

Follow-up	Security	(Month/Day/Year)	(Month/Day/Year)	Code	Amount	Disposal	Date	of Shares	Transaction(s)
<S>	<C>	<C>	<C>	<C>	<C><C>	<C>	<C>	<C>	<C>
<C>	<C>								

</TABLE>

Explanation of Responses:

1. Shares withheld to satisfy tax withholding obligations upon vesting of 500 shares of restricted stock granted 4/24/01.
2. Subject assumed control of securities held by LLC upon father's death on 8/21/02. Subject disclaims ownership. This report shall not be deemed an admission that he owns such securities for purposes of Sec. 16 or any other purpose.
3. Subject first assumed investment control over the securities held by this limited liability company upon his father's death on August 21, 2002.

SIGNATURE OF REPORTING PERSON

Robert N. Clay

Mark C. Joseph, Attorney-in-Fact for Robert N. Clay