time or area to which said restriction applies, it is the intent of Grantee and PNC that said court reduce and reform the provisions thereof so as to apply the greatest limitations considered enforceable by the court.

16.7 Waiver of Jury Trial. Each of Grantee and PNC hereby waives any right to trial by jury with regard to any suit, action or proceeding under or in connection with any of Sections 15.2, 15.3 and 5.4.

16.8 <u>Compliance with Internal Revenue Code Section 409A</u> It is the intention of the parties that the Award and the Agreement comply with the provisions of Section 409A of the U.S. Internal Revenue Code to the extent, if any, that such provisions are applicable to the Agreement, and the Agreement will be administered by PNC in a manner consistent with this intent.

If any payments or benefits hereunder may be deemed to constitute nonconforming deferred compensation subject to taxation under the provisions of Section 409A, Grantee agrees that PNC may, without the consent of Grantee, modify the Agreement and the Award to the extent and in the manner PNC deems necessary or advisable or take such other action or actions, including an amendment or action with retroactive effect, that PNC deems appropriate in order either to preclude any such payments or benefits from being deemed "deferred compensation" within the meaning of Section 409A or to provide such payments or benefits in a manner that complies with the provisions of Section 409A such that they will not be taxable thereunder.

16.9 <u>Applicable Law; Clawback</u>. Notwithstanding anything in the Agreement, PNC will not be required to comply with any term, covenant or condition of the Agreement if and to the extent prohibited by law, including but not limited to federal banking and securities regulations, or as otherwise directed by one or more regulatory agencies having jurisdiction over PNC or any of its subsidiaries.

Further, to the extent applicable to Grantee, the Award, and any right to receive and retain [Shares or other] value pursuant to the Award, shall be subject to rescission, cancellation or recoupment, in whole or in part, if and to the extent so provided under any "clawback" or similar policy of PNC in effect on the Award Grant Date or that may be established thereafter and to any clawback or recoupment that may be required by applicable law.

16.10 Modification. Modifications or adjustments to the terms of this Agreement may be made by PNC as permitted in accordance with the Plan or as provided for in this Agreement. No other modification of the terms of this Agreement shall be effective unless embodied in a separate, subsequent writing signed by Grantee and by an authorized representative of PNC.

17. Acceptance of Award; PNC Right to Cancel; Effectiveness of Agreement.

If Grantee does not accept the Award by executing and delivering a copy of the Agreement to PNC, without altering or changing the terms thereof in any way, within 30 days of receipt by Grantee of a copy of the Agreement, PNC may, in its sole discretion, withdraw its offer and cancel the Award at any time prior to Grantee's delivery to PNC of an unaltered and unchanged copy of the Agreement executed by Grantee. Otherwise, upon execution and delivery of the Agreement by both PNC and Grantee, the Agreement is effective as of the Award Grant Date.

IN WITNESS WHEREOF, PNC has caused the Agreement to be signed on its behalf as of the Award Grant Date.

THE PNC FINANCIAL SERVICES GROUP, INC.

By:

Chairman and Chief Executive Officer

ATTEST:

By:

Corporate Secretary

ACCEPTED AND AGREED TO by GRANTEE

Grantee

The PNC Financial Services Group, Inc. and Subsidiaries Computation of Ratio of Earnings to Fixed Charges (1)

	Six months ended			Yea	Year Ended December 31		
Dollars in millions	June	30, 2012	2011	2010	2009	2008	2007
Earnings							
Pretax income from continuing operations before adjustment for noncontrolling interests in consolidated subsidiaries or income or loss from equity investees	\$	1,458	\$3,785	\$3,680	\$3,135	\$ 946	\$1,612
Add:							
Distributed income of equity investees		108	198	167	171	157	124
Fixed charges excluding interest on deposits		459	951	1,092	1,396	1,026	1,208
Less:							
Noncontrolling interests in pretax income of subsidiaries that have not incurred fixed							
charges		76	154	148	126	122	101
Interest capitalized				1	3		
Earnings excluding interest on deposits		1,949	4,780	4,790	4,573	2,007	2,843
Interest on deposits		186	668	963	1,741	1,485	2,053
Total earnings	\$	2,135	\$5,448	\$5,753	\$6,314	\$3,492	\$4,896
Fixed charges							
Interest on borrowed funds	\$	378	\$ 791	\$ 918	\$1,225	\$ 961	\$1,143
Interest component of rentals		69	125	134	131	64	64
Amortization of notes and debentures		12	35	39	37	1	1
Interest capitalized				1	3		
Fixed charges excluding interest on deposits		459	951	1,092	1,396	1,026	1,208
Interest on deposits		186	668	963	1,741	1,485	2,053
Total fixed charges	\$	645	\$1,619	\$2,055	\$3,137	\$2,511	\$3,261
Ratio of earnings to fixed charges							
Excluding interest on deposits		4.25x	5.03x	4.39x	3.28x	1.96x	2.35x
Including interest on deposits		3.31	3.37	2.80	2.01	1.39	1.50

(1) As defined in Item 503(d) of Regulation S-K.

The PNC Financial Services Group, Inc. and Subsidiaries Computation of Ratio of Earnings to Fixed Charges and Preferred Stock Dividends (1)

	Six mo	nths ended	Year Ended December 31				
Dollars in millions	June	30, 2012	2011	2010	2009	2008	2007
Earnings							
Pretax income from continuing operations before adjustment for noncontrolling interests in consolidated subsidiaries or income or loss from equity investees	\$	1,458	\$3,785	\$3,680	\$3,135	\$ 946	\$1,612
Add:							
Distributed income of equity investees		108	198	167	171	157	124
Fixed charges and preferred stock dividends excluding interest on deposits		555	1,037	1,316	1,993	1,059	1,209
Less:							
Noncontrolling interests in pretax income of subsidiaries that have not incurred fixed charges		76	154	148	126	122	101
Interest capitalized				1	3		
Preferred stock dividend requirements		96	86	224	597	33	1
Earnings excluding interest on deposits		1,949	4,780	4,790	4,573	2,007	2,843
Interest on deposits		186	668	963	1,741	1,485	2,053
Total earnings	\$	2,135	\$5,448	\$5,753	\$6,314	\$3,492	\$4,896
Fixed charges and preferred stock dividends							
Interest on borrowed funds	\$	378	\$ 791	\$ 918	\$1,225	\$ 961	\$1,143
Interest component of rentals		69	125	134	131	64	64
Amortization of notes and debentures		12	35	39	37	1	1
Interest capitalized				1	3		
Preferred stock dividend requirements		96	86	224	597	33	1
Fixed charges and preferred stock dividends excluding interest on deposits		555	1,037	1,316	1,993	1,059	1,209
Interest on deposits		186	668	963	1,741	1,485	2,053
Total fixed charges and preferred stock dividends	\$	741	\$1,705	\$2,279	\$3,734	\$2,544	\$3,262
Ratio of earnings to fixed charges and preferred stock dividends							
Excluding interest on deposits		3.51x	4.61x	3.64x	2.29x	1.90x	2.35x
Including interest on deposits		2.88	3.20	2.52	1.69	1.37	1.50

(1) As defined in Item 503(d) of Regulation S-K.

CERTIFICATION OF CHIEF EXECUTIVE OFFICER

I, James E. Rohr, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q for the quarter ended June 30, 2012 of The PNC Financial Services Group, Inc.;

- Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light
 of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 8, 2012

/s/ James E. Rohr

James E. Rohr Chairman and Chief Executive Officer

CERTIFICATION OF CHIEF FINANCIAL OFFICER

I, Richard J. Johnson, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q for the quarter ended June 30, 2012 of The PNC Financial Services Group, Inc.;

- Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light
 of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 8, 2012

/s/ Richard J. Johnson

Richard J. Johnson Executive Vice President and Chief Financial Officer

CERTIFICATION BY CHIEF EXECUTIVE OFFICER PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report on Form 10-Q for the quarter ended June 30, 2012 of The PNC Financial Services Group, Inc. (Corporation) as filed with the Securities and Exchange Commission on the date hereof (Report), I, James E. Rohr, Chairman and Chief Executive Officer of the Corporation, hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, to the best of my knowledge, that:

(1) The Report fully complies with the requirements of Section 13(a) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Corporation for the dates and periods covered by the Report.

This certificate is being made for the exclusive purpose of compliance by the Chief Executive Officer of the Corporation with the requirements of Section 906 of the Sarbanes-Oxley Act of 2002, and may not be used by any person or for any reason other than as specifically required by law.

/s/ James E. Rohr James E. Rohr Chairman and Chief Executive Officer August 8, 2012

CERTIFICATION BY CHIEF FINANCIAL OFFICER PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report on Form 10-Q for the quarter ended June 30, 2012 of The PNC Financial Services Group, Inc. (Corporation) as filed with the Securities and Exchange Commission on the date hereof (Report), I, Richard J. Johnson, Chief Financial Officer of the Corporation, hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, to the best of my knowledge, that:

(1) The Report fully complies with the requirements of Section 13(a) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Corporation for the dates and periods covered by the Report.

This certificate is being made for the exclusive purpose of compliance by the Chief Financial Officer of the Corporation with the requirements of Section 906 of the Sarbanes-Oxley Act of 2002, and may not be used by any person or for any reason other than as specifically required by law.

/s/ Richard J. Johnson

Richard J. Johnson Executive Vice President and Chief Financial Officer August 8, 2012